

California Department of Developmental Services

DDS Vendor Rate Study Survey Analysis Appendix

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Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services
DDS Provider Survey - Response Rate by Service Code (All Surveys)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	8	4	50.0%	8	4	50.0%	\$563,438	\$231,982	41.2%
28 - Socialization Training Program	119	46	38.7%	88	28	31.8%	\$31,714,102	\$18,063,763	57.0%
48 - Client/Parent Support Behavior Intervention Trng	149	41	27.5%	100	21	21.0%	\$44,249,583	\$10,666,405	24.1%
55 - Community Integration Training Program	506	293	57.9%	311	155	49.8%	\$266,471,656	\$178,059,257	66.8%
62 - Personal Assistance	179	86	48.0%	155	72	46.5%	\$133,292,666	\$87,641,211	65.8%
63 - Community Activities Support Services	98	47	48.0%	76	33	43.4%	\$48,055,553	\$29,863,543	62.1%
90 - Crisis Intervention Facility/Bed	22	15	68.2%	11	6	54.5%	\$16,894,844	\$8,159,122	48.3%
91 - In-Home/Mobile Day Program	78	29	37.2%	57	25	43.9%	\$7,764,831	\$5,037,050	64.9%
94 - Creative Arts Program	26	17	65.4%	19	12	63.2%	\$9,216,543	\$7,032,990	76.3%
103 - Specialized Health, Treatment & Training Svcs	83	20	24.1%	76	16	21.1%	\$9,314,533	\$4,022,414	43.2%
106 - Specialized Recreational Therapy	10	2	20.0%	9	2	22.2%	\$2,372,606	\$784,560	33.1%
108 - Parenting Support Services	51	19	37.3%	44	17	38.6%	\$11,299,851	\$6,273,665	55.5%
109 - Program Support Group-Residential	1,111	311	28.0%	811	166	20.5%	\$57,299,858	\$19,632,527	34.3%
110 - Program Support Group-Day Service	406	251	61.8%	241	138	57.3%	\$36,401,045	\$23,887,201	65.6%
111 - Program Support Group-Other Services	143	65	45.5%	108	47	43.5%	\$10,719,572	\$4,583,048	42.8%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	696	336	48.3%	274	80	29.2%	\$366,814,493	\$182,262,108	49.7%
115 - Specialized Therapeutic Services - Consumers 3 to 20	50	14	28.0%	44	10	22.7%	\$5,542,936	\$2,588,294	46.7%
116 - Early Start Specialized Therapeutic Services	838	124	14.8%	749	101	13.5%	\$80,316,699	\$23,727,527	29.5%
117 - Specialized Therapeutic Services - Consumers 21 and Older	87	18	20.7%	82	15	18.3%	\$9,841,704	\$3,912,965	39.8%
505 - Activity Center	137	83	60.6%	98	57	58.2%	\$57,261,002	\$38,935,246	68.0%
510 - Adult Development Center	625	401	64.2%	289	169	58.5%	\$400,354,794	\$278,025,056	69.4%
515 - Behavior Management Program	348	211	60.6%	190	107	56.3%	\$247,121,261	\$157,309,631	63.7%
520 - Independent Living Program	461	221	47.9%	389	168	43.2%	\$112,757,057	\$59,677,455	52.9%
525 - Social Recreation Program	19	14	73.7%	18	13	72.2%	\$8,611,397	\$4,653,221	54.0%
605 - Adaptive Skills Trainer	183	65	35.5%	150	48	32.0%	\$58,513,659	\$28,128,405	48.1%
612 - Behavior Analyst	248	64	25.8%	184	42	22.8%	\$45,191,954	\$9,972,950	22.1%
613 - Associate Behavior Analyst	1	1	100.0%	1	1	100.0%	\$5,473	\$5,473	100.0%
615 - Behavior Management Assistant	103	33	32.0%	80	23	28.8%	\$20,677,468	\$5,247,167	25.4%
616 - Behavior Technician - Paraprofessional	5	3	60.0%	5	3	60.0%	\$393,035	\$165,693	42.2%
620 - Behavior Management Consultant	113	23	20.4%	90	17	18.9%	\$26,187,341	\$7,703,960	29.4%
635 - Independent Living Specialist	25	3	12.0%	24	3	12.5%	\$2,099,128	\$901,815	43.0%
645 - Mobility Training Services Agency	12	8	66.7%	11	7	63.6%	\$305,215	\$213,887	70.1%
650 - Mobility Training Service Specialist	6	2	33.3%	6	2	33.3%	\$59,925	\$21,477	35.8%
680 - Tutor	12	2	16.7%	12	2	16.7%	\$566,769	\$424,733	74.9%
805 - Infant Development Program	417	167	40.0%	259	83	32.0%	\$187,859,061	\$74,011,020	39.4%
860 - Homemaker Services	60	22	36.7%	52	17	32.7%	\$14,589,611	\$8,609,157	59.0%
862 - In-Home Respite Services Agency	238	112	47.1%	166	71	42.8%	\$292,395,950	\$226,396,116	77.4%
875 - Transportation Company	183	56	30.6%	170	50	29.4%	\$156,909,158	\$64,079,184	40.8%
880 - Transportation-Additional Component	937	420	44.8%	673	255	37.9%	\$105,114,257	\$59,278,659	56.4%
882 - Transportation-Assistant	145	66	45.5%	119	58	48.7%	\$13,870,413	\$8,833,741	63.7%
896 - Supported Living Services	518	266	51.4%	412	189	45.9%	\$601,275,870	\$356,197,616	59.2%
904 - Family Home Agency	54	44	81.5%	22	14	63.6%	\$66,747,273	\$49,943,640	74.8%
905 - Residential Facility Serving Adults-Owner Operated	414	42	10.1%	409	41	10.0%	\$43,886,620	\$5,311,143	12.1%
910 - Residential Facility Serving Children - Owner Operated	65	6	9.2%	65	6	9.2%	\$6,793,559	\$961,704	14.2%
915 - Residential Facility Serving Adults - Staff Operated	3,602	728	20.2%	2,265	355	15.7%	\$746,500,322	\$174,440,999	23.4%
920 - Residential Facility Serving Children-Staff Operated	152	39	25.7%	125	28	22.4%	\$36,492,676	\$11,821,356	32.4%
950 - Supported Employment-Group	160	101	63.1%	96	65	67.7%	\$92,872,603	\$66,410,363	71.5%
952 - Supported Employment-Individual	184	132	71.7%	119	86	72.3%	\$24,461,283	\$18,641,011	76.2%
954 - Rehab Work Activity Program	98	79	80.6%	56	43	76.8%	\$48,806,196	\$41,095,535	84.2%
Totals	12,866	4,653	36.2%	5,745	1,138	19.8%	\$4,566,826,845	\$2,373,847,045	52.0%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services
DDS Provider Survey - Response Rate by Regional Center¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
Alta California Regional Center	801	283	35.3%	951	122	12.8%	\$303,846,677	\$176,377,986	58.0%
Central Valley Regional Center	620	227	36.6%	789	71	9.0%	\$200,185,366	\$98,018,951	49.0%
Eastern Los Angeles Regional Center	727	350	48.1%	733	118	16.1%	\$170,807,337	\$97,610,888	57.1%
Far Northern Regional Center	457	155	33.9%	533	43	8.1%	\$123,909,592	\$62,508,645	50.4%
Frank D. Lanterman Regional Center	839	411	49.0%	872	136	15.6%	\$131,859,947	\$76,452,425	58.0%
Golden Gate Regional Center	684	230	33.6%	840	89	10.6%	\$214,432,165	\$81,571,522	38.0%
Harbor Regional Center	606	212	35.0%	608	89	14.6%	\$151,438,627	\$70,352,574	46.5%
Inland Regional Center	1,089	351	32.2%	1,130	122	10.8%	\$367,101,149	\$201,516,167	54.9%
Kern Regional Center	461	223	48.4%	476	55	11.6%	\$139,421,751	\$78,517,544	56.3%
North Bay Regional Center	592	246	41.6%	615	101	16.4%	\$162,289,090	\$93,793,914	57.8%
North Los Angeles County Regional Center	879	387	44.0%	886	133	15.0%	\$339,901,883	\$177,927,242	52.3%
Redwood Coast Regional Center	252	103	40.9%	253	40	15.8%	\$86,823,315	\$40,570,880	46.7%
Regional Center of Orange County	974	344	35.3%	997	121	12.1%	\$304,066,542	\$161,982,899	53.3%
Regional Center of the East Bay	1,141	459	40.2%	1,215	171	14.1%	\$323,878,250	\$170,970,204	52.8%
San Andreas Regional Center	769	259	33.7%	1,184	102	8.6%	\$321,996,293	\$144,130,449	44.8%
San Diego Regional Center	1,114	370	33.2%	1,226	107	8.7%	\$296,291,869	\$157,706,112	53.2%
San Gabriel/Pomona Regional Center	922	372	40.3%	939	121	12.9%	\$185,334,136	\$87,988,900	47.5%
South Central Los Angeles Regional Center	822	399	48.5%	859	153	17.8%	\$183,515,307	\$116,305,723	63.4%
Tri-Counties Regional Center	703	319	45.4%	775	88	11.4%	\$229,136,609	\$116,679,121	50.9%
Valley Mountain Regional Center	506	152	30.0%	515	62	12.0%	\$160,328,027	\$75,143,811	46.9%
Westside Regional Center	796	316	39.7%	808	129	16.0%	\$170,262,914	\$87,721,089	51.5%
Statewide/ Totals	12,866	4,653	36.2%	17,204	1,138	6.6%	\$4,566,826,845	\$2,373,847,045	52.0%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

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Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Alta California Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	0	0.0%	1	0	0.0%	\$10,065	\$0	0.0%
28 - Socialization Training Program	9	2	22.2%	8	2	25.0%	\$311,992	\$10,223	3.3%
48 - Client/Parent Support Behavior Intervention Trng	31	8	25.8%	18	4	22.2%	\$2,056,548	\$249,023	12.1%
55 - Community Integration Training Program	44	25	56.8%	22	11	50.0%	\$29,153,839	\$19,549,728	67.1%
62 - Personal Assistance	2	0	0.0%	2	0	0.0%	\$18,196	\$0	0.0%
63 - Community Activities Support Services	6	2	33.3%	6	2	33.3%	\$4,644,381	\$4,108,190	88.5%
90 - Crisis Intervention Facility/Bed	5	2	40.0%	5	2	40.0%	\$2,528,626	\$464,900	18.4%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	3	1	33.3%	3	1	33.3%	\$36,638	\$239	0.7%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	3	2	66.7%	3	2	66.7%	\$335,358	\$289,784	86.4%
109 - Program Support Group-Residential	34	7	20.6%	34	7	20.6%	\$755,564	\$137,490	18.2%
110 - Program Support Group-Day Service	33	19	57.6%	22	14	63.6%	\$651,027	\$394,338	60.6%
111 - Program Support Group-Other Services	2	0	0.0%	2	0	0.0%	\$5,221	\$0	0.0%
113 - DSS Licensed-Spec Residential--Habilitation	24	12	50.0%	20	8	40.0%	\$5,171,789	\$2,974,004	57.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	5	2	40.0%	5	2	40.0%	\$231,442	\$42,578	18.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	17	14	82.4%	14	11	78.6%	\$6,533,394	\$5,562,123	85.1%
510 - Adult Development Center	62	44	71.0%	30	20	66.7%	\$26,373,989	\$16,497,936	62.6%
515 - Behavior Management Program	30	15	50.0%	21	13	61.9%	\$16,356,249	\$7,845,156	48.0%
520 - Independent Living Program	42	17	40.5%	39	16	41.0%	\$9,135,884	\$5,027,793	55.0%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	9	1	11.1%	9	1	11.1%	\$1,015,002	\$25,499	2.5%
612 - Behavior Analyst	3	0	0.0%	3	0	0.0%	\$64,002	\$0	0.0%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	2	1	50.0%	2	1	50.0%	\$16,164	\$9,303	57.6%
635 - Independent Living Specialist	2	0	0.0%	2	0	0.0%	\$20,248	\$0	0.0%
645 - Mobility Training Services Agency	3	2	66.7%	3	2	66.7%	\$35,712	\$31,162	87.3%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	1	100.0%	1	1	100.0%	\$27,473	\$27,473	100.0%
805 - Infant Development Program	10	4	40.0%	10	4	40.0%	\$5,566,688	\$1,702,761	30.6%
860 - Homemaker Services	13	4	30.8%	13	4	30.8%	\$4,055,570	\$2,222,389	54.8%
862 - In-Home Respite Services Agency	13	8	61.5%	12	7	58.3%	\$18,794,882	\$17,075,452	90.9%
875 - Transportation Company	22	9	40.9%	21	9	42.9%	\$24,632,647	\$13,997,725	56.8%
880 - Transportation-Additional Component	86	38	44.2%	63	23	36.5%	\$4,546,123	\$3,009,729	66.2%
882 - Transportation-Assistant	5	1	20.0%	4	1	25.0%	\$319,224	\$30,978	9.7%
896 - Supported Living Services	22	12	54.5%	22	12	54.5%	\$55,453,115	\$47,119,630	85.0%
904 - Family Home Agency	2	2	100.0%	2	2	100.0%	\$4,830,303	\$4,830,303	100.0%
905 - Residential Facility Serving Adults-Owner Operated	53	4	7.5%	53	4	7.5%	\$6,471,750	\$431,525	6.7%
910 - Residential Facility Serving Children - Owner Operated	12	1	8.3%	12	1	8.3%	\$1,103,428	\$104,907	9.5%
915 - Residential Facility Serving Adults - Staff Operated	268	38	14.2%	191	28	14.7%	\$56,059,516	\$8,594,038	15.3%
920 - Residential Facility Serving Children-Staff Operated	10	5	50.0%	7	3	42.9%	\$2,661,358	\$1,435,615	53.9%
950 - Supported Employment-Group	12	10	83.3%	8	6	75.0%	\$7,762,893	\$7,594,561	97.8%
952 - Supported Employment-Individual	12	10	83.3%	9	7	77.8%	\$908,519	\$734,943	80.9%
954 - Rehab Work Activity Program	9	8	88.9%	3	2	66.7%	\$4,373,278	\$3,902,546	89.2%
Total	801	283	35.3%	483	122	25.3%	\$303,846,677	\$176,377,986	58.0%

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² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Central Valley Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	1	100.0%	1	1	100.0%	\$73,453	\$73,453	100.0%
28 - Socialization Training Program	3	0	0.0%	3	0	0.0%	\$69,806	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	13	1	7.7%	13	1	7.7%	\$6,591,211	\$377,751	5.7%
55 - Community Integration Training Program	14	7	50.0%	13	6	46.2%	\$2,157,286	\$1,787,809	82.9%
62 - Personal Assistance	7	3	42.9%	7	3	42.9%	\$266,911	\$48,102	18.0%
63 - Community Activities Support Services	1	0	0.0%	1	0	0.0%	\$149,239	\$0	0.0%
90 - Crisis Intervention Facility/Bed	1	0	0.0%	1	0	0.0%	\$656,958	\$0	0.0%
91 - In-Home/Mobile Day Program	25	7	28.0%	17	4	23.5%	\$688,880	\$206,667	30.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
106 - Specialized Recreational Therapy	1	1	100.0%	1	1	100.0%	\$664,266	\$664,266	100.0%
108 - Parenting Support Services	1	1	100.0%	1	1	100.0%	\$2,346	\$2,346	100.0%
109 - Program Support Group-Residential	132	46	34.8%	89	21	23.6%	\$2,914,846	\$1,341,906	46.0%
110 - Program Support Group-Day Service	33	21	63.6%	16	12	75.0%	\$701,843	\$473,911	67.5%
111 - Program Support Group-Other Services	24	16	66.7%	17	12	70.6%	\$792,730	\$486,150	61.3%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	42	24	57.1%	26	13	50.0%	\$14,440,312	\$9,843,827	68.2%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	1	0	0.0%	1	0	0.0%	\$58,710	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	18	14	77.8%	12	8	66.7%	\$4,494,889	\$3,293,313	73.3%
510 - Adult Development Center	49	28	57.1%	27	18	66.7%	\$40,700,261	\$24,195,445	59.4%
515 - Behavior Management Program	19	14	73.7%	13	9	69.2%	\$11,210,458	\$8,894,263	79.3%
520 - Independent Living Program	18	5	27.8%	16	5	31.3%	\$5,487,679	\$1,674,840	30.5%
525 - Social Recreation Program	1	1	100.0%	1	1	100.0%	\$1,319	\$1,319	100.0%
605 - Adaptive Skills Trainer	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
612 - Behavior Analyst	7	3	42.9%	7	3	42.9%	\$1,405,435	\$1,191,886	84.8%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	5	2	40.0%	5	2	40.0%	\$349,365	\$158,249	45.3%
635 - Independent Living Specialist	10	0	0.0%	10	0	0.0%	\$292,991	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	0	0.0%	1	0	0.0%	\$22,978	\$0	0.0%
805 - Infant Development Program	6	3	50.0%	5	2	40.0%	\$3,071,938	\$932,423	30.4%
860 - Homemaker Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency	3	3	100.0%	3	3	100.0%	\$4,988,690	\$4,988,690	100.0%
875 - Transportation Company	2	0	0.0%	2	0	0.0%	\$2,529,054	\$0	0.0%
880 - Transportation-Additional Component	35	24	68.6%	31	20	64.5%	\$13,293,623	\$7,354,064	55.3%
882 - Transportation-Assistant	1	1	100.0%	1	1	100.0%	\$356,394	\$356,394	100.0%
896 - Supported Living Services	20	8	40.0%	18	7	38.9%	\$19,124,580	\$8,737,951	45.7%
904 - Family Home Agency	3	1	33.3%	3	1	33.3%	\$9,237,927	\$3,369,789	36.5%
905 - Residential Facility Serving Adults-Owner Operated	51	8	15.7%	50	8	16.0%	\$6,559,406	\$1,297,429	19.8%
910 - Residential Facility Serving Children - Owner Operated	6	1	16.7%	6	1	16.7%	\$659,195	\$100,724	15.3%
915 - Residential Facility Serving Adults - Staff Operated	194	28	14.4%	132	17	12.9%	\$33,523,785	\$5,910,701	17.6%
920 - Residential Facility Serving Children-Staff Operated	11	2	18.2%	11	2	18.2%	\$1,881,033	\$494,656	26.3%
950 - Supported Employment-Group	10	5	50.0%	6	5	83.3%	\$7,649,680	\$6,671,227	87.2%
952 - Supported Employment-Individual	6	5	83.3%	6	5	83.3%	\$78,517	\$64,036	81.6%
954 - Rehab Work Activity Program	8	8	100.0%	6	6	100.0%	\$2,764,623	\$2,764,623	100.0%
Total	620	227	36.6%	326	71	21.8%	\$200,185,366	\$98,018,951	49.0%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Eastern Los Angeles Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	0	0.0%	1	0	0.0%	\$21,561	\$0	0.0%
28 - Socialization Training Program	21	14	66.7%	14	8	57.1%	\$2,091,961	\$375,539	18.0%
48 - Client/Parent Support Behavior Intervention Trng	3	2	66.7%	2	1	50.0%	\$641,962	\$639,054	99.5%
55 - Community Integration Training Program	30	19	63.3%	25	14	56.0%	\$10,291,285	\$8,393,984	81.6%
62 - Personal Assistance	17	12	70.6%	17	12	70.6%	\$7,044,865	\$5,218,562	74.1%
63 - Community Activities Support Services	10	6	60.0%	9	5	55.6%	\$3,632,290	\$2,361,335	65.0%
90 - Crisis Intervention Facility/Bed	3	2	66.7%	2	1	50.0%	\$519,800	\$451,047	86.8%
91 - In-Home/Mobile Day Program	3	2	66.7%	3	2	66.7%	\$1,266,081	\$832,249	65.7%
94 - Creative Arts Program	5	1	20.0%	3	1	33.3%	\$123,287	\$4,199	3.4%
103 - Specialized Health, Treatment & Training Svcs	1	0	0.0%	1	0	0.0%	\$6,148	\$0	0.0%
106 - Specialized Recreational Therapy	5	0	0.0%	5	0	0.0%	\$1,562,398	\$0	0.0%
108 - Parenting Support Services	5	4	80.0%	5	4	80.0%	\$366,281	\$321,308	87.7%
109 - Program Support Group-Residential	32	13	40.6%	23	7	30.4%	\$1,112,994	\$503,396	45.2%
110 - Program Support Group-Day Service	23	14	60.9%	19	10	52.6%	\$4,082,206	\$3,331,083	81.6%
111 - Program Support Group-Other Services	2	1	50.0%	2	1	50.0%	\$40,304	\$35,752	88.7%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	36	25	69.4%	9	5	55.6%	\$18,197,538	\$10,342,242	56.8%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	77	12	15.6%	72	9	12.5%	\$6,405,804	\$1,455,870	22.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	5	2	40.0%	5	2	40.0%	\$1,133,290	\$275,954	24.3%
510 - Adult Development Center	31	14	45.2%	22	11	50.0%	\$10,036,022	\$6,805,751	67.8%
515 - Behavior Management Program	27	12	44.4%	18	7	38.9%	\$6,777,137	\$2,448,917	36.1%
520 - Independent Living Program	43	21	48.8%	41	20	48.8%	\$9,403,107	\$5,590,693	59.5%
525 - Social Recreation Program	1	0	0.0%	1	0	0.0%	\$1,181,843	\$0	0.0%
605 - Adaptive Skills Trainer	36	14	38.9%	33	12	36.4%	\$9,494,980	\$5,189,891	54.7%
612 - Behavior Analyst	17	4	23.5%	17	4	23.5%	\$543,324	\$226,529	41.7%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	12	4	33.3%	12	4	33.3%	\$896,994	\$205,847	22.9%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	14	4	28.6%	14	4	28.6%	\$2,544,027	\$624,973	24.6%
635 - Independent Living Specialist	1	1	100.0%	1	1	100.0%	\$209,973	\$209,973	100.0%
645 - Mobility Training Services Agency	1	1	100.0%	1	1	100.0%	\$46,967	\$46,967	100.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	2	0	0.0%	2	0	0.0%	\$20,942	\$0	0.0%
805 - Infant Development Program	24	9	37.5%	19	7	36.8%	\$4,381,316	\$2,991,282	68.3%
860 - Homemaker Services	5	3	60.0%	5	3	60.0%	\$779,509	\$474,870	60.9%
862 - In-Home Respite Services Agency	18	11	61.1%	17	10	58.8%	\$14,089,072	\$6,834,155	48.5%
875 - Transportation Company	6	3	50.0%	5	2	40.0%	\$1,701,871	\$1,032,090	60.6%
880 - Transportation-Additional Component	33	19	57.6%	27	15	55.6%	\$2,657,399	\$1,423,521	53.6%
882 - Transportation-Assistant	4	2	50.0%	4	2	50.0%	\$528,824	\$240,019	45.4%
896 - Supported Living Services	38	27	71.1%	36	25	69.4%	\$22,530,383	\$15,187,092	67.4%
904 - Family Home Agency	2	2	100.0%	1	1	100.0%	\$797,880	\$797,880	100.0%
905 - Residential Facility Serving Adults-Owner Operated	8	0	0.0%	8	0	0.0%	\$1,280,991	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	1	0	0.0%	1	0	0.0%	\$5,436	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	78	34	43.6%	57	17	29.8%	\$16,621,506	\$8,270,076	49.8%
920 - Residential Facility Serving Children-Staff Operated	4	2	50.0%	4	2	50.0%	\$739,323	\$212,735	28.8%
950 - Supported Employment-Group	13	7	53.8%	12	7	58.3%	\$2,046,114	\$1,650,294	80.7%
952 - Supported Employment-Individual	21	19	90.5%	21	19	90.5%	\$677,305	\$630,615	93.1%
954 - Rehab Work Activity Program	12	10	83.3%	10	8	80.0%	\$2,091,362	\$1,967,556	94.1%
Total	727	350	48.1%	360	118	32.8%	\$170,807,337	\$97,610,888	57.1%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Far Northern Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	1	100.0%	1	1	100.0%	\$50,484	\$50,484	100.0%
28 - Socialization Training Program	3	0	0.0%	3	0	0.0%	\$773,727	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
55 - Community Integration Training Program	55	26	47.3%	25	12	48.0%	\$17,384,640	\$9,022,155	51.9%
62 - Personal Assistance	18	9	50.0%	18	9	50.0%	\$4,496,578	\$2,762,429	61.4%
63 - Community Activities Support Services	6	3	50.0%	6	3	50.0%	\$225,741	\$142,979	63.3%
90 - Crisis Intervention Facility/Bed	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	22	4	18.2%	12	4	33.3%	\$1,145,385	\$316,747	27.7%
94 - Creative Arts Program	3	2	66.7%	3	2	66.7%	\$1,237,397	\$652,055	52.7%
103 - Specialized Health, Treatment & Training Svcs	15	9	60.0%	11	6	54.5%	\$875,492	\$462,672	52.8%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	3	0	0.0%	2	0	0.0%	\$76,496	\$0	0.0%
109 - Program Support Group-Residential	12	2	16.7%	10	2	20.0%	\$475,752	\$125,858	26.5%
110 - Program Support Group-Day Service	23	12	52.2%	16	8	50.0%	\$1,376,799	\$619,350	45.0%
111 - Program Support Group-Other Services	3	0	0.0%	3	0	0.0%	\$77,527	\$0	0.0%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	35	17	48.6%	17	7	41.2%	\$11,866,517	\$5,591,888	47.1%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	34	1	2.9%	34	1	2.9%	\$4,636,031	\$3,403,518	73.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	3	0	0.0%	1	0	0.0%	\$918,287	\$0	0.0%
510 - Adult Development Center	18	10	55.6%	9	5	55.6%	\$8,119,350	\$4,967,125	61.2%
515 - Behavior Management Program	4	1	25.0%	4	1	25.0%	\$2,802,980	\$606,780	21.6%
520 - Independent Living Program	18	10	55.6%	15	8	53.3%	\$4,358,193	\$3,504,723	80.4%
525 - Social Recreation Program	6	4	66.7%	6	4	66.7%	\$936,277	\$722,651	77.2%
605 - Adaptive Skills Trainer	1	0	0.0%	1	0	0.0%	\$1,757	\$0	0.0%
612 - Behavior Analyst	5	2	40.0%	5	2	40.0%	\$137,401	\$59,813	43.5%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	1	1	100.0%	1	1	100.0%	\$25,463	\$25,463	100.0%
620 - Behavior Management Consultant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	1	1	100.0%	1	1	100.0%	\$132,965	\$132,965	100.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	5	2	40.0%	4	1	25.0%	\$142,001	\$119,820	84.4%
860 - Homemaker Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency	10	8	80.0%	10	8	80.0%	\$4,210,960	\$3,582,717	85.1%
875 - Transportation Company	3	0	0.0%	3	0	0.0%	\$2,007,985	\$0	0.0%
880 - Transportation-Additional Component	46	13	28.3%	41	13	31.7%	\$4,805,768	\$2,396,893	49.9%
882 - Transportation-Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
896 - Supported Living Services	15	7	46.7%	14	6	42.9%	\$18,598,228	\$11,491,801	61.8%
904 - Family Home Agency	1	1	100.0%	1	1	100.0%	\$829,248	\$829,248	100.0%
905 - Residential Facility Serving Adults-Owner Operated	15	0	0.0%	15	0	0.0%	\$1,513,649	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	2	0	0.0%	2	0	0.0%	\$106,217	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	109	24	22.0%	64	11	17.2%	\$21,927,025	\$5,288,099	24.1%
920 - Residential Facility Serving Children-Staff Operated	1	0	0.0%	1	0	0.0%	\$88,164	\$0	0.0%
950 - Supported Employment-Group	6	4	66.7%	5	3	60.0%	\$3,909,927	\$2,170,091	55.5%
952 - Supported Employment-Individual	7	4	57.1%	6	3	50.0%	\$73,365	\$45,663	62.2%
954 - Rehab Work Activity Program	6	5	83.3%	4	3	75.0%	\$1,470,870	\$1,436,572	97.7%
Total	457	155	33.9%	192	43	22.4%	\$123,909,592	\$62,508,645	50.4%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Frank D. Lanterman Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	2	1	50.0%	2	1	50.0%	\$14,132	\$6,356	45.0%
28 - Socialization Training Program	34	21	61.8%	22	11	50.0%	\$1,667,914	\$1,026,712	61.6%
48 - Client/Parent Support Behavior Intervention Trng	2	0	0.0%	2	0	0.0%	\$107,278	\$0	0.0%
55 - Community Integration Training Program	44	28	63.6%	39	24	61.5%	\$9,209,548	\$7,973,098	86.6%
62 - Personal Assistance	33	19	57.6%	33	19	57.6%	\$6,829,625	\$3,670,352	53.7%
63 - Community Activities Support Services	8	3	37.5%	8	3	37.5%	\$438,819	\$224,843	51.2%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$1,077,195	\$1,077,195	100.0%
91 - In-Home/Mobile Day Program	3	3	100.0%	3	3	100.0%	\$62,319	\$62,319	100.0%
94 - Creative Arts Program	7	4	57.1%	3	2	66.7%	\$821,689	\$730,499	88.9%
103 - Specialized Health, Treatment & Training Svcs	4	0	0.0%	4	0	0.0%	\$6,542	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	5	3	60.0%	5	3	60.0%	\$542,849	\$507,036	93.4%
109 - Program Support Group-Residential	47	26	55.3%	35	15	42.9%	\$3,344,160	\$2,084,944	62.3%
110 - Program Support Group-Day Service	22	16	72.7%	17	11	64.7%	\$1,178,763	\$657,902	55.8%
111 - Program Support Group-Other Services	8	6	75.0%	7	5	71.4%	\$109,949	\$98,326	89.4%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	42	30	71.4%	22	14	63.6%	\$17,471,307	\$14,050,184	80.4%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	87	19	21.8%	75	13	17.3%	\$10,906,742	\$3,426,147	31.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	13	8	61.5%	12	7	58.3%	\$2,443,119	\$1,535,630	62.9%
510 - Adult Development Center	23	15	65.2%	19	13	68.4%	\$5,585,557	\$2,688,241	48.1%
515 - Behavior Management Program	29	18	62.1%	25	14	56.0%	\$5,859,328	\$1,780,075	30.4%
520 - Independent Living Program	33	17	51.5%	33	17	51.5%	\$2,175,099	\$867,346	39.9%
525 - Social Recreation Program	3	2	66.7%	2	1	50.0%	\$983,765	\$38,638	3.9%
605 - Adaptive Skills Trainer	29	15	51.7%	24	10	41.7%	\$6,142,382	\$4,976,073	81.0%
612 - Behavior Analyst	22	7	31.8%	22	7	31.8%	\$442,702	\$158,550	35.8%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	13	4	30.8%	13	4	30.8%	\$586,608	\$255,195	43.5%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	18	5	27.8%	16	4	25.0%	\$1,243,948	\$563,867	45.3%
635 - Independent Living Specialist	4	1	25.0%	4	1	25.0%	\$62,293	\$480	0.8%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	0	0.0%	1	0	0.0%	\$14,323	\$0	0.0%
805 - Infant Development Program	35	13	37.1%	30	9	30.0%	\$4,744,381	\$2,496,497	52.6%
860 - Homemaker Services	5	1	20.0%	5	1	20.0%	\$811,547	\$18,466	2.3%
862 - In-Home Respite Services Agency	16	9	56.3%	16	9	56.3%	\$8,881,807	\$5,123,018	57.7%
875 - Transportation Company	6	3	50.0%	6	3	50.0%	\$171,905	\$54,356	31.6%
880 - Transportation-Additional Component	70	35	50.0%	57	26	45.6%	\$2,923,164	\$1,222,354	41.8%
882 - Transportation-Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
896 - Supported Living Services	29	17	58.6%	27	15	55.6%	\$10,491,591	\$8,517,227	81.2%
904 - Family Home Agency	4	4	100.0%	2	2	100.0%	\$265,775	\$265,775	100.0%
905 - Residential Facility Serving Adults-Owner Operated	3	0	0.0%	3	0	0.0%	\$154,002	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	1	0	0.0%	1	0	0.0%	\$65,056	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	90	31	34.4%	59	16	27.1%	\$18,639,019	\$6,377,024	34.2%
920 - Residential Facility Serving Children-Staff Operated	6	1	16.7%	6	1	16.7%	\$503,607	\$2,318	0.5%
950 - Supported Employment-Group	17	10	58.8%	14	10	71.4%	\$1,776,038	\$1,205,536	67.9%
952 - Supported Employment-Individual	17	14	82.4%	16	13	81.3%	\$847,777	\$748,087	88.2%
954 - Rehab Work Activity Program	10	9	90.0%	7	6	85.7%	\$2,019,126	\$1,896,361	93.9%
Total	839	411	49.0%	396	136	34.3%	\$131,859,947	\$76,452,425	58.0%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

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³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Golden Gate Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	3	1	33.3%	3	1	33.3%	\$97,910	\$18,772	19.2%
48 - Client/Parent Support Behavior Intervention Trng	12	4	33.3%	11	4	36.4%	\$2,098,921	\$869,086	41.4%
55 - Community Integration Training Program	80	36	45.0%	60	24	40.0%	\$28,826,366	\$14,587,204	50.6%
62 - Personal Assistance	24	5	20.8%	24	5	20.8%	\$3,320,248	\$2,722,975	82.0%
63 - Community Activities Support Services	3	0	0.0%	3	0	0.0%	\$118,442	\$0	0.0%
90 - Crisis Intervention Facility/Bed	5	1	20.0%	3	1	33.3%	\$2,329,807	\$303,191	13.0%
91 - In-Home/Mobile Day Program	6	2	33.3%	6	2	33.3%	\$238,224	\$199,454	83.7%
94 - Creative Arts Program	3	3	100.0%	2	2	100.0%	\$1,870,533	\$1,870,533	100.0%
103 - Specialized Health, Treatment & Training Svcs	4	2	50.0%	4	2	50.0%	\$1,020,530	\$838,722	82.2%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	2	0	0.0%	2	0	0.0%	\$274,132	\$0	0.0%
109 - Program Support Group-Residential	94	14	14.9%	79	10	12.7%	\$4,588,977	\$874,533	19.1%
110 - Program Support Group-Day Service	19	6	31.6%	15	5	33.3%	\$2,118,309	\$333,769	15.8%
111 - Program Support Group-Other Services	4	1	25.0%	4	1	25.0%	\$78,360	\$3,907	5.0%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	60	6	10.0%	42	3	7.1%	\$39,782,681	\$2,665,391	6.7%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	73	6	8.2%	68	6	8.8%	\$6,791,507	\$203,729	3.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	8	3	37.5%	8	3	37.5%	\$943,562	\$18,863	2.0%
510 - Adult Development Center	24	11	45.8%	18	10	55.6%	\$11,147,919	\$3,435,035	30.8%
515 - Behavior Management Program	18	9	50.0%	16	8	50.0%	\$5,996,232	\$2,360,417	39.4%
520 - Independent Living Program	22	12	54.5%	22	12	54.5%	\$1,579,180	\$679,114	43.0%
525 - Social Recreation Program	1	1	100.0%	1	1	100.0%	\$3,134,244	\$3,134,244	100.0%
605 - Adaptive Skills Trainer	13	7	53.8%	13	7	53.8%	\$2,613,844	\$1,040,150	39.8%
612 - Behavior Analyst	7	3	42.9%	7	3	42.9%	\$256,779	\$237,300	92.4%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	1	0	0.0%	1	0	0.0%	\$29,612	\$0	0.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	31	13	41.9%	18	7	38.9%	\$4,121,862	\$1,438,359	34.9%
860 - Homemaker Services	1	1	100.0%	1	1	100.0%	\$5,563	\$5,563	100.0%
862 - In-Home Respite Services Agency	14	7	50.0%	12	5	41.7%	\$4,272,017	\$2,866,516	67.1%
875 - Transportation Company	5	2	40.0%	4	1	25.0%	\$2,763,096	\$1,514,365	54.8%
880 - Transportation-Additional Component	53	18	34.0%	48	15	31.3%	\$7,366,560	\$1,053,074	14.3%
882 - Transportation-Assistant	13	1	7.7%	13	1	7.7%	\$603,418	\$255,160	42.3%
896 - Supported Living Services	39	22	56.4%	29	15	51.7%	\$32,623,414	\$21,294,345	65.3%
904 - Family Home Agency	8	4	50.0%	5	2	40.0%	\$6,240,241	\$2,059,473	33.0%
905 - Residential Facility Serving Adults-Owner Operated	5	0	0.0%	5	0	0.0%	\$586,452	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	145	45	31.0%	90	19	21.1%	\$30,379,411	\$11,593,621	38.2%
920 - Residential Facility Serving Children-Staff Operated	5	1	20.0%	5	1	20.0%	\$1,524,412	\$336,870	22.1%
950 - Supported Employment-Group	6	2	33.3%	5	2	40.0%	\$1,586,188	\$797,232	50.3%
952 - Supported Employment-Individual	15	8	53.3%	14	8	57.1%	\$1,406,210	\$776,562	55.2%
954 - Rehab Work Activity Program	3	3	100.0%	3	3	100.0%	\$469,501	\$469,501	100.0%
Total	684	230	33.6%	378	89	23.5%	\$214,432,165	\$81,571,522	38.0%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Harbor Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	3	1	33.3%	3	1	33.3%	\$5,768	\$3,486	60.4%
48 - Client/Parent Support Behavior Intervention Trng	2	1	50.0%	2	1	50.0%	\$60,569	\$1,280	2.1%
55 - Community Integration Training Program	62	39	62.9%	32	21	65.6%	\$42,314,378	\$22,380,174	52.9%
62 - Personal Assistance	7	4	57.1%	7	4	57.1%	\$610,727	\$509,208	83.4%
63 - Community Activities Support Services	1	1	100.0%	1	1	100.0%	\$62,625	\$62,625	100.0%
90 - Crisis Intervention Facility/Bed	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	3	3	100.0%	3	3	100.0%	\$498,515	\$498,515	100.0%
103 - Specialized Health, Treatment & Training Svcs	2	0	0.0%	2	0	0.0%	\$1,318,117	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	1	0	0.0%	1	0	0.0%	\$7,923	\$0	0.0%
109 - Program Support Group-Residential	2	1	50.0%	2	1	50.0%	\$2,526	\$1,153	45.6%
110 - Program Support Group-Day Service	8	2	25.0%	7	2	28.6%	\$305,354	\$122,983	40.3%
111 - Program Support Group-Other Services	2	1	50.0%	2	1	50.0%	\$48,463	\$47,208	97.4%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	59	30	50.8%	19	6	31.6%	\$28,820,533	\$15,654,503	54.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	45	0	0.0%	45	0	0.0%	\$750,971	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	7	2	28.6%	7	2	28.6%	\$934,507	\$44,771	4.8%
510 - Adult Development Center	24	13	54.2%	16	10	62.5%	\$2,025,726	\$1,517,680	74.9%
515 - Behavior Management Program	14	7	50.0%	14	7	50.0%	\$1,063,208	\$347,990	32.7%
520 - Independent Living Program	2	2	100.0%	2	2	100.0%	\$4,498	\$4,498	100.0%
525 - Social Recreation Program	1	0	0.0%	1	0	0.0%	\$21,432	\$0	0.0%
605 - Adaptive Skills Trainer	8	2	25.0%	8	2	25.0%	\$216,295	\$51,744	23.9%
612 - Behavior Analyst	17	3	17.6%	15	3	20.0%	\$454,732	\$61,949	13.6%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	2	1	50.0%	2	1	50.0%	\$341,425	\$157,445	46.1%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	12	3	25.0%	9	3	33.3%	\$1,289,318	\$332,565	25.8%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	1	1	100.0%	1	1	100.0%	\$21,222	\$21,222	100.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	13	7	53.8%	10	4	40.0%	\$3,452,338	\$2,936,366	85.1%
860 - Homemaker Services	2	2	100.0%	2	2	100.0%	\$1,952,063	\$1,952,063	100.0%
862 - In-Home Respite Services Agency	8	4	50.0%	8	4	50.0%	\$4,776,034	\$4,644,094	97.2%
875 - Transportation Company	9	5	55.6%	9	5	55.6%	\$6,440,997	\$6,235,189	96.8%
880 - Transportation-Additional Component	24	12	50.0%	22	12	54.5%	\$340,122	\$73,705	21.7%
882 - Transportation-Assistant	1	1	100.0%	1	1	100.0%	\$8,574	\$8,574	100.0%
896 - Supported Living Services	32	15	46.9%	29	12	41.4%	\$9,111,940	\$4,973,213	54.6%
904 - Family Home Agency	3	3	100.0%	3	3	100.0%	\$1,388,603	\$1,388,603	100.0%
905 - Residential Facility Serving Adults-Owner Operated	11	1	9.1%	11	1	9.1%	\$726,438	\$6,924	1.0%
910 - Residential Facility Serving Children - Owner Operated	5	1	20.0%	5	1	20.0%	\$360,051	\$16,368	4.5%
915 - Residential Facility Serving Adults - Staff Operated	170	20	11.8%	121	13	10.7%	\$35,211,222	\$4,268,131	12.1%
920 - Residential Facility Serving Children-Staff Operated	4	1	25.0%	3	1	33.3%	\$618,749	\$183,235	29.6%
950 - Supported Employment-Group	14	7	50.0%	11	7	63.6%	\$3,398,163	\$783,509	23.1%
952 - Supported Employment-Individual	18	11	61.1%	14	10	71.4%	\$1,587,295	\$861,926	54.3%
954 - Rehab Work Activity Program	9	6	66.7%	8	6	75.0%	\$887,206	\$199,673	22.5%
Total	606	212	35.0%	344	89	25.9%	\$151,438,627	\$70,352,574	46.5%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Inland Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	0	0.0%	1	0	0.0%	\$253,985	\$0	0.0%
28 - Socialization Training Program	2	1	50.0%	2	1	50.0%	\$42,709	\$42,513	99.5%
48 - Client/Parent Support Behavior Intervention Trng	1	0	0.0%	1	0	0.0%	\$71,746	\$0	0.0%
55 - Community Integration Training Program	12	4	33.3%	12	4	33.3%	\$818,959	\$424,011	51.8%
62 - Personal Assistance	9	6	66.7%	8	5	62.5%	\$494,291	\$268,630	54.3%
63 - Community Activities Support Services	4	1	25.0%	4	1	25.0%	\$378,291	\$46,797	12.4%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$74,260	\$74,260	100.0%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
109 - Program Support Group-Residential	28	6	21.4%	19	2	10.5%	\$1,522,434	\$702,302	46.1%
110 - Program Support Group-Day Service	10	5	50.0%	9	4	44.4%	\$143,662	\$82,577	57.5%
111 - Program Support Group-Other Services	2	1	50.0%	2	1	50.0%	\$19,406	\$18,316	94.4%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	48	33	68.8%	15	6	40.0%	\$30,435,822	\$24,446,059	80.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	19	3	15.8%	18	3	16.7%	\$750,704	\$142,427	19.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	2	1	50.0%	2	1	50.0%	\$1,621,602	\$1,616,612	99.7%
510 - Adult Development Center	82	51	62.2%	41	20	48.8%	\$60,867,514	\$48,249,487	79.3%
515 - Behavior Management Program	32	18	56.3%	18	12	66.7%	\$20,493,514	\$11,556,951	56.4%
520 - Independent Living Program	13	3	23.1%	13	3	23.1%	\$403,655	\$172,900	42.8%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	11	4	36.4%	11	4	36.4%	\$1,910,506	\$967,125	50.6%
612 - Behavior Analyst	28	9	32.1%	27	8	29.6%	\$4,504,708	\$257,153	5.7%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	17	6	35.3%	16	5	31.3%	\$2,418,827	\$456,132	18.9%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	10	3	30.0%	10	3	30.0%	\$4,314,964	\$3,710,305	86.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	1	1	100.0%	1	1	100.0%	\$1,165	\$1,165	100.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	34	18	52.9%	28	12	42.9%	\$24,757,966	\$10,332,741	41.7%
860 - Homemaker Services	2	1	50.0%	2	1	50.0%	\$870,382	\$15,180	1.7%
862 - In-Home Respite Services Agency	35	16	45.7%	29	12	41.4%	\$47,137,315	\$40,004,899	84.9%
875 - Transportation Company	61	20	32.8%	61	20	32.8%	\$20,994,558	\$10,241,370	48.8%
880 - Transportation-Additional Component	66	31	47.0%	57	25	43.9%	\$6,950,596	\$4,955,278	71.3%
882 - Transportation-Assistant	19	10	52.6%	19	10	52.6%	\$632,117	\$289,110	45.7%
896 - Supported Living Services	36	12	33.3%	36	12	33.3%	\$12,201,543	\$3,563,932	29.2%
904 - Family Home Agency	1	1	100.0%	1	1	100.0%	\$3,561,252	\$3,561,252	100.0%
905 - Residential Facility Serving Adults-Owner Operated	65	6	9.2%	63	6	9.5%	\$5,605,056	\$597,742	10.7%
910 - Residential Facility Serving Children - Owner Operated	1	0	0.0%	1	0	0.0%	\$56,444	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	406	45	11.1%	253	24	9.5%	\$80,612,819	\$10,278,457	12.8%
920 - Residential Facility Serving Children-Staff Operated	10	1	10.0%	10	1	10.0%	\$1,380,060	\$76,536	5.5%
950 - Supported Employment-Group	26	19	73.1%	18	14	77.8%	\$16,204,508	\$13,845,816	85.4%
952 - Supported Employment-Individual	17	14	82.4%	15	12	80.0%	\$2,587,467	\$1,627,625	62.9%
954 - Rehab Work Activity Program	15	12	80.0%	9	7	77.8%	\$11,944,864	\$8,890,507	74.4%
Total	1,089	351	32.2%	572	122	21.3%	\$367,101,149	\$201,516,167	54.9%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

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Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Kern Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	15	9	60.0%	8	4	50.0%	\$7,455,020	\$5,342,796	71.7%
48 - Client/Parent Support Behavior Intervention Trng	5	1	20.0%	4	1	25.0%	\$1,274,870	\$3,404	0.3%
55 - Community Integration Training Program	20	16	80.0%	10	7	70.0%	\$7,906,901	\$6,412,051	81.1%
62 - Personal Assistance	6	4	66.7%	6	4	66.7%	\$1,439,836	\$1,101,719	76.5%
63 - Community Activities Support Services	14	7	50.0%	14	7	50.0%	\$8,297,359	\$3,207,902	38.7%
90 - Crisis Intervention Facility/Bed	7	7	100.0%	4	4	100.0%	\$2,591,858	\$2,591,858	100.0%
91 - In-Home/Mobile Day Program	5	2	40.0%	4	2	50.0%	\$354,082	\$187,894	53.1%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	5	2	40.0%	4	1	25.0%	\$788,560	\$311,701	39.5%
106 - Specialized Recreational Therapy	3	0	0.0%	2	0	0.0%	\$9,087	\$0	0.0%
108 - Parenting Support Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
109 - Program Support Group-Residential	37	14	37.8%	22	7	31.8%	\$2,145,891	\$613,999	28.6%
110 - Program Support Group-Day Service	21	12	57.1%	12	8	66.7%	\$1,078,787	\$568,853	52.7%
111 - Program Support Group-Other Services	10	7	70.0%	6	4	66.7%	\$137,506	\$114,328	83.1%
113 - DSS Licensed-Spec Residental Facility--Habilitation	55	23	41.8%	25	8	32.0%	\$17,726,843	\$7,511,328	42.4%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	7	1	14.3%	7	1	14.3%	\$1,719,976	\$557,543	32.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	7	5	71.4%	6	4	66.7%	\$3,700,152	\$2,926,495	79.1%
510 - Adult Development Center	13	10	76.9%	10	8	80.0%	\$4,959,100	\$4,215,163	85.0%
515 - Behavior Management Program	13	7	53.8%	12	7	58.3%	\$10,405,829	\$5,442,070	52.3%
520 - Independent Living Program	22	15	68.2%	22	15	68.2%	\$1,540,625	\$649,601	42.2%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	11	3	27.3%	9	3	33.3%	\$2,003,536	\$820,664	41.0%
612 - Behavior Analyst	5	0	0.0%	5	0	0.0%	\$341,091	\$0	0.0%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	4	0	0.0%	4	0	0.0%	\$863,224	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	3	1	33.3%	3	1	33.3%	\$1,679,118	\$1,022,858	60.9%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	1	0	0.0%	1	0	0.0%	\$3,766	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	9	3	33.3%	8	3	37.5%	\$2,284,760	\$897,619	39.3%
860 - Homemaker Services	16	8	50.0%	16	8	50.0%	\$1,432,137	\$778,832	54.4%
862 - In-Home Respite Services Agency	14	7	50.0%	10	5	50.0%	\$3,548,438	\$1,951,146	55.0%
875 - Transportation Company	1	1	100.0%	1	1	100.0%	\$2,771,517	\$2,771,517	100.0%
880 - Transportation-Additional Component	27	15	55.6%	20	12	60.0%	\$6,821,988	\$3,362,005	49.3%
882 - Transportation-Assistant	10	6	60.0%	8	5	62.5%	\$851,218	\$537,531	63.1%
896 - Supported Living Services	28	18	64.3%	26	16	61.5%	\$18,705,549	\$13,991,751	74.8%
904 - Family Home Agency	2	1	50.0%	2	1	50.0%	\$7,312,050	\$3,450,910	47.2%
905 - Residential Facility Serving Adults-Owner Operated	7	1	14.3%	7	1	14.3%	\$1,008,597	\$310,623	30.8%
910 - Residential Facility Serving Children - Owner Operated	2	0	0.0%	2	0	0.0%	\$128,856	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	44	12	27.3%	24	8	33.3%	\$10,732,614	\$2,974,633	27.7%
920 - Residential Facility Serving Children-Staff Operated	3	1	33.3%	3	1	33.3%	\$216,316	\$943	0.4%
950 - Supported Employment-Group	6	4	66.7%	6	4	66.7%	\$4,570,272	\$3,495,057	76.5%
952 - Supported Employment-Individual	5	4	80.0%	5	4	80.0%	\$425,284	\$392,746	92.3%
954 - Rehab Work Activity Program	1	0	0.0%	1	0	0.0%	\$85,835	\$0	0.0%
Total	461	223	48.4%	158	55	34.8%	\$139,421,751	\$78,517,544	56.3%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (North Bay Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	1	100.0%	1	1	100.0%	\$1,010	\$1,010	100.0%
28 - Socialization Training Program	1	0	0.0%	1	0	0.0%	\$1,481	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	14	3	21.4%	14	3	21.4%	\$3,861,625	\$661,635	17.1%
55 - Community Integration Training Program	27	17	63.0%	24	14	58.3%	\$11,811,374	\$7,291,893	61.7%
62 - Personal Assistance	16	13	81.3%	15	12	80.0%	\$3,305,935	\$3,075,377	93.0%
63 - Community Activities Support Services	2	1	50.0%	2	1	50.0%	\$169,015	\$160,178	94.8%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$263,252	\$263,252	100.0%
91 - In-Home/Mobile Day Program	1	1	100.0%	1	1	100.0%	\$78,143	\$78,143	100.0%
94 - Creative Arts Program	1	0	0.0%	1	0	0.0%	\$565,753	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	5	2	40.0%	5	2	40.0%	\$1,755,103	\$1,675,711	95.5%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	2	0	0.0%	2	0	0.0%	\$211,769	\$0	0.0%
109 - Program Support Group-Residential	28	5	17.9%	25	4	16.0%	\$691,617	\$88,137	12.7%
110 - Program Support Group-Day Service	12	9	75.0%	10	7	70.0%	\$871,863	\$793,560	91.0%
111 - Program Support Group-Other Services	6	2	33.3%	6	2	33.3%	\$342,876	\$222,274	64.8%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	19	6	31.6%	14	3	21.4%	\$6,306,539	\$1,436,917	22.8%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	74	18	24.3%	73	18	24.7%	\$4,131,037	\$1,917,356	46.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	1	0	0.0%	1	0	0.0%	\$315,882	\$0	0.0%
510 - Adult Development Center	38	33	86.8%	16	11	68.8%	\$17,505,537	\$16,846,015	96.2%
515 - Behavior Management Program	28	20	71.4%	15	9	60.0%	\$8,594,480	\$5,414,110	63.0%
520 - Independent Living Program	28	16	57.1%	27	15	55.6%	\$4,019,420	\$2,720,232	67.7%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	5	2	40.0%	4	2	50.0%	\$1,752,381	\$404,818	23.1%
612 - Behavior Analyst	6	4	66.7%	6	4	66.7%	\$1,071,386	\$1,053,701	98.3%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	1	0	0.0%	1	0	0.0%	\$30,263	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	5	0	0.0%	5	0	0.0%	\$778,313	\$0	0.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	14	4	28.6%	7	3	42.9%	\$2,365,087	\$141,457	6.0%
860 - Homemaker Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency	8	7	87.5%	7	6	85.7%	\$3,635,974	\$3,634,185	100.0%
875 - Transportation Company	8	4	50.0%	8	4	50.0%	\$1,473,232	\$229,483	15.6%
880 - Transportation-Additional Component	21	13	61.9%	19	12	63.2%	\$4,883,987	\$4,197,931	86.0%
882 - Transportation-Assistant	1	1	100.0%	1	1	100.0%	\$77,296	\$77,296	100.0%
896 - Supported Living Services	31	20	64.5%	28	18	64.3%	\$43,588,987	\$28,650,019	65.7%
904 - Family Home Agency	3	2	66.7%	3	2	66.7%	\$3,605,765	\$3,594,317	99.7%
905 - Residential Facility Serving Adults-Owner Operated	31	3	9.7%	31	3	9.7%	\$3,737,537	\$295,230	7.9%
910 - Residential Facility Serving Children - Owner Operated	5	0	0.0%	5	0	0.0%	\$491,649	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	135	36	26.7%	89	17	19.1%	\$23,938,991	\$5,916,327	24.7%
920 - Residential Facility Serving Children-Staff Operated	7	1	14.3%	6	1	16.7%	\$761,798	\$77,656	10.2%
950 - Supported Employment-Group	8	4	50.0%	8	4	50.0%	\$3,302,405	\$1,273,615	38.6%
952 - Supported Employment-Individual	10	5	50.0%	10	5	50.0%	\$746,066	\$386,111	51.8%
954 - Rehab Work Activity Program	2	2	100.0%	2	2	100.0%	\$1,062,133	\$1,062,133	100.0%
Total	592	246	41.6%	339	101	29.8%	\$162,289,090	\$93,793,914	57.8%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (North Los Angeles County Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	19	5	26.3%	12	3	25.0%	\$605,949	\$113,603	18.7%
48 - Client/Parent Support Behavior Intervention Trng	19	8	42.1%	19	8	42.1%	\$176,938	\$110,823	62.6%
55 - Community Integration Training Program	31	20	64.5%	25	15	60.0%	\$15,314,976	\$14,508,353	94.7%
62 - Personal Assistance	25	12	48.0%	23	12	52.2%	\$44,232,872	\$26,057,053	58.9%
63 - Community Activities Support Services	3	2	66.7%	3	2	66.7%	\$77,885	\$42,675	54.8%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$17,065	\$17,065	100.0%
91 - In-Home/Mobile Day Program	2	2	100.0%	2	2	100.0%	\$638,883	\$638,883	100.0%
94 - Creative Arts Program	3	1	33.3%	2	1	50.0%	\$27,620	\$19,889	72.0%
103 - Specialized Health, Treatment & Training Svcs	3	0	0.0%	3	0	0.0%	\$51,871	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	5	4	80.0%	5	4	80.0%	\$1,420,710	\$944,485	66.5%
109 - Program Support Group-Residential	70	23	32.9%	57	19	33.3%	\$6,461,750	\$3,179,623	49.2%
110 - Program Support Group-Day Service	24	18	75.0%	18	12	66.7%	\$2,976,990	\$2,338,896	78.6%
111 - Program Support Group-Other Services	10	5	50.0%	9	5	55.6%	\$683,294	\$516,567	75.6%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	34	16	47.1%	17	9	52.9%	\$15,822,308	\$6,527,334	41.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	13	9	69.2%	10	7	70.0%	\$6,803,745	\$4,693,549	69.0%
510 - Adult Development Center	35	24	68.6%	19	14	73.7%	\$20,044,021	\$13,202,905	65.9%
515 - Behavior Management Program	23	15	65.2%	20	13	65.0%	\$10,943,032	\$9,069,527	82.9%
520 - Independent Living Program	43	29	67.4%	41	27	65.9%	\$7,509,448	\$5,029,439	67.0%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	52	22	42.3%	44	18	40.9%	\$24,267,895	\$11,207,838	46.2%
612 - Behavior Analyst	37	10	27.0%	32	10	31.3%	\$5,083,004	\$1,049,571	20.6%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	34	10	29.4%	29	10	34.5%	\$11,064,231	\$2,312,620	20.9%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	6	0	0.0%	4	0	0.0%	\$999,305	\$0	0.0%
635 - Independent Living Specialist	1	1	100.0%	1	1	100.0%	\$247,637	\$247,637	100.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	3	1	33.3%	3	1	33.3%	\$424,809	\$397,259	93.5%
805 - Infant Development Program	52	21	40.4%	34	16	47.1%	\$28,273,424	\$9,921,842	35.1%
860 - Homemaker Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency	29	16	55.2%	28	15	53.6%	\$27,986,668	\$16,129,657	57.6%
875 - Transportation Company	2	0	0.0%	2	0	0.0%	\$15,607,877	\$0	0.0%
880 - Transportation-Additional Component	36	20	55.6%	30	16	53.3%	\$2,799,081	\$762,214	27.2%
882 - Transportation-Assistant	2	1	50.0%	2	1	50.0%	\$1,167,821	\$6,016	0.5%
896 - Supported Living Services	39	26	66.7%	35	24	68.6%	\$44,421,452	\$30,352,827	68.3%
904 - Family Home Agency	2	1	50.0%	2	1	50.0%	\$2,538,033	\$1,325,145	52.2%
905 - Residential Facility Serving Adults-Owner Operated	17	3	17.6%	17	3	17.6%	\$2,409,208	\$748,343	31.1%
910 - Residential Facility Serving Children - Owner Operated	3	0	0.0%	3	0	0.0%	\$588,134	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	168	40	23.8%	111	24	21.6%	\$29,138,147	\$8,727,270	30.0%
920 - Residential Facility Serving Children-Staff Operated	7	3	42.9%	7	3	42.9%	\$1,781,783	\$977,297	54.8%
950 - Supported Employment-Group	12	9	75.0%	10	8	80.0%	\$2,086,293	\$1,891,184	90.6%
952 - Supported Employment-Individual	10	9	90.0%	10	9	90.0%	\$1,841,084	\$1,699,073	92.3%
954 - Rehab Work Activity Program	7	5	71.4%	6	4	66.7%	\$2,485,939	\$2,315,634	93.1%
Total	879	387	44.0%	364	133	36.5%	\$339,901,883	\$177,927,242	52.3%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Redwood Coast Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	1	1	100.0%	1	1	100.0%	\$812,170	\$812,170	100.0%
55 - Community Integration Training Program	34	17	50.0%	26	12	46.2%	\$16,810,574	\$9,175,060	54.6%
62 - Personal Assistance	12	7	58.3%	12	7	58.3%	\$2,300,760	\$823,080	35.8%
63 - Community Activities Support Services	8	1	12.5%	7	1	14.3%	\$126,731	\$30,990	24.5%
90 - Crisis Intervention Facility/Bed	2	1	50.0%	2	1	50.0%	\$369,061	\$26,636	7.2%
91 - In-Home/Mobile Day Program	1	1	100.0%	1	1	100.0%	\$38,895	\$38,895	100.0%
94 - Creative Arts Program	3	2	66.7%	3	2	66.7%	\$575,380	\$202,836	35.3%
103 - Specialized Health, Treatment & Training Svcs	9	1	11.1%	9	1	11.1%	\$363,108	\$39,995	11.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	1	0	0.0%	1	0	0.0%	\$230,113	\$0	0.0%
109 - Program Support Group-Residential	8	2	25.0%	8	2	25.0%	\$511,850	\$22,798	4.5%
110 - Program Support Group-Day Service	2	0	0.0%	2	0	0.0%	\$290,334	\$0	0.0%
111 - Program Support Group-Other Services	5	0	0.0%	5	0	0.0%	\$2,221,362	\$0	0.0%
113 - DSS Licensed-Spec Residental Facility--Habilitation	9	4	44.4%	7	2	28.6%	\$1,654,344	\$450,793	27.2%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	18	2	11.1%	18	2	11.1%	\$761,809	\$104,434	13.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
510 - Adult Development Center	5	4	80.0%	4	3	75.0%	\$1,721,077	\$572,879	33.3%
515 - Behavior Management Program	1	1	100.0%	1	1	100.0%	\$274,556	\$274,556	100.0%
520 - Independent Living Program	6	3	50.0%	6	3	50.0%	\$717,501	\$116,745	16.3%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	3	1	33.3%	3	1	33.3%	\$419,904	\$412,092	98.1%
612 - Behavior Analyst	7	2	28.6%	7	2	28.6%	\$1,456,758	\$384,933	26.4%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	3	0	0.0%	3	0	0.0%	\$3,989,296	\$0	0.0%
635 - Independent Living Specialist	1	0	0.0%	1	0	0.0%	\$10,130	\$0	0.0%
645 - Mobility Training Services Agency	1	0	0.0%	1	0	0.0%	\$25,491	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	4	2	50.0%	4	2	50.0%	\$548,065	\$12,907	2.4%
860 - Homemaker Services	1	0	0.0%	1	0	0.0%	\$447,350	\$0	0.0%
862 - In-Home Respite Services Agency	7	3	42.9%	7	3	42.9%	\$2,390,377	\$938,009	39.2%
875 - Transportation Company	1	0	0.0%	1	0	0.0%	\$1,458,912	\$0	0.0%
880 - Transportation-Additional Component	29	15	51.7%	27	14	51.9%	\$1,997,326	\$1,350,448	67.6%
882 - Transportation-Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
896 - Supported Living Services	31	17	54.8%	28	15	53.6%	\$36,468,069	\$19,979,853	54.8%
904 - Family Home Agency	2	2	100.0%	2	2	100.0%	\$3,162,371	\$3,162,371	100.0%
905 - Residential Facility Serving Adults-Owner Operated	6	2	33.3%	5	1	20.0%	\$766,938	\$367,909	48.0%
910 - Residential Facility Serving Children - Owner Operated	2	0	0.0%	2	0	0.0%	\$96,142	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	14	3	21.4%	13	3	23.1%	\$2,073,876	\$423,122	20.4%
920 - Residential Facility Serving Children-Staff Operated	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
950 - Supported Employment-Group	2	2	100.0%	2	2	100.0%	\$382,395	\$382,395	100.0%
952 - Supported Employment-Individual	3	3	100.0%	3	3	100.0%	\$149,253	\$149,253	100.0%
954 - Rehab Work Activity Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
Total	252	103	40.9%	130	40	30.8%	\$86,823,315	\$40,570,880	46.7%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

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³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Regional Center of Orange County)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	1	0	0.0%	1	0	0.0%	\$1,180	\$0	0.0%
55 - Community Integration Training Program	29	13	44.8%	25	12	48.0%	\$5,562,478	\$3,463,288	62.3%
62 - Personal Assistance	15	8	53.3%	13	6	46.2%	\$23,756,479	\$19,908,731	83.8%
63 - Community Activities Support Services	32	20	62.5%	17	10	58.8%	\$25,680,919	\$17,817,300	69.4%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$895,919	\$895,919	100.0%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	2	1	50.0%	2	1	50.0%	\$42,195	\$22,439	53.2%
103 - Specialized Health, Treatment & Training Svcs	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	6	3	50.0%	6	3	50.0%	\$423,073	\$195,703	46.3%
109 - Program Support Group-Residential	116	20	17.2%	112	20	17.9%	\$5,779,128	\$1,743,831	30.2%
110 - Program Support Group-Day Service	29	17	58.6%	29	17	58.6%	\$7,653,199	\$4,838,736	63.2%
111 - Program Support Group-Other Services	6	2	33.3%	6	2	33.3%	\$1,778,083	\$828,587	46.6%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	9	6	66.7%	7	4	57.1%	\$1,872,350	\$1,132,088	60.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	9	2	22.2%	8	2	25.0%	\$3,874,879	\$1,459,227	37.7%
510 - Adult Development Center	49	34	69.4%	37	24	64.9%	\$28,655,764	\$23,511,401	82.0%
515 - Behavior Management Program	24	16	66.7%	22	14	63.6%	\$9,691,883	\$6,000,616	61.9%
520 - Independent Living Program	35	19	54.3%	35	19	54.3%	\$4,795,638	\$2,775,490	57.9%
525 - Social Recreation Program	1	0	0.0%	1	0	0.0%	\$912,030	\$0	0.0%
605 - Adaptive Skills Trainer	1	1	100.0%	1	1	100.0%	\$151,554	\$151,554	100.0%
612 - Behavior Analyst	51	8	15.7%	40	7	17.5%	\$22,977,410	\$3,591,080	15.6%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	1	0	0.0%	1	0	0.0%	\$182,609	\$0	0.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	2	2	100.0%	2	2	100.0%	\$885	\$885	100.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	2	0	0.0%	2	0	0.0%	\$50,059	\$0	0.0%
805 - Infant Development Program	51	14	27.5%	33	7	21.2%	\$21,247,583	\$5,545,118	26.1%
860 - Homemaker Services	2	1	50.0%	2	1	50.0%	\$58,065	\$19,633	33.8%
862 - In-Home Respite Services Agency	31	12	38.7%	30	11	36.7%	\$17,197,983	\$10,886,380	63.3%
875 - Transportation Company	5	4	80.0%	5	4	80.0%	\$919,097	\$917,159	99.8%
880 - Transportation-Additional Component	80	34	42.5%	77	33	42.9%	\$8,536,776	\$6,380,095	74.7%
882 - Transportation-Assistant	6	3	50.0%	5	2	40.0%	\$103,089	\$51,957	50.4%
896 - Supported Living Services	38	21	55.3%	37	20	54.1%	\$36,382,536	\$24,555,350	67.5%
904 - Family Home Agency	5	5	100.0%	5	5	100.0%	\$3,486,196	\$3,486,196	100.0%
905 - Residential Facility Serving Adults-Owner Operated	23	6	26.1%	23	6	26.1%	\$1,804,910	\$456,532	25.3%
910 - Residential Facility Serving Children - Owner Operated	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	278	51	18.3%	180	27	15.0%	\$55,440,149	\$12,840,878	23.2%
920 - Residential Facility Serving Children-Staff Operated	20	4	20.0%	15	3	20.0%	\$4,337,158	\$616,819	14.2%
950 - Supported Employment-Group	12	8	66.7%	11	8	72.7%	\$4,595,634	\$3,637,407	79.1%
952 - Supported Employment-Individual	14	10	71.4%	13	9	69.2%	\$2,270,761	\$1,984,214	87.4%
954 - Rehab Work Activity Program	11	7	63.6%	8	6	75.0%	\$2,948,889	\$2,268,286	76.9%
Total	974	344	35.3%	446	121	27.1%	\$304,066,542	\$161,982,899	53.3%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Regional Center of the East Bay)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	0	0.0%	1	0	0.0%	\$38,070	\$0	0.0%
28 - Socialization Training Program	12	0	0.0%	12	0	0.0%	\$1,111,095	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	37	7	18.9%	30	5	16.7%	\$5,115,706	\$812,204	15.9%
55 - Community Integration Training Program	33	22	66.7%	27	16	59.3%	\$12,341,823	\$8,953,648	72.5%
62 - Personal Assistance	12	10	83.3%	11	9	81.8%	\$9,932,878	\$8,325,994	83.8%
63 - Community Activities Support Services	3	0	0.0%	3	0	0.0%	\$267,648	\$0	0.0%
90 - Crisis Intervention Facility/Bed	4	1	25.0%	3	1	33.3%	\$1,802,289	\$129,488	7.2%
91 - In-Home/Mobile Day Program	5	4	80.0%	5	4	80.0%	\$2,106,540	\$1,842,884	87.5%
94 - Creative Arts Program	2	2	100.0%	1	1	100.0%	\$13,034	\$13,034	100.0%
103 - Specialized Health, Treatment & Training Svcs	3	3	100.0%	3	3	100.0%	\$604,225	\$604,225	100.0%
106 - Specialized Recreational Therapy	1	1	100.0%	1	1	100.0%	\$120,294	\$120,294	100.0%
108 - Parenting Support Services	10	2	20.0%	9	2	22.2%	\$1,140,802	\$92,134	8.1%
109 - Program Support Group-Residential	96	24	25.0%	82	22	26.8%	\$6,603,484	\$1,477,770	22.4%
110 - Program Support Group-Day Service	46	37	80.4%	24	18	75.0%	\$2,965,081	\$2,683,121	90.5%
111 - Program Support Group-Other Services	26	10	38.5%	20	6	30.0%	\$1,918,802	\$1,043,932	54.4%
113 - DSS Licensed-Spec Residental Facility--Habilitation	39	22	56.4%	23	11	47.8%	\$26,191,631	\$13,717,264	52.4%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	84	21	25.0%	82	20	24.4%	\$5,374,213	\$1,771,080	33.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	22	15	68.2%	14	10	71.4%	\$7,561,819	\$5,837,382	77.2%
510 - Adult Development Center	57	37	64.9%	38	21	55.3%	\$24,771,289	\$19,454,050	78.5%
515 - Behavior Management Program	33	22	66.7%	18	12	66.7%	\$23,647,542	\$15,206,988	64.3%
520 - Independent Living Program	63	26	41.3%	62	25	40.3%	\$15,992,363	\$7,811,194	48.8%
525 - Social Recreation Program	5	4	80.0%	5	4	80.0%	\$551,709	\$378,670	68.6%
605 - Adaptive Skills Trainer	9	2	22.2%	9	2	22.2%	\$578,321	\$164,724	28.5%
612 - Behavior Analyst	16	3	18.8%	16	3	18.8%	\$458,938	\$76,716	16.7%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	6	2	33.3%	6	2	33.3%	\$727,792	\$77,945	10.7%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	2	1	50.0%	2	1	50.0%	\$3,326	\$558	16.8%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	0	0.0%	1	0	0.0%	\$2,943	\$0	0.0%
805 - Infant Development Program	30	22	73.3%	16	8	50.0%	\$6,495,491	\$4,808,282	74.0%
860 - Homemaker Services	1	1	100.0%	1	1	100.0%	\$237	\$237	100.0%
862 - In-Home Respite Services Agency	26	14	53.8%	21	10	47.6%	\$18,583,078	\$16,346,329	88.0%
875 - Transportation Company	11	2	18.2%	11	2	18.2%	\$8,276,592	\$147,058	1.8%
880 - Transportation-Additional Component	65	39	60.0%	38	20	52.6%	\$6,819,789	\$4,965,900	72.8%
882 - Transportation-Assistant	1	1	100.0%	1	1	100.0%	\$2,981	\$2,981	100.0%
896 - Supported Living Services	49	28	57.1%	46	26	56.5%	\$45,791,634	\$26,817,509	58.6%
904 - Family Home Agency	3	2	66.7%	3	2	66.7%	\$504,566	\$465,878	92.3%
905 - Residential Facility Serving Adults-Owner Operated	8	2	25.0%	8	2	25.0%	\$662,330	\$181,286	27.4%
910 - Residential Facility Serving Children - Owner Operated	3	2	66.7%	3	2	66.7%	\$737,960	\$683,263	92.6%
915 - Residential Facility Serving Adults - Staff Operated	307	72	23.5%	210	43	20.5%	\$67,921,778	\$16,728,220	24.6%
920 - Residential Facility Serving Children-Staff Operated	30	10	33.3%	28	9	32.1%	\$7,523,827	\$2,646,645	35.2%
950 - Supported Employment-Group	10	6	60.0%	9	5	55.6%	\$2,050,327	\$1,214,467	59.2%
952 - Supported Employment-Individual	17	10	58.8%	14	9	64.3%	\$2,232,727	\$1,500,632	67.2%
954 - Rehab Work Activity Program	8	8	100.0%	4	4	100.0%	\$2,862,942	\$2,862,942	100.0%
Total	1,141	459	40.2%	597	171	28.6%	\$323,878,250	\$170,970,204	52.8%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (San Andreas Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	1	1	100.0%	1	1	100.0%	\$67,053	\$67,053	100.0%
48 - Client/Parent Support Behavior Intervention Trng	4	0	0.0%	3	0	0.0%	\$664,640	\$0	0.0%
55 - Community Integration Training Program	36	26	72.2%	18	9	50.0%	\$14,137,415	\$11,956,619	84.6%
62 - Personal Assistance	2	0	0.0%	2	0	0.0%	\$18,612	\$0	0.0%
63 - Community Activities Support Services	3	0	0.0%	3	0	0.0%	\$257,136	\$0	0.0%
90 - Crisis Intervention Facility/Bed	1	0	0.0%	1	0	0.0%	\$216,283	\$0	0.0%
91 - In-Home/Mobile Day Program	2	0	0.0%	2	0	0.0%	\$157,892	\$0	0.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	1	0	0.0%	1	0	0.0%	\$323,412	\$0	0.0%
109 - Program Support Group-Residential	125	31	24.8%	80	16	20.0%	\$7,838,980	\$2,258,383	28.8%
110 - Program Support Group-Day Service	48	22	45.8%	30	16	53.3%	\$2,873,063	\$1,592,364	55.4%
111 - Program Support Group-Other Services	24	4	16.7%	15	3	20.0%	\$1,319,507	\$352,012	26.7%
113 - DSS Licensed-Spec Residential--Habilitation	45	21	46.7%	19	7	36.8%	\$31,844,642	\$14,844,925	46.6%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	3	0	0.0%	3	0	0.0%	\$6,763	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	8	2	25.0%	4	2	50.0%	\$2,148,991	\$740,877	34.5%
510 - Adult Development Center	47	19	40.4%	27	14	51.9%	\$22,481,866	\$11,264,736	50.1%
515 - Behavior Management Program	33	13	39.4%	22	11	50.0%	\$25,909,638	\$16,957,935	65.5%
520 - Independent Living Program	52	21	40.4%	44	15	34.1%	\$13,442,727	\$7,553,563	56.2%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	18	6	33.3%	11	4	36.4%	\$1,398,427	\$443,275	31.7%
612 - Behavior Analyst	7	3	42.9%	7	3	42.9%	\$298,663	\$87,259	29.2%
613 - Associate Behavior Analyst	1	1	100.0%	1	1	100.0%	\$5,473	\$5,473	100.0%
615 - Behavior Management Assistant	8	3	37.5%	8	3	37.5%	\$459,117	\$124,692	27.2%
616 - Behavior Technician - Paraprofessional	3	1	33.3%	3	1	33.3%	\$235,181	\$7,839	3.3%
620 - Behavior Management Consultant	3	0	0.0%	3	0	0.0%	\$14,180	\$0	0.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	42	15	35.7%	32	11	34.4%	\$16,418,017	\$4,173,790	25.4%
860 - Homemaker Services	3	1	33.3%	3	1	33.3%	\$547,781	\$474,161	86.6%
862 - In-Home Respite Services Agency	28	11	39.3%	23	9	39.1%	\$24,782,626	\$16,295,538	65.8%
875 - Transportation Company	14	4	28.6%	13	3	23.1%	\$6,274,709	\$1,683,337	26.8%
880 - Transportation-Additional Component	171	77	45.0%	95	31	32.6%	\$9,655,742	\$5,097,374	52.8%
882 - Transportation-Assistant	26	10	38.5%	11	6	54.5%	\$1,280,521	\$1,128,442	88.1%
896 - Supported Living Services	46	16	34.8%	44	15	34.1%	\$58,247,648	\$22,074,203	37.9%
904 - Family Home Agency	12	12	100.0%	2	2	100.0%	\$6,421,178	\$6,421,178	100.0%
905 - Residential Facility Serving Adults-Owner Operated	10	0	0.0%	10	0	0.0%	\$805,375	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	245	48	19.6%	164	29	17.7%	\$59,432,275	\$12,802,251	21.5%
920 - Residential Facility Serving Children-Staff Operated	20	2	10.0%	17	2	11.8%	\$4,345,035	\$105,531	2.4%
950 - Supported Employment-Group	11	8	72.7%	5	3	60.0%	\$3,947,922	\$3,383,094	85.7%
952 - Supported Employment-Individual	18	12	66.7%	11	7	63.6%	\$1,247,295	\$938,488	75.2%
954 - Rehab Work Activity Program	4	4	100.0%	1	1	100.0%	\$940,592	\$940,592	100.0%
Total	769	259	33.7%	413	102	24.7%	\$321,996,293	\$144,130,449	44.8%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

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³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (San Diego Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	1	0	0.0%	1	0	0.0%	\$77,021	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
55 - Community Integration Training Program	12	7	58.3%	12	7	58.3%	\$2,819,917	\$2,016,437	71.5%
62 - Personal Assistance	9	3	33.3%	9	3	33.3%	\$1,540,742	\$807,617	52.4%
63 - Community Activities Support Services	2	1	50.0%	2	1	50.0%	\$36,035	\$27,197	75.5%
90 - Crisis Intervention Facility/Bed	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	2	1	50.0%	2	1	50.0%	\$396,185	\$364,175	91.9%
103 - Specialized Health, Treatment & Training Svcs	7	1	14.3%	7	1	14.3%	\$313,496	\$34,102	10.9%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
109 - Program Support Group-Residential	31	6	19.4%	29	6	20.7%	\$1,314,697	\$153,249	11.7%
110 - Program Support Group-Day Service	7	5	71.4%	7	5	71.4%	\$171,523	\$85,544	49.9%
111 - Program Support Group-Other Services	5	2	40.0%	4	2	50.0%	\$48,270	\$13,161	27.3%
113 - DSS Licensed-Spec Residental Facility--Habilitation	53	14	26.4%	32	9	28.1%	\$20,541,007	\$5,042,508	24.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	166	16	9.6%	124	9	7.3%	\$8,697,749	\$1,457,816	16.8%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	11	8	72.7%	6	4	66.7%	\$5,603,091	\$5,443,257	97.1%
510 - Adult Development Center	97	65	67.0%	46	25	54.3%	\$50,932,766	\$37,982,187	74.6%
515 - Behavior Management Program	31	23	74.2%	21	14	66.7%	\$14,763,104	\$11,303,108	76.6%
520 - Independent Living Program	46	21	45.7%	45	20	44.4%	\$12,887,650	\$7,100,161	55.1%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
612 - Behavior Analyst	35	12	34.3%	33	12	36.4%	\$3,496,439	\$1,445,992	41.4%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	1	1	100.0%	1	1	100.0%	\$183,377	\$183,377	100.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	23	4	17.4%	23	4	17.4%	\$2,765,212	\$674,604	24.4%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	1	0	0.0%	1	0	0.0%	\$58,520	\$0	0.0%
650 - Mobility Training Service Specialist	1	1	100.0%	1	1	100.0%	\$255	\$255	100.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	57	27	47.4%	49	21	42.9%	\$18,177,129	\$11,148,826	61.3%
860 - Homemaker Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency	39	20	51.3%	37	18	48.6%	\$25,182,705	\$20,218,668	80.3%
875 - Transportation Company	14	4	28.6%	14	4	28.6%	\$6,954,029	\$2,356,006	33.9%
880 - Transportation-Additional Component	96	35	36.5%	91	31	34.1%	\$6,448,587	\$4,714,176	73.1%
882 - Transportation-Assistant	15	9	60.0%	14	8	57.1%	\$1,762,746	\$1,010,947	57.4%
896 - Supported Living Services	28	13	46.4%	28	13	46.4%	\$20,602,735	\$12,166,865	59.1%
904 - Family Home Agency	3	3	100.0%	3	3	100.0%	\$3,195,959	\$3,195,959	100.0%
905 - Residential Facility Serving Adults-Owner Operated	54	7	13.0%	53	7	13.2%	\$5,611,705	\$531,343	9.5%
910 - Residential Facility Serving Children - Owner Operated	9	1	11.1%	9	1	11.1%	\$729,654	\$56,444	7.7%
915 - Residential Facility Serving Adults - Staff Operated	310	53	17.1%	185	21	11.4%	\$57,903,244	\$11,129,399	19.2%
920 - Residential Facility Serving Children-Staff Operated	14	9	64.3%	8	5	62.5%	\$4,896,405	\$3,770,243	77.0%
950 - Supported Employment-Group	14	11	78.6%	11	8	72.7%	\$10,306,730	\$7,254,780	70.4%
952 - Supported Employment-Individual	14	12	85.7%	10	8	80.0%	\$2,421,859	\$1,927,459	79.6%
954 - Rehab Work Activity Program	13	11	84.6%	6	5	83.3%	\$4,225,094	\$4,090,247	96.8%
Total	1,114	370	33.2%	588	107	18.2%	\$296,291,869	\$157,706,112	53.2%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (San Gabriel/Pomona Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	15	10	66.7%	11	7	63.6%	\$1,479,000	\$1,013,990	68.6%
48 - Client/Parent Support Behavior Intervention Trng	3	2	66.7%	3	2	66.7%	\$478,910	\$453,470	94.7%
55 - Community Integration Training Program	38	24	63.2%	34	20	58.8%	\$4,928,745	\$3,375,175	68.5%
62 - Personal Assistance	18	9	50.0%	16	9	56.3%	\$3,466,199	\$1,326,179	38.3%
63 - Community Activities Support Services	5	3	60.0%	5	3	60.0%	\$585,325	\$568,493	97.1%
90 - Crisis Intervention Facility/Bed	2	1	50.0%	2	1	50.0%	\$973,039	\$836,054	85.9%
91 - In-Home/Mobile Day Program	3	2	66.7%	3	2	66.7%	\$234,401	\$190,886	81.4%
94 - Creative Arts Program	4	2	50.0%	2	1	50.0%	\$70,637	\$6,935	9.8%
103 - Specialized Health, Treatment & Training Svcs	6	0	0.0%	6	0	0.0%	\$175,848	\$0	0.0%
106 - Specialized Recreational Therapy	2	0	0.0%	2	0	0.0%	\$16,561	\$0	0.0%
108 - Parenting Support Services	3	1	33.3%	3	1	33.3%	\$157,182	\$15,209	9.7%
109 - Program Support Group-Residential	55	19	34.5%	41	11	26.8%	\$2,602,592	\$990,690	38.1%
110 - Program Support Group-Day Service	19	13	68.4%	14	8	57.1%	\$794,204	\$373,325	47.0%
111 - Program Support Group-Other Services	4	4	100.0%	3	3	100.0%	\$94,900	\$94,900	100.0%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	48	36	75.0%	21	14	66.7%	\$20,451,537	\$16,663,242	81.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	78	12	15.4%	74	11	14.9%	\$10,030,702	\$1,050,219	10.5%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	10	3	30.0%	10	3	30.0%	\$1,148,395	\$312,563	27.2%
510 - Adult Development Center	58	32	55.2%	31	17	54.8%	\$21,637,255	\$8,285,943	38.3%
515 - Behavior Management Program	24	14	58.3%	15	8	53.3%	\$10,521,316	\$6,308,831	60.0%
520 - Independent Living Program	34	15	44.1%	33	14	42.4%	\$6,282,723	\$1,990,423	31.7%
525 - Social Recreation Program	1	0	0.0%	1	0	0.0%	\$12,357	\$0	0.0%
605 - Adaptive Skills Trainer	26	10	38.5%	24	8	33.3%	\$1,688,433	\$390,555	23.1%
612 - Behavior Analyst	20	4	20.0%	19	3	15.8%	\$542,502	\$18,749	3.5%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	22	6	27.3%	20	5	25.0%	\$1,838,649	\$962,446	52.3%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	10	3	30.0%	10	3	30.0%	\$135,052	\$17,370	12.9%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	1	1	100.0%	1	1	100.0%	\$184	\$184	100.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	0	0.0%	1	0	0.0%	\$3,242	\$0	0.0%
805 - Infant Development Program	41	18	43.9%	34	13	38.2%	\$7,429,225	\$2,905,669	39.1%
860 - Homemaker Services	1	1	100.0%	1	1	100.0%	\$30,153	\$30,153	100.0%
862 - In-Home Respite Services Agency	21	11	52.4%	20	10	50.0%	\$12,915,266	\$12,097,806	93.7%
875 - Transportation Company	12	6	50.0%	12	6	50.0%	\$9,046,218	\$4,813,258	53.2%
880 - Transportation-Additional Component	59	34	57.6%	39	22	56.4%	\$3,785,727	\$1,404,643	37.1%
882 - Transportation-Assistant	12	6	50.0%	11	6	54.5%	\$607,974	\$426,255	70.1%
896 - Supported Living Services	26	15	57.7%	25	14	56.0%	\$6,885,843	\$3,829,507	55.6%
904 - Family Home Agency	3	2	66.7%	2	1	50.0%	\$1,716,705	\$1,703,596	99.2%
905 - Residential Facility Serving Adults-Owner Operated	9	0	0.0%	9	0	0.0%	\$553,565	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	3	0	0.0%	3	0	0.0%	\$207,157	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	195	31	15.9%	134	16	11.9%	\$40,569,864	\$8,352,722	20.6%
920 - Residential Facility Serving Children-Staff Operated	4	2	50.0%	4	2	50.0%	\$981,079	\$525,267	53.5%
950 - Supported Employment-Group	13	8	61.5%	12	8	66.7%	\$5,330,223	\$2,781,360	52.2%
952 - Supported Employment-Individual	18	12	66.7%	15	11	73.3%	\$812,043	\$733,884	90.4%
954 - Rehab Work Activity Program	8	5	62.5%	8	5	62.5%	\$4,058,937	\$3,084,682	76.0%
Total	922	372	40.3%	448	121	27.0%	\$185,334,136	\$87,988,900	47.5%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (South Central Los Angeles Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	15	9	60.0%	13	7	53.8%	\$808,557	\$589,644	72.9%
48 - Client/Parent Support Behavior Intervention Trng	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
55 - Community Integration Training Program	47	34	72.3%	36	23	63.9%	\$12,681,221	\$10,552,250	83.2%
62 - Personal Assistance	10	5	50.0%	10	5	50.0%	\$523,661	\$299,271	57.1%
63 - Community Activities Support Services	11	4	36.4%	10	4	40.0%	\$2,158,260	\$595,500	27.6%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$20,089	\$20,089	100.0%
91 - In-Home/Mobile Day Program	2	0	0.0%	2	0	0.0%	\$287,542	\$0	0.0%
94 - Creative Arts Program	7	5	71.4%	6	4	66.7%	\$1,051,729	\$998,925	95.0%
103 - Specialized Health, Treatment & Training Svcs	3	0	0.0%	3	0	0.0%	\$281,855	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	15	9	60.0%	15	9	60.0%	\$4,975,894	\$3,739,724	75.2%
109 - Program Support Group-Residential	31	15	48.4%	26	11	42.3%	\$1,129,239	\$453,259	40.1%
110 - Program Support Group-Day Service	11	8	72.7%	11	8	72.7%	\$392,704	\$234,138	59.6%
111 - Program Support Group-Other Services	5	3	60.0%	5	3	60.0%	\$424,485	\$339,586	80.0%
113 - DSS Licensed-Spec Residental Facility--Habilitation	43	28	65.1%	22	13	59.1%	\$18,021,389	\$12,517,448	69.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	24	7	29.2%	17	4	23.5%	\$2,698,756	\$530,899	19.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	12	6	50.0%	11	5	45.5%	\$1,132,418	\$657,474	58.1%
510 - Adult Development Center	45	26	57.8%	35	20	57.1%	\$11,625,019	\$7,347,332	63.2%
515 - Behavior Management Program	37	21	56.8%	33	19	57.6%	\$11,399,735	\$9,350,840	82.0%
520 - Independent Living Program	43	15	34.9%	41	14	34.1%	\$3,131,095	\$1,400,183	44.7%
525 - Social Recreation Program	1	0	0.0%	1	0	0.0%	\$457,407	\$0	0.0%
605 - Adaptive Skills Trainer	25	11	44.0%	23	9	39.1%	\$1,796,590	\$967,643	53.9%
612 - Behavior Analyst	9	1	11.1%	9	1	11.1%	\$227,491	\$15,617	6.9%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	2	0	0.0%	2	0	0.0%	\$190,271	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	9	4	44.4%	7	3	42.9%	\$425,127	\$308,616	72.6%
635 - Independent Living Specialist	4	2	50.0%	4	2	50.0%	\$448,021	\$431,907	96.4%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	33	15	45.5%	21	11	52.4%	\$10,651,787	\$3,568,940	33.5%
860 - Homemaker Services	4	3	75.0%	3	2	66.7%	\$308,550	\$280,707	91.0%
862 - In-Home Respite Services Agency	12	5	41.7%	12	5	41.7%	\$12,587,326	\$11,442,918	90.9%
875 - Transportation Company	20	8	40.0%	20	8	40.0%	\$12,131,350	\$9,605,503	79.2%
880 - Transportation-Additional Component	48	26	54.2%	42	22	52.4%	\$4,159,696	\$3,003,908	72.2%
882 - Transportation-Assistant	25	13	52.0%	25	13	52.0%	\$5,061,902	\$4,319,702	85.3%
896 - Supported Living Services	49	28	57.1%	48	27	56.3%	\$12,584,981	\$7,363,144	58.5%
904 - Family Home Agency	3	3	100.0%	3	3	100.0%	\$2,408,394	\$2,408,394	100.0%
905 - Residential Facility Serving Adults-Owner Operated	19	0	0.0%	19	0	0.0%	\$1,309,663	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	183	73	39.9%	124	35	28.2%	\$39,449,127	\$18,422,934	46.7%
920 - Residential Facility Serving Children-Staff Operated	6	0	0.0%	5	0	0.0%	\$885,198	\$0	0.0%
950 - Supported Employment-Group	19	8	42.1%	13	7	53.8%	\$2,316,775	\$1,592,267	68.7%
952 - Supported Employment-Individual	11	8	72.7%	11	8	72.7%	\$884,090	\$725,851	82.1%
954 - Rehab Work Activity Program	11	9	81.8%	8	7	87.5%	\$2,469,726	\$2,202,921	89.2%
Total	822	399	48.5%	426	153	35.9%	\$183,515,307	\$116,305,723	63.4%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Tri-Counties Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	1	0	0.0%	1	0	0.0%	\$10,948	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	10	2	20.0%	10	2	20.0%	\$8,863,376	\$2,383,022	26.9%
55 - Community Integration Training Program	15	11	73.3%	11	7	63.6%	\$4,351,473	\$3,016,827	69.3%
62 - Personal Assistance	6	3	50.0%	6	3	50.0%	\$6,441,182	\$1,377,577	21.4%
63 - Community Activities Support Services	6	2	33.3%	6	2	33.3%	\$354,060	\$228,978	64.7%
90 - Crisis Intervention Facility/Bed	4	3	75.0%	4	3	75.0%	\$2,309,268	\$927,573	40.2%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	1	0	0.0%	1	0	0.0%	\$53,024	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	20	2	10.0%	20	2	10.0%	\$1,591,496	\$55,047	3.5%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
109 - Program Support Group-Residential	106	38	35.8%	61	16	26.2%	\$5,418,863	\$2,434,532	44.9%
110 - Program Support Group-Day Service	36	29	80.6%	22	17	77.3%	\$4,572,066	\$3,408,172	74.5%
111 - Program Support Group-Other Services	3	1	33.3%	3	1	33.3%	\$244,479	\$48,992	20.0%
113 - DSS Licensed-Spec Residental Facility--Habilitation	44	23	52.3%	22	10	45.5%	\$14,345,381	\$8,578,242	59.8%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	30	7	23.3%	30	7	23.3%	\$716,965	\$224,034	31.2%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	7	6	85.7%	6	5	83.3%	\$1,351,640	\$1,279,566	94.7%
510 - Adult Development Center	45	36	80.0%	21	16	76.2%	\$19,587,945	\$18,093,023	92.4%
515 - Behavior Management Program	33	25	75.8%	19	13	68.4%	\$16,175,232	\$10,880,112	67.3%
520 - Independent Living Program	34	18	52.9%	27	11	40.7%	\$7,810,057	\$4,195,837	53.7%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	13	4	30.8%	13	4	30.8%	\$1,635,618	\$112,049	6.9%
612 - Behavior Analyst	8	2	25.0%	8	2	25.0%	\$226,948	\$3,417	1.5%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	11	4	36.4%	11	4	36.4%	\$635,268	\$365,100	57.5%
616 - Behavior Technician - Paraprofessional	1	1	100.0%	1	1	100.0%	\$132,392	\$132,392	100.0%
620 - Behavior Management Consultant	3	1	33.3%	3	1	33.3%	\$249,375	\$3,008	1.2%
635 - Independent Living Specialist	2	0	0.0%	2	0	0.0%	\$719,495	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	2	0	0.0%	2	0	0.0%	\$33,570	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	34	16	47.1%	31	13	41.9%	\$17,969,362	\$6,097,080	33.9%
860 - Homemaker Services	3	2	66.7%	2	1	50.0%	\$455,035	\$444,661	97.7%
862 - In-Home Respite Services Agency	16	8	50.0%	15	7	46.7%	\$18,316,413	\$16,129,836	88.1%
875 - Transportation Company	9	3	33.3%	9	3	33.3%	\$14,140,327	\$3,404,668	24.1%
880 - Transportation-Additional Component	33	20	60.6%	27	16	59.3%	\$1,827,578	\$762,037	41.7%
882 - Transportation-Assistant	3	1	33.3%	2	1	50.0%	\$37,466	\$17,958	47.9%
896 - Supported Living Services	35	13	37.1%	34	13	38.2%	\$45,893,544	\$16,542,345	36.0%
904 - Family Home Agency	2	1	50.0%	2	1	50.0%	\$1,419,630	\$52,558	3.7%
905 - Residential Facility Serving Adults-Owner Operated	13	0	0.0%	13	0	0.0%	\$951,787	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	4	0	0.0%	4	0	0.0%	\$162,979	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	110	34	30.9%	66	15	22.7%	\$19,722,302	\$8,845,849	44.9%
920 - Residential Facility Serving Children-Staff Operated	5	1	20.0%	5	1	20.0%	\$540,317	\$335,386	62.1%
950 - Supported Employment-Group	12	9	75.0%	11	8	72.7%	\$6,298,457	\$3,617,387	57.4%
952 - Supported Employment-Individual	15	12	80.0%	13	10	76.9%	\$2,160,443	\$1,875,420	86.8%
954 - Rehab Work Activity Program	4	2	50.0%	3	2	66.7%	\$710,486	\$421,316	59.3%
Total	703	319	45.4%	313	88	28.1%	\$229,136,609	\$116,679,121	50.9%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Valley Mountain Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	15	6	40.0%	8	3	37.5%	\$11,075,681	\$3,293,484	29.7%
55 - Community Integration Training Program	20	14	70.0%	15	10	66.7%	\$8,373,992	\$6,829,807	81.6%
62 - Personal Assistance	2	2	100.0%	2	2	100.0%	\$205,088	\$205,088	100.0%
63 - Community Activities Support Services	3	0	0.0%	3	0	0.0%	\$116,514	\$0	0.0%
90 - Crisis Intervention Facility/Bed	2	1	50.0%	2	1	50.0%	\$250,075	\$80,596	32.2%
91 - In-Home/Mobile Day Program	2	2	100.0%	2	2	100.0%	\$288,749	\$288,749	100.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	1	0	0.0%	1	0	0.0%	\$815	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	1	0	0.0%	1	0	0.0%	\$163,879	\$0	0.0%
109 - Program Support Group-Residential	37	6	16.2%	36	5	13.9%	\$1,265,570	\$204,394	16.2%
110 - Program Support Group-Day Service	10	8	80.0%	8	6	75.0%	\$569,361	\$516,190	90.7%
111 - Program Support Group-Other Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
113 - DSS Licensed-Spec Residental Facility--Habilitation	25	4	16.0%	18	3	16.7%	\$11,852,273	\$1,925,609	16.2%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	25	9	36.0%	25	9	36.0%	\$9,788,799	\$6,782,429	69.3%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	10	8	80.0%	7	5	71.4%	\$4,407,023	\$3,206,156	72.8%
510 - Adult Development Center	13	11	84.6%	9	7	77.8%	\$8,057,696	\$7,011,203	87.0%
515 - Behavior Management Program	17	12	70.6%	11	6	54.5%	\$22,333,165	\$18,003,850	80.6%
520 - Independent Living Program	12	4	33.3%	12	4	33.3%	\$517,830	\$271,645	52.5%
525 - Social Recreation Program	3	3	100.0%	3	3	100.0%	\$165,683	\$165,683	100.0%
605 - Adaptive Skills Trainer	3	0	0.0%	3	0	0.0%	\$19,651	\$0	0.0%
612 - Behavior Analyst	11	0	0.0%	11	0	0.0%	\$117,371	\$0	0.0%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	4	0	0.0%	4	0	0.0%	\$94,166	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	1	0	0.0%	1	0	0.0%	\$22,457	\$0	0.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	1	0	0.0%	1	0	0.0%	\$1,111	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	4	1	25.0%	3	1	33.3%	\$1,307,162	\$298,912	22.9%
860 - Homemaker Services	9	1	11.1%	7	1	14.3%	\$682,746	\$3,758	0.6%
862 - In-Home Respite Services Agency	6	5	83.3%	6	5	83.3%	\$9,034,832	\$9,029,120	99.9%
875 - Transportation Company	4	1	25.0%	3	1	33.3%	\$13,973,849	\$4,711,890	33.7%
880 - Transportation-Additional Component	32	9	28.1%	32	9	28.1%	\$3,244,192	\$1,124,495	34.7%
882 - Transportation-Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
896 - Supported Living Services	26	14	53.8%	26	14	53.8%	\$10,704,192	\$5,082,597	47.5%
904 - Family Home Agency	2	1	50.0%	2	1	50.0%	\$1,999,588	\$1,749,207	87.5%
905 - Residential Facility Serving Adults-Owner Operated	13	1	7.7%	13	1	7.7%	\$1,134,045	\$86,257	7.6%
910 - Residential Facility Serving Children - Owner Operated	9	0	0.0%	9	0	0.0%	\$1,295,200	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	168	17	10.1%	110	12	10.9%	\$34,156,903	\$3,371,853	9.9%
920 - Residential Facility Serving Children-Staff Operated	3	0	0.0%	3	0	0.0%	\$420,415	\$0	0.0%
950 - Supported Employment-Group	5	4	80.0%	5	4	80.0%	\$1,255,883	\$554,144	44.1%
952 - Supported Employment-Individual	8	7	87.5%	8	7	87.5%	\$364,965	\$341,076	93.5%
954 - Rehab Work Activity Program	3	1	33.3%	2	1	50.0%	\$619,490	\$5,618	0.9%
Total	506	152	30.0%	270	62	23.0%	\$160,328,027	\$75,143,811	46.9%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix A - Survey Participation Summaries
Prepared for California Department of Developmental Services

DDS Provider Survey - Response Rate by Service Code (Westside Regional Center)¹

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations ²	Number Responded	Percent Responded	Total Claims ³	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	1	100.0%	1	1	100.0%	\$100,679	\$100,679	100.0%
28 - Socialization Training Program	26	10	38.5%	23	9	39.1%	\$15,036,190	\$9,459,430	62.9%
48 - Client/Parent Support Behavior Intervention Trng	1	0	0.0%	1	0	0.0%	\$296,252	\$0	0.0%
55 - Community Integration Training Program	47	31	66.0%	39	24	61.5%	\$9,274,466	\$6,389,686	68.9%
62 - Personal Assistance	14	8	57.1%	14	8	57.1%	\$13,046,982	\$9,133,265	70.0%
63 - Community Activities Support Services	6	4	66.7%	6	4	66.7%	\$278,839	\$237,559	85.2%
90 - Crisis Intervention Facility/Bed	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	2	1	50.0%	2	1	50.0%	\$178,814	\$153,279	85.7%
94 - Creative Arts Program	9	5	55.6%	6	3	50.0%	\$1,869,564	\$1,648,955	88.2%
103 - Specialized Health, Treatment & Training Svcs	4	0	0.0%	4	0	0.0%	\$124,689	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	7	3	42.9%	7	3	42.9%	\$647,629	\$165,935	25.6%
109 - Program Support Group-Residential	22	4	18.2%	17	4	23.5%	\$818,943	\$240,280	29.3%
110 - Program Support Group-Day Service	24	14	58.3%	17	9	52.9%	\$633,909	\$438,387	69.2%
111 - Program Support Group-Other Services	5	4	80.0%	3	2	66.7%	\$334,048	\$319,048	95.5%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	30	16	53.3%	16	9	56.3%	\$13,997,750	\$6,346,312	45.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	102	6	5.9%	99	6	6.1%	\$5,858,018	\$657,447	11.2%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	8	4	50.0%	7	3	42.9%	\$190,317	\$31,434	16.5%
510 - Adult Development Center	26	18	69.2%	22	15	68.2%	\$3,519,121	\$1,881,518	53.5%
515 - Behavior Management Program	44	26	59.1%	34	19	55.9%	\$11,902,644	\$7,256,538	61.0%
520 - Independent Living Program	21	9	42.9%	21	9	42.9%	\$1,562,685	\$541,039	34.6%
525 - Social Recreation Program	2	1	50.0%	2	1	50.0%	\$253,332	\$212,015	83.7%
605 - Adaptive Skills Trainer	17	9	52.9%	15	8	53.3%	\$1,406,584	\$802,711	57.1%
612 - Behavior Analyst	16	3	18.8%	16	3	18.8%	\$1,084,872	\$52,735	4.9%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	10	2	20.0%	10	2	20.0%	\$1,075,048	\$224,314	20.9%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	36	4	11.1%	32	4	12.5%	\$4,432,107	\$200,295	4.5%
635 - Independent Living Specialist	5	1	20.0%	5	1	20.0%	\$88,340	\$11,819	13.4%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	38	13	34.2%	27	11	40.7%	\$4,453,481	\$1,540,329	34.6%
860 - Homemaker Services	7	4	57.1%	6	3	50.0%	\$2,152,924	\$1,888,483	87.7%
862 - In-Home Respite Services Agency	16	7	43.8%	16	7	43.8%	\$9,083,484	\$6,176,980	68.0%
875 - Transportation Company	21	8	38.1%	21	8	38.1%	\$2,639,335	\$364,211	13.8%
880 - Transportation-Additional Component	39	19	48.7%	37	19	51.4%	\$1,250,433	\$664,813	53.2%
882 - Transportation-Assistant	10	4	40.0%	10	4	40.0%	\$468,847	\$74,420	15.9%
896 - Supported Living Services	54	27	50.0%	52	25	48.1%	\$40,863,906	\$23,906,456	58.5%
904 - Family Home Agency	3	3	100.0%	3	3	100.0%	\$1,825,608	\$1,825,608	100.0%
905 - Residential Facility Serving Adults-Owner Operated	2	0	0.0%	2	0	0.0%	\$233,214	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	85	23	27.1%	59	14	23.7%	\$13,046,750	\$3,325,394	25.5%
920 - Residential Facility Serving Children-Staff Operated	4	1	25.0%	3	1	33.3%	\$406,639	\$23,602	5.8%
950 - Supported Employment-Group	13	8	61.5%	11	8	72.7%	\$2,095,775	\$614,939	29.3%
952 - Supported Employment-Individual	19	14	73.7%	17	13	76.5%	\$738,959	\$497,349	67.3%
954 - Rehab Work Activity Program	8	7	87.5%	7	6	85.7%	\$315,303	\$313,824	99.5%
Total	796	316	39.7%	436	129	29.6%	\$170,262,914	\$87,721,089	51.5%

¹ Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

² Organizations are business entities that have 1 or more separate vendorizations.

³ Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	25 - Tutor Services – Group			55 - Community Integration Training Program (In-Home Community)			62 - Personal Assistance			63 - Community Activities Support Services (In-Home Community)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	1	\$18.46	\$18.46	25	\$16.12	\$15.24	30	\$12.22	\$12.28	3	\$16.84	\$23.00
Alta California Regional Center	0			0			1	\$13.24	\$13.24	1	\$23.02	\$23.02
<i>% of Survey Total</i>								108.4%	107.8%		136.7%	100.1%
Central Valley Regional Center	0			2	\$14.22	\$13.05	2	\$11.82	\$11.68	0		
<i>% of Survey Total</i>					88.2%	85.6%		96.8%	95.2%			
Far Northern Regional Center	1	\$18.46	\$18.46	1	\$13.10	\$13.10	5	\$11.65	\$11.69	1	\$11.18	\$11.18
<i>% of Survey Total</i>		100.0%	100.0%		81.3%	85.9%		95.4%	95.2%		66.4%	48.6%
Golden Gate Regional Center	0			4	\$20.36	\$19.99	0			0		
<i>% of Survey Total</i>					126.3%	131.1%						
Inland Regional Center	0			0			1	\$10.78	\$10.78	0		
<i>% of Survey Total</i>								88.2%	87.8%			
Kern Regional Center	0			1	\$11.43	\$11.43	0			0		
<i>% of Survey Total</i>					70.9%	75.0%						
Eastern Los Angeles Regional Center	0			1	\$15.15	\$15.15	3	\$12.46	\$12.34	0		
<i>% of Survey Total</i>					94.0%	99.4%		102.0%	100.5%			
Frank D. Lanterman Regional Center	0			1	\$15.03	\$15.03	5	\$12.10	\$12.17	0		
<i>% of Survey Total</i>					93.2%	98.6%		99.0%	99.2%			
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			2	\$193.36	\$15.79	3	\$12.23	\$12.47	0		
<i>% of Survey Total</i>					1199.2%	103.6%		100.1%	101.5%			
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			1	\$13.22	\$13.22	1	\$11.91	\$11.91	0		
<i>% of Survey Total</i>					82.0%	86.7%		97.5%	97.0%			
Westside Regional Center	0			2	\$197.18	\$42.11	3	\$12.60	\$11.08	0		
<i>% of Survey Total</i>					1223.0%	276.2%		103.1%	90.2%			
North Bay Regional Center	0			0			0			1	\$26.62	\$26.62
<i>% of Survey Total</i>											158.1%	115.8%
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			2	\$17.44	\$20.55	1	\$33.33	\$33.33	0		
<i>% of Survey Total</i>					108.1%	134.8%		272.9%	271.5%			
Regional Center of the East Bay	0			3	\$15.69	\$15.71	3	\$12.48	\$12.48	0		
<i>% of Survey Total</i>					97.3%	103.0%		102.1%	101.7%			
San Andreas Regional Center	0			1	\$17.50	\$17.50	0			0		
<i>% of Survey Total</i>					108.6%	114.8%						
San Diego Regional Center	0			0			3	\$12.26	\$13.82	1	\$16.84	\$16.84
<i>% of Survey Total</i>								100.4%	112.5%		100.0%	73.2%
Tri-Counties Regional Center	0			1	\$16.12	\$16.12	0			0		
<i>% of Survey Total</i>					100.0%	105.8%						
Valley Mountain Regional Center	0			1	\$14.03	\$14.03	2	\$12.76	\$12.10	0		
<i>% of Survey Total</i>					87.0%	92.0%		104.5%	98.6%			
Unspecified Regional Center	0			6	\$16.07	\$15.23	6	\$12.62	\$12.21	0		
<i>% of Survey Total</i>					99.7%	99.9%		103.3%	99.4%			

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	108 - Parenting Support Services			520 - Independent Living Program			635 - Independent Living Specialist			645 - Mobility Training Services Agency		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	9	\$17.05	\$15.41	93	\$14.92	\$15.17	2	\$14.01	\$12.51	3	\$11.74	\$14.50
Alta California Regional Center	0			6	\$16.25	\$16.35	1	\$16.09	\$16.09	1	\$17.32	\$17.32
<i>% of Survey Total</i>					109.0%	107.8%		114.8%	128.6%		147.5%	119.4%
Central Valley Regional Center	0			3	\$13.91	\$13.84	0			0		
<i>% of Survey Total</i>					93.3%	91.2%						
Far Northern Regional Center	0			5	\$14.33	\$13.98	0			1	\$11.74	\$11.74
<i>% of Survey Total</i>					96.0%	92.1%					100.0%	81.0%
Golden Gate Regional Center	0			2	\$18.27	\$18.61	0			0		
<i>% of Survey Total</i>					122.5%	122.7%						
Inland Regional Center	0			1	\$16.20	\$16.20	0			0		
<i>% of Survey Total</i>					108.6%	106.8%						
Kern Regional Center	0			4	\$11.14	\$11.04	0			0		
<i>% of Survey Total</i>					74.7%	72.8%						
Eastern Los Angeles Regional Center	1	\$14.14	\$14.14	4	\$13.22	\$14.09	0			1	\$11.24	\$11.24
<i>% of Survey Total</i>		82.9%	91.8%		88.6%	92.8%					95.8%	77.5%
Frank D. Lanterman Regional Center	0			4	\$16.76	\$16.05	0			0		
<i>% of Survey Total</i>					112.4%	105.8%						
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	2	\$21.14	\$21.50	11	\$15.39	\$14.27	1	\$11.93	\$11.93	0		
<i>% of Survey Total</i>		124.0%	139.5%		103.1%	94.1%		85.2%	95.3%			
San Gabriel/Pomona Regional Center	1	\$16.00	\$16.00	2	\$15.87	\$15.76	0			0		
<i>% of Survey Total</i>		93.8%	103.9%		106.4%	103.9%						
South Central Los Angeles Regional Center	3	\$17.87	\$30.33	4	\$14.44	\$14.33	0			0		
<i>% of Survey Total</i>		104.8%	196.9%		96.8%	94.5%						
Westside Regional Center	0			1	\$20.21	\$20.21	0			0		
<i>% of Survey Total</i>					135.5%	133.2%						
North Bay Regional Center	0			5	\$15.48	\$15.02	0			0		
<i>% of Survey Total</i>					103.8%	99.0%						
Redwood Coast Regional Center	0			1	\$14.00	\$14.00	0			0		
<i>% of Survey Total</i>					93.8%	92.3%						
Regional Center of Orange County	3	\$16.73	\$16.02	6	\$14.17	\$15.57	0			0		
<i>% of Survey Total</i>		98.1%	104.0%		95.0%	102.6%						
Regional Center of the East Bay	0			11	\$15.73	\$17.25	0			0		
<i>% of Survey Total</i>					105.5%	113.7%						
San Andreas Regional Center	0			7	\$15.99	\$16.01	0			0		
<i>% of Survey Total</i>					107.2%	105.5%						
San Diego Regional Center	0			11	\$15.23	\$15.49	0			0		
<i>% of Survey Total</i>					102.1%	102.1%						
Tri-Counties Regional Center	0			8	\$13.72	\$14.10	0			0		
<i>% of Survey Total</i>					92.0%	92.9%						
Valley Mountain Regional Center	0			2	\$14.51	\$15.16	0			0		
<i>% of Survey Total</i>					97.2%	99.9%						
Unspecified Regional Center	0			13	\$14.79	\$15.30	0			0		
<i>% of Survey Total</i>					99.1%	100.8%						

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	650 - Mobility Training Service Specialist			860 - Homemaker Services			862 - In-Home Respite Services Agency (Agency)			862 - In-Home Respite Services Agency (EOR)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	1	\$11.96	\$11.96	6	\$11.63	\$10.96	44	\$12.33	\$12.80	16	\$11.91	\$11.78
Alta California Regional Center	0			2	\$12.73	\$13.03	1	\$13.02	\$13.02	1	\$13.02	\$13.02
<i>% of Survey Total</i>					109.5%	118.9%		105.6%	101.7%		109.3%	110.5%
Central Valley Regional Center	0			0			2	\$12.46	\$12.03	3	\$11.74	\$11.49
<i>% of Survey Total</i>								101.1%	94.0%		98.6%	97.5%
Far Northern Regional Center	0			0			2	\$11.62	\$10.91	2	\$12.08	\$11.75
<i>% of Survey Total</i>								94.3%	85.2%		101.4%	99.7%
Golden Gate Regional Center	0			0			2	\$13.95	\$15.38	2	\$12.75	\$13.12
<i>% of Survey Total</i>								113.1%	120.2%		107.0%	111.4%
Inland Regional Center	0			0			4	\$11.78	\$12.47	4	\$11.78	\$11.91
<i>% of Survey Total</i>								95.6%	97.4%		98.9%	101.1%
Kern Regional Center	0			2	\$11.00	\$11.00	0			1	\$11.46	\$11.46
<i>% of Survey Total</i>					94.6%	100.3%					96.2%	97.3%
Eastern Los Angeles Regional Center	0			0			3	\$12.00	\$11.43	2	\$11.59	\$12.02
<i>% of Survey Total</i>								97.3%	89.3%		97.4%	102.1%
Frank D. Lanterman Regional Center	0			1	\$15.21	\$15.21	3	\$11.65	\$11.85	2	\$11.34	\$11.65
<i>% of Survey Total</i>					130.9%	138.8%		94.5%	92.6%		95.2%	98.9%
Harbor Regional Center	1	\$11.96	\$11.96	0			0			0		
<i>% of Survey Total</i>		100.0%	100.0%									
North Los Angeles County Regional Center	0			0			5	\$11.98	\$12.12	2	\$11.68	\$12.29
<i>% of Survey Total</i>								97.1%	94.7%		98.1%	104.3%
San Gabriel/Pomona Regional Center	0			0			3	\$12.00	\$12.02	2	\$11.94	\$12.00
<i>% of Survey Total</i>								97.3%	93.9%		100.3%	101.8%
South Central Los Angeles Regional Center	0			1	\$15.21	\$15.21	1	\$11.95	\$11.95	1	\$11.99	\$11.99
<i>% of Survey Total</i>					130.9%	138.8%		96.9%	93.4%		100.7%	101.8%
Westside Regional Center	0			1	\$15.21	\$15.21	5	\$12.58	\$12.22	3	\$11.60	\$11.66
<i>% of Survey Total</i>					130.9%	138.8%		102.1%	95.5%		97.4%	99.0%
North Bay Regional Center	0			0			1	\$12.49	\$12.49	3	\$11.54	\$12.32
<i>% of Survey Total</i>								101.4%	97.6%		96.9%	104.6%
Redwood Coast Regional Center	0			0			3	\$12.33	\$11.97	1	\$13.71	\$13.71
<i>% of Survey Total</i>								100.1%	93.6%		115.2%	116.4%
Regional Center of Orange County	0			0			4	\$12.92	\$14.07	2	\$11.64	\$11.91
<i>% of Survey Total</i>								104.8%	109.9%		97.7%	101.1%
Regional Center of the East Bay	0			0			3	\$13.50	\$13.78	4	\$12.32	\$12.50
<i>% of Survey Total</i>								109.5%	107.7%		103.4%	106.1%
San Andreas Regional Center	0			0			3	\$13.50	\$13.99	1	\$11.67	\$11.67
<i>% of Survey Total</i>								109.5%	109.3%		98.0%	99.1%
San Diego Regional Center	0			0			10	\$12.71	\$13.29	2	\$12.19	\$12.05
<i>% of Survey Total</i>								103.1%	103.8%		102.4%	102.3%
Tri-Counties Regional Center	0			0			4	\$14.29	\$15.71	3	\$13.00	\$15.50
<i>% of Survey Total</i>								115.9%	122.8%		109.2%	131.6%
Valley Mountain Regional Center	0			0			2	\$13.72	\$14.06	2	\$12.37	\$11.42
<i>% of Survey Total</i>								111.3%	109.8%		103.9%	97.0%
Unspecified Regional Center	0			1	\$10.67	\$10.67	7	\$11.46	\$11.95	4	\$11.44	\$11.45
<i>% of Survey Total</i>					91.8%	97.3%		92.9%	93.4%		96.0%	97.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	896 - Supported Living Services (Continuous)			896 - Supported Living Services (Intermittent)			111 - Program Support Group-Other Services		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	92	\$13.35	\$13.16	55	\$13.69	\$13.44	24	\$12.73	\$12.95
Alta California Regional Center	6	\$13.32	\$12.09	1	\$11.74	\$11.74	0		
<i>% of Survey Total</i>		99.8%	91.8%		85.7%	87.3%			
Central Valley Regional Center	2	\$11.51	\$11.96	0			5	\$13.07	\$12.66
<i>% of Survey Total</i>		86.2%	90.8%					102.7%	97.7%
Far Northern Regional Center	3	\$12.27	\$11.92	4	\$11.86	\$12.07	0		
<i>% of Survey Total</i>		91.9%	90.6%		86.6%	89.8%			
Golden Gate Regional Center	2	\$16.91	\$13.69	2	\$18.43	\$18.32	0		
<i>% of Survey Total</i>		126.6%	104.0%		134.6%	136.3%			
Inland Regional Center	1	\$16.65	\$16.65	2	\$16.21	\$17.25	0		
<i>% of Survey Total</i>		124.7%	126.5%		118.4%	128.3%			
Kern Regional Center	5	\$12.26	\$12.83	5	\$11.27	\$10.99	2	\$11.16	\$11.25
<i>% of Survey Total</i>		91.8%	97.5%		82.3%	81.8%		87.7%	86.8%
Eastern Los Angeles Regional Center	3	\$12.55	\$12.93	4	\$13.40	\$13.02	0		
<i>% of Survey Total</i>		94.0%	98.2%		97.8%	96.8%			
Frank D. Lanterman Regional Center	1	\$32.69	\$32.69	0			1	\$12.00	\$12.00
<i>% of Survey Total</i>		244.8%	248.4%					94.3%	92.7%
Harbor Regional Center	1	\$13.69	\$13.69	2	\$13.02	\$12.36	0		
<i>% of Survey Total</i>		102.5%	104.0%		95.1%	91.9%			
North Los Angeles County Regional Center	5	\$15.29	\$15.68	3	\$12.81	\$13.17	3	\$13.80	\$13.97
<i>% of Survey Total</i>		114.5%	119.1%		93.6%	98.0%		108.5%	107.9%
San Gabriel/Pomona Regional Center	1	\$12.99	\$12.99	1	\$15.28	\$15.28	1	\$12.00	\$12.00
<i>% of Survey Total</i>		97.3%	98.7%		111.6%	113.7%		94.3%	92.6%
South Central Los Angeles Regional Center	4	\$12.00	\$17.82	3	\$14.17	\$13.88	1	\$12.00	\$12.00
<i>% of Survey Total</i>		89.9%	135.4%		103.5%	103.3%		94.3%	92.7%
Westside Regional Center	6	\$15.04	\$16.17	5	\$16.02	\$15.76	1	\$12.00	\$12.00
<i>% of Survey Total</i>		112.6%	122.9%		117.0%	117.3%		94.3%	92.7%
North Bay Regional Center	7	\$13.56	\$13.05	3	\$17.34	\$18.81	0		
<i>% of Survey Total</i>		101.5%	99.2%		126.6%	139.9%			
Redwood Coast Regional Center	8	\$13.54	\$13.61	2	\$12.15	\$12.50	0		
<i>% of Survey Total</i>		101.4%	103.4%		88.8%	93.0%			
Regional Center of Orange County	3	\$12.41	\$12.44	4	\$12.97	\$13.98	2	\$13.33	\$12.83
<i>% of Survey Total</i>		92.9%	94.5%		94.7%	104.0%		104.8%	99.1%
Regional Center of the East Bay	13	\$13.74	\$14.36	3	\$14.41	\$14.33	4	\$13.06	\$12.86
<i>% of Survey Total</i>		102.9%	109.1%		105.2%	106.6%		102.7%	99.3%
San Andreas Regional Center	7	\$13.69	\$13.43	2	\$13.80	\$13.78	1	\$12.00	\$12.00
<i>% of Survey Total</i>		102.5%	102.0%		100.8%	102.5%		94.3%	92.7%
San Diego Regional Center	6	\$12.67	\$13.13	1	\$14.63	\$14.63	0		
<i>% of Survey Total</i>		94.8%	99.7%		106.9%	108.9%			
Tri-Counties Regional Center	4	\$13.03	\$12.75	5	\$12.21	\$12.74	0		
<i>% of Survey Total</i>		97.6%	96.8%		89.2%	94.8%			
Valley Mountain Regional Center	5	\$14.00	\$13.28	2	\$15.59	\$16.16	1	\$13.65	\$13.65
<i>% of Survey Total</i>		104.8%	100.9%		113.9%	120.3%		107.3%	105.4%
Unspecified Regional Center	17	\$13.43	\$12.82	10	\$13.43	\$13.27	4	\$13.38	\$16.18
<i>% of Survey Total</i>		100.6%	97.4%		98.1%	98.7%		105.2%	124.9%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	25 - Tutor Services – Group		55 - Community Integration Training Program (In-Home Community)		62 - Personal Assistance		63 - Community Activities Support Services (In-Home Community)		108 - Parenting Support Services	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	20,507.8	4.5%	1,057,620.4	46.2%	3,385.4	5.7%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	242,223.2	53.1%	1,179,325.1	51.5%	1,704.1	2.9%	77,897.0	67.5%
\$15.00 - \$17.99	380.5	17.0%	128,072.1	28.1%	50,162.1	2.2%	8,711.6	14.6%	12,879.0	11.2%
\$18.00 - \$20.99	1,859.6	83.0%	25,062.0	5.5%	5.9	0.0%	26,970.8	45.3%	11,258.9	9.8%
\$21.00 - \$23.99	0.0	0.0%	29,160.1	6.4%	133.0	0.0%	4,511.0	7.6%	2,778.5	2.4%
\$24.00 - \$26.99	0.0	0.0%	7,751.0	1.7%	77.1	0.0%	4,575.5	7.7%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	31.8	0.0%	0.0	0.0%	4,379.5	7.3%	0.0	0.0%
\$30.00 - \$32.99	0.0	0.0%	1,496.6	0.3%	0.0	0.0%	1,245.4	2.1%	640.6	0.6%
\$33.00 - \$35.99	0.0	0.0%	10.8	0.0%	1,800.0	0.1%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	860.1	0.2%	0.0	0.0%	2,408.4	4.0%	457.6	0.4%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	793.3	1.3%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	418.2	0.7%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	9,447.0	8.2%
≥\$100.00	0.0	0.0%	1,326.0	0.3%	0.0	0.0%	500.2	0.8%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	520 - Independent Living Program		635 - Independent Living Specialist		645 - Mobility Training Services Agency		650 - Mobility Training Service Specialist		860 - Homemaker Services	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	84,829.2	8.0%	7,280.0	80.1%	6,218.4	42.1%	775.0	100.0%	275,423.1	90.2%
\$12.00 - \$14.99	496,224.8	46.5%	0.0	0.0%	0.0	0.0%	0.0	0.0%	28,586.5	9.4%
\$15.00 - \$17.99	404,315.9	37.9%	1,279.0	14.1%	8,408.5	57.0%	0.0	0.0%	610.2	0.2%
\$18.00 - \$20.99	44,554.2	4.2%	520.0	5.7%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$21.00 - \$23.99	15,973.9	1.5%	0.0	0.0%	130.0	0.9%	0.0	0.0%	0.0	0.0%
\$24.00 - \$26.99	11,039.9	1.0%	5.2	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	4,228.9	0.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	624.0	0.2%
\$30.00 - \$32.99	2,963.4	0.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$33.00 - \$35.99	133.1	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	1,916.8	0.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	324.7	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	43.6	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	25.1	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	27.5	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	862 - In-Home Respite Services Agency (Agency)		862 - In-Home Respite Services Agency (EOR)		896 - Supported Living Services (Continuous)		896 - Supported Living Services (Intermittent)		111 - Program Support Group-Other Services	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	634,062.3	22.3%	3,864,823.2	74.0%	1,868,855.3	26.3%	633,470.5	30.0%	41,062.1	19.4%
\$12.00 - \$14.99	1,893,794.6	66.7%	1,009,907.8	19.3%	4,242,072.5	59.6%	1,130,048.7	53.5%	150,296.1	71.1%
\$15.00 - \$17.99	296,343.0	10.4%	347,563.0	6.7%	804,642.9	11.3%	198,813.5	9.4%	11,220.3	5.3%
\$18.00 - \$20.99	13,898.7	0.5%	52.6	0.0%	81,336.4	1.1%	102,619.7	4.9%	4,589.2	2.2%
\$21.00 - \$23.99	2,345.3	0.1%	0.0	0.0%	57,561.3	0.8%	8,962.0	0.4%	1,672.7	0.8%
\$24.00 - \$26.99	104.0	0.0%	0.0	0.0%	25,826.9	0.4%	20,023.1	0.9%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	6,351.5	0.1%	10,016.4	0.5%	386.6	0.2%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	4,506.7	0.1%	1,533.9	0.1%	2,091.0	1.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	1,060.3	0.0%	1,185.3	0.1%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	1,958.1	0.0%	1,799.1	0.1%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	9,965.2	0.1%	3,208.4	0.2%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	1,292.5	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	284.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	167.6	0.0%	46.6	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	20.8	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	7,479.0	0.1%	0.0	0.0%	17.1	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	90 - Crisis Intervention Facility/Bed			113 - DSS Licensed-Spec Resident Facility-- Habilitation (ARFPSHN)			113 - DSS Licensed-Spec Resident Facility-- Habilitation (SRF Services)			896 - Supported Living Services (Cluster Residences)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	2	\$13.19	\$12.24	20	\$14.85	\$16.99	24	\$14.78	\$14.97	1	\$11.52	\$11.52
Alta California Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Central Valley Regional Center	0			3	\$13.69	\$13.84	2	\$12.09	\$12.20	0		
<i>% of Survey Total</i>					92.2%	81.4%		81.8%	81.5%			
Far Northern Regional Center	0			0			3	\$14.22	\$14.14	0		
<i>% of Survey Total</i>								96.2%	94.4%			
Golden Gate Regional Center	0			0			1	\$14.52	\$14.52	0		
<i>% of Survey Total</i>								98.2%	97.0%			
Inland Regional Center	0			2	\$14.07	\$13.89	0			0		
<i>% of Survey Total</i>					94.8%	81.8%						
Kern Regional Center	1	\$11.27	\$11.27	0			1	\$12.20	\$12.20	0		
<i>% of Survey Total</i>		85.4%	92.1%					82.5%	81.5%			
Eastern Los Angeles Regional Center	0			0			2	\$15.68	\$15.67	0		
<i>% of Survey Total</i>								106.1%	104.7%			
Frank D. Lanterman Regional Center	1	\$15.11	\$15.11	1	\$11.51	\$11.51	1	\$15.22	\$15.22	0		
<i>% of Survey Total</i>		114.6%	123.4%		77.5%	67.7%		103.0%	101.7%			
Harbor Regional Center	0			0			2	\$13.65	\$14.60	0		
<i>% of Survey Total</i>								92.3%	97.5%			
North Los Angeles County Regional Center	0			1	\$14.15	\$14.15	0			0		
<i>% of Survey Total</i>					95.3%	83.3%						
San Gabriel/Pomona Regional Center	0			1	\$20.63	\$20.63	2	\$15.92	\$16.95	0		
<i>% of Survey Total</i>					138.9%	121.4%		107.7%	113.2%			
South Central Los Angeles Regional Center	0			5	\$13.81	\$13.59	1	\$14.20	\$14.20	0		
<i>% of Survey Total</i>					93.0%	80.0%		96.0%	94.8%			
Westside Regional Center	0			1	\$22.38	\$22.38	1	\$14.16	\$14.16	0		
<i>% of Survey Total</i>					150.7%	131.7%		95.8%	94.6%			
North Bay Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Redwood Coast Regional Center	0			0			0			1	\$11.52	\$11.52
<i>% of Survey Total</i>											100.0%	100.0%
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			0			5	\$15.94	\$17.26	0		
<i>% of Survey Total</i>								107.8%	115.3%			
San Andreas Regional Center	0			2	\$19.05	\$19.47	1	\$12.21	\$12.21	0		
<i>% of Survey Total</i>					128.3%	114.6%		82.6%	81.6%			
San Diego Regional Center	0			1	\$16.62	\$16.62	0			0		
<i>% of Survey Total</i>					111.9%	97.8%						
Tri-Counties Regional Center	0			1	\$17.84	\$17.84	3	\$15.47	\$16.36	0		
<i>% of Survey Total</i>					120.2%	105.0%		104.7%	109.3%			
Valley Mountain Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Unspecified Regional Center	0			3	\$13.90	\$19.37	2	\$19.26	\$20.83	0		
<i>% of Survey Total</i>					93.6%	114.0%		130.3%	139.1%			

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	904 - Family Home Agency			905 - Residential Facility Serving Adults-Owner Operated			910 - Residential Facility Serving Children - Owner Operated			915 - Residential Facility Serving Adults - Staff Operated		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	8	\$16.97	\$18.92	9	\$11.37	\$12.63	2	\$11.49	\$11.51	117	\$12.52	\$13.53
Alta California Regional Center	0			2	\$10.94	\$10.86	0			14	\$11.14	\$11.94
<i>% of Survey Total</i>					96.2%	86.0%					89.0%	88.3%
Central Valley Regional Center	0			3	\$11.78	\$12.32	1	\$11.44	\$11.44	8	\$11.96	\$11.82
<i>% of Survey Total</i>					103.6%	97.6%		99.6%	99.4%		95.5%	87.4%
Far Northern Regional Center	0			0			0			2	\$12.22	\$12.14
<i>% of Survey Total</i>											97.6%	89.8%
Golden Gate Regional Center	0			0			0			8	\$16.34	\$14.62
<i>% of Survey Total</i>											130.5%	108.1%
Inland Regional Center	0			1	\$32.00	\$32.00	0			4	\$12.65	\$12.74
<i>% of Survey Total</i>					281.4%	253.4%					101.0%	94.2%
Kern Regional Center	0			0			0			2	\$11.00	\$11.00
<i>% of Survey Total</i>											87.8%	81.3%
Eastern Los Angeles Regional Center	0			0			0			2	\$11.89	\$11.82
<i>% of Survey Total</i>											94.9%	87.4%
Frank D. Lanterman Regional Center	0			0			0			4	\$13.79	\$14.71
<i>% of Survey Total</i>											110.1%	108.8%
Harbor Regional Center	0			0			0			3	\$11.78	\$12.07
<i>% of Survey Total</i>											94.0%	89.3%
North Los Angeles County Regional Center	1	\$31.40	\$31.40	0			0			6	\$14.09	\$13.84
<i>% of Survey Total</i>		185.0%	166.0%								112.5%	102.3%
San Gabriel/Pomona Regional Center	0			0			0			4	\$12.71	\$13.06
<i>% of Survey Total</i>											101.5%	96.6%
South Central Los Angeles Regional Center	0			0			0			6	\$11.75	\$11.75
<i>% of Survey Total</i>											93.8%	86.9%
Westside Regional Center	1	\$15.73	\$15.73	0			0			3	\$13.03	\$17.24
<i>% of Survey Total</i>		92.7%	83.2%								104.0%	127.5%
North Bay Regional Center	0			0			0			3	\$15.43	\$14.87
<i>% of Survey Total</i>											123.2%	110.0%
Redwood Coast Regional Center	1	\$45.00	\$45.00	0			0			0		
<i>% of Survey Total</i>		265.1%	237.9%									
Regional Center of Orange County	1	\$15.43	\$15.43	0			0			8	\$11.20	\$10.98
<i>% of Survey Total</i>		90.9%	81.6%								89.5%	81.2%
Regional Center of the East Bay	0			2	\$12.21	\$12.99	1	\$11.54	\$11.54	10	\$12.33	\$12.69
<i>% of Survey Total</i>					107.4%	102.9%		100.4%	100.2%		98.4%	93.8%
San Andreas Regional Center	1	\$13.32	\$13.32	0			0			11	\$12.86	\$14.06
<i>% of Survey Total</i>		78.5%	70.4%								102.7%	103.9%
San Diego Regional Center	2	\$18.61	\$18.77	1	\$10.83	\$10.83	0			7	\$12.84	\$13.60
<i>% of Survey Total</i>		109.6%	99.2%		95.3%	85.8%					102.6%	100.5%
Tri-Counties Regional Center	0			0			0			2	\$13.13	\$13.33
<i>% of Survey Total</i>											104.9%	98.5%
Valley Mountain Regional Center	0			0			0			3	\$17.29	\$15.17
<i>% of Survey Total</i>											138.1%	112.2%
Unspecified Regional Center	2	\$19.72	\$21.04	0			0			13	\$13.63	\$13.90
<i>% of Survey Total</i>		116.2%	111.2%								108.8%	102.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	920 - Residential Facility Serving Children-Staff Operated			109 - Program Support Group- Residential		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	10	\$12.89	\$13.14	35	\$12.00	\$12.44
Alta California Regional Center	1	\$13.09	\$13.09	0		
<i>% of Survey Total</i>		101.5%	99.6%			
Central Valley Regional Center	1	\$12.22	\$12.22	4	\$11.26	\$11.13
<i>% of Survey Total</i>		94.8%	93.0%		93.8%	89.5%
Far Northern Regional Center	0			0		
<i>% of Survey Total</i>						
Golden Gate Regional Center	0			1	\$12.56	\$12.56
<i>% of Survey Total</i>					104.7%	101.0%
Inland Regional Center	0			1	\$10.50	\$10.50
<i>% of Survey Total</i>					87.5%	84.4%
Kern Regional Center	0			0		
<i>% of Survey Total</i>						
Eastern Los Angeles Regional Center	0			1	\$14.26	\$14.26
<i>% of Survey Total</i>					118.8%	114.6%
Frank D. Lanterman Regional Center	0			3	\$12.24	\$12.07
<i>% of Survey Total</i>					102.0%	97.0%
Harbor Regional Center	0			0		
<i>% of Survey Total</i>						
North Los Angeles County Regional Center	1	\$31.40	\$31.40	6	\$12.35	\$13.09
<i>% of Survey Total</i>		243.6%	239.0%		102.9%	105.2%
San Gabriel/Pomona Regional Center	0			1	\$11.00	\$11.00
<i>% of Survey Total</i>					91.6%	88.4%
South Central Los Angeles Regional Center	0			3	\$11.00	\$11.45
<i>% of Survey Total</i>					91.6%	92.1%
Westside Regional Center	0			0		
<i>% of Survey Total</i>						
North Bay Regional Center	0			0		
<i>% of Survey Total</i>						
Redwood Coast Regional Center	0			0		
<i>% of Survey Total</i>						
Regional Center of Orange County	1	\$12.70	\$12.70	1	\$10.75	\$10.75
<i>% of Survey Total</i>		98.5%	96.7%		89.5%	86.4%
Regional Center of the East Bay	1	\$11.81	\$11.81	2	\$15.10	\$17.23
<i>% of Survey Total</i>		91.6%	89.9%		125.8%	138.5%
San Andreas Regional Center	0			4	\$12.39	\$12.98
<i>% of Survey Total</i>					103.2%	104.4%
San Diego Regional Center	1	\$14.31	\$14.31	0		
<i>% of Survey Total</i>		111.0%	108.9%			
Tri-Counties Regional Center	1	\$12.35	\$12.35	3	\$12.35	\$12.34
<i>% of Survey Total</i>		95.8%	94.0%		102.9%	99.2%
Valley Mountain Regional Center	0			0		
<i>% of Survey Total</i>						
Unspecified Regional Center	3	\$15.57	\$14.71	7	\$12.00	\$14.96
<i>% of Survey Total</i>		120.8%	112.0%		100.0%	120.3%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	90 - Crisis Intervention Facility/Bed		113 - DSS Licensed-Spec Residentl Facility-- Habilitation (ARFPSHN Services)		113 - DSS Licensed-Spec Residentl Facility-- Habilitation (SRF Services)		896 - Supported Living Services (Cluster Residences)		904 - Family Home Agency	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	50,767.0	63.7%	113,976.9	8.1%	106,438.9	8.4%	3,176.1	96.2%	84,889.4	17.2%
\$12.00 - \$14.99	25,716.2	32.3%	710,416.3	50.8%	780,712.0	61.9%	125.4	3.8%	114,180.6	23.1%
\$15.00 - \$17.99	1,621.9	2.0%	285,808.0	20.4%	190,830.3	15.1%	0.0	0.0%	41,164.9	8.3%
\$18.00 - \$20.99	1,608.0	2.0%	58,499.6	4.2%	124,227.7	9.8%	0.0	0.0%	17,729.2	3.6%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	41,554.9	3.3%	0.0	0.0%	209,716.9	42.5%
\$24.00 - \$26.99	0.0	0.0%	9,190.6	0.7%	6,631.6	0.5%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	196,988.7	14.1%	3,202.5	0.3%	0.0	0.0%	675.5	0.1%
\$30.00 - \$32.99	0.0	0.0%	10,992.8	0.8%	108.0	0.0%	0.0	0.0%	5,324.8	1.1%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	6,489.1	0.5%	0.0	0.0%	8,111.9	1.6%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	1,248.0	0.1%	0.0	0.0%	1,201.9	0.2%
\$40.00 - \$49.99	0.0	0.0%	12,681.3	0.9%	20.0	0.0%	0.0	0.0%	221.8	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	10,342.0	2.1%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	9.4	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	905 - Residential Facility Serving Adults-Owner Operated		910 - Residential Facility Serving Children - Owner Operated		915 - Residential Facility Serving Adults - Staff Operated		920 - Residential Facility Serving Children-Staff Operated		109 - Program Support Group-Residential	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	20,974.8	21.6%	5,881.6	79.9%	691,628.4	24.6%	20,305.6	17.0%	122,715.7	32.1%
\$12.00 - \$14.99	72,942.6	75.0%	1,478.4	20.1%	1,676,043.8	59.7%	86,111.2	72.2%	226,212.2	59.2%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	275,145.1	9.8%	5,025.7	4.2%	9,625.1	2.5%
\$18.00 - \$20.99	1,845.6	1.9%	0.0	0.0%	118,320.0	4.2%	0.0	0.0%	3,917.7	1.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	32,700.6	1.2%	2,080.0	1.7%	19,513.2	5.1%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	7,779.5	0.3%	0.0	0.0%	11.9	0.0%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	1,302.1	0.0%	416.0	0.3%	0.0	0.0%
\$30.00 - \$32.99	1,500.0	1.5%	0.0	0.0%	1,542.7	0.1%	5,200.0	4.4%	81.4	0.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	468.0	0.0%	0.0	0.0%	35.3	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	515.4	0.0%	52.0	0.0%	4.8	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	120.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	928.8	0.0%	0.0	0.0%	7.3	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	497.2	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	2,660.1	0.1%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	28 - Socialization Training Program (Behavioral)			28 - Socialization Training Program (Medical)			28 - Socialization Training Program (Non-Medical/ Non-Behavioral)			55 - Community Integration Training Program (Look-alike Day-Behavioral)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	5	\$14.71	\$16.88	1	\$14.71	\$14.71	9	\$14.71	\$11.76	25	\$13.82	\$13.80
Alta California Regional Center	0			0			0			3	\$14.59	\$14.67
<i>% of Survey Total</i>										105.6%	106.3%	
Central Valley Regional Center	0			0			0			1	\$13.05	\$13.05
<i>% of Survey Total</i>										94.4%	94.5%	
Far Northern Regional Center	0			0			0			1	\$13.56	\$13.56
<i>% of Survey Total</i>										98.2%	98.3%	
Golden Gate Regional Center	0			0			1	\$15.53	\$15.53	2	\$12.99	\$13.25
<i>% of Survey Total</i>							105.6%	132.1%		94.0%	96.0%	
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	0			0			1	\$12.85	\$12.85	0		
<i>% of Survey Total</i>							87.4%	109.3%				
Eastern Los Angeles Regional Center	0			0			1	\$14.69	\$14.69	0		
<i>% of Survey Total</i>							99.9%	124.9%				
Frank D. Lanterman Regional Center	0			0			2	\$20.10	\$14.55	1	\$13.33	\$13.33
<i>% of Survey Total</i>							136.7%	123.7%		96.5%	96.6%	
Harbor Regional Center	1	\$35.29	\$35.29	0			0			2	\$11.48	\$11.30
<i>% of Survey Total</i>		240.0%	209.1%							83.1%	81.9%	
North Los Angeles County Regional Center	0			0			1	\$43.30	\$43.30	2	\$15.93	\$15.94
<i>% of Survey Total</i>							294.4%	368.2%		115.3%	115.5%	
San Gabriel/Pomona Regional Center	0			0			1	\$14.74	\$14.74	1	\$12.06	\$12.06
<i>% of Survey Total</i>							100.2%	125.3%		87.3%	87.4%	
South Central Los Angeles Regional Center	1	\$14.64	\$14.64	0			0			0		
<i>% of Survey Total</i>		99.6%	86.8%									
Westside Regional Center	1	\$11.66	\$11.66	0			3	\$13.63	\$17.97	1	\$14.39	\$14.39
<i>% of Survey Total</i>		79.3%	69.1%				92.7%	152.8%		104.2%	104.3%	
North Bay Regional Center	0			0			0			2	\$15.19	\$15.18
<i>% of Survey Total</i>										110.0%	110.0%	
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			0			0			3	\$14.57	\$14.44
<i>% of Survey Total</i>										105.4%	104.6%	
San Andreas Regional Center	0			0			1	\$16.86	\$16.86	1	\$174.67	\$174.67
<i>% of Survey Total</i>							114.7%	143.4%		1264.2%	1265.8%	
San Diego Regional Center	0			0			0			2	\$15.91	\$14.13
<i>% of Survey Total</i>										115.1%	102.4%	
Tri-Counties Regional Center	0			0			0			1	\$13.88	\$13.88
<i>% of Survey Total</i>										100.4%	100.6%	
Valley Mountain Regional Center	0			0			0			1	\$13.02	\$13.02
<i>% of Survey Total</i>										94.2%	94.4%	
Unspecified Regional Center	2	\$17.32	\$15.04	1	\$14.71	\$14.71	2	\$12.72	\$10.75	3	\$12.42	\$12.21
<i>% of Survey Total</i>		117.8%	89.1%	100.0%	100.0%		86.5%	91.4%		89.9%	88.5%	

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	55 - Community Integration Training Program (Look-alike Day-Medical)			55 - Community Integration Training Program (Look-alike Day - Non Medical)			63 - Community Activities Support Services (Look-alike Day-Behavioral)			63 - Community Activities Support Services (Look-alike Day-Medical)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	8	\$14.54	\$15.14	41	\$14.45	\$15.23	9	\$12.90	\$13.88	1	\$18.28	\$18.28
Alta California Regional Center	1	\$15.10	\$15.10	3	\$16.90	\$15.49	1	\$23.02	\$23.02	0		
<i>% of Survey Total</i>		103.9%	99.8%		117.0%	101.7%		178.4%	165.9%			
Central Valley Regional Center	0			1	\$13.92	\$13.92	0			0		
<i>% of Survey Total</i>					96.3%	91.4%						
Far Northern Regional Center	0			3	\$13.56	\$13.05	0			0		
<i>% of Survey Total</i>					93.8%	85.7%						
Golden Gate Regional Center	1	\$13.98	\$13.98	4	\$16.57	\$16.63	0			0		
<i>% of Survey Total</i>		96.1%	92.4%		114.7%	109.2%						
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	1	\$21.74	\$21.74	1	\$11.40	\$11.40	0			0		
<i>% of Survey Total</i>		149.5%	143.6%		78.9%	74.9%						
Eastern Los Angeles Regional Center	0			1	\$15.15	\$15.15	0			0		
<i>% of Survey Total</i>					104.8%	99.5%						
Frank D. Lanterman Regional Center	0			3	\$15.03	\$14.88	0			0		
<i>% of Survey Total</i>					104.0%	97.7%						
Harbor Regional Center	0			4	\$13.09	\$13.62	0			0		
<i>% of Survey Total</i>					90.6%	89.4%						
North Los Angeles County Regional Center	0			2	\$15.62	\$13.34	0			0		
<i>% of Survey Total</i>					108.1%	87.6%						
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			1	\$14.20	\$14.20	1	\$10.97	\$10.97	0		
<i>% of Survey Total</i>					98.2%	93.2%		85.0%	79.0%			
Westside Regional Center	0			2	\$15.02	\$14.76	0			0		
<i>% of Survey Total</i>					103.9%	96.9%						
North Bay Regional Center	3	\$13.87	\$14.75	3	\$16.06	\$15.86	1	\$26.62	\$26.62	0		
<i>% of Survey Total</i>		95.4%	97.4%		111.1%	104.2%		206.4%	191.9%			
Redwood Coast Regional Center	0			2	\$12.14	\$12.13	0			0		
<i>% of Survey Total</i>					84.0%	79.6%						
Regional Center of Orange County	0			1	\$12.63	\$12.63	7	\$12.90	\$13.95	0		
<i>% of Survey Total</i>					87.4%	82.9%		100.0%	100.6%			
Regional Center of the East Bay	0			3	\$17.60	\$17.37	0			0		
<i>% of Survey Total</i>					121.8%	114.0%						
San Andreas Regional Center	0			2	\$26.41	\$17.21	0			0		
<i>% of Survey Total</i>					182.8%	113.0%						
San Diego Regional Center	0			1	\$10.68	\$10.68	0			0		
<i>% of Survey Total</i>					73.9%	70.1%						
Tri-Counties Regional Center	0			3	\$14.70	\$15.75	0			0		
<i>% of Survey Total</i>					101.7%	103.4%						
Valley Mountain Regional Center	1	\$12.15	\$12.15	2	\$14.64	\$15.19	0			0		
<i>% of Survey Total</i>		83.5%	80.2%		101.3%	99.8%						
Unspecified Regional Center	1	\$18.08	\$18.08	7	\$14.47	\$15.63	0			1	\$18.28	\$18.28
<i>% of Survey Total</i>		124.3%	119.4%		100.1%	102.6%					100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	63 - Community Activities Support Services (Look-alike Day-Non Medical/ Non			91 - In-Home/Mobile Day Program (Behavioral)			91 - In-Home/Mobile Day Program (Medical)			91 - In-Home/Mobile Day Program (Non-Medical/ Non-Behavioral)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	4	\$13.14	\$12.57	6	\$13.93	\$15.26	4	\$13.79	\$14.78	6	\$13.60	\$14.81
Alta California Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Central Valley Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Far Northern Regional Center	0			2	\$11.83	\$11.51	0			2	\$12.45	\$12.32
<i>% of Survey Total</i>					84.9%	75.4%					91.6%	83.2%
Golden Gate Regional Center	0			1	\$13.56	\$13.56	0			0		
<i>% of Survey Total</i>					97.4%	88.9%						
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	2	\$14.16	\$13.72	0			0			0		
<i>% of Survey Total</i>		107.7%	109.2%									
Eastern Los Angeles Regional Center	1	\$11.67	\$11.67	1	\$14.29	\$14.29	0			0		
<i>% of Survey Total</i>		88.8%	92.9%		102.6%	93.7%						
Frank D. Lanterman Regional Center	0			0			0			1	\$13.30	\$13.30
<i>% of Survey Total</i>											97.8%	89.8%
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			0			1	\$13.05	\$13.05	1	\$14.59	\$14.59
<i>% of Survey Total</i>								94.6%	88.3%		107.3%	98.6%
San Gabriel/Pomona Regional Center	0			0			1	\$13.29	\$13.29	0		
<i>% of Survey Total</i>								96.4%	89.9%			
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	1	\$12.74	\$12.74	0			0			0		
<i>% of Survey Total</i>		97.0%	101.4%									
Regional Center of the East Bay	0			2	\$16.08	\$17.59	1	\$14.29	\$14.29	2	\$22.99	\$16.85
<i>% of Survey Total</i>					115.5%	115.3%		103.6%	96.7%		169.1%	113.8%
San Andreas Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Diego Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Tri-Counties Regional Center	1	\$14.70	\$14.70	0			0			1	\$15.41	\$15.41
<i>% of Survey Total</i>		111.9%	117.0%								113.3%	104.1%
Valley Mountain Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Unspecified Regional Center	0			0			1	\$20.00	\$20.00	1	\$12.21	\$12.21
<i>% of Survey Total</i>								145.0%	135.3%		89.8%	82.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	94 - Creative Arts Program (Behavioral)			94 - Creative Arts Program (Medical)			94 - Creative Arts Program (Non-Medical/ Non-Behavioral)			505 - Activity Center (Behavioral)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	1	\$15.52	\$15.52	1	\$18.19	\$18.19	7	\$16.92	\$20.29	5	\$12.36	\$13.80
Alta California Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Central Valley Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Far Northern Regional Center	0			0			2	\$13.26	\$13.27	0		
<i>% of Survey Total</i>								78.4%	65.4%			
Golden Gate Regional Center	0			0			1	\$16.92	\$16.92	0		
<i>% of Survey Total</i>								100.0%	83.4%			
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Eastern Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Frank D. Lanterman Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			0			0			1	\$12.14	\$12.14
<i>% of Survey Total</i>											98.3%	88.0%
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Redwood Coast Regional Center	0			0			1	\$21.27	\$21.27	0		
<i>% of Survey Total</i>								125.7%	104.9%			
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			0			0			0		
<i>% of Survey Total</i>												
San Andreas Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Diego Regional Center	0			0			0			1	\$12.16	\$12.16
<i>% of Survey Total</i>											98.4%	88.1%
Tri-Counties Regional Center	0			0			0			1	\$15.33	\$15.33
<i>% of Survey Total</i>											124.0%	111.1%
Valley Mountain Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Unspecified Regional Center	1	\$15.52	\$15.52	1	\$18.19	\$18.19	3	\$21.61	\$24.20	2	\$14.37	\$13.99
<i>% of Survey Total</i>		100.0%	100.0%		100.0%	100.0%		127.7%	119.3%		116.3%	101.4%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	505 - Activity Center (Medical)			505 - Activity Center (Non-Medical/ Non-Behavioral)			510 - Adult Development Center (Behavioral)			510 - Adult Development Center (Medical)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	2	\$12.31	\$12.75	29	\$14.31	\$14.32	18	\$13.27	\$13.56	17	\$12.38	\$12.75
Alta California Regional Center	0			3	\$11.38	\$13.45	1	\$13.15	\$13.15	1	\$12.98	\$12.98
<i>% of Survey Total</i>					79.5%	94.0%		99.1%	97.0%		104.8%	101.8%
Central Valley Regional Center	1	\$12.81	\$12.81	3	\$16.40	\$15.96	2	\$16.25	\$12.33	1	\$12.10	\$12.10
<i>% of Survey Total</i>		104.0%	100.5%		114.6%	111.4%		122.4%	90.9%		97.8%	94.9%
Far Northern Regional Center	0			0			0			1	\$15.02	\$15.02
<i>% of Survey Total</i>											121.4%	117.8%
Golden Gate Regional Center	0			0			1	\$13.98	\$13.98	0		
<i>% of Survey Total</i>								105.3%	103.0%			
Inland Regional Center	0			1	\$19.18	\$19.18	1	\$11.41	\$11.41	4	\$11.80	\$11.84
<i>% of Survey Total</i>					134.0%	134.0%		86.0%	84.1%		95.4%	92.8%
Kern Regional Center	0			1	\$14.62	\$14.62	0			0		
<i>% of Survey Total</i>					102.2%	102.1%						
Eastern Los Angeles Regional Center	0			0			2	\$12.30	\$12.81	1	\$12.84	\$12.84
<i>% of Survey Total</i>								92.7%	94.4%		103.7%	100.7%
Frank D. Lanterman Regional Center	0			2	\$12.61	\$12.40	0			0		
<i>% of Survey Total</i>					88.1%	86.6%						
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			3	\$13.10	\$13.24	0			1	\$13.36	\$13.36
<i>% of Survey Total</i>					91.5%	92.5%					108.0%	104.8%
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			1	\$12.21	\$12.21	0			0		
<i>% of Survey Total</i>					85.3%	85.3%						
North Bay Regional Center	0			0			2	\$20.13	\$15.84	0		
<i>% of Survey Total</i>								151.7%	116.8%			
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			1	\$13.64	\$13.64	0			0		
<i>% of Survey Total</i>					95.3%	95.2%						
Regional Center of the East Bay	0			5	\$20.82	\$18.16	1	\$11.96	\$11.96	1	\$16.70	\$16.70
<i>% of Survey Total</i>					145.4%	126.8%		90.1%	88.1%		134.9%	130.9%
San Andreas Regional Center	0			1	\$17.98	\$17.98	0			0		
<i>% of Survey Total</i>					125.6%	125.6%						
San Diego Regional Center	0			2	\$13.51	\$13.76	4	\$15.04	\$15.00	2	\$10.99	\$11.00
<i>% of Survey Total</i>					94.4%	96.1%		113.4%	110.6%		88.8%	86.2%
Tri-Counties Regional Center	0			3	\$13.10	\$11.78	2	\$12.85	\$13.04	3	\$12.92	\$11.96
<i>% of Survey Total</i>					91.5%	82.3%		96.9%	96.2%		104.4%	93.8%
Valley Mountain Regional Center	1	\$11.81	\$11.81	3	\$14.17	\$13.56	0			1	\$12.56	\$12.56
<i>% of Survey Total</i>		96.0%	92.7%		99.0%	94.7%					101.5%	98.5%
Unspecified Regional Center	0			3	\$15.02	\$18.02	3	\$14.19	\$13.84	2	\$13.93	\$14.72
<i>% of Survey Total</i>					104.9%	125.9%		106.9%	102.0%		112.5%	115.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	510 - Adult Development Center (Non-Medical/ Non-Behavioral)			515 - Behavior Management Program			525 - Social Recreation Program (Behavioral)			525 - Social Recreation Program (Non-Medical/ Non-Behavioral)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	91	\$13.04	\$13.37	65	\$13.22	\$13.53	1	\$11.50	\$11.50	7	\$15.14	\$14.92
Alta California Regional Center	6	\$13.10	\$12.51	2	\$11.16	\$11.30	0			0		
<i>% of Survey Total</i>		100.4%	93.6%		84.4%	83.5%						
Central Valley Regional Center	8	\$12.61	\$12.55	6	\$12.70	\$12.82	0			0		
<i>% of Survey Total</i>		96.7%	93.8%		96.1%	94.7%						
Far Northern Regional Center	3	\$12.62	\$12.68	1	\$12.87	\$12.87	1	\$11.50	\$11.50	2	\$13.00	\$13.82
<i>% of Survey Total</i>		96.8%	94.8%		97.4%	95.1%		100.0%	100.0%		85.9%	92.6%
Golden Gate Regional Center	2	\$16.69	\$16.20	1	\$13.00	\$13.00	0			0		
<i>% of Survey Total</i>		127.9%	121.1%		98.4%	96.1%						
Inland Regional Center	6	\$12.25	\$12.15	3	\$12.53	\$12.68	0			0		
<i>% of Survey Total</i>		93.9%	90.8%		94.8%	93.7%						
Kern Regional Center	2	\$12.67	\$12.48	4	\$11.79	\$11.98	0			0		
<i>% of Survey Total</i>		97.1%	93.3%		89.2%	88.5%						
Eastern Los Angeles Regional Center	2	\$12.60	\$12.77	0			0			0		
<i>% of Survey Total</i>		96.6%	95.4%									
Frank D. Lanterman Regional Center	1	\$12.00	\$12.00	0			0			0		
<i>% of Survey Total</i>		92.0%	89.7%									
Harbor Regional Center	3	\$12.69	\$13.36	0			0			0		
<i>% of Survey Total</i>		97.3%	99.9%									
North Los Angeles County Regional Center	6	\$12.87	\$13.24	6	\$12.36	\$12.49	0			0		
<i>% of Survey Total</i>		98.7%	99.0%		93.5%	92.3%						
San Gabriel/Pomona Regional Center	1	\$15.49	\$15.49	2	\$12.24	\$12.22	0			0		
<i>% of Survey Total</i>		118.8%	115.9%		92.6%	90.3%						
South Central Los Angeles Regional Center	2	\$12.25	\$12.31	2	\$12.01	\$12.42	0			1	\$12.52	\$12.52
<i>% of Survey Total</i>		93.9%	92.0%		90.9%	91.8%					82.7%	84.0%
Westside Regional Center	0			2	\$18.60	\$19.53	0			1	\$16.52	\$16.52
<i>% of Survey Total</i>					140.8%	144.3%					109.1%	110.7%
North Bay Regional Center	6	\$13.87	\$13.76	5	\$14.78	\$14.89	0			0		
<i>% of Survey Total</i>		106.3%	102.9%		111.8%	110.1%						
Redwood Coast Regional Center	1	\$12.25	\$12.25	0			0			0		
<i>% of Survey Total</i>		94.0%	91.6%									
Regional Center of Orange County	7	\$14.19	\$14.29	2	\$13.59	\$12.78	0			0		
<i>% of Survey Total</i>		108.8%	106.9%		102.8%	94.5%						
Regional Center of the East Bay	8	\$16.55	\$16.66	4	\$14.16	\$13.54	0			1	\$16.80	\$16.80
<i>% of Survey Total</i>		126.9%	124.6%		107.1%	100.1%					110.9%	112.6%
San Andreas Regional Center	4	\$12.87	\$15.37	5	\$14.12	\$25.60	0			0		
<i>% of Survey Total</i>		98.7%	114.9%		106.8%	189.2%						
San Diego Regional Center	10	\$12.56	\$12.72	8	\$14.15	\$14.67	0			0		
<i>% of Survey Total</i>		96.3%	95.1%		107.1%	108.4%						
Tri-Counties Regional Center	6	\$14.26	\$14.22	5	\$12.73	\$13.29	0			0		
<i>% of Survey Total</i>		109.3%	106.3%		96.3%	98.2%						
Valley Mountain Regional Center	3	\$13.53	\$13.54	5	\$13.16	\$14.62	0			1	\$15.14	\$15.14
<i>% of Survey Total</i>		103.7%	101.2%		99.5%	108.1%					100.0%	101.5%
Unspecified Regional Center	11	\$13.02	\$12.71	8	\$13.42	\$13.29	0			1	\$22.49	\$22.49
<i>% of Survey Total</i>		99.8%	95.1%		101.5%	98.2%					148.6%	150.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	Tailored Day			110 - Program Support Group-Day Service			55 - Community Integration Training Program (Employment - Job Coaching)			55 - Community Integration Training Program (Employment - Job)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	70	\$13.31	\$13.13	70	\$12.73	\$13.27	19	\$14.05	\$14.08	17	\$15.10	\$14.27
Alta California Regional Center	4	\$12.26	\$13.24	2	\$11.65	\$11.62	0			0		
<i>% of Survey Total</i>		92.1%	100.8%		91.5%	87.6%						
Central Valley Regional Center	1	\$11.61	\$11.61	4	\$11.66	\$12.07	1	\$12.95	\$12.95	0		
<i>% of Survey Total</i>		87.2%	88.4%		91.6%	91.0%		92.2%	92.0%			
Far Northern Regional Center	0			4	\$11.89	\$12.32	3	\$13.56	\$12.74	4	\$14.11	\$12.84
<i>% of Survey Total</i>					93.4%	92.9%		96.5%	90.5%		93.4%	89.9%
Golden Gate Regional Center	1	\$13.87	\$13.87	3	\$16.25	\$14.74	1	\$18.57	\$18.57	1	\$18.57	\$18.57
<i>% of Survey Total</i>		104.2%	105.6%		127.7%	111.1%		132.1%	131.9%		122.9%	130.1%
Inland Regional Center	3	\$14.19	\$18.13	4	\$11.00	\$10.94	0			0		
<i>% of Survey Total</i>		106.6%	138.0%		86.4%	82.4%						
Kern Regional Center	3	\$11.00	\$12.64	4	\$10.78	\$11.22	1	\$14.26	\$14.26	1	\$18.04	\$18.04
<i>% of Survey Total</i>		82.6%	96.2%		84.7%	84.6%		101.5%	101.3%		119.5%	126.4%
Eastern Los Angeles Regional Center	1	\$14.29	\$14.29	4	\$12.00	\$12.96	0			1	\$15.15	\$15.15
<i>% of Survey Total</i>		107.4%	108.8%		94.3%	97.7%					100.3%	106.1%
Frank D. Lanterman Regional Center	2	\$21.99	\$14.36	2	\$13.76	\$13.69	1	\$13.73	\$13.73	1	\$15.03	\$15.03
<i>% of Survey Total</i>		165.2%	109.4%		108.1%	103.1%		97.7%	97.5%		99.5%	105.3%
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	4	\$12.75	\$12.79	2	\$13.28	\$13.11	1	\$13.66	\$13.66	0		
<i>% of Survey Total</i>		95.8%	97.4%		104.4%	98.8%		97.3%	97.1%			
San Gabriel/Pomona Regional Center	1	\$14.90	\$14.90	1	\$12.04	\$12.04	0			0		
<i>% of Survey Total</i>		111.9%	113.4%		94.6%	90.7%						
South Central Los Angeles Regional Center	5	\$11.00	\$11.78	0			0			0		
<i>% of Survey Total</i>		82.6%	89.7%									
Westside Regional Center	1	\$17.11	\$17.11	2	\$16.33	\$16.44	0			0		
<i>% of Survey Total</i>		128.5%	130.3%		128.3%	123.9%						
North Bay Regional Center	3	\$15.21	\$24.52	3	\$13.86	\$14.19	0			0		
<i>% of Survey Total</i>		114.3%	186.7%		108.9%	107.0%						
Redwood Coast Regional Center	0			0			1	\$12.15	\$12.15	1	\$12.26	\$12.26
<i>% of Survey Total</i>								86.5%	86.3%		81.2%	85.9%
Regional Center of Orange County	6	\$13.43	\$13.51	5	\$12.70	\$13.95	3	\$14.35	\$14.44	2	\$19.02	\$14.69
<i>% of Survey Total</i>		100.9%	102.8%		99.8%	105.1%		102.1%	102.6%		125.9%	103.0%
Regional Center of the East Bay	10	\$13.78	\$12.95	10	\$15.70	\$16.47	1	\$21.75	\$21.75	1	\$20.38	\$20.38
<i>% of Survey Total</i>		103.5%	98.6%		123.4%	124.1%		154.8%	154.5%		135.0%	142.8%
San Andreas Regional Center	6	\$13.17	\$12.90	6	\$13.74	\$13.44	0			0		
<i>% of Survey Total</i>		98.9%	98.2%		108.0%	101.3%						
San Diego Regional Center	8	\$13.49	\$14.78	1	\$16.86	\$16.86	0			0		
<i>% of Survey Total</i>		101.4%	112.6%		132.5%	127.1%						
Tri-Counties Regional Center	4	\$18.15	\$15.01	8	\$12.69	\$12.07	0			0		
<i>% of Survey Total</i>		136.4%	114.3%		99.7%	90.9%						
Valley Mountain Regional Center	1	\$6.00	\$6.00	2	\$12.71	\$13.45	2	\$14.98	\$13.04	1	\$17.26	\$17.26
<i>% of Survey Total</i>		45.1%	45.7%		99.9%	101.4%		106.6%	92.6%		114.3%	121.0%
Unspecified Regional Center	11	\$13.13	\$13.38	8	\$12.36	\$12.68	5	\$14.07	\$14.12	5	\$14.07	\$14.06
<i>% of Survey Total</i>		98.6%	101.9%		97.1%	95.6%		100.2%	100.3%		93.2%	98.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	63 - Community Activities Support Services (Employment - Job Coaching)			63 - Community Activities Support Services (Employment - Job)			950 - Supported Employment-Group			952 - Supported Employment-Individual (Job Coaching)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	4	\$14.47	\$15.27	3	\$13.97	\$14.72	45	\$13.95	\$13.86	63	\$14.05	\$14.05
Alta California Regional Center	0			0			3	\$13.51	\$13.92	4	\$13.69	\$13.27
<i>% of Survey Total</i>								96.8%	100.5%		97.5%	94.5%
Central Valley Regional Center	0			0			4	\$14.10	\$13.59	4	\$18.56	\$18.24
<i>% of Survey Total</i>								101.1%	98.1%		132.1%	129.8%
Far Northern Regional Center	0			0			2	\$7.67	\$2.64	2	\$13.05	\$12.79
<i>% of Survey Total</i>								55.0%	19.0%		92.9%	91.0%
Golden Gate Regional Center	0			0			0			4	\$19.00	\$18.68
<i>% of Survey Total</i>											135.3%	132.9%
Inland Regional Center	0			0			6	\$13.58	\$13.61	3	\$13.01	\$13.10
<i>% of Survey Total</i>								97.4%	98.2%		92.6%	93.2%
Kern Regional Center	2	\$13.23	\$13.21	2	\$13.72	\$13.97	3	\$12.53	\$12.49	4	\$12.54	\$12.01
<i>% of Survey Total</i>		91.5%	86.5%		98.2%	94.9%		89.8%	90.2%		89.2%	85.5%
Eastern Los Angeles Regional Center	0			0			1	\$15.01	\$15.01	1	\$15.00	\$15.00
<i>% of Survey Total</i>								107.6%	108.3%		106.8%	106.8%
Frank D. Lanterman Regional Center	0			0			1	\$12.21	\$12.21	2	\$12.70	\$12.66
<i>% of Survey Total</i>								87.5%	88.1%		90.4%	90.1%
Harbor Regional Center	0			0			1	\$14.33	\$14.33	3	\$12.38	\$12.78
<i>% of Survey Total</i>								102.8%	103.4%		88.1%	91.0%
North Los Angeles County Regional Center	0			0			3	\$14.39	\$13.73	6	\$14.18	\$13.92
<i>% of Survey Total</i>								103.2%	99.1%		100.9%	99.1%
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			3	\$16.62	\$16.22
<i>% of Survey Total</i>											118.3%	115.4%
North Bay Regional Center	0			0			2	\$15.09	\$12.89	3	\$15.39	\$14.21
<i>% of Survey Total</i>								108.2%	93.0%		109.6%	101.2%
Redwood Coast Regional Center	0			0			1	\$14.20	\$14.20	1	\$13.81	\$13.81
<i>% of Survey Total</i>								101.8%	102.5%		98.3%	98.3%
Regional Center of Orange County	2	\$15.93	\$15.41	1	\$16.65	\$16.65	3	\$14.47	\$14.37	3	\$13.85	\$14.11
<i>% of Survey Total</i>		110.1%	100.9%		119.1%	113.1%		103.7%	103.7%		98.6%	100.4%
Regional Center of the East Bay	0			0			3	\$14.79	\$16.00	6	\$16.76	\$16.09
<i>% of Survey Total</i>								106.0%	115.5%		119.3%	114.5%
San Andreas Regional Center	0			0			2	\$14.83	\$16.53	2	\$15.55	\$16.22
<i>% of Survey Total</i>								106.3%	119.3%		110.7%	115.5%
San Diego Regional Center	0			0			6	\$14.67	\$14.38	5	\$14.50	\$13.03
<i>% of Survey Total</i>								105.2%	103.8%		103.2%	92.7%
Tri-Counties Regional Center	0			0			3	\$14.84	\$13.80	3	\$14.92	\$15.04
<i>% of Survey Total</i>								106.4%	99.6%		106.3%	107.1%
Valley Mountain Regional Center	0			0			2	\$13.41	\$13.58	4	\$11.79	\$12.17
<i>% of Survey Total</i>								96.2%	98.0%		84.0%	86.7%
Unspecified Regional Center	0			0			6	\$12.64	\$12.67	10	\$13.61	\$13.31
<i>% of Survey Total</i>								90.6%	91.5%		96.9%	94.7%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	952 - Supported Employment- Individual (Job Development)			954 - Rehab Work Activity Program		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	46	\$17.84	\$16.03	34	\$14.72	\$14.76
Alta California Regional Center	4	\$15.67	\$14.25	1	\$11.24	\$11.24
<i>% of Survey Total</i>		87.9%	88.9%		76.4%	76.2%
Central Valley Regional Center	3	\$23.02	\$21.82	5	\$14.68	\$14.03
<i>% of Survey Total</i>		129.0%	136.1%		99.8%	95.0%
Far Northern Regional Center	2	\$17.37	\$18.41	2	\$8.75	\$2.57
<i>% of Survey Total</i>		97.4%	114.9%		59.4%	17.4%
Golden Gate Regional Center	3	\$18.81	\$19.36	0		
<i>% of Survey Total</i>		105.5%	120.8%			
Inland Regional Center	2	\$16.97	\$15.90	4	\$15.73	\$15.16
<i>% of Survey Total</i>		95.2%	99.2%		106.9%	102.7%
Kern Regional Center	1	\$26.15	\$26.15	0		
<i>% of Survey Total</i>		146.6%	163.2%			
Eastern Los Angeles Regional Center	1	\$15.00	\$15.00	1	\$19.59	\$19.59
<i>% of Survey Total</i>		84.1%	93.6%		133.1%	132.7%
Frank D. Lanterman Regional Center	0			3	\$14.38	\$14.38
<i>% of Survey Total</i>					97.7%	97.4%
Harbor Regional Center	2	\$14.99	\$15.17	0		
<i>% of Survey Total</i>		84.0%	94.7%			
North Los Angeles County Regional Center	2	\$20.40	\$19.75	2	\$14.24	\$14.27
<i>% of Survey Total</i>		114.3%	123.2%		96.8%	96.7%
San Gabriel/Pomona Regional Center	0			0		
<i>% of Survey Total</i>						
South Central Los Angeles Regional Center	0			1	\$16.52	\$16.52
<i>% of Survey Total</i>					112.3%	112.0%
Westside Regional Center	2	\$19.72	\$17.22	0		
<i>% of Survey Total</i>		110.6%	107.4%			
North Bay Regional Center	3	\$17.17	\$15.51	1	\$17.36	\$17.36
<i>% of Survey Total</i>		96.3%	96.8%		118.0%	117.7%
Redwood Coast Regional Center	1	\$17.50	\$17.50	0		
<i>% of Survey Total</i>		98.1%	109.2%			
Regional Center of Orange County	1	\$13.69	\$13.69	2	\$14.98	\$16.36
<i>% of Survey Total</i>		76.8%	85.4%		101.8%	110.8%
Regional Center of the East Bay	3	\$23.84	\$23.02	4	\$16.64	\$16.98
<i>% of Survey Total</i>		133.7%	143.6%		113.1%	115.1%
San Andreas Regional Center	2	\$20.16	\$21.95	0		
<i>% of Survey Total</i>		113.0%	136.9%			
San Diego Regional Center	3	\$21.36	\$22.06	5	\$13.29	\$12.94
<i>% of Survey Total</i>		119.7%	137.7%		90.3%	87.7%
Tri-Counties Regional Center	2	\$16.91	\$19.37	1	\$14.90	\$14.90
<i>% of Survey Total</i>		94.8%	120.8%		101.3%	101.0%
Valley Mountain Regional Center	4	\$16.06	\$16.37	0		
<i>% of Survey Total</i>		90.0%	102.1%			
Unspecified Regional Center	10	\$17.35	\$14.87	5	\$14.32	\$14.47
<i>% of Survey Total</i>		97.3%	92.7%		97.3%	98.1%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	28 - Socialization Training Program (Behavioral)		28 - Socialization Training Program (Medical)		28 - Socialization Training Program (Non-Medical/ Non-Behavioral)		55 - Community Integration Training Program (Look-alike Day-Behavioral)		55 - Community Integration Training Program (Look-alike Day-Medical)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	8,048.0	47.2%	0.0	0.0%	430,775.2	81.0%	33,332.9	4.9%	21,698.8	9.3%
\$12.00 - \$14.99	3,295.8	19.3%	1,147.5	100.0%	55,764.0	10.5%	456,918.8	67.2%	124,338.5	53.4%
\$15.00 - \$17.99	2,575.8	15.1%	0.0	0.0%	22,555.3	4.2%	157,866.1	23.2%	55,487.2	23.8%
\$18.00 - \$20.99	146.7	0.9%	0.0	0.0%	6,687.1	1.3%	7,565.4	1.1%	13,114.4	5.6%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	2,122.9	0.4%	7,106.7	1.0%	6,150.8	2.6%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	6,127.0	1.2%	6,663.8	1.0%	8,383.9	3.6%
\$27.00 - \$29.99	4.8	0.0%	0.0	0.0%	264.8	0.0%	436.8	0.1%	1,664.0	0.7%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	1,274.4	0.2%	0.0	0.0%	0.0	0.0%
\$33.00 - \$35.99	2,966.7	17.4%	0.0	0.0%	3,348.8	0.6%	0.0	0.0%	1,033.9	0.4%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,872.0	0.3%	133.7	0.1%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	2,696.1	0.5%	220.8	0.0%	832.0	0.4%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	819.0	0.1%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	990.0	0.1%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	36.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	6,238.0	0.9%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	55 - Community Integration Training Program (Look-alike Day - Non Medical)		63 - Community Activities Support Services (Look-alike Day-Behavioral)		63 - Community Activities Support Services (Look-alike Day-Medical)		63 - Community Activities Support Services (Look-alike Day-Non Medical/ Non Behavioral)		91 - In-Home/Mobile Day Program (Behavioral)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	115,814.1	7.7%	101,166.1	28.3%	0.0	0.0%	45,143.3	29.6%	6,000.5	18.2%
\$12.00 - \$14.99	765,511.2	51.0%	115,577.5	32.4%	0.0	0.0%	102,043.7	66.8%	10,035.4	30.4%
\$15.00 - \$17.99	501,944.3	33.5%	110,576.3	31.0%	2,080.0	58.8%	2,897.4	1.9%	12,627.7	38.3%
\$18.00 - \$20.99	47,895.7	3.2%	16,017.8	4.5%	436.8	12.4%	494.0	0.3%	0.0	0.0%
\$21.00 - \$23.99	33,685.9	2.2%	2,221.2	0.6%	499.2	14.1%	1,920.0	1.3%	4,316.4	13.1%
\$24.00 - \$26.99	7,885.0	0.5%	4,581.7	1.3%	520.0	14.7%	169.5	0.1%	0.0	0.0%
\$27.00 - \$29.99	19,339.0	1.3%	1,876.9	0.5%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	2,519.4	0.2%	1,781.8	0.5%	0.0	0.0%	72.8	0.0%	0.0	0.0%
\$33.00 - \$35.99	4,233.9	0.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	197.0	0.0%	52.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	1,340.8	0.1%	1,032.2	0.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	100.0	0.0%	1,900.0	0.5%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	179.2	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	214.4	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	91 - In-Home/Mobile Day Program (Medical)		91 - In-Home/Mobile Day Program (Non-Medical/ Non-Behavioral)		94 - Creative Arts Program (Behavioral)		94 - Creative Arts Program (Medical)		94 - Creative Arts Program (Non-Medical/ Non-Behavioral)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	4,236.0	26.7%	5,711.2	7.3%	6,209.6	31.5%	5,850.0	8.3%	6,357.0	10.1%
\$12.00 - \$14.99	6,922.0	43.6%	35,686.1	45.7%	1,896.0	9.6%	0.0	0.0%	12,531.1	20.0%
\$15.00 - \$17.99	1,260.0	7.9%	34,591.4	44.3%	7,236.9	36.8%	46,960.0	66.4%	6,561.1	10.4%
\$18.00 - \$20.99	3,120.0	19.6%	0.0	0.0%	4,349.1	22.1%	0.0	0.0%	5,564.1	8.9%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	9,190.0	13.0%	1,665.6	2.7%
\$24.00 - \$26.99	0.0	0.0%	63.7	0.1%	0.0	0.0%	8,320.0	11.8%	27,068.6	43.1%
\$27.00 - \$29.99	351.0	2.2%	81.0	0.1%	0.0	0.0%	0.0	0.0%	699.2	1.1%
\$30.00 - \$32.99	0.0	0.0%	1,228.0	1.6%	0.0	0.0%	416.0	0.6%	43.3	0.1%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,248.0	2.0%
\$40.00 - \$49.99	0.0	0.0%	750.3	1.0%	0.0	0.0%	0.0	0.0%	1,052.0	1.7%
\$50.00 - \$59.99	0.0	0.0%	19.5	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	505 - Activity Center (Behavioral)		505 - Activity Center (Medical)		505 - Activity Center (Non- Medical/ Non-Behavioral)		510 - Adult Development Center (Behavioral)		510 - Adult Development Center (Medical)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	4,344.6	6.7%	3,127.0	13.6%	79,964.4	12.4%	91,943.4	9.5%	166,244.5	31.7%
\$12.00 - \$14.99	46,669.7	71.5%	17,126.0	74.3%	430,100.9	66.6%	753,826.6	77.6%	309,155.5	58.9%
\$15.00 - \$17.99	10,185.4	15.6%	2,787.0	12.1%	67,372.9	10.4%	82,022.0	8.4%	25,631.8	4.9%
\$18.00 - \$20.99	2,672.6	4.1%	0.0	0.0%	22,345.7	3.5%	24,288.6	2.5%	13,591.2	2.6%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	25,679.5	4.0%	2,055.5	0.2%	2,962.6	0.6%
\$24.00 - \$26.99	196.8	0.3%	0.0	0.0%	3,943.8	0.6%	13,763.5	1.4%	841.5	0.2%
\$27.00 - \$29.99	832.0	1.3%	0.0	0.0%	7,075.8	1.1%	2,415.3	0.2%	832.0	0.2%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	656.4	0.1%	1,656.6	0.2%	3,632.4	0.7%
\$33.00 - \$35.99	343.2	0.5%	0.0	0.0%	1,268.8	0.2%	0.0	0.0%	2,332.7	0.4%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	208.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	4,214.8	0.7%	65.5	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	4.8	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	3,447.9	0.5%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	510 - Adult Development Center (Non-Medical/ Non-Behavioral)		515 - Behavior Management Program		525 - Social Recreation Program (Behavioral)		525 - Social Recreation Program (Non-Medical/ Non-Behavioral)		Tailored Day	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	2,183,934.9	37.1%	478,891.2	16.6%	1,543.4	100.0%	2,122.4	8.8%	325,859.6	33.5%
\$12.00 - \$14.99	2,646,257.5	45.0%	1,944,688.2	67.3%	0.0	0.0%	10,878.9	44.9%	416,148.8	42.7%
\$15.00 - \$17.99	746,090.3	12.7%	363,962.4	12.6%	0.0	0.0%	8,847.3	36.5%	166,039.5	17.0%
\$18.00 - \$20.99	136,140.8	2.3%	29,022.0	1.0%	0.0	0.0%	0.0	0.0%	9,546.2	1.0%
\$21.00 - \$23.99	92,926.3	1.6%	32,530.0	1.1%	0.0	0.0%	478.8	2.0%	8,857.9	0.9%
\$24.00 - \$26.99	43,096.4	0.7%	14,013.0	0.5%	0.0	0.0%	1,909.8	7.9%	33,583.2	3.4%
\$27.00 - \$29.99	13,673.1	0.2%	1,987.8	0.1%	0.0	0.0%	0.0	0.0%	307.8	0.0%
\$30.00 - \$32.99	9,272.5	0.2%	12,078.7	0.4%	0.0	0.0%	0.0	0.0%	385.4	0.0%
\$33.00 - \$35.99	3,315.1	0.1%	290.1	0.0%	0.0	0.0%	0.0	0.0%	10,684.8	1.1%
\$36.00 - \$39.99	2,067.8	0.0%	3,143.0	0.1%	0.0	0.0%	0.0	0.0%	52.0	0.0%
\$40.00 - \$49.99	913.8	0.0%	3,831.2	0.1%	0.0	0.0%	0.0	0.0%	863.2	0.1%
\$50.00 - \$59.99	781.6	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,570.0	0.2%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	963.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	240.5	0.0%	5,096.0	0.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	110 - Program Support Group-Day Service		55 - Community Integration Training Program (Employment - Job Coaching)		55 - Community Integration Training Program (Employment - Job Development)		63 - Community Activities Support Services (Employment - Job Coaching)		63 - Community Activities Support Services (Employment - Job Development)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	143,228.6	17.2%	13,292.8	2.2%	18,440.2	4.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	563,910.3	67.7%	529,538.2	88.4%	397,539.9	85.5%	32,475.1	47.9%	20,845.4	69.2%
\$15.00 - \$17.99	90,855.6	10.9%	39,238.3	6.6%	37,962.3	8.2%	31,760.9	46.9%	7,695.3	25.6%
\$18.00 - \$20.99	10,108.0	1.2%	3,354.0	0.6%	6,257.2	1.3%	3,053.4	4.5%	307.8	1.0%
\$21.00 - \$23.99	2,757.5	0.3%	5,796.7	1.0%	1,688.2	0.4%	0.0	0.0%	792.0	2.6%
\$24.00 - \$26.99	7,140.7	0.9%	6,843.9	1.1%	345.3	0.1%	312.0	0.5%	312.0	1.0%
\$27.00 - \$29.99	915.1	0.1%	0.0	0.0%	1,687.8	0.4%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	4,667.8	0.6%	219.6	0.0%	291.2	0.1%	156.0	0.2%	156.0	0.5%
\$33.00 - \$35.99	434.7	0.1%	661.4	0.1%	661.4	0.1%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	2,956.9	0.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	1,872.1	0.2%	0.0	0.0%	93.6	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	629.8	0.1%	20.8	0.0%	20.8	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	3,328.0	0.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	950 - Supported Employment-Group		952 - Supported Employment-Individual (Job Coaching)		952 - Supported Employment-Individual (Job Development)		954 - Rehab Work Activity Program	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	836,490.3	36.5%	50,912.6	8.4%	754.4	0.6%	306,641.0	38.5%
\$12.00 - \$14.99	1,134,221.1	49.5%	380,819.5	62.5%	68,228.1	53.8%	314,633.3	39.5%
\$15.00 - \$17.99	249,677.7	10.9%	132,372.2	21.7%	27,152.4	21.4%	95,885.2	12.0%
\$18.00 - \$20.99	26,582.7	1.2%	35,185.2	5.8%	11,983.8	9.5%	32,574.9	4.1%
\$21.00 - \$23.99	21,765.1	1.0%	7,690.4	1.3%	10,532.3	8.3%	14,765.8	1.9%
\$24.00 - \$26.99	15,497.2	0.7%	414.2	0.1%	6,276.6	5.0%	19,532.6	2.5%
\$27.00 - \$29.99	2,917.6	0.1%	423.8	0.1%	220.7	0.2%	4,387.5	0.6%
\$30.00 - \$32.99	669.1	0.0%	473.2	0.1%	453.4	0.4%	3,715.0	0.5%
\$33.00 - \$35.99	1,427.8	0.1%	190.0	0.0%	190.0	0.1%	120.3	0.0%
\$36.00 - \$39.99	20.4	0.0%	538.9	0.1%	736.5	0.6%	3,586.3	0.5%
\$40.00 - \$49.99	757.3	0.0%	211.4	0.0%	206.9	0.2%	487.5	0.1%
\$50.00 - \$59.99	15.3	0.0%	0.0	0.0%	0.0	0.0%	23.1	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	4.2	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	3.7	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	875 - Transportation Company			880 - Transportation- Additional Component			882 - Transportation-Assistant		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	28	\$13.45	\$13.39	57	\$13.20	\$13.44	19	\$12.35	\$12.48
Alta California Regional Center	3	\$13.36	\$13.72	3	\$11.30	\$11.62	2	\$20.41	\$21.01
<i>% of Survey Total</i>		99.4%	102.5%		85.6%	86.4%		165.2%	168.3%
Central Valley Regional Center	1	\$10.74	\$10.74	4	\$12.61	\$13.41	1	\$12.40	\$12.40
<i>% of Survey Total</i>		79.8%	80.2%		95.5%	99.7%		100.4%	99.3%
Far Northern Regional Center	0			2	\$12.46	\$12.93	1	\$11.89	\$11.89
<i>% of Survey Total</i>					94.4%	96.2%		96.2%	95.2%
Golden Gate Regional Center	1	\$16.92	\$16.92	3	\$14.34	\$14.28	1	\$15.97	\$15.97
<i>% of Survey Total</i>		125.8%	126.4%		108.6%	106.2%		129.3%	128.0%
Inland Regional Center	6	\$13.06	\$13.04	7	\$12.91	\$13.66	1	\$11.25	\$11.25
<i>% of Survey Total</i>		97.1%	97.4%		97.8%	101.6%		91.0%	90.1%
Kern Regional Center	1	\$10.93	\$10.93	2	\$12.33	\$13.04	1	\$10.75	\$10.75
<i>% of Survey Total</i>		81.3%	81.6%		93.4%	97.0%		87.0%	86.1%
Eastern Los Angeles Regional Center	0			2	\$12.60	\$12.72	0		
<i>% of Survey Total</i>					95.5%	94.6%			
Frank D. Lanterman Regional Center	0			1	\$12.00	\$12.00	0		
<i>% of Survey Total</i>					90.9%	89.3%			
Harbor Regional Center	0			0			0		
<i>% of Survey Total</i>									
North Los Angeles County Regional Center	1	\$11.77	\$11.77	2	\$13.95	\$14.14	2	\$11.72	\$11.37
<i>% of Survey Total</i>		87.5%	87.9%		105.7%	105.2%		94.9%	91.1%
San Gabriel/Pomona Regional Center	1	\$12.61	\$12.61	2	\$11.65	\$12.02	1	\$10.98	\$10.98
<i>% of Survey Total</i>		93.8%	94.2%		88.3%	89.4%		88.9%	88.0%
South Central Los Angeles Regional Center	0			2	\$15.55	\$16.58	1	\$14.27	\$14.27
<i>% of Survey Total</i>					117.8%	123.4%		115.5%	114.3%
Westside Regional Center	0			2	\$12.87	\$12.16	0		
<i>% of Survey Total</i>					97.5%	90.5%			
North Bay Regional Center	0			4	\$14.70	\$15.11	1	\$30.00	\$30.00
<i>% of Survey Total</i>					111.3%	112.4%		242.8%	240.4%
Redwood Coast Regional Center	0			0			0		
<i>% of Survey Total</i>									
Regional Center of Orange County	0			1	\$10.50	\$10.50	1	\$14.95	\$14.95
<i>% of Survey Total</i>					79.5%	78.1%		121.0%	119.8%
Regional Center of the East Bay	2	\$15.25	\$15.14	8	\$14.49	\$13.64	0		
<i>% of Survey Total</i>		113.4%	113.1%		109.8%	101.4%			
San Andreas Regional Center	2	\$148.61	\$123.82	4	\$13.20	\$14.37	1	\$12.35	\$12.35
<i>% of Survey Total</i>		1105.2%	924.7%		100.0%	106.9%		100.0%	99.0%
San Diego Regional Center	5	\$13.66	\$13.57	5	\$13.65	\$12.86	2	\$12.40	\$11.25
<i>% of Survey Total</i>		101.6%	101.4%		103.4%	95.7%		100.4%	90.2%
Tri-Counties Regional Center	1	\$16.36	\$16.36	3	\$11.57	\$11.22	0		
<i>% of Survey Total</i>		121.7%	122.2%		87.7%	83.4%			
Valley Mountain Regional Center	0			2	\$15.13	\$15.20	0		
<i>% of Survey Total</i>					114.6%	113.1%			
Unspecified Regional Center	5	\$11.93	\$12.37	5	\$13.20	\$13.14	3	\$10.78	\$10.77
<i>% of Survey Total</i>		88.7%	92.4%		100.0%	97.7%		87.3%	86.3%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	875 - Transportation Company		880 - Transportation-Additional Component		882 - Transportation-Assistant	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	275,935.5	32.1%	172,395.3	16.4%	103,339.7	59.1%
\$12.00 - \$14.99	426,112.7	49.5%	717,642.8	68.3%	57,640.2	33.0%
\$15.00 - \$17.99	124,257.0	14.4%	147,320.2	14.0%	10,324.2	5.9%
\$18.00 - \$20.99	8,561.3	1.0%	8,260.4	0.8%	66.3	0.0%
\$21.00 - \$23.99	20,667.2	2.4%	1,648.9	0.2%	2,892.8	1.7%
\$24.00 - \$26.99	145.6	0.0%	1,709.1	0.2%	249.6	0.1%
\$27.00 - \$29.99	83.2	0.0%	416.0	0.0%	367.0	0.2%
\$30.00 - \$32.99	36.4	0.0%	896.9	0.1%	0.0	0.0%
\$33.00 - \$35.99	0.0	0.0%	78.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	1,768.0	0.2%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	15.6	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	3,328.0	0.4%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	48 - Client/Parent Support Behavior Intervention Trng			605 - Adaptive Skills Trainer			612 - Behavior Analyst			613 - Associate Behavior Analyst		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	7	\$20.01	\$19.33	20	\$18.16	\$13.22	13	\$19.51	\$22.07	1	\$21.97	\$21.97
Alta California Regional Center	3	\$20.00	\$18.71	0			0			0		
<i>% of Survey Total</i>		99.9%	96.8%									
Central Valley Regional Center	1	\$16.23	\$16.23	0			1	\$56.52	\$56.52	0		
<i>% of Survey Total</i>		81.1%	84.0%					289.8%	256.1%			
Far Northern Regional Center	0			0			1	\$59.88	\$59.88	0		
<i>% of Survey Total</i>								307.0%	271.3%			
Golden Gate Regional Center	1	\$18.09	\$18.09	1	\$13.45	\$13.45	0			0		
<i>% of Survey Total</i>		90.4%	93.6%		74.1%	101.7%						
Inland Regional Center	0			0			1	\$19.43	\$19.43	0		
<i>% of Survey Total</i>								99.6%	88.0%			
Kern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Eastern Los Angeles Regional Center	0			2	\$13.60	\$14.05	1	\$17.27	\$17.27	0		
<i>% of Survey Total</i>					74.9%	106.2%		88.5%	78.2%			
Frank D. Lanterman Regional Center	0			0			1	\$27.16	\$27.16	1	\$21.97	\$21.97
<i>% of Survey Total</i>								139.2%	123.1%		100.0%	100.0%
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			6	\$18.16	\$16.00	2	\$32.32	\$45.34	0		
<i>% of Survey Total</i>					100.0%	121.0%		165.7%	205.4%			
San Gabriel/Pomona Regional Center	1	\$21.26	\$21.26	0			0			0		
<i>% of Survey Total</i>		106.3%	110.0%									
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	1	\$26.67	\$26.67	0			1	\$40.70	\$40.70	0		
<i>% of Survey Total</i>		133.3%	138.0%					208.6%	184.4%			
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			0			4	\$18.91	\$19.90	0		
<i>% of Survey Total</i>								96.9%	90.1%			
Regional Center of the East Bay	1	\$23.12	\$23.12	0			0			0		
<i>% of Survey Total</i>		115.6%	119.6%									
San Andreas Regional Center	0			2	\$93.64	\$104.12	0			0		
<i>% of Survey Total</i>					515.7%	787.4%						
San Diego Regional Center	0			0			4	\$19.66	\$20.46	0		
<i>% of Survey Total</i>								100.8%	92.7%			
Tri-Counties Regional Center	1	\$21.15	\$21.15	0			0			0		
<i>% of Survey Total</i>		105.7%	109.4%									
Valley Mountain Regional Center	1	\$18.43	\$18.43	0			0			0		
<i>% of Survey Total</i>		92.1%	95.3%									
Unspecified Regional Center	1	\$19.08	\$19.08	9	\$19.34	\$12.37	2	\$20.66	\$20.11	0		
<i>% of Survey Total</i>		95.3%	98.7%		106.5%	93.6%		105.9%	91.1%			

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	615 - Behavior Management Assistant			616 - Behavior Technician - Paraprofessional			620 - Behavior Management Consultant			103 - Specialized Health, Treatment & Training Svcs (Dental Hygiene Training)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	11	\$18.55	\$18.14	2	\$38.98	\$50.49	6	\$20.21	\$19.16	1	\$27.81	\$27.81
Alta California Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Central Valley Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Far Northern Regional Center	0			1	\$59.96	\$59.96	0			1	\$27.81	\$27.81
<i>% of Survey Total</i>					153.8%	118.8%					100.0%	100.0%
Golden Gate Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Inland Regional Center	1	\$19.43	\$19.43	0			0			0		
<i>% of Survey Total</i>		104.8%	107.1%									
Kern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Eastern Los Angeles Regional Center	1	\$16.38	\$16.38	0			0			0		
<i>% of Survey Total</i>		88.3%	90.3%									
Frank D. Lanterman Regional Center	2	\$23.15	\$19.14	0			1	\$21.97	\$21.97	0		
<i>% of Survey Total</i>		124.8%	105.5%					108.7%	114.6%			
Harbor Regional Center	0			0			1	\$27.57	\$27.57	0		
<i>% of Survey Total</i>								136.4%	143.9%			
North Los Angeles County Regional Center	4	\$18.55	\$18.58	0			0			0		
<i>% of Survey Total</i>		100.0%	102.4%									
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			0			0			0		
<i>% of Survey Total</i>												
San Andreas Regional Center	1	\$18.00	\$18.00	1	\$18.00	\$18.00	0			0		
<i>% of Survey Total</i>		97.0%	99.2%		46.2%	35.7%						
San Diego Regional Center	0			0			1	\$15.97	\$15.97	0		
<i>% of Survey Total</i>								79.0%	83.3%			
Tri-Counties Regional Center	1	\$17.09	\$17.09	0			0			0		
<i>% of Survey Total</i>		92.1%	94.2%									
Valley Mountain Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Unspecified Regional Center	3	\$22.10	\$25.36	0			3	\$18.46	\$18.45	0		
<i>% of Survey Total</i>		119.2%	139.8%					91.3%	96.3%			

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	103 - Specialized Health, Treatment & Training Svcs (G-Tube Related Treatments)			103 - Specialized Health, Treatment & Training Svcs (Other Specialized Services)			106 - Specialized Recreational Therapy (Movement Therapy)			106 - Specialized Recreational Therapy (Therapeutic Play)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	2	\$20.84	\$13.87	4	\$22.46	\$20.10	2	\$35.61	\$28.60	1	\$12.58	\$12.58
Alta California Regional Center	1	\$13.95	\$13.95	2	\$18.49	\$22.96	0			0		
<i>% of Survey Total</i>		67.0%	100.6%		82.3%	114.3%						
Central Valley Regional Center	1	\$13.00	\$13.00	1	\$13.00	\$13.00	1	\$12.62	\$12.62	1	\$12.58	\$12.58
<i>% of Survey Total</i>		62.4%	93.8%		57.9%	64.7%		35.4%	44.1%		100.0%	100.0%
Far Northern Regional Center	1	\$27.81	\$27.81	0			0			0		
<i>% of Survey Total</i>		133.5%	200.6%									
Golden Gate Regional Center	1	\$13.00	\$13.00	2	\$17.46	\$21.92	0			0		
<i>% of Survey Total</i>		62.4%	93.8%		77.7%	109.1%						
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Eastern Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Frank D. Lanterman Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	1	\$13.86	\$13.86	2	\$20.24	\$17.75	0			0		
<i>% of Survey Total</i>		66.5%	99.9%		90.1%	88.3%						
Redwood Coast Regional Center	0			1	\$23.00	\$23.00	0			0		
<i>% of Survey Total</i>					102.4%	114.5%						
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	1	\$13.88	\$13.88	1	\$13.88	\$13.88	0			0		
<i>% of Survey Total</i>		66.6%	100.1%		61.8%	69.0%						
San Andreas Regional Center	1	\$13.94	\$13.94	1	\$13.94	\$13.94	0			0		
<i>% of Survey Total</i>		66.9%	100.6%		62.1%	69.4%						
San Diego Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Tri-Counties Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Valley Mountain Regional Center	1	\$13.67	\$13.67	1	\$13.67	\$13.67	0			0		
<i>% of Survey Total</i>		65.6%	98.6%		60.9%	68.0%						
Unspecified Regional Center	0			0			1	\$58.60	\$58.60	0		
<i>% of Survey Total</i>								164.6%	204.9%			

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	106 - Specialized Recreational Therapy (Other Services)			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapist (PT, OT or SLP)			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapy Assistant			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Behavioral Specialist		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	1	\$12.58	\$12.58	4	\$40.24	\$39.72	1	\$25.90	\$25.90	1	\$27.54	\$27.54
Alta California Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Central Valley Regional Center	1	\$12.58	\$12.58	0			0			0		
<i>% of Survey Total</i>		100.0%	100.0%									
Far Northern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Golden Gate Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Eastern Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Frank D. Lanterman Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			1	\$39.32	\$39.32	0			0		
<i>% of Survey Total</i>					97.7%	99.0%						
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	0			1	\$63.00	\$63.00	1	\$25.90	\$25.90	0		
<i>% of Survey Total</i>					156.6%	158.6%		100.0%	100.0%			
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			1	\$48.96	\$48.96	0			0		
<i>% of Survey Total</i>					121.7%	123.3%						
San Andreas Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Diego Regional Center	0			1	\$267.80	\$267.80	0			0		
<i>% of Survey Total</i>					665.5%	674.2%						
Tri-Counties Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Valley Mountain Regional Center	0			0			0			1	\$27.54	\$27.54
<i>% of Survey Total</i>											100.0%	100.0%
Unspecified Regional Center	0			0			0			0		
<i>% of Survey Total</i>												

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	115 - Specialized Therapeutic Services (Consumers 3 to 20) - Dental Hygienist			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Other			116 - Early Start Specialized Therapeutic Services - Therapist (PT, OT or SLP)			116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	1	\$67.71	\$67.71	2	\$20.48	\$20.17	26	\$47.30	\$46.92	8	\$27.90	\$29.02
Alta California Regional Center	0			0			1	\$46.67	\$46.67	0		
<i>% of Survey Total</i>								98.7%	99.5%			
Central Valley Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Far Northern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Golden Gate Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Inland Regional Center	0			0			2	\$51.45	\$42.93	0		
<i>% of Survey Total</i>								108.8%	91.5%			
Kern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Eastern Los Angeles Regional Center	0			0			2	\$45.94	\$46.02	1	\$30.00	\$30.00
<i>% of Survey Total</i>								97.1%	98.1%		107.5%	103.4%
Frank D. Lanterman Regional Center	0			1	\$20.83	\$20.83	6	\$49.08	\$39.30	3	\$30.17	\$27.97
<i>% of Survey Total</i>					101.7%	103.3%		103.8%	83.7%		108.1%	96.4%
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Gabriel/Pomona Regional Center	0			0			4	\$51.50	\$40.83	1	\$21.63	\$21.63
<i>% of Survey Total</i>								108.9%	87.0%		77.6%	74.5%
South Central Los Angeles Regional Center	0			0			1	\$47.66	\$47.66	1	\$26.25	\$26.25
<i>% of Survey Total</i>								100.8%	101.6%		94.1%	90.4%
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	0			0			4	\$40.45	\$40.06	3	\$28.73	\$35.40
<i>% of Survey Total</i>								85.5%	85.4%		103.0%	122.0%
Redwood Coast Regional Center	1	\$67.71	\$67.71	0			0			0		
<i>% of Survey Total</i>		100.0%	100.0%									
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			0			1	\$12.07	\$12.07	0		
<i>% of Survey Total</i>								25.5%	25.7%			
San Andreas Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Diego Regional Center	0			0			3	\$55.57	\$55.38	0		
<i>% of Survey Total</i>								117.5%	118.0%			
Tri-Counties Regional Center	0			0			1	\$70.12	\$70.12	0		
<i>% of Survey Total</i>								148.3%	149.4%			
Valley Mountain Regional Center	0			0			3	\$62.25	\$65.10	1	\$51.04	\$51.04
<i>% of Survey Total</i>								131.6%	138.7%		183.0%	175.9%
Unspecified Regional Center	0			1	\$20.13	\$20.13	3	\$36.46	\$35.74	0		
<i>% of Survey Total</i>					98.3%	99.8%		77.1%	76.2%			

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	116 - Early Start Specialized Therapeutic Services - Registered Nurse			116 - Early Start Specialized Therapeutic Services - Behavioral Specialist			116 - Early Start Specialized Therapeutic Services - Other			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Therapist (PT, OT or		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	1	\$60.00	\$60.00	1	\$27.54	\$27.54	9	\$24.82	\$25.18	1	\$21.57	\$21.57
Alta California Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Central Valley Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Far Northern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Golden Gate Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	0			0			1	\$24.82	\$24.82	0		
<i>% of Survey Total</i>								100.0%	98.6%			
Eastern Los Angeles Regional Center	0			0			1	\$26.33	\$26.33	0		
<i>% of Survey Total</i>								106.1%	104.6%			
Frank D. Lanterman Regional Center	0			0			2	\$22.49	\$22.28	0		
<i>% of Survey Total</i>								90.6%	88.5%			
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Gabriel/Pomona Regional Center	0			0			1	\$27.02	\$27.02	0		
<i>% of Survey Total</i>								108.9%	107.3%			
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	0			0			1	\$15.05	\$15.05	0		
<i>% of Survey Total</i>								60.6%	59.8%			
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			0			0			0		
<i>% of Survey Total</i>												
San Andreas Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Diego Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Tri-Counties Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Valley Mountain Regional Center	0			1	\$27.54	\$27.54	3	\$46.00	\$44.78	0		
<i>% of Survey Total</i>					100.0%	100.0%		185.3%	177.9%			
Unspecified Regional Center	1	\$60.00	\$60.00	0			2	\$20.04	\$20.10	1	\$21.57	\$21.57
<i>% of Survey Total</i>		100.0%	100.0%					80.7%	79.8%		100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Registered Nurse			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Licensed Vocational			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Psychologist			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Behavioral Specialist		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	2	\$46.01	\$51.55	3	\$26.44	\$28.69	1	\$33.54	\$33.54	1	\$36.24	\$36.24
Alta California Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Central Valley Regional Center	0			1	\$24.34	\$24.34	0			0		
<i>% of Survey Total</i>					92.0%	84.8%						
Far Northern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Golden Gate Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Inland Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Kern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Eastern Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Frank D. Lanterman Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Harbor Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Los Angeles County Regional Center	1	\$40.00	\$40.00	1	\$26.44	\$26.44	1	\$33.54	\$33.54	1	\$36.24	\$36.24
<i>% of Survey Total</i>		86.9%	77.6%		100.0%	92.2%		100.0%	100.0%		100.0%	100.0%
San Gabriel/Pomona Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
South Central Los Angeles Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Westside Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
North Bay Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Redwood Coast Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of Orange County	0			0			0			0		
<i>% of Survey Total</i>												
Regional Center of the East Bay	0			0			0			0		
<i>% of Survey Total</i>												
San Andreas Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
San Diego Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Tri-Counties Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Valley Mountain Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Unspecified Regional Center	1	\$52.01	\$52.01	1	\$32.60	\$32.60	0			0		
<i>% of Survey Total</i>		113.1%	100.9%		123.3%	113.6%						

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Social Worker			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Dental Hygienist			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Other			805 - Infant Development Program (Facility Based)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	1	\$18.16	\$18.16	1	\$67.71	\$67.71	3	\$16.44	\$21.69	36	\$20.64	\$22.35
Alta California Regional Center	0			0			0			2	\$41.19	\$37.25
<i>% of Survey Total</i>										199.6%	166.7%	
Central Valley Regional Center	0			0			1	\$14.29	\$14.29	0		
<i>% of Survey Total</i>							86.9%	65.9%				
Far Northern Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Golden Gate Regional Center	0			0			0			1	\$24.44	\$24.44
<i>% of Survey Total</i>										118.4%	109.3%	
Inland Regional Center	0			0			0			2	\$29.09	\$38.30
<i>% of Survey Total</i>										141.0%	171.4%	
Kern Regional Center	0			0			0			1	\$22.56	\$22.56
<i>% of Survey Total</i>										109.3%	101.0%	
Eastern Los Angeles Regional Center	0			0			0			3	\$16.10	\$15.73
<i>% of Survey Total</i>										78.0%	70.4%	
Frank D. Lanterman Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Harbor Regional Center	0			0			0			1	\$31.02	\$31.02
<i>% of Survey Total</i>										150.3%	138.8%	
North Los Angeles County Regional Center	0			0			1	\$31.25	\$31.25	4	\$21.69	\$23.05
<i>% of Survey Total</i>							190.1%	144.1%		105.1%	103.1%	
San Gabriel/Pomona Regional Center	0			0			0			1	\$21.55	\$21.55
<i>% of Survey Total</i>										104.4%	96.4%	
South Central Los Angeles Regional Center	0			0			0			3	\$14.30	\$15.14
<i>% of Survey Total</i>										69.3%	67.7%	
Westside Regional Center	0			0			0			1	\$24.95	\$24.95
<i>% of Survey Total</i>										120.9%	111.6%	
North Bay Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Redwood Coast Regional Center	0			1	\$67.71	\$67.71	0			0		
<i>% of Survey Total</i>				100.0%	100.0%							
Regional Center of Orange County	0			0			0			4	\$27.00	\$31.69
<i>% of Survey Total</i>										130.9%	141.8%	
Regional Center of the East Bay	0			0			0			3	\$20.42	\$19.93
<i>% of Survey Total</i>										99.0%	89.2%	
San Andreas Regional Center	0			0			0			3	\$38.60	\$28.46
<i>% of Survey Total</i>										187.1%	127.4%	
San Diego Regional Center	0			0			0			6	\$19.13	\$18.23
<i>% of Survey Total</i>										92.7%	81.6%	
Tri-Counties Regional Center	0			0			0			1	\$44.43	\$44.43
<i>% of Survey Total</i>										215.3%	198.8%	
Valley Mountain Regional Center	0			0			0			0		
<i>% of Survey Total</i>												
Unspecified Regional Center	1	\$18.16	\$18.16	0			1	\$16.44	\$16.44	3	\$18.32	\$25.53
<i>% of Survey Total</i>	100.0%	100.0%					100.0%	75.8%		88.8%	114.3%	

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages

	805 - Infant Development Program (In-Home/Community)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
Survey Totals	40	\$24.09	\$23.81
Alta California Regional Center	3	\$46.65	\$48.40
<i>% of Survey Total</i>		193.6%	203.3%
Central Valley Regional Center	1	\$26.43	\$26.43
<i>% of Survey Total</i>		109.7%	111.0%
Far Northern Regional Center	1	\$17.35	\$17.35
<i>% of Survey Total</i>		72.0%	72.9%
Golden Gate Regional Center	3	\$34.35	\$36.16
<i>% of Survey Total</i>		142.6%	151.9%
Inland Regional Center	3	\$19.21	\$19.18
<i>% of Survey Total</i>		79.7%	80.6%
Kern Regional Center	2	\$19.83	\$20.42
<i>% of Survey Total</i>		82.3%	85.8%
Eastern Los Angeles Regional Center	3	\$17.06	\$17.27
<i>% of Survey Total</i>		70.8%	72.5%
Frank D. Lanterman Regional Center	2	\$17.59	\$17.15
<i>% of Survey Total</i>		73.0%	72.0%
Harbor Regional Center	1	\$28.68	\$28.68
<i>% of Survey Total</i>		119.0%	120.5%
North Los Angeles County Regional Center	5	\$26.93	\$22.56
<i>% of Survey Total</i>		111.8%	94.8%
San Gabriel/Pomona Regional Center	6	\$21.13	\$26.00
<i>% of Survey Total</i>		87.7%	109.2%
South Central Los Angeles Regional Center	1	\$19.23	\$19.23
<i>% of Survey Total</i>		79.8%	80.8%
Westside Regional Center	1	\$32.19	\$32.19
<i>% of Survey Total</i>		133.6%	135.2%
North Bay Regional Center	1	\$31.95	\$31.95
<i>% of Survey Total</i>		132.6%	134.2%
Redwood Coast Regional Center	0		
<i>% of Survey Total</i>			
Regional Center of Orange County	3	\$17.94	\$23.35
<i>% of Survey Total</i>		74.5%	98.1%
Regional Center of the East Bay	3	\$23.14	\$23.55
<i>% of Survey Total</i>		96.0%	98.9%
San Andreas Regional Center	7	\$25.17	\$27.64
<i>% of Survey Total</i>		104.5%	116.1%
San Diego Regional Center	8	\$18.22	\$20.23
<i>% of Survey Total</i>		75.6%	85.0%
Tri-Counties Regional Center	3	\$37.56	\$37.29
<i>% of Survey Total</i>		155.9%	156.6%
Valley Mountain Regional Center	0		
<i>% of Survey Total</i>			
Unspecified Regional Center	7	\$25.88	\$24.24
<i>% of Survey Total</i>		107.4%	101.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	48 - Client/Parent Support Behavior Intervention Trng		605 - Adaptive Skills Trainer		612 - Behavior Analyst		613 - Associate Behavior Analyst		615 - Behavior Management Assistant	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	207,466.9	64.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	132,852.2	18.9%	66,430.1	20.6%	0.0	0.0%	0.0	0.0%	2,596.0	3.0%
\$15.00 - \$17.99	241,084.5	34.3%	18,184.9	5.6%	17,939.4	18.9%	0.0	0.0%	35,680.8	41.2%
\$18.00 - \$20.99	177,649.5	25.2%	4,490.1	1.4%	58,514.5	61.5%	0.0	0.0%	21,837.0	25.2%
\$21.00 - \$23.99	23,510.5	3.3%	8,037.1	2.5%	316.2	0.3%	1,877.7	100.0%	592.4	0.7%
\$24.00 - \$26.99	14,289.7	2.0%	10,810.3	3.4%	6,645.6	7.0%	0.0	0.0%	23,680.0	27.3%
\$27.00 - \$29.99	47,528.7	6.8%	276.6	0.1%	396.3	0.4%	0.0	0.0%	6.7	0.0%
\$30.00 - \$32.99	2,691.1	0.4%	281.4	0.1%	1,125.7	1.2%	0.0	0.0%	798.6	0.9%
\$33.00 - \$35.99	31,150.1	4.4%	0.0	0.0%	44.6	0.0%	0.0	0.0%	416.0	0.5%
\$36.00 - \$39.99	24,852.4	3.5%	280.8	0.1%	438.0	0.5%	0.0	0.0%	832.0	1.0%
\$40.00 - \$49.99	5,934.5	0.8%	13.3	0.0%	9,564.0	10.1%	0.0	0.0%	208.0	0.2%
\$50.00 - \$59.99	1,762.3	0.3%	2,607.0	0.8%	110.0	0.1%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	3.6	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	291.0	0.0%	3,615.9	1.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	616 - Behavior Technician - Paraprofessional		620 - Behavior Management Consultant		103 - Specialized Health, Treatment & Training Svcs (Dental Hygiene Training)		103 - Specialized Health, Treatment & Training Svcs (G-Tube Related Treatments)		103 - Specialized Health, Treatment & Training Svcs (Other Specialized Services)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	355.7	1.6%	0.0	0.0%	0.0	0.0%	168.2	0.3%
\$12.00 - \$14.99	0.0	0.0%	1,422.7	6.4%	0.0	0.0%	27,277.2	100.0%	17,311.3	31.7%
\$15.00 - \$17.99	0.0	0.0%	1,440.9	6.4%	0.0	0.0%	0.0	0.0%	2,712.1	5.0%
\$18.00 - \$20.99	130.0	22.6%	15,921.8	71.1%	0.0	0.0%	0.0	0.0%	25,023.4	45.8%
\$21.00 - \$23.99	0.0	0.0%	469.4	2.1%	0.0	0.0%	0.0	0.0%	3,613.0	6.6%
\$24.00 - \$26.99	0.0	0.0%	131.0	0.6%	0.0	0.0%	0.0	0.0%	1,592.2	2.9%
\$27.00 - \$29.99	0.0	0.0%	2,495.4	11.1%	0.5	100.0%	1.4	0.0%	1,524.0	2.8%
\$30.00 - \$32.99	0.0	0.0%	99.9	0.4%	0.0	0.0%	0.0	0.0%	433.4	0.8%
\$33.00 - \$35.99	0.0	0.0%	28.7	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	37.4	0.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	838.1	1.5%
\$50.00 - \$59.99	445.6	77.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,100.1	2.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	145.5	0.3%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	174.1	0.3%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	106 - Specialized Recreational Therapy (Movement Therapy)		106 - Specialized Recreational Therapy (Therapeutic Play)		106 - Specialized Recreational Therapy (Other Services)		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapist (PT, OT or SLP)		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapist (PT, OT or SLP)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	19,327.5	65.2%	2,874.7	100.0%	221.1	100.0%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	312.0	1.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	10,009.5	48.9%	10,009.5	48.9%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	800.0	3.9%	800.0	3.9%
\$50.00 - \$59.99	1,976.0	6.7%	0.0	0.0%	0.0	0.0%	6,792.0	33.2%	6,792.0	33.2%
\$60.00 - \$69.99	8,008.0	27.0%	0.0	0.0%	0.0	0.0%	2,880.0	14.1%	2,880.0	14.1%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapy Assistant		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Dental Hygienist		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Other		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Therapist (PT, OT or SLP)		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Therapy Asst (PT or OT)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	2,080.0	1.2%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	0.0	0.0%	0.0	0.0%	89,055.1	97.7%	0.0	0.0%	0.0	0.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	1,664.0	1.8%	2,340.0	1.3%	2,080.0	13.3%
\$24.00 - \$26.99	502.0	100.0%	0.0	0.0%	0.0	0.0%	216.8	0.1%	6,366.8	40.6%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	416.0	0.5%	0.0	0.0%	2,783.3	17.8%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	3,000.0	1.7%	1,254.2	8.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	41,642.7	23.2%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	33,636.3	18.8%	73.0	0.5%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	36,810.2	20.5%	2,401.0	15.3%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	22,404.1	12.5%	714.0	4.6%
\$60.00 - \$69.99	0.0	0.0%	1,920.0	100.0%	0.0	0.0%	36,039.6	20.1%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	898.0	0.5%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	190.9	0.1%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Behavioral Specialist		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Registered Nurse		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Other		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Therapist (PT, OT or SLP)		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Psychologist	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	0.0	0.0%	8,144.0	5.2%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	89.4	0.1%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	1,758.5	10.1%	0.0	0.0%	100,091.6	64.4%	0.0	0.0%	5,280.0	39.2%
\$21.00 - \$23.99	7,062.5	40.4%	0.0	0.0%	1,664.0	1.1%	10,400.0	100.0%	0.0	0.0%
\$24.00 - \$26.99	1,289.3	7.4%	0.0	0.0%	20,566.4	13.2%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	938.5	5.4%	0.0	0.0%	1,238.6	0.8%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	2,176.0	12.4%	0.0	0.0%	248.0	0.2%	0.0	0.0%	1,560.0	11.6%
\$33.00 - \$35.99	1,029.8	5.9%	0.0	0.0%	0.0	0.0%	0.0	0.0%	3,120.0	23.2%
\$36.00 - \$39.99	1,398.8	8.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,560.0	11.6%
\$40.00 - \$49.99	1,836.3	10.5%	0.0	0.0%	21,759.3	14.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	1,570.0	1.0%	0.0	0.0%	1,092.0	8.1%
\$60.00 - \$69.99	0.0	0.0%	10.7	100.0%	0.0	0.0%	0.0	0.0%	440.0	3.3%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	212.0	1.6%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	110.0	0.1%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	212.0	1.6%

Appendix B - Employee and Contractor Wage Analysis
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Wage Distribution by Direct Care Hours

	117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Behavioral Specialist		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Registered Nurse		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Licensed Vocational Nurse		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Social Worker		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Dental Hygienist	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	520.0	5.9%	0.0	0.0%	0.0	0.0%	29,120.0	100.0%	0.0	0.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	22,360.0	62.0%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	13,728.0	38.0%	0.0	0.0%	0.0	0.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	6,240.0	70.6%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	2,080.0	23.5%	260.0	3.8%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	6,552.0	96.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,920.0	100.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
≥\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Wage Distribution by Direct Care Hours

	117 - Specialized Therapeutic Services - (Consumers 21 and Older) - OTHER		805 - Infant Development Program (Facility Based)		805 - Infant Development Program (In-Home/ Community)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	15,769.5	3.9%	1,877.2	0.3%
\$12.00 - \$14.99	8,320.0	12.7%	69,815.6	17.2%	27,469.7	4.4%
\$15.00 - \$17.99	38,272.0	58.6%	79,567.4	19.6%	147,531.5	23.7%
\$18.00 - \$20.99	0.0	0.0%	82,883.4	20.4%	91,448.7	14.7%
\$21.00 - \$23.99	0.0	0.0%	18,105.1	4.5%	147,565.5	23.7%
\$24.00 - \$26.99	0.0	0.0%	10,844.8	2.7%	72,601.1	11.7%
\$27.00 - \$29.99	0.0	0.0%	8,265.9	2.0%	28,920.9	4.7%
\$30.00 - \$32.99	18,720.0	28.7%	61,033.1	15.1%	13,857.2	2.2%
\$33.00 - \$35.99	0.0	0.0%	13,672.8	3.4%	4,730.7	0.8%
\$36.00 - \$39.99	0.0	0.0%	2,489.9	0.6%	13,700.1	2.2%
\$40.00 - \$49.99	0.0	0.0%	21,352.9	5.3%	37,904.0	6.1%
\$50.00 - \$59.99	0.0	0.0%	20,414.9	5.0%	33,780.7	5.4%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	17.9	0.0%	2.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	43.8	0.0%	43.8	0.0%
≥\$100.00	0.0	0.0%	1,070.2	0.3%	273.5	0.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 25 - Tutor Services – Group*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	2,240	\$18.46	\$18.46	\$18.46	\$18.46	\$18.46
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	1	2,240	\$18.46	\$18.46	\$18.46	\$18.46	\$18.46
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 25 - Tutor Services – Group*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 55 - Community Integration
Training Program (In-Home
Community)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	25	456,501	\$30.83	\$16.59	\$16.12	\$16.44	\$15.24
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	2	23,954	\$14.22	\$14.22	\$14.22	\$13.05	\$13.05
<i>% of Survey Total</i>		5.2%	46.1%	85.7%	88.2%	79.4%	85.6%
Far Northern Regional Center	1	19,957	\$13.10	\$13.10	\$13.10	\$13.10	\$13.10
<i>% of Survey Total</i>		4.4%	42.5%	79.0%	81.3%	79.7%	85.9%
Golden Gate Regional Center	4	12,522	\$20.88	\$20.88	\$20.36	\$19.99	\$19.99
<i>% of Survey Total</i>		2.7%	67.7%	125.9%	126.3%	121.6%	131.1%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	8,276	\$11.43	\$11.43	\$11.43	\$11.43	\$11.43
<i>% of Survey Total</i>		1.8%	37.1%	68.9%	70.9%	69.5%	75.0%
Eastern Los Angeles Regional Center	1	5,146	\$15.15	\$15.15	\$15.15	\$15.15	\$15.15
<i>% of Survey Total</i>		1.1%	49.1%	91.3%	94.0%	92.1%	99.4%
Frank D. Lanterman Regional Center	1	3,443	\$15.03	\$15.03	\$15.03	\$15.03	\$15.03
<i>% of Survey Total</i>		0.8%	48.7%	90.6%	93.2%	91.4%	98.6%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	2	151,171	\$193.36	\$193.36	\$193.36	\$15.79	\$15.79
<i>% of Survey Total</i>		33.1%	627.1%	1165.7%	1199.2%	96.0%	103.6%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	10,400	\$13.22	\$13.22	\$13.22	\$13.22	\$13.22
<i>% of Survey Total</i>		2.3%	42.9%	79.7%	82.0%	80.4%	86.7%
Westside Regional Center	2	13,144	\$197.18	\$197.18	\$197.18	\$42.11	\$42.11
<i>% of Survey Total</i>		2.9%	639.5%	1188.8%	1223.0%	256.1%	276.2%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	2	18,660	\$17.44	\$17.44	\$17.44	\$20.55	\$20.55
<i>% of Survey Total</i>		4.1%	56.6%	105.1%	108.1%	125.0%	134.8%
Regional Center of the East Bay	3	60,187	\$16.42	\$16.42	\$15.69	\$15.71	\$15.71
<i>% of Survey Total</i>		13.2%	53.3%	99.0%	97.3%	95.5%	103.0%
San Andreas Regional Center	1	33,080	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
<i>% of Survey Total</i>		7.2%	56.8%	105.5%	108.6%	106.4%	114.8%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	3,078	\$16.12	\$16.12	\$16.12	\$16.12	\$16.12
<i>% of Survey Total</i>		0.7%	52.3%	97.2%	100.0%	98.0%	105.8%
Valley Mountain Regional Center	2	1,020	\$14.03	\$14.03	\$14.03	\$14.03	\$14.03
<i>% of Survey Total</i>		0.2%	45.5%	84.6%	87.0%	85.3%	92.0%
Unspecified Regional Center	6	92,463	\$16.37	\$16.37	\$16.07	\$15.23	\$15.23
<i>% of Survey Total</i>		20.3%	53.1%	98.7%	99.7%	92.6%	99.9%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 55 - Community Integration
 Training Program (In-Home
 Community)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	25	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	2					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	4					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	2					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	6					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 62 - Personal Assistance*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	30	2,289,124	\$13.07	\$12.37	\$12.22	\$12.29	\$12.28
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Alta California Regional Center	1	1,881	\$13.24	\$13.24	\$13.24	\$13.24	\$13.24
<i>% of Survey Total</i>		0.1%	101.3%	107.0%	108.4%	107.7%	107.8%
Central Valley Regional Center	2	64,827	\$11.82	\$11.82	\$11.82	\$11.68	\$11.68
<i>% of Survey Total</i>		2.8%	90.4%	95.6%	96.8%	95.0%	95.2%
Far Northern Regional Center	5	33,766	\$11.88	\$11.88	\$11.65	\$11.69	\$11.69
<i>% of Survey Total</i>		1.5%	90.9%	96.0%	95.4%	95.1%	95.2%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	7,714	\$10.78	\$10.78	\$10.78	\$10.78	\$10.78
<i>% of Survey Total</i>		0.3%	82.4%	87.1%	88.2%	87.6%	87.8%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	3	12,805	\$11.87	\$11.87	\$12.46	\$12.34	\$12.34
<i>% of Survey Total</i>		0.6%	90.8%	95.9%	102.0%	100.4%	100.5%
Frank D. Lanterman Regional Center	5	61,989	\$11.65	\$11.65	\$12.10	\$12.17	\$12.17
<i>% of Survey Total</i>		2.7%	89.1%	94.2%	99.0%	99.0%	99.2%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	3	685,145	\$11.85	\$11.85	\$12.23	\$12.47	\$12.47
<i>% of Survey Total</i>		29.9%	90.6%	95.7%	100.1%	101.4%	101.5%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	103	\$11.91	\$11.91	\$11.91	\$11.91	\$11.91
<i>% of Survey Total</i>		0.0%	91.1%	96.3%	97.5%	96.9%	97.0%
Westside Regional Center	3	105,478	\$12.13	\$12.13	\$12.60	\$11.08	\$11.08
<i>% of Survey Total</i>		4.6%	92.8%	98.1%	103.1%	90.1%	90.2%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	1,800	\$33.33	\$33.33	\$33.33	\$33.33	\$33.33
<i>% of Survey Total</i>		0.1%	255.0%	269.4%	272.9%	271.1%	271.5%
Regional Center of the East Bay	3	308,838	\$13.40	\$13.40	\$12.48	\$12.48	\$12.48
<i>% of Survey Total</i>		13.5%	102.5%	108.3%	102.1%	101.5%	101.7%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	3	47,769	\$12.60	\$12.60	\$12.26	\$13.82	\$13.82
<i>% of Survey Total</i>		2.1%	96.4%	101.8%	100.4%	112.4%	112.5%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	2	12,056	\$12.76	\$12.76	\$12.76	\$12.10	\$12.10
<i>% of Survey Total</i>		0.5%	97.6%	103.1%	104.5%	98.4%	98.6%
Unspecified Regional Center	6	944,954	\$13.01	\$13.01	\$12.62	\$12.21	\$12.21
<i>% of Survey Total</i>		41.3%	99.5%	105.1%	103.3%	99.3%	99.4%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 62 - Personal Assistance*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	30	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	2					
Far Northern Regional Center <i>% of Survey Total</i>	5					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	3					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	5					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	3					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	3					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	3					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	6					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 63 - Community Activities
Support Services (In-Home
Community)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	59,603	\$17.25	\$17.25	\$16.84	\$23.00	\$23.00
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Alta California Regional Center	1	44,857	\$23.02	\$23.02	\$23.02	\$23.02	\$23.02
<i>% of Survey Total</i>		75.3%	133.5%	133.5%	136.7%	100.1%	100.1%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	1	2,902	\$11.18	\$11.18	\$11.18	\$11.18	\$11.18
<i>% of Survey Total</i>		4.9%	64.8%	64.8%	66.4%	48.6%	48.6%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	10,870	\$26.62	\$26.62	\$26.62	\$26.62	\$26.62
<i>% of Survey Total</i>		18.2%	154.4%	154.4%	158.1%	115.8%	115.8%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	974	\$16.84	\$16.84	\$16.84	\$16.84	\$16.84
<i>% of Survey Total</i>		1.6%	97.6%	97.6%	100.0%	73.2%	73.2%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 63 - Community Activities
Support Services (In-Home
Community)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 108 - Parenting Support
Services*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	115,359	\$24.19	\$17.05	\$17.05	\$21.99	\$15.41
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	45,456	\$14.14	\$14.14	\$14.14	\$14.14	\$14.14
<i>% of Survey Total</i>		39.4%	58.4%	82.9%	82.9%	64.3%	91.8%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	2	14,696	\$21.14	\$21.14	\$21.14	\$21.50	\$21.50
<i>% of Survey Total</i>		12.7%	87.4%	123.9%	124.0%	97.8%	139.5%
San Gabriel/Pomona Regional Center	1	277	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
<i>% of Survey Total</i>		0.2%	66.2%	93.8%	93.8%	72.8%	103.9%
South Central Los Angeles Regional Center	3	48,470	\$37.77	\$37.77	\$17.87	\$30.33	\$30.33
<i>% of Survey Total</i>		42.0%	156.1%	221.5%	104.8%	137.9%	196.9%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	3	6,460	\$15.38	\$15.38	\$16.73	\$16.02	\$16.02
<i>% of Survey Total</i>		5.6%	63.6%	90.2%	98.1%	72.8%	104.0%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 108 - Parenting Support
Services*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	3					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	3					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 520 - Independent Living
Program*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	94	1,066,601	\$15.44	\$15.07	\$14.92	\$15.17	\$15.17
Alta California Regional Center	6	21,444	\$17.43	\$17.43	\$16.25	\$16.35	\$16.35
<i>% of Survey Total</i>		2.0%	112.9%	115.6%	109.0%	107.8%	107.8%
Central Valley Regional Center	4	40,596	\$13.54	\$13.54	\$13.91	\$13.84	\$13.84
<i>% of Survey Total</i>		3.8%	87.7%	89.9%	93.3%	91.2%	91.2%
Far Northern Regional Center	6	66,108	\$13.92	\$13.92	\$14.33	\$13.98	\$13.98
<i>% of Survey Total</i>		6.2%	90.2%	92.4%	96.0%	92.1%	92.1%
Golden Gate Regional Center	2	6,246	\$18.27	\$18.27	\$18.27	\$18.61	\$18.61
<i>% of Survey Total</i>		0.6%	118.4%	121.2%	122.5%	122.7%	122.7%
Inland Regional Center	1	5,137	\$16.20	\$16.20	\$16.20	\$16.20	\$16.20
<i>% of Survey Total</i>		0.5%	104.9%	107.5%	108.6%	106.8%	106.8%
Kern Regional Center	4	9,409	\$11.49	\$11.49	\$11.14	\$11.04	\$11.04
<i>% of Survey Total</i>		0.9%	74.4%	76.2%	74.7%	72.8%	72.8%
Eastern Los Angeles Regional Center	4	47,697	\$14.04	\$14.04	\$13.22	\$14.09	\$14.09
<i>% of Survey Total</i>		4.5%	90.9%	93.1%	88.6%	92.8%	92.8%
Frank D. Lanterman Regional Center	4	9,723	\$23.57	\$23.57	\$16.76	\$16.05	\$16.05
<i>% of Survey Total</i>		0.9%	152.7%	156.3%	112.4%	105.8%	105.8%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	11	68,365	\$14.81	\$14.81	\$15.39	\$14.27	\$14.27
<i>% of Survey Total</i>		6.4%	95.9%	98.2%	103.1%	94.1%	94.1%
San Gabriel/Pomona Regional Center	2	3,075	\$15.87	\$15.87	\$15.87	\$15.76	\$15.76
<i>% of Survey Total</i>		0.3%	102.8%	105.3%	106.4%	103.9%	103.9%
South Central Los Angeles Regional Center	4	52,422	\$14.50	\$14.50	\$14.44	\$14.33	\$14.33
<i>% of Survey Total</i>		4.9%	93.9%	96.2%	96.8%	94.5%	94.5%
Westside Regional Center	1	652	\$20.21	\$20.21	\$20.21	\$20.21	\$20.21
<i>% of Survey Total</i>		0.1%	130.9%	134.1%	135.5%	133.2%	133.2%
North Bay Regional Center	5	65,226	\$17.28	\$17.28	\$15.48	\$15.02	\$15.02
<i>% of Survey Total</i>		6.1%	112.0%	114.6%	103.8%	99.0%	99.0%
Redwood Coast Regional Center	1	7,809	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
<i>% of Survey Total</i>		0.7%	90.7%	92.9%	93.8%	92.3%	92.3%
Regional Center of Orange County	6	40,237	\$14.94	\$14.94	\$14.17	\$15.57	\$15.57
<i>% of Survey Total</i>		3.8%	96.8%	99.1%	95.0%	102.6%	102.6%
Regional Center of the East Bay	11	118,545	\$16.31	\$16.31	\$15.73	\$17.25	\$17.25
<i>% of Survey Total</i>		11.1%	105.6%	108.2%	105.5%	113.7%	113.7%
San Andreas Regional Center	7	69,684	\$16.48	\$15.59	\$15.99	\$16.06	\$16.01
<i>% of Survey Total</i>		6.5%	106.8%	103.4%	107.2%	105.8%	105.5%
San Diego Regional Center	11	177,728	\$14.69	\$14.69	\$15.23	\$15.49	\$15.49
<i>% of Survey Total</i>		16.7%	95.1%	97.4%	102.1%	102.1%	102.1%
Tri-Counties Regional Center	8	108,407	\$13.78	\$13.32	\$13.72	\$14.11	\$14.10
<i>% of Survey Total</i>		10.2%	89.3%	88.4%	92.0%	93.0%	92.9%
Valley Mountain Regional Center	2	6,187	\$14.51	\$14.51	\$14.51	\$15.16	\$15.16
<i>% of Survey Total</i>		0.6%	94.0%	96.2%	97.2%	99.9%	99.9%
Unspecified Regional Center	13	141,906	\$14.63	\$14.63	\$14.79	\$15.30	\$15.30
<i>% of Survey Total</i>		13.3%	94.8%	97.1%	99.1%	100.8%	100.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 520 - Independent Living
Program*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	94	0				
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Alta California Regional Center <i>% of Survey Total</i>	6					
Central Valley Regional Center <i>% of Survey Total</i>	4					
Far Northern Regional Center <i>% of Survey Total</i>	6					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	4					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	4					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	4					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	11					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	2					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	4					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	5					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	6					
Regional Center of the East Bay <i>% of Survey Total</i>	11					
San Andreas Regional Center <i>% of Survey Total</i>	7					
San Diego Regional Center <i>% of Survey Total</i>	11					
Tri-Counties Regional Center <i>% of Survey Total</i>	8					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	13					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 635 - Independent Living
Specialist*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	9,084	\$14.01	\$14.01	\$14.01	\$12.51	\$12.51
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Alta California Regional Center	1	1,279	\$16.09	\$16.09	\$16.09	\$16.09	\$16.09
<i>% of Survey Total</i>		14.1%	114.8%	114.8%	114.8%	128.6%	128.6%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	7,805	\$11.93	\$11.93	\$11.93	\$11.93	\$11.93
<i>% of Survey Total</i>		85.9%	85.2%	85.2%	85.2%	95.3%	95.3%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 635 - Independent Living
 Specialist*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 645 - Mobility Training
Services Agency*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	14,757	\$13.43	\$13.43	\$11.74	\$14.50	\$14.50
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Alta California Regional Center	1	7,430	\$17.32	\$17.32	\$17.32	\$17.32	\$17.32
<i>% of Survey Total</i>		50.4%	128.9%	128.9%	147.5%	119.4%	119.4%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	1	5,874	\$11.74	\$11.74	\$11.74	\$11.74	\$11.74
<i>% of Survey Total</i>		39.8%	87.4%	87.4%	100.0%	81.0%	81.0%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	1,453	\$11.24	\$11.24	\$11.24	\$11.24	\$11.24
<i>% of Survey Total</i>		9.8%	83.7%	83.7%	95.8%	77.5%	77.5%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 645 - Mobility Training
Services Agency*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 650 - Mobility Training
Service Specialist*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	775	\$11.96	\$11.96	\$11.96	\$11.96	\$11.96
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	1	775	\$11.96	\$11.96	\$11.96	\$11.96	\$11.96
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 650 - Mobility Training
Service Specialist*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	1					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 860 - Homemaker Services*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	305,244	\$12.22	\$12.22	\$11.63	\$10.96	\$10.96
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Alta California Regional Center	2	21,556	\$12.73	\$12.73	\$12.73	\$13.03	\$13.03
<i>% of Survey Total</i>		7.1%	104.1%	104.1%	109.5%	118.9%	118.9%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	2	11,144	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		3.7%	90.0%	90.0%	94.6%	100.3%	100.3%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	2,548	\$15.21	\$15.21	\$15.21	\$15.21	\$15.21
<i>% of Survey Total</i>		0.8%	124.5%	124.5%	130.9%	138.8%	138.8%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	2,548	\$15.21	\$15.21	\$15.21	\$15.21	\$15.21
<i>% of Survey Total</i>		0.8%	124.5%	124.5%	130.9%	138.8%	138.8%
Westside Regional Center	1	2,548	\$15.21	\$15.21	\$15.21	\$15.21	\$15.21
<i>% of Survey Total</i>		0.8%	124.5%	124.5%	130.9%	138.8%	138.8%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	264,900	\$10.67	\$10.67	\$10.67	\$10.67	\$10.67
<i>% of Survey Total</i>		86.8%	87.3%	87.3%	91.8%	97.3%	97.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 860 - Homemaker Services*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 862 - In-Home Respite
Services Agency (Agency)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	44	2,840,548	\$12.74	\$12.61	\$12.33	\$12.83	\$12.80
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Alta California Regional Center	2	2,239	\$13.02	\$13.02	\$13.02	\$13.02	\$13.02
<i>% of Survey Total</i>		0.1%	102.2%	103.3%	105.6%	101.5%	101.7%
Central Valley Regional Center	2	967	\$12.46	\$12.46	\$12.46	\$12.03	\$12.03
<i>% of Survey Total</i>		0.0%	97.7%	98.8%	101.1%	93.8%	94.0%
Far Northern Regional Center	2	5,743	\$11.62	\$11.62	\$11.62	\$10.91	\$10.91
<i>% of Survey Total</i>		0.2%	91.2%	92.2%	94.3%	85.0%	85.2%
Golden Gate Regional Center	2	33,906	\$13.95	\$13.95	\$13.95	\$15.38	\$15.38
<i>% of Survey Total</i>		1.2%	109.4%	110.6%	113.1%	119.9%	120.2%
Inland Regional Center	4	342,782	\$11.99	\$11.99	\$11.78	\$12.47	\$12.47
<i>% of Survey Total</i>		12.1%	94.1%	95.1%	95.6%	97.2%	97.4%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	3	4,273	\$11.73	\$11.73	\$12.00	\$11.43	\$11.43
<i>% of Survey Total</i>		0.2%	92.0%	93.0%	97.3%	89.1%	89.3%
Frank D. Lanterman Regional Center	3	45,473	\$11.56	\$11.56	\$11.65	\$11.85	\$11.85
<i>% of Survey Total</i>		1.6%	90.7%	91.7%	94.5%	92.4%	92.6%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	5	192,655	\$11.61	\$11.61	\$11.98	\$12.12	\$12.12
<i>% of Survey Total</i>		6.8%	91.1%	92.1%	97.1%	94.5%	94.7%
San Gabriel/Pomona Regional Center	3	20,939	\$12.03	\$12.03	\$12.00	\$12.02	\$12.02
<i>% of Survey Total</i>		0.7%	94.4%	95.4%	97.3%	93.7%	93.9%
South Central Los Angeles Regional Center	1	156	\$11.95	\$11.95	\$11.95	\$11.95	\$11.95
<i>% of Survey Total</i>		0.0%	93.8%	94.8%	96.9%	93.2%	93.4%
Westside Regional Center	5	27,144	\$12.27	\$12.27	\$12.58	\$12.22	\$12.22
<i>% of Survey Total</i>		1.0%	96.3%	97.3%	102.1%	95.3%	95.5%
North Bay Regional Center	1	59,026	\$12.49	\$12.49	\$12.49	\$12.49	\$12.49
<i>% of Survey Total</i>		2.1%	98.0%	99.1%	101.4%	97.4%	97.6%
Redwood Coast Regional Center	3	11,254	\$12.35	\$12.35	\$12.33	\$11.97	\$11.97
<i>% of Survey Total</i>		0.4%	96.9%	97.9%	100.1%	93.4%	93.6%
Regional Center of Orange County	4	42,617	\$12.95	\$12.95	\$12.92	\$14.07	\$14.07
<i>% of Survey Total</i>		1.5%	101.6%	102.7%	104.8%	109.7%	109.9%
Regional Center of the East Bay	3	142,158	\$13.50	\$13.50	\$13.50	\$13.78	\$13.78
<i>% of Survey Total</i>		5.0%	105.9%	107.0%	109.5%	107.4%	107.7%
San Andreas Regional Center	3	3,431	\$13.17	\$13.17	\$13.50	\$13.99	\$13.99
<i>% of Survey Total</i>		0.1%	103.3%	104.4%	109.5%	109.0%	109.3%
San Diego Regional Center	10	518,959	\$13.18	\$12.95	\$12.71	\$13.31	\$13.29
<i>% of Survey Total</i>		18.3%	103.4%	102.7%	103.1%	103.7%	103.8%
Tri-Counties Regional Center	4	274,931	\$14.78	\$14.78	\$14.29	\$15.71	\$15.71
<i>% of Survey Total</i>		9.7%	116.0%	117.3%	115.9%	122.5%	122.8%
Valley Mountain Regional Center	2	16,990	\$13.72	\$13.72	\$13.72	\$14.06	\$14.06
<i>% of Survey Total</i>		0.6%	107.7%	108.8%	111.3%	109.6%	109.8%
Unspecified Regional Center	7	1,094,904	\$11.57	\$11.57	\$11.46	\$11.95	\$11.95
<i>% of Survey Total</i>		38.5%	90.8%	91.8%	92.9%	93.2%	93.4%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 862 - In-Home Respite
Services Agency (Agency)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	44	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	2					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	4					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	3					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	3					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	5					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	3					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	5					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	3					
Regional Center of Orange County <i>% of Survey Total</i>	4					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	3					
San Diego Regional Center <i>% of Survey Total</i>	10					
Tri-Counties Regional Center <i>% of Survey Total</i>	4					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	7					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 862 - In-Home Respite
Services Agency (EOR)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	16	5,222,347	\$12.13	\$11.91	\$11.91	\$12.03	\$11.78
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Alta California Regional Center	1	2,968	\$13.02	\$13.02	\$13.02	\$13.02	\$13.02
<i>% of Survey Total</i>		0.1%	107.3%	109.3%	109.3%	108.2%	110.5%
Central Valley Regional Center	3	63,303	\$12.07	\$12.07	\$11.74	\$11.49	\$11.49
<i>% of Survey Total</i>		1.2%	99.5%	101.4%	98.6%	95.5%	97.5%
Far Northern Regional Center	2	17,841	\$12.08	\$12.08	\$12.08	\$11.75	\$11.75
<i>% of Survey Total</i>		0.3%	99.5%	101.4%	101.4%	97.7%	99.7%
Golden Gate Regional Center	2	102,832	\$12.75	\$12.75	\$12.75	\$13.12	\$13.12
<i>% of Survey Total</i>		2.0%	105.0%	107.0%	107.0%	109.1%	111.4%
Inland Regional Center	4	616,431	\$11.73	\$11.73	\$11.78	\$11.91	\$11.91
<i>% of Survey Total</i>		11.8%	96.7%	98.5%	98.9%	99.0%	101.1%
Kern Regional Center	1	15,201	\$11.46	\$11.46	\$11.46	\$11.46	\$11.46
<i>% of Survey Total</i>		0.3%	94.4%	96.2%	96.2%	95.3%	97.3%
Eastern Los Angeles Regional Center	2	28,405	\$11.59	\$11.59	\$11.59	\$12.02	\$12.02
<i>% of Survey Total</i>		0.5%	95.6%	97.4%	97.4%	99.9%	102.1%
Frank D. Lanterman Regional Center	2	212,744	\$11.34	\$11.34	\$11.34	\$11.65	\$11.65
<i>% of Survey Total</i>		4.1%	93.4%	95.2%	95.2%	96.8%	98.9%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	2	395,089	\$11.68	\$11.68	\$11.68	\$12.29	\$12.29
<i>% of Survey Total</i>		7.6%	96.3%	98.1%	98.1%	102.2%	104.3%
San Gabriel/Pomona Regional Center	2	57,314	\$11.94	\$11.94	\$11.94	\$12.00	\$12.00
<i>% of Survey Total</i>		1.1%	98.4%	100.3%	100.3%	99.7%	101.8%
South Central Los Angeles Regional Center	1	128,044	\$11.99	\$11.99	\$11.99	\$11.99	\$11.99
<i>% of Survey Total</i>		2.5%	98.8%	100.7%	100.7%	99.7%	101.8%
Westside Regional Center	3	8,726	\$11.82	\$11.82	\$11.60	\$11.66	\$11.66
<i>% of Survey Total</i>		0.2%	97.4%	99.2%	97.4%	96.9%	99.0%
North Bay Regional Center	3	94,557	\$11.53	\$11.53	\$11.54	\$12.32	\$12.32
<i>% of Survey Total</i>		1.8%	95.0%	96.8%	96.9%	102.4%	104.6%
Redwood Coast Regional Center	1	260	\$13.71	\$13.71	\$13.71	\$13.71	\$13.71
<i>% of Survey Total</i>		0.0%	113.0%	115.2%	115.2%	114.0%	116.4%
Regional Center of Orange County	2	8,011	\$11.64	\$11.64	\$11.64	\$11.91	\$11.91
<i>% of Survey Total</i>		0.2%	95.9%	97.8%	97.7%	99.0%	101.1%
Regional Center of the East Bay	4	385,026	\$11.97	\$11.97	\$12.32	\$12.50	\$12.50
<i>% of Survey Total</i>		7.4%	98.7%	100.5%	103.4%	103.9%	106.1%
San Andreas Regional Center	1	393	\$11.67	\$11.67	\$11.67	\$11.67	\$11.67
<i>% of Survey Total</i>		0.0%	96.2%	98.0%	98.0%	97.0%	99.1%
San Diego Regional Center	2	243,192	\$12.19	\$12.19	\$12.19	\$12.05	\$12.05
<i>% of Survey Total</i>		4.7%	100.5%	102.4%	102.4%	100.2%	102.3%
Tri-Counties Regional Center	3	352,020	\$13.50	\$13.50	\$13.00	\$15.50	\$15.50
<i>% of Survey Total</i>		6.7%	111.3%	113.4%	109.2%	128.9%	131.6%
Valley Mountain Regional Center	2	63,928	\$12.37	\$12.37	\$12.37	\$11.42	\$11.42
<i>% of Survey Total</i>		1.2%	102.0%	103.9%	103.9%	95.0%	97.0%
Unspecified Regional Center	4	2,426,061	\$11.27	\$11.27	\$11.44	\$11.45	\$11.45
<i>% of Survey Total</i>		46.5%	92.9%	94.6%	96.0%	95.2%	97.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 862 - In-Home Respite
 Services Agency (EOR)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	16	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	3					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	4					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	2					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	2					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	3					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	4					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	2					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	4					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 896 - Supported Living
Services (Continuous)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	92	7,113,381	\$14.70	\$13.53	\$13.35	\$13.34	\$13.16
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Alta California Regional Center	6	456,025	\$13.04	\$13.04	\$13.32	\$12.09	\$12.09
<i>% of Survey Total</i>		6.4%	88.7%	96.4%	99.8%	90.6%	91.8%
Central Valley Regional Center	2	202,733	\$11.51	\$11.51	\$11.51	\$11.96	\$11.96
<i>% of Survey Total</i>		2.9%	78.3%	85.1%	86.2%	89.7%	90.8%
Far Northern Regional Center	3	347,346	\$12.49	\$12.49	\$12.27	\$11.92	\$11.92
<i>% of Survey Total</i>		4.9%	84.9%	92.3%	91.9%	89.4%	90.6%
Golden Gate Regional Center	2	86,159	\$16.91	\$16.91	\$16.91	\$13.69	\$13.69
<i>% of Survey Total</i>		1.2%	115.0%	125.0%	126.6%	102.6%	104.0%
Inland Regional Center	1	16,133	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65
<i>% of Survey Total</i>		0.2%	113.2%	123.1%	124.7%	124.8%	126.5%
Kern Regional Center	5	156,062	\$12.54	\$12.54	\$12.26	\$12.83	\$12.83
<i>% of Survey Total</i>		2.2%	85.3%	92.7%	91.8%	96.2%	97.5%
Eastern Los Angeles Regional Center	3	153,351	\$12.87	\$12.87	\$12.55	\$12.93	\$12.93
<i>% of Survey Total</i>		2.2%	87.5%	95.1%	94.0%	96.9%	98.2%
Frank D. Lanterman Regional Center	1	2,080	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
<i>% of Survey Total</i>		0.0%	222.3%	241.7%	244.8%	245.2%	248.4%
Harbor Regional Center	1	18,334	\$13.69	\$13.69	\$13.69	\$13.69	\$13.69
<i>% of Survey Total</i>		0.3%	93.1%	101.2%	102.5%	102.7%	104.0%
North Los Angeles County Regional Center	5	153,642	\$15.11	\$15.11	\$15.29	\$15.68	\$15.68
<i>% of Survey Total</i>		2.2%	102.7%	111.7%	114.5%	117.6%	119.1%
San Gabriel/Pomona Regional Center	1	3,102	\$12.99	\$12.99	\$12.99	\$12.99	\$12.99
<i>% of Survey Total</i>		0.0%	88.3%	96.0%	97.3%	97.4%	98.7%
South Central Los Angeles Regional Center	4	144,067	\$35.45	\$35.45	\$12.00	\$17.82	\$17.82
<i>% of Survey Total</i>		2.0%	241.1%	262.1%	89.9%	133.6%	135.4%
Westside Regional Center	6	176,873	\$19.44	\$14.69	\$15.04	\$18.00	\$16.17
<i>% of Survey Total</i>		2.5%	132.2%	108.6%	112.6%	135.0%	122.9%
North Bay Regional Center	7	327,485	\$13.38	\$13.38	\$13.56	\$13.05	\$13.05
<i>% of Survey Total</i>		4.6%	91.0%	98.9%	101.5%	97.9%	99.2%
Redwood Coast Regional Center	8	373,713	\$13.74	\$13.74	\$13.54	\$13.61	\$13.61
<i>% of Survey Total</i>		5.3%	93.5%	101.6%	101.4%	102.1%	103.4%
Regional Center of Orange County	3	74,543	\$11.79	\$11.79	\$12.41	\$12.44	\$12.44
<i>% of Survey Total</i>		1.0%	80.2%	87.1%	92.9%	93.3%	94.5%
Regional Center of the East Bay	13	693,963	\$14.12	\$13.83	\$13.74	\$14.56	\$14.36
<i>% of Survey Total</i>		9.8%	96.0%	102.3%	102.9%	109.2%	109.1%
San Andreas Regional Center	7	533,771	\$14.08	\$14.08	\$13.69	\$13.43	\$13.43
<i>% of Survey Total</i>		7.5%	95.7%	104.1%	102.5%	100.7%	102.0%
San Diego Regional Center	6	291,961	\$12.92	\$12.92	\$12.67	\$13.13	\$13.13
<i>% of Survey Total</i>		4.1%	87.8%	95.5%	94.8%	98.5%	99.7%
Tri-Counties Regional Center	4	303,765	\$12.95	\$12.95	\$13.03	\$12.75	\$12.75
<i>% of Survey Total</i>		4.3%	88.1%	95.7%	97.6%	95.6%	96.8%
Valley Mountain Regional Center	5	115,647	\$13.84	\$13.84	\$14.00	\$13.28	\$13.28
<i>% of Survey Total</i>		1.6%	94.1%	102.3%	104.8%	99.6%	100.9%
Unspecified Regional Center	17	2,482,627	\$13.80	\$13.32	\$13.43	\$12.90	\$12.82
<i>% of Survey Total</i>		34.9%	93.9%	98.5%	100.6%	96.7%	97.4%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 896 - Supported Living
Services (Continuous)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	92	0				
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Alta California Regional Center <i>% of Survey Total</i>	6					
Central Valley Regional Center <i>% of Survey Total</i>	2					
Far Northern Regional Center <i>% of Survey Total</i>	3					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	5					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	3					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	1					
North Los Angeles County Regional Center <i>% of Survey Total</i>	5					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	4					
Westside Regional Center <i>% of Survey Total</i>	6					
North Bay Regional Center <i>% of Survey Total</i>	7					
Redwood Coast Regional Center <i>% of Survey Total</i>	8					
Regional Center of Orange County <i>% of Survey Total</i>	3					
Regional Center of the East Bay <i>% of Survey Total</i>	13					
San Andreas Regional Center <i>% of Survey Total</i>	7					
San Diego Regional Center <i>% of Survey Total</i>	6					
Tri-Counties Regional Center <i>% of Survey Total</i>	4					
Valley Mountain Regional Center <i>% of Survey Total</i>	5					
Unspecified Regional Center <i>% of Survey Total</i>	17					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 896 - Supported Living
Services (Intermittent)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	56	2,111,727	\$14.29	\$13.87	\$13.69	\$13.62	\$13.44
Alta California Regional Center	2	4,924	\$11.74	\$11.74	\$11.74	\$11.74	\$11.74
<i>% of Survey Total</i>		0.2%	82.1%	84.6%	85.7%	86.2%	87.3%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	4	162,868	\$12.11	\$12.11	\$11.86	\$12.07	\$12.07
<i>% of Survey Total</i>		7.7%	84.7%	87.3%	86.6%	88.6%	89.8%
Golden Gate Regional Center	2	50,553	\$18.43	\$18.43	\$18.43	\$18.32	\$18.32
<i>% of Survey Total</i>		2.4%	129.0%	132.9%	134.6%	134.5%	136.3%
Inland Regional Center	2	18,997	\$16.21	\$16.21	\$16.21	\$17.25	\$17.25
<i>% of Survey Total</i>		0.9%	113.4%	116.9%	118.4%	126.6%	128.3%
Kern Regional Center	5	119,482	\$12.05	\$12.05	\$11.27	\$10.99	\$10.99
<i>% of Survey Total</i>		5.7%	84.3%	86.8%	82.3%	80.7%	81.8%
Eastern Los Angeles Regional Center	4	103,175	\$13.33	\$13.33	\$13.40	\$13.02	\$13.02
<i>% of Survey Total</i>		4.9%	93.3%	96.1%	97.8%	95.5%	96.8%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	2	55,228	\$13.02	\$13.02	\$13.02	\$12.36	\$12.36
<i>% of Survey Total</i>		2.6%	91.1%	93.9%	95.1%	90.7%	91.9%
North Los Angeles County Regional Center	3	135,965	\$14.17	\$14.17	\$12.81	\$13.17	\$13.17
<i>% of Survey Total</i>		6.4%	99.1%	102.1%	93.6%	96.7%	98.0%
San Gabriel/Pomona Regional Center	1	2,181	\$15.28	\$15.28	\$15.28	\$15.28	\$15.28
<i>% of Survey Total</i>		0.1%	106.9%	110.1%	111.6%	112.1%	113.7%
South Central Los Angeles Regional Center	3	40,001	\$13.80	\$13.80	\$14.17	\$13.88	\$13.88
<i>% of Survey Total</i>		1.9%	96.6%	99.5%	103.5%	101.9%	103.3%
Westside Regional Center	5	92,386	\$15.29	\$15.29	\$16.02	\$15.76	\$15.76
<i>% of Survey Total</i>		4.4%	107.0%	110.2%	117.0%	115.7%	117.3%
North Bay Regional Center	3	86,739	\$20.17	\$20.17	\$17.34	\$18.81	\$18.81
<i>% of Survey Total</i>		4.1%	141.1%	145.4%	126.6%	138.0%	139.9%
Redwood Coast Regional Center	2	72,891	\$12.15	\$12.15	\$12.15	\$12.50	\$12.50
<i>% of Survey Total</i>		3.5%	85.0%	87.6%	88.8%	91.7%	93.0%
Regional Center of Orange County	4	258,352	\$14.09	\$14.09	\$12.97	\$13.98	\$13.98
<i>% of Survey Total</i>		12.2%	98.6%	101.6%	94.7%	102.6%	104.0%
Regional Center of the East Bay	3	44,522	\$14.46	\$14.46	\$14.41	\$14.33	\$14.33
<i>% of Survey Total</i>		2.1%	101.2%	104.2%	105.2%	105.2%	106.6%
San Andreas Regional Center	2	50,551	\$13.80	\$13.80	\$13.80	\$13.78	\$13.78
<i>% of Survey Total</i>		2.4%	96.5%	99.5%	100.8%	101.1%	102.5%
San Diego Regional Center	1	721	\$14.63	\$14.63	\$14.63	\$14.63	\$14.63
<i>% of Survey Total</i>		0.0%	102.4%	105.5%	106.9%	107.4%	108.9%
Tri-Counties Regional Center	5	222,550	\$12.93	\$12.93	\$12.21	\$12.74	\$12.74
<i>% of Survey Total</i>		10.5%	90.5%	93.2%	89.2%	93.5%	94.8%
Valley Mountain Regional Center	2	39,694	\$15.59	\$15.59	\$15.59	\$16.16	\$16.16
<i>% of Survey Total</i>		1.9%	109.1%	112.4%	113.9%	118.6%	120.3%
Unspecified Regional Center	10	549,948	\$14.37	\$13.58	\$13.43	\$13.35	\$13.27
<i>% of Survey Total</i>		26.0%	100.6%	97.9%	98.1%	98.0%	98.7%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 896 - Supported Living
Services (Intermittent)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	56	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	4					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	2					
Kern Regional Center <i>% of Survey Total</i>	5					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	4					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	2					
North Los Angeles County Regional Center <i>% of Survey Total</i>	3					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	3					
Westside Regional Center <i>% of Survey Total</i>	5					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	2					
Regional Center of Orange County <i>% of Survey Total</i>	4					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	2					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	5					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	10					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 111 - Program Support Group-
Other Services*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	24	211,335	\$13.54	\$12.82	\$12.73	\$13.12	\$12.95
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	5	51,705	\$12.75	\$12.75	\$13.07	\$12.66	\$12.66
<i>% of Survey Total</i>		24.5%	94.2%	99.5%	102.7%	96.4%	97.7%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	2	1,858	\$11.16	\$11.16	\$11.16	\$11.25	\$11.25
<i>% of Survey Total</i>		0.9%	82.4%	87.1%	87.7%	85.7%	86.8%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	4,158	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		2.0%	88.6%	93.6%	94.3%	91.4%	92.7%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	3	50,378	\$13.59	\$13.59	\$13.80	\$13.97	\$13.97
<i>% of Survey Total</i>		23.8%	100.4%	106.0%	108.5%	106.5%	107.9%
San Gabriel/Pomona Regional Center	1	495	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		0.2%	88.6%	93.6%	94.3%	91.4%	92.6%
South Central Los Angeles Regional Center	1	6,300	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		3.0%	88.6%	93.6%	94.3%	91.4%	92.7%
Westside Regional Center	1	5,760	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		2.7%	88.6%	93.6%	94.3%	91.4%	92.7%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	2	39,983	\$13.33	\$13.33	\$13.33	\$12.83	\$12.83
<i>% of Survey Total</i>		18.9%	98.4%	104.0%	104.8%	97.8%	99.1%
Regional Center of the East Bay	4	35,107	\$13.75	\$13.75	\$13.06	\$12.86	\$12.86
<i>% of Survey Total</i>		16.6%	101.6%	107.3%	102.7%	98.0%	99.3%
San Andreas Regional Center	1	5,096	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		2.4%	88.6%	93.6%	94.3%	91.4%	92.7%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	635	\$13.65	\$13.65	\$13.65	\$13.65	\$13.65
<i>% of Survey Total</i>		0.3%	100.8%	106.5%	107.3%	104.0%	105.4%
Unspecified Regional Center	4	9,860	\$17.09	\$17.09	\$13.38	\$16.18	\$16.18
<i>% of Survey Total</i>		4.7%	126.2%	133.3%	105.2%	123.3%	124.9%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 111 - Program Support Group-
 Other Services*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	24	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	5					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	3					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	4					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	4					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 90 - Crisis Intervention
Facility/Bed*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	79,713	\$13.19	\$13.19	\$13.19	\$12.24	\$12.24
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	59,565	\$11.27	\$11.27	\$11.27	\$11.27	\$11.27
<i>% of Survey Total</i>		74.7%	85.4%	85.4%	85.4%	92.1%	92.1%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	20,148	\$15.11	\$15.11	\$15.11	\$15.11	\$15.11
<i>% of Survey Total</i>		25.3%	114.6%	114.6%	114.6%	123.4%	123.4%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 90 - Crisis Intervention
Facility/Bed*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 113 - DSS Licensed-Spec
Resident Facility--Habilitation
(ARFPSHN Services)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	20	1,398,554	\$15.76	\$15.76	\$14.85	\$16.99	\$16.99
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	3	98,686	\$13.98	\$13.98	\$13.69	\$13.84	\$13.84
<i>% of Survey Total</i>		7.1%	88.7%	88.7%	92.2%	81.4%	81.4%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	2	180,640	\$14.07	\$14.07	\$14.07	\$13.89	\$13.89
<i>% of Survey Total</i>		12.9%	89.3%	89.3%	94.8%	81.8%	81.8%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	102,870	\$11.51	\$11.51	\$11.51	\$11.51	\$11.51
<i>% of Survey Total</i>		7.4%	73.0%	73.0%	77.5%	67.7%	67.7%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	89,956	\$14.15	\$14.15	\$14.15	\$14.15	\$14.15
<i>% of Survey Total</i>		6.4%	89.8%	89.8%	95.3%	83.3%	83.3%
San Gabriel/Pomona Regional Center	1	520	\$20.63	\$20.63	\$20.63	\$20.63	\$20.63
<i>% of Survey Total</i>		0.0%	130.8%	130.8%	138.9%	121.4%	121.4%
South Central Los Angeles Regional Center	5	69,912	\$14.14	\$14.14	\$13.81	\$13.59	\$13.59
<i>% of Survey Total</i>		5.0%	89.7%	89.7%	93.0%	80.0%	80.0%
Westside Regional Center	1	7,652	\$22.38	\$22.38	\$22.38	\$22.38	\$22.38
<i>% of Survey Total</i>		0.5%	142.0%	142.0%	150.7%	131.7%	131.7%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	2	272,245	\$19.05	\$19.05	\$19.05	\$19.47	\$19.47
<i>% of Survey Total</i>		19.5%	120.9%	120.9%	128.3%	114.6%	114.6%
San Diego Regional Center	1	33,898	\$16.62	\$16.62	\$16.62	\$16.62	\$16.62
<i>% of Survey Total</i>		2.4%	105.4%	105.4%	111.9%	97.8%	97.8%
Tri-Counties Regional Center	1	41,654	\$17.84	\$17.84	\$17.84	\$17.84	\$17.84
<i>% of Survey Total</i>		3.0%	113.2%	113.2%	120.2%	105.0%	105.0%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	500,521	\$15.90	\$15.90	\$13.90	\$19.37	\$19.37
<i>% of Survey Total</i>		35.8%	100.9%	100.9%	93.6%	114.0%	114.0%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 113 - DSS Licensed-Spec
Resident Facility--Habilitation
(ARFPSHN Services)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	20	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	3					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	2					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	5					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	2					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 113 - DSS Licensed-Spec
Resident Facility--Habilitation (SRF
Services)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	24	1,261,463	\$15.05	\$14.69	\$14.78	\$15.14	\$14.97
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	2	42,721	\$12.09	\$12.09	\$12.09	\$12.20	\$12.20
<i>% of Survey Total</i>		3.4%	80.3%	82.3%	81.8%	80.6%	81.5%
Far Northern Regional Center	3	73,921	\$13.61	\$13.61	\$14.22	\$14.14	\$14.14
<i>% of Survey Total</i>		5.9%	90.4%	92.7%	96.2%	93.4%	94.4%
Golden Gate Regional Center	1	71,149	\$14.52	\$14.52	\$14.52	\$14.52	\$14.52
<i>% of Survey Total</i>		5.6%	96.4%	98.8%	98.2%	95.9%	97.0%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	86,757	\$12.20	\$12.20	\$12.20	\$12.20	\$12.20
<i>% of Survey Total</i>		6.9%	81.0%	83.1%	82.5%	80.6%	81.5%
Eastern Los Angeles Regional Center	2	50,861	\$15.68	\$15.68	\$15.68	\$15.67	\$15.67
<i>% of Survey Total</i>		4.0%	104.2%	106.7%	106.1%	103.5%	104.7%
Frank D. Lanterman Regional Center	1	76,116	\$15.22	\$15.22	\$15.22	\$15.22	\$15.22
<i>% of Survey Total</i>		6.0%	101.1%	103.6%	103.0%	100.5%	101.7%
Harbor Regional Center	2	413,127	\$13.65	\$13.65	\$13.65	\$14.60	\$14.60
<i>% of Survey Total</i>		32.7%	90.7%	92.9%	92.3%	96.5%	97.5%
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	2	55,835	\$15.92	\$15.92	\$15.92	\$16.95	\$16.95
<i>% of Survey Total</i>		4.4%	105.8%	108.4%	107.7%	112.0%	113.2%
South Central Los Angeles Regional Center	1	54,881	\$14.20	\$14.20	\$14.20	\$14.20	\$14.20
<i>% of Survey Total</i>		4.4%	94.3%	96.7%	96.0%	93.8%	94.8%
Westside Regional Center	1	15,228	\$14.16	\$14.16	\$14.16	\$14.16	\$14.16
<i>% of Survey Total</i>		1.2%	94.1%	96.4%	95.8%	93.5%	94.6%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	5	176,935	\$16.07	\$16.07	\$15.94	\$17.26	\$17.26
<i>% of Survey Total</i>		14.0%	106.8%	109.4%	107.8%	114.0%	115.3%
San Andreas Regional Center	1	14,638	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
<i>% of Survey Total</i>		1.2%	81.1%	83.1%	82.6%	80.7%	81.6%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	3	93,098	\$15.55	\$15.55	\$15.47	\$16.36	\$16.36
<i>% of Survey Total</i>		7.4%	103.3%	105.9%	104.7%	108.1%	109.3%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	36,196	\$19.26	\$19.26	\$19.26	\$20.83	\$20.83
<i>% of Survey Total</i>		2.9%	127.9%	131.1%	130.3%	137.6%	139.1%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 113 - DSS Licensed-Spec
Resident Facility--Habilitation (SRF
Services)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	24	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	2					
Far Northern Regional Center <i>% of Survey Total</i>	3					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	2					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	2					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	2					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	5					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 896 - Supported Living
Services (Cluster Residences)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	3,301	\$11.52	\$11.52	\$11.52	\$11.52	\$11.52
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	1	3,301	\$11.52	\$11.52	\$11.52	\$11.52	\$11.52
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 896 - Supported Living
 Services (Cluster Residences)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 904 - Family Home Agency*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	8	493,568	\$19.07	\$17.31	\$16.97	\$19.05	\$18.92
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	5,200	\$31.40	\$31.40	\$31.40	\$31.40	\$31.40
<i>% of Survey Total</i>		1.1%	164.7%	181.4%	185.0%	164.9%	166.0%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	1	33,483	\$15.73	\$15.73	\$15.73	\$15.73	\$15.73
<i>% of Survey Total</i>		6.8%	82.5%	90.9%	92.7%	82.6%	83.2%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	1	16	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
<i>% of Survey Total</i>		0.0%	236.0%	260.0%	265.1%	236.2%	237.9%
Regional Center of Orange County	1	6,029	\$15.43	\$15.43	\$15.43	\$15.43	\$15.43
<i>% of Survey Total</i>		1.2%	80.9%	89.2%	90.9%	81.0%	81.6%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	104,986	\$13.32	\$13.32	\$13.32	\$13.32	\$13.32
<i>% of Survey Total</i>		21.3%	69.8%	77.0%	78.5%	69.9%	70.4%
San Diego Regional Center	2	6,792	\$18.61	\$18.61	\$18.61	\$18.77	\$18.77
<i>% of Survey Total</i>		1.4%	97.6%	107.5%	109.6%	98.6%	99.2%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	337,062	\$19.72	\$19.72	\$19.72	\$21.04	\$21.04
<i>% of Survey Total</i>		68.3%	103.4%	113.9%	116.2%	110.5%	111.2%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 904 - Family Home Agency*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	8	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	2					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	2					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 905 - Residential Facility
Serving Adults-Owner Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	10	97,263	\$13.99	\$11.74	\$11.37	\$12.93	\$12.63
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Alta California Regional Center	2	9,452	\$10.94	\$10.94	\$10.94	\$10.86	\$10.86
<i>% of Survey Total</i>		9.7%	78.2%	93.2%	96.2%	84.0%	86.0%
Central Valley Regional Center	3	16,962	\$12.26	\$12.26	\$11.78	\$12.32	\$12.32
<i>% of Survey Total</i>		17.4%	87.6%	104.4%	103.6%	95.3%	97.6%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	1,500	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
<i>% of Survey Total</i>		1.5%	228.7%	272.5%	281.4%	247.5%	253.4%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	3	67,837	\$12.21	\$12.21	\$12.21	\$12.99	\$12.99
<i>% of Survey Total</i>		69.7%	87.3%	104.0%	107.4%	100.5%	102.9%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	1,512	\$10.83	\$10.83	\$10.83	\$10.83	\$10.83
<i>% of Survey Total</i>		1.6%	77.4%	92.3%	95.3%	83.8%	85.8%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 905 - Residential Facility
Serving Adults-Owner Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	10	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	3					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 910 - Residential Facility
Serving Children - Owner Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	7,360	\$11.49	\$11.49	\$11.49	\$11.51	\$11.51
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	2,080	\$11.44	\$11.44	\$11.44	\$11.44	\$11.44
<i>% of Survey Total</i>		28.3%	99.6%	99.6%	99.6%	99.4%	99.4%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	5,280	\$11.54	\$11.54	\$11.54	\$11.54	\$11.54
<i>% of Survey Total</i>		71.7%	100.4%	100.4%	100.4%	100.2%	100.2%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 910 - Residential Facility
 Serving Children - Owner Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 915 - Residential Facility
Serving Adults - Staff Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	118	2,809,652	\$18.17	\$13.71	\$12.52	\$13.58	\$13.53
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Alta California Regional Center	14	184,832	\$11.84	\$11.59	\$11.14	\$12.06	\$11.94
<i>% of Survey Total</i>		6.6%	65.2%	84.6%	89.0%	88.8%	88.3%
Central Valley Regional Center	8	108,486	\$12.08	\$11.75	\$11.96	\$12.15	\$11.82
<i>% of Survey Total</i>		3.9%	66.5%	85.7%	95.5%	89.5%	87.4%
Far Northern Regional Center	2	19,323	\$12.22	\$12.22	\$12.22	\$12.14	\$12.14
<i>% of Survey Total</i>		0.7%	67.3%	89.2%	97.6%	89.4%	89.8%
Golden Gate Regional Center	8	367,408	\$16.71	\$16.71	\$16.34	\$14.62	\$14.62
<i>% of Survey Total</i>		13.1%	92.0%	121.9%	130.5%	107.6%	108.1%
Inland Regional Center	4	187,216	\$12.62	\$12.62	\$12.65	\$12.74	\$12.74
<i>% of Survey Total</i>		6.7%	69.5%	92.1%	101.0%	93.8%	94.2%
Kern Regional Center	2	35,360	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		1.3%	60.5%	80.3%	87.8%	81.0%	81.3%
Eastern Los Angeles Regional Center	2	58,947	\$11.89	\$11.89	\$11.89	\$11.82	\$11.82
<i>% of Survey Total</i>		2.1%	65.4%	86.7%	94.9%	87.1%	87.4%
Frank D. Lanterman Regional Center	4	77,076	\$15.37	\$15.37	\$13.79	\$14.71	\$14.71
<i>% of Survey Total</i>		2.7%	84.6%	112.1%	110.1%	108.4%	108.8%
Harbor Regional Center	3	36,934	\$11.76	\$11.76	\$11.78	\$12.07	\$12.07
<i>% of Survey Total</i>		1.3%	64.7%	85.8%	94.0%	88.9%	89.3%
North Los Angeles County Regional Center	6	67,386	\$14.03	\$14.03	\$14.09	\$13.84	\$13.84
<i>% of Survey Total</i>		2.4%	77.2%	102.4%	112.5%	101.9%	102.3%
San Gabriel/Pomona Regional Center	4	104,297	\$12.70	\$12.70	\$12.71	\$13.06	\$13.06
<i>% of Survey Total</i>		3.7%	69.9%	92.7%	101.5%	96.2%	96.6%
South Central Los Angeles Regional Center	7	81,053	\$99.16	\$11.84	\$11.75	\$13.57	\$11.75
<i>% of Survey Total</i>		2.9%	545.8%	86.4%	93.8%	100.0%	86.9%
Westside Regional Center	3	51,971	\$30.00	\$30.00	\$13.03	\$17.24	\$17.24
<i>% of Survey Total</i>		1.8%	165.1%	218.9%	104.0%	127.0%	127.5%
North Bay Regional Center	3	49,217	\$14.66	\$14.66	\$15.43	\$14.87	\$14.87
<i>% of Survey Total</i>		1.8%	80.7%	107.0%	123.2%	109.5%	110.0%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	8	91,252	\$11.65	\$11.03	\$11.20	\$11.12	\$10.98
<i>% of Survey Total</i>		3.2%	64.1%	80.5%	89.5%	81.9%	81.2%
Regional Center of the East Bay	10	175,497	\$13.64	\$12.82	\$12.33	\$13.31	\$12.69
<i>% of Survey Total</i>		6.2%	75.1%	93.5%	98.4%	98.0%	93.8%
San Andreas Regional Center	11	196,335	\$14.17	\$13.63	\$12.86	\$14.88	\$14.06
<i>% of Survey Total</i>		7.0%	78.0%	99.5%	102.7%	109.6%	103.9%
San Diego Regional Center	7	357,119	\$13.21	\$13.21	\$12.84	\$13.60	\$13.60
<i>% of Survey Total</i>		12.7%	72.7%	96.4%	102.6%	100.1%	100.5%
Tri-Counties Regional Center	2	26,375	\$13.13	\$13.13	\$13.13	\$13.33	\$13.33
<i>% of Survey Total</i>		0.9%	72.3%	95.8%	104.9%	98.1%	98.5%
Valley Mountain Regional Center	3	22,156	\$15.75	\$15.75	\$17.29	\$15.17	\$15.17
<i>% of Survey Total</i>		0.8%	86.7%	114.9%	138.1%	111.8%	112.2%
Unspecified Regional Center	13	511,412	\$13.61	\$13.61	\$13.63	\$13.90	\$13.90
<i>% of Survey Total</i>		18.2%	74.9%	99.3%	108.8%	102.4%	102.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 915 - Residential Facility
 Serving Adults - Staff Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	118	0				
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Alta California Regional Center <i>% of Survey Total</i>	14					
Central Valley Regional Center <i>% of Survey Total</i>	8					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	8					
Inland Regional Center <i>% of Survey Total</i>	4					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	2					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	4					
Harbor Regional Center <i>% of Survey Total</i>	3					
North Los Angeles County Regional Center <i>% of Survey Total</i>	6					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	4					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	7					
Westside Regional Center <i>% of Survey Total</i>	3					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	8					
Regional Center of the East Bay <i>% of Survey Total</i>	10					
San Andreas Regional Center <i>% of Survey Total</i>	11					
San Diego Regional Center <i>% of Survey Total</i>	7					
Tri-Counties Regional Center <i>% of Survey Total</i>	2					
Valley Mountain Regional Center <i>% of Survey Total</i>	3					
Unspecified Regional Center <i>% of Survey Total</i>	13					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 920 - Residential Facility
Serving Children-Staff Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	11	119,191	\$15.45	\$13.68	\$12.89	\$13.93	\$13.14
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Alta California Regional Center	1	12,600	\$13.09	\$13.09	\$13.09	\$13.09	\$13.09
<i>% of Survey Total</i>		10.6%	84.7%	95.7%	101.5%	93.9%	99.6%
Central Valley Regional Center	1	13,463	\$12.22	\$12.22	\$12.22	\$12.22	\$12.22
<i>% of Survey Total</i>		11.3%	79.1%	89.3%	94.8%	87.7%	93.0%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	5,200	\$31.40	\$31.40	\$31.40	\$31.40	\$31.40
<i>% of Survey Total</i>		4.4%	203.2%	229.6%	243.6%	225.4%	239.0%
San Gabriel/Pomona Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	27,036	\$12.70	\$12.70	\$12.70	\$12.70	\$12.70
<i>% of Survey Total</i>		22.7%	82.2%	92.8%	98.5%	91.1%	96.7%
Regional Center of the East Bay	1	6,858	\$11.81	\$11.81	\$11.81	\$11.81	\$11.81
<i>% of Survey Total</i>		5.8%	76.4%	86.3%	91.6%	84.8%	89.9%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	28,813	\$14.31	\$14.31	\$14.31	\$14.31	\$14.31
<i>% of Survey Total</i>		24.2%	92.6%	104.6%	111.0%	102.7%	108.9%
Tri-Counties Regional Center	1	16,776	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35
<i>% of Survey Total</i>		14.1%	79.9%	90.3%	95.8%	88.7%	94.0%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	8,445	\$15.54	\$15.54	\$15.57	\$14.71	\$14.71
<i>% of Survey Total</i>		7.1%	100.6%	113.6%	120.8%	105.6%	112.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 920 - Residential Facility
 Serving Children-Staff Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	11	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 109 - Program Support Group-
Residential*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	35	382,125	\$12.88	\$12.29	\$12.00	\$12.98	\$12.44
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	4	45,852	\$11.65	\$11.65	\$11.26	\$11.13	\$11.13
<i>% of Survey Total</i>		12.0%	90.4%	94.8%	93.8%	85.8%	89.5%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	3,574	\$12.56	\$12.56	\$12.56	\$12.56	\$12.56
<i>% of Survey Total</i>		0.9%	97.6%	102.3%	104.7%	96.8%	101.0%
Inland Regional Center	1	4,560	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
<i>% of Survey Total</i>		1.2%	81.5%	85.5%	87.5%	80.9%	84.4%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	2,912	\$14.26	\$14.26	\$14.26	\$14.26	\$14.26
<i>% of Survey Total</i>		0.8%	110.7%	116.1%	118.8%	109.9%	114.6%
Frank D. Lanterman Regional Center	3	15,994	\$12.75	\$12.75	\$12.24	\$12.07	\$12.07
<i>% of Survey Total</i>		4.2%	99.0%	103.7%	102.0%	93.0%	97.0%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	6	160,199	\$12.25	\$12.25	\$12.35	\$13.09	\$13.09
<i>% of Survey Total</i>		41.9%	95.1%	99.7%	102.9%	100.9%	105.2%
San Gabriel/Pomona Regional Center	1	6,666	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		1.7%	85.4%	89.5%	91.6%	84.8%	88.4%
South Central Los Angeles Regional Center	3	25,535	\$11.94	\$11.94	\$11.00	\$11.45	\$11.45
<i>% of Survey Total</i>		6.7%	92.7%	97.1%	91.6%	88.2%	92.1%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	376	\$10.75	\$10.75	\$10.75	\$10.75	\$10.75
<i>% of Survey Total</i>		0.1%	83.5%	87.5%	89.5%	82.8%	86.4%
Regional Center of the East Bay	2	5,344	\$15.10	\$15.10	\$15.10	\$17.23	\$17.23
<i>% of Survey Total</i>		1.4%	117.3%	122.9%	125.8%	132.8%	138.5%
San Andreas Regional Center	4	12,712	\$12.51	\$12.51	\$12.39	\$12.98	\$12.98
<i>% of Survey Total</i>		3.3%	97.2%	101.8%	103.2%	100.0%	104.4%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	3	28,615	\$13.06	\$13.06	\$12.35	\$12.34	\$12.34
<i>% of Survey Total</i>		7.5%	101.4%	106.3%	102.9%	95.1%	99.2%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	7	69,784	\$14.30	\$14.30	\$12.00	\$14.96	\$14.96
<i>% of Survey Total</i>		18.3%	111.0%	116.4%	100.0%	115.3%	120.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 109 - Program Support Group-
Residential*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	35	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	4					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	3					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	6					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	3					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	2					
San Andreas Regional Center <i>% of Survey Total</i>	4					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	7					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 28 - Socialization Training
Program (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	17,038	\$19.25	\$19.25	\$14.71	\$16.88	\$16.88
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	1	2,960	\$35.29	\$35.29	\$35.29	\$35.29	\$35.29
<i>% of Survey Total</i>		17.4%	183.4%	183.4%	240.0%	209.1%	209.1%
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	3,577	\$14.64	\$14.64	\$14.64	\$14.64	\$14.64
<i>% of Survey Total</i>		21.0%	76.1%	76.1%	99.6%	86.8%	86.8%
Westside Regional Center	1	8,048	\$11.66	\$11.66	\$11.66	\$11.66	\$11.66
<i>% of Survey Total</i>		47.2%	60.6%	60.6%	79.3%	69.1%	69.1%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	2,453	\$17.32	\$17.32	\$17.32	\$15.04	\$15.04
<i>% of Survey Total</i>		14.4%	90.0%	90.0%	117.8%	89.1%	89.1%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 28 - Socialization Training
Program (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	1					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	2					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 28 - Socialization Training
Program (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	1,148	\$14.71	\$14.71	\$14.71	\$14.71	\$14.71
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	1,148	\$14.71	\$14.71	\$14.71	\$14.71	\$14.71
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 28 - Socialization Training
Program (Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 28 - Socialization Training
Program (Non-Medical/ Non-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	531,616	\$19.00	\$15.96	\$14.71	\$11.88	\$11.76
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	1,321	\$15.53	\$15.53	\$15.53	\$15.53	\$15.53
<i>% of Survey Total</i>		0.2%	81.8%	97.3%	105.6%	130.8%	132.1%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	478	\$12.85	\$12.85	\$12.85	\$12.85	\$12.85
<i>% of Survey Total</i>		0.1%	67.7%	80.5%	87.4%	108.2%	109.3%
Eastern Los Angeles Regional Center	1	5,078	\$14.69	\$14.69	\$14.69	\$14.69	\$14.69
<i>% of Survey Total</i>		1.0%	77.3%	92.0%	99.9%	123.7%	124.9%
Frank D. Lanterman Regional Center	2	30,743	\$20.10	\$20.10	\$20.10	\$14.55	\$14.55
<i>% of Survey Total</i>		5.8%	105.8%	125.9%	136.7%	122.5%	123.7%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	1,981	\$43.30	\$43.30	\$43.30	\$43.30	\$43.30
<i>% of Survey Total</i>		0.4%	227.9%	271.3%	294.4%	364.6%	368.2%
San Gabriel/Pomona Regional Center	1	15,504	\$14.74	\$14.74	\$14.74	\$14.74	\$14.74
<i>% of Survey Total</i>		2.9%	77.6%	92.4%	100.2%	124.1%	125.3%
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	3	42,659	\$15.36	\$15.36	\$13.63	\$17.97	\$17.97
<i>% of Survey Total</i>		8.0%	80.9%	96.2%	92.7%	151.3%	152.8%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	3,489	\$16.86	\$16.86	\$16.86	\$16.86	\$16.86
<i>% of Survey Total</i>		0.7%	88.8%	105.7%	114.7%	142.0%	143.4%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	430,363	\$12.72	\$12.72	\$12.72	\$10.75	\$10.75
<i>% of Survey Total</i>		81.0%	67.0%	79.7%	86.5%	90.5%	91.4%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 28 - Socialization Training
 Program (Non-Medical/ Non-
 Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	3					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	2					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 55 - Community Integration
Training Program (Look-alike Day-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	25	680,030	\$20.34	\$13.91	\$13.82	\$17.92	\$13.80
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Alta California Regional Center	3	68,203	\$13.58	\$13.58	\$14.59	\$14.67	\$14.67
<i>% of Survey Total</i>		10.0%	66.8%	97.6%	105.6%	81.9%	106.3%
Central Valley Regional Center	1	5,332	\$13.05	\$13.05	\$13.05	\$13.05	\$13.05
<i>% of Survey Total</i>		0.8%	64.2%	93.8%	94.4%	72.8%	94.5%
Far Northern Regional Center	1	5,667	\$13.56	\$13.56	\$13.56	\$13.56	\$13.56
<i>% of Survey Total</i>		0.8%	66.7%	97.5%	98.2%	75.7%	98.3%
Golden Gate Regional Center	2	25,863	\$12.99	\$12.99	\$12.99	\$13.25	\$13.25
<i>% of Survey Total</i>		3.8%	63.9%	93.4%	94.0%	73.9%	96.0%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	58,108	\$13.33	\$13.33	\$13.33	\$13.33	\$13.33
<i>% of Survey Total</i>		8.5%	65.5%	95.9%	96.5%	74.4%	96.6%
Harbor Regional Center	2	23,636	\$11.48	\$11.48	\$11.48	\$11.30	\$11.30
<i>% of Survey Total</i>		3.5%	56.4%	82.5%	83.1%	63.0%	81.9%
North Los Angeles County Regional Center	2	101,251	\$15.93	\$15.93	\$15.93	\$15.94	\$15.94
<i>% of Survey Total</i>		14.9%	78.3%	114.6%	115.3%	88.9%	115.5%
San Gabriel/Pomona Regional Center	1	4,759	\$12.06	\$12.06	\$12.06	\$12.06	\$12.06
<i>% of Survey Total</i>		0.7%	59.3%	86.8%	87.3%	67.3%	87.4%
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	1	24,140	\$14.39	\$14.39	\$14.39	\$14.39	\$14.39
<i>% of Survey Total</i>		3.5%	70.8%	103.5%	104.2%	80.3%	104.3%
North Bay Regional Center	2	39,502	\$15.19	\$15.19	\$15.19	\$15.18	\$15.18
<i>% of Survey Total</i>		5.8%	74.7%	109.2%	110.0%	84.7%	110.0%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	3	29,380	\$14.80	\$14.80	\$14.57	\$14.44	\$14.44
<i>% of Survey Total</i>		4.3%	72.8%	106.4%	105.4%	80.5%	104.6%
San Andreas Regional Center	1	17,439	\$174.67	\$174.67	\$174.67	\$174.67	\$174.67
<i>% of Survey Total</i>		2.6%	858.9%	1256.0%	1264.2%	974.5%	1265.8%
San Diego Regional Center	2	42,854	\$15.91	\$15.91	\$15.91	\$14.13	\$14.13
<i>% of Survey Total</i>		6.3%	78.2%	114.4%	115.1%	78.8%	102.4%
Tri-Counties Regional Center	1	28,616	\$13.88	\$13.88	\$13.88	\$13.88	\$13.88
<i>% of Survey Total</i>		4.2%	68.2%	99.8%	100.4%	77.4%	100.6%
Valley Mountain Regional Center	1	73,660	\$13.02	\$13.02	\$13.02	\$13.02	\$13.02
<i>% of Survey Total</i>		10.8%	64.0%	93.6%	94.2%	72.6%	94.4%
Unspecified Regional Center	3	131,620	\$12.56	\$12.56	\$12.42	\$12.21	\$12.21
<i>% of Survey Total</i>		19.4%	61.7%	90.3%	89.9%	68.1%	88.5%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 55 - Community Integration
Training Program (Look-alike Day-
Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	25	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	2					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	2					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	2					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 55 - Community Integration
Training Program (Look-alike Day-
Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	8	232,873	\$15.49	\$14.60	\$14.54	\$15.14	\$15.14
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Alta California Regional Center	1	5,394	\$15.10	\$15.10	\$15.10	\$15.10	\$15.10
<i>% of Survey Total</i>		2.3%	97.5%	103.4%	103.9%	99.7%	99.8%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	35,035	\$13.98	\$13.98	\$13.98	\$13.98	\$13.98
<i>% of Survey Total</i>		15.0%	90.2%	95.8%	96.1%	92.3%	92.4%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	39	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
<i>% of Survey Total</i>		0.0%	140.3%	148.9%	149.5%	143.6%	143.6%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	3	104,295	\$14.30	\$14.30	\$13.87	\$14.75	\$14.75
<i>% of Survey Total</i>		44.8%	92.3%	97.9%	95.4%	97.4%	97.4%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	30,000	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
<i>% of Survey Total</i>		12.9%	78.4%	83.2%	83.5%	80.2%	80.2%
Unspecified Regional Center	1	58,110	\$18.08	\$18.08	\$18.08	\$18.08	\$18.08
<i>% of Survey Total</i>		25.0%	116.7%	123.8%	124.3%	119.4%	119.4%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 55 - Community Integration
 Training Program (Look-alike Day-
 Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	8	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 55 - Community Integration
Training Program (Look-alike Day -
Non Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	41	1,500,466	\$15.66	\$14.82	\$14.45	\$15.24	\$15.23
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Alta California Regional Center	3	84,718	\$18.41	\$18.41	\$16.90	\$15.49	\$15.49
<i>% of Survey Total</i>		5.6%	117.6%	124.2%	117.0%	101.6%	101.7%
Central Valley Regional Center	1	24,632	\$13.92	\$13.92	\$13.92	\$13.92	\$13.92
<i>% of Survey Total</i>		1.6%	88.9%	93.9%	96.3%	91.3%	91.4%
Far Northern Regional Center	3	25,761	\$13.09	\$13.09	\$13.56	\$13.05	\$13.05
<i>% of Survey Total</i>		1.7%	83.6%	88.3%	93.8%	85.6%	85.7%
Golden Gate Regional Center	4	229,522	\$16.09	\$16.09	\$16.57	\$16.63	\$16.63
<i>% of Survey Total</i>		15.3%	102.7%	108.5%	114.7%	109.1%	109.2%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	33,971	\$11.40	\$11.40	\$11.40	\$11.40	\$11.40
<i>% of Survey Total</i>		2.3%	72.8%	76.9%	78.9%	74.8%	74.9%
Eastern Los Angeles Regional Center	1	41,165	\$15.15	\$15.15	\$15.15	\$15.15	\$15.15
<i>% of Survey Total</i>		2.7%	96.8%	102.2%	104.8%	99.4%	99.5%
Frank D. Lanterman Regional Center	3	52,715	\$15.45	\$15.45	\$15.03	\$14.88	\$14.88
<i>% of Survey Total</i>		3.5%	98.7%	104.2%	104.0%	97.6%	97.7%
Harbor Regional Center	4	108,465	\$13.04	\$13.04	\$13.09	\$13.62	\$13.62
<i>% of Survey Total</i>		7.2%	83.3%	88.0%	90.6%	89.4%	89.4%
North Los Angeles County Regional Center	2	114,575	\$15.62	\$15.62	\$15.62	\$13.34	\$13.34
<i>% of Survey Total</i>		7.6%	99.8%	105.4%	108.1%	87.5%	87.6%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	6,120	\$14.20	\$14.20	\$14.20	\$14.20	\$14.20
<i>% of Survey Total</i>		0.4%	90.7%	95.8%	98.2%	93.1%	93.2%
Westside Regional Center	2	15,015	\$15.02	\$15.02	\$15.02	\$14.76	\$14.76
<i>% of Survey Total</i>		1.0%	95.9%	101.3%	103.9%	96.9%	96.9%
North Bay Regional Center	3	32,659	\$16.39	\$16.39	\$16.06	\$15.86	\$15.86
<i>% of Survey Total</i>		2.2%	104.7%	110.6%	111.1%	104.1%	104.2%
Redwood Coast Regional Center	2	17,203	\$12.14	\$12.14	\$12.14	\$12.13	\$12.13
<i>% of Survey Total</i>		1.1%	77.5%	81.9%	84.0%	79.6%	79.6%
Regional Center of Orange County	1	2,542	\$12.63	\$12.63	\$12.63	\$12.63	\$12.63
<i>% of Survey Total</i>		0.2%	80.6%	85.2%	87.4%	82.8%	82.9%
Regional Center of the East Bay	3	33,050	\$20.65	\$20.65	\$17.60	\$17.37	\$17.37
<i>% of Survey Total</i>		2.2%	131.9%	139.3%	121.8%	114.0%	114.0%
San Andreas Regional Center	2	13,998	\$26.41	\$26.41	\$26.41	\$17.21	\$17.21
<i>% of Survey Total</i>		0.9%	168.7%	178.2%	182.8%	112.9%	113.0%
San Diego Regional Center	1	1,246	\$10.68	\$10.68	\$10.68	\$10.68	\$10.68
<i>% of Survey Total</i>		0.1%	68.2%	72.0%	73.9%	70.1%	70.1%
Tri-Counties Regional Center	3	49,173	\$17.11	\$17.11	\$14.70	\$15.75	\$15.75
<i>% of Survey Total</i>		3.3%	109.2%	115.4%	101.7%	103.3%	103.4%
Valley Mountain Regional Center	2	19,266	\$14.64	\$14.64	\$14.64	\$15.19	\$15.19
<i>% of Survey Total</i>		1.3%	93.5%	98.8%	101.3%	99.7%	99.8%
Unspecified Regional Center	7	594,673	\$14.32	\$14.32	\$14.47	\$15.63	\$15.63
<i>% of Survey Total</i>		39.6%	91.5%	96.6%	100.1%	102.6%	102.6%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 55 - Community Integration
Training Program (Look-alike Day -
Non Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	41	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	3					
Golden Gate Regional Center <i>% of Survey Total</i>	4					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	3					
Harbor Regional Center <i>% of Survey Total</i>	4					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	2					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	2					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	2					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	7					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 63 - Community Activities
Support Services (Look-alike Day-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	357,177	\$14.37	\$13.21	\$12.90	\$14.53	\$13.88
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Alta California Regional Center	1	19,224	\$23.02	\$23.02	\$23.02	\$23.02	\$23.02
<i>% of Survey Total</i>		5.4%	160.1%	174.3%	178.4%	158.4%	165.9%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	8,640	\$10.97	\$10.97	\$10.97	\$10.97	\$10.97
<i>% of Survey Total</i>		2.4%	76.3%	83.1%	85.0%	75.5%	79.0%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	4,659	\$26.62	\$26.62	\$26.62	\$26.62	\$26.62
<i>% of Survey Total</i>		1.3%	185.2%	201.6%	206.4%	183.2%	191.9%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	7	324,654	\$13.52	\$13.52	\$12.90	\$13.95	\$13.95
<i>% of Survey Total</i>		90.9%	94.1%	102.4%	100.0%	96.0%	100.6%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 63 - Community Activities
Support Services (Look-alike Day-
Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	7					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 63 - Community Activities
 Support Services (Look-alike Day-
 Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	3,536	\$18.28	\$18.28	\$18.28	\$18.28	\$18.28
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	3,536	\$18.28	\$18.28	\$18.28	\$18.28	\$18.28
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 63 - Community Activities
Support Services (Look-alike Day-
Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0					
<i>% of Survey Total</i>						
Central Valley Regional Center	0					
<i>% of Survey Total</i>						
Far Northern Regional Center	0					
<i>% of Survey Total</i>						
Golden Gate Regional Center	0					
<i>% of Survey Total</i>						
Inland Regional Center	0					
<i>% of Survey Total</i>						
Kern Regional Center	0					
<i>% of Survey Total</i>						
Eastern Los Angeles Regional Center	0					
<i>% of Survey Total</i>						
Frank D. Lanterman Regional Center	0					
<i>% of Survey Total</i>						
Harbor Regional Center	0					
<i>% of Survey Total</i>						
North Los Angeles County Regional Center	0					
<i>% of Survey Total</i>						
San Gabriel/Pomona Regional Center	0					
<i>% of Survey Total</i>						
South Central Los Angeles Regional Center	0					
<i>% of Survey Total</i>						
Westside Regional Center	0					
<i>% of Survey Total</i>						
North Bay Regional Center	0					
<i>% of Survey Total</i>						
Redwood Coast Regional Center	0					
<i>% of Survey Total</i>						
Regional Center of Orange County	0					
<i>% of Survey Total</i>						
Regional Center of the East Bay	0					
<i>% of Survey Total</i>						
San Andreas Regional Center	0					
<i>% of Survey Total</i>						
San Diego Regional Center	0					
<i>% of Survey Total</i>						
Tri-Counties Regional Center	0					
<i>% of Survey Total</i>						
Valley Mountain Regional Center	0					
<i>% of Survey Total</i>						
Unspecified Regional Center	1					
<i>% of Survey Total</i>						

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 63 - Community Activities
Support Services (Look-alike Day-Non
Medical/ Non Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	152,741	\$13.16	\$13.16	\$13.14	\$12.57	\$12.57
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	2	18,012	\$14.16	\$14.16	\$14.16	\$13.72	\$13.72
<i>% of Survey Total</i>		11.8%	107.5%	107.5%	107.7%	109.2%	109.2%
Eastern Los Angeles Regional Center	1	58,518	\$11.67	\$11.67	\$11.67	\$11.67	\$11.67
<i>% of Survey Total</i>		38.3%	88.6%	88.6%	88.8%	92.9%	92.9%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	66,798	\$12.74	\$12.74	\$12.74	\$12.74	\$12.74
<i>% of Survey Total</i>		43.7%	96.8%	96.8%	97.0%	101.4%	101.4%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	9,413	\$14.70	\$14.70	\$14.70	\$14.70	\$14.70
<i>% of Survey Total</i>		6.2%	111.6%	111.6%	111.9%	117.0%	117.0%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 63 - Community Activities
 Support Services (Look-alike Day-Non
 Medical/ Non Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 91 - In-Home/Mobile Day
Program (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	32,980	\$13.94	\$13.94	\$13.93	\$15.26	\$15.26
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	2	6,172	\$11.83	\$11.83	\$11.83	\$11.51	\$11.51
<i>% of Survey Total</i>		18.7%	84.8%	84.8%	84.9%	75.4%	75.4%
Golden Gate Regional Center	1	6,527	\$13.56	\$13.56	\$13.56	\$13.56	\$13.56
<i>% of Survey Total</i>		19.8%	97.2%	97.2%	97.4%	88.9%	88.9%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	3,933	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
<i>% of Survey Total</i>		11.9%	102.5%	102.5%	102.6%	93.7%	93.7%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	2	16,348	\$16.08	\$16.08	\$16.08	\$17.59	\$17.59
<i>% of Survey Total</i>		49.6%	115.3%	115.3%	115.5%	115.3%	115.3%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 91 - In-Home/Mobile Day
Program (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	2					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 91 - In-Home/Mobile Day
Program (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	15,889	\$15.16	\$15.16	\$13.79	\$14.78	\$14.78
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	4,422	\$13.05	\$13.05	\$13.05	\$13.05	\$13.05
<i>% of Survey Total</i>		27.8%	86.1%	86.1%	94.6%	88.3%	88.3%
San Gabriel/Pomona Regional Center	1	4,578	\$13.29	\$13.29	\$13.29	\$13.29	\$13.29
<i>% of Survey Total</i>		28.8%	87.7%	87.7%	96.4%	89.9%	89.9%
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	3,769	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
<i>% of Survey Total</i>		23.7%	94.3%	94.3%	103.6%	96.7%	96.7%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	3,120	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
<i>% of Survey Total</i>		19.6%	131.9%	131.9%	145.0%	135.3%	135.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 91 - In-Home/Mobile Day
Program (Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center	0					
<i>% of Survey Total</i>						
Central Valley Regional Center	0					
<i>% of Survey Total</i>						
Far Northern Regional Center	0					
<i>% of Survey Total</i>						
Golden Gate Regional Center	0					
<i>% of Survey Total</i>						
Inland Regional Center	0					
<i>% of Survey Total</i>						
Kern Regional Center	0					
<i>% of Survey Total</i>						
Eastern Los Angeles Regional Center	0					
<i>% of Survey Total</i>						
Frank D. Lanterman Regional Center	0					
<i>% of Survey Total</i>						
Harbor Regional Center	0					
<i>% of Survey Total</i>						
North Los Angeles County Regional Center	1					
<i>% of Survey Total</i>						
San Gabriel/Pomona Regional Center	1					
<i>% of Survey Total</i>						
South Central Los Angeles Regional Center	0					
<i>% of Survey Total</i>						
Westside Regional Center	0					
<i>% of Survey Total</i>						
North Bay Regional Center	0					
<i>% of Survey Total</i>						
Redwood Coast Regional Center	0					
<i>% of Survey Total</i>						
Regional Center of Orange County	0					
<i>% of Survey Total</i>						
Regional Center of the East Bay	1					
<i>% of Survey Total</i>						
San Andreas Regional Center	0					
<i>% of Survey Total</i>						
San Diego Regional Center	0					
<i>% of Survey Total</i>						
Tri-Counties Regional Center	0					
<i>% of Survey Total</i>						
Valley Mountain Regional Center	0					
<i>% of Survey Total</i>						
Unspecified Regional Center	1					
<i>% of Survey Total</i>						

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 91 - In-Home/Mobile Day
Program (Non-Medical/ Non-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	78,131	\$16.27	\$13.69	\$13.60	\$14.82	\$14.81
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	2	17,787	\$12.45	\$12.45	\$12.45	\$12.32	\$12.32
<i>% of Survey Total</i>		22.8%	76.5%	90.9%	91.6%	83.1%	83.2%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	1,135	\$13.30	\$13.30	\$13.30	\$13.30	\$13.30
<i>% of Survey Total</i>		1.5%	81.7%	97.1%	97.8%	89.7%	89.8%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	20,717	\$14.59	\$14.59	\$14.59	\$14.59	\$14.59
<i>% of Survey Total</i>		26.5%	89.7%	106.6%	107.3%	98.5%	98.6%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	2	32,452	\$22.99	\$22.99	\$22.99	\$16.85	\$16.85
<i>% of Survey Total</i>		41.5%	141.3%	167.9%	169.1%	113.7%	113.8%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	246	\$15.41	\$15.41	\$15.41	\$15.41	\$15.41
<i>% of Survey Total</i>		0.3%	94.7%	112.5%	113.3%	104.0%	104.1%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	5,794	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
<i>% of Survey Total</i>		7.4%	75.0%	89.2%	89.8%	82.4%	82.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 91 - In-Home/Mobile Day
 Program (Non-Medical/ Non-
 Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	2					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 94 - Creative Arts Program
 (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	19,692	\$15.52	\$15.52	\$15.52	\$15.52	\$15.52
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	19,692	\$15.52	\$15.52	\$15.52	\$15.52	\$15.52
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 94 - Creative Arts Program
(Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 94 - Creative Arts Program
 (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	70,736	\$18.19	\$18.19	\$18.19	\$18.19	\$18.19
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	70,736	\$18.19	\$18.19	\$18.19	\$18.19	\$18.19
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 94 - Creative Arts Program
 (Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 94 - Creative Arts Program
(Non-Medical/ Non-Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	62,790	\$18.40	\$18.40	\$16.92	\$20.29	\$20.29
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	2	18,376	\$13.26	\$13.26	\$13.26	\$13.27	\$13.27
<i>% of Survey Total</i>		29.3%	72.1%	72.1%	78.4%	65.4%	65.4%
Golden Gate Regional Center	1	5,055	\$16.92	\$16.92	\$16.92	\$16.92	\$16.92
<i>% of Survey Total</i>		8.1%	92.0%	92.0%	100.0%	83.4%	83.4%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	1	2,710	\$21.27	\$21.27	\$21.27	\$21.27	\$21.27
<i>% of Survey Total</i>		4.3%	115.6%	115.6%	125.7%	104.9%	104.9%
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	36,649	\$21.36	\$21.36	\$21.61	\$24.20	\$24.20
<i>% of Survey Total</i>		58.4%	116.1%	116.1%	127.7%	119.3%	119.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 94 - Creative Arts Program
(Non-Medical/ Non-Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 505 - Activity Center
(Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	65,244	\$13.67	\$13.67	\$12.36	\$13.80	\$13.80
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	7,000	\$12.14	\$12.14	\$12.14	\$12.14	\$12.14
<i>% of Survey Total</i>		10.7%	88.8%	88.8%	98.3%	88.0%	88.0%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	6,887	\$12.16	\$12.16	\$12.16	\$12.16	\$12.16
<i>% of Survey Total</i>		10.6%	89.0%	89.0%	98.4%	88.1%	88.1%
Tri-Counties Regional Center	1	9,887	\$15.33	\$15.33	\$15.33	\$15.33	\$15.33
<i>% of Survey Total</i>		15.2%	112.1%	112.1%	124.0%	111.1%	111.1%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	41,470	\$14.37	\$14.37	\$14.37	\$13.99	\$13.99
<i>% of Survey Total</i>		63.6%	105.1%	105.1%	116.3%	101.4%	101.4%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 505 - Activity Center
(Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	2					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 505 - Activity Center
(Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	23,040	\$12.31	\$12.31	\$12.31	\$12.75	\$12.75
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	21,681	\$12.81	\$12.81	\$12.81	\$12.81	\$12.81
<i>% of Survey Total</i>		94.1%	104.0%	104.0%	104.0%	100.5%	100.5%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	1,359	\$11.81	\$11.81	\$11.81	\$11.81	\$11.81
<i>% of Survey Total</i>		5.9%	96.0%	96.0%	96.0%	92.7%	92.7%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 505 - Activity Center
(Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 505 - Activity Center (Non-
Medical/ Non-Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	30	646,279	\$15.70	\$14.86	\$14.31	\$14.65	\$14.32
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Alta California Regional Center	3	96,557	\$11.96	\$11.96	\$11.38	\$13.45	\$13.45
<i>% of Survey Total</i>		14.9%	76.2%	80.5%	79.5%	91.8%	94.0%
Central Valley Regional Center	4	49,574	\$16.19	\$16.19	\$16.40	\$15.96	\$15.96
<i>% of Survey Total</i>		7.7%	103.1%	109.0%	114.6%	108.9%	111.4%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	8,801	\$19.18	\$19.18	\$19.18	\$19.18	\$19.18
<i>% of Survey Total</i>		1.4%	122.1%	129.1%	134.0%	130.9%	134.0%
Kern Regional Center	2	1,273	\$14.62	\$14.62	\$14.62	\$14.62	\$14.62
<i>% of Survey Total</i>		0.2%	93.1%	98.4%	102.2%	99.8%	102.1%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	2	10,414	\$12.61	\$12.61	\$12.61	\$12.40	\$12.40
<i>% of Survey Total</i>		1.6%	80.3%	84.9%	88.1%	84.6%	86.6%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	3	102,455	\$12.93	\$12.93	\$13.10	\$13.24	\$13.24
<i>% of Survey Total</i>		15.9%	82.3%	87.0%	91.5%	90.3%	92.5%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	1	1,400	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
<i>% of Survey Total</i>		0.2%	77.8%	82.2%	85.3%	83.3%	85.3%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	26,334	\$13.64	\$13.64	\$13.64	\$13.64	\$13.64
<i>% of Survey Total</i>		4.1%	86.8%	91.8%	95.3%	93.1%	95.2%
Regional Center of the East Bay	5	76,499	\$19.13	\$19.13	\$20.82	\$18.16	\$18.16
<i>% of Survey Total</i>		11.8%	121.8%	128.7%	145.4%	123.9%	126.8%
San Andreas Regional Center	1	16,320	\$17.98	\$17.98	\$17.98	\$17.98	\$17.98
<i>% of Survey Total</i>		2.5%	114.5%	121.0%	125.6%	122.7%	125.6%
San Diego Regional Center	2	107,528	\$13.51	\$13.51	\$13.51	\$13.76	\$13.76
<i>% of Survey Total</i>		16.6%	86.0%	90.9%	94.4%	93.9%	96.1%
Tri-Counties Regional Center	3	39,317	\$12.81	\$12.81	\$13.10	\$11.78	\$11.78
<i>% of Survey Total</i>		6.1%	81.6%	86.2%	91.5%	80.4%	82.3%
Valley Mountain Regional Center	3	61,147	\$13.66	\$13.66	\$14.17	\$13.56	\$13.56
<i>% of Survey Total</i>		9.5%	87.0%	91.9%	99.0%	92.5%	94.7%
Unspecified Regional Center	3	48,660	\$22.24	\$22.24	\$15.02	\$18.02	\$18.02
<i>% of Survey Total</i>		7.5%	141.6%	149.7%	104.9%	123.0%	125.9%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 505 - Activity Center (Non-
Medical/ Non-Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	30	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	4					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	3					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	5					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	2					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	3					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 510 - Adult Development
Center (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	19	972,042	\$15.98	\$14.48	\$13.27	\$13.57	\$13.56
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Alta California Regional Center	1	12,201	\$13.15	\$13.15	\$13.15	\$13.15	\$13.15
<i>% of Survey Total</i>		1.3%	82.3%	90.8%	99.1%	96.9%	97.0%
Central Valley Regional Center	2	9,602	\$16.25	\$16.25	\$16.25	\$12.33	\$12.33
<i>% of Survey Total</i>		1.0%	101.7%	112.2%	122.4%	90.9%	90.9%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	14,819	\$13.98	\$13.98	\$13.98	\$13.98	\$13.98
<i>% of Survey Total</i>		1.5%	87.5%	96.5%	105.3%	103.0%	103.0%
Inland Regional Center	1	26,033	\$11.41	\$11.41	\$11.41	\$11.41	\$11.41
<i>% of Survey Total</i>		2.7%	71.4%	78.8%	86.0%	84.1%	84.1%
Kern Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	2	57,313	\$12.30	\$12.30	\$12.30	\$12.81	\$12.81
<i>% of Survey Total</i>		5.9%	77.0%	85.0%	92.7%	94.4%	94.4%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	2	4,581	\$20.13	\$20.13	\$20.13	\$15.84	\$15.84
<i>% of Survey Total</i>		0.5%	126.0%	139.0%	151.7%	116.8%	116.8%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	27,314	\$11.96	\$11.96	\$11.96	\$11.96	\$11.96
<i>% of Survey Total</i>		2.8%	74.8%	82.6%	90.1%	88.1%	88.1%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	4	63,724	\$21.11	\$21.11	\$15.04	\$15.00	\$15.00
<i>% of Survey Total</i>		6.6%	132.1%	145.8%	113.4%	110.6%	110.6%
Tri-Counties Regional Center	2	195,369	\$12.85	\$12.85	\$12.85	\$13.04	\$13.04
<i>% of Survey Total</i>		20.1%	80.4%	88.8%	96.9%	96.2%	96.2%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	561,086	\$14.30	\$14.30	\$14.19	\$13.84	\$13.84
<i>% of Survey Total</i>		57.7%	89.5%	98.8%	106.9%	102.0%	102.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 510 - Adult Development
 Center (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	19	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	2					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	2					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	2					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	4					
Tri-Counties Regional Center <i>% of Survey Total</i>	2					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 510 - Adult Development
Center (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	17	525,224	\$12.63	\$12.66	\$12.38	\$12.65	\$12.75
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Alta California Regional Center	1	104,759	\$12.98	\$12.98	\$12.98	\$12.98	\$12.98
<i>% of Survey Total</i>		19.9%	102.8%	102.6%	104.8%	102.6%	101.8%
Central Valley Regional Center	1	2,335	\$12.10	\$12.10	\$12.10	\$12.10	\$12.10
<i>% of Survey Total</i>		0.4%	95.9%	95.6%	97.8%	95.7%	94.9%
Far Northern Regional Center	1	14,344	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02
<i>% of Survey Total</i>		2.7%	119.0%	118.7%	121.4%	118.8%	117.8%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	4	130,081	\$11.88	\$11.88	\$11.80	\$11.84	\$11.84
<i>% of Survey Total</i>		24.8%	94.1%	93.9%	95.4%	93.6%	92.8%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	18,538	\$12.84	\$12.84	\$12.84	\$12.84	\$12.84
<i>% of Survey Total</i>		3.5%	101.7%	101.5%	103.7%	101.5%	100.7%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	28,617	\$13.36	\$13.36	\$13.36	\$13.36	\$13.36
<i>% of Survey Total</i>		5.4%	105.8%	105.6%	108.0%	105.7%	104.8%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	10,602	\$16.70	\$16.70	\$16.70	\$16.70	\$16.70
<i>% of Survey Total</i>		2.0%	132.2%	131.9%	134.9%	132.0%	130.9%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	2	18,204	\$10.99	\$10.99	\$10.99	\$11.00	\$11.00
<i>% of Survey Total</i>		3.5%	87.1%	86.9%	88.8%	87.0%	86.2%
Tri-Counties Regional Center	3	81,688	\$11.62	\$11.62	\$12.92	\$11.96	\$11.96
<i>% of Survey Total</i>		15.6%	92.0%	91.8%	104.4%	94.5%	93.8%
Valley Mountain Regional Center	1	84,842	\$12.56	\$12.56	\$12.56	\$12.56	\$12.56
<i>% of Survey Total</i>		16.2%	99.5%	99.3%	101.5%	99.3%	98.5%
Unspecified Regional Center	2	31,214	\$13.93	\$13.93	\$13.93	\$14.72	\$14.72
<i>% of Survey Total</i>		5.9%	110.3%	110.1%	112.5%	116.4%	115.5%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 510 - Adult Development
Center (Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	17	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	4					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	2					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	2					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 510 - Adult Development
Center (Non-Medical/ Non-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	91	5,879,674	\$14.00	\$13.59	\$13.04	\$13.49	\$13.37
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Alta California Regional Center	6	138,378	\$13.42	\$13.42	\$13.10	\$12.51	\$12.51
<i>% of Survey Total</i>		2.4%	95.9%	98.8%	100.4%	92.8%	93.6%
Central Valley Regional Center	8	450,724	\$12.50	\$12.81	\$12.61	\$12.54	\$12.55
<i>% of Survey Total</i>		7.7%	89.2%	94.2%	96.7%	93.0%	93.8%
Far Northern Regional Center	3	100,997	\$13.66	\$13.66	\$12.62	\$12.68	\$12.68
<i>% of Survey Total</i>		1.7%	97.5%	100.5%	96.8%	94.0%	94.8%
Golden Gate Regional Center	2	52,235	\$16.69	\$16.69	\$16.69	\$16.20	\$16.20
<i>% of Survey Total</i>		0.9%	119.2%	122.8%	127.9%	120.1%	121.1%
Inland Regional Center	6	476,114	\$13.08	\$12.04	\$12.25	\$12.22	\$12.15
<i>% of Survey Total</i>		8.1%	93.4%	88.6%	93.9%	90.6%	90.8%
Kern Regional Center	2	26,664	\$12.67	\$12.67	\$12.67	\$12.48	\$12.48
<i>% of Survey Total</i>		0.5%	90.5%	93.2%	97.1%	92.5%	93.3%
Eastern Los Angeles Regional Center	2	132,445	\$12.60	\$12.60	\$12.60	\$12.77	\$12.77
<i>% of Survey Total</i>		2.3%	90.0%	92.7%	96.6%	94.7%	95.4%
Frank D. Lanterman Regional Center	1	2,232	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		0.0%	85.7%	88.3%	92.0%	89.0%	89.7%
Harbor Regional Center	3	47,485	\$13.05	\$13.05	\$12.69	\$13.36	\$13.36
<i>% of Survey Total</i>		0.8%	93.2%	96.0%	97.3%	99.1%	99.9%
North Los Angeles County Regional Center	6	315,163	\$12.60	\$12.60	\$12.87	\$13.24	\$13.24
<i>% of Survey Total</i>		5.4%	89.9%	92.7%	98.7%	98.2%	99.0%
San Gabriel/Pomona Regional Center	1	11,190	\$15.49	\$15.49	\$15.49	\$15.49	\$15.49
<i>% of Survey Total</i>		0.2%	110.6%	114.0%	118.8%	114.9%	115.9%
South Central Los Angeles Regional Center	2	79,775	\$12.25	\$12.25	\$12.25	\$12.31	\$12.31
<i>% of Survey Total</i>		1.4%	87.5%	90.1%	93.9%	91.3%	92.0%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	6	353,527	\$14.38	\$13.80	\$13.87	\$14.78	\$13.76
<i>% of Survey Total</i>		6.0%	102.7%	101.6%	106.3%	109.6%	102.9%
Redwood Coast Regional Center	1	15,273	\$12.25	\$12.25	\$12.25	\$12.25	\$12.25
<i>% of Survey Total</i>		0.3%	87.5%	90.2%	94.0%	90.9%	91.6%
Regional Center of Orange County	7	457,332	\$16.63	\$14.05	\$14.19	\$14.99	\$14.29
<i>% of Survey Total</i>		7.8%	118.7%	103.3%	108.8%	111.2%	106.9%
Regional Center of the East Bay	8	369,987	\$17.55	\$16.38	\$16.55	\$16.84	\$16.66
<i>% of Survey Total</i>		6.3%	125.3%	120.5%	126.9%	124.9%	124.6%
San Andreas Regional Center	4	135,736	\$13.74	\$13.74	\$12.87	\$15.37	\$15.37
<i>% of Survey Total</i>		2.3%	98.1%	101.1%	98.7%	113.9%	114.9%
San Diego Regional Center	10	619,395	\$13.55	\$13.00	\$12.56	\$13.16	\$12.72
<i>% of Survey Total</i>		10.5%	96.8%	95.6%	96.3%	97.6%	95.1%
Tri-Counties Regional Center	6	327,910	\$14.02	\$14.02	\$14.26	\$14.22	\$14.22
<i>% of Survey Total</i>		5.6%	100.1%	103.1%	109.3%	105.4%	106.3%
Valley Mountain Regional Center	3	103,771	\$13.82	\$13.82	\$13.53	\$13.54	\$13.54
<i>% of Survey Total</i>		1.8%	98.7%	101.7%	103.7%	100.4%	101.2%
Unspecified Regional Center	11	1,663,341	\$13.40	\$13.40	\$13.02	\$12.71	\$12.71
<i>% of Survey Total</i>		28.3%	95.7%	98.6%	99.8%	94.3%	95.1%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 510 - Adult Development
Center (Non-Medical/ Non-
Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	91	0				
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Alta California Regional Center <i>% of Survey Total</i>	6					
Central Valley Regional Center <i>% of Survey Total</i>	8					
Far Northern Regional Center <i>% of Survey Total</i>	3					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	6					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	2					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	3					
North Los Angeles County Regional Center <i>% of Survey Total</i>	6					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	2					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	6					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	7					
Regional Center of the East Bay <i>% of Survey Total</i>	8					
San Andreas Regional Center <i>% of Survey Total</i>	4					
San Diego Regional Center <i>% of Survey Total</i>	10					
Tri-Counties Regional Center <i>% of Survey Total</i>	6					
Valley Mountain Regional Center <i>% of Survey Total</i>	3					
Unspecified Regional Center <i>% of Survey Total</i>	11					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 515 - Behavior Management
Program*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	65	2,889,534	\$15.73	\$13.55	\$13.22	\$14.21	\$13.53
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Alta California Regional Center	2	25,609	\$11.16	\$11.16	\$11.16	\$11.30	\$11.30
<i>% of Survey Total</i>		0.9%	71.0%	82.4%	84.4%	79.5%	83.5%
Central Valley Regional Center	6	152,880	\$12.78	\$12.78	\$12.70	\$12.82	\$12.82
<i>% of Survey Total</i>		5.3%	81.3%	94.4%	96.1%	90.2%	94.7%
Far Northern Regional Center	1	32,509	\$12.87	\$12.87	\$12.87	\$12.87	\$12.87
<i>% of Survey Total</i>		1.1%	81.8%	95.0%	97.4%	90.6%	95.1%
Golden Gate Regional Center	1	24,276	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.8%	82.7%	96.0%	98.4%	91.5%	96.1%
Inland Regional Center	3	100,163	\$12.95	\$12.95	\$12.53	\$12.68	\$12.68
<i>% of Survey Total</i>		3.5%	82.3%	95.6%	94.8%	89.2%	93.7%
Kern Regional Center	4	83,729	\$12.13	\$12.13	\$11.79	\$11.98	\$11.98
<i>% of Survey Total</i>		2.9%	77.1%	89.5%	89.2%	84.3%	88.5%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	6	210,825	\$12.38	\$12.38	\$12.36	\$12.49	\$12.49
<i>% of Survey Total</i>		7.3%	78.7%	91.4%	93.5%	87.9%	92.3%
San Gabriel/Pomona Regional Center	2	41,492	\$12.24	\$12.24	\$12.24	\$12.22	\$12.22
<i>% of Survey Total</i>		1.4%	77.8%	90.4%	92.6%	86.0%	90.3%
South Central Los Angeles Regional Center	2	63,140	\$12.01	\$12.01	\$12.01	\$12.42	\$12.42
<i>% of Survey Total</i>		2.2%	76.4%	88.7%	90.9%	87.4%	91.8%
Westside Regional Center	2	16,465	\$18.60	\$18.60	\$18.60	\$19.53	\$19.53
<i>% of Survey Total</i>		0.6%	118.3%	137.3%	140.8%	137.4%	144.3%
North Bay Regional Center	5	190,789	\$14.39	\$14.39	\$14.78	\$14.89	\$14.89
<i>% of Survey Total</i>		6.6%	91.5%	106.3%	111.8%	104.8%	110.1%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	2	13,617	\$13.59	\$13.59	\$13.59	\$12.78	\$12.78
<i>% of Survey Total</i>		0.5%	86.4%	100.3%	102.8%	90.0%	94.5%
Regional Center of the East Bay	4	402,545	\$14.64	\$14.64	\$14.16	\$13.54	\$13.54
<i>% of Survey Total</i>		13.9%	93.1%	108.1%	107.1%	95.3%	100.1%
San Andreas Regional Center	5	161,788	\$42.35	\$42.35	\$14.12	\$25.60	\$25.60
<i>% of Survey Total</i>		5.6%	269.2%	312.7%	106.8%	180.2%	189.2%
San Diego Regional Center	8	166,866	\$14.34	\$14.34	\$14.15	\$14.67	\$14.67
<i>% of Survey Total</i>		5.8%	91.2%	105.9%	107.1%	103.3%	108.4%
Tri-Counties Regional Center	5	276,627	\$12.81	\$12.81	\$12.73	\$13.29	\$13.29
<i>% of Survey Total</i>		9.6%	81.4%	94.6%	96.3%	93.5%	98.2%
Valley Mountain Regional Center	5	367,198	\$14.00	\$14.00	\$13.16	\$14.62	\$14.62
<i>% of Survey Total</i>		12.7%	89.0%	103.3%	99.5%	102.9%	108.1%
Unspecified Regional Center	8	559,015	\$13.54	\$13.25	\$13.42	\$13.34	\$13.29
<i>% of Survey Total</i>		19.3%	86.1%	97.9%	101.5%	93.9%	98.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 515 - Behavior Management
Program*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	65	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	6					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	3					
Kern Regional Center <i>% of Survey Total</i>	4					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	6					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	2					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	2					
Westside Regional Center <i>% of Survey Total</i>	2					
North Bay Regional Center <i>% of Survey Total</i>	5					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	4					
San Andreas Regional Center <i>% of Survey Total</i>	5					
San Diego Regional Center <i>% of Survey Total</i>	8					
Tri-Counties Regional Center <i>% of Survey Total</i>	5					
Valley Mountain Regional Center <i>% of Survey Total</i>	5					
Unspecified Regional Center <i>% of Survey Total</i>	8					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 525 - Social Recreation
Program (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	1,543	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	1	1,543	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 525 - Social Recreation
Program (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 525 - Social Recreation
Program (Non-Medical/ Non-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	24,237	\$15.64	\$14.50	\$15.14	\$15.54	\$14.92
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	2	6,779	\$13.00	\$13.00	\$13.00	\$13.82	\$13.82
<i>% of Survey Total</i>		28.0%	83.1%	89.7%	85.9%	88.9%	92.6%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	3,566	\$12.52	\$12.52	\$12.52	\$12.52	\$12.52
<i>% of Survey Total</i>		14.7%	80.1%	86.4%	82.7%	80.6%	84.0%
Westside Regional Center	1	9,591	\$16.52	\$16.52	\$16.52	\$16.52	\$16.52
<i>% of Survey Total</i>		39.6%	105.6%	113.9%	109.1%	106.3%	110.7%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	86	\$16.80	\$16.80	\$16.80	\$16.80	\$16.80
<i>% of Survey Total</i>		0.4%	107.4%	115.9%	110.9%	108.1%	112.6%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	2,233	\$15.14	\$15.14	\$15.14	\$15.14	\$15.14
<i>% of Survey Total</i>		9.2%	96.8%	104.5%	100.0%	97.5%	101.5%
Unspecified Regional Center	1	1,981	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
<i>% of Survey Total</i>		8.2%	143.8%	155.2%	148.6%	144.8%	150.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 525 - Social Recreation
 Program (Non-Medical/ Non-
 Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - Tailored Day*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	71	973,898	\$14.27	\$13.11	\$13.31	\$13.87	\$13.13
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Alta California Regional Center	4	19,831	\$13.39	\$13.39	\$12.26	\$13.24	\$13.24
<i>% of Survey Total</i>		2.0%	93.8%	102.1%	92.1%	95.4%	100.8%
Central Valley Regional Center	1	29,198	\$11.61	\$11.61	\$11.61	\$11.61	\$11.61
<i>% of Survey Total</i>		3.0%	81.4%	88.6%	87.2%	83.7%	88.4%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	31,459	\$13.87	\$13.87	\$13.87	\$13.87	\$13.87
<i>% of Survey Total</i>		3.2%	97.2%	105.8%	104.2%	99.9%	105.6%
Inland Regional Center	3	10,100	\$21.76	\$21.76	\$14.19	\$18.13	\$18.13
<i>% of Survey Total</i>		1.0%	152.5%	166.0%	106.6%	130.6%	138.0%
Kern Regional Center	3	79,242	\$12.02	\$12.02	\$11.00	\$12.64	\$12.64
<i>% of Survey Total</i>		8.1%	84.2%	91.7%	82.6%	91.1%	96.2%
Eastern Los Angeles Regional Center	1	3,933	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
<i>% of Survey Total</i>		0.4%	100.2%	109.0%	107.4%	103.0%	108.8%
Frank D. Lanterman Regional Center	2	6,783	\$21.99	\$21.99	\$21.99	\$14.36	\$14.36
<i>% of Survey Total</i>		0.7%	154.1%	167.8%	165.2%	103.5%	109.4%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	4	8,536	\$12.81	\$12.81	\$12.75	\$12.79	\$12.79
<i>% of Survey Total</i>		0.9%	89.7%	97.7%	95.8%	92.2%	97.4%
San Gabriel/Pomona Regional Center	1	9,936	\$14.90	\$14.90	\$14.90	\$14.90	\$14.90
<i>% of Survey Total</i>		1.0%	104.4%	113.6%	111.9%	107.4%	113.4%
South Central Los Angeles Regional Center	6	71,167	\$11.81	\$11.81	\$11.00	\$11.78	\$11.78
<i>% of Survey Total</i>		7.3%	82.8%	90.1%	82.6%	84.9%	89.7%
Westside Regional Center	1	17,480	\$17.11	\$17.11	\$17.11	\$17.11	\$17.11
<i>% of Survey Total</i>		1.8%	119.9%	130.5%	128.5%	123.3%	130.3%
North Bay Regional Center	3	27,057	\$18.15	\$18.15	\$15.21	\$24.52	\$24.52
<i>% of Survey Total</i>		2.8%	127.2%	138.4%	114.3%	176.8%	186.7%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	6	58,073	\$13.54	\$13.31	\$13.43	\$13.54	\$13.51
<i>% of Survey Total</i>		6.0%	94.9%	101.6%	100.9%	97.6%	102.8%
Regional Center of the East Bay	10	139,997	\$14.39	\$14.39	\$13.78	\$12.95	\$12.95
<i>% of Survey Total</i>		14.4%	100.8%	109.7%	103.5%	93.4%	98.6%
San Andreas Regional Center	6	72,985	\$13.78	\$13.78	\$13.17	\$12.90	\$12.90
<i>% of Survey Total</i>		7.5%	96.6%	105.1%	98.9%	93.0%	98.2%
San Diego Regional Center	8	131,290	\$13.66	\$13.66	\$13.49	\$14.78	\$14.78
<i>% of Survey Total</i>		13.5%	95.7%	104.2%	101.4%	106.6%	112.6%
Tri-Counties Regional Center	4	111,518	\$18.06	\$18.06	\$18.15	\$15.01	\$15.01
<i>% of Survey Total</i>		11.5%	126.6%	137.8%	136.4%	108.2%	114.3%
Valley Mountain Regional Center	1	3,232	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
<i>% of Survey Total</i>		0.3%	42.1%	45.8%	45.1%	43.3%	45.7%
Unspecified Regional Center	11	142,082	\$12.71	\$12.71	\$13.13	\$13.38	\$13.38
<i>% of Survey Total</i>		14.6%	89.1%	97.0%	98.6%	96.5%	101.9%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - Tailored Day*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	71	0				
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Alta California Regional Center <i>% of Survey Total</i>	4					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	3					
Kern Regional Center <i>% of Survey Total</i>	3					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	4					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	6					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	6					
Regional Center of the East Bay <i>% of Survey Total</i>	10					
San Andreas Regional Center <i>% of Survey Total</i>	6					
San Diego Regional Center <i>% of Survey Total</i>	8					
Tri-Counties Regional Center <i>% of Survey Total</i>	4					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	11					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 110 - Program Support Group-
Day Service*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	71	832,805	\$15.99	\$13.49	\$12.73	\$15.39	\$13.27
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Alta California Regional Center	2	7,524	\$11.65	\$11.65	\$11.65	\$11.62	\$11.62
<i>% of Survey Total</i>		0.9%	72.8%	86.4%	91.5%	75.5%	87.6%
Central Valley Regional Center	4	34,803	\$12.03	\$12.03	\$11.66	\$12.07	\$12.07
<i>% of Survey Total</i>		4.2%	75.2%	89.2%	91.6%	78.5%	91.0%
Far Northern Regional Center	4	13,817	\$12.00	\$12.00	\$11.89	\$12.32	\$12.32
<i>% of Survey Total</i>		1.7%	75.0%	89.0%	93.4%	80.1%	92.9%
Golden Gate Regional Center	4	39,573	\$16.30	\$16.30	\$16.25	\$14.74	\$14.74
<i>% of Survey Total</i>		4.8%	101.9%	120.8%	127.7%	95.8%	111.1%
Inland Regional Center	4	8,524	\$10.90	\$10.90	\$11.00	\$10.94	\$10.94
<i>% of Survey Total</i>		1.0%	68.2%	80.8%	86.4%	71.1%	82.4%
Kern Regional Center	4	17,288	\$11.29	\$11.29	\$10.78	\$11.22	\$11.22
<i>% of Survey Total</i>		2.1%	70.6%	83.7%	84.7%	72.9%	84.6%
Eastern Los Angeles Regional Center	4	104,314	\$12.19	\$12.19	\$12.00	\$12.96	\$12.96
<i>% of Survey Total</i>		12.5%	76.2%	90.4%	94.3%	84.2%	97.7%
Frank D. Lanterman Regional Center	2	8,123	\$13.76	\$13.76	\$13.76	\$13.69	\$13.69
<i>% of Survey Total</i>		1.0%	86.0%	102.0%	108.1%	88.9%	103.1%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	2	9,555	\$13.28	\$13.28	\$13.28	\$13.11	\$13.11
<i>% of Survey Total</i>		1.1%	83.0%	98.5%	104.4%	85.2%	98.8%
San Gabriel/Pomona Regional Center	1	3,704	\$12.04	\$12.04	\$12.04	\$12.04	\$12.04
<i>% of Survey Total</i>		0.4%	75.3%	89.3%	94.6%	78.2%	90.7%
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	2	5,194	\$16.33	\$16.33	\$16.33	\$16.44	\$16.44
<i>% of Survey Total</i>		0.6%	102.1%	121.0%	128.3%	106.8%	123.9%
North Bay Regional Center	3	21,272	\$13.78	\$13.78	\$13.86	\$14.19	\$14.19
<i>% of Survey Total</i>		2.6%	86.1%	102.1%	108.9%	92.2%	107.0%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	5	91,103	\$13.62	\$13.62	\$12.70	\$13.95	\$13.95
<i>% of Survey Total</i>		10.9%	85.2%	101.0%	99.8%	90.7%	105.1%
Regional Center of the East Bay	10	53,061	\$16.04	\$15.32	\$15.70	\$16.83	\$16.47
<i>% of Survey Total</i>		6.4%	100.3%	113.6%	123.4%	109.4%	124.1%
San Andreas Regional Center	6	39,479	\$43.04	\$13.86	\$13.74	\$58.06	\$13.44
<i>% of Survey Total</i>		4.7%	269.1%	102.8%	108.0%	377.3%	101.3%
San Diego Regional Center	1	2,150	\$16.86	\$16.86	\$16.86	\$16.86	\$16.86
<i>% of Survey Total</i>		0.3%	105.4%	125.0%	132.5%	109.6%	127.1%
Tri-Counties Regional Center	8	121,698	\$12.94	\$12.50	\$12.69	\$12.57	\$12.07
<i>% of Survey Total</i>		14.6%	80.9%	92.7%	99.7%	81.7%	90.9%
Valley Mountain Regional Center	2	32,497	\$12.71	\$12.71	\$12.71	\$13.45	\$13.45
<i>% of Survey Total</i>		3.9%	79.5%	94.2%	99.9%	87.4%	101.4%
Unspecified Regional Center	8	219,126	\$12.86	\$12.35	\$12.36	\$12.72	\$12.68
<i>% of Survey Total</i>		26.3%	80.4%	91.6%	97.1%	82.6%	95.6%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 110 - Program Support Group-
Day Service*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	71	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	4					
Far Northern Regional Center <i>% of Survey Total</i>	4					
Golden Gate Regional Center <i>% of Survey Total</i>	4					
Inland Regional Center <i>% of Survey Total</i>	4					
Kern Regional Center <i>% of Survey Total</i>	4					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	4					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	2					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	5					
Regional Center of the East Bay <i>% of Survey Total</i>	10					
San Andreas Regional Center <i>% of Survey Total</i>	6					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	8					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	8					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 55 - Community Integration
Training Program (Employment - Job
Coaching)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	19	598,966	\$14.63	\$14.23	\$14.05	\$14.15	\$14.08
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	587	\$12.95	\$12.95	\$12.95	\$12.95	\$12.95
<i>% of Survey Total</i>		0.1%	88.5%	91.0%	92.2%	91.5%	92.0%
Far Northern Regional Center	3	18,489	\$13.01	\$13.01	\$13.56	\$12.74	\$12.74
<i>% of Survey Total</i>		3.1%	89.0%	91.4%	96.5%	90.0%	90.5%
Golden Gate Regional Center	1	1,669	\$18.57	\$18.57	\$18.57	\$18.57	\$18.57
<i>% of Survey Total</i>		0.3%	126.9%	130.5%	132.1%	131.2%	131.9%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	6,902	\$14.26	\$14.26	\$14.26	\$14.26	\$14.26
<i>% of Survey Total</i>		1.2%	97.5%	100.2%	101.5%	100.8%	101.3%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	644	\$13.73	\$13.73	\$13.73	\$13.73	\$13.73
<i>% of Survey Total</i>		0.1%	93.9%	96.5%	97.7%	97.0%	97.5%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	18,127	\$13.66	\$13.66	\$13.66	\$13.66	\$13.66
<i>% of Survey Total</i>		3.0%	93.4%	96.0%	97.3%	96.6%	97.1%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	1	4,934	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
<i>% of Survey Total</i>		0.8%	83.1%	85.4%	86.5%	85.9%	86.3%
Regional Center of Orange County	3	121,525	\$13.87	\$13.87	\$14.35	\$14.44	\$14.44
<i>% of Survey Total</i>		20.3%	94.8%	97.5%	102.1%	102.1%	102.6%
Regional Center of the East Bay	1	5,408	\$21.75	\$21.75	\$21.75	\$21.75	\$21.75
<i>% of Survey Total</i>		0.9%	148.7%	152.8%	154.8%	153.7%	154.5%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	2	23,612	\$14.98	\$14.98	\$14.98	\$13.04	\$13.04
<i>% of Survey Total</i>		3.9%	102.4%	105.3%	106.6%	92.2%	92.6%
Unspecified Regional Center	5	397,069	\$14.79	\$14.79	\$14.07	\$14.12	\$14.12
<i>% of Survey Total</i>		66.3%	101.1%	103.9%	100.2%	99.8%	100.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 55 - Community Integration
Training Program (Employment - Job
Coaching)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	19	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	3					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	3					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	5					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 55 - Community Integration
Training Program (Employment - Job
Development)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	17	464,988	\$17.52	\$15.53	\$15.10	\$14.32	\$14.27
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	4	15,883	\$13.97	\$13.97	\$14.11	\$12.84	\$12.84
<i>% of Survey Total</i>		3.4%	79.7%	89.9%	93.4%	89.7%	89.9%
Golden Gate Regional Center	1	185	\$18.57	\$18.57	\$18.57	\$18.57	\$18.57
<i>% of Survey Total</i>		0.0%	106.0%	119.5%	122.9%	129.7%	130.1%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	579	\$18.04	\$18.04	\$18.04	\$18.04	\$18.04
<i>% of Survey Total</i>		0.1%	103.0%	116.2%	119.5%	126.0%	126.4%
Eastern Los Angeles Regional Center	1	5,146	\$15.15	\$15.15	\$15.15	\$15.15	\$15.15
<i>% of Survey Total</i>		1.1%	86.5%	97.5%	100.3%	105.8%	106.1%
Frank D. Lanterman Regional Center	1	3,443	\$15.03	\$15.03	\$15.03	\$15.03	\$15.03
<i>% of Survey Total</i>		0.7%	85.8%	96.8%	99.5%	105.0%	105.3%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	1	994	\$12.26	\$12.26	\$12.26	\$12.26	\$12.26
<i>% of Survey Total</i>		0.2%	70.0%	78.9%	81.2%	85.6%	85.9%
Regional Center of Orange County	2	100,045	\$19.02	\$19.02	\$19.02	\$14.69	\$14.69
<i>% of Survey Total</i>		21.5%	108.6%	122.5%	125.9%	102.7%	103.0%
Regional Center of the East Bay	1	8,352	\$20.38	\$20.38	\$20.38	\$20.38	\$20.38
<i>% of Survey Total</i>		1.8%	116.3%	131.2%	135.0%	142.4%	142.8%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	3,968	\$17.26	\$17.26	\$17.26	\$17.26	\$17.26
<i>% of Survey Total</i>		0.9%	98.5%	111.2%	114.3%	120.6%	121.0%
Unspecified Regional Center	5	326,393	\$20.46	\$20.46	\$14.07	\$14.06	\$14.06
<i>% of Survey Total</i>		70.2%	116.8%	131.7%	93.2%	98.2%	98.5%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 55 - Community Integration
Training Program (Employment - Job
Development)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	17	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	4					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	5					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 63 - Community Activities
 Support Services (Employment - Job
 Coaching)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	67,757	\$14.58	\$14.58	\$14.47	\$15.27	\$15.27
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	2	4,395	\$13.23	\$13.23	\$13.23	\$13.21	\$13.21
<i>% of Survey Total</i>		6.5%	90.7%	90.7%	91.5%	86.5%	86.5%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	2	63,362	\$15.93	\$15.93	\$15.93	\$15.41	\$15.41
<i>% of Survey Total</i>		93.5%	109.3%	109.3%	110.1%	100.9%	100.9%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 63 - Community Activities
 Support Services (Employment - Job
 Coaching)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 63 - Community Activities
Support Services (Employment - Job
Development)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	30,108	\$14.70	\$14.70	\$13.97	\$14.72	\$14.72
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	2	21,637	\$13.72	\$13.72	\$13.72	\$13.97	\$13.97
<i>% of Survey Total</i>		71.9%	93.4%	93.4%	98.2%	94.9%	94.9%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	8,471	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65
<i>% of Survey Total</i>		28.1%	113.3%	113.3%	119.1%	113.1%	113.1%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 63 - Community Activities
 Support Services (Employment - Job
 Development)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 950 - Supported Employment-
Group*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	46	2,290,042	\$13.82	\$14.09	\$13.95	\$10.62	\$13.86
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Alta California Regional Center	3	68,017	\$14.87	\$14.87	\$13.51	\$13.92	\$13.92
<i>% of Survey Total</i>		3.0%	107.6%	105.6%	96.8%	131.0%	100.5%
Central Valley Regional Center	4	123,978	\$14.60	\$14.60	\$14.10	\$13.59	\$13.59
<i>% of Survey Total</i>		5.4%	105.6%	103.6%	101.1%	128.0%	98.1%
Far Northern Regional Center	2	661,779	\$7.67	\$7.67	\$7.67	\$2.64	\$2.64
<i>% of Survey Total</i>		28.9%	55.5%	54.4%	55.0%	24.8%	19.0%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	6	342,057	\$13.49	\$13.49	\$13.58	\$13.61	\$13.61
<i>% of Survey Total</i>		14.9%	97.6%	95.7%	97.4%	128.1%	98.2%
Kern Regional Center	3	130,616	\$13.56	\$13.56	\$12.53	\$12.49	\$12.49
<i>% of Survey Total</i>		5.7%	98.1%	96.2%	89.8%	117.6%	90.2%
Eastern Los Angeles Regional Center	1	46,650	\$15.01	\$15.01	\$15.01	\$15.01	\$15.01
<i>% of Survey Total</i>		2.0%	108.6%	106.5%	107.6%	141.3%	108.3%
Frank D. Lanterman Regional Center	1	4,878	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
<i>% of Survey Total</i>		0.2%	88.3%	86.6%	87.5%	114.9%	88.1%
Harbor Regional Center	1	66,944	\$14.33	\$14.33	\$14.33	\$14.33	\$14.33
<i>% of Survey Total</i>		2.9%	103.7%	101.7%	102.8%	134.9%	103.4%
North Los Angeles County Regional Center	4	30,327	\$13.94	\$13.94	\$14.39	\$13.73	\$13.73
<i>% of Survey Total</i>		1.3%	100.9%	98.9%	103.2%	129.3%	99.1%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	2	20,750	\$15.09	\$15.09	\$15.09	\$12.89	\$12.89
<i>% of Survey Total</i>		0.9%	109.2%	107.1%	108.2%	121.4%	93.0%
Redwood Coast Regional Center	1	14,080	\$14.20	\$14.20	\$14.20	\$14.20	\$14.20
<i>% of Survey Total</i>		0.6%	102.7%	100.7%	101.8%	133.6%	102.5%
Regional Center of Orange County	3	120,081	\$14.37	\$14.37	\$14.47	\$14.37	\$14.37
<i>% of Survey Total</i>		5.2%	104.0%	102.0%	103.7%	135.3%	103.7%
Regional Center of the East Bay	3	38,965	\$14.81	\$14.81	\$14.79	\$16.00	\$16.00
<i>% of Survey Total</i>		1.7%	107.1%	105.1%	106.0%	150.6%	115.5%
San Andreas Regional Center	2	73,728	\$14.83	\$14.83	\$14.83	\$16.53	\$16.53
<i>% of Survey Total</i>		3.2%	107.3%	105.2%	106.3%	155.6%	119.3%
San Diego Regional Center	6	215,919	\$14.23	\$14.23	\$14.67	\$14.38	\$14.38
<i>% of Survey Total</i>		9.4%	102.9%	101.0%	105.2%	135.4%	103.8%
Tri-Counties Regional Center	3	62,182	\$14.46	\$14.46	\$14.84	\$13.80	\$13.80
<i>% of Survey Total</i>		2.7%	104.6%	102.6%	106.4%	129.9%	99.6%
Valley Mountain Regional Center	2	12,405	\$13.41	\$13.41	\$13.41	\$13.58	\$13.58
<i>% of Survey Total</i>		0.5%	97.0%	95.2%	96.2%	127.8%	98.0%
Unspecified Regional Center	6	256,686	\$13.43	\$12.62	\$12.64	\$13.08	\$12.67
<i>% of Survey Total</i>		11.2%	97.2%	89.6%	90.6%	123.1%	91.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 950 - Supported Employment-
 Group*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	46	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	4					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	6					
Kern Regional Center <i>% of Survey Total</i>	3					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	1					
North Los Angeles County Regional Center <i>% of Survey Total</i>	4					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	2					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	3					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	2					
San Diego Regional Center <i>% of Survey Total</i>	6					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	6					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 952 - Supported Employment-
Individual (Job Coaching)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	64	609,236	\$14.78	\$14.21	\$14.05	\$14.16	\$14.05
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Alta California Regional Center	4	10,848	\$14.57	\$14.57	\$13.69	\$13.27	\$13.27
<i>% of Survey Total</i>		1.8%	98.6%	102.5%	97.5%	93.7%	94.5%
Central Valley Regional Center	4	4,704	\$18.17	\$18.17	\$18.56	\$18.24	\$18.24
<i>% of Survey Total</i>		0.8%	123.0%	127.8%	132.1%	128.8%	129.8%
Far Northern Regional Center	2	12,924	\$13.05	\$13.05	\$13.05	\$12.79	\$12.79
<i>% of Survey Total</i>		2.1%	88.3%	91.8%	92.9%	90.3%	91.0%
Golden Gate Regional Center	4	30,968	\$19.08	\$19.08	\$19.00	\$18.68	\$18.68
<i>% of Survey Total</i>		5.1%	129.1%	134.3%	135.3%	131.9%	132.9%
Inland Regional Center	3	38,544	\$13.30	\$13.30	\$13.01	\$13.10	\$13.10
<i>% of Survey Total</i>		6.3%	90.0%	93.6%	92.6%	92.5%	93.2%
Kern Regional Center	4	17,122	\$15.68	\$15.68	\$12.54	\$12.01	\$12.01
<i>% of Survey Total</i>		2.8%	106.1%	110.3%	89.2%	84.8%	85.5%
Eastern Los Angeles Regional Center	1	5,938	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<i>% of Survey Total</i>		1.0%	101.5%	105.5%	106.8%	105.9%	106.8%
Frank D. Lanterman Regional Center	2	1,112	\$12.70	\$12.70	\$12.70	\$12.66	\$12.66
<i>% of Survey Total</i>		0.2%	85.9%	89.3%	90.4%	89.4%	90.1%
Harbor Regional Center	3	25,091	\$13.03	\$13.03	\$12.38	\$12.78	\$12.78
<i>% of Survey Total</i>		4.1%	88.1%	91.6%	88.1%	90.3%	91.0%
North Los Angeles County Regional Center	6	66,394	\$14.09	\$14.09	\$14.18	\$13.92	\$13.92
<i>% of Survey Total</i>		10.9%	95.3%	99.1%	100.9%	98.3%	99.1%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	3	14,372	\$18.33	\$18.33	\$16.62	\$16.22	\$16.22
<i>% of Survey Total</i>		2.4%	124.0%	128.9%	118.3%	114.5%	115.4%
North Bay Regional Center	3	10,282	\$15.98	\$15.98	\$15.39	\$14.21	\$14.21
<i>% of Survey Total</i>		1.7%	108.2%	112.5%	109.6%	100.4%	101.2%
Redwood Coast Regional Center	1	1,128	\$13.81	\$13.81	\$13.81	\$13.81	\$13.81
<i>% of Survey Total</i>		0.2%	93.4%	97.2%	98.3%	97.5%	98.3%
Regional Center of Orange County	3	40,746	\$13.99	\$13.99	\$13.85	\$14.11	\$14.11
<i>% of Survey Total</i>		6.7%	94.7%	98.4%	98.6%	99.6%	100.4%
Regional Center of the East Bay	6	38,325	\$17.82	\$16.25	\$16.76	\$16.14	\$16.09
<i>% of Survey Total</i>		6.3%	120.6%	114.3%	119.3%	114.0%	114.5%
San Andreas Regional Center	3	24,262	\$15.55	\$15.55	\$15.55	\$16.22	\$16.22
<i>% of Survey Total</i>		4.0%	105.2%	109.4%	110.7%	114.6%	115.5%
San Diego Regional Center	5	79,181	\$15.26	\$15.26	\$14.50	\$13.03	\$13.03
<i>% of Survey Total</i>		13.0%	103.3%	107.4%	103.2%	92.0%	92.7%
Tri-Counties Regional Center	3	58,185	\$15.03	\$15.03	\$14.92	\$15.04	\$15.04
<i>% of Survey Total</i>		9.6%	101.7%	105.7%	106.3%	106.2%	107.1%
Valley Mountain Regional Center	4	11,293	\$12.54	\$12.54	\$11.79	\$12.17	\$12.17
<i>% of Survey Total</i>		1.9%	84.8%	88.2%	84.0%	86.0%	86.7%
Unspecified Regional Center	10	117,816	\$14.07	\$14.07	\$13.61	\$13.31	\$13.31
<i>% of Survey Total</i>		19.3%	95.2%	99.0%	96.9%	94.0%	94.7%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 952 - Supported Employment-
Individual (Job Coaching)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	64	0				
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Alta California Regional Center <i>% of Survey Total</i>	4					
Central Valley Regional Center <i>% of Survey Total</i>	4					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	4					
Inland Regional Center <i>% of Survey Total</i>	3					
Kern Regional Center <i>% of Survey Total</i>	4					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	3					
North Los Angeles County Regional Center <i>% of Survey Total</i>	6					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	3					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	3					
Regional Center of the East Bay <i>% of Survey Total</i>	6					
San Andreas Regional Center <i>% of Survey Total</i>	3					
San Diego Regional Center <i>% of Survey Total</i>	5					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	4					
Unspecified Regional Center <i>% of Survey Total</i>	10					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 952 - Supported Employment-
Individual (Job Development)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	50	126,735	\$18.44	\$18.04	\$17.84	\$16.11	\$16.03
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Alta California Regional Center	4	6,283	\$15.66	\$15.66	\$15.67	\$14.25	\$14.25
<i>% of Survey Total</i>		5.0%	84.9%	86.8%	87.9%	88.5%	88.9%
Central Valley Regional Center	3	3,573	\$22.81	\$22.81	\$23.02	\$21.82	\$21.82
<i>% of Survey Total</i>		2.8%	123.7%	126.5%	129.0%	135.5%	136.1%
Far Northern Regional Center	2	74	\$17.37	\$17.37	\$17.37	\$18.41	\$18.41
<i>% of Survey Total</i>		0.1%	94.2%	96.3%	97.4%	114.3%	114.9%
Golden Gate Regional Center	3	6,143	\$18.84	\$18.84	\$18.81	\$19.36	\$19.36
<i>% of Survey Total</i>		4.8%	102.2%	104.5%	105.5%	120.2%	120.8%
Inland Regional Center	2	2,630	\$16.97	\$16.97	\$16.97	\$15.90	\$15.90
<i>% of Survey Total</i>		2.1%	92.0%	94.1%	95.2%	98.7%	99.2%
Kern Regional Center	1	10	\$26.15	\$26.15	\$26.15	\$26.15	\$26.15
<i>% of Survey Total</i>		0.0%	141.8%	145.0%	146.6%	162.4%	163.2%
Eastern Los Angeles Regional Center	1	313	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<i>% of Survey Total</i>		0.2%	81.3%	83.2%	84.1%	93.1%	93.6%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	2	3,578	\$14.99	\$14.99	\$14.99	\$15.17	\$15.17
<i>% of Survey Total</i>		2.8%	81.3%	83.1%	84.0%	94.2%	94.7%
North Los Angeles County Regional Center	3	3,975	\$20.40	\$20.40	\$20.40	\$19.75	\$19.75
<i>% of Survey Total</i>		3.1%	110.6%	113.1%	114.3%	122.6%	123.2%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	2	8,060	\$19.72	\$19.72	\$19.72	\$17.22	\$17.22
<i>% of Survey Total</i>		6.4%	107.0%	109.3%	110.6%	106.9%	107.4%
North Bay Regional Center	3	8,744	\$19.71	\$19.71	\$17.17	\$15.51	\$15.51
<i>% of Survey Total</i>		6.9%	106.9%	109.3%	96.3%	96.3%	96.8%
Redwood Coast Regional Center	1	436	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
<i>% of Survey Total</i>		0.3%	94.9%	97.0%	98.1%	108.6%	109.2%
Regional Center of Orange County	2	1,216	\$13.69	\$13.69	\$13.69	\$13.69	\$13.69
<i>% of Survey Total</i>		1.0%	74.2%	75.9%	76.8%	85.0%	85.4%
Regional Center of the East Bay	4	1,663	\$23.34	\$23.34	\$23.84	\$23.02	\$23.02
<i>% of Survey Total</i>		1.3%	126.6%	129.4%	133.7%	142.9%	143.6%
San Andreas Regional Center	2	871	\$20.16	\$20.16	\$20.16	\$21.95	\$21.95
<i>% of Survey Total</i>		0.7%	109.3%	111.8%	113.0%	136.3%	136.9%
San Diego Regional Center	3	3,150	\$22.75	\$22.75	\$21.36	\$22.06	\$22.06
<i>% of Survey Total</i>		2.5%	123.4%	126.1%	119.7%	137.0%	137.7%
Tri-Counties Regional Center	2	2,665	\$16.91	\$16.91	\$16.91	\$19.37	\$19.37
<i>% of Survey Total</i>		2.1%	91.7%	93.8%	94.8%	120.2%	120.8%
Valley Mountain Regional Center	4	4,334	\$16.48	\$16.48	\$16.06	\$16.37	\$16.37
<i>% of Survey Total</i>		3.4%	89.4%	91.4%	90.0%	101.6%	102.1%
Unspecified Regional Center	11	69,017	\$18.04	\$18.04	\$17.35	\$14.87	\$14.87
<i>% of Survey Total</i>		54.5%	97.8%	100.0%	97.3%	92.3%	92.7%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 952 - Supported Employment-
Individual (Job Development)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	50	0				
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Alta California Regional Center <i>% of Survey Total</i>	4					
Central Valley Regional Center <i>% of Survey Total</i>	3					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	3					
Inland Regional Center <i>% of Survey Total</i>	2					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	2					
North Los Angeles County Regional Center <i>% of Survey Total</i>	3					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	2					
North Bay Regional Center <i>% of Survey Total</i>	3					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	4					
San Andreas Regional Center <i>% of Survey Total</i>	2					
San Diego Regional Center <i>% of Survey Total</i>	3					
Tri-Counties Regional Center <i>% of Survey Total</i>	2					
Valley Mountain Regional Center <i>% of Survey Total</i>	4					
Unspecified Regional Center <i>% of Survey Total</i>	11					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 954 - Rehab Work Activity
Program*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	34	796,356	\$14.84	\$15.01	\$14.72	\$11.43	\$14.76
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Alta California Regional Center	1	2,134	\$11.24	\$11.24	\$11.24	\$11.24	\$11.24
<i>% of Survey Total</i>		0.3%	75.7%	74.9%	76.4%	98.3%	76.2%
Central Valley Regional Center	5	112,770	\$14.32	\$14.32	\$14.68	\$14.03	\$14.03
<i>% of Survey Total</i>		14.2%	96.5%	95.4%	99.8%	122.7%	95.0%
Far Northern Regional Center	2	217,002	\$8.75	\$8.75	\$8.75	\$2.57	\$2.57
<i>% of Survey Total</i>		27.2%	58.9%	58.3%	59.4%	22.5%	17.4%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	4	120,461	\$15.46	\$15.46	\$15.73	\$15.16	\$15.16
<i>% of Survey Total</i>		15.1%	104.2%	103.0%	106.9%	132.6%	102.7%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	5,951	\$19.59	\$19.59	\$19.59	\$19.59	\$19.59
<i>% of Survey Total</i>		0.7%	132.0%	130.5%	133.1%	171.4%	132.7%
Frank D. Lanterman Regional Center	3	27,651	\$13.98	\$13.98	\$14.38	\$14.38	\$14.38
<i>% of Survey Total</i>		3.5%	94.2%	93.1%	97.7%	125.8%	97.4%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	2	18,604	\$14.24	\$14.24	\$14.24	\$14.27	\$14.27
<i>% of Survey Total</i>		2.3%	96.0%	94.9%	96.8%	124.8%	96.7%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	18,784	\$16.52	\$16.52	\$16.52	\$16.52	\$16.52
<i>% of Survey Total</i>		2.4%	111.3%	110.1%	112.3%	144.5%	112.0%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	9,316	\$17.36	\$17.36	\$17.36	\$17.36	\$17.36
<i>% of Survey Total</i>		1.2%	117.0%	115.7%	118.0%	151.9%	117.7%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	2	9,848	\$14.98	\$14.98	\$14.98	\$16.36	\$16.36
<i>% of Survey Total</i>		1.2%	101.0%	99.8%	101.8%	143.1%	110.8%
Regional Center of the East Bay	4	57,099	\$17.04	\$17.04	\$16.64	\$16.98	\$16.98
<i>% of Survey Total</i>		7.2%	114.8%	113.5%	113.1%	148.5%	115.1%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	5	78,262	\$15.85	\$15.85	\$13.29	\$12.94	\$12.94
<i>% of Survey Total</i>		9.8%	106.8%	105.6%	90.3%	113.2%	87.7%
Tri-Counties Regional Center	1	6,370	\$14.90	\$14.90	\$14.90	\$14.90	\$14.90
<i>% of Survey Total</i>		0.8%	100.4%	99.3%	101.3%	130.4%	101.0%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	5	112,105	\$14.94	\$14.94	\$14.32	\$14.47	\$14.47
<i>% of Survey Total</i>		14.1%	100.7%	99.5%	97.3%	126.6%	98.1%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 954 - Rehab Work Activity
Program*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	34	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	5					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	4					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	3					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	2					
Regional Center of the East Bay <i>% of Survey Total</i>	4					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	5					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	5					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 875 - Transportation
Company*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	28	860,895	\$23.38	\$13.76	\$13.45	\$15.35	\$13.39
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Alta California Regional Center	3	290,030	\$15.86	\$15.86	\$13.36	\$13.72	\$13.72
<i>% of Survey Total</i>		33.7%	67.8%	115.2%	99.4%	89.4%	102.5%
Central Valley Regional Center	1	5,792	\$10.74	\$10.74	\$10.74	\$10.74	\$10.74
<i>% of Survey Total</i>		0.7%	45.9%	78.0%	79.8%	69.9%	80.2%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	58,350	\$16.92	\$16.92	\$16.92	\$16.92	\$16.92
<i>% of Survey Total</i>		6.8%	72.4%	122.9%	125.8%	110.2%	126.4%
Inland Regional Center	6	40,680	\$13.85	\$13.85	\$13.06	\$13.04	\$13.04
<i>% of Survey Total</i>		4.7%	59.2%	100.6%	97.1%	85.0%	97.4%
Kern Regional Center	1	17,080	\$10.93	\$10.93	\$10.93	\$10.93	\$10.93
<i>% of Survey Total</i>		2.0%	46.7%	79.4%	81.3%	71.2%	81.6%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	15,606	\$11.77	\$11.77	\$11.77	\$11.77	\$11.77
<i>% of Survey Total</i>		1.8%	50.3%	85.5%	87.5%	76.7%	87.9%
San Gabriel/Pomona Regional Center	1	22,161	\$12.61	\$12.61	\$12.61	\$12.61	\$12.61
<i>% of Survey Total</i>		2.6%	53.9%	91.6%	93.8%	82.1%	94.2%
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	2	7,656	\$15.25	\$15.25	\$15.25	\$15.14	\$15.14
<i>% of Survey Total</i>		0.9%	65.2%	110.8%	113.4%	98.6%	113.1%
San Andreas Regional Center	2	15,366	\$148.61	\$148.61	\$148.61	\$123.82	\$123.82
<i>% of Survey Total</i>		1.8%	635.6%	1079.6%	1105.2%	806.5%	924.7%
San Diego Regional Center	5	105,193	\$13.30	\$13.30	\$13.66	\$13.57	\$13.57
<i>% of Survey Total</i>		12.2%	56.9%	96.6%	101.6%	88.4%	101.4%
Tri-Counties Regional Center	1	15,395	\$16.36	\$16.36	\$16.36	\$16.36	\$16.36
<i>% of Survey Total</i>		1.8%	70.0%	118.9%	121.7%	106.6%	122.2%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	5	267,587	\$12.25	\$12.25	\$11.93	\$12.37	\$12.37
<i>% of Survey Total</i>		31.1%	52.4%	89.0%	88.7%	80.5%	92.4%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 875 - Transportation
Company*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	28	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	6					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	2					
San Andreas Regional Center <i>% of Survey Total</i>	2					
San Diego Regional Center <i>% of Survey Total</i>	5					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	5					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 880 - Transportation-
Additional Component*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	57	1,050,383	\$13.87	\$13.29	\$13.20	\$13.44	\$13.44
Alta California Regional Center	3	13,830	\$11.55	\$11.55	\$11.30	\$11.62	\$11.62
<i>% of Survey Total</i>		1.3%	83.3%	86.9%	85.6%	86.4%	86.4%
Central Valley Regional Center	4	67,992	\$12.90	\$12.90	\$12.61	\$13.41	\$13.41
<i>% of Survey Total</i>		6.5%	93.0%	97.1%	95.5%	99.7%	99.7%
Far Northern Regional Center	2	31,931	\$12.46	\$12.46	\$12.46	\$12.93	\$12.93
<i>% of Survey Total</i>		3.0%	89.8%	93.7%	94.4%	96.2%	96.2%
Golden Gate Regional Center	3	50,596	\$14.79	\$14.79	\$14.34	\$14.28	\$14.28
<i>% of Survey Total</i>		4.8%	106.6%	111.2%	108.6%	106.2%	106.2%
Inland Regional Center	7	154,920	\$12.88	\$12.88	\$12.91	\$13.66	\$13.66
<i>% of Survey Total</i>		14.7%	92.9%	96.9%	97.8%	101.6%	101.6%
Kern Regional Center	2	15,641	\$12.33	\$12.33	\$12.33	\$13.04	\$13.04
<i>% of Survey Total</i>		1.5%	88.9%	92.8%	93.4%	97.0%	97.0%
Eastern Los Angeles Regional Center	2	22,862	\$12.60	\$12.60	\$12.60	\$12.72	\$12.72
<i>% of Survey Total</i>		2.2%	90.9%	94.8%	95.5%	94.6%	94.6%
Frank D. Lanterman Regional Center	1	4,184	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		0.4%	86.5%	90.3%	90.9%	89.3%	89.3%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	2	91,784	\$13.95	\$13.95	\$13.95	\$14.14	\$14.14
<i>% of Survey Total</i>		8.7%	100.6%	104.9%	105.7%	105.2%	105.2%
San Gabriel/Pomona Regional Center	2	3,468	\$11.65	\$11.65	\$11.65	\$12.02	\$12.02
<i>% of Survey Total</i>		0.3%	84.0%	87.6%	88.3%	89.4%	89.4%
South Central Los Angeles Regional Center	2	3,927	\$15.55	\$15.55	\$15.55	\$16.58	\$16.58
<i>% of Survey Total</i>		0.4%	112.1%	117.0%	117.8%	123.3%	123.4%
Westside Regional Center	2	19,423	\$12.87	\$12.87	\$12.87	\$12.16	\$12.16
<i>% of Survey Total</i>		1.8%	92.8%	96.8%	97.5%	90.5%	90.5%
North Bay Regional Center	4	31,266	\$22.30	\$22.30	\$14.70	\$15.11	\$15.11
<i>% of Survey Total</i>		3.0%	160.8%	167.7%	111.3%	112.4%	112.4%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	3,640	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
<i>% of Survey Total</i>		0.3%	75.7%	79.0%	79.5%	78.1%	78.1%
Regional Center of the East Bay	9	90,645	\$14.14	\$14.14	\$14.49	\$13.64	\$13.64
<i>% of Survey Total</i>		8.6%	102.0%	106.4%	109.8%	101.4%	101.4%
San Andreas Regional Center	4	79,214	\$13.98	\$13.98	\$13.20	\$14.37	\$14.37
<i>% of Survey Total</i>		7.5%	100.8%	105.1%	100.0%	106.9%	106.9%
San Diego Regional Center	5	41,240	\$12.95	\$12.95	\$13.65	\$12.86	\$12.86
<i>% of Survey Total</i>		3.9%	93.4%	97.5%	103.4%	95.7%	95.7%
Tri-Counties Regional Center	3	50,691	\$12.07	\$12.07	\$11.57	\$11.22	\$11.22
<i>% of Survey Total</i>		4.8%	87.1%	90.8%	87.7%	83.4%	83.4%
Valley Mountain Regional Center	2	18,249	\$15.13	\$15.13	\$15.13	\$15.20	\$15.20
<i>% of Survey Total</i>		1.7%	109.1%	113.8%	114.6%	113.1%	113.1%
Unspecified Regional Center	5	254,879	\$14.40	\$14.40	\$13.20	\$13.14	\$13.14
<i>% of Survey Total</i>		24.3%	103.9%	108.4%	100.0%	97.7%	97.7%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 880 - Transportation-
Additional Component*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	57	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	4					
Far Northern Regional Center <i>% of Survey Total</i>	2					
Golden Gate Regional Center <i>% of Survey Total</i>	3					
Inland Regional Center <i>% of Survey Total</i>	7					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	2					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	2					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	2					
Westside Regional Center <i>% of Survey Total</i>	2					
North Bay Regional Center <i>% of Survey Total</i>	4					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	9					
San Andreas Regional Center <i>% of Survey Total</i>	4					
San Diego Regional Center <i>% of Survey Total</i>	5					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	2					
Unspecified Regional Center <i>% of Survey Total</i>	5					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 882 - Transportation-
Assistant*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	19	174,880	\$14.13	\$13.25	\$12.35	\$12.52	\$12.48
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Alta California Regional Center	2	2,179	\$20.41	\$20.41	\$20.41	\$21.01	\$21.01
<i>% of Survey Total</i>		1.2%	144.4%	154.0%	165.2%	167.8%	168.3%
Central Valley Regional Center	1	12,065	\$12.40	\$12.40	\$12.40	\$12.40	\$12.40
<i>% of Survey Total</i>		6.9%	87.7%	93.6%	100.4%	99.1%	99.3%
Far Northern Regional Center	1	5,272	\$11.89	\$11.89	\$11.89	\$11.89	\$11.89
<i>% of Survey Total</i>		3.0%	84.1%	89.7%	96.2%	95.0%	95.2%
Golden Gate Regional Center	1	6,562	\$15.97	\$15.97	\$15.97	\$15.97	\$15.97
<i>% of Survey Total</i>		3.8%	113.0%	120.5%	129.3%	127.6%	128.0%
Inland Regional Center	1	4,070	\$11.25	\$11.25	\$11.25	\$11.25	\$11.25
<i>% of Survey Total</i>		2.3%	79.6%	84.9%	91.0%	89.8%	90.1%
Kern Regional Center	1	33,280	\$10.75	\$10.75	\$10.75	\$10.75	\$10.75
<i>% of Survey Total</i>		19.0%	76.1%	81.1%	87.0%	85.9%	86.1%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	2	3,533	\$11.72	\$11.72	\$11.72	\$11.37	\$11.37
<i>% of Survey Total</i>		2.0%	82.9%	88.4%	94.9%	90.8%	91.1%
San Gabriel/Pomona Regional Center	1	394	\$10.98	\$10.98	\$10.98	\$10.98	\$10.98
<i>% of Survey Total</i>		0.2%	77.7%	82.9%	88.9%	87.8%	88.0%
South Central Los Angeles Regional Center	1	5,980	\$14.27	\$14.27	\$14.27	\$14.27	\$14.27
<i>% of Survey Total</i>		3.4%	100.9%	107.6%	115.5%	114.0%	114.3%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	367	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
<i>% of Survey Total</i>		0.2%	212.2%	226.3%	242.8%	239.6%	240.4%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	40,934	\$14.95	\$14.95	\$14.95	\$14.95	\$14.95
<i>% of Survey Total</i>		23.4%	105.8%	112.8%	121.0%	119.4%	119.8%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	6,963	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35
<i>% of Survey Total</i>		4.0%	87.4%	93.2%	100.0%	98.7%	99.0%
San Diego Regional Center	2	20,366	\$12.40	\$12.40	\$12.40	\$11.25	\$11.25
<i>% of Survey Total</i>		11.6%	87.7%	93.6%	100.4%	89.9%	90.2%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	32,914	\$11.56	\$11.56	\$10.78	\$10.77	\$10.77
<i>% of Survey Total</i>		18.8%	81.8%	87.2%	87.3%	86.1%	86.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 882 - Transportation-
Assistant*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	19	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	2					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	1					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	2					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 48 - Client/Parent Support
Behavior Intervention Trng*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	703,596	\$20.65	\$19.64	\$20.01	\$19.50	\$19.33
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Alta California Regional Center	3	202,817	\$20.25	\$20.25	\$20.00	\$18.71	\$18.71
<i>% of Survey Total</i>		28.8%	98.1%	103.1%	99.9%	96.0%	96.8%
Central Valley Regional Center	1	5,134	\$16.23	\$16.23	\$16.23	\$16.23	\$16.23
<i>% of Survey Total</i>		0.7%	78.6%	82.6%	81.1%	83.3%	84.0%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	2,778	\$18.09	\$18.09	\$18.09	\$18.09	\$18.09
<i>% of Survey Total</i>		0.4%	87.6%	92.1%	90.4%	92.8%	93.6%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	1	4,267	\$21.26	\$21.26	\$21.26	\$21.26	\$21.26
<i>% of Survey Total</i>		0.6%	103.0%	108.2%	106.3%	109.1%	110.0%
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	15,971	\$26.67	\$26.67	\$26.67	\$26.67	\$26.67
<i>% of Survey Total</i>		2.3%	129.2%	135.8%	133.3%	136.8%	138.0%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	108,863	\$23.12	\$23.12	\$23.12	\$23.12	\$23.12
<i>% of Survey Total</i>		15.5%	112.0%	117.7%	115.6%	118.6%	119.6%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	17,240	\$21.15	\$21.15	\$21.15	\$21.15	\$21.15
<i>% of Survey Total</i>		2.5%	102.4%	107.7%	105.7%	108.5%	109.4%
Valley Mountain Regional Center	1	340,074	\$18.43	\$18.43	\$18.43	\$18.43	\$18.43
<i>% of Survey Total</i>		48.3%	89.3%	93.8%	92.1%	94.5%	95.3%
Unspecified Regional Center	1	6,453	\$19.08	\$19.08	\$19.08	\$19.08	\$19.08
<i>% of Survey Total</i>		0.9%	92.4%	97.1%	95.3%	97.9%	98.7%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 48 - Client/Parent Support
 Behavior Intervention Trng*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 605 - Adaptive Skills Trainer*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	20	322,498	\$25.23	\$19.34	\$18.16	\$14.86	\$13.22
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	10,764	\$13.45	\$13.45	\$13.45	\$13.45	\$13.45
<i>% of Survey Total</i>		3.3%	53.3%	69.6%	74.1%	90.5%	101.7%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	2	46,442	\$13.60	\$13.60	\$13.60	\$14.05	\$14.05
<i>% of Survey Total</i>		14.4%	53.9%	70.3%	74.9%	94.5%	106.2%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	6	23,016	\$17.65	\$17.65	\$18.16	\$16.00	\$16.00
<i>% of Survey Total</i>		7.1%	70.0%	91.3%	100.0%	107.7%	121.0%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	2	6,862	\$93.64	\$93.64	\$93.64	\$104.12	\$104.12
<i>% of Survey Total</i>		2.1%	371.1%	484.2%	515.7%	700.7%	787.4%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	9	235,414	\$18.98	\$18.98	\$19.34	\$12.37	\$12.37
<i>% of Survey Total</i>		73.0%	75.2%	98.2%	106.5%	83.2%	93.6%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 605 - Adaptive Skills Trainer*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	20	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	2					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	6					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	2					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	9					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 612 - Behavior Analyst*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	15	95,094	\$26.95	\$21.27	\$19.51	\$22.11	\$22.07
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	58	\$56.52	\$56.52	\$56.52	\$56.52	\$56.52
<i>% of Survey Total</i>		0.1%	209.7%	265.8%	289.8%	255.6%	256.1%
Far Northern Regional Center	1	52	\$59.88	\$59.88	\$59.88	\$59.88	\$59.88
<i>% of Survey Total</i>		0.1%	222.2%	281.5%	307.0%	270.8%	271.3%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	282	\$19.43	\$19.43	\$19.43	\$19.43	\$19.43
<i>% of Survey Total</i>		0.3%	72.1%	91.4%	99.6%	87.9%	88.0%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	6,277	\$17.27	\$17.27	\$17.27	\$17.27	\$17.27
<i>% of Survey Total</i>		6.6%	64.1%	81.2%	88.5%	78.1%	78.2%
Frank D. Lanterman Regional Center	2	15	\$27.16	\$27.16	\$27.16	\$27.16	\$27.16
<i>% of Survey Total</i>		0.0%	100.8%	127.7%	139.2%	122.8%	123.1%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	3	2,317	\$32.32	\$32.32	\$32.32	\$45.34	\$45.34
<i>% of Survey Total</i>		2.4%	119.9%	152.0%	165.7%	205.1%	205.4%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	7,030	\$40.70	\$40.70	\$40.70	\$40.70	\$40.70
<i>% of Survey Total</i>		7.4%	151.0%	191.3%	208.6%	184.0%	184.4%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	4	43,403	\$19.08	\$19.08	\$18.91	\$19.90	\$19.90
<i>% of Survey Total</i>		45.6%	70.8%	89.7%	96.9%	90.0%	90.1%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	4	29,369	\$19.14	\$19.14	\$19.66	\$20.46	\$20.46
<i>% of Survey Total</i>		30.9%	71.0%	90.0%	100.8%	92.5%	92.7%
Tri-Counties Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	6,291	\$20.66	\$20.66	\$20.66	\$20.11	\$20.11
<i>% of Survey Total</i>		6.6%	76.7%	97.1%	105.9%	90.9%	91.1%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 612 - Behavior Analyst*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	15	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	3					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	4					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	4					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 613 - Associate Behavior
 Analyst*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	1,878	\$21.97	\$21.97	\$21.97	\$21.97	\$21.97
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	1,878	\$21.97	\$21.97	\$21.97	\$21.97	\$21.97
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 613 - Associate Behavior
Analyst*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 615 - Behavior Management
Assistant*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	11	86,648	\$19.46	\$18.78	\$18.55	\$20.16	\$18.14
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	282	\$19.43	\$19.43	\$19.43	\$19.43	\$19.43
<i>% of Survey Total</i>		0.3%	99.8%	103.5%	104.8%	96.4%	107.1%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	8,065	\$16.38	\$16.38	\$16.38	\$16.38	\$16.38
<i>% of Survey Total</i>		9.3%	84.1%	87.2%	88.3%	81.2%	90.3%
Frank D. Lanterman Regional Center	2	2,066	\$23.15	\$23.15	\$23.15	\$19.14	\$19.14
<i>% of Survey Total</i>		2.4%	118.9%	123.2%	124.8%	94.9%	105.5%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	4	34,969	\$18.89	\$18.89	\$18.55	\$18.58	\$18.58
<i>% of Survey Total</i>		40.4%	97.1%	100.6%	100.0%	92.1%	102.4%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	3,777	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
<i>% of Survey Total</i>		4.4%	92.5%	95.8%	97.0%	89.3%	99.2%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	11,911	\$17.09	\$17.09	\$17.09	\$17.09	\$17.09
<i>% of Survey Total</i>		13.7%	87.8%	91.0%	92.1%	84.8%	94.2%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	25,578	\$22.27	\$22.27	\$22.10	\$25.36	\$25.36
<i>% of Survey Total</i>		29.5%	114.4%	118.6%	119.2%	125.8%	139.8%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 615 - Behavior Management
Assistant*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	11	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	1					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	4					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 616 - Behavior Technician -
Paraprofessional*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	576	\$38.98	\$38.98	\$38.98	\$50.49	\$50.49
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	1	446	\$59.96	\$59.96	\$59.96	\$59.96	\$59.96
<i>% of Survey Total</i>		77.4%	153.8%	153.8%	153.8%	118.8%	118.8%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	130	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
<i>% of Survey Total</i>		22.6%	46.2%	46.2%	46.2%	35.7%	35.7%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 616 - Behavior Technician -
Paraprofessional*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 620 - Behavior Management
Consultant*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	22,403	\$20.68	\$20.68	\$20.21	\$19.16	\$19.16
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	469	\$21.97	\$21.97	\$21.97	\$21.97	\$21.97
<i>% of Survey Total</i>		2.1%	106.2%	106.2%	108.7%	114.6%	114.6%
Harbor Regional Center	1	2,388	\$27.57	\$27.57	\$27.57	\$27.57	\$27.57
<i>% of Survey Total</i>		10.7%	133.3%	133.3%	136.4%	143.9%	143.9%
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	3,033	\$15.97	\$15.97	\$15.97	\$15.97	\$15.97
<i>% of Survey Total</i>		13.5%	77.2%	77.2%	79.0%	83.3%	83.3%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	16,513	\$19.53	\$19.53	\$18.46	\$18.45	\$18.45
<i>% of Survey Total</i>		73.7%	94.4%	94.4%	91.3%	96.3%	96.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 620 - Behavior Management
Consultant*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1					
Harbor Regional Center <i>% of Survey Total</i>	1					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	1					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 103 - Specialized Health,
 Treatment & Training Svcs (Dental
 Hygiene Training)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0	\$27.81	\$27.81	\$27.81	\$27.81	\$27.81
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Far Northern Regional Center	1	0	\$27.81	\$27.81	\$27.81	\$27.81	\$27.81
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Inland Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Kern Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Harbor Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Westside Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
North Bay Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>	0.0%						
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>	0.0%						
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
San Diego Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 103 - Specialized Health,
 Treatment & Training Svcs (Dental
 Hygiene Training)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 103 - Specialized Health,
Treatment & Training Svcs (G-Tube
Related Treatments)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	27,279	\$20.84	\$20.84	\$20.84	\$13.87	\$13.87
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Alta California Regional Center	1	155	\$13.95	\$13.95	\$13.95	\$13.95	\$13.95
<i>% of Survey Total</i>		0.6%	67.0%	67.0%	67.0%	100.6%	100.6%
Central Valley Regional Center	1	53	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.2%	62.4%	62.4%	62.4%	93.8%	93.8%
Far Northern Regional Center	1	1	\$27.81	\$27.81	\$27.81	\$27.81	\$27.81
<i>% of Survey Total</i>		0.0%	133.5%	133.5%	133.5%	200.6%	200.6%
Golden Gate Regional Center	1	3	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.0%	62.4%	62.4%	62.4%	93.8%	93.8%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	14,067	\$13.86	\$13.86	\$13.86	\$13.86	\$13.86
<i>% of Survey Total</i>		51.6%	66.5%	66.5%	66.5%	99.9%	99.9%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	12,066	\$13.88	\$13.88	\$13.88	\$13.88	\$13.88
<i>% of Survey Total</i>		44.2%	66.6%	66.6%	66.6%	100.1%	100.1%
San Andreas Regional Center	1	645	\$13.94	\$13.94	\$13.94	\$13.94	\$13.94
<i>% of Survey Total</i>		2.4%	66.9%	66.9%	66.9%	100.6%	100.6%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	288	\$13.67	\$13.67	\$13.67	\$13.67	\$13.67
<i>% of Survey Total</i>		1.1%	65.6%	65.6%	65.6%	98.6%	98.6%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 103 - Specialized Health,
 Treatment & Training Svcs (G-Tube
 Related Treatments)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	1					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 103 - Specialized Health,
Treatment & Training Svcs (Other
Specialized Services)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	54,635	\$20.63	\$20.63	\$22.46	\$20.10	\$20.10
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Alta California Regional Center	2	15,705	\$18.49	\$18.49	\$18.49	\$22.96	\$22.96
<i>% of Survey Total</i>		28.7%	89.6%	89.6%	82.3%	114.3%	114.3%
Central Valley Regional Center	1	32	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.1%	63.0%	63.0%	57.9%	64.7%	64.7%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	2	18,439	\$17.46	\$17.46	\$17.46	\$21.92	\$21.92
<i>% of Survey Total</i>		33.7%	84.7%	84.7%	77.7%	109.1%	109.1%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	2	12,404	\$20.24	\$20.24	\$20.24	\$17.75	\$17.75
<i>% of Survey Total</i>		22.7%	98.1%	98.1%	90.1%	88.3%	88.3%
Redwood Coast Regional Center	1	88	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
<i>% of Survey Total</i>		0.2%	111.5%	111.5%	102.4%	114.5%	114.5%
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	7,395	\$13.88	\$13.88	\$13.88	\$13.88	\$13.88
<i>% of Survey Total</i>		13.5%	67.3%	67.3%	61.8%	69.0%	69.0%
San Andreas Regional Center	1	396	\$13.94	\$13.94	\$13.94	\$13.94	\$13.94
<i>% of Survey Total</i>		0.7%	67.6%	67.6%	62.1%	69.4%	69.4%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	177	\$13.67	\$13.67	\$13.67	\$13.67	\$13.67
<i>% of Survey Total</i>		0.3%	66.3%	66.3%	60.9%	68.0%	68.0%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 103 - Specialized Health,
 Treatment & Training Svcs (Other
 Specialized Services)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	2					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	2					
Redwood Coast Regional Center <i>% of Survey Total</i>	1					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	1					
San Andreas Regional Center <i>% of Survey Total</i>	1					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	1					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 106 - Specialized Recreational
 Therapy (Movement Therapy)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	29,623	\$35.61	\$35.61	\$35.61	\$28.60	\$28.60
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	19,327	\$12.62	\$12.62	\$12.62	\$12.62	\$12.62
<i>% of Survey Total</i>		65.2%	35.4%	35.4%	35.4%	44.1%	44.1%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	10,296	\$58.60	\$58.60	\$58.60	\$58.60	\$58.60
<i>% of Survey Total</i>		34.8%	164.6%	164.6%	164.6%	204.9%	204.9%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 106 - Specialized Recreational
 Therapy (Movement Therapy)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	1					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
 Service - 106 - Specialized Recreational
 Therapy (Therapeutic Play)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	2,875	\$12.58	\$12.58	\$12.58	\$12.58	\$12.58
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	2,875	\$12.58	\$12.58	\$12.58	\$12.58	\$12.58
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 106 - Specialized Recreational
Therapy (Therapeutic Play)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 106 - Specialized Recreational
Therapy (Other Services)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	221	\$12.58	\$12.58	\$12.58	\$12.58	\$12.58
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	221	\$12.58	\$12.58	\$12.58	\$12.58	\$12.58
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 106 - Specialized Recreational
Therapy (Other Services)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0					
Inland Regional Center <i>% of Survey Total</i>	0					
Kern Regional Center <i>% of Survey Total</i>	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0					
Westside Regional Center <i>% of Survey Total</i>	0					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0					
San Andreas Regional Center <i>% of Survey Total</i>	0					
San Diego Regional Center <i>% of Survey Total</i>	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
Employee - Therapist (PT, OT or SLP)

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	18,811	\$40.11	\$40.11	\$40.24	\$39.72	\$39.72
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	12,272	\$39.32	\$39.32	\$39.32	\$39.32	\$39.32
<i>% of Survey Total</i>		65.2%	98.0%	98.0%	97.7%	99.0%	99.0%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	1,059	\$31.00	\$31.00	\$31.00	\$31.00	\$31.00
<i>% of Survey Total</i>		5.6%	77.3%	77.3%	77.0%	78.0%	78.0%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	800	\$48.96	\$48.96	\$48.96	\$48.96	\$48.96
<i>% of Survey Total</i>		4.3%	122.1%	122.1%	121.7%	123.3%	123.3%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	4,680	\$41.15	\$41.15	\$41.15	\$41.15	\$41.15
<i>% of Survey Total</i>		24.9%	102.6%	102.6%	102.3%	103.6%	103.6%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
Employee - Therapist (PT, OT or SLP)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	893	\$41.34	\$41.34	\$41.34	\$48.81	\$48.81
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	832	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<i>% of Survey Total</i>		93.1%	120.9%	120.9%	120.9%	102.4%	102.4%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	61	\$32.68	\$32.68	\$32.68	\$32.68	\$32.68
<i>% of Survey Total</i>		6.9%	79.1%	79.1%	79.1%	66.9%	66.9%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
Employee - Therapy Asst (PT or OT) -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	126	\$25.90	\$25.90	\$25.90	\$25.90	\$25.90
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Inland Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Kern Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Harbor Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Westside Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
North Bay Regional Center	1	126	\$25.90	\$25.90	\$25.90	\$25.90	\$25.90
<i>% of Survey Total</i>	0.7%	64.6%	64.6%	64.4%	65.2%	65.2%	
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>	0.0%						
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>	0.0%						
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
San Diego Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>	0.0%						

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
Employee - Therapy Asst (PT or OT) -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Social Worker -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Social Worker -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Registered Nurse -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Registered Nurse -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Licensed Vocational Nurse -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Licensed Vocational Nurse -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Psychologist -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Psychologist -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Behavioral Specialist -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
<i>% of Survey Total</i>		30.7%	68.7%	68.7%	68.4%	69.3%	69.3%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Behavioral Specialist -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
<i>% of Survey Total</i>		990.8%	79.2%	79.2%	79.2%	67.1%	67.1%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Dental Hygienist -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
<i>% of Survey Total</i>		5.1%	168.8%	168.8%	168.3%	170.5%	170.5%
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Dental Hygienist -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Other -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	36,854	\$20.48	\$20.48	\$20.48	\$20.17	\$20.17
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	2,000	\$20.83	\$20.83	\$20.83	\$20.83	\$20.83
<i>% of Survey Total</i>		10.6%	51.9%	51.9%	51.8%	52.4%	52.4%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	34,854	\$20.13	\$20.13	\$20.13	\$20.13	\$20.13
<i>% of Survey Total</i>		185.3%	50.2%	50.2%	50.0%	50.7%	50.7%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Employee - Other -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	7,238	\$20.61	\$20.61	\$20.61	\$20.61	\$20.61
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	7,238	\$20.61	\$20.61	\$20.61	\$20.61	\$20.61
<i>% of Survey Total</i>		810.4%	49.9%	49.9%	49.9%	42.2%	42.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Therapist (PT, OT or SLP)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	26	141,288	\$47.87	\$49.30	\$47.30	\$46.41	\$46.92
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Alta California Regional Center	1	137	\$46.67	\$46.67	\$46.67	\$46.67	\$46.67
<i>% of Survey Total</i>		0.1%	97.5%	94.7%	98.7%	100.6%	99.5%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	2	3,023	\$51.45	\$51.45	\$51.45	\$42.93	\$42.93
<i>% of Survey Total</i>		2.1%	107.5%	104.4%	108.8%	92.5%	91.5%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	2	13,489	\$45.94	\$45.94	\$45.94	\$46.02	\$46.02
<i>% of Survey Total</i>		9.5%	96.0%	93.2%	97.1%	99.2%	98.1%
Frank D. Lanterman Regional Center	6	39,440	\$46.29	\$46.29	\$49.08	\$39.30	\$39.30
<i>% of Survey Total</i>		27.9%	96.7%	93.9%	103.8%	84.7%	83.7%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	4	6,689	\$51.50	\$51.50	\$51.50	\$40.83	\$40.83
<i>% of Survey Total</i>		4.7%	107.6%	104.5%	108.9%	88.0%	87.0%
South Central Los Angeles Regional Center	1	6,304	\$47.66	\$47.66	\$47.66	\$47.66	\$47.66
<i>% of Survey Total</i>		4.5%	99.6%	96.7%	100.8%	102.7%	101.6%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	4	12,423	\$41.62	\$41.62	\$40.45	\$40.06	\$40.06
<i>% of Survey Total</i>		8.8%	87.0%	84.4%	85.5%	86.3%	85.4%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	2,088	\$12.07	\$12.07	\$12.07	\$12.07	\$12.07
<i>% of Survey Total</i>		1.5%	25.2%	24.5%	25.5%	26.0%	25.7%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	3	3,486	\$49.17	\$49.17	\$55.57	\$55.38	\$55.38
<i>% of Survey Total</i>		2.5%	102.7%	99.7%	117.5%	119.3%	118.0%
Tri-Counties Regional Center	1	274	\$70.12	\$70.12	\$70.12	\$70.12	\$70.12
<i>% of Survey Total</i>		0.2%	146.5%	142.2%	148.3%	151.1%	149.4%
Valley Mountain Regional Center	3	34,540	\$63.13	\$63.13	\$62.25	\$65.10	\$65.10
<i>% of Survey Total</i>		24.4%	131.9%	128.1%	131.6%	140.3%	138.7%
Unspecified Regional Center	3	19,396	\$46.72	\$46.72	\$36.46	\$35.74	\$35.74
<i>% of Survey Total</i>		13.7%	97.6%	94.8%	77.1%	77.0%	76.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
Therapeutic Services Employee -
Therapist (PT, OT or SLP)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	26	6,749	\$55.27	\$55.27	\$54.85	\$41.60	\$41.60
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Alta California Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	2	31	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00
<i>% of Survey Total</i>		0.5%	117.6%	117.6%	118.5%	156.2%	156.2%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	2	755	\$74.26	\$74.26	\$74.26	\$57.87	\$57.87
<i>% of Survey Total</i>		11.2%	134.4%	134.4%	135.4%	139.1%	139.1%
Frank D. Lanterman Regional Center	6	5,200	\$47.97	\$47.97	\$51.25	\$36.26	\$36.26
<i>% of Survey Total</i>		77.1%	86.8%	86.8%	93.4%	87.2%	87.2%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	4	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	0	\$638.84	\$638.84	\$638.84	\$638.84	\$638.84
<i>% of Survey Total</i>		0.0%	1155.8%	1155.8%	1164.8%	1535.5%	1535.5%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	4	278	\$43.87	\$43.87	\$43.87	\$44.43	\$44.43
<i>% of Survey Total</i>		4.1%	79.4%	79.4%	80.0%	106.8%	106.8%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	3	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	3	484	\$70.78	\$70.78	\$70.78	\$70.10	\$70.10
<i>% of Survey Total</i>		7.2%	128.1%	128.1%	129.1%	168.5%	168.5%
Unspecified Regional Center	3	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Therapy Asst (PT or OT) -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	8	11,693	\$32.16	\$29.46	\$27.90	\$30.37	\$29.02
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	129	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
<i>% of Survey Total</i>		0.1%	62.7%	60.9%	63.4%	64.6%	63.9%
Frank D. Lanterman Regional Center	3	2,559	\$31.28	\$31.28	\$30.17	\$27.97	\$27.97
<i>% of Survey Total</i>		1.8%	65.4%	63.5%	63.8%	60.3%	59.6%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	1	1,560	\$21.63	\$21.63	\$21.63	\$21.63	\$21.63
<i>% of Survey Total</i>		1.1%	45.2%	43.9%	45.7%	46.6%	46.1%
South Central Los Angeles Regional Center	1	3,151	\$26.25	\$26.25	\$26.25	\$26.25	\$26.25
<i>% of Survey Total</i>		2.2%	54.8%	53.2%	55.5%	56.6%	55.9%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	3	3,580	\$31.34	\$31.34	\$28.73	\$35.40	\$35.40
<i>% of Survey Total</i>		2.5%	65.5%	63.6%	60.7%	76.3%	75.4%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	714	\$51.04	\$51.04	\$51.04	\$51.04	\$51.04
<i>% of Survey Total</i>		0.5%	106.6%	103.5%	107.9%	110.0%	108.8%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Therapy Asst (PT or OT) -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	8	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	3	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	3	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Social Worker -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Social Worker -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
Therapeutic Services Employee -
Registered Nurse -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	11	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	11	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00
<i>% of Survey Total</i>		0.0%	125.3%	121.7%	126.9%	129.3%	127.9%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Registered Nurse -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Service - 116 - Early Start Specialized
Therapeutic Services Employee -
Licensed Vocational Nurse -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Licensed Vocational Nurse -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
Therapeutic Services Employee -
Psychologist -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Service - 116 - Early Start Specialized
Therapeutic Services Employee -
Psychologist -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Behavioral Specialist -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
<i>% of Survey Total</i>		4.1%	57.5%	55.9%	58.2%	59.3%	58.7%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Behavioral Specialist -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
<i>% of Survey Total</i>		131.1%	59.2%	59.2%	59.7%	78.7%	78.7%
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Dental Hygienist -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee -
 Dental Hygienist -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
Therapeutic Services Employee - Other*

-

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	114,089	\$34.60	\$26.71	\$24.82	\$25.25	\$25.18
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	13,595	\$24.82	\$24.82	\$24.82	\$24.82	\$24.82
<i>% of Survey Total</i>		9.6%	51.9%	50.4%	52.5%	53.5%	52.9%
Eastern Los Angeles Regional Center	1	2,194	\$26.33	\$26.33	\$26.33	\$26.33	\$26.33
<i>% of Survey Total</i>		1.6%	55.0%	53.4%	55.7%	56.7%	56.1%
Frank D. Lanterman Regional Center	2	3,559	\$22.49	\$22.49	\$22.49	\$22.28	\$22.28
<i>% of Survey Total</i>		2.5%	47.0%	45.6%	47.5%	48.0%	47.5%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	1	823	\$27.02	\$27.02	\$27.02	\$27.02	\$27.02
<i>% of Survey Total</i>		0.6%	56.5%	54.8%	57.1%	58.2%	57.6%
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	8,721	\$15.05	\$15.05	\$15.05	\$15.05	\$15.05
<i>% of Survey Total</i>		6.2%	31.4%	30.5%	31.8%	32.4%	32.1%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	3	21,878	\$61.64	\$61.64	\$46.00	\$44.78	\$44.78
<i>% of Survey Total</i>		15.5%	128.8%	125.0%	97.3%	96.5%	95.4%
Unspecified Regional Center	2	63,318	\$20.04	\$20.04	\$20.04	\$20.10	\$20.10
<i>% of Survey Total</i>		44.8%	41.9%	40.6%	42.4%	43.3%	42.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Employee - Other*

-

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	11,560	\$40.73	\$40.73	\$46.00	\$22.34	\$22.34
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	2	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	227	\$55.57	\$55.57	\$55.57	\$55.57	\$55.57
<i>% of Survey Total</i>		3.4%	100.5%	100.5%	101.3%	133.6%	133.6%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	3	475	\$46.00	\$46.00	\$46.00	\$46.00	\$46.00
<i>% of Survey Total</i>		7.0%	83.2%	83.2%	83.9%	110.6%	110.6%
Unspecified Regional Center	2	10,858	\$20.61	\$20.61	\$20.61	\$20.61	\$20.61
<i>% of Survey Total</i>		160.9%	37.3%	37.3%	37.6%	49.5%	49.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Therapist (PT, OT or SLP)

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	10,400	\$21.57	\$21.57	\$21.57	\$21.57	\$21.57
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	10,400	\$21.57	\$21.57	\$21.57	\$21.57	\$21.57
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Therapist (PT, OT or SLP)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Therapy Asst (PT or OT) -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Therapy Asst (PT or OT) -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Social Worker -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	29,120	\$18.16	\$18.16	\$18.16	\$18.16	\$18.16
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	29,120	\$18.16	\$18.16	\$18.16	\$18.16	\$18.16
<i>% of Survey Total</i>		280.0%	84.2%	84.2%	84.2%	84.2%	84.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Social Worker -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Registered Nurse -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	6,552	\$52.01	\$52.01	\$52.01	\$52.01	\$52.01
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	260	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00
<i>% of Survey Total</i>		2.5%	185.4%	185.4%	185.4%	185.4%	185.4%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	6,552	\$52.01	\$52.01	\$52.01	\$52.01	\$52.01
<i>% of Survey Total</i>		63.0%	241.1%	241.1%	241.1%	241.1%	241.1%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Registered Nurse -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	2,184	\$52.01	\$52.01	\$52.01	\$52.01	\$52.01
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Alta California Regional Center <i>% of Survey Total</i>	0	0					
Central Valley Regional Center <i>% of Survey Total</i>	0	0					
Far Northern Regional Center <i>% of Survey Total</i>	0	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0	0					
Inland Regional Center <i>% of Survey Total</i>	0	0					
Kern Regional Center <i>% of Survey Total</i>	0	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0					
Harbor Regional Center <i>% of Survey Total</i>	0	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1	260					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Westside Regional Center <i>% of Survey Total</i>	0	0					
North Bay Regional Center <i>% of Survey Total</i>	0	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0					
Regional Center of Orange County <i>% of Survey Total</i>	0	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0	0					
San Andreas Regional Center <i>% of Survey Total</i>	0	0					
San Diego Regional Center <i>% of Survey Total</i>	0	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0					
Unspecified Regional Center <i>% of Survey Total</i>	1	2,184	\$52.01	\$52.01	\$52.01	\$52.01	\$52.01

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

<i>Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older</i> <i>Employee - Licensed Vocational Nurse</i>	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	3	15,288	\$28.47	\$28.47	\$28.47	\$31.76	\$31.76
Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	1,560	\$24.34	\$24.34	\$24.34	\$24.34	\$24.34
<i>% of Survey Total</i>		15.0%	112.8%	112.8%	112.8%	112.8%	112.8%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	20,800	\$26.44	\$26.44	\$26.44	\$26.44	\$26.44
<i>% of Survey Total</i>		200.0%	122.6%	122.6%	122.6%	122.6%	122.6%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	13,728	\$32.60	\$32.60	\$32.60	\$32.60	\$32.60
<i>% of Survey Total</i>		132.0%	151.1%	151.1%	151.1%	151.1%	151.1%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Licensed Vocational Nurse

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	1	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	1	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Psychologist -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	1	13,476	\$33.54	\$33.54	\$33.54	\$33.54
<i>% of Survey Total</i>		129.6%	155.5%	155.5%	155.5%	155.5%
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Psychologist -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	1	880				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Behavioral Specialist -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	1	8,840	\$36.24	\$36.24	\$36.24	\$36.24
<i>% of Survey Total</i>		85.0%	168.0%	168.0%	168.0%	168.0%
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Behavioral Specialist -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	1	1,040				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Dental Hygienist -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
<i>% of Survey Total</i>		9.2%	313.9%	313.9%	313.9%	313.9%	313.9%
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Dental Hygienist -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	1	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Other -

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	33,488	\$15.36	\$15.36	\$15.36	\$16.35	\$16.35
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	1,456	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
<i>% of Survey Total</i>		14.0%	66.2%	66.2%	66.2%	66.2%	66.2%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	18,720	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25
<i>% of Survey Total</i>		180.0%	144.9%	144.9%	144.9%	144.9%	144.9%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	32,032	\$16.44	\$16.44	\$16.44	\$16.44	\$16.44
<i>% of Survey Total</i>		308.0%	76.2%	76.2%	76.2%	76.2%	76.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Employee - Other -

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	4,576	\$28.17	\$28.17	\$28.17	\$30.72	\$30.72
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Alta California Regional Center <i>% of Survey Total</i>	0	0					
Central Valley Regional Center <i>% of Survey Total</i>	1	416	\$25.06	\$25.06	\$25.06	\$25.06	\$25.06
Far Northern Regional Center <i>% of Survey Total</i>	0	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0	0					
Inland Regional Center <i>% of Survey Total</i>	0	0					
Kern Regional Center <i>% of Survey Total</i>	0	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0					
Harbor Regional Center <i>% of Survey Total</i>	0	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	1	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Westside Regional Center <i>% of Survey Total</i>	0	0					
North Bay Regional Center <i>% of Survey Total</i>	0	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0					
Regional Center of Orange County <i>% of Survey Total</i>	0	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0	0					
San Andreas Regional Center <i>% of Survey Total</i>	0	0					
San Diego Regional Center <i>% of Survey Total</i>	0	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0					
Unspecified Regional Center <i>% of Survey Total</i>	1	4,160	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 805 - Infant Development
Program (Facility Based)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	36	405,347	\$25.67	\$24.17	\$20.64	\$23.83	\$22.35
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Alta California Regional Center	2	9,299	\$41.19	\$41.19	\$41.19	\$37.25	\$37.25
<i>% of Survey Total</i>		2.3%	160.4%	170.5%	199.6%	156.4%	166.7%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	3,968	\$24.44	\$24.44	\$24.44	\$24.44	\$24.44
<i>% of Survey Total</i>		1.0%	95.2%	101.1%	118.4%	102.6%	109.3%
Inland Regional Center	2	1,944	\$29.09	\$29.09	\$29.09	\$38.30	\$38.30
<i>% of Survey Total</i>		0.5%	113.3%	120.4%	141.0%	160.7%	171.4%
Kern Regional Center	1	302	\$22.56	\$22.56	\$22.56	\$22.56	\$22.56
<i>% of Survey Total</i>		0.1%	87.9%	93.4%	109.3%	94.7%	101.0%
Eastern Los Angeles Regional Center	3	21,781	\$15.87	\$15.87	\$16.10	\$15.73	\$15.73
<i>% of Survey Total</i>		5.4%	61.8%	65.7%	78.0%	66.0%	70.4%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	1	44,733	\$31.02	\$31.02	\$31.02	\$31.02	\$31.02
<i>% of Survey Total</i>		11.0%	120.8%	128.4%	150.3%	130.2%	138.8%
North Los Angeles County Regional Center	4	43,190	\$28.35	\$28.35	\$21.69	\$23.05	\$23.05
<i>% of Survey Total</i>		10.7%	110.4%	117.3%	105.1%	96.8%	103.1%
San Gabriel/Pomona Regional Center	1	5,132	\$21.55	\$21.55	\$21.55	\$21.55	\$21.55
<i>% of Survey Total</i>		1.3%	83.9%	89.2%	104.4%	90.4%	96.4%
South Central Los Angeles Regional Center	3	24,317	\$14.73	\$14.73	\$14.30	\$15.14	\$15.14
<i>% of Survey Total</i>		6.0%	57.4%	60.9%	69.3%	63.5%	67.7%
Westside Regional Center	1	26,590	\$24.95	\$24.95	\$24.95	\$24.95	\$24.95
<i>% of Survey Total</i>		6.6%	97.2%	103.2%	120.9%	104.7%	111.6%
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	4	34,260	\$26.27	\$26.27	\$27.00	\$31.69	\$31.69
<i>% of Survey Total</i>		8.5%	102.3%	108.7%	130.9%	133.0%	141.8%
Regional Center of the East Bay	3	68,576	\$21.09	\$21.09	\$20.42	\$19.93	\$19.93
<i>% of Survey Total</i>		16.9%	82.1%	87.3%	99.0%	83.6%	89.2%
San Andreas Regional Center	3	1,587	\$34.88	\$34.88	\$38.60	\$28.46	\$28.46
<i>% of Survey Total</i>		0.4%	135.9%	144.3%	187.1%	119.5%	127.4%
San Diego Regional Center	6	45,810	\$20.77	\$18.02	\$19.13	\$18.36	\$18.23
<i>% of Survey Total</i>		11.3%	80.9%	74.6%	92.7%	77.1%	81.6%
Tri-Counties Regional Center	1	2,133	\$44.43	\$44.43	\$44.43	\$44.43	\$44.43
<i>% of Survey Total</i>		0.5%	173.0%	183.8%	215.3%	186.5%	198.8%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	3	71,725	\$26.88	\$26.88	\$18.32	\$25.53	\$25.53
<i>% of Survey Total</i>		17.7%	104.7%	111.2%	88.8%	107.2%	114.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 805 - Infant Development
Program (Facility Based)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	36	0				
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Alta California Regional Center <i>% of Survey Total</i>	2					
Central Valley Regional Center <i>% of Survey Total</i>	0					
Far Northern Regional Center <i>% of Survey Total</i>	0					
Golden Gate Regional Center <i>% of Survey Total</i>	1					
Inland Regional Center <i>% of Survey Total</i>	2					
Kern Regional Center <i>% of Survey Total</i>	1					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	3					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0					
Harbor Regional Center <i>% of Survey Total</i>	1					
North Los Angeles County Regional Center <i>% of Survey Total</i>	4					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	3					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	4					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	3					
San Diego Regional Center <i>% of Survey Total</i>	6					
Tri-Counties Regional Center <i>% of Survey Total</i>	1					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	3					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Employees -
Service - 805 - Infant Development
Program (In-Home/ Community)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	40	621,706	\$27.39	\$26.69	\$24.09	\$24.70	\$23.81
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Alta California Regional Center	3	42,386	\$47.86	\$47.86	\$46.65	\$48.40	\$48.40
<i>% of Survey Total</i>		6.8%	174.7%	179.3%	193.6%	196.0%	203.3%
Central Valley Regional Center	1	3,234	\$26.43	\$26.43	\$26.43	\$26.43	\$26.43
<i>% of Survey Total</i>		0.5%	96.5%	99.0%	109.7%	107.0%	111.0%
Far Northern Regional Center	1	4,314	\$17.35	\$17.35	\$17.35	\$17.35	\$17.35
<i>% of Survey Total</i>		0.7%	63.3%	65.0%	72.0%	70.2%	72.9%
Golden Gate Regional Center	3	9,430	\$32.47	\$32.47	\$34.35	\$36.16	\$36.16
<i>% of Survey Total</i>		1.5%	118.5%	121.6%	142.6%	146.4%	151.9%
Inland Regional Center	3	136,655	\$18.61	\$18.61	\$19.21	\$19.18	\$19.18
<i>% of Survey Total</i>		22.0%	67.9%	69.7%	79.7%	77.7%	80.6%
Kern Regional Center	2	9,440	\$19.83	\$19.83	\$19.83	\$20.42	\$20.42
<i>% of Survey Total</i>		1.5%	72.4%	74.3%	82.3%	82.7%	85.8%
Eastern Los Angeles Regional Center	3	8,186	\$17.29	\$17.29	\$17.06	\$17.27	\$17.27
<i>% of Survey Total</i>		1.3%	63.1%	64.8%	70.8%	69.9%	72.5%
Frank D. Lanterman Regional Center	2	3,199	\$17.59	\$17.59	\$17.59	\$17.15	\$17.15
<i>% of Survey Total</i>		0.5%	64.2%	65.9%	73.0%	69.4%	72.0%
Harbor Regional Center	1	416	\$28.68	\$28.68	\$28.68	\$28.68	\$28.68
<i>% of Survey Total</i>		0.1%	104.7%	107.5%	119.0%	116.1%	120.5%
North Los Angeles County Regional Center	5	32,624	\$27.96	\$27.96	\$26.93	\$22.56	\$22.56
<i>% of Survey Total</i>		5.2%	102.1%	104.8%	111.8%	91.4%	94.8%
San Gabriel/Pomona Regional Center	6	15,173	\$25.28	\$25.28	\$21.13	\$26.00	\$26.00
<i>% of Survey Total</i>		2.4%	92.3%	94.7%	87.7%	105.3%	109.2%
South Central Los Angeles Regional Center	1	3,084	\$19.23	\$19.23	\$19.23	\$19.23	\$19.23
<i>% of Survey Total</i>		0.5%	70.2%	72.0%	79.8%	77.9%	80.8%
Westside Regional Center	1	19	\$32.19	\$32.19	\$32.19	\$32.19	\$32.19
<i>% of Survey Total</i>		0.0%	117.5%	120.6%	133.6%	130.3%	135.2%
North Bay Regional Center	1	2,213	\$31.95	\$31.95	\$31.95	\$31.95	\$31.95
<i>% of Survey Total</i>		0.4%	116.7%	119.7%	132.6%	129.4%	134.2%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	3	3,734	\$22.15	\$22.15	\$17.94	\$23.35	\$23.35
<i>% of Survey Total</i>		0.6%	80.9%	83.0%	74.5%	94.5%	98.1%
Regional Center of the East Bay	3	18,491	\$22.60	\$22.60	\$23.14	\$23.55	\$23.55
<i>% of Survey Total</i>		3.0%	82.5%	84.7%	96.0%	95.4%	98.9%
San Andreas Regional Center	7	37,724	\$29.71	\$29.71	\$25.17	\$27.64	\$27.64
<i>% of Survey Total</i>		6.1%	108.5%	111.3%	104.5%	111.9%	116.1%
San Diego Regional Center	8	86,629	\$20.05	\$20.05	\$18.22	\$20.23	\$20.23
<i>% of Survey Total</i>		13.9%	73.2%	75.1%	75.6%	81.9%	85.0%
Tri-Counties Regional Center	3	16,469	\$37.47	\$37.47	\$37.56	\$37.29	\$37.29
<i>% of Survey Total</i>		2.6%	136.8%	140.4%	155.9%	151.0%	156.6%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	8	188,287	\$26.79	\$24.25	\$25.88	\$24.36	\$24.24
<i>% of Survey Total</i>		30.3%	97.8%	90.8%	107.4%	98.6%	101.8%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Employees -
Service - 805 - Infant Development
Program (In-Home/ Community)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	40	0				
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Alta California Regional Center <i>% of Survey Total</i>	3					
Central Valley Regional Center <i>% of Survey Total</i>	1					
Far Northern Regional Center <i>% of Survey Total</i>	1					
Golden Gate Regional Center <i>% of Survey Total</i>	3					
Inland Regional Center <i>% of Survey Total</i>	3					
Kern Regional Center <i>% of Survey Total</i>	2					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	3					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	2					
Harbor Regional Center <i>% of Survey Total</i>	1					
North Los Angeles County Regional Center <i>% of Survey Total</i>	5					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	6					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1					
Westside Regional Center <i>% of Survey Total</i>	1					
North Bay Regional Center <i>% of Survey Total</i>	1					
Redwood Coast Regional Center <i>% of Survey Total</i>	0					
Regional Center of Orange County <i>% of Survey Total</i>	3					
Regional Center of the East Bay <i>% of Survey Total</i>	3					
San Andreas Regional Center <i>% of Survey Total</i>	7					
San Diego Regional Center <i>% of Survey Total</i>	8					
Tri-Counties Regional Center <i>% of Survey Total</i>	3					
Valley Mountain Regional Center <i>% of Survey Total</i>	0					
Unspecified Regional Center <i>% of Survey Total</i>	8					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 25 - Tutor Services – Group*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 25 - Tutor Services – Group*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 55 - Community Integration
 Training Program (In-Home
 Community)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	76	\$83.55	\$83.55	\$83.55	\$83.55	\$83.55
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	12	\$88.58	\$88.58	\$88.58	\$88.58	\$88.58
<i>% of Survey Total</i>		15.8%	106.0%	106.0%	106.0%	106.0%	106.0%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	64	\$82.61	\$82.61	\$82.61	\$82.61	\$82.61
<i>% of Survey Total</i>		84.2%	98.9%	98.9%	98.9%	98.9%	98.9%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 55 - Community Integration
 Training Program (In-Home
 Community)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	1	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 62 - Personal Assistance*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 62 - Personal Assistance*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 63 - Community Activities
Support Services (In-Home
Community)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	838	\$175.03	\$175.03	\$175.03	\$175.03	\$175.03
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Alta California Regional Center	1	772	\$176.34	\$176.34	\$176.34	\$176.34	\$176.34
<i>% of Survey Total</i>		92.2%	100.7%	100.7%	100.7%	100.7%	100.7%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	66	\$159.61	\$159.61	\$159.61	\$159.61	\$159.61
<i>% of Survey Total</i>		7.8%	91.2%	91.2%	91.2%	91.2%	91.2%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 63 - Community Activities
Support Services (In-Home
Community)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	1	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	1	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

**Contractors -
 Service - 108 - Parenting Support
 Services**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 108 - Parenting Support
Services**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 520 - Independent Living
Program*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	9,404	\$53.23	\$53.23	\$13.88	\$14.61	\$14.61
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Alta California Regional Center	2	4,184	\$95.04	\$95.04	\$95.04	\$15.40	\$15.40
<i>% of Survey Total</i>		44.5%	178.5%	178.5%	685.0%	105.4%	105.4%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	176	\$10.16	\$10.16	\$10.16	\$10.16	\$10.16
<i>% of Survey Total</i>		1.9%	19.1%	19.1%	73.2%	69.6%	69.6%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	4	\$159.61	\$159.61	\$159.61	\$159.61	\$159.61
<i>% of Survey Total</i>		0.0%	299.8%	299.8%	1150.3%	1092.7%	1092.7%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	5,040	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
<i>% of Survey Total</i>		53.6%	26.3%	26.3%	100.9%	95.8%	95.8%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 520 - Independent Living
Program*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center <i>% of Survey Total</i>	2	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	1	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	1	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 635 - Independent Living
Specialist*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 635 - Independent Living
 Specialist*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 645 - Mobility Training
Services Agency**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 645 - Mobility Training
Services Agency**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 650 - Mobility Training
Service Specialist*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 650 - Mobility Training
Service Specialist*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 860 - Homemaker Services*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 860 - Homemaker Services*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 862 - In-Home Respite
 Services Agency (Agency)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 862 - In-Home Respite
 Services Agency (Agency)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 862 - In-Home Respite
 Services Agency (EOR)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 862 - In-Home Respite
 Services Agency (EOR)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 896 - Supported Living
Services (Continuous)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	20,290	\$19.13	\$19.13	\$13.00	\$18.91	\$18.91
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	4,542	\$11.06	\$11.06	\$11.06	\$11.06	\$11.06
<i>% of Survey Total</i>		22.4%	57.8%	57.8%	85.1%	58.5%	58.5%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	2	3,930	\$24.79	\$24.79	\$24.79	\$25.51	\$25.51
<i>% of Survey Total</i>		19.4%	129.6%	129.6%	190.7%	134.9%	134.9%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	2	11,818	\$17.50	\$17.50	\$17.50	\$19.73	\$19.73
<i>% of Survey Total</i>		58.2%	91.5%	91.5%	134.6%	104.3%	104.3%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 896 - Supported Living
Services (Continuous)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	93	\$11.06	\$11.06	\$11.06	\$11.06	\$11.06
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	93	\$11.06	\$11.06	\$11.06	\$11.06	\$11.06
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	2	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	2	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 896 - Supported Living
Services (Intermittent)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	2,580	\$25.81	\$25.81	\$13.00	\$13.32	\$13.32
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	155	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		6.0%	46.5%	46.5%	92.3%	90.1%	90.1%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	2,400	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		93.0%	50.4%	50.4%	100.0%	97.6%	97.6%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	25	\$52.44	\$52.44	\$52.44	\$52.44	\$52.44
<i>% of Survey Total</i>		1.0%	203.2%	203.2%	403.4%	393.6%	393.6%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

**Contractors -
 Service - 896 - Supported Living
 Services (Intermittent)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 111 - Program Support Group-
Other Services*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	277	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	277	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 111 - Program Support Group-
 Other Services*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 90 - Crisis Intervention
Facility/Bed*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Contractors -
Service - 90 - Crisis Intervention
Facility/Bed

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 113 - DSS Licensed-Spec
 Resident Facility--Habilitation
 (ARFPSHN Services)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	14,842	\$12.00	\$12.00	\$12.00	\$12.63	\$12.63
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	2,776	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		18.7%	91.7%	91.7%	91.7%	87.1%	87.1%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	12,066	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		81.3%	108.3%	108.3%	108.3%	103.0%	103.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Contractors -
Service - 113 - DSS Licensed-Spec
Resident Facility--Habilitation
(ARFPSHN Services)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

**Contractors -
 Service - 113 - DSS Licensed-Spec
 Residentl Facility--Habilitation (SRF
 Services)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	691	\$28.23	\$28.23	\$28.23	\$27.98	\$27.98
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	208	\$28.85	\$28.85	\$28.85	\$28.85	\$28.85
<i>% of Survey Total</i>		30.1%	102.2%	102.2%	102.2%	103.1%	103.1%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	483	\$27.60	\$27.60	\$27.60	\$27.60	\$27.60
<i>% of Survey Total</i>		69.9%	97.8%	97.8%	97.8%	98.7%	98.7%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Contractors -
Service - 113 - DSS Licensed-Spec
Resident Facility--Habilitation (SRF
Services)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	1,458	\$44.40	\$44.40	\$44.40	\$28.89	\$28.89
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	1,456	\$28.85	\$28.85	\$28.85	\$28.85	\$28.85
<i>% of Survey Total</i>		99.8%	65.0%	65.0%	65.0%	99.8%	99.8%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	2	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95
<i>% of Survey Total</i>		0.2%	135.0%	135.0%	135.0%	207.5%	207.5%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 896 - Supported Living
 Services (Cluster Residences)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 896 - Supported Living
 Services (Cluster Residences)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 904 - Family Home Agency*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	169,552	\$35.53	\$35.53	\$10.80	\$6.92	\$6.92
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	42,442	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80
<i>% of Survey Total</i>		25.0%	30.4%	30.4%	100.0%	156.0%	156.0%
San Diego Regional Center	2	127,110	\$47.89	\$47.89	\$47.89	\$5.62	\$5.62
<i>% of Survey Total</i>		75.0%	134.8%	134.8%	443.6%	81.3%	81.3%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 904 - Family Home Agency*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	1	0				
San Diego Regional Center <i>% of Survey Total</i>	2	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 905 - Residential Facility
Serving Adults-Owner Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	276	\$12.17	\$12.17	\$12.17	\$12.17	\$12.17
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	276	\$12.17	\$12.17	\$12.17	\$12.17	\$12.17
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 905 - Residential Facility
 Serving Adults-Owner Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 910 - Residential Facility
 Serving Children - Owner Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 910 - Residential Facility
 Serving Children - Owner Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 915 - Residential Facility
 Serving Adults - Staff Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	5,511	\$16.79	\$16.79	\$14.50	\$13.61	\$13.61
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	855	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		15.5%	65.5%	65.5%	75.9%	80.9%	80.9%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	49	\$27.18	\$27.18	\$27.18	\$27.18	\$27.18
<i>% of Survey Total</i>		0.9%	161.8%	161.8%	187.4%	199.7%	199.7%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	4,607	\$14.50	\$14.50	\$14.50	\$13.95	\$13.95
<i>% of Survey Total</i>		83.6%	86.3%	86.3%	100.0%	102.5%	102.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 915 - Residential Facility
Serving Adults - Staff Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	1,554	\$26.03	\$26.03	\$26.03	\$17.34	\$17.34
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	104	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
<i>% of Survey Total</i>		6.7%	138.5%	138.5%	138.5%	207.9%	207.9%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	1,450	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
<i>% of Survey Total</i>		93.3%	61.5%	61.5%	61.5%	92.3%	92.3%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 920 - Residential Facility
Serving Children-Staff Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	5,187	\$18.01	\$18.01	\$18.01	\$14.39	\$14.39
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	1,027	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00
<i>% of Survey Total</i>		19.8%	133.3%	133.3%	133.3%	166.8%	166.8%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	4,160	\$12.02	\$12.02	\$12.02	\$12.02	\$12.02
<i>% of Survey Total</i>		80.2%	66.7%	66.7%	66.7%	83.5%	83.5%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 920 - Residential Facility
Serving Children-Staff Operated*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	1	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 109 - Program Support Group-
Residential*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	9,533	\$32.34	\$32.34	\$36.01	\$47.27	\$47.27
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	610	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		6.4%	34.0%	34.0%	30.5%	23.3%	23.3%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	163	\$36.01	\$36.01	\$36.01	\$36.01	\$36.01
<i>% of Survey Total</i>		1.7%	111.4%	111.4%	100.0%	76.2%	76.2%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	8,760	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<i>% of Survey Total</i>		91.9%	154.6%	154.6%	138.9%	105.8%	105.8%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 109 - Program Support Group-
Residential**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	1	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 28 - Socialization Training
 Program (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	617	\$29.81	\$29.81	\$29.81	\$29.81	\$29.81
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	617	\$29.81	\$29.81	\$29.81	\$29.81	\$29.81
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 28 - Socialization Training
Program (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	476	\$42.52	\$42.52	\$42.52	\$42.52	\$42.52
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	476	\$42.52	\$42.52	\$42.52	\$42.52	\$42.52
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 28 - Socialization Training
Program (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 28 - Socialization Training
 Program (Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 28 - Socialization Training
Program (Non-Medical/ Non-
Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 28 - Socialization Training
 Program (Non-Medical/ Non-
 Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 55 - Community Integration
Training Program (Look-alike Day-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	618	\$64.82	\$64.82	\$64.82	\$90.34	\$90.34
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	134	\$19.78	\$19.78	\$19.78	\$19.78	\$19.78
<i>% of Survey Total</i>		21.7%	30.5%	30.5%	30.5%	21.9%	21.9%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	484	\$109.87	\$109.87	\$109.87	\$109.87	\$109.87
<i>% of Survey Total</i>		78.3%	169.5%	169.5%	169.5%	121.6%	121.6%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 55 - Community Integration
Training Program (Look-alike Day-
Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	1	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 55 - Community Integration
 Training Program (Look-alike Day-
 Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	821	\$19.77	\$19.77	\$19.77	\$19.77	\$19.77
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	821	\$19.77	\$19.77	\$19.77	\$19.77	\$19.77
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 55 - Community Integration
 Training Program (Look-alike Day-
 Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	1	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 55 - Community Integration
Training Program (Look-alike Day -
Non Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	14,137	\$52.45	\$52.45	\$51.05	\$63.03	\$63.03
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Alta California Regional Center	1	2,442	\$39.99	\$39.99	\$39.99	\$39.99	\$39.99
<i>% of Survey Total</i>		17.3%	76.2%	76.2%	78.3%	63.5%	63.5%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	3,347	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
<i>% of Survey Total</i>		23.7%	66.7%	66.7%	68.6%	55.5%	55.5%
San Andreas Regional Center	1	309	\$22.70	\$22.70	\$22.70	\$22.70	\$22.70
<i>% of Survey Total</i>		2.2%	43.3%	43.3%	44.5%	36.0%	36.0%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	8,039	\$75.00	\$75.00	\$75.00	\$83.25	\$83.25
<i>% of Survey Total</i>		56.9%	143.0%	143.0%	146.9%	132.1%	132.1%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 55 - Community Integration
Training Program (Look-alike Day -
Non Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center <i>% of Survey Total</i>	1	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	1	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	2	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 63 - Community Activities
Support Services (Look-alike Day-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	359	\$175.03	\$175.03	\$175.03	\$175.03	\$175.03
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Alta California Regional Center	1	331	\$176.34	\$176.34	\$176.34	\$176.34	\$176.34
<i>% of Survey Total</i>		92.2%	100.7%	100.7%	100.7%	100.7%	100.7%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	28	\$159.61	\$159.61	\$159.61	\$159.61	\$159.61
<i>% of Survey Total</i>		7.8%	91.2%	91.2%	91.2%	91.2%	91.2%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 63 - Community Activities
 Support Services (Look-alike Day-
 Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	1	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	1	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 63 - Community Activities
Support Services (Look-alike Day-
Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 63 - Community Activities
Support Services (Look-alike Day-
Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 63 - Community Activities
 Support Services (Look-alike Day-Non
 Medical/ Non Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Contractors -
Service - 63 - Community Activities
Support Services (Look-alike Day-Non
Medical/ Non Behavioral)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 91 - In-Home/Mobile Day
Program (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>						
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>						
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>						
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>						
Inland Regional Center	0	0				
<i>% of Survey Total</i>						
Kern Regional Center	0	0				
<i>% of Survey Total</i>						
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>						
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>						
Harbor Regional Center	0	0				
<i>% of Survey Total</i>						
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>						
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>						
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>						
Westside Regional Center	0	0				
<i>% of Survey Total</i>						
North Bay Regional Center	0	0				
<i>% of Survey Total</i>						
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>						
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>						
Regional Center of the East Bay	1	0				
<i>% of Survey Total</i>						
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>						
San Diego Regional Center	0	0				
<i>% of Survey Total</i>						
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>						
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>						
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>						

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 91 - In-Home/Mobile Day
Program (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	25	\$18.12	\$18.12	\$18.12	\$18.12	\$18.12
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	25	\$18.12	\$18.12	\$18.12	\$18.12	\$18.12
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 91 - In-Home/Mobile Day
 Program (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 91 - In-Home/Mobile Day
 Program (Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 91 - In-Home/Mobile Day
 Program (Non-Medical/ Non-
 Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

**Contractors -
 Service - 91 - In-Home/Mobile Day
 Program (Non-Medical/ Non-
 Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 94 - Creative Arts Program
 (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 94 - Creative Arts Program
(Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 94 - Creative Arts Program
(Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 94 - Creative Arts Program
(Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 94 - Creative Arts Program
 (Non-Medical/ Non-Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	3,210	\$33.16	\$33.16	\$33.16	\$33.16	\$33.16
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	3,210	\$33.16	\$33.16	\$33.16	\$33.16	\$33.16
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 94 - Creative Arts Program
(Non-Medical/ Non-Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 505 - Activity Center
(Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 505 - Activity Center
(Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 505 - Activity Center
(Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 505 - Activity Center
(Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 505 - Activity Center (Non-
Medical/ Non-Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 505 - Activity Center (Non-
Medical/ Non-Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 510 - Adult Development
Center (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 510 - Adult Development
 Center (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 510 - Adult Development
Center (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	19	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Inland Regional Center	1	19	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Kern Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>	0	0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>	0	0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>	0	0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 510 - Adult Development
 Center (Medical)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	1	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 510 - Adult Development
Center (Non-Medical/ Non-
Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	11,395	\$45.39	\$45.39	\$46.13	\$24.95	\$24.95
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	363	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
<i>% of Survey Total</i>		3.2%	154.2%	154.2%	151.8%	280.6%	280.6%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	4	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<i>% of Survey Total</i>		0.0%	110.2%	110.2%	108.4%	200.4%	200.4%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	760	\$19.78	\$19.78	\$19.78	\$19.78	\$19.78
<i>% of Survey Total</i>		6.7%	43.6%	43.6%	42.9%	79.3%	79.3%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	1,292	\$46.13	\$46.13	\$46.13	\$46.13	\$46.13
<i>% of Survey Total</i>		11.3%	101.6%	101.6%	100.0%	184.9%	184.9%
San Andreas Regional Center	1	7,490	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80
<i>% of Survey Total</i>		65.7%	23.8%	23.8%	23.4%	43.3%	43.3%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	473	\$36.01	\$36.01	\$36.01	\$36.01	\$36.01
<i>% of Survey Total</i>		4.2%	79.3%	79.3%	78.1%	144.3%	144.3%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	1,014	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00
<i>% of Survey Total</i>		8.9%	187.3%	187.3%	184.3%	340.7%	340.7%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 510 - Adult Development
Center (Non-Medical/ Non-
Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	7	108	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	108	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Andreas Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 515 - Behavior Management
Program*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	2,859	\$51.28	\$51.28	\$50.17	\$56.19	\$56.19
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	131	\$19.79	\$19.79	\$19.79	\$19.79	\$19.79
<i>% of Survey Total</i>		4.6%	38.6%	38.6%	39.4%	35.2%	35.2%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	37	\$73.66	\$73.66	\$73.66	\$73.66	\$73.66
<i>% of Survey Total</i>		1.3%	143.6%	143.6%	146.8%	131.1%	131.1%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	1,259	\$26.68	\$26.68	\$26.68	\$26.68	\$26.68
<i>% of Survey Total</i>		44.0%	52.0%	52.0%	53.2%	47.5%	47.5%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	1,432	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00
<i>% of Survey Total</i>		50.1%	165.8%	165.8%	169.4%	151.3%	151.3%

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 515 - Behavior Management
Program**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	1	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	1	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 525 - Social Recreation
 Program (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 525 - Social Recreation
 Program (Behavioral)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

**Contractors -
 Service - 525 - Social Recreation
 Program (Non-Medical/ Non-
 Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 525 - Social Recreation
Program (Non-Medical/ Non-
Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - Tailored Day*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	2,080	\$65.26	\$65.26	\$65.26	\$65.26	\$65.26
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	2,080	\$65.26	\$65.26	\$65.26	\$65.26	\$65.26
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - Tailored Day*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	1	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 110 - Program Support Group-
Day Service*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	1,237	\$65.95	\$65.95	\$59.31	\$38.59	\$38.59
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	59	\$59.31	\$59.31	\$59.31	\$59.31	\$59.31
<i>% of Survey Total</i>		4.8%	89.9%	89.9%	100.0%	153.7%	153.7%
Regional Center of the East Bay	1	1,063	\$29.85	\$29.85	\$29.85	\$29.85	\$29.85
<i>% of Survey Total</i>		85.9%	45.3%	45.3%	50.3%	77.3%	77.3%
San Andreas Regional Center	1	115	\$108.70	\$108.70	\$108.70	\$108.70	\$108.70
<i>% of Survey Total</i>		9.3%	164.8%	164.8%	183.3%	281.6%	281.6%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 110 - Program Support Group-
Day Service*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	3	107	\$93.79	\$93.79	\$93.79	\$88.97	\$88.97
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	1	63	\$67.59	\$67.59	\$67.59	\$67.59	\$67.59
<i>% of Survey Total</i>		59.2%	72.1%	72.1%	72.1%	76.0%	76.0%
Regional Center of the East Bay	1	44	\$120.00	\$120.00	\$120.00	\$120.00	\$120.00
<i>% of Survey Total</i>		40.8%	127.9%	127.9%	127.9%	134.9%	134.9%
San Andreas Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 55 - Community Integration
 Training Program (Employment - Job
 Coaching)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 55 - Community Integration
 Training Program (Employment - Job
 Coaching)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 55 - Community Integration
 Training Program (Employment - Job
 Development)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	1	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 55 - Community Integration
Training Program (Employment - Job
Development)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	137	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	1	137	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 63 - Community Activities
 Support Services (Employment - Job
 Coaching)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Contractors -
Service - 63 - Community Activities
Support Services (Employment - Job
Coaching)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 63 - Community Activities
Support Services (Employment - Job
Development)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 63 - Community Activities
Support Services (Employment - Job
Development)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 950 - Supported Employment-
 Group*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 950 - Supported Employment-
Group*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 952 - Supported Employment-
Individual (Job Coaching)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	2,571	\$16.20	\$16.20	\$16.20	\$16.20	\$16.20
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	2,571	\$16.20	\$16.20	\$16.20	\$16.20	\$16.20
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 952 - Supported Employment-
 Individual (Job Coaching)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	92	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	92	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 952 - Supported Employment-
Individual (Job Development)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	163	\$16.20	\$16.20	\$16.20	\$16.20	\$16.20
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	163	\$16.20	\$16.20	\$16.20	\$16.20	\$16.20
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 952 - Supported Employment-
Individual (Job Development)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	1	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 954 - Rehab Work Activity
Program*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 954 - Rehab Work Activity
Program**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 875 - Transportation
Company*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	10,785	\$29.59	\$29.59	\$13.51	\$18.45	\$18.45
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	3	10,640	\$34.55	\$34.55	\$12.31	\$18.50	\$18.50
<i>% of Survey Total</i>		98.7%	116.8%	116.8%	91.1%	100.3%	100.3%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	145	\$14.71	\$14.71	\$14.71	\$14.71	\$14.71
<i>% of Survey Total</i>		1.3%	49.7%	49.7%	108.9%	79.7%	79.7%
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 875 - Transportation
Company*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	1,040	\$79.64	\$79.64	\$79.64	\$79.64	\$79.64
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	3	1,040	\$79.64	\$79.64	\$79.64	\$79.64	\$79.64
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 880 - Transportation-
Additional Component*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	54,709	\$8.73	\$8.73	\$11.27	\$3.98	\$3.98
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	1	37,297	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
<i>% of Survey Total</i>		68.2%	4.2%	4.2%	3.3%	9.3%	9.3%
Eastern Los Angeles Regional Center	1	6,996	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		12.8%	137.5%	137.5%	106.5%	301.5%	301.5%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	1	6,996	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		12.8%	137.5%	137.5%	106.5%	301.5%	301.5%
South Central Los Angeles Regional Center	1	3,420	\$10.53	\$10.53	\$10.53	\$10.53	\$10.53
<i>% of Survey Total</i>		6.3%	120.7%	120.7%	93.5%	264.6%	264.6%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

**Contractors -
 Service - 880 - Transportation-
 Additional Component**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	4	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	1	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	1	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	1	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 882 - Transportation-
Assistant*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 882 - Transportation-
Assistant**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 48 - Client/Parent Support
Behavior Intervention Trng*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	529	\$74.11	\$74.11	\$74.11	\$49.93	\$49.93
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	511	\$48.22	\$48.22	\$48.22	\$48.22	\$48.22
<i>% of Survey Total</i>		96.7%	65.1%	65.1%	65.1%	96.6%	96.6%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	18	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
<i>% of Survey Total</i>		3.3%	134.9%	134.9%	134.9%	200.3%	200.3%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 48 - Client/Parent Support
Behavior Intervention Trng*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	103	\$74.11	\$74.11	\$74.11	\$57.04	\$57.04
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	85	\$48.22	\$48.22	\$48.22	\$48.22	\$48.22
<i>% of Survey Total</i>		83.0%	65.1%	65.1%	65.1%	84.5%	84.5%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	18	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
<i>% of Survey Total</i>		17.0%	134.9%	134.9%	134.9%	175.3%	175.3%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 605 - Adaptive Skills Trainer*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	13	\$94.07	\$94.07	\$94.07	\$94.07	\$94.07
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	13	\$94.07	\$94.07	\$94.07	\$94.07	\$94.07
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 605 - Adaptive Skills Trainer*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	203	\$94.07	\$94.07	\$94.07	\$94.07	\$94.07
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	203	\$94.07	\$94.07	\$94.07	\$94.07	\$94.07
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 612 - Behavior Analyst*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	8,225	\$49.93	\$49.93	\$54.95	\$58.74	\$58.74
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	2	7,007	\$54.95	\$54.95	\$54.95	\$60.20	\$60.20
<i>% of Survey Total</i>		85.2%	110.0%	110.0%	100.0%	102.5%	102.5%
Redwood Coast Regional Center	1	480	\$19.31	\$19.31	\$19.31	\$19.31	\$19.31
<i>% of Survey Total</i>		5.8%	38.7%	38.7%	35.1%	32.9%	32.9%
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	738	\$70.52	\$70.52	\$70.52	\$70.52	\$70.52
<i>% of Survey Total</i>		9.0%	141.2%	141.2%	128.3%	120.1%	120.1%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 612 - Behavior Analyst*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	5	64	\$52.89	\$52.89	\$52.89	\$48.28	\$48.28
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	1	0	\$57.56	\$57.56	\$57.56	\$57.56	\$57.56
<i>% of Survey Total</i>		0.7%	108.8%	108.8%	108.8%	119.2%	119.2%
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	2	64	\$48.22	\$48.22	\$48.22	\$48.22	\$48.22
<i>% of Survey Total</i>		99.3%	91.2%	91.2%	91.2%	99.9%	99.9%
Redwood Coast Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 615 - Behavior Management
Assistant*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 615 - Behavior Management
Assistant*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 616 - Behavior Technician -
Paraprofessional*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 616 - Behavior Technician -
 Paraprofessional*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 620 - Behavior Management
Consultant*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	1,687	\$57.01	\$57.01	\$57.01	\$57.01	\$57.01
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	1,421	\$57.01	\$57.01	\$57.01	\$57.01	\$57.01
<i>% of Survey Total</i>		84.2%	100.0%	100.0%	100.0%	100.0%	100.0%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	266	\$57.01	\$57.01	\$57.01	\$57.01	\$57.01
<i>% of Survey Total</i>		15.8%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 620 - Behavior Management
 Consultant*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	1	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 103 - Specialized Health,
Treatment & Training Svcs (Dental
Hygiene Training)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Contractors -
Service - 103 - Specialized Health,
Treatment & Training Svcs (Dental
Hygiene Training)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 103 - Specialized Health,
Treatment & Training Svcs (G-Tube
Related Treatments)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 103 - Specialized Health,
Treatment & Training Svcs (G-Tube
Related Treatments)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 103 - Specialized Health,
Treatment & Training Svcs (Other
Specialized Services)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	1,059	\$104.01	\$104.01	\$104.01	\$72.07	\$72.07
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Alta California Regional Center	1	269	\$176.34	\$176.34	\$176.34	\$176.34	\$176.34
<i>% of Survey Total</i>		25.4%	169.5%	169.5%	169.5%	244.7%	244.7%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	1	23	\$159.61	\$159.61	\$159.61	\$159.61	\$159.61
<i>% of Survey Total</i>		2.2%	153.4%	153.4%	153.4%	221.5%	221.5%
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	768	\$33.00	\$33.00	\$33.00	\$33.00	\$33.00
<i>% of Survey Total</i>		72.5%	31.7%	31.7%	31.7%	45.8%	45.8%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 103 - Specialized Health,
 Treatment & Training Svcs (Other
 Specialized Services)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	1	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	1	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Contractors -
Service - 106 - Specialized Recreational
Therapy (Movement Therapy)

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Contractors -
Service - 106 - Specialized Recreational
Therapy (Movement Therapy)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 106 - Specialized Recreational
Therapy (Therapeutic Play)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 106 - Specialized Recreational
 Therapy (Therapeutic Play)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
 Service - 106 - Specialized Recreational
 Therapy (Other Services)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	2,175	\$46.87	\$46.87	\$46.87	\$46.87	\$46.87
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	1	2,175	\$46.87	\$46.87	\$46.87	\$46.87	\$46.87
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

**Contractors -
Service - 106 - Specialized Recreational
Therapy (Other Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	1	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
Contractor - Therapist (PT, OT or SLP)

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	583	\$97.98	\$97.98	\$97.98	\$97.98	\$97.98
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	583	\$97.98	\$97.98	\$97.98	\$97.98	\$97.98
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
contractor - Therapy Asst (PT or OT)

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Contractor - Registered Nurse

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 115 - Specialized Therapeutic
 Services - Consumers 3 to 20)
 Contractor - Psychologist*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	1,710	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
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Alta California Regional Center	1	1,710	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
<i>% of Survey Total</i>		293.3%	102.1%	102.1%	102.1%	102.1%	102.1%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
Contractor - Therapist (PT, OT or SLP)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	1	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20
contractor - Therapy Asst (PT or OT)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Contractor - Registered Nurse

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20)
Contractor - Psychologist

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	1	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Contractor -
 Therapist (PT, OT or SLP)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	6,553	\$93.51	\$74.63	\$78.53	\$71.19	\$71.14
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	200	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00
<i>% of Survey Total</i>		3.1%	90.9%	113.9%	108.2%	119.4%	119.5%
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	201	\$90.33	\$90.33	\$90.33	\$90.33	\$90.33
<i>% of Survey Total</i>		3.1%	96.6%	121.0%	115.0%	126.9%	127.0%
Frank D. Lanterman Regional Center	1	720	\$97.80	\$97.80	\$97.80	\$97.80	\$97.80
<i>% of Survey Total</i>		11.0%	104.6%	131.0%	124.5%	137.4%	137.5%
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	3	910	\$129.35	\$129.35	\$78.53	\$69.37	\$69.37
<i>% of Survey Total</i>		13.9%	138.3%	173.3%	100.0%	97.4%	97.5%
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	3,120	\$69.23	\$69.23	\$69.23	\$69.23	\$69.23
<i>% of Survey Total</i>		47.6%	74.0%	92.8%	88.2%	97.2%	97.3%
Tri-Counties Regional Center	2	1,274	\$57.66	\$57.66	\$57.66	\$56.24	\$56.24
<i>% of Survey Total</i>		19.4%	61.7%	77.3%	73.4%	79.0%	79.0%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	128	\$79.63	\$79.63	\$79.63	\$79.63	\$79.63
<i>% of Survey Total</i>		2.0%	85.2%	106.7%	101.4%	111.9%	111.9%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services contractor -
 Therapy Asst (PT or OT)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	260	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	1	260	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<i>% of Survey Total</i>		4.0%	53.5%	67.0%	63.7%	70.2%	70.3%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Contractor -
 Registered Nurse*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Contractor -
 Psychologist*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	201	\$93.06	\$93.06	\$93.06	\$93.06	\$93.06
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Alta California Regional Center	1	201	\$93.06	\$93.06	\$93.06	\$93.06	\$93.06
<i>% of Survey Total</i>		3.1%	99.5%	124.7%	118.5%	130.7%	130.8%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Contractor -
 Therapist (PT, OT or SLP)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	9	48	\$70.25	\$70.25	\$70.25	\$70.25	\$70.25
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of the East Bay	3	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	2	48	\$70.25	\$70.25	\$70.25	\$70.25	\$70.25
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services contractor -
 Therapy Asst (PT or OT)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Contractor -
 Registered Nurse*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Service - 116 - Early Start Specialized
 Therapeutic Services Contractor -
 Psychologist*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center	1	0				
<i>% of Survey Total</i>		0.0%				
Central Valley Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Far Northern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Golden Gate Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Inland Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Kern Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Eastern Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Frank D. Lanterman Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Harbor Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Los Angeles County Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Gabriel/Pomona Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
South Central Los Angeles Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Westside Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
North Bay Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Redwood Coast Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of Orange County	0	0				
<i>% of Survey Total</i>		0.0%				
Regional Center of the East Bay	0	0				
<i>% of Survey Total</i>		0.0%				
San Andreas Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
San Diego Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Tri-Counties Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Valley Mountain Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				
Unspecified Regional Center	0	0				
<i>% of Survey Total</i>		0.0%				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

*Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Contractor - Therapist (PT, OT or SLP)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older contractor - Therapy Asst (PT or OT)

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Contractor - Registered Nurse

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	1,216	\$101.97	\$101.97	\$101.97	\$101.97	\$101.97
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Alta California Regional Center <i>% of Survey Total</i>	0	0					
Central Valley Regional Center <i>% of Survey Total</i>	0	0					
Far Northern Regional Center <i>% of Survey Total</i>	0	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0	0					
Inland Regional Center <i>% of Survey Total</i>	0	0					
Kern Regional Center <i>% of Survey Total</i>	0	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0					
Harbor Regional Center <i>% of Survey Total</i>	0	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Westside Regional Center <i>% of Survey Total</i>	0	0					
North Bay Regional Center <i>% of Survey Total</i>	0	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0					
Regional Center of Orange County <i>% of Survey Total</i>	0	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0	0					
San Andreas Regional Center <i>% of Survey Total</i>	1	1,216	\$101.97	\$101.97	\$101.97	\$101.97	\$101.97
San Diego Regional Center <i>% of Survey Total</i>	0	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0					
Unspecified Regional Center <i>% of Survey Total</i>	0	0					

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Contractor - Psychologist

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	1,375	\$143.33	\$143.33	\$143.33	\$174.68	\$174.68
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Alta California Regional Center <i>% of Survey Total</i>	1	190	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Central Valley Regional Center <i>% of Survey Total</i>	0	0					
Far Northern Regional Center <i>% of Survey Total</i>	0	0					
Golden Gate Regional Center <i>% of Survey Total</i>	0	0					
Inland Regional Center <i>% of Survey Total</i>	0	0					
Kern Regional Center <i>% of Survey Total</i>	0	0					
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0					
Harbor Regional Center <i>% of Survey Total</i>	0	0					
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0					
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0					
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0					
Westside Regional Center <i>% of Survey Total</i>	0	0					
North Bay Regional Center <i>% of Survey Total</i>	0	0					
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0					
Regional Center of Orange County <i>% of Survey Total</i>	0	0					
Regional Center of the East Bay <i>% of Survey Total</i>	0	0					
San Andreas Regional Center <i>% of Survey Total</i>	0	0					
San Diego Regional Center <i>% of Survey Total</i>	0	0					
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0					
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0					
Unspecified Regional Center <i>% of Survey Total</i>	1	1,185	\$186.65	\$186.65	\$186.65	\$186.65	\$186.65

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Contractor - Therapist (PT, OT or SLP)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

**Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services**

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older contractor - Therapy Asst (PT or OT)

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	0	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Contractor - Registered Nurse

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	1	0				
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Alta California Regional Center <i>% of Survey Total</i>	0	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	1	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	0	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older
Contractor - Psychologist

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	2	0				
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Alta California Regional Center <i>% of Survey Total</i>	1	0				
Central Valley Regional Center <i>% of Survey Total</i>	0	0				
Far Northern Regional Center <i>% of Survey Total</i>	0	0				
Golden Gate Regional Center <i>% of Survey Total</i>	0	0				
Inland Regional Center <i>% of Survey Total</i>	0	0				
Kern Regional Center <i>% of Survey Total</i>	0	0				
Eastern Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Frank D. Lanterman Regional Center <i>% of Survey Total</i>	0	0				
Harbor Regional Center <i>% of Survey Total</i>	0	0				
North Los Angeles County Regional Center <i>% of Survey Total</i>	0	0				
San Gabriel/Pomona Regional Center <i>% of Survey Total</i>	0	0				
South Central Los Angeles Regional Center <i>% of Survey Total</i>	0	0				
Westside Regional Center <i>% of Survey Total</i>	0	0				
North Bay Regional Center <i>% of Survey Total</i>	0	0				
Redwood Coast Regional Center <i>% of Survey Total</i>	0	0				
Regional Center of Orange County <i>% of Survey Total</i>	0	0				
Regional Center of the East Bay <i>% of Survey Total</i>	0	0				
San Andreas Regional Center <i>% of Survey Total</i>	0	0				
San Diego Regional Center <i>% of Survey Total</i>	0	0				
Tri-Counties Regional Center <i>% of Survey Total</i>	0	0				
Valley Mountain Regional Center <i>% of Survey Total</i>	0	0				
Unspecified Regional Center <i>% of Survey Total</i>	1	0				

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 805 - Infant Development
Program (Facility Based)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	7,863	\$74.47	\$74.47	\$56.89	\$43.50	\$43.50
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	217	\$70.09	\$70.09	\$70.09	\$70.09	\$70.09
<i>% of Survey Total</i>		2.8%	94.1%	94.1%	123.2%	161.1%	161.1%
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	6,840	\$40.31	\$40.31	\$40.31	\$40.31	\$40.31
<i>% of Survey Total</i>		87.0%	54.1%	54.1%	70.9%	92.7%	92.7%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	3	650	\$65.48	\$65.48	\$43.68	\$45.00	\$45.00
<i>% of Survey Total</i>		8.3%	87.9%	87.9%	76.8%	103.4%	103.4%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	156	\$140.00	\$140.00	\$140.00	\$140.00	\$140.00
<i>% of Survey Total</i>		2.0%	188.0%	188.0%	246.1%	321.8%	321.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 805 - Infant Development
Program (Facility Based)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	6	25	\$97.50	\$97.50	\$97.50	\$113.65	\$113.65
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Alta California Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	3	8	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
<i>% of Survey Total</i>		31.0%	56.4%	56.4%	56.4%	48.4%	48.4%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	1	17	\$140.00	\$140.00	\$140.00	\$140.00	\$140.00
<i>% of Survey Total</i>		69.0%	143.6%	143.6%	143.6%	123.2%	123.2%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 805 - Infant Development
Program (In-Home/ Community)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	12	19,936	\$59.68	\$53.74	\$60.05	\$54.89	\$54.85
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Alta California Regional Center	1	297	\$65.63	\$65.63	\$65.63	\$65.63	\$65.63
<i>% of Survey Total</i>		1.5%	110.0%	122.1%	109.3%	119.6%	119.6%
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	560	\$60.11	\$60.11	\$60.11	\$60.11	\$60.11
<i>% of Survey Total</i>		2.8%	100.7%	111.9%	100.1%	109.5%	109.6%
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	1	1,935	\$19.38	\$19.38	\$19.38	\$19.38	\$19.38
<i>% of Survey Total</i>		9.7%	32.5%	36.1%	32.3%	35.3%	35.3%
South Central Los Angeles Regional Center	1	720	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00
<i>% of Survey Total</i>		3.6%	100.5%	111.6%	99.9%	109.3%	109.4%
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	2	1,276	\$76.24	\$76.24	\$76.24	\$28.46	\$28.46
<i>% of Survey Total</i>		6.4%	127.8%	141.9%	127.0%	51.8%	51.9%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	2	8,816	\$62.66	\$62.66	\$62.66	\$57.83	\$57.83
<i>% of Survey Total</i>		44.2%	105.0%	116.6%	104.3%	105.3%	105.4%
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	2	826	\$53.30	\$53.30	\$53.30	\$56.41	\$56.41
<i>% of Survey Total</i>		4.1%	89.3%	99.2%	88.7%	102.8%	102.8%
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	5,506	\$63.32	\$63.32	\$63.32	\$66.80	\$66.80
<i>% of Survey Total</i>		27.6%	106.1%	117.8%	105.4%	121.7%	121.8%

Appendix B - Employee and Contractor Wage Analysis
Prepared for California Department of Developmental Services

*Contractors -
Service - 805 - Infant Development
Program (In-Home/ Community)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Survey Totals	12	73	\$83.33	\$83.33	\$55.00	\$75.34	\$75.34
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Alta California Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Central Valley Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Far Northern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Golden Gate Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Inland Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Kern Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Eastern Los Angeles Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Frank D. Lanterman Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Harbor Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Los Angeles County Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
San Gabriel/Pomona Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
South Central Los Angeles Regional Center	1	0					
<i>% of Survey Total</i>		0.0%					
Westside Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
North Bay Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Redwood Coast Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Regional Center of Orange County	2	5	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
<i>% of Survey Total</i>		7.2%	66.0%	66.0%	100.0%	73.0%	73.0%
Regional Center of the East Bay	0	0					
<i>% of Survey Total</i>		0.0%					
San Andreas Regional Center	2	0					
<i>% of Survey Total</i>		0.0%					
San Diego Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Tri-Counties Regional Center	2	0					
<i>% of Survey Total</i>		0.0%					
Valley Mountain Regional Center	0	0					
<i>% of Survey Total</i>		0.0%					
Unspecified Regional Center	2	67	\$97.50	\$97.50	\$97.50	\$76.91	\$76.91
<i>% of Survey Total</i>		92.8%	117.0%	117.0%	177.3%	102.1%	102.1%

Appendix C - Direct Support Worker Benefits
Prepared for California Department of Developmental Services

	FT	PT
# of Responding Providers	983	795
# of Reported Staff	43,189	53,747

Benefit	Agencies Offering Benefit			Eligibility among Agencies that Offer Benefit¹														Benefit Level Among Staff Receiving Benefit²						Effective Benefit Level³						
	Respondents	# that Offer	% that Offer	Waiting Period				Req.'d Work Hrs. to Qualify				% of Staff Eligible				% of Staff Participating				Average (Mean) with Outliers		Average (Mean) without Outliers			Median					
				No Waiting Period	1-3 Months	4-6 Months	7-9 Months	10-12 Months	Average (Mean) with Outliers	Average (Mean) without Outliers	Median	Weighted Average with Outliers	Weighted Average without Outliers	Average (Mean) with Outliers	Average (Mean) without Outliers	Median	Weighted Average with Outliers	Weighted Average without Outliers	Average (Mean) with Outliers	Average (Mean) without Outliers	Median	Weighted Average with Outliers	Weighted Average without Outliers							
Full-Time																														
Holidays	947	628	66%	286	249	71	2	20	23.0	22.7	30.0	18.0	17.7	93%	97%	100%	91%	97%							8.4	8.3	9.0	9.3	9.2	8.9
Paid Time Off	946	811	86%	200	432	92	12	75	22.6	22.5	30.0	20.8	20.7	94%	98%	100%	93%	97%							14.8	11.8	10.0	19.2	14.3	13.9
Health Insurance	946	588	62%	62	452	51	6	17	29.7	30.7	30.0	29.1	30.1	94%	97%	100%	94%	97%	60%	60%	62%	55%	55%	\$851	\$536	\$417	\$713	\$488	\$271	
Other Benefits	881	417	47%	78	208	35	6	90	22.0	22.0	30.0	23.0	23.0	91%	95%	100%	91%	95%	73%	79%	93%	70%	77%	\$302	\$172	\$84	\$262	\$155	\$119	
Part-Time																														
Holidays	708	252	36%	140	78	26	1	7	12.8	12.4	15.0	13.2	13.1	86%	92%	100%	83%	90%							7.7	7.6	8.0	8.0	8.1	7.2
Paid Days Off	691	468	68%	152	247	35	6	28	11.8	11.4	10.0	9.7	9.7	87%	94%	100%	95%	97%							18.8	8.0	5.0	182.1	10.8	10.5
Health Insurance	681	136	20%	20	94	12	3	7	26.3	27.0	30.0	29.5	29.7	52%	52%	53%	27%	27%	47%	47%	43%	19%	19%	\$1,159	\$578	\$375	\$333	\$306	\$59	
Other Benefits	604	189	31%	58	73	10	2	46	11.2	11.0	10.0	13.1	13.1	81%	90%	100%	73%	86%	62%	62%	100%	47%	47%	\$173	\$110	\$52	\$128	\$81	\$38	
Total Across All Staff																														
Holidays														91%	96%	100%	89%	96%							8.2	8.0	9.0	9.0	9.0	8.6
Paid Days Off														92%	96%	100%	94%	97%							16.3	11.2	7.0	110.8	12.8	12.5
Health Insurance														87%	93%	100%	69%	92%	58%	58%	60%	44%	44%	\$883	\$547	\$411	\$617	\$434	\$192	
Other Benefits														88%	93%	100%	85%	92%	70%	70%	94%	62%	62%	\$269	\$162	\$78	\$220	\$139	\$86	
State Unemployment Insurance																							4.2%	2.0%	1.2%	3.1%	3.0%			

¹Weighted averages are weighted using reported direct support employees

²Holidays and paid time off are annual amounts; health insurance and other benefits are monthly amounts

³Effective benefit level is calculated by multiplying weighted average benefit level without outliers by "% of Staff Receiving Benefit"

Appendix C - Direct Support Worker Benefits
Prepared for California Department of Developmental Services

Service Type	Workers' Compensation (per \$100 wages)					
	Count	Average with Outliers	Average w/o Outliers	Median	Weighted Average with Outliers	Weighted Average w/o Outliers
All Services		\$4.91	\$4.66	\$3.85	\$5.46	\$5.26
Personal Supports and Training Services						
25 - Tutor Services	1	\$3.60	\$3.60	\$3.60	\$3.60	\$3.60
55 - Community Integration Training Program (In-Home/Community)	16	\$2.74	\$2.18	\$2.08	\$3.39	\$3.39
62 - Personal Assistance	26	\$7.03	\$6.49	\$6.24	\$6.73	\$6.73
63 - Community Activities Support Services (In-Home/Community)	6	\$3.42	\$1.71	\$1.76	\$3.67	\$3.67
108 - Parenting Support Services	9	\$1.50	\$1.50	\$1.57	\$1.64	\$1.64
520 - Independent Living Program	86	\$3.78	\$3.12	\$2.43	\$3.08	\$3.08
635 - Independent Living Specialist	2	\$2.73	\$2.73	\$2.73	\$2.71	\$2.71
645 - Mobility Training Services Agency	1	\$3.77	\$3.77	\$3.77	\$3.77	\$3.77
650 - Mobility Training Services Specialist	1	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
860 - Homemaker Services	6	\$6.64	\$6.64	\$6.50	\$8.84	\$8.84
862 - In-Home Respite Services (Agency)	35	\$6.60	\$6.25	\$7.01	\$8.81	\$8.81
862 - In-Home Respite Services (EOR)	14	\$6.20	\$6.20	\$5.02	\$5.70	\$5.70
896 - Supported Living Services (Intermittent)	29	\$7.28	\$6.75	\$6.64	\$6.48	\$6.48
896 - Supported Living Services (Continuous)	80	\$6.16	\$5.66	\$5.20	\$6.00	\$6.00
111 - Program Support Group-Other Services	16	\$3.85	\$3.37	\$2.35	\$5.05	\$5.05
Residential Services						
90 - Crisis Intervention Facility	2	\$7.42	\$7.42	\$7.42	\$8.13	\$8.13
113 - DSS Licensed-Spec Residential Facility (ARFPSHN Services)	3	\$7.64	\$7.64	\$6.43	\$7.08	\$7.08
113 - DSS Licensed-Spec Residential Facility (SRF Services)	19	\$8.97	\$8.15	\$9.00	\$8.20	\$8.20
896 - Supported Living Services (Cluster Residences)	5	\$5.11	\$5.11	\$4.87	\$4.53	\$4.53
904 - Family Home Agency	8	\$3.85	\$3.85	\$1.99	\$2.57	\$2.57
905 - Residential Facility Serving Adults-Owner Operated	11	\$8.17	\$8.17	\$9.50	\$7.71	\$7.71
910 - Residential Facility Serving Children-Owner Operated	1	\$3.20	\$3.20	\$3.20	\$3.20	\$3.20
915 - Residential Facility Serving Adults-Staff Operated	125	\$7.17	\$6.65	\$7.41	\$7.34	\$7.34
920 - Residential Facility Serving Children-Staff Operated	9	\$10.33	\$10.33	\$9.41	\$9.73	\$9.73
109 - Program Support Group-Residential	37	\$8.07	\$7.66	\$8.03	\$6.00	\$6.00
Day and Employment Services						
28 - Socialization Training (Behavioral)	5	\$3.50	\$3.50	\$1.83	\$3.50	\$3.50
28 - Socialization Training (Non-Med/Non-Beh)	7	\$5.78	\$5.78	\$5.62	\$3.70	\$3.70
55 - Community Integration Training Program (Behavioral)	22	\$5.69	\$4.82	\$3.09	\$3.54	\$3.54
55 - Community Integration Training Program (Medical)	8	\$4.30	\$3.33	\$3.57	\$4.73	\$4.73
55 - Community Integration Training Program (Non-Med/Non-Beh)	45	\$4.52	\$3.79	\$2.73	\$4.18	\$4.18
63 - Community Activities Support Services (Behavioral)	10	\$3.47	\$3.47	\$3.78	\$4.07	\$4.07
63 - Community Activities Support Services (Non-Med/Non-Beh)	4	\$3.92	\$3.92	\$2.06	\$2.80	\$2.80
91 - In-Home/Mobile Day Program (Behavioral)	4	\$8.16	\$8.16	\$7.72	\$9.03	\$9.03
91 - In-Home/Mobile Day Program (Medical)	2	\$6.22	\$6.22	\$6.22	\$5.53	\$5.53
91 - In-Home/Mobile Day Program (Non-Med/Non-Beh)	9	\$3.61	\$2.75	\$2.14	\$2.48	\$2.48
94 - Creative Arts Program (Behavioral)	4	\$2.81	\$2.81	\$2.03	\$3.31	\$3.31
94 - Creative Arts Program (Non-Med/Non-Beh)	4	\$1.53	\$1.53	\$1.52	\$1.28	\$1.28
505 - Activity Center (Behavioral)	3	\$3.16	\$3.16	\$2.61	\$3.29	\$3.29
505 - Activity Center (Medical)	2	\$2.94	\$2.94	\$2.94	\$2.14	\$2.14
505 - Activity Center (Non-Med/Non-Beh)	23	\$5.23	\$3.83	\$2.44	\$6.11	\$6.11

Appendix C - Direct Support Worker Benefits
Prepared for California Department of Developmental Services

Service Type	Workers' Compensation (per \$100 wages)					
	Count	Average with Outliers	Average w/o Outliers	Median	Weighted Average with Outliers	Weighted Average w/o Outliers
All Services		\$4.91	\$4.66	\$3.85	\$5.46	\$5.26
Day and Employment Services						
510 - Adult Development Center (Behavioral)	9	\$2.87	\$2.20	\$1.51	\$3.46	\$3.46
510 - Adult Development Center (Medical)	11	\$3.45	\$2.39	\$2.44	\$2.96	\$2.96
510 - Adult Development Center (Non-Med/Non-Beh)	83	\$3.67	\$3.09	\$2.48	\$3.69	\$3.69
515 - Behavioral Management Program	57	\$6.65	\$4.48	\$3.41	\$7.23	\$7.23
525 - Social Recreation Program (Behavioral)	1	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
525 - Social Recreation Program (Non-Med/Non-Beh)	5	\$2.14	\$2.14	\$2.44	\$1.99	\$1.99
Tailored Day	20	\$3.04	\$2.74	\$2.20	\$2.69	\$2.69
110 - Program Support Group-Day Services	62	\$5.96	\$4.68	\$3.25	\$5.86	\$5.86
55 - Community Integration Training Program (Individual Employment)	9	\$3.78	\$2.82	\$2.00	\$2.89	\$2.89
63 - Community Activities Support Services (Individual Employment)	3	\$12.01	\$12.01	\$10.37	\$11.71	\$11.71
950 - Supported Employment-Group	40	\$8.22	\$7.26	\$6.78	\$6.25	\$6.25
952 - Supported Employment-Individual	55	\$6.80	\$5.42	\$2.61	\$4.29	\$4.29
954 - Rehab Work Activity Program	26	\$9.57	\$9.57	\$10.23	\$10.80	\$10.80
Transportation						
875 - Transportation Company	23	\$12.07	\$12.07	\$9.73	\$13.89	\$13.89
880 - Transportation-Additional Component	76	\$8.77	\$7.79	\$7.54	\$8.23	\$8.23
882 - Transportation-Assistant	14	\$7.56	\$7.56	\$7.02	\$6.69	\$6.69
Behavioral and Professional Support Services						
48 - Client/Parent Support Behavior Intervention Trng	5	\$1.42	\$1.42	\$1.50	\$1.48	\$1.48
605 - Adaptive Skills Trainer	17	\$3.25	\$2.68	\$2.38	\$5.32	\$5.32
612 - Behavior Analyst	10	\$1.77	\$1.52	\$1.75	\$1.56	\$1.56
615 - Behavior Management Assistant	5	\$2.15	\$2.15	\$1.84	\$1.75	\$1.75
616 - Behavior Technician-Paraprofessional	1	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84
620 - Behavior Management Consultant	5	\$2.07	\$2.07	\$1.84	\$2.33	\$2.33
103 - Specialized Health, Treatment & Training Svcs (G-Tube Related T	1	\$9.45	\$9.45	\$9.45	\$9.45	\$9.45
103 - Specialized Health, Treatment & Training Svcs (Other Specialized	2	\$5.75	\$5.75	\$5.75	\$3.94	\$3.94
106 - Specialized Recreational Therapy (Movement Therapy)	2	\$6.04	\$6.04	\$6.04	\$6.34	\$6.34
115 - Specialized Therapeutic Services (Consumers 3 to 20)	1	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74
116 - Early Start Specialized Therapeutic Services	1	\$2.72	\$2.72	\$2.72	\$2.72	\$2.72
117 - Specialized Therapeutic Services - (Consumers 21 and Older)	1	\$3.58	\$3.58	\$3.58	\$3.58	\$3.58
805 - Infant Development Program (Facility Based)	18	\$2.06	\$1.90	\$1.86	\$1.86	\$1.86
805 - Infant Development Program (In-Home/Community)	32	\$3.15	\$2.31	\$1.91	\$4.79	\$5.75

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

	All Surveys			Alta California Regional Center		Central Valley Regional Center		Far Northern Regional Center		Golden Gate Regional Center	
	Surveys	Ct. of RC Response ¹	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
Personal Supports and Training Services											
25 - Tutor Services – Group	0	0									
55 - Community Integration Training Program (In-Home Community)	22	14	26.4%			2	33.1%	1	35.9%	2	15.2%
62 - Personal Assistance	28	13	28.7%	1	0.0%	2	27.5%	5	57.5%		
63 - Community Activities Support Svcs (In-Home Community)	2	2	11.5%					1	5.0%		
108 - Parenting Support Services	8	5	13.0%								
520 - Independent Living Program	85	20	24.9%	5	11.6%	2	18.3%	5	22.9%	2	20.9%
635 - Independent Living Specialist	2	2	24.6%	1	0.0%						
645 - Mobility Training Services Agency	2	2	49.4%	1	50.0%						
650 - Mobility Training Service Specialist	1	1	6.0%								
860 - Homemaker Services	4	5	26.5%	2	36.8%						
862 - In-Home Respite Services Agency (Agency)	36	19	25.1%	1	30.7%	2	39.0%	2	6.3%	2	21.5%
862 - In-Home Respite Services Agency (EOR)	14	20	23.4%	1	30.7%	3	18.9%	2	32.0%	2	26.9%
896 - Supported Living Services (Continuous)	82	21	33.3%	6	32.9%	1	33.8%	3	63.4%	1	22.7%
896 - Supported Living Services (Intermittent)	51	19	41.5%	1	93.0%			4	58.9%	2	18.7%
111 - Program Support Group-Other Services	21	11	30.8%			3	31.7%				
Residential Services											
90 - Crisis Intervention Facility/Bed	1	1	8.3%								
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	16	9	32.6%			3	26.5%				
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)	18	10	36.1%			2	45.5%	2	45.3%	1	8.6%
896 - Supported Living Services (Cluster Residences)	1	1	7.7%								
904 - Family Home Agency	6	5	34.5%								
905 - Residential Facility Serving Adults-Owner Operated	5	4	8.8%	1	0.0%	2	6.1%				
910 - Residential Facility Serving Children - Owner Operated	1	1	0.0%								
915 - Residential Facility Serving Adults - Staff Operated	92	19	36.4%	13	28.9%	4	11.5%	2	24.7%	8	27.8%
920 - Residential Facility Serving Children-Staff Operated	8	6	27.6%	1	22.5%	1	28.0%				
109 - Program Support Group-Residential	29	12	27.5%			3	45.6%			1	0.0%

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center; Survey counts and Regional Center counts generally differ when a survey response for a particular service included more than one Regional Center, or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Inland Regional Center		Kern Regional Center		Eastern Los Angeles Regional Center		Frank D. Lanterman Regional Center		Harbor Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Personal Supports and Training Services

25 - Tutor Services – Group									
55 - Community Integration Training Program (In-Home Community)			1	0.0%	1	79.7%	1	79.5%	
62 - Personal Assistance	1	20.0%			3	23.7%	5	17.1%	
63 - Community Activities Support Svcs (In-Home Community)									
108 - Parenting Support Services					1	14.6%			
520 - Independent Living Program	1	3.5%	3	15.1%	3	14.7%	4	1.5%	
635 - Independent Living Specialist									
645 - Mobility Training Services Agency					1	46.6%			
650 - Mobility Training Service Specialist								1	6.0%
860 - Homemaker Services			1	15.0%			1	1.9%	
862 - In-Home Respite Services Agency (Agency)	3	20.2%			3	30.8%	3	26.4%	
862 - In-Home Respite Services Agency (EOR)	4	19.5%	1	29.0%	2	25.2%	2	21.0%	
896 - Supported Living Services (Continuous)	1	6.0%	2	17.9%	3	14.2%	1	0.0%	1
896 - Supported Living Services (Intermittent)	2	11.6%	4	20.4%	3	10.6%			2
111 - Program Support Group-Other Services			2	27.5%			1	47.0%	

Residential Services

90 - Crisis Intervention Facility/Bed			1	8.3%					
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	2	93.6%					1	12.8%	
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)					2	51.9%	1	41.5%	2
896 - Supported Living Services (Cluster Residences)									
904 - Family Home Agency									
905 - Residential Facility Serving Adults-Owner Operated									
910 - Residential Facility Serving Children - Owner Operated									
915 - Residential Facility Serving Adults - Staff Operated	4	14.4%	2	4.4%			3	19.9%	1
920 - Residential Facility Serving Children-Staff Operated									
109 - Program Support Group-Residential	1	30.0%			1	52.0%	3	31.9%	

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

North Los Angeles County Regional Center		San Gabriel/Pomona Regional Center		South Central Los Angeles Regional Center		Westside Regional Center		North Bay Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Personal Supports and Training Services

25 - Tutor Services – Group									
55 - Community Integration Training Program (In-Home Community)	2	28.1%			1	0.0%	2	5.9%	
62 - Personal Assistance	2	25.8%			1	35.0%	3	54.2%	
63 - Community Activities Support Svcs (In-Home Community)									
108 - Parenting Support Services	1	8.7%	1	0.0%	3	11.1%			
520 - Independent Living Program	10	38.5%	2	6.9%	4	16.6%	1	5.0%	4
635 - Independent Living Specialist	1	28.7%							
645 - Mobility Training Services Agency									
650 - Mobility Training Service Specialist									
860 - Homemaker Services					1	1.9%	1	1.9%	
862 - In-Home Respite Services Agency (Agency)	4	26.7%	3	20.4%	1	50.0%	5	33.4%	1
862 - In-Home Respite Services Agency (EOR)	2	24.7%	2	24.4%	1	17.0%	3	33.7%	3
896 - Supported Living Services (Continuous)	5	35.4%	1	16.8%	4	13.3%	6	23.2%	7
896 - Supported Living Services (Intermittent)	3	44.4%	1	10.4%	2	14.6%	5	9.9%	3
111 - Program Support Group-Other Services	2	8.7%	1	47.0%	1	25.0%	1	30.0%	

Residential Services

90 - Crisis Intervention Facility/Bed									
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	1	33.5%			3	21.8%	1	107.3%	
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)			1	0.0%			1	40.9%	
896 - Supported Living Services (Cluster Residences)									
904 - Family Home Agency	1	0.0%					1	13.0%	
905 - Residential Facility Serving Adults-Owner Operated									
910 - Residential Facility Serving Children - Owner Operated									
915 - Residential Facility Serving Adults - Staff Operated	4	22.1%	3	12.2%	5	12.6%	1	10.0%	3
920 - Residential Facility Serving Children-Staff Operated	1	0.0%							
109 - Program Support Group-Residential	4	31.9%	1	25.0%	3	7.3%			

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Redwood Coast Regional Center		Regional Center of Orange County		Regional Center of the East Bay		San Andreas Regional Center		San Diego Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Personal Supports and Training Services

25 - Tutor Services – Group									
55 - Community Integration Training Program (In-Home Community)			2	28.8%	3	18.1%	1	18.7%	
62 - Personal Assistance			1	0.0%	3	17.5%			3
63 - Community Activities Support Svcs (In-Home Community)									1
108 - Parenting Support Services			3	22.7%					
520 - Independent Living Program	1	2.0%	6	13.2%	11	22.3%	7	32.2%	10
635 - Independent Living Specialist									
645 - Mobility Training Services Agency									
650 - Mobility Training Service Specialist									
860 - Homemaker Services									
862 - In-Home Respite Services Agency (Agency)	2	30.0%	4	32.1%	3	24.8%	3	5.8%	8
862 - In-Home Respite Services Agency (EOR)	1	30.7%	2	27.0%	4	19.4%	1	30.7%	2
896 - Supported Living Services (Continuous)	6	29.8%	3	34.6%	11	40.8%	7	28.4%	6
896 - Supported Living Services (Intermittent)	2	23.8%	4	26.0%	3	46.2%	2	37.3%	1
111 - Program Support Group-Other Services			2	55.4%	4	36.4%	1	10.0%	

Residential Services

90 - Crisis Intervention Facility/Bed									
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)							2	20.6%	1
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)					5	30.6%			
896 - Supported Living Services (Cluster Residences)	1	7.7%							
904 - Family Home Agency			1	22.0%			1	23.2%	1
905 - Residential Facility Serving Adults-Owner Operated					1	31.4%			1
910 - Residential Facility Serving Children - Owner Operated					1	0.0%			
915 - Residential Facility Serving Adults - Staff Operated			7	16.9%	9	14.7%	9	9.4%	6
920 - Residential Facility Serving Children-Staff Operated			1	39.9%	1	0.0%			1
109 - Program Support Group-Residential			1	0.0%	2	0.0%	4	1.1%	

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Tri-Counties Regional Center		Valley Mountain Regional Center		Unspecified Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Personal Supports and Training Services

25 - Tutor Services – Group						
55 - Community Integration Training Program (In-Home Community)	1	24.7%	1	18.0%	5	32.1%
62 - Personal Assistance			2	8.7%	5	42.1%
63 - Community Activities Support Svcs (In-Home Community)						
108 - Parenting Support Services						
520 - Independent Living Program	7	22.1%	2	35.2%	12	28.8%
635 - Independent Living Specialist						
645 - Mobility Training Services Agency						
650 - Mobility Training Service Specialist						
860 - Homemaker Services						
862 - In-Home Respite Services Agency (Agency)	3	27.0%	2	49.2%	5	33.7%
862 - In-Home Respite Services Agency (EOR)	2	25.0%	2	19.2%	3	30.6%
896 - Supported Living Services (Continuous)	4	34.7%	4	36.0%	17	30.2%
896 - Supported Living Services (Intermittent)	5	55.9%	1	32.1%	10	61.7%
111 - Program Support Group-Other Services			1	0.0%	4	10.3%

Residential Services

90 - Crisis Intervention Facility/Bed						
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	1	47.5%			2	17.7%
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)	3	42.6%			1	18.0%
896 - Supported Living Services (Cluster Residences)						
904 - Family Home Agency					1	42.0%
905 - Residential Facility Serving Adults-Owner Operated						
910 - Residential Facility Serving Children - Owner Operated						
915 - Residential Facility Serving Adults - Staff Operated	2	39.5%	2	39.4%	8	105.5%
920 - Residential Facility Serving Children-Staff Operated					2	0.4%
109 - Program Support Group-Residential	3	38.0%			4	13.7%

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

	All Surveys			Alta California Regional Center		Central Valley Regional Center		Far Northern Regional Center		Golden Gate Regional Center	
	Surveys	Ct. of RC Response ¹	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<i>Day Programs</i>											
28 - Socialization Training Program (Behavioral)	3	1	27.1%								
28 - Socialization Training Program (Medical)	1	0	0.0%								
28 - Socialization Training Program (Non-Med./ Non-Behav.)	8	7	33.2%							1	30.0%
55 - Community Integration Training Program (Look-Alike Day-Behavioral)	24	15	36.0%	3	32.7%	1	30.0%	1	1.0%	2	39.8%
55 - Community Integration Training Program (Look-Alike Day-Medical)	7	5	30.1%	1	50.0%					1	29.0%
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med. /Non-Behav.)	40	18	30.0%	3	40.0%	1	1.9%	3	20.2%	4	20.7%
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)	8	2	27.4%								
63 - Community Activities Support Svcs (Look-Alike Day-Medical)	1	0	10.0%								
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)	3	3	31.3%								
91 - In-Home/Mobile Day Program (Behavioral)	4	3	43.4%					2	64.5%	1	44.9%
91 - In-Home/Mobile Day Program (Medical)	2	2	32.1%								
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)	5	5	44.9%					2	58.0%		
94 - Creative Arts Program (Behavioral)	0	0									
94 - Creative Arts Program (Medical)	1	0	20.0%								
94 - Creative Arts Program (Non-Med./ Non-Behav.)	7	3	15.0%					2	23.8%	1	0.0%
505 - Activity Center (Behavioral)	5	3	32.6%								
505 - Activity Center (Medical)	2	2	28.6%			1	27.7%				
505 - Activity Center (Non-Med./ Non-Behav.)	26	13	24.6%	3	30.2%	2	7.4%				
510 - Adult Development Center (Behavioral)	15	9	29.1%	1	10.1%	2	12.3%			1	35.0%
510 - Adult Development Center (Medical)	15	9	40.6%	1	67.8%	1	12.7%	1	26.4%		
510 - Adult Development Center (Non-Med./ Non-Behav.)	80	20	27.6%	6	47.4%	6	41.1%	3	18.9%	2	5.5%
515 - Behavior Management Program	55	17	28.2%	2	38.6%	4	31.6%	1	21.2%	1	8.0%
525 - Social Recreation Program (Behavioral)	1	1	1.0%					1	1.0%		
525 - Social Recreation Program (Non-Med./ Non-Behav.)	7	5	6.8%					2	19.5%		
Tailored Day	62	18	30.8%	3	24.6%	1	0.0%			1	34.5%
110 - Program Support Group-Day Service	61	18	31.0%	2	56.9%	2	31.9%	4	23.5%	3	28.2%
55 - Community Integration Training Prog. (Employment - Job Coaching)	17	10	19.9%			1	30.0%	3	12.7%	1	0.0%
55 - Community Integration Training Prog. (Employment - Job Development)	15	8	15.2%					4	12.2%	1	0.0%
63 - Community Activities Support Svcs (Employment - Job Coaching)	4	2	8.9%								
63 - Community Activities Support Svcs (Employment - Job Development)	3	2	33.0%								
950 - Supported Employment-Group	41	17	32.7%	3	29.6%	4	21.7%	1	44.8%		
952 - Supported Employment-Individual (Job Coaching)	55	19	28.0%	3	4.1%	2	26.0%	2	8.5%	4	25.9%
952 - Supported Employment-Individual (Job Development)	40	17	34.4%	3	2.1%	2	25.6%	2	0.2%	3	45.6%
954 - Rehab Work Activity Program	29	13	22.3%	1	0.0%	4	13.0%	1	13.3%		

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center; Survey counts and Regional Center counts generally differ when a survey response for a particular service included more than one Regional Center, or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Inland Regional Center		Kern Regional Center		Eastern Los Angeles Regional Center		Frank D. Lanterman Regional Center		Harbor Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Day Programs

28 - Socialization Training Program (Behavioral)										
28 - Socialization Training Program (Medical)										
28 - Socialization Training Program (Non-Med./ Non-Behav.)		1	18.0%	1	35.8%	2	36.7%			
55 - Community Integration Training Program (Look-Alike Day-Behavioral)						1	44.0%	2	27.2%	
55 - Community Integration Training Program (Look-Alike Day-Medical)		1	18.0%							
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./Non-Behav.)		1	18.0%	1	79.7%	3	57.6%	4	66.9%	
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)										
63 - Community Activities Support Svcs (Look-Alike Day-Medical)										
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)		2	21.6%							
91 - In-Home/Mobile Day Program (Behavioral)				1	8.0%					
91 - In-Home/Mobile Day Program (Medical)										
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)						1	55.0%			
94 - Creative Arts Program (Behavioral)										
94 - Creative Arts Program (Medical)										
94 - Creative Arts Program (Non-Med./ Non-Behav.)										
505 - Activity Center (Behavioral)										
505 - Activity Center (Medical)										
505 - Activity Center (Non-Med./ Non-Behav.)	1	0.9%	1	14.2%		2	23.0%			
510 - Adult Development Center (Behavioral)	1	17.6%			1	40.0%				
510 - Adult Development Center (Medical)	4	25.9%								
510 - Adult Development Center (Non-Med./ Non-Behav.)	6	31.4%	1	29.0%	1	24.9%	1	20.0%	3	35.2%
515 - Behavior Management Program	3	28.4%	3	32.0%						
525 - Social Recreation Program (Behavioral)										
525 - Social Recreation Program (Non-Med./ Non-Behav.)										
Tailored Day	2	6.6%	2	30.5%	1	8.0%	2	3.3%		
110 - Program Support Group-Day Service	3	36.0%	3	20.1%	3	31.5%	2	4.5%		
55 - Community Integration Training Prog. (Employment - Job Coaching)			1	18.0%			1	0.0%		
55 - Community Integration Training Prog. (Employment - Job Development)			1	18.0%	1	79.7%	1	79.5%		
63 - Community Activities Support Svcs (Employment - Job Coaching)			2	8.8%						
63 - Community Activities Support Svcs (Employment - Job Development)			2	30.8%						
950 - Supported Employment-Group	5	31.3%	2	18.0%	1	34.5%	1	30.0%	1	97.9%
952 - Supported Employment-Individual (Job Coaching)	1	29.0%	4	22.8%	1	57.0%	2	10.9%	3	54.9%
952 - Supported Employment-Individual (Job Development)			1	0.0%	1	57.0%			2	47.6%
954 - Rehab Work Activity Program	3	31.6%			1	26.7%	3	9.5%		

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Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

North Los Angeles County Regional Center		San Gabriel/Pomona Regional Center		South Central Los Angeles Regional Center		Westside Regional Center		North Bay Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Day Programs

28 - Socialization Training Program (Behavioral)						1	34.8%			
28 - Socialization Training Program (Medical)										
28 - Socialization Training Program (Non-Med./ Non-Behav.)	1	0.0%	1	34.5%		3	32.1%			
55 - Community Integration Training Program (Look-Alike Day-Behavioral)	2	25.9%	1	33.6%		1	10.0%	2	69.4%	
55 - Community Integration Training Program (Look-Alike Day-Medical)								2	34.5%	
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./Non-Behav.)	2	23.6%				2	32.5%	3	42.1%	
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)					1	28.0%				
63 - Community Activities Support Svcs (Look-Alike Day-Medical)										
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)										
91 - In-Home/Mobile Day Program (Behavioral)										
91 - In-Home/Mobile Day Program (Medical)			1	31.0%						
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)	1	51.7%								
94 - Creative Arts Program (Behavioral)										
94 - Creative Arts Program (Medical)										
94 - Creative Arts Program (Non-Med./ Non-Behav.)										
505 - Activity Center (Behavioral)	1	25.0%								
505 - Activity Center (Medical)										
505 - Activity Center (Non-Med./ Non-Behav.)	2	29.8%				1	42.0%			
510 - Adult Development Center (Behavioral)								2	35.7%	
510 - Adult Development Center (Medical)	1	28.1%								
510 - Adult Development Center (Non-Med./ Non-Behav.)	4	31.8%	1	33.5%	2	33.0%		6	36.3%	
515 - Behavior Management Program	5	20.9%	2	25.5%	1	28.0%	2	15.1%	5	18.5%
525 - Social Recreation Program (Behavioral)										
525 - Social Recreation Program (Non-Med./ Non-Behav.)					1	2.4%	1	0.0%		
Tailored Day	4	0.0%	1	70.0%	5	14.1%	1	10.0%	3	29.3%
110 - Program Support Group-Day Service	2	11.4%	1	15.0%			2	0.0%	2	17.6%
55 - Community Integration Training Prog. (Employment - Job Coaching)	1	23.0%								
55 - Community Integration Training Prog. (Employment - Job Development)										
63 - Community Activities Support Svcs (Employment - Job Coaching)										
63 - Community Activities Support Svcs (Employment - Job Development)										
950 - Supported Employment-Group	3	26.3%							2	21.7%
952 - Supported Employment-Individual (Job Coaching)	6	28.9%					3	55.6%	3	13.2%
952 - Supported Employment-Individual (Job Development)	2	77.7%					2	77.7%	3	7.7%
954 - Rehab Work Activity Program	2	20.5%			1	27.0%			1	24.0%

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Redwood Coast Regional Center		Regional Center of Orange County		Regional Center of the East Bay		San Andreas Regional Center		San Diego Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Day Programs

28 - Socialization Training Program (Behavioral)										
28 - Socialization Training Program (Medical)										
28 - Socialization Training Program (Non-Med./ Non-Behav.)										
55 - Community Integration Training Program (Look-Alike Day-Behavioral)				3	123.4%	1	7.6%	1	24.2%	
55 - Community Integration Training Program (Look-Alike Day-Medical)										
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./Non-Behav.)	2	28.2%	1	35.0%	3	28.4%	2	24.1%	1	87.7%
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)			7	27.4%						
63 - Community Activities Support Svcs (Look-Alike Day-Medical)										
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)			1	34.8%						
91 - In-Home/Mobile Day Program (Behavioral)										
91 - In-Home/Mobile Day Program (Medical)					1	33.3%				
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)					1	17.9%				
94 - Creative Arts Program (Behavioral)										
94 - Creative Arts Program (Medical)										
94 - Creative Arts Program (Non-Med./ Non-Behav.)	1	25.0%								
505 - Activity Center (Behavioral)								1	21.4%	
505 - Activity Center (Medical)										
505 - Activity Center (Non-Med./ Non-Behav.)			1	8.0%	4	13.0%	1	15.0%	2	24.0%
510 - Adult Development Center (Behavioral)					1	35.0%			3	28.1%
510 - Adult Development Center (Medical)					1	20.0%			1	28.2%
510 - Adult Development Center (Non-Med./ Non-Behav.)	1	31.6%	6	14.2%	6	24.8%	4	15.0%	9	33.0%
515 - Behavior Management Program			2	34.7%	4	49.8%	3	7.1%	7	23.9%
525 - Social Recreation Program (Behavioral)										
525 - Social Recreation Program (Non-Med./ Non-Behav.)					1	13.5%				
Tailored Day			6	8.1%	10	36.5%	5	11.3%	6	45.1%
110 - Program Support Group-Day Service			5	41.3%	7	31.4%	5	7.3%	1	32.3%
55 - Community Integration Training Prog. (Employment - Job Coaching)	1	22.2%	3	15.1%	1	79.0%				
55 - Community Integration Training Prog. (Employment - Job Development)	1	21.1%	2	9.7%						
63 - Community Activities Support Svcs (Employment - Job Coaching)			2	8.9%						
63 - Community Activities Support Svcs (Employment - Job Development)			1	38.5%						
950 - Supported Employment-Group	1	40.0%	3	15.0%	2	25.3%	2	23.3%	6	36.0%
952 - Supported Employment-Individual (Job Coaching)	1	29.0%	3	18.5%	5	6.5%	2	25.8%	5	56.0%
952 - Supported Employment-Individual (Job Development)	1	0.0%	1	9.2%	3	1.4%	2	29.1%	3	19.0%
954 - Rehab Work Activity Program			1	0.0%	3	16.2%			5	36.0%

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Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

	Tri-Counties Regional Center		Valley Mountain Regional Center		Unspecified Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<i>Day Programs</i>						
28 - Socialization Training Program (Behavioral)					2	2.2%
28 - Socialization Training Program (Medical)					1	0.0%
28 - Socialization Training Program (Non-Med./ Non-Behav.)					1	0.0%
55 - Community Integration Training Program (Look-Alike Day-Behavioral)	1	29.3%	1	16.3%	3	35.6%
55 - Community Integration Training Program (Look-Alike Day-Medical)			1	34.3%	1	20.0%
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./Non-Behav.)	3	22.0%	2	20.1%	7	23.1%
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)						
63 - Community Activities Support Svcs (Look-Alike Day-Medical)					1	10.0%
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)	1	24.5%				
91 - In-Home/Mobile Day Program (Behavioral)						
91 - In-Home/Mobile Day Program (Medical)						
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)	1	55.0%			1	128.1%
94 - Creative Arts Program (Behavioral)						
94 - Creative Arts Program (Medical)					1	20.0%
94 - Creative Arts Program (Non-Med./ Non-Behav.)					3	12.0%
505 - Activity Center (Behavioral)	1	55.8%			2	30.1%
505 - Activity Center (Medical)			1	43.0%		
505 - Activity Center (Non-Med./ Non-Behav.)	3	37.8%	3	32.3%	3	21.3%
510 - Adult Development Center (Behavioral)	2	26.1%			2	31.0%
510 - Adult Development Center (Medical)	3	44.4%	1	38.1%	2	36.0%
510 - Adult Development Center (Non-Med./ Non-Behav.)	6	26.8%	2	16.9%	10	23.5%
515 - Behavior Management Program	5	27.0%	4	29.1%	6	21.4%
525 - Social Recreation Program (Behavioral)						
525 - Social Recreation Program (Non-Med./ Non-Behav.)			1	9.8%	1	0.0%
Tailored Day	4	48.3%	1	0.0%	9	29.3%
110 - Program Support Group-Day Service	8	33.3%	2	31.6%	7	31.4%
55 - Community Integration Training Prog. (Employment - Job Coaching)			2	17.0%	3	25.5%
55 - Community Integration Training Prog. (Employment - Job Development)			1	1.7%	4	22.4%
63 - Community Activities Support Svcs (Employment - Job Coaching)						
63 - Community Activities Support Svcs (Employment - Job Development)						
950 - Supported Employment-Group	3	95.9%	2	18.5%	6	23.8%
952 - Supported Employment-Individual (Job Coaching)	3	26.8%	4	24.9%	8	12.9%
952 - Supported Employment-Individual (Job Development)	2	5.4%	4	27.2%	8	34.7%
954 - Rehab Work Activity Program	1	98.4%			4	13.1%

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

	All Surveys			Alta California Regional Center		Central Valley Regional Center		Far Northern Regional Center		Golden Gate Regional Center	
	Surveys	Ct. of RC Response ¹	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
Transportation											
875 - Transportation Company	19	7	37.6%	3	55.2%						
880 - Transportation-Additional Component	50	18	25.6%	3	22.7%	2	15.0%	2	4.9%	2	32.5%
882 - Transportation-Assistant	16	11	20.7%	2	1.0%	1	16.9%	1	10.0%	1	8.0%
Behavioral and Professional Support Services											
48 - Client/Parent Support Behavior Intervention Trng	7	8	39.3%	3	52.1%	1	45.3%			1	37.0%
605 - Adaptive Skills Trainer	19	4	29.6%							1	8.5%
612 - Behavior Analyst	13	9	29.0%			1	0.0%	1	0.0%		
613 - Associate Behavior Analyst	1	1	40.0%								
615 - Behavior Management Assistant	9	6	24.6%								
616 - Behavior Technician - Paraprofessional	2	2	10.0%					1	10.0%		
620 - Behavior Management Consultant	4	2	28.8%								
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)	1	1	0.0%					1	0.0%		
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)	2	8	30.6%	1	30.7%	1	30.7%	1	0.0%	1	30.7%
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)	2	7	30.8%	1	30.7%	1	30.7%			2	30.8%
106 - Specialized Recreational Therapy (Movement Therapy)	2	1	8.0%			1	6.9%				
106 - Specialized Recreational Therapy (Therapeutic Play)	1	1	7.0%			1	7.0%				
106 - Specialized Recreational Therapy (Other Services)	1	1	7.0%			1	7.0%				
<i>115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines</i>	6	6	10.6%								
115 - Therapist (PT, OT or SLP)	4	4	9.8%								
115 - Therapy Asst (PT or OT)	1	1	100.0%								
115 - Other Disciplines	2	2	10.5%								
<i>116 - Early Start Specialized Therapeutic Services - All Disciplines</i>	22	11	12.8%	1	15.0%						
116 - Therapist (PT, OT or SLP)	20	10	13.5%	1	15.0%						
116 - Therapy Asst (PT or OT)	6	6	8.0%								
116 - Registered Nurse	1	1	0.0%								
116 - Other Disciplines	8	7	12.5%								
<i>117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines</i>	2	2	6.7%			1	43.4%				
117 - Psychologist	1	1	7.8%								
117 - Behavioral Specialist	1	1	0.0%								
117 - Registered Nurse	1	1	0.0%								
117 - Licensed Vocational Nurse	2	2	7.7%			1	43.0%				
117 - Other Disciplines	2	2	7.8%			1	43.9%				
805 - Infant Development Program (Facility Based)	29	13	20.6%	1	46.6%					1	0.0%
805 - Infant Development Program (In-Home/ Community)	33	16	21.2%	2	9.8%	1	0.0%	1	0.0%	1	0.0%

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center; Survey counts and Regional Center counts generally differ when a survey response for a particular service included more than one Regional Center, or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Inland Regional Center		Kern Regional Center		Eastern Los Angeles Regional Center		Frank D. Lanterman Regional Center		Harbor Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Transportation

875 - Transportation Company	4	20.4%							
880 - Transportation-Additional Component	7	28.5%	2	10.0%	1	50.0%			
882 - Transportation-Assistant	1	20.0%	1	25.0%					

Behavioral and Professional Support Services

48 - Client/Parent Support Behavior Intervention Trng									
605 - Adaptive Skills Trainer					2	65.8%			
612 - Behavior Analyst	1	18.2%			1	33.4%	1	1.0%	
613 - Associate Behavior Analyst							1	40.0%	
615 - Behavior Management Assistant	1	18.2%			1	35.9%	2	6.6%	
616 - Behavior Technician - Paraprofessional									
620 - Behavior Management Consultant							1	40.0%	
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)									
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)									
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)									
106 - Specialized Recreational Therapy (Movement Therapy)									
106 - Specialized Recreational Therapy (Therapeutic Play)									
106 - Specialized Recreational Therapy (Other Services)									
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines							1	40.0%	
115 - Therapist (PT, OT or SLP)									
115 - Therapy Asst (PT or OT)									
115 - Other Disciplines							1	40.0%	
116 - Early Start Specialized Therapeutic Services - All Disciplines	2	23.1%	1	23.0%	2	12.7%	6	16.4%	
116 - Therapist (PT, OT or SLP)	2	23.1%			2	12.3%	6	16.2%	
116 - Therapy Asst (PT or OT)					1	15.0%	3	3.1%	
116 - Registered Nurse									
116 - Other Disciplines			1	23.0%	1	15.0%	2	29.0%	
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines									
117 - Psychologist									
117 - Behavioral Specialist									
117 - Registered Nurse									
117 - Licensed Vocational Nurse									
117 - Other Disciplines									
805 - Infant Development Program (Facility Based)	2	24.0%	1	0.0%	3	10.4%			
805 - Infant Development Program (In-Home/ Community)	2	39.1%	1	0.0%	2	0.0%	1	0.0%	1

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

North Los Angeles County Regional Center		San Gabriel/Pomona Regional Center		South Central Los Angeles Regional Center		Westside Regional Center		North Bay Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Transportation

875 - Transportation Company	1	20.0%								
880 - Transportation-Additional Component	1	33.5%	2	10.8%	2	4.6%	1	40.0%	3	31.5%
882 - Transportation-Assistant	2	0.6%			1	28.0%			1	75.0%

Behavioral and Professional Support Services

48 - Client/Parent Support Behavior Intervention Trng			1	21.4%					1	10.0%
605 - Adaptive Skills Trainer	5	23.4%								
612 - Behavior Analyst	1	25.0%							1	10.0%
613 - Associate Behavior Analyst										
615 - Behavior Management Assistant	3	19.8%								
616 - Behavior Technician - Paraprofessional										
620 - Behavior Management Consultant										
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)										
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)									1	30.7%
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)									1	30.7%
106 - Specialized Recreational Therapy (Movement Therapy)										
106 - Specialized Recreational Therapy (Therapeutic Play)										
106 - Specialized Recreational Therapy (Other Services)										
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines					1	10.0%			1	55.3%
115 - Therapist (PT, OT or SLP)					1	10.0%			1	50.0%
115 - Therapy Asst (PT or OT)									1	100.0%
115 - Other Disciplines										
116 - Early Start Specialized Therapeutic Services - All Disciplines			4	5.4%	1	15.0%			3	13.3%
116 - Therapist (PT, OT or SLP)			4	3.2%	1	15.0%			3	9.3%
116 - Therapy Asst (PT or OT)			1	10.0%	1	15.0%			1	0.0%
116 - Registered Nurse										
116 - Other Disciplines			1	15.0%					1	18.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines	1	4.9%								
117 - Psychologist	1	7.8%								
117 - Behavioral Specialist	1	0.0%								
117 - Registered Nurse	1	0.0%								
117 - Licensed Vocational Nurse	1	5.0%								
117 - Other Disciplines	1	5.0%								
805 - Infant Development Program (Facility Based)	3	21.0%	1	10.0%	2	2.0%				
805 - Infant Development Program (In-Home/ Community)	4	21.6%	4	11.1%						

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Redwood Coast Regional Center		Regional Center of Orange County		Regional Center of the East Bay		San Andreas Regional Center		San Diego Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Transportation

875 - Transportation Company				1	0.0%	1	11.9%	4	26.8%
880 - Transportation-Additional Component		1	50.0%	8	23.8%	4	15.8%	5	24.4%
882 - Transportation-Assistant		1	14.4%					1	36.1%

Behavioral and Professional Support Services

48 - Client/Parent Support Behavior Intervention Trng				1	29.0%				
605 - Adaptive Skills Trainer						2	9.3%		
612 - Behavior Analyst		4	30.2%					4	28.7%
613 - Associate Behavior Analyst									
615 - Behavior Management Assistant						1	10.0%		
616 - Behavior Technician - Paraprofessional						1	10.0%		
620 - Behavior Management Consultant								1	25.0%
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)									
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)				1	30.7%	1	30.7%		
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)				1	30.7%	1	30.7%		
106 - Specialized Recreational Therapy (Movement Therapy)									
106 - Specialized Recreational Therapy (Therapeutic Play)									
106 - Specialized Recreational Therapy (Other Services)									
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines				1				1	0.0%
115 - Therapist (PT, OT or SLP)				1				1	0.0%
115 - Therapy Asst (PT or OT)									
115 - Other Disciplines									
116 - Early Start Specialized Therapeutic Services - All Disciplines								1	50.0%
116 - Therapist (PT, OT or SLP)								1	50.0%
116 - Therapy Asst (PT or OT)									
116 - Registered Nurse									
116 - Other Disciplines									
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines									
117 - Psychologist									
117 - Behavioral Specialist									
117 - Registered Nurse									
117 - Licensed Vocational Nurse									
117 - Other Disciplines									
805 - Infant Development Program (Facility Based)		4	14.4%	2	8.0%	3	2.7%	6	26.7%
805 - Infant Development Program (In-Home/ Community)		3	14.0%	2	0.0%	5	15.4%	7	28.9%

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

Tri-Counties Regional Center		Valley Mountain Regional Center		Unspecified Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

Transportation

875 - Transportation Company	1	30.0%			4	26.1%
880 - Transportation-Additional Component	3	34.9%	2	14.8%	5	24.1%
882 - Transportation-Assistant					3	30.7%

Behavioral and Professional Support Services

48 - Client/Parent Support Behavior Intervention Trng	1	28.6%	1	37.1%	1	31.9%
605 - Adaptive Skills Trainer					9	24.4%
612 - Behavior Analyst					2	44.3%
613 - Associate Behavior Analyst						
615 - Behavior Management Assistant	1	10.0%			2	37.2%
616 - Behavior Technician - Paraprofessional						
620 - Behavior Management Consultant					2	36.5%
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)						
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)			1	30.7%		
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)			1	30.7%		
106 - Specialized Recreational Therapy (Movement Therapy)					1	10.0%
106 - Specialized Recreational Therapy (Therapeutic Play)						
106 - Specialized Recreational Therapy (Other Services)						
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines					1	8.8%
115 - Therapist (PT, OT or SLP)						
115 - Therapy Asst (PT or OT)						
115 - Other Disciplines					1	8.8%
116 - Early Start Specialized Therapeutic Services - All Disciplines			3	13.9%	3	8.5%
116 - Therapist (PT, OT or SLP)			3	16.5%	2	6.8%
116 - Therapy Asst (PT or OT)			1	0.0%		
116 - Registered Nurse					1	0.0%
116 - Other Disciplines			2	10.3%	2	9.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines						
117 - Psychologist						
117 - Behavioral Specialist						
117 - Registered Nurse						
117 - Licensed Vocational Nurse						
117 - Other Disciplines						
805 - Infant Development Program (Facility Based)	1	5.3%			2	46.6%
805 - Infant Development Program (In-Home/ Community)	2	16.7%			7	15.2%

¹ Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center or when a survey response did not identify a Regional Center.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover ¹	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Personal Supports and Training Services

25 - Tutor Services – Group	29%	1	20	20	20	20	20	1	8	8	8	8	8	12	12	12	12	12
55 - Community Integration Training Program (In-Home Community)	26%	22	56	52	42	67	65	22	0	25	24	26	26	15	32	29	37	36
62 - Personal Assistance	29%	26	35	31	40	24	24	26	16	16	16	12	12	22	21	23	16	16
63 - Community Activities Support Services (In-Home Community)	12%	2	63	63	63	38	38	2	20	20	20	16	16	24	24	24	18	18
108 - Parenting Support Services	13%	8	74	74	61	73	73	7	15	15	20	19	19	23	23	25	26	26
520 - Independent Living Program	25%	76	55	47	49	54	54	76	25	24	22	26	26	32	29	29	33	33
635 - Independent Living Specialist	25%	1	40	40	40	40	40	1	0	0	0	0	0	10	10	10	10	10
645 - Mobility Training Services Agency	49%	2	46	46	46	42	42	2	26	26	26	34	34	36	36	36	38	38
650 - Mobility Training Service Specialist	6%	1	10	10	10	10	10	1	5	5	5	5	5	5	5	5	5	5
860 - Homemaker Services	27%	4	39	39	48	31	31	4	25	25	30	20	20	28	28	34	23	23
862 - In-Home Respite Services Agency (Agency)	25%	37	23	23	23	25	25	36	15	14	17	15	15	17	16	18	18	18
862 - In-Home Respite Services Agency (EOR)	23%	13	24	24	20	20	20	13	13	13	12	11	11	16	16	14	13	13
896 - Supported Living Services (Continuous)	33%	74	47	42	40	48	46	74	21	20	20	21	21	30	27	27	30	29
896 - Supported Living Services (Intermittent)	42%	48	44	42	41	46	45	47	21	20	21	23	21	31	29	29	32	31
111 - Program Support Group-Other Services	31%	19	47	47	40	53	53	19	27	27	20	28	28	33	33	26	36	36

¹ The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover ¹	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Residential Services

90 - Crisis Intervention Facility/Bed	8%	2	45	45	45	43	43	2	25	25	25	23	23	27	27	27	24	24
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Services)	33%	17	48	42	40	45	41	17	22	22	22	22	22	30	29	28	30	28
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Services)	36%	19	48	41	40	49	44	19	30	22	22	30	24	37	29	28	37	31
896 - Supported Living Services (Cluster Residences)	8%	1	39	39	39	39	39	1	12	12	12	12	12	14	14	14	14	14
904 - Family Home Agency	35%	8	64	64	53	65	65	8	22	22	21	29	29	36	36	32	41	41
905 - Residential Facility Serving Adults-Owner Operated	9%	9	34	34	40	31	31	9	19	19	16	26	26	20	20	18	26	26
910 - Residential Facility Serving Children - Owner Operated	30%	1	40	40	40	40	40	1	20	20	20	20	20	26	26	26	26	26
915 - Residential Facility Serving Adults - Staff Operated	36%	102	51	49	44	55	52	103	24	22	20	28	23	34	32	29	38	34
920 - Residential Facility Serving Children-Staff Operated	28%	10	38	42	40	42	45	10	21	19	20	23	20	26	25	26	28	27
109 - Program Support Group-Residential	27%	33	40	43	40	44	44	32	25	23	25	24	24	29	29	29	29	29

¹ The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover ¹	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Day and Employment Services

28 - Socialization Training Program (Behavioral)	27%	2	48	48	48	48	48	2	22	22	22	22	22	29	29	29	29	29
28 - Socialization Training Program (Medical)	29%	1	40	40	40	40	40	1	12	12	12	12	12	20	20	20	20	20
28 - Socialization Training Program (Non-Medical/ Non-Behavioral)	33%	8	42	42	45	12	12	8	26	26	23	7	7	31	31	30	9	9
55 - Community Integration Training Program (Look-alike Day-Behavioral)	36%	23	48	43	47	48	47	22	27	27	24	31	31	35	33	32	37	37
55 - Community Integration Training Program (Look-alike Day-Medical)	30%	7	52	45	45	55	49	7	30	30	25	27	27	37	35	31	36	34
55 - Community Integration Training Program (Look-alike Day - Non Medical)	30%	38	48	44	40	44	41	38	31	27	24	25	23	36	32	29	31	28
63 - Community Activities Support Services (Look-alike Day-Behavioral)	27%	6	45	45	45	49	49	6	24	24	24	28	28	30	30	30	34	34
63 - Community Activities Support Services (Look-alike Day-Medical)	10%	1	40	40	40	40	40	1	24	24	24	24	24	26	26	26	26	26
63 - Community Activities Support Services (Look-alike Day-Non Medical/ Non Behavioral)	31%	1	50	50	50	50	50	1	50	50	50	50	50	50	50	50	50	50
91 - In-Home/Mobile Day Program (Behavioral)	43%	5	40	40	33	50	50	5	22	22	22	25	25	30	30	27	36	36
91 - In-Home/Mobile Day Program (Medical)	32%	3	33	33	40	33	33	3	21	21	20	22	22	25	25	26	25	25
91 - In-Home/Mobile Day Program (Non-Medical/ Non-Behavioral)	45%	6	65	65	73	56	56	6	21	23	24	21	24	41	42	46	36	38
94 - Creative Arts Program (Behavioral)		0						0										
94 - Creative Arts Program (Medical)	20%	1	40	40	40	40	40	1	24	24	24	24	24	27	27	27	27	27
94 - Creative Arts Program (Non-Medical/ Non-Behavioral)	15%	6	31	31	31	38	38	6	17	17	15	21	21	19	19	17	24	24
505 - Activity Center (Behavioral)	33%	5	45	45	40	41	41	5	29	29	22	26	26	34	34	28	31	31
505 - Activity Center (Medical)	29%	2	57	57	57	64	64	2	35	35	35	31	31	42	42	42	41	41

¹ The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys						
	Wt. Avg. Turnover ¹	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	
<i>Day and Employment Services (cont.)</i>																			
505 - Activity Center (Non-Medical/ Non-Behavioral)	25%	26	61	45	40	64	44	26	27	23	23	20	20	35	28	27	31	26	
510 - Adult Development Center (Behavioral)	29%	15	54	34	40	36	35	15	17	18	19	19	19	28	23	25	24	24	
510 - Adult Development Center (Medical)	41%	15	41	44	40	45	45	15	24	22	23	26	23	31	31	30	34	32	
510 - Adult Development Center (Non-Medical/ Non-Behavioral)	28%	78	57	54	52	54	54	78	28	25	25	27	27	36	33	33	35	35	
515 - Behavior Management Program	28%	52	48	49	48	53	56	52	26	25	24	28	27	32	32	31	35	35	
525 - Social Recreation Program (Behavioral)	1%	1	32	32	32	32	32	1	16	16	16	16	16	16	16	16	16	16	
525 - Social Recreation Program (Non-Medical/ Non-Behavioral)	7%	5	21	21	21	23	23	5	11	11	11	12	12	12	12	12	13	13	
Tailored Day	31%	66	43	37	39	55	40	65	22	20	20	26	23	28	25	26	35	28	
110 - Program Support Group-Day Service	31%	59	55	49	44	48	47	59	28	26	26	28	25	37	33	32	34	32	
55 - Community Integration Training Program (Employment - Job Coaching)	20%	17	54	47	51	61	61	17	23	23	24	19	19	29	28	29	27	27	
55 - Community Integration Training Program (Employment - Job Development)	15%	16	46	46	40	67	67	16	20	17	14	16	9	24	22	18	24	18	
63 - Community Activities Support Services (Employment - Job Coaching)	9%	4	48	48	48	56	56	4	30	30	30	29	29	31	31	31	31	31	
63 - Community Activities Support Services (Employment - Job Development)	33%	3	38	38	38	39	39	3	29	29	29	27	27	32	32	32	31	31	
950 - Supported Employment-Group	33%	39	42	39	38	33	33	39	25	23	22	20	19	30	28	27	24	24	
952 - Supported Employment-Individual (Job Coaching)	28%	53	44	41	37	47	43	53	25	24	23	28	26	31	29	27	33	31	
952 - Supported Employment-Individual (Job Development)	34%	40	48	45	44	44	43	40	26	24	24	26	25	33	31	31	32	31	
954 - Rehab Work Activity Program	22%	28	43	43	40	39	39	28	26	25	24	22	21	30	29	28	26	25	

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Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover ¹	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Transportation Services

875 - Transportation Company	38%	24	48	48	45	51	51	22	20	20	22	22	22	31	31	30	33	33
880 - Transportation-Additional Component	26%	45	42	44	42	40	41	45	23	24	23	22	23	28	29	28	27	27
882 - Transportation-Assistant	21%	16	44	47	40	41	49	16	18	18	20	19	19	23	24	24	24	26

Behavioral and Professional Support Services

48 - Client/Parent Support Behavior Intervention Trng	39%	7	51	51	45	30	30	7	24	22	25	21	20	34	33	32	25	24
605 - Adaptive Skills Trainer	30%	18	47	47	48	49	49	17	19	19	20	16	16	28	28	28	26	26
612 - Behavior Analyst	29%	12	68	60	50	61	55	11	35	25	21	29	22	45	35	29	38	32
613 - Associate Behavior Analyst	40%	1	66	66	66	66	66	1	25	25	25	25	25	41	41	41	41	41
615 - Behavior Management Assistant	25%	10	52	44	43	40	39	10	21	21	20	19	19	29	27	26	24	24
616 - Behavior Technician - Paraprofessional	10%	2	75	75	75	89	89	2	38	38	38	44	44	41	41	41	49	49
620 - Behavior Management Consultant	29%	4	70	70	72	72	72	4	19	19	17	16	16	34	34	33	32	32
103 - Specialized Health, Treatment & Training Svcs (Dental Hygiene Training)	29%	1	100	100	100	100	100	1	40	40	40	40	40	58	58	58	58	58
103 - Specialized Health, Treatment & Training Svcs (G-Tube Related Treatments)	31%	2	18	6	6	6	6	2	10	6	6	6	6	13	6	6	6	6
103 - Specialized Health, Treatment & Training Svcs (Other Specialized Services)	31%	2	9	6	6	12	6	2	7	6	6	8	6	7	6	6	9	6
106 - Specialized Recreational Therapy (Movement Therapy)	8%	1	40	40	40	40	40	1	24	24	24	24	24	25	25	25	25	25
106 - Specialized Recreational Therapy (Therapeutic Play)		0						0										
106 - Specialized Recreational Therapy (Other Services)		0						0										
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines	11%	3	215	215	168	151	151	3	100	100	40	78	78	112	112	54	85	85
115 - Therapist (PT, OT or SLP)	10%	1	67	67	50	43	43	1	23	23	30	29	29	28	28	32	30	30
115 - Therapy Asst (PT, OT or SLP)	100%	1	320	320	320	320	320	1	30	30	30	30	30	320	320	320	320	320

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Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover ¹	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral and Professional Support Services (cont.)

115 - Behavioral Specialist	29%	0						0										
115 - Dental Hygienist	29%	0						0										
115 - Other Disciplines	11%	2	428	428	428	203	203	2	214	214	214	101	101	236	236	236	112	112
<i>116 - Early Start Specialized Therapeutic Services - All Disciplines</i>	13%	25	97	77	88	158	125	25	51	41	28	89	75	57	45	36	98	81
116 - Therapist (PT, OT or SLP)	13%	22	83	59	81	138	63	22	39	27	28	70	34	45	31	35	79	38
116 - Therapy Asst (PT or OT)	8%	8	69	69	79	64	64	7	23	26	27	25	27	27	30	31	28	30
116 - Behavioral Specialist	29%	0						0										
116 - Registered Nurse	0%	0						0										
116 - Other Disciplines	12%	7	165	165	100	176	176	7	92	92	52	109	109	101	101	58	117	117
<i>117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines</i>	7%	2	100	100	100	118	118	2	80	80	80	116	116	81	81	81	116	116
117 - Therapist (PT, OT or SLP)	29%	0						0										
117 - Psychologist	8%	1	120	120	120	120	120	1	120	120	120	120	120	120	120	120	120	120
117 - Behavioral Specialist	0%	1	120	120	120	120	120	1	120	120	120	120	120	120	120	120	120	120
117 - Registered Nurse	0%	1	120	120	120	120	120	1	120	120	120	120	120	120	120	120	120	120
117 - Licensed Vocational Nurse	8%	2	100	100	100	117	117	2	80	80	80	114	114	82	82	82	115	115
117 - Social Worker	29%	0						0										
117 - Dental Hygienist	29%	0						0										

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Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover ¹	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral and Professional Support Services (cont.)

117 - Other Disciplines	8%	2	100	100	100	117	117	2	80	80	80	114	114	82	82	82	114	114
805 - Infant Development Program (Facility Based)	21%	32	69	62	48	63	61	33	28	28	32	29	29	36	35	35	36	36
805 - Infant Development Program (In-Home/Community)	21%	34	112	112	118	66	66	34	46	43	37	31	31	60	58	54	38	38

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Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	25 - Tutor Services (Group)	55 - Community Integration Training Program (In Home/ Community Based)	62 - Personal Assistance	63 - Community Activities Support	108 - Parenting Support Services	520 - Independent Living Program
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Personal Supports and Training Services						
<i>Surveys</i>	22	50	50	17	13	112
Agency Caseload						
Number of individuals receiving services	13	1,567	2,469	432	165	5,952
Average number of hours of service per week per individual (per year for Respite)	12.0	27.0	27.5	25.4	6.3	11.9
Average number of service encounters per week per staff person	4.0	5.5	4.7	4.9	4.1	8.2
Average encounter length in hours	3.0	5.5	6.2	6.1	4.5	2.8
Staffing Ratios (Percent of Individuals)						
2:1 staff-to-individual ratio	0%	0%	11%	0%	0%	0%
1:1 staff-to-individual ratio	50%	32%	87%	79%	100%	100%
1:2 staff-to-individual ratio	0%	8%	2%	15%	0%	0%
1:3 staff-to-individual ratio	50%	60%	1%	7%	0%	0%
1:4 staff-to-individual ratio	0%				0%	
1:5 staff-to-individual ratio	0%				0%	
Transportation						
Total miles driven per week per employee to travel between service encounters		26.2	29.3	9.4	92.1	99.0
Total miles driven per week per employee to transport individuals	86.7	47.0	21.3	251.4	75.5	56.4
Total miles driven per week	86.7	73.2	50.6	260.8	167.6	155.4
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year	8.0	45.2	23.3	37.2	3.7	4.8
Staffing Pattern (scaled to a 40-hour week)						
Providing direct services	36.7	34.6	36.7	28.0	33.0	32.8
Providing other billable services	0.0	0.6	0.2	6.8	0.3	1.0
Participating in individual planning meetings	0.0	0.4	0.1	1.6	1.6	0.7
Travel time between individuals	0.8	1.1	0.7	0.9	2.1	2.9
Recordkeeping	0.8	1.3	0.6	1.5	1.3	1.0
"Employer time" (e.g., participating in staff meetings, etc.)	0.8	1.4	1.6	0.9	1.5	0.9
Time lost to missed appointments	0.8	0.0	0.2	0.0	0.2	0.5
Other activities	0.0	0.6	0.0	0.2	0.0	0.2
Total	40.0	40.0	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	635 - Independent Living Specialist		645 - Mobility Training Services Agency		860 - Homemaker Services		862 - In-Home Respite Services (Agency)		862 - In-Home Respite Services (Employer of Record)		
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers	
Personal Supports and Training Services											
<i>Surveys</i>		6		3		11		53		16	
Agency Caseload											
Number of individuals receiving services		187		46		1,270		15,147		21,511	
Average number of hours of service per week per individual (per year for Respite)			7.9		4.3		6.3		223.7		280.5
Average number of service encounters per week per staff person			7.5		11.3		3.3		3.6		2.0
Average encounter length in hours			3.5		2.3		4.1		3.4		4.2
Staffing Ratios (Percent of Individuals)											
2:1 staff-to-individual ratio			0%		1%		0%		0%		0%
1:1 staff-to-individual ratio			100%		92%		99%		95%		95%
1:2 staff-to-individual ratio			0%		3%		1%		5%		4%
1:3 staff-to-individual ratio			0%		3%		0%		1%		1%
1:4 staff-to-individual ratio											
1:5 staff-to-individual ratio											
Transportation											
Total miles driven per week per employee to travel between service encounters			0.0		103.1		83.6		97.2		70.6
Total miles driven per week per employee to transport individuals			0.0		26.0		49.8		8.5		47.0
Total miles driven per week			0.0		129.1		133.4		105.7		117.6
On-Site Supervision											
Average number of hours of on-site supervision provided per staff per year					6.0		31.6		3.6		0.1
Staffing Pattern (scaled to a 40-hour week)											
Providing direct services			34.3		35.9		38.3		38.3		38.4
Providing other billable services			0.0		0.0		0.0		0.1		0.0
Participating in individual planning meetings			0.0		0.7		0.2		0.1		0.0
Travel time between individuals			0.0		1.5		1.0		0.8		0.1
Recordkeeping			1.1		1.1		0.0		0.2		0.7
"Employer time" (e.g., participating in staff meetings, etc.)			1.7		0.8		0.5		0.4		0.7
Time lost to missed appointments			0.0		0.0		0.0		0.1		0.0
Other activities			2.9		0.0		0.0		0.0		0.0
Total			40.0		40.0		40.0		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	896 - Supported Living (Delivered in Individuals' Own Homes - Continuous)		896 - Supported Living (Delivered in Individuals' Own Homes - Intermittent)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Personal Supports and Training Services				
<i>Surveys</i>	120		72	
Agency Caseload				
Number of individuals receiving services	4,645		4,645	
Average number of hours of service per week per individual (per year for Respite)		98.3		46.6
Average number of service encounters per week per staff person		13.8		11.4
Average encounter length in hours		11.9		5.4
Staffing Ratios (Percent of Individuals)				
2:1 staff-to-individual ratio		2%		0%
1:1 staff-to-individual ratio		92%		98%
1:2 staff-to-individual ratio		6%		2%
1:3 staff-to-individual ratio		0%		0%
1:4 staff-to-individual ratio				
1:5 staff-to-individual ratio				
Transportation				
Total miles driven per week per employee to travel between service encounters		32.1		54.9
Total miles driven per week per employee to transport individuals		57.5		49.5
Total miles driven per week		89.6		104.5
On-Site Supervision				
Average number of hours of on-site supervision provided per staff per year		68.8		28.7
Staffing Pattern (scaled to a 40-hour week)				
Providing direct services		37.8		36.4
Providing other billable services		0.2		0.1
Participating in individual planning meetings		0.3		0.6
Travel time between individuals		0.6		1.5
Recordkeeping		0.5		0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.6		0.6
Time lost to missed appointments		0.0		0.1
Other activities		0.0		0.1
Total		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)	113 - Licensed Special Residential Facility - Habilitation (SRF)	113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)	905 - Residential Facility for Adults-Owner Operated (Level 2)	905 - Residential Facility for Adults-Owner Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	32	31	29	12	11
Home Capacity					
Number of sites with 1 resident					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 2 residents	0	0	1		
<i>Occupancy rate for this site capacity</i>			100%		
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 3 residents	3	13	5	0	2
<i>Occupancy rate for this site capacity</i>	89%	94%	100%		83%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					50%
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 4 residents	44	48	19	7	5
<i>Occupancy rate for this site capacity</i>	97%	95%	96%	82%	60%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>				14%	20%
<i>Total number of hours per week that employed staff are scheduled to work</i>					28
Number of sites with 5 residents	22	1	3	1	1
<i>Occupancy rate for this site capacity</i>	99%	100%	100%	100%	100%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>				0%	100%
<i>Total number of hours per week that employed staff are scheduled to work</i>					12
Number of sites with 6 residents	9	6	3	4	6
<i>Occupancy rate for this site capacity</i>	98%	92%	94%	92%	58%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>				75%	67%
<i>Total number of hours per week that employed staff are scheduled to work</i>					30
Number of sites with 7 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 8 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 9 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)	113 - Licensed Special Residential Facility - Habilitation (SRF)	113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)	905 - Residential Facility for Adults-Owner Operated (Level 2)	905 - Residential Facility for Adults-Owner Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	32	31	29	12	11
Home Capacity (cont.)					
Number of sites with 10 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 11 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 12 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with more than 12 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					

Appendix E - Productivity and Other Factors (Summary)
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	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)	113 - Licensed Special Residential Facility - Habilitation (SRF)	113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)	905 - Residential Facility for Adults- Owner Operated (Level 2)	905 - Residential Facility for Adults- Owner Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
<i>Surveys</i>	32	31	29	12	11
<i>Staffing</i>					
Percent of sites permitting staff that work overnight to sleep during shifts	1%	1%	2%	71%	89%
Percent of sites offering a pay differential for sleep-time	0%	100%	100%	20%	13%
<i>Supplemental - Program Support Services</i>					
Percent of individuals in the home using supplemental/ program support services (109/110/111)	45%	28%	35%	47%	37%
Number of hours per week these supports are used	77.2	69.2	35.8	22.6	21.0
Household Expenses					
Purchase price of home	\$496,554	\$600,229	\$866,860	\$407,259	\$355,690
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$64,532	\$38,741	\$62,466	\$20,724	\$29,473
Total annual cost of food for staff providing services to residents per home	\$1,593	\$5,839	\$2,619	\$2,143	\$3,674
Total annual cost of recreational activities for staff providing services per home	\$6,889	\$4,892	\$607	\$512	\$610
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$4,569	\$3,753	\$2,939	\$1,650	\$2,419
Total annual cost of property taxes per home	\$1,765	\$2,366	\$3,783	\$4,165	\$4,242
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$10,734	\$9,900	\$7,692	\$7,180	\$6,023
Total annual cost of repairs and maintenance (building) per home	\$11,074	\$6,894	\$7,168	\$6,675	\$3,631
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,389	\$3,223	\$2,512	\$1,143	\$1,287
Total annual cost of other costs not listed above per home	\$9,446	\$4,892	\$180	\$2,476	\$879
Total annual cost of food per resident	\$3,770	\$5,081	\$3,234	\$765	\$849
Total annual cost of household supplies per resident	\$2,448	\$1,765	\$1,026	\$553	\$414
Total annual cost of laundry and dry cleaning per resident	\$349	\$102	\$196	\$188	\$295
Total annual cost of personal hygiene items per resident	\$462	\$429	\$240	\$197	\$254
Total annual cost of recreational activities per resident	\$632	\$1,197	\$329	\$114	\$145
Total annual cost of medical and first aid for residents per resident	\$355	\$453	\$75	\$74	\$47
<i>Activities Outside of the Home</i>					
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without	60%	96%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	29.7	25.6	56.2	26.5	31.1
For individuals participating in outside activities, average number of hours per week they participate the home	27.8	24.9	25.3	26.3	21.9
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)	14.1	19.9	21.3	19.0	18.7
	6	7	4	7	6

Appendix E - Productivity and Other Factors (Summary)
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	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)	113 - Licensed Special Residential Facility - Habilitation (SRF)	113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)	905 - Residential Facility for Adults-Owner Operated (Level 2)	905 - Residential Facility for Adults-Owner Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
<i>Surveys</i>	32	31	29	12	11
<i>Vehicles</i>					
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)	4	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals	9%	14%	0%	0%	13%
Total annual number of miles per member traveled by vehicles on behalf of individuals	4,949	2,598	2,975	3,552	3,012
Average number of miles per vehicle per week	238	197	207	194	145
Typical vehicle size (in terms of passengers)	6.5	6.7	8.2	8.1	7.4
Average useful life (in miles) of vehicles before disposal	151,608	100,417	105,447	142,148	119,753
Average purchase price of agency-owned vehicles	\$34,932	\$44,136	\$36,772	\$40,626	\$30,024
Average monthly lease price of agency-leased vehicles	\$493	\$584	\$400	\$738	\$593
individuals	318	341	619	7	220
Percentage of miles billed under separate service	0%	1%	1%	5%	9%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0.00	\$0.01	\$0.00	\$0.00	\$0.00
<i>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</i>					
Providing direct services	38.8	39.3	38.6	38.7	38.7
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.5	0.3	0.4	0.7	0.6
Employer time' (e.g. participating in staff meetings, etc.)	0.7	0.5	0.9	0.6	0.7
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
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	905 - Residential Facility for Adults-Owner Operated (Level 4B)		905 - Residential Facility for Adults-Owner Operated (Level 4C)		905 - Residential Facility for Adults-Owner Operated (Level 4D)		905 - Residential Facility for Adults-Owner Operated (Level 4F)		905 - Residential Facility for Adults-Owner Operated (Level 4G)		905 - Residential Facility for Adults-Owner Operated (Level 4I)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Residential Services												
Surveys	1		1		2		1		4		2	
Home Capacity												
Number of sites with 1 resident												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 2 residents											0	
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 3 residents	0		1		0		0		0			
<i>Occupancy rate for this site capacity</i>			100%									
<i>Percent of respondents employing staff to provide direct care within the CCF</i>			100%									
<i>Total number of hours per week that employed staff are scheduled to work</i>				132								
Number of sites with 4 residents	0		0		0		0		4		1	
<i>Occupancy rate for this site capacity</i>									81%		100%	
<i>Percent of respondents employing staff to provide direct care within the CCF</i>									75%		100%	
<i>Total number of hours per week that employed staff are scheduled to work</i>										144		129
Number of sites with 5 residents	0		0		0		0		0		0	
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 6 residents	1		0		2		1		0		2	
<i>Occupancy rate for this site capacity</i>	100%				100%		100%				92%	
<i>Percent of respondents employing staff to provide direct care within the CCF</i>	100%				100%		100%				100%	
<i>Total number of hours per week that employed staff are scheduled to work</i>		80				87		48				
Number of sites with 7 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 8 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 9 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												

Appendix E - Productivity and Other Factors (Summary)
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	905 - Residential Facility for Adults-Owner Operated (Level 4B)		905 - Residential Facility for Adults-Owner Operated (Level 4C)		905 - Residential Facility for Adults-Owner Operated (Level 4D)		905 - Residential Facility for Adults-Owner Operated (Level 4F)		905 - Residential Facility for Adults-Owner Operated (Level 4G)		905 - Residential Facility for Adults-Owner Operated (Level 4I)	
	Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers	
Residential Services												
<i>Surveys</i>	1		1		2		1		4		2	
Home Capacity (cont.)												
Number of sites with 10 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 11 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 12 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with more than 12 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	905 - Residential Facility for Adults-Owner Operated (Level 4B)		905 - Residential Facility for Adults-Owner Operated (Level 4C)		905 - Residential Facility for Adults-Owner Operated (Level 4D)		905 - Residential Facility for Adults-Owner Operated (Level 4F)		905 - Residential Facility for Adults-Owner Operated (Level 4G)		905 - Residential Facility for Adults-Owner Operated (Level 4I)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Residential Services												
<i>Surveys</i>		1		1		2		1		4		2
Staffing												
Percent of sites permitting staff that work overnight to sleep during shifts		0%		100%				100%		0%		33%
Percent of sites offering a pay differential for sleep-time				0%				100%				0%
Supplemental - Program Support Services												
Percent of individuals in the home using supplemental/ program support services (109/110/111)						17%						
Number of hours per week these supports are used						70.0						
Household Expenses												
Purchase price of home		\$385,000		\$370,000		\$450,000		\$765,000		\$312,208		\$370,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$20,400		\$25,500		\$26,400		\$60,000		\$35,173		\$33,600
Total annual cost of food for staff providing services to residents per home		\$14,400		\$3,000		\$14,500		\$6,000		\$11,650		\$5,000
Total annual cost of recreational activities for staff providing services per home		\$800		\$800		\$1,500		\$1,400		\$490		\$2,000
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$1,164		\$2,600		\$3,369		\$6,577		\$2,366		\$3,700
Total annual cost of property taxes per home		\$3,642		\$3,200		\$156,706		\$8,000		\$5,156		\$2,900
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$4,884		\$6,700		\$8,711		\$6,000		\$7,022		\$3,600
Total annual cost of repairs and maintenance (building) per home		\$1,200		\$1,000		\$5,000		\$1,600		\$2,875		\$2,500
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,500		\$1,000		\$5,000		\$2,100		\$2,144		\$2,500
Total annual cost of other costs not listed above per home		\$0		\$1,500		\$0		\$0		\$0		\$0
Total annual cost of food per resident		\$2,400		\$1,000		\$2,417		\$1,000		\$3,622		\$1,250
Total annual cost of household supplies per resident		\$600		\$667		\$1,000		\$1,604		\$1,265		\$875
Total annual cost of laundry and dry cleaning per resident		\$200		\$100		\$250		\$300		\$399		\$625
Total annual cost of personal hygiene items per resident		\$300		\$433		\$350		\$233		\$517		\$500
Total annual cost of recreational activities per resident		\$133		\$267		\$250		\$233		\$224		\$500
Total annual cost of medical and first aid for residents per resident		\$42		\$67		\$117		\$50		\$56		\$125
Activities Outside of the Home												
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without		100%		100%		100%		100%		86%		100%
For individuals participating in outside activities, average scheduled hours per week		30.0		30.0		35.0		30.0		46.3		30.0
For individuals participating in outside activities, average number of hours per week they participate the home		30.0		30.0		35.0		30.0		47.8		30.0
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)				20.0		25.0		30.0		24.1		30.0
						7		1		4		

Appendix E - Productivity and Other Factors (Summary)
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	905 - Residential Facility for Adults-Owner Operated (Level 4B)	905 - Residential Facility for Adults-Owner Operated (Level 4C)	905 - Residential Facility for Adults-Owner Operated (Level 4D)	905 - Residential Facility for Adults-Owner Operated (Level 4F)	905 - Residential Facility for Adults-Owner Operated (Level 4G)	905 - Residential Facility for Adults-Owner Operated (Level 4I)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services						
<i>Surveys</i>	1	1	2	1	4	2
<i>Vehicles</i>						
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)	3	3	4	3	4	2
Percent of vehicles that accommodate non-ambulatory individuals	67%	0%	0%	33%	22%	50%
Total annual number of miles per member traveled by vehicles on behalf of individuals	1,667	4,000	4,757	1,750	585	4,000
Average number of miles per vehicle per week	96	231	365	101	160	154
Typical vehicle size (in terms of passengers)	7.0	8.0	8.5	6.0	3.1	6.0
Average useful life (in miles) of vehicles before disposal	120,000	200,000	110,000	120,000	166,907	200,000
Average purchase price of agency-owned vehicles	\$40,000	\$45,500	\$40,295	\$45,000	\$19,295	\$40,000
Average monthly lease price of agency-leased vehicles	\$500	\$695				
individuals	200	333	0	0	0	0
Percentage of miles billed under separate service	10%	5%	5%	2%		0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0.00	\$0.00	\$0.00	\$1,112.03	\$83.63	\$0.00
<i>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</i>						
Providing direct services	39.3	39.0	39.2	39.2	39.6	39.7
Providing other billable services	0.0	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.4	0.5	0.2	0.4	0.1	0.2
Employer time' (e.g. participating in staff meetings, etc.)	0.4	0.5	0.6	0.4	0.3	0.2
Other activities	0.0	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
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	910 - Residential Facility for Children-Owner Operated (Level 4B)	910 - Residential Facility for Children-Owner Operated (Level 4D)	910 - Residential Facility for Children-Owner Operated (Level 4I)	915 - Residential Facility for Adults Staff Operated (Level 2)	915 - Residential Facility for Adults Staff Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	1	1	1	34	66
Home Capacity					
Number of sites with 1 resident					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 2 residents					
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 3 residents				0	1
<i>Occupancy rate for this site capacity</i>					100%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 4 residents		0	1	4	10
<i>Occupancy rate for this site capacity</i>			100%	100%	88%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>			100%		
<i>Total number of hours per week that employed staff are scheduled to work</i>			160		
Number of sites with 5 residents				2	1
<i>Occupancy rate for this site capacity</i>				100%	100%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 6 residents	1	1	0	19	60
<i>Occupancy rate for this site capacity</i>	50%	33%		89%	87%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>	100%	100%			
<i>Total number of hours per week that employed staff are scheduled to work</i>		80	40		
Number of sites with 7 residents				1	0
<i>Occupancy rate for this site capacity</i>				86%	
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 8 residents				2	4
<i>Occupancy rate for this site capacity</i>				69%	84%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 9 residents				0	2
<i>Occupancy rate for this site capacity</i>					78%
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					

Appendix E - Productivity and Other Factors (Summary)
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	910 - Residential Facility for Children-Owner Operated (Level 4B)	910 - Residential Facility for Children-Owner Operated (Level 4D)	910 - Residential Facility for Children-Owner Operated (Level 4I)	915 - Residential Facility for Adults Staff Operated (Level 2)	915 - Residential Facility for Adults Staff Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	1	1	1	34	66
Home Capacity (cont.)					
Number of sites with 10 residents				2	0
Occupancy rate for this site capacity				95%	
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 11 residents				3	3
Occupancy rate for this site capacity				94%	82%
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 12 residents				3	3
Occupancy rate for this site capacity				100%	100%
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with more than 12 residents				6	10
Occupancy rate for this site capacity				1	1
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					

Appendix E - Productivity and Other Factors (Summary)
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	910 - Residential Facility for Children-Owner Operated (Level 4B)	910 - Residential Facility for Children-Owner Operated (Level 4D)	910 - Residential Facility for Children-Owner Operated (Level 4I)	915 - Residential Facility for Adults Staff Operated (Level 2)	915 - Residential Facility for Adults Staff Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
<i>Surveys</i>	1	1	1	34	66
<i>Staffing</i>					
Percent of sites permitting staff that work overnight to sleep during shifts	100%		100%	90%	72%
Percent of sites offering a pay differential for sleep-time	0%		100%	31%	41%
<i>Supplemental - Program Support Services</i>					
Percent of individuals in the home using supplemental/ program support services (109/110/111)		100%		20%	42%
Number of hours per week these supports are used		30.0		35.2	29.1
Household Expenses					
Purchase price of home	\$350,000	\$75,000		\$319,693	\$525,791
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$21,600	\$760	\$34,800	\$16,276	\$20,674
Total annual cost of food for staff providing services to residents per home	\$5,500	\$2,897	\$7,200	\$3,712	\$2,549
Total annual cost of recreational activities for staff providing services per home	\$500		\$2,400	\$404	\$1,172
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$250		\$0	\$2,913	\$2,408
Total annual cost of property taxes per home	\$2,750	\$937	\$0	\$1,005	\$6,261
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$1,250	\$7,207	\$3,600	\$8,106	\$8,243
Total annual cost of repairs and maintenance (building) per home	\$450		\$2,000	\$4,462	\$5,936
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$300	\$2,288	\$2,000	\$1,053	\$2,405
Total annual cost of other costs not listed above per home	\$0	\$6,620	\$0	\$357	\$1,285
Total annual cost of food per resident	\$480	\$4,967	\$1,800	\$2,213	\$2,612
Total annual cost of household supplies per resident	\$417	\$2,115	\$600	\$391	\$476
Total annual cost of laundry and dry cleaning per resident	\$283		\$250	\$196	\$164
Total annual cost of personal hygiene items per resident	\$183		\$250	\$122	\$203
Total annual cost of recreational activities per resident	\$167		\$600	\$266	\$226
Total annual cost of medical and first aid for residents per resident	\$50		\$50	\$70	\$77
<i>Activities Outside of the Home</i>					
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without		100%		100%	96%
For individuals participating in outside activities, average scheduled hours per week		28.0		30.0	31.2
For individuals participating in outside activities, average number of hours per week they participate the home		18.0		30.0	30.6
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		25.0		20.0	22.7
			12	8	9

Appendix E - Productivity and Other Factors (Summary)
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	910 - Residential Facility for Children-Owner Operated (Level 4B)	910 - Residential Facility for Children-Owner Operated (Level 4D)	910 - Residential Facility for Children-Owner Operated (Level 4I)	915 - Residential Facility for Adults Staff Operated (Level 2)	915 - Residential Facility for Adults Staff Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
<i>Surveys</i>	1	1	1	34	66
<i>Vehicles</i>					
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)	3	2	2	6	5
Percent of vehicles that accommodate non-ambulatory individuals	33%		0%	0%	9%
Total annual number of miles per member traveled by vehicles on behalf of individuals	7,333	11,033		1,482	1,997
Average number of miles per vehicle per week	423	424	150	173	178
Typical vehicle size (in terms of passengers)	4.0	5.0	5.0	7.2	6.7
Average useful life (in miles) of vehicles before disposal	100,000	100	150,000	123,524	156,424
Average purchase price of agency-owned vehicles	\$42,000	\$19,800	\$45,000	\$26,038	\$27,264
Average monthly lease price of agency-leased vehicles				\$425	\$561
individuals	400			139	69
Percentage of miles billed under separate service	10%		0%	1%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$40.00		\$0.00	\$10.15	\$10.20
<i>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</i>					
Providing direct services	39.0	40.0		38.6	38.8
Providing other billable services	0.0	0.0		0.0	0.0
Participating in individual planning meetings	0.5	0.0		0.3	0.4
Employer time' (e.g. participating in staff meetings, etc.)	0.5	0.0		0.5	0.6
Other activities	0.0	0.0		0.4	0.1
Total	40.0	40.0		40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
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	915 - Residential Facility for Adults - Staff Operated (Level 4A)	915 - Residential Facility for Adults - Staff Operated (Level 4B)	915 - Residential Facility for Adults - Staff Operated (Level 4C)	915 - Residential Facility for Adults - Staff Operated (Level 4D)	915 - Residential Facility for Adults - Staff Operated (Level 4E)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	7	7	18	11	6
Home Capacity					
Number of sites with 1 resident					
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 2 residents					
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 3 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 4 residents	2	2	2	4	0
Occupancy rate for this site capacity	88%	100%	75%	100%	
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 5 residents	0	0	2	1	0
Occupancy rate for this site capacity			110%	100%	
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 6 residents	6	4	14	7	6
Occupancy rate for this site capacity	100%	100%	93%	98%	97%
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 7 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 8 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 9 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					

Appendix E - Productivity and Other Factors (Summary)
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	915 - Residential Facility for Adults Staff Operated (Level 4A)	915 - Residential Facility for Adults Staff Operated (Level 4B)	915 - Residential Facility for Adults Staff Operated (Level 4C)	915 - Residential Facility for Adults Staff Operated (Level 4D)	915 - Residential Facility for Adults Staff Operated (Level 4E)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	7	7	18	11	6
Home Capacity (cont.)					
Number of sites with 10 residents	0	0	0	0	0
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 11 residents	0	0	0	0	0
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with 12 residents	0	1	0	0	0
<i>Occupancy rate for this site capacity</i>		75%			
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					
Number of sites with more than 12 residents	0	0	0	0	0
<i>Occupancy rate for this site capacity</i>					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>					
<i>Total number of hours per week that employed staff are scheduled to work</i>					

Appendix E - Productivity and Other Factors (Summary)
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	915 - Residential Facility for Adults - Staff Operated (Level 4A)	915 - Residential Facility for Adults - Staff Operated (Level 4B)	915 - Residential Facility for Adults - Staff Operated (Level 4C)	915 - Residential Facility for Adults - Staff Operated (Level 4D)	915 - Residential Facility for Adults - Staff Operated (Level 4E)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
<i>Surveys</i>	7	7	18	11	6
<i>Staffing</i>					
Percent of sites permitting staff that work overnight to sleep during shifts	75%	29%	59%	27%	83%
Percent of sites offering a pay differential for sleep-time	83%	0%	10%	33%	60%
<i>Supplemental - Program Support Services</i>					
Percent of individuals in the home using supplemental/ program support services (109/110/111)			32%	23%	33%
Number of hours per week these supports are used			61.0	42.6	144.0
Household Expenses					
Purchase price of home	\$518,359	\$376,245	\$576,498	\$325,833	\$301,877
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$19,499	\$14,840	\$25,858	\$23,169	\$34,795
Total annual cost of food for staff providing services to residents per home	\$2,177	\$1,445	\$7,616	\$2,958	\$7,493
Total annual cost of recreational activities for staff providing services per home	\$412	\$564	\$962	\$1,205	\$1,177
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,008	\$948	\$3,062	\$2,430	\$1,362
Total annual cost of property taxes per home	\$144	\$171	\$3,783	\$3,502	\$3,230
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$6,620	\$5,796	\$7,218	\$7,075	\$5,221
Total annual cost of repairs and maintenance (building) per home	\$6,425	\$19,133	\$7,080	\$3,094	\$5,394
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$1,355	\$2,142	\$2,912	\$2,483	\$2,896
Total annual cost of other costs not listed above per home	\$347	\$0	\$1,355	\$1,144	\$1,894
Total annual cost of food per resident	\$2,103	\$3,501	\$4,099	\$3,124	\$3,831
Total annual cost of household supplies per resident	\$414	\$461	\$1,067	\$417	\$820
Total annual cost of laundry and dry cleaning per resident	\$38	\$295	\$123	\$217	\$186
Total annual cost of personal hygiene items per resident	\$129	\$335	\$242	\$251	\$264
Total annual cost of recreational activities per resident	\$165	\$224	\$461	\$409	\$413
Total annual cost of medical and first aid for residents per resident	\$25	\$172	\$97	\$68	\$84
<i>Activities Outside of the Home</i>					
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without	90%	100%	96%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	28.7	26.9	27.7	28.5	27.8
For individuals participating in outside activities, average number of hours per week they participate the home	25.5	24.1	26.1	27.4	27.8
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)	10	12	22	6	8

Appendix E - Productivity and Other Factors (Summary)
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	915 - Residential Facility for Adults - Staff Operated (Level 4A)	915 - Residential Facility for Adults - Staff Operated (Level 4B)	915 - Residential Facility for Adults - Staff Operated (Level 4C)	915 - Residential Facility for Adults - Staff Operated (Level 4D)	915 - Residential Facility for Adults - Staff Operated (Level 4E)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	7	7	18	11	6
Vehicles					
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)	6	5	5	6	6
Percent of vehicles that accommodate non-ambulatory individuals	3%	6%	7%	0%	0%
Total annual number of miles per member traveled by vehicles on behalf of individuals	1,384	1,892	1,791	1,889	780
Average number of miles per vehicle per week	87	168	141	195	102
Typical vehicle size (in terms of passengers)	6.3	7.4	7.3	7.2	7.5
Average useful life (in miles) of vehicles before disposal	132,571	154,705	109,691	114,872	162,581
Average purchase price of agency-owned vehicles	\$27,743	\$27,507	\$30,920	\$34,973	\$35,551
Average monthly lease price of agency-leased vehicles	\$355		\$503	\$407	
individuals	73	493	345	150	364
Percentage of miles billed under separate service	6%	2%	2%	4%	12%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0.00	\$64.59	\$62.73	\$29.39	\$0.00
Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)					
Providing direct services	39.0	38.8	38.7	38.8	38.8
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.5	0.6	0.6	0.5	0.5
Employer time' (e.g. participating in staff meetings, etc.)	0.6	0.6	0.7	0.7	0.7
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	915 - Residential Facility for Adults Staff Operated (Level 4F)		915 - Residential Facility for Adults Staff Operated (Level 4G)		915 - Residential Facility for Adults Staff Operated (Level 4H)		915 - Residential Facility for Adults Staff Operated (Level 4I)		915 - Residential Facility for Adults Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Residential Services										
Surveys	15		22		10		96		14	
Home Capacity										
Number of sites with 1 resident										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 2 residents										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 3 residents	0		0		0		1		0	
Occupancy rate for this site capacity							100%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 4 residents	4		15		0		68		4	
Occupancy rate for this site capacity	100%		92%				91%		94%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 5 residents	4		1		1		10		0	
Occupancy rate for this site capacity	100%		100%		100%		98%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 6 residents	14		21		14		86		2	
Occupancy rate for this site capacity	96%		85%		100%		92%		75%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 7 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 8 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 9 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										

Appendix E - Productivity and Other Factors (Summary)
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	915 - Residential Facility for Adults Staff Operated (Level 4F)	915 - Residential Facility for Adults Staff Operated (Level 4G)	915 - Residential Facility for Adults Staff Operated (Level 4H)	915 - Residential Facility for Adults Staff Operated (Level 4I)	915 - Residential Facility for Adults Staff Operated (Level Undesignated)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	15	22	10	96	14
Home Capacity (cont.)					
Number of sites with 10 residents	0	0	0	2	0
Occupancy rate for this site capacity				100%	
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 11 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 12 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with more than 12 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					

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	915 - Residential Facility for Adults - Staff Operated (Level 4F)	915 - Residential Facility for Adults - Staff Operated (Level 4G)	915 - Residential Facility for Adults - Staff Operated (Level 4H)	915 - Residential Facility for Adults - Staff Operated (Level 4I)	915 - Residential Facility for Adults - Staff Operated (Level Undesignated)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
<i>Surveys</i>	15	22	10	96	14
<i>Staffing</i>					
Percent of sites permitting staff that work overnight to sleep during shifts	33%	19%	60%	16%	17%
Percent of sites offering a pay differential for sleep-time	0%	83%	0%	42%	100%
<i>Supplemental - Program Support Services</i>					
Percent of individuals in the home using supplemental/ program support services (109/110/111)	19%	33%	25%	29%	
Number of hours per week these supports are used	46.2	81.3	213.8	77.8	
Household Expenses					
Purchase price of home	\$511,138	\$331,418	\$933,023	\$397,726	\$705,732
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$37,805	\$31,624	\$39,474	\$34,486	\$48,522
Total annual cost of food for staff providing services to residents per home	\$8,765	\$1,885	\$3,874	\$3,933	\$4,020
Total annual cost of recreational activities for staff providing services per home	\$1,192	\$1,108	\$1,629	\$1,342	\$3,039
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,506	\$3,050	\$2,700	\$2,256	\$3,766
Total annual cost of property taxes per home	\$4,598	\$2,618	\$1,998	\$3,544	\$4,703
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$6,076	\$6,653	\$4,063	\$6,855	\$6,496
Total annual cost of repairs and maintenance (building) per home	\$7,788	\$6,897	\$7,546	\$5,128	\$7,056
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$1,555	\$3,132	\$2,029	\$2,522	\$2,866
Total annual cost of other costs not listed above per home	\$1,130	\$617	\$0	\$1,450	\$0
Total annual cost of food per resident	\$3,397	\$2,585	\$3,757	\$3,226	\$2,747
Total annual cost of household supplies per resident	\$743	\$533	\$334	\$595	\$421
Total annual cost of laundry and dry cleaning per resident	\$119	\$174	\$210	\$208	\$284
Total annual cost of personal hygiene items per resident	\$225	\$347	\$302	\$263	\$259
Total annual cost of recreational activities per resident	\$491	\$212	\$476	\$455	\$252
Total annual cost of medical and first aid for residents per resident	\$74	\$125	\$128	\$120	\$96
<i>Activities Outside of the Home</i>					
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without	98%	97%	100%	94%	79%
For individuals participating in outside activities, average scheduled hours per week	29.4	28.9	30.0	29.2	30.0
For individuals participating in outside activities, average number of hours per week they participate the home	26.9	27.8	28.5	25.3	29.3
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)	13		11	7	5

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	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Residential Services					
Surveys	15	22	10	96	14
Vehicles					
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)	5	5	6	5	3
Percent of vehicles that accommodate non-ambulatory individuals	7%	3%	8%	8%	4%
Total annual number of miles per member traveled by vehicles on behalf of individuals	2,982	2,384	2,766	2,231	1,307
Average number of miles per vehicle per week	214	229	298	196	116
Typical vehicle size (in terms of passengers)	7.3	7.6	8.8	7.3	6.3
Average useful life (in miles) of vehicles before disposal	116,938	125,245	168,548	136,358	137,557
Average purchase price of agency-owned vehicles	\$36,166	\$27,703	\$31,700	\$32,640	\$39,065
Average monthly lease price of agency-leased vehicles	\$566	\$644	\$639	\$638	\$500
individuals	62	229	31	172	19
Percentage of miles billed under separate service	3%	3%	0%	2%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$17.01	\$0.00	\$25.67	\$30.72	\$91.09
Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)					
Providing direct services	39.4	39.4	39.2	39.0	39.3
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.1	0.1	0.3	0.5	0.3
Employer time' (e.g. participating in staff meetings, etc.)	0.4	0.5	0.4	0.4	0.3
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

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	920 - Residential Facility for Children - Staff Operated (Level 4G)		920 - Residential Facility for Children - Staff Operated (Level 4H)		920 - Residential Facility for Children - Staff Operated (Level 4I)		920 - Residential Facility for Children - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Residential Services								
Surveys	1		1		11		5	
Home Capacity								
Number of sites with 1 resident					3		0	
<i>Occupancy rate for this site capacity</i>					100%			
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 2 residents	9		0		0		0	
<i>Occupancy rate for this site capacity</i>	61%							
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 3 residents	0		0					
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 4 residents	0		0		2		1	
<i>Occupancy rate for this site capacity</i>					88%		100%	
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 5 residents			0		11		0	
<i>Occupancy rate for this site capacity</i>					88%			
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 6 residents			1					
<i>Occupancy rate for this site capacity</i>			83%					
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 7 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 8 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 9 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								

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		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Residential Services								
Surveys	1		1		11		5	
Home Capacity (cont.)								
Number of sites with 10 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 11 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 12 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with more than 12 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								

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	920 - Residential Facility for Children - Staff Operated (Level 4G)		920 - Residential Facility for Children - Staff Operated (Level 4H)		920 - Residential Facility for Children - Staff Operated (Level 4I)		920 - Residential Facility for Children - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Residential Services								
<i>Surveys</i>	1		1		11		5	
Staffing								
Percent of sites permitting staff that work overnight to sleep during shifts	100%		100%		31%		33%	
Percent of sites offering a pay differential for sleep-time	0%		0%		20%		0%	
Supplemental - Program Support Services								
Percent of individuals in the home using supplemental/ program support services (109/110/111)				40%		61%		
Number of hours per week these supports are used				135.0		81.8		
Household Expenses								
Purchase price of home				\$630,000		\$349,397		
Total annual cost of rent, lease, mortgage payments, and homeowner association fees				\$64,116		\$39,245		\$33,008
Total annual cost of food for staff providing services to residents per home				\$6,000		\$5,556		\$1,500
Total annual cost of recreational activities for staff providing services per home				\$3,807		\$984		\$4,476
Total annual cost of newspapers, magazines, phones, cable and internet per home				\$3,909		\$2,153		\$4,276
Total annual cost of property taxes per home				\$7,021		\$5,021		\$1,820
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home				\$10,563		\$7,166		\$9,273
Total annual cost of repairs and maintenance (building) per home				\$14,485		\$6,939		\$4,244
Total annual cost of repairs and maintenance (furniture and equipment) per home				\$21,949		\$1,777		\$2,000
Total annual cost of other costs not listed above per home				\$0		\$2,338		\$1,860
Total annual cost of food per resident				\$5,187		\$3,957		\$4,521
Total annual cost of household supplies per resident				\$378		\$1,137		\$1,906
Total annual cost of laundry and dry cleaning per resident				\$317		\$286		\$0
Total annual cost of personal hygiene items per resident				\$538		\$332		\$45
Total annual cost of recreational activities per resident				\$3,398		\$493		\$133
Total annual cost of medical and first aid for residents per resident				\$391		\$136		\$127
Activities Outside of the Home								
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without				100%		86%		
For individuals participating in outside activities, average scheduled hours per week				30.0		29.6		
For individuals participating in outside activities, average number of hours per week they participate the home				25.0		24.6		
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10		15		7		2

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	920 - Residential Facility for Children - Staff Operated (Level 4G)		920 - Residential Facility for Children - Staff Operated (Level 4H)		920 - Residential Facility for Children - Staff Operated (Level 4I)		920 - Residential Facility for Children - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Residential Services								
<i>Surveys</i>	1		1		11		5	
<i>Vehicles</i>								
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)				5		5		2
Percent of vehicles that accommodate non-ambulatory individuals				20%		12%		
Total annual number of miles per member traveled by vehicles on behalf of individuals				3,096		2,334		
Average number of miles per vehicle per week				298		253		
Typical vehicle size (in terms of passengers)				12.0		6.4		
Average useful life (in miles) of vehicles before disposal				200,000		106,014		
Average purchase price of agency-owned vehicles				\$35,000		\$31,301		\$37,000
Average monthly lease price of agency-leased vehicles						\$499		
individuals				100		70		
Percentage of miles billed under separate service				0%		3%		
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)				\$350.00		\$76.09		\$0.00
<i>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</i>								
Providing direct services				39.2		38.5		36.7
Providing other billable services				0.0		0.0		0.0
Participating in individual planning meetings				0.4		0.5		1.7
Employer time' (e.g. participating in staff meetings, etc.)				0.4		0.8		1.7
Other activities				0.0		0.2		0.0
Total				40.0		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs)		28 - Socialization Training Program (Behavioral Programs)		28 - Socialization Training Program (Medical Programs)		28 - Socialization Training Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services								
Surveys	10		9		1		17	
Agency Caseload								
Number of persons receiving services	491		1,960		31	31	637	
Number of sites at which individuals receive services	17		18		1		20	
Number of hours per week that a typical person receives center-based services		12.5		1.9		8.0		2.0
Number of hours per week that a typical person receives services in the community		2.6		5.6		4.0		23.0
Average attendance rate for persons receiving services		91%		91%				100%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	11						22	
1:2 staffing ratio							13	
1:3 staffing ratio	75		75				236	
1:4 staffing ratio	19		1,880		31			
1:5 staffing ratio	187							
1:6 staffing ratio	82							
1:7 staffing ratio								
1:8 staffing ratio	117							
1:9 staffing ratio								
1:10 staffing ratio								
2:1 staffing ratio								
2:3 staffing ratio								
2:5 staffing ratio								
3:1 staffing ratio							5	
3:5 staffing ratio								
Vehicles								
Members per vehicle		17		1				
Percent of vehicles that accommodate non-ambulatory individuals		7%		94%				
Total annual number of miles per member traveled by the vehicles on behalf of individuals		206		800				
Percent of miles associated with transporting individuals to/from their homes		36%		60%				
Percent of miles associated with 'in-program' transportation		64%		40%				
Typical vehicle size (in terms of passengers)		10		9				
Average useful life (in miles) of vehicles before disposal		145,474		120,000				
Average purchase price of agency-owned vehicles		\$47,957		\$17,500				
Average monthly lease price of agency-leased vehicles		\$370		\$326				
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0		0				
Percentage of miles billed under separate service		12%		0%				
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.00		\$1,520.00				

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs)	28 - Socialization Training Program (Behavioral Programs)	28 - Socialization Training Program (Medical Programs)	28 - Socialization Training Program (Undesignated Program Type)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Day Services				
Surveys	10	9	1	17

Sites at Which Services are Provided

Average number of days per week that sites are open to provide services	5.2	5.3	5.0	5.9
Average number of hours per week that sites are open to provide services	38.2	45.0	55.0	61.9
Total approximate square footage per member	177	56	306	26
Approximate operating cost per square foot (including rent)	\$15.37	\$3.21	\$22.20	\$42.95

Staffing Pattern (scaled to a 40-hour week)

Providing services	30.0	27.8	0.6	39.3
Providing other billable services	3.6	2.2	35.0	0.4
Participating in individual planning meetings	1.4	1.9	0.1	0.0
Recordkeeping	1.5	1.9	3.3	0.1
"Employer time" (e.g., participating in staff meetings, etc.)	1.1	3.8	0.8	0.1
Program Development	1.0	0.5	0.1	0.0
Program preparation/set-up/clean-up	1.4	1.9	0.1	0.0
Other activities	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs)		55 - Community Integration Training Program (Behavioral Programs)		55 - Community Integration Training Program (Medical Programs)		55 - Community Integration Training Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services								
Surveys	61		26		11		31	
Agency Caseload								
Number of persons receiving services	4,538		923		350		831	
Number of sites at which individuals receive services	113		41		23		47	
Number of hours per week that a typical person receives center-based services		13.7		17.5		25.2		25.0
Number of hours per week that a typical person receives services in the community		16.3		14.9		6.0		14.8
Average attendance rate for persons receiving services		88%		87%		85%		91%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	176		108		29		278	
1:2 staffing ratio	400		125		107		10	
1:3 staffing ratio	1,467		449		80		262	
1:4 staffing ratio	1,198		81		0		7	
1:5 staffing ratio	40		0		0		171	
1:6 staffing ratio	527		40		69			
1:7 staffing ratio								
1:8 staffing ratio	312							
1:9 staffing ratio								
1:10 staffing ratio							103	
2:1 staffing ratio			1					
2:3 staffing ratio					65			
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio								
Vehicles								
Members per vehicle		15		9		5		8
Percent of vehicles that accommodate non-ambulatory individuals		7%		12%		129%		13%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		832		1,412		824		980
Percent of miles associated with transporting individuals to/from their homes		16%		22%		52%		15%
Percent of miles associated with 'in-program' transportation		84%		78%		48%		85%
Typical vehicle size (in terms of passengers)		6		8		6		7
Average useful life (in miles) of vehicles before disposal		138,217		160,614		169,528		115,990
Average purchase price of agency-owned vehicles		\$37,118		\$39,125		\$53,827		\$33,683
Average monthly lease price of agency-leased vehicles		\$642		\$810		\$585		\$7,137
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		140		529		0		673
Percentage of miles billed under separate service		5%		5%		16%		0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$31.67		\$29.26		\$26.62		\$25.46

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs)		55 - Community Integration Training Program (Behavioral Programs)		55 - Community Integration Training Program (Medical Programs)		55 - Community Integration Training Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services								
<i>Surveys</i>	61		26		11		31	

Sites at Which Services are Provided

Average number of days per week that sites are open to provide services		5.0		5.0		5.0		5.0
Average number of hours per week that sites are open to provide services		36.8		35.2		40.0		35.8
Total approximate square footage per member		83		144		251		67
Approximate operating cost per square foot (including rent)		\$19.91		\$17.19		\$13.31		\$16.02

Staffing Pattern (scaled to a 40-hour week)

Providing services		33.3		34.9		35.5		34.0
Providing other billable services		1.5		2.3		0.1		2.8
Participating in individual planning meetings		0.9		0.5		0.7		0.5
Recordkeeping		1.2		0.8		0.7		0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.8		0.8		1.2		0.5
Program Development		0.4		0.2		0.8		0.4
Program preparation/set-up/clean-up		1.4		0.5		1.1		0.3
Other activities		0.5		0.0		0.0		0.9
Total		40.0		40.0		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs)		63 - Community Activities Support - Day Program (Behavioral Programs)		63 - Community Activities Support - Day Program (Medical Programs)		63 - Community Activities Support - Day Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services								
Surveys	8		9		1		12	
Agency Caseload								
Number of persons receiving services	94		639		10		87	
Number of sites at which individuals receive services	12		18		1		13	
Number of hours per week that a typical person receives center-based services		11.8		14.4		30.0		11.8
Number of hours per week that a typical person receives services in the community		21.2		21.1		18.0		13.0
Average attendance rate for persons receiving services		91%		93%		72%		91%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	29		347					
1:2 staffing ratio	4		164				38	
1:3 staffing ratio	36							
1:4 staffing ratio	19						49	
1:5 staffing ratio								
1:6 staffing ratio								
1:7 staffing ratio								
1:8 staffing ratio								
1:9 staffing ratio								
1:10 staffing ratio					10			
2:1 staffing ratio								
2:3 staffing ratio								
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio								
Vehicles								
Members per vehicle		1		34				11
Percent of vehicles that accommodate non-ambulatory individuals		71%		1%				28%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		18		635				989
Percent of miles associated with transporting individuals to/from their homes		2%		50%				15%
Percent of miles associated with 'in-program' transportation		98%		50%				85%
Typical vehicle size (in terms of passengers)		5		6				7
Average useful life (in miles) of vehicles before disposal		191,762		153,803				150,000
Average purchase price of agency-owned vehicles		\$23,295		\$40,721				\$25,000
Average monthly lease price of agency-leased vehicles		\$225		\$1,080				
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,852		4,357				68
Percentage of miles billed under separate service		0%		55%				0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.00		\$757.03				\$8.84

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs)	63 - Community Activities Support - Day Program (Behavioral Programs)	63 - Community Activities Support - Day Program (Medical Programs)	63 - Community Activities Support - Day Program (Undesignated Program Type)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Day Services				

Surveys	8	9	1	12
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Sites at Which Services are Provided

Average number of days per week that sites are open to provide services	4.9	5.1	5.0	5.0
Average number of hours per week that sites are open to provide services	34.2	42.0	40.0	34.1
Total approximate square footage per member	9	87	112	99
Approximate operating cost per square foot (including rent)	\$37.43	\$26.31	\$4.98	\$2.88

Staffing Pattern (scaled to a 40-hour week)

Providing services	24.7	33.2		21.5
Providing other billable services	10.8	4.4		14.5
Participating in individual planning meetings	0.8	0.4		0.9
Recordkeeping	0.6	0.8		0.9
"Employer time" (e.g., participating in staff meetings, etc.)	0.9	0.6		0.7
Program Development	0.7	0.4		0.7
Program preparation/set-up/clean-up	0.9	0.2		0.7
Other activities	0.5	0.0		0.0
Total	40.0	40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	91 - In-Home/ Mobile Day Program (Non- Medical/ Non- Behavioral Programs)		91 - In-Home/ Mobile Day Program (Behavioral Programs)		91 - In-Home/ Mobile Day Program (Medical Programs)		91 - In-Home/ Mobile Day Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services								
Surveys	5		4		7		7	
Agency Caseload								
Number of persons receiving services	134		12		70		39	
Number of sites at which individuals receive services	9		4		7		11	
Number of hours per week that a typical person receives center-based services		0.1		8.4		30.0		2.9
Number of hours per week that a typical person receives services in the community		12.4		13.5		22.7		20.0
Average attendance rate for persons receiving services		79%		96%		91%		90%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	100		11		56		35	
1:2 staffing ratio								
1:3 staffing ratio	34				5			
1:4 staffing ratio								
1:5 staffing ratio								
1:6 staffing ratio								
1:7 staffing ratio								
1:8 staffing ratio								
1:9 staffing ratio								
1:10 staffing ratio								
2:1 staffing ratio					4			
2:3 staffing ratio								
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio					5			
Vehicles								
Members per vehicle				3		13		8
Percent of vehicles that accommodate non-ambulatory individuals				100%		40%		105%
Total annual number of miles per member traveled by the vehicles on behalf of individuals				900		399		1,067
Percent of miles associated with transporting individuals to/from their homes				10%		0%		0%
Percent of miles associated with 'in-program' transportation				90%		100%		100%
Typical vehicle size (in terms of passengers)				10		6		6
Average useful life (in miles) of vehicles before disposal				100,000		183,843		100,000
Average purchase price of agency-owned vehicles				\$50,031		\$60,000		\$46,135
Average monthly lease price of agency-leased vehicles				\$1,017		\$499		\$397
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		157		0		0		0
Percentage of miles billed under separate service		0%		0%		0%		0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$27.74		\$325.34		\$0.00		\$0.00

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	91 - In-Home/ Mobile Day Program (Non- Medical/ Non- Behavioral Programs)	91 - In-Home/ Mobile Day Program (Behavioral Programs)	91 - In-Home/ Mobile Day Program (Medical Programs)	91 - In-Home/ Mobile Day Program (Undesignated Program Type)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Day Services				
<i>Surveys</i>	5	4	7	7

Sites at Which Services are Provided

Average number of days per week that sites are open to provide services	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		30.2	37.0	20.7
Total approximate square footage per member	35	2,700	293	0
Approximate operating cost per square foot (including rent)	\$17.73	\$9.83	\$5.86	\$26.84

Staffing Pattern (scaled to a 40-hour week)

Providing services	36.8	39.0	34.4	38.1
Providing other billable services	0.0	0.7	0.0	0.0
Participating in individual planning meetings	0.0	0.1	0.7	0.5
Recordkeeping	1.4	0.1	1.3	0.5
"Employer time" (e.g., participating in staff meetings, etc.)	0.0	0.1	0.8	0.5
Program Development	0.0	0.1	1.6	0.5
Program preparation/set-up/clean-up	0.0	0.1	1.2	0.0
Other activities	1.8	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs)		94 - Creative Arts Program (Medical Programs)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services				
Surveys	8		1	
Agency Caseload				
Number of persons receiving services	380		173	
Number of sites at which individuals receive services	11		4	
Number of hours per week that a typical person receives center-based services		23.2		31.4
Number of hours per week that a typical person receives services in the community		2.9		3.6
Average attendance rate for persons receiving services		92%		84%
Members served under each of the following staffing ratios:				
1:1 staffing ratio				
1:2 staffing ratio				
1:3 staffing ratio	36		49	
1:4 staffing ratio	42			
1:5 staffing ratio				
1:6 staffing ratio	302		124	
1:7 staffing ratio				
1:8 staffing ratio				
1:9 staffing ratio				
1:10 staffing ratio				
2:1 staffing ratio				
2:3 staffing ratio				
2:5 staffing ratio				
3:1 staffing ratio				
3:5 staffing ratio				
Vehicles				
Members per vehicle		26		10
Percent of vehicles that accommodate non-ambulatory individuals		0%		5%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		36		47
Percent of miles associated with transporting individuals to/from their homes		0%		0%
Percent of miles associated with 'in-program' transportation		100%		100%
Typical vehicle size (in terms of passengers)		6		10
Average useful life (in miles) of vehicles before disposal		78,285		100,000
Average purchase price of agency-owned vehicles		\$38,679		\$36,000
Average monthly lease price of agency-leased vehicles		\$404		
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		4		44
Percentage of miles billed under separate service		0%		0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.00		\$0.87

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs)		94 - Creative Arts Program (Medical Programs)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services				
<i>Surveys</i>	8		1	

Sites at Which Services are Provided

Average number of days per week that sites are open to provide services		5.0		5.0
Average number of hours per week that sites are open to provide services		32.3		35.0
Total approximate square footage per member		80		121
Approximate operating cost per square foot (including rent)		\$19.13		\$18.75

Staffing Pattern (scaled to a 40-hour week)

Providing services		33.1		35.0
Providing other billable services		0.5		0.0
Participating in individual planning meetings		0.4		1.0
Recordkeeping		2.1		1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.2		1.0
Program Development		0.4		1.0
Program preparation/set-up/clean-up		2.2		1.0
Other activities		0.0		0.0
Total		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	505 - Activity Center (Non-Medical/ Non-Behavioral Programs)		505 - Activity Center (Behavioral Programs)		505 - Activity Center (Medical Programs)		505 - Activity Center (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services								
Surveys	33		5		2		32	
Agency Caseload								
Number of persons receiving services	2,437		626		48		2,396	
Number of sites at which individuals receive services	49		9		2		48	
Number of hours per week that a typical person receives center-based services		24.3		24.1		30.0		24.3
Number of hours per week that a typical person receives services in the community		8.8		8.2		16.1		8.9
Average attendance rate for persons receiving services		87%		80%		90%		87%
Members served under each of the following staffing ratios:								
1:1 staffing ratio								
1:2 staffing ratio								
1:3 staffing ratio								
1:4 staffing ratio								
1:5 staffing ratio								
1:6 staffing ratio	1,348		263		48		1,348	
1:7 staffing ratio	57						57	
1:8 staffing ratio	749		17				708	
1:9 staffing ratio	136						136	
1:10 staffing ratio								
2:1 staffing ratio								
2:3 staffing ratio								
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio								
Vehicles								
Members per vehicle		16		30				16
Percent of vehicles that accommodate non-ambulatory individuals		9%		4%				9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		657		521				665
Percent of miles associated with transporting individuals to/from their homes		25%		0%				26%
Percent of miles associated with 'in-program' transportation		75%		100%				74%
Typical vehicle size (in terms of passengers)		8		8				8
Average useful life (in miles) of vehicles before disposal		148,682		160,978				147,540
Average purchase price of agency-owned vehicles		\$41,813		\$15,067				\$41,149
Average monthly lease price of agency-leased vehicles		\$367		\$613				\$370
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		2		0				2
Percentage of miles billed under separate service		17%		18%				16%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$3.58		\$1.86				\$3.58

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	505 - Activity Center (Non-Medical/ Non-Behavioral Programs)		505 - Activity Center (Behavioral Programs)		505 - Activity Center (Medical Programs)		505 - Activity Center (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services								
<i>Surveys</i>	33		5		2		32	

Sites at Which Services are Provided

Average number of days per week that sites are open to provide services		5.0		5.0		5.0		5.0
Average number of hours per week that sites are open to provide services		38.7		38.7		40.0		38.7
Total approximate square footage per member		88		107		390		85
Approximate operating cost per square foot (including rent)		\$11.91		\$13.94		\$17.38		\$12.20

Staffing Pattern (scaled to a 40-hour week)

Providing services		34.0		32.9		30.0		34.0
Providing other billable services		0.9		0.3		2.0		0.8
Participating in individual planning meetings		0.8		1.4		0.5		0.8
Recordkeeping		1.2		2.5		0.5		1.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.7		1.8		1.0		0.7
Program Development		0.7		0.1		1.0		0.7
Program preparation/set-up/clean-up		1.6		1.0		5.0		1.6
Other activities		0.2		0.0		0.0		0.3
Total		40.0		40.0		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
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	510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs)		510 - Adult Development Center (Behavioral Programs)		510 - Adult Development Center (Medical Programs)		510 - Adult Development Center (Undesignated Program Type)		515 - Behavior Management Program	
	Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers	
Day Services										
<i>Surveys</i>	95		20		13		22		82	
<i>Agency Caseload</i>										
Number of persons receiving services	12,274		1,794		1,069		1,195		6,428	
Number of sites at which individuals receive services	236		35		24		34		162	
Number of hours per week that a typical person receives center-based services		22.0		24.5		27.0		20.0		18.7
Number of hours per week that a typical person receives services in the community		12.9		18.1		5.2		14.8		10.6
Average attendance rate for persons receiving services		88%		89%		91%		89%		80%
Members served under each of the following staffing ratios:										
1:1 staffing ratio										
1:2 staffing ratio										
1:3 staffing ratio	7,407		1,129		922		296		5,588	
1:4 staffing ratio	4,012		548		142		507		107	
1:5 staffing ratio									63	
1:6 staffing ratio	87		109							
1:7 staffing ratio										
1:8 staffing ratio	114									
1:9 staffing ratio										
1:10 staffing ratio										
2:1 staffing ratio										
2:3 staffing ratio										
2:5 staffing ratio										
3:1 staffing ratio					5		136			
3:5 staffing ratio										
<i>Vehicles</i>										
Members per vehicle		19		9		22		7		11
Percent of vehicles that accommodate non-ambulatory individuals		8%		19%		5%		52%		15%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		937		1,070		371		865		1,410
Percent of miles associated with transporting individuals to/from their homes		29%		46%		9%		39%		41%
Percent of miles associated with 'in-program' transportation		71%		54%		91%		61%		59%
Typical vehicle size (in terms of passengers)		7		8		9		8		8
Average useful life (in miles) of vehicles before disposal		143,615		156,697		121,090		96,183		179,047
Average purchase price of agency-owned vehicles		\$35,961		\$28,566		\$54,447		\$39,264		\$34,745
Average monthly lease price of agency-leased vehicles		\$599		\$605		\$1,015		\$1,814		\$671
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		355		418		1		38		520
Percentage of miles billed under separate service		17%		16%		0%		29%		29%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$37.07		\$23.00		\$0.00		\$1.00		\$49.57

Appendix E - Productivity and Other Factors (Summary)
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	510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs)	510 - Adult Development Center (Behavioral Programs)	510 - Adult Development Center (Medical Programs)	510 - Adult Development Center (Undesignated Program Type)	515 - Behavior Management Program
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Day Services					
<i>Surveys</i>	95	20	13	22	82
<i>Sites at Which Services are Provided</i>					
Average number of days per week that sites are open to provide services	5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services	34.1	37.6	37.3	36.8	35.8
Total approximate square footage per member	82	179	101	82	106
Approximate operating cost per square foot (including rent)	\$17.30	\$16.06	\$12.98	\$23.22	\$19.87
<i>Staffing Pattern (scaled to a 40-hour week)</i>					
Providing services	35.7	34.1	33.9	34.8	33.5
Providing other billable services	1.1	1.7	0.3	1.0	2.2
Participating in individual planning meetings	0.3	0.6	0.5	0.5	0.5
Recordkeeping	0.8	1.3	1.1	0.6	1.2
"Employer time" (e.g., participating in staff meetings, etc.)	0.8	0.8	0.9	1.0	1.0
Program Development	0.4	0.6	0.9	0.6	0.3
Program preparation/set-up/clean-up	0.9	0.9	2.3	1.5	1.1
Other activities	0.0	0.0	0.0	0.0	0.2
Total	40.0	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
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	525 - Social Recreation Program (Non-Medical/ Non-Behavioral Programs)		525 - Social Recreation Program (Behavioral Programs)		525 - Social Recreation Program (Undesignated Program Types)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Day Services						
Surveys	6		1		1	
Agency Caseload						
Number of persons receiving services	369		16		77	
Number of sites at which individuals receive services	8		1		1	
Number of hours per week that a typical person receives center-based services		29.4		4.0		
Number of hours per week that a typical person receives services in the community		5.9				1.0
Average attendance rate for persons receiving services		92%		85%		67%
Members served under each of the following staffing ratios:						
1:1 staffing ratio						
1:2 staffing ratio						
1:3 staffing ratio						
1:4 staffing ratio	94		16			
1:5 staffing ratio	8					
1:6 staffing ratio						
1:7 staffing ratio	16					
1:8 staffing ratio						
1:9 staffing ratio						
1:10 staffing ratio						
2:1 staffing ratio	251					77
2:3 staffing ratio						
2:5 staffing ratio						
3:1 staffing ratio						
3:5 staffing ratio						
Vehicles						
Members per vehicle		23		16		
Percent of vehicles that accommodate non-ambulatory individuals		16%		6%		
Total annual number of miles per member traveled by the vehicles on behalf of individuals		193		313		
Percent of miles associated with transporting individuals to/from their homes		0%		75%		
Percent of miles associated with 'in-program' transportation		100%		25%		
Typical vehicle size (in terms of passengers)		10		11		
Average useful life (in miles) of vehicles before disposal		190,122		150,000		
Average purchase price of agency-owned vehicles		\$139,237		\$25,000		
Average monthly lease price of agency-leased vehicles		\$500				
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		83		688		
Percentage of miles billed under separate service		0%		0%		
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.66				

Appendix E - Productivity and Other Factors (Summary)
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	525 - Social Recreation Program (Non-Medical/ Non-Behavioral Programs)		525 - Social Recreation Program (Behavioral Programs)		525 - Social Recreation Program (Undesignated Program Types)	
	Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers	
Day Services						
<i>Surveys</i>	6		1		1	

Sites at Which Services are Provided

Average number of days per week that sites are open to provide services	5.1	5.0	
Average number of hours per week that sites are open to provide services	31.0	40.0	
Total approximate square footage per member	257	42	
Approximate operating cost per square foot (including rent)	\$5.43	\$6.24	

Staffing Pattern (scaled to a 40-hour week)

Providing services	34.2	32.9	36.7
Providing other billable services	0.0	2.4	0.0
Participating in individual planning meetings	1.2	0.9	0.0
Recordkeeping	1.3	0.5	0.0
"Employer time" (e.g., participating in staff meetings, etc.)	1.1	0.5	1.1
Program Development	1.1	0.5	0.0
Program preparation/set-up/clean-up	1.1	2.4	2.2
Other activities	0.0	0.0	0.0
Total	40.0	40.0	40.0

Appendix E - Productivity and Other Factors (Summary)
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	55 - Community Integration Training Program (Employment-Job Coaching)		63 - Community Activities Support - (Employment - Job Coaching)		952 - Individual Supported Employment (Job Coaching)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Individual Employment Services						
<i>Surveys</i>		23		5		67
Agency Caseload						
Number of individuals receiving services		710		32		3,562
Average current caseload per full time equivalent				4.7		6.7
Job Development						
Annual number of individuals successfully placed in employment per full time equivalent job developer						
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days						
Average number of staff hours required to successfully place an individual in employment						
Job Coaching						
Average number of work hours per week				21.6		7.8
Average number of hours of services received per week				0.6		3.3
Average hourly wage earned for individuals placed in employment				\$11.40		\$10.25
Average number of service encounters per week per job coach				9.1		5.3
Average encounter length in hours				4.3		4.8
						2.6
Transportation						
Total miles driven per week per employee to travel between service encounters				50.1		5.0
Total miles driven per week per employee to transport individuals				44.2		475.0
Total miles driven per week per employee to travel between service encounters				94.3		480.0
						108.5
Staffing Pattern (scaled to a 40-hour week)						
Providing direct services				30.3		28.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)				2.8		0.0
Performing general service activities that are not individual-specific				2.9		0.3
Providing other billable services				1.1		8.3
Participating in individual planning meetings				0.5		0.3
Travel time between individuals				1.0		0.3
Recordkeeping				0.8		0.9
Employer time' (e.g. attending staff meetings)				0.5		0.9
Other activities				0.1		0.9
Total				40.0		40.0
						40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	55 - Community Integration Training Program (Employment-Job Development)		63 - Community Activities Support - (Employment - Job Development)		952 - Individual Supported Employment (Job Development)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Individual Employment Services						
<i>Surveys</i>		27		7		61
Agency Caseload						
Number of individuals receiving services		710		32		1,513
Average current caseload per full time equivalent				11.6		12.2
Job Development						
Annual number of individuals successfully placed in employment per full time equivalent job developer				10.4		15.5
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days				0.8		0.8
Average number of staff hours required to successfully place an individual in employment				73.5		108.1
Job Coaching						
Average number of work hours per week						
Average number of hours of services received per week						
Average hourly wage earned for individuals placed in employment						
Average number of service encounters per week per job coach						
Average encounter length in hours						
Transportation						
Total miles driven per week per employee to travel between service encounters				83.3		81.6
Total miles driven per week per employee to transport individuals				63.1		13.7
Total miles driven per week per employee to travel between service encounters				146.4		95.3
Staffing Pattern (scaled to a 40-hour week)						
Providing direct services				17.6		21.3
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)				6.8		6.7
Performing general service activities that are not individual-specific				6.6		4.4
Providing other billable services				0.8		1.0
Participating in individual planning meetings				1.5		1.7
Travel time between individuals				4.2		1.8
Recordkeeping				1.8		1.8
Employer time' (e.g. attending staff meetings)				0.7		1.0
Other activities				0.0		0.4
Total				40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
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	950 - Group Supported Employment		954 - Work Activity Program (1-30 Members)		954 - Work Activity Program (31-100 Members)		954 - Work Activity Program (101+ Members)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Group Employment Services								
<i>Surveys</i>	55		18		21		7	
<i>Agency Caseload</i>								
Number of individuals receiving services	3,213		412		1,994		1,448	
Average hours per week that a person receives services		28.6						
Average attendance rate for persons receiving services		90.8%		86.9%		86.0%		87.7%
Number of DCS providing Work Activity Program for each group				2		4		12
Average number of hours per week that a DCS works providing Work Activity Program				35.2		34.2		36.6
Members served under each of the following staffing ratios:								
1:1 - 1:5 staffing ratio	2,882		284				275	
1:6 - 1:10 staffing ratio	170		51		519		176	
1:11 - 1:15 staffing ratio			70		935		496	
1:16 - 1:20 staffing ratio					117		501	
1:21 - 1:25 staffing ratio					74			
>1:30 staffing ratio					260			
<i>Sites at Which Services Are Provided</i>								
Average number of days per week that sites are open to provide services				5.0		5.0		5.0
Average number of hours per week that sites are open to provide services				38.9		38.2		39.6
Total approximate square footage per site per member				323		191		123
Approximate operating cost per square foot (including rent)				\$11.56		\$7.41		\$7.27
<i>Vehicles</i>								
Members per vehicle		8		6		45		85
Percent of vehicles that accommodate non-ambulatory individuals		6%		12%		0%		2%
Total annual number of miles per member traveled by vehicles on behalf of individuals		2,211		2,809		122		103
Percent of miles associated with transporting individuals to/from their homes		16%		11%		6%		46%
Percent of miles associated with 'in-program' transportation		84%		89%		94%		54%
Typical vehicle size (in terms of passengers)		6		7		5		4
Average useful life (in miles) of vehicles before disposal		158,436		156,603		134,577		183,075
Average purchase price of agency-owned vehicles		\$26,684		\$52,389		\$32,014		\$52,216
Average monthly lease price of agency-leased vehicles		\$624		\$1,016				
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		166		0		1		24
Percentage of miles billed under separate service		1%		2%		0%		28%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0		\$0		\$0		\$0

Appendix E - Productivity and Other Factors (Summary)
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	950 - Group Supported Employment		954 - Work Activity Program (1-30 Members)		954 - Work Activity Program (31-100 Members)		954 - Work Activity Program (101+ Members)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Group Employment Services								
<i>Surveys</i>	55		18		21		7	
<i>Staffing Pattern (scaled to a 40-hour week)</i>								
Providing direct services		34.9		31.8		32.0		30.9
Providing other billable services		1.7		2.4		3.3		3.7
Participating in individual planning meetings		0.4		0.4		0.6		0.2
Recordkeeping		1.2		1.3		1.8		2.4
Employer time' (e.g. attending staff meetings)		0.8		0.8		0.9		0.7
Program Development		0.3		0.5		0.2		0.0
Program preparation/set-up/clean-up		0.5		1.3		1.2		2.1
Other activities		0.1		1.5		0.0		0.1
Total		40.0		40.0		40.0		40.0

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	875 - Transportation Company		880 - Transportation Additional Component	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Transportation Services				
<i>Surveys</i>	52		116	
Agency Caseload				
Number of individuals receiving Transportation services	7,486		10,600	
Number of individuals receiving Transportation services with non-ambulatory supports	1,604		1,425	
Average number of one-way routes completed per vehicle per week		14.5		78.2
Average time (in hours) to complete a one-way route (i.e., time from first pick-up to final drop-off)		2.4		1.7
Average number of individuals transported on a one-way route		8.4		11.6
Percentage of one-way trips utilizing Transportation Assistant		6%		9%
Average mileage traveled per vehicle per week		561.0		356.7
Vehicles				
Number of vehicles owned/leased by organizations used to provide Transportation services		30.2		21.6
Percent of vehicles that are modified to accommodate non-ambulatory svcs		71%		39%
Average useful life (in miles) of vehicles before disposal		302,972		169,704
Typical vehicle size (in terms of passengers)		12.6		8.6
Average purchase price of agency-owned vehicles		\$38,797		\$44,607
Average monthly lease price of agency-leased vehicles		\$1,046		\$641
Average monthly mileage reimbursement per member for staff-owned vehicles		\$0		\$4
Staffing Pattern (scaled to a 40-hour week)				
Providing Transportation services (with an individual in the vehicle)		33.0		24.9
Providing other billable services		0.2		11.7
Travel time between individuals		4.8		2.0
Employer time' (e.g. participating in staff meetings, etc.)		0.9		0.9
Other activities		1.2		0.4
Total		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
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	103 - Specialized Health, Treatment, and Training Services (G-Tube Related Treatments)		103 - Specialized Health, Treatment, and Training Services (Other Services)		106 - Specialized Recreational Therapy (Movement Therapy)		106 - Specialized Recreational Therapy (Other Therapies)		805 - Infant Development Program (In-Home/Community)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Professional Support Services										
<i>Surveys</i>	3		6		2		1		48	
Agency Caseload										
Number of individuals receiving services	85		1,173		121		34		8,832	
Average number of hours of service per week per individual		9.0		304.9		2.7		1.0		
Average number of service encounters per week per staff person		4.0		15.5		23.0		1.0		
Average encounter length in hours		2.0		2.3		1.1		1.0		
Percentage of service hours provided in individuals' homes and the community		100%		89%		72%				
Percentage of service hours provided in clinic setting		0%		11%		28%				
Clinic/Office Space										
Total approximate program square footage per FTE for all clinics where services are provided				34.4		760.2				
Approximate operating cost per square foot (including rent)				\$55.50		\$0.35				
Transportation										
Total miles driven per week per employee to travel between service encounters				24.6		221.4		148.0		2,160.3
Total miles driven per week per employee to transport individuals										0.4
Total miles driven per week per employee				24.6		221.4		148.0		2,160.7
On-Site Supervision										
Average number of hours of on-site supervision provided per staff per year				52.0		1,112.0		24.0		1,787.4
Staffing Pattern (scaled to a 40-hour week)										
Providing direct services		40.0		33.3		25.5		0.0		27.4
Providing other billable services		0.0		5.6		0.0		36.0		2.6
Participating in individual planning meetings		0.0		0.0		1.0		0.0		0.8
Travel time between individuals		0.0		0.3		7.3		2.0		3.8
Recordkeeping		0.0		0.3		3.0		2.0		1.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.0		0.6		1.2		0.0		1.0
Performing 'collateral contacts'										0.6
Time lost to missed appointments		0.0		0.0		2.0		0.0		1.1
Other activities		0.0		0.0		0.0		0.0		0.1
Program development										0.6
Program preparation/set-up/clean-up										0.9
Total		40.0		40.0		40.0		40.0		40.0

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	115 - Specialized Therapeutic Services - Consumers 3 to 20 (All Specialties)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapists - PT, OT or SLP)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapy Assistant - PT or OT)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Psychologist)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Behavioral Specialist)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Other Specialties)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Professional Support Services												
Surveys	15		6		1		1		1		7	
Agency Caseload												
Number of individuals receiving services	1,493		162		140		210		3		728	
Average number of hours of service per week per individual		2.6		1.1		1.0		10.0				3.1
Average number of service encounters per week per staff person		9.1		27.3		30.0		6.0		15.0		2.2
Average encounter length in hours		1.5		1.0		1.0		3.0		2.0		1.7
Percentage of service hours provided in individuals' homes and the community		55%		26%		30%		2%		70%		74%
Percentage of service hours provided in clinic setting		45%		74%		70%		98%		30%		26%
Clinic/Office Space												
Total approximate program square footage per FTE for all clinics where services are provided		520.0		671.2		566.7		350.0		845.0		569.5
Approximate operating cost per square foot (including rent)		\$25.49		\$16.63		\$18.71		\$34.60		\$29.18		\$30.85
Transportation												
Total miles driven per week per employee to travel between service encounters		107.8		0.0						13.3		110.8
Total miles driven per week per employee to transport individuals												
Total miles driven per week per employee		107.8		0.0						13.3		110.8
On-Site Supervision												
Average number of hours of on-site supervision provided per staff per year												
Staffing Pattern (scaled to a 40-hour week)												
Providing direct services		32.9		34.4		35.0		27.7		26.7		27.3
Providing other billable services		0.6		0.9		1.0		3.1		0.0		0.0
Participating in individual planning meetings		0.2		0.9		1.0		0.0		0.0		0.0
Travel time between individuals		2.2		0.9		1.0		0.0		2.7		3.1
Recordkeeping		1.0		1.7		1.0		3.1		1.3		4.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.7		1.3		1.0		0.0		1.3		3.1
Performing 'collateral contacts'		1.1		0.0		0.0		6.2		2.7		1.9
Time lost to missed appointments		0.2		0.0		0.0		0.0		5.3		0.3
Other activities		0.0		0.0		0.0		0.0		0.0		0.0
Program development												
Program preparation/set-up/clean-up												
Total		40.0		40.0		40.0		40.0		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
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	116 - Early Start Specialized Therapeutic Services (All Specialties)		116 - Early Start Specialized Therapeutic Services (Therapists - PT, OT or SLP)		116 - Early Start Specialized Therapeutic Services (Therapy Assistant - PT or OT)		116 - Early Start Specialized Therapeutic Services (Registered Nurses)		116 - Early Start Specialized Therapeutic Services (Psychologists)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Professional Support Services										
<i>Surveys</i>	60		48		5		3		1	
Agency Caseload										
Number of individuals receiving services	7,222		4,450		121		74		192	
Average number of hours of service per week per individual		2.9		3.3		2.3		1.1		8.0
Average number of service encounters per week per staff person		13.7		18.2		12.5		4.0		4.0
Average encounter length in hours		1.0		1.0		1.0		1.1		8.0
Percentage of service hours provided in individuals' homes and the community		77%		67%		83%		86%		0%
Percentage of service hours provided in clinic setting		23%		33%		17%		14%		100%
Clinic/Office Space										
Total approximate program square footage per FTE for all clinics where services are provided		1,654.6		1,604.5		1,743.7				1,000.0
Approximate operating cost per square foot (including rent)		\$31.22		\$27.26		\$42.30				\$14.71
Transportation										
Total miles driven per week per employee to travel between service encounters		140.8		106.3		324.2		40.0		
Total miles driven per week per employee to transport individuals										
Total miles driven per week per employee		140.8		106.3		324.2		40.0		
On-Site Supervision										
Average number of hours of on-site supervision provided per staff per year										
Staffing Pattern (scaled to a 40-hour week)										
Providing direct services		29.1		27.4		22.6		31.2		
Providing other billable services		0.2		1.1		1.6		0.0		
Participating in individual planning meetings		0.4		0.5		0.4		0.0		
Travel time between individuals		4.4		4.3		7.9		0.8		
Recordkeeping		1.1		1.4		1.2		0.2		
"Employer time" (e.g., participating in staff meetings, etc.)		1.1		0.9		1.6		0.0		
Performing 'collateral contacts'		1.0		1.1		0.5		0.2		
Time lost to missed appointments		2.4		3.0		4.1		7.6		
Other activities		0.4		0.4		0.0		0.0		
Program development										
Program preparation/set-up/clean-up										
Total		40.0		40.0		40.0		40.0		

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	116 - Early Start Specialized Therapeutic Services (Behavioral Specialists)		116 - Early Start Specialized Therapeutic Services (Other Specialties)		117 - Specialized Therapeutic Services - Consumers 21 and Older (All Specialties)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Therapists - PT, OT or SLP)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Registered Nurses)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Professional Support Services										
<i>Surveys</i>	1		14		7		1		3	
Agency Caseload										
Number of individuals receiving services	18		2,367		644		37		80	
Average number of hours of service per week per individual				2.4		5.6		0.2		3.9
Average number of service encounters per week per staff person		15.0		8.9		25.4		10.0		18.5
Average encounter length in hours		2.0		1.0		1.0		0.2		0.9
Percentage of service hours provided in individuals' homes and the community		70%		96%		25%		0%		0%
Percentage of service hours provided in clinic setting		30%		4%		75%		100%		100%
Clinic/Office Space										
Total approximate program square footage per FTE for all clinics where services are provided		845.0		1,745.8		6,591.3		1,152.0		16,781.8
Approximate operating cost per square foot (including rent)		\$29.18		\$36.86		\$47.40		\$55.89		\$32.61
Transportation										
Total miles driven per week per employee to travel between service encounters		11.1		176.0		52.8		0.0		10.0
Total miles driven per week per employee to transport individuals										
Total miles driven per week per employee		11.1		176.0		52.8		0.0		10.0
On-Site Supervision										
Average number of hours of on-site supervision provided per staff per year										
Staffing Pattern (scaled to a 40-hour week)										
Providing direct services		33.3		31.2		33.0		2.0		29.5
Providing other billable services		0.0		0.0		2.4		18.0		3.5
Participating in individual planning meetings		0.0		0.0		1.7		5.0		0.8
Travel time between individuals		2.2		4.3		0.0		0.0		0.0
Recordkeeping		1.1		0.7		0.4		6.0		0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.1		1.6		0.4		4.0		0.7
Performing 'collateral contacts'		1.1		0.9		1.0		3.5		1.4
Time lost to missed appointments		1.1		1.3		0.0		1.5		0.1
Other activities		0.0		0.0		1.1		0.0		3.3
Program development										
Program preparation/set-up/clean-up										
Total		40.0		40.0		40.0		40.0		40.0

Appendix E - Productivity and Other Factors (Summary)
Prepared for California Department of Developmental Services

	117 - Specialized Therapeutic Services - Consumers 21 and Older (Licensed Vocational Nurses)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Psychologists)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Behavioral Specialists)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Dental Hygienists)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Other Specialties)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Professional Support Services										
<i>Surveys</i>	3		3		1		1		2	
Agency Caseload										
Number of individuals receiving services	56		86		37		70		279	
Average number of hours of service per week per individual		17.7		4.6		10.0				2.6
Average number of service encounters per week per staff person		30.7		20.0		35.0		7.0		1.0
Average encounter length in hours		1.0		1.0		1.0		1.5		0.5
Percentage of service hours provided in individuals' homes and the community		35%		0%		100%		100%		2%
Percentage of service hours provided in clinic setting		65%		100%		0%		0%		98%
Clinic/Office Space										
Total approximate program square footage per FTE for all clinics where services are provided		3,188.4		16,519.3		3,600.0				4,751.4
Approximate operating cost per square foot (including rent)		\$163.91		\$23.56		\$20.44				\$174.00
Transportation										
Total miles driven per week per employee to travel between service encounters		85.3								100.0
Total miles driven per week per employee to transport individuals										
Total miles driven per week per employee		85.3								100.0
On-Site Supervision										
Average number of hours of on-site supervision provided per staff per year										
Staffing Pattern (scaled to a 40-hour week)										
Providing direct services		33.0		32.5		30.0				30.8
Providing other billable services		2.6		0.9		0.0				4.9
Participating in individual planning meetings		2.2		0.2		5.0				0.7
Travel time between individuals		0.1		0.0		0.0				0.2
Recordkeeping		0.3		0.1		0.0				0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.5		0.2		0.0				0.7
Performing 'collateral contacts'		1.2		0.4		0.0				1.8
Time lost to missed appointments		0.0		0.0		0.0				0.0
Other activities		0.0		5.8		5.0				0.0
Program development										
Program preparation/set-up/clean-up										
Total		40.0		40.0		40.0				40.0

Appendix E - Productivity and Other Factors (Summary)
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	48 - Client/ Parent Support Behavior Intervention Training	612 - Behavior Analyst	615 - Behavior Management Assistant	616 - Behavior Technician	620 - Behavior Management Consultant
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
Behavioral Health Services					
Surveys	30	22	12	4	13
Agency Caseload					
Number of individuals receiving services	5,301	593	191	3	1,945
Number of sites at which individuals are served		8	2	1	11
Average number of hours of service per week per individual	17.7	7.5	7.6	9.6	4.4
Average number of service encounters per week per staff person	9.6	5.6	3.9	6.1	19.5
Average encounter length in hours	2.5	1.9	2.3	3.1	2.6
Percentage of service hours provided in individuals' homes and the community	72%	96%	100%	100%	99%
Percentage of service hours provided in clinic setting	28%	4%	0%	0%	1%
Clinic Space					
Total approximate program square footage per FTE for all clinics where services are provided	501.6	229.2	237.4	121.9	52.6
Approximate operating cost per square foot (including rent)	\$28.31	\$26.44	\$24.02	\$23.16	\$13.01
Staffing Pattern (scaled to a 40-hour week)					
Providing services	32.0	26.1	33.7	31.0	28.3
Providing other billable services	2.6	3.8	0.7	0.0	1.9
Participating in individual planning meetings	0.8	0.6	0.2	1.0	0.0
Travel time between individuals	1.8	4.0	2.2	3.0	5.4
Recordkeeping	1.2	1.7	1.7	2.0	0.7
'Employer time'participating in staff meetings, etc.)	1.1	1.9	1.1	2.0	2.6
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.6	0.0	0.0	0.4
Time lost to missed appointments	0.5	1.3	0.5	1.0	0.7
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0
Transportation					
Total miles driven per week per staff to travel between service encounters	84.5	97.5	282.2	150.0	199.7
Total miles driven per week per staff to transport individuals	0.0				
Total miles driven per week per staff	84.5	97.5	282.2	150.0	199.7
On-Site Supervision					
Average number of hours of on-site supervision provided per staff per year	24.7		1.8		

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

25 - Tutor Services (Group) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	22					
Agency Caseload						
Number of individuals receiving Tutor services	13					
Average number of hours of service per week per individual		7.5	7.5	7.5	12.0	12.0
Average number of service encounters per week per staff person		2.5	2.5	2.5	4.0	4.0
Average encounter length in hours		5.5	5.5	5.5	3.0	3.0
Staffing Ratios						
2:1 staff-to-individual ratio		12%	0%	0%	0%	0%
1:1 staff-to-individual ratio		76%	100%	100%	50%	50%
1:2 staff-to-individual ratio		2%	0%	0%	0%	0%
1:3 staff-to-individual ratio		10%	0%	0%	50%	50%
1:4 staff-to-individual ratio		0%	0%	0%	0%	0%
1:5 staff-to-individual ratio		0%	0%	0%	0%	0%
Transportation						
Total miles driven per week per staff to travel between service encounters						
Total miles driven per week per staff to transport individuals		86.7	86.7	86.7	86.7	86.7
Total miles driven per week		86.7	86.7	86.7	86.7	86.7
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		4.0	4.0	4.0	8.0	8.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Tutor services		36.7	36.7	36.7	36.7	36.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		0.8	0.8	0.8	0.8	0.8
Recordkeeping		0.8	0.8	0.8	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Time lost to missed appointments		0.8	0.8	0.8	0.8	0.8
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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55 - Community Integration Training Program (In Home/ Community Based) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	50					
Agency Caseload						
Number of individuals receiving Community Integration Training services	1,567					
Average number of hours of service per week per individual		25.0	24.1	30.0	27.2	27.0
Average number of service encounters per week per staff person		7.5	6.0	5.0	6.0	5.5
Average encounter length in hours		6.3	5.0	6.0	6.7	5.5
Staffing Ratios						
2:1 staff-to-individual ratio		6%	0%	0%	5%	0%
1:1 staff-to-individual ratio		49%	59%	100%	29%	32%
1:2 staff-to-individual ratio		19%	9%	0%	11%	8%
1:3 staff-to-individual ratio		26%	32%	0%	55%	60%
Transportation						
Total miles driven per week per staff to travel between service encounters		69.5	35.9	16.2	32.6	26.2
Total miles driven per week per staff to transport individuals		142.0	66.5	52.3	92.2	47.0
Total miles driven per week		211.5	102.4	68.5	124.7	73.2
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		261.5	67.3	16.0	93.9	45.2
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Integration Training services		31.8	34.8	36.4	32.6	34.6
Providing other billable services		1.9	0.5	0.0	1.9	0.6
Participating in individual planning meetings		0.8	0.6	0.7	0.5	0.4
Travel time between individuals		1.7	1.2	0.7	1.2	1.1
Recordkeeping		1.3	1.2	1.1	1.4	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.2	1.1	1.4	1.4
Time lost to missed appointments		0.2	0.1	0.0	0.1	0.0
Other activities		0.7	0.4	0.0	0.9	0.6
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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62 - Personal Assistance - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	50					
Agency Caseload						
Number of individuals receiving Personal Assistance services	2,469					
Average number of hours of service per week per individual		19.3	17.6	17.8	27.6	27.5
Average number of service encounters per week per staff person		9.3	6.9	5.0	5.5	4.7
Average encounter length in hours		5.9	4.8	5.0	6.3	6.2
Staffing Ratios						
2:1 staff-to-individual ratio		6%	2%	0%	11%	11%
1:1 staff-to-individual ratio		89%	97%	100%	86%	87%
1:2 staff-to-individual ratio		3%	1%	0%	2%	2%
1:3 staff-to-individual ratio		2%	0%	0%	1%	1%
Transportation						
Total miles driven per week per staff to travel between service encounters		75.2	56.1	29.8	22.5	29.3
Total miles driven per week per staff to transport individuals		45.5	37.1	26.3	15.9	21.3
Total miles driven per week		120.7	93.2	56.1	38.4	50.6
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		135.4	36.4	8.5	25.8	23.3
Staffing Pattern (scaled to a 40-hour week)						
Providing Personal Assistance services		34.5	37.3	39.4	36.1	36.7
Providing other billable services		1.7	0.3	0.0	0.3	0.2
Participating in individual planning meetings		0.4	0.2	0.0	0.4	0.1
Travel time between individuals		1.1	0.8	0.0	0.8	0.7
Recordkeeping		0.8	0.6	0.1	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.7	0.5	1.6	1.6
Time lost to missed appointments		0.5	0.1	0.0	0.3	0.2
Other activities		0.1	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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63 - Community Activities Support - In-Home/ Community Based - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	17					
Agency Caseload						
Number of individuals receiving Community Activities Support services	432					
Average number of hours of service per week per individual		15.8	15.8	12.0	25.4	25.4
Average number of service encounters per week per staff person		3.8	3.8	5.0	4.9	4.9
Average encounter length in hours		5.0	5.0	6.0	6.1	6.1
Staffing Ratios						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		77%	88%	100%	78%	79%
1:2 staff-to-individual ratio		19%	11%	0%	15%	15%
1:3 staff-to-individual ratio		5%	1%	0%	7%	7%
Transportation						
Total miles driven per week per staff to travel between service encounters		36.6	36.6	25.0	9.4	9.4
Total miles driven per week per staff to transport individuals		172.0	124.5	115.0	252.6	251.4
Total miles driven per week		208.6	161.1	140.0	262.0	260.8
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		93.5	16.2	12.5	167.5	37.2
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Activities Support services		23.4	28.6	37.6	28.0	28.0
Providing other billable services		8.7	5.2	0.0	6.8	6.8
Participating in individual planning meetings		0.6	0.5	0.0	1.6	1.6
Travel time between individuals		3.3	2.5	0.7	0.9	0.9
Recordkeeping		2.3	1.9	0.7	1.5	1.5
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.1	0.9	0.9	0.9
Time lost to missed appointments		0.4	0.1	0.0	0.0	0.0
Other activities		0.1	0.0	0.0	0.2	0.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

108 - Parenting Support Services - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	13					
Agency Caseload						
Number of individuals receiving Parenting Support services	165					
Average number of hours of service per week per individual		8.7	7.1	6.5	8.5	6.3
Average number of service encounters per week per staff person		5.5	3.0	2.0	4.8	4.1
Average encounter length in hours		4.1	4.1	4.0	4.5	4.5
Staffing Ratios						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		99%	100%	100%	98%	100%
1:2 staff-to-individual ratio		1%	0%	0%	2%	0%
1:3 staff-to-individual ratio		0%	0%	0%	0%	0%
1:4 staff-to-individual ratio		0%	0%	0%	0%	0%
1:5 staff-to-individual ratio		0%	0%	0%	0%	0%
Transportation						
Total miles driven per week per staff to travel between service encounters		73.2	73.2	59.6	26.3	92.1
Total miles driven per week per staff to transport individuals		87.7	39.2	0.0	35.7	75.5
Total miles driven per week		160.9	112.4	59.6	62.0	167.6
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		13.0	5.1	4.0	10.9	3.7
Staffing Pattern (scaled to a 40-hour week)						
Providing Parenting Support services		29.7	33.5	34.8	31.7	33.0
Providing other billable services		0.7	0.3	0.0	1.3	0.3
Participating in individual planning meetings		3.9	1.0	0.6	1.6	1.6
Travel time between individuals		1.4	1.4	0.8	2.0	2.1
Recordkeeping		1.2	1.2	1.7	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		2.3	2.4	2.1	1.4	1.5
Time lost to missed appointments		0.8	0.2	0.0	0.5	0.2
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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520 - Independent Living Program - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	112					
Agency Caseload						
Number of individuals receiving Independent Living services	5,952					
Average number of hours of service per week per individual		17.7	12.0	6.5	24.2	11.9
Average number of service encounters per week per staff person		7.4	6.7	5.0	8.7	8.2
Average encounter length in hours		2.9	2.8	3.0	2.9	2.8
Staffing Ratios						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		99%	100%	100%	98%	100%
1:2 staff-to-individual ratio		0%	0%	0%	1%	0%
1:3 staff-to-individual ratio		1%	0%	0%	1%	0%
Transportation						
Total miles driven per week per staff to travel between service encounters		115.2	89.5	85.7	131.0	99.0
Total miles driven per week per staff to transport individuals		93.2	55.9	34.6	86.8	56.4
Total miles driven per week		208.4	145.4	120.4	217.8	155.4
Total annual cost for mass transit services related to direct care? (e.g., bus, metro)		\$6	\$5	\$0	\$3	\$3
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		13.0	5.1	4.0	8.2	4.8
Staffing Pattern (scaled to a 40-hour week)						
Providing Independent Living services		30.2	34.0	35.3	31.1	32.8
Providing other billable services		3.1	0.5	0.0	2.0	1.0
Participating in individual planning meetings		0.8	0.6	0.5	0.8	0.7
Travel time between individuals		2.5	2.3	2.2	2.9	2.9
Recordkeeping		1.5	1.2	1.1	1.4	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.9	0.8	0.9	0.9
Time lost to missed appointments		0.6	0.3	0.0	0.6	0.5
Other activities		0.3	0.1	0.0	0.4	0.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

635 - Independent Living Specialist - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					
Agency Caseload						
Number of individuals receiving Independent Living Specialist services	187					
Average number of hours of service per week per individual		14.8	6.6	7.1	16.1	7.9
Average number of service encounters per week per staff person		5.9	5.9	6.0	7.5	7.5
Average encounter length in hours		3.4	3.4	3.0	3.5	3.5
Staffing Ratios						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		83%	100%	100%	82%	100%
1:2 staff-to-individual ratio		1%	0%	0%	1%	0%
1:3 staff-to-individual ratio		17%	0%	0%	17%	0%
Transportation						
Total miles driven per week per staff to travel between service encounters		8.3	8.3	3.5	0.0	0.0
Total miles driven per week per staff to transport individuals		24.3	24.3	28.6	0.0	0.0
Total miles driven per week		32.6	32.6	32.1	0.0	0.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Independent Living services		35.2	35.2	36.2	34.3	34.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.2	0.2	0.0	0.0	0.0
Travel time between individuals		0.5	0.5	0.0	0.0	0.0
Recordkeeping		2.1	2.1	2.3	1.1	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	1.0	1.5	1.7	1.7
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		1.0	1.0	0.0	2.9	2.9
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

645 - Mobility Training Services Agency - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	3					
Agency Caseload						
Number of individuals receiving Mobility Training services	46					
Average number of hours of service per week per individual		4.7	4.7	5.0	4.3	4.3
Average number of service encounters per week per staff person		10.7	10.7	10.0	11.3	11.3
Average encounter length in hours		2.5	2.5	2.5	2.3	2.3
Staffing Ratios						
2:1 staff-to-individual ratio		2%	2%	0%	1%	1%
1:1 staff-to-individual ratio		95%	95%	100%	92%	92%
1:2 staff-to-individual ratio		2%	2%	0%	3%	3%
1:3 staff-to-individual ratio		2%	2%	0%	3%	3%
Transportation						
Total miles driven per week per staff to travel between service encounters		108.3	108.3	100.0	103.1	103.1
Total miles driven per week per staff to transport individuals		35.5	35.5	34.3	26.0	26.0
Total miles driven per week		143.8	143.8	134.3	129.1	129.1
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		6.0	6.0	6.0	6.0	6.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Mobility Training services		35.2	35.2	34.6	35.9	35.9
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.6	0.7	0.7
Travel time between individuals		2.2	2.2	2.3	1.5	1.5
Recordkeeping		1.4	1.4	1.7	1.1	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.7	0.8	0.8	0.8
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

860 - Homemaker Services - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	11					
Agency Caseload						
Number of individuals receiving Homemaker services	1,270					
Average number of hours of service per week per individual		16.6	11.4	11.3	16.5	6.3
Average number of service encounters per week per staff person		7.4	5.4	4.5	3.7	3.3
Average encounter length in hours		4.7	4.2	4.3	4.3	4.1
Staffing Ratios						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		99%	100%	100%	99%	99%
1:2 staff-to-individual ratio		1%	0%	0%	1%	1%
1:3 staff-to-individual ratio		0%	0%	0%	0%	0%
Transportation						
Total miles driven per week per staff to travel between service encounters		73.6	73.6	74.1	75.0	83.6
Total miles driven per week per staff to transport individuals		160.0	160.0	226.7	44.7	49.8
Total miles driven per week		233.6	233.6	300.7	119.7	133.4
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		78	18	23	33	32
Staffing Pattern (scaled to a 40-hour week)						
Providing Homemaker services		27.7	35.3	36.0	38.1	38.3
Providing other billable services		7.6	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.7	0.9	0.0	0.2	0.2
Travel time between individuals		2.1	2.6	2.9	1.0	1.0
Recordkeeping		0.2	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	1.2	1.1	0.5	0.5
Time lost to missed appointments		0.8	0.0	0.0	0.2	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

862 - In-Home Respite Services (Agency) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	53					
Agency Caseload						
Number of individuals receiving In-Home Respite services	15,147					
Average number of hours of service per year per individual		271.3	233.8	232.5	236.9	223.7
Average number of service encounters per week per staff person		3.3	3.2	3.0	3.6	3.6
Average encounter length in hours		4.1	3.8	4.0	3.5	3.4
Staffing Ratios						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		93%	95%	97%	94%	95%
1:2 staff-to-individual ratio		6%	4%	3%	5%	5%
1:3 staff-to-individual ratio		1%	0%	0%	1%	1%
Transportation						
Total miles driven per week per staff to travel between service encounters		112.0	65.4	49.9	143.4	97.2
Total miles driven per week per staff to transport individuals		27.6	10.8	0.0	7.2	8.5
Total miles driven per week		139.6	76.3	49.9	150.6	105.7
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		6.6	5.5	2.3	6.3	3.6
Staffing Pattern (scaled to a 40-hour week)						
Providing In-Home Respite services		33.7	37.2	40.0	37.3	38.3
Providing other billable services		3.0	0.8	0.0	0.4	0.1
Participating in individual planning meetings		0.2	0.1	0.0	0.1	0.1
Travel time between individuals		1.1	0.6	0.0	1.2	0.8
Recordkeeping		0.9	0.5	0.0	0.4	0.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.7	0.0	0.4	0.4
Time lost to missed appointments		0.1	0.0	0.0	0.1	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

862 - In-Home Respite Services (Employer of Record) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	16					
Agency Caseload						
Number of individuals receiving In-Home Respite services	21,511					
Average number of hours of service per year per individual		241.6	259.8	279.0	265.1	280.5
Average number of service encounters per week per staff person		2.8	2.5	2.5	3.1	2.0
Average encounter length in hours		3.6	3.6	4.0	4.2	4.2
Staffing Ratios						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		95%	97%	99%	95%	95%
1:2 staff-to-individual ratio		4%	2%	1%	4%	4%
1:3 staff-to-individual ratio		1%	0%	0%	1%	1%
Transportation						
Total miles driven per week per staff to travel between service encounters		21.8	21.8	0.0	6.9	70.6
Total miles driven per week per staff to transport individuals		14.5	14.5	0.0	4.6	47.0
Total miles driven per week		36.4	36.4	0.0	11.4	117.6
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		4.0	4.0	2.5	0.1	0.1
Staffing Pattern (scaled to a 40-hour week)						
Providing In-Home Respite services		32.7	38.8	40.0	31.6	38.4
Providing other billable services		3.7	0.3	0.0	0.1	0.0
Participating in individual planning meetings		1.1	0.1	0.0	2.9	0.0
Travel time between individuals		0.5	0.3	0.0	0.8	0.1
Recordkeeping		1.3	0.3	0.0	3.0	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.3	0.0	1.5	0.7
Time lost to missed appointments		0.0	0.0	0.0	0.1	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Delivered in Individuals' Own Homes - Continuous) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	120					
Agency Caseload						
Number of individuals receiving Supported Living Services	4,645					
Average number of hours of service per week per individual		152.4	99.1	102.0	172.6	98.3
Average number of service encounters per week per staff person		36.5	14.5	6.5	35.7	13.8
Average encounter length in hours		438.3	10.1	8.0	438.2	11.9
Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios						
2:1 staff-to-individual ratio		2%	1%	0%	3%	2%
1:1 staff-to-individual ratio		89%	95%	100%	87%	92%
1:2 staff-to-individual ratio		8%	4%	0%	9%	6%
1:3 staff-to-individual ratio		1%	0%	0%	1%	0%
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) away from their home without		58%	58%	65%	48%	51%
For individuals participating in outside activities, average scheduled hours per week		39.0	29.8	30.0	31.2	28.3
For individuals participating in outside activities, average number of hours per week they participate		33.4	24.0	25.0	24.2	21.3
Average number of hours per week of unstaffed hours the resident is away		29.5	20.5	22.5	22.9	20.3
Staffing						
Percent of sites permitting staff that work overnight to sleep during shifts	42%					
Percent of sites offering a pay differential for sleep-time	48%					
Total annual cost of food for staff providing services per home		\$4,285	\$3,457	\$3,000	\$5,015	\$3,739
Total annual cost of recreational activities for staff providing services per home		\$3,202	\$1,821	\$1,225	\$3,902	\$2,017
Percent of individuals appearing receiving IHSS services		66%	66%	82%	69%	70%
Number of hours of IHSS services authorized per individual, per week		45.5	36.9	32.0	44.8	39.9
Number of hours of IHSS services provided per individual, per week		37.9	32.5	28.5	39.0	36.7
Transportation						
Total miles driven per week per staff to travel between service encounters		67.4	44.8	21.6	33.4	32.1
Total miles driven per week per staff to transport individuals		140.6	74.2	36.0	154.6	57.5
Total miles driven per week		208.0	119.0	57.6	188.0	89.6
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		249.7	126.7	20.0	271.8	68.8

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Delivered in Individuals' Own Homes - Continuous) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Supported Living services		36.6	37.8	39.3	37.2	37.8
Providing other billable services		0.5	0.2	0.0	0.3	0.2
Participating in individual planning meetings		0.5	0.4	0.2	0.4	0.3
Travel time between individuals		0.9	0.6	0.0	0.7	0.6
Recordkeeping		0.6	0.4	0.1	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.5	0.4	0.6	0.6
Time lost to missed appointments		0.1	0.0	0.0	0.1	0.0
Other activities		0.2	0.0	0.0	0.2	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Delivered in Individuals' Own Homes - Intermittent) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	72					
Agency Caseload						
Number of individuals receiving Supported Living Services	4,645					
Average number of hours of service per week per individual		57.7	37.4	33.9	53.9	46.6
Average number of service encounters per week per staff person		348.4	10.2	7.0	138.8	11.4
Average encounter length in hours		5.2	4.7	4.2	5.9	5.4
Staffing Ratios						
2:1 staff-to-individual ratio		1%	0%	0%	1%	0%
1:1 staff-to-individual ratio		95%	99%	100%	94%	98%
1:2 staff-to-individual ratio		4%	1%	0%	4%	2%
1:3 staff-to-individual ratio		0%	0%	0%	1%	0%
Staffing						
Percent of individuals appearing receiving IHSS services		59%	59%	60%	57%	58%
Number of hours of IHSS services authorized per individual, per week		27.7	24.0	20.0	28.3	23.2
Number of hours of IHSS services provided per individual, per week		26.0	22.0	17.0	27.7	21.8
Transportation						
Total miles driven per week per staff to travel between service encounters		57.0	47.0	30.0	51.9	54.9
Total miles driven per week per staff to transport individuals		104.0	56.2	39.4	89.5	49.5
Total miles driven per week		161.0	103.3	69.4	141.4	104.5
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		68.7	31.7	20.0	95.1	28.7
Staffing Pattern (scaled to a 40-hour week)						
Providing Supported Living services		34.4	36.3	37.6	35.1	36.4
Providing other billable services		1.2	0.3	0.0	0.3	0.1
Participating in individual planning meetings		0.6	0.5	0.4	0.6	0.6
Travel time between individuals		1.5	1.3	0.8	1.6	1.5
Recordkeeping		1.1	0.8	0.6	1.2	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.6	0.6	0.7	0.6
Time lost to missed appointments		0.2	0.1	0.0	0.1	0.1
Other activities		0.2	0.0	0.0	0.3	0.1
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

111 - Supplemental Other Services Program Support - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	28					
Agency Caseload						
Number of individuals receiving services	489					
Average number of hours of service per week per individual		32.2	23.1	30.0	32.7	24.2
Average number of service encounters per week per staff person		12.6	8.5	5.0	13.3	8.1
Average encounter length in hours		5.0	5.2	6.0	4.0	4.1
Staffing Ratios						
2:1 staff-to-individual ratio		4%	0%	0%	1%	0%
1:1 staff-to-individual ratio		76%	98%	100%	60%	97%
1:2 staff-to-individual ratio		9%	1%	0%	28%	1%
1:3 staff-to-individual ratio		11%	1%	0%	11%	2%
Transportation						
Total miles driven per week per staff to travel between service encounters		21	0	0	21	0
Staffing Pattern (scaled to a 40-hour week)						
Providing Supplemental Other/Program Support services		33.5	36.0	38.1	32.2	34.4
Providing other billable services		2.4	1.1	0.0	3.3	2.3
Participating in individual planning meetings		0.9	0.4	0.0	0.9	0.7
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		1.8	1.4	1.1	2.1	1.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.1	0.8	1.3	1.0
Time lost to missed appointments		0.0	0.0	0.0	0.1	0.0
Other activities		0.1	0.0	0.0	0.2	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

90 - Crisis Intervention Facility/ Bed (Dedicated Facilities) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					
Home and Resident Characteristics						
Number of dedicated Crisis Intervention facilities operated by responding organizations	6	2	2	1	2	2
Number of Crisis Intervention beds operated by responding organizations		4	4	3	4	4
Average length of an individual's stay in a Crisis Intervention facility/bed in 2017 (in days)		288	288	365	317	317
Current occupancy rate		94%	94%	94%	93%	93%
Activities Outside of the Home						
% of individuals regularly participating in activities (paid or unpaid) away from the Crisis bed without Crisis staff		83.3%	83.3%	100.0%	77.7%	77.7%
For individuals participating in outside activities, average scheduled hours per week		22.3	22.3	12.0	21.7	21.7
For individuals participating in outside activities, average number of hours per week they participate		20.0	20.0	9.0	18.8	18.8
Vehicles						
Vehicles per bed		2.6	2.6	2.7	2.6	2.6
Percent of vehicles that accommodate non-ambulatory individuals		32%	32%	0%	0%	0%
Total annual number of miles per bed per week traveled by the vehicles on behalf of individuals		4,864	4,864	3,929	4,084	4,084
Typical vehicle size (in terms of passengers)		6.8	6.8	7.0	6.6	6.6
Average useful life (in miles) of vehicles before disposal		133,333	133,333	100,000	125,059	125,059
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles		\$679	\$679	\$532	\$617	\$617
Total annual number of miles per bed incurred by staff-owned vehicles used to transport individuals		83.3	83.3	0.0	62.6	62.6
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per bed for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
Staffing						
Average number of direct care staff hours scheduled per week per Crisis Intervention facility		490.0	490.0	350.0	497.6	497.6
Staffing Pattern (scaled to a 40-hour week)						
Providing Crisis Intervention services		39.1	39.1	39.3	39.1	39.1
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.9	0.8	0.9	0.9
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Adult Residential Facilities for Persons with Special Health Care Needs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	32					
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Home and Resident Characteristics

Site capacity and occupancy rates:						
Number of sites with 2 residents	0					
Occupancy rate for this site capacity						
Number of sites with 3 residents	3					
Occupancy rate for this site capacity	89%					
Number of sites with 4 residents	44					
Occupancy rate for this site capacity	97%					
Number of sites with 5 residents	22					
Occupancy rate for this site capacity	99%					
Number of sites with 6 residents	9					
Occupancy rate for this site capacity	98%					
Number of sites with more than 6 residents	2					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	6	5	7	6

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the home without home staff		75%	75%	100%	60%	60%
For individuals participating in outside activities, average scheduled hours per week		24.9	27.3	30.0	26.8	29.7
For individuals participating in outside activities, average number of hours per week they participate		23.5	25.5	27.0	25.5	27.8
Average number of hours per week that no staff are in the home because all residents are away from the home		15.3	15.3	15.0	14.1	14.1

Vehicles

Members per vehicle		4	4	4	4	4
Percent of vehicles that accommodate non-ambulatory individuals		12%	10%	0%	11%	9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		3,427	3,236	2,947	3,550	4,950
Average number of miles per vehicle per week		263.1	212.6	225.8	272.5	238.2
Typical vehicle size (in terms of passengers)		7.0	6.5	6.0	6.7	6.5
Average useful life (in miles) of vehicles before disposal		163,660.7	163,660.7	180,000.0	151,608.2	151,608.2
Average purchase price of agency-owned vehicles		\$37,472	\$35,027	\$35,000	\$35,614	\$34,932
Average monthly lease price of agency-leased vehicles		\$547	\$455	\$495	\$520	\$493
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		593	536	0	227	318
Percentage of miles billed under separate service		7%	1%	0%	4%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - Licensed Special Residential Facility - Habilitation (Adult Residential Facilities for Persons with Special Health Care Needs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing

Percent of sites that permit sleep during overnight shifts	1%					
Percent of sites paying a "sleep-time" differential	0%					

Supplemental - Program Support services

Percent of individuals using 109/110/111 supports		45%	45%	25%	40%	45%
Hours per week these supports are used		79.0	79.0	56.0	77.2	77.2

Household Expenses

Purchase price of home		\$463,143	\$463,143	\$475,000	\$496,554	\$496,554
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per home		\$89,355	\$65,440	\$47,748	\$451,807	\$64,532
Total annual cost of food for staff providing services to residents per home		\$1,796	\$1,255	\$773	\$1,923	\$1,593
Total annual cost of recreational activities for staff providing services per home		\$12,850	\$11,014	\$1,250	\$7,888	\$6,889
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$4,893	\$4,293	\$3,693	\$10,627	\$4,569
Total annual cost of property taxes per home		\$1,932	\$1,646	\$576	\$2,026	\$1,765
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$13,932	\$10,062	\$8,650	\$73,755	\$10,734
Total annual cost of repairs and maintenance (building) per home		\$12,943	\$10,440	\$5,148	\$39,503	\$11,074
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$3,395	\$3,089	\$2,442	\$2,607	\$2,389
Total annual cost of other costs not listed above per home		\$21,735	\$10,044	\$896	\$63,347	\$9,446
Total annual cost of food per resident		\$3,640	\$3,560	\$3,238	\$3,801	\$3,770
Total annual cost of household supplies per resident		\$2,210	\$1,962	\$1,173	\$2,598	\$2,448
Total annual cost of laundry and dry cleaning per resident		\$285	\$246	\$225	\$360	\$349
Total annual cost of personal hygiene items per resident		\$444	\$396	\$300	\$475	\$462
Total annual cost of recreational activities per resident		\$739	\$598	\$608	\$1,448	\$632
Total annual cost of medical and first aid for residents per resident		\$746	\$393	\$98	\$717	\$355

Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)

Providing SRF/ARFPSHN services		38.9	39.0	39.0	38.1	38.8
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	1.2	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.5	0.7	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Adult Residential Facilities for Persons with Special Health Care Needs) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern for a LVN (scaled to a 40-hour week)

Providing SRF/ARFPSHN services	38.5	39.0	39.0	37.3	39.2
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.8	0.7	0.7	1.8	0.6
"Employer time" (e.g., participating in staff meetings, etc.)	0.7	0.3	0.3	0.8	0.3
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

Staffing Pattern for a RN (scaled to a 40-hour week)

Providing SRF/ARFPSHN services	38.5	38.7	38.5	37.5	38.5
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.8	0.7	1.0	1.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)	0.7	0.6	0.5	0.8	0.8
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Specialized Residential Facility) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	31					
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Home and Resident Characteristics

Site capacity and occupancy rates:						
Number of sites with 2 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 3 residents	13					
<i>Occupancy rate for this site capacity</i>	94%					
Number of sites with 4 residents	48					
<i>Occupancy rate for this site capacity</i>	95%					
Number of sites with 5 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	6					
<i>Occupancy rate for this site capacity</i>	92%					
Number of sites with more than 6 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10	6	4	11	7

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the home without home staff		87%	96%	100%	78%	96%
For individuals participating in outside activities, average scheduled hours per week		29.8	25.8	30.0	29.3	25.6
For individuals participating in outside activities, average number of hours per week they participate		25.0	25.3	30.0	24.8	24.9
Average number of hours per week that no staff are in the home because all residents are away from the home		19.5	19.5	30.0	19.9	19.9

Vehicles

Members per vehicle		3	3	4	3	3
Percent of vehicles that accommodate non-ambulatory individuals		15%	15%	13%	16%	14%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		3,400	2,894	3,000	2,415	2,598
Average number of miles per vehicle per week		250.6	208.0	207.7	244.8	197.5
Typical vehicle size (in terms of passengers)		6.7	6.7	6.0	6.7	6.7
Average useful life (in miles) of vehicles before disposal		115,769.2	104,782.6	100,000.0	112,361.8	100,417.3
Average purchase price of agency-owned vehicles		\$55,930	\$43,564	\$45,240	\$59,632	\$44,136
Average monthly lease price of agency-leased vehicles		\$597	\$597	\$518	\$584	\$584
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		457	296	0	483	341
Percentage of miles billed under separate service		12%	1%	0%	13%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - Licensed Special Residential Facility - Habilitation (Specialized Residential Facility) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing

Percent of sites that permit sleep during overnight shifts	1%					
Percent of sites paying a "sleep-time" differential	100%					

Supplemental - Program Support services

Percent of individuals using 109/110/111 supports		38%	31%	25%	41%	28%
Hours per week these supports are used		64.1	64.1	40.0	69.2	69.2

Household Expenses

Purchase price of home		\$622,508	\$622,508	\$585,000	\$600,229	\$600,229
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per home		\$49,071	\$39,042	\$40,000	\$51,128	\$38,741
Total annual cost of food for staff providing services to residents per home		\$5,385	\$4,957	\$2,533	\$6,657	\$5,839
Total annual cost of recreational activities for staff providing services per home		\$3,967	\$3,542	\$766	\$5,672	\$4,892
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$5,567	\$3,819	\$3,357	\$6,160	\$3,753
Total annual cost of property taxes per home		\$2,431	\$1,976	\$737	\$2,751	\$2,366
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$10,232	\$9,674	\$8,663	\$10,481	\$9,900
Total annual cost of repairs and maintenance (building) per home		\$8,312	\$6,663	\$5,067	\$8,797	\$6,894
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$3,712	\$2,807	\$1,838	\$3,939	\$3,223
Total annual cost of other costs not listed above per home		\$13,950	\$4,351	\$1,966	\$8,186	\$4,892
Total annual cost of food per resident		\$5,080	\$4,933	\$4,610	\$5,189	\$5,081
Total annual cost of household supplies per resident		\$2,596	\$1,696	\$1,212	\$2,507	\$1,765
Total annual cost of laundry and dry cleaning per resident		\$141	\$104	\$63	\$157	\$102
Total annual cost of personal hygiene items per resident		\$437	\$387	\$380	\$495	\$429
Total annual cost of recreational activities per resident		\$1,894	\$1,168	\$800	\$2,334	\$1,197
Total annual cost of medical and first aid for residents per resident		\$568	\$432	\$330	\$613	\$453

Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)

Providing SRF/ARFPSHN services		37.2	39.2	39.3	37.1	39.3
Providing other billable services		1.4	0.0	0.0	1.3	0.0
Participating in individual planning meetings		0.4	0.2	0.3	0.6	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.5	0.5	1.1	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Specialized Residential Facility) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern for a LVN (scaled to a 40-hour week)

Providing SRF/ARFPSHN services		34.6	35.4	35.4	34.9	35.2
Providing other billable services		1.7	0.0	0.0	1.3	0.0
Participating in individual planning meetings		1.2	1.1	1.1	1.2	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		2.5	3.6	3.6	2.6	3.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

Staffing Pattern for a RN (scaled to a 40-hour week)

Providing SRF/ARFPSHN services		37.8	38.3	38.0	37.9	38.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.3	0.0	0.4	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.5	2.0	1.7	1.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Undesignated Type) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	29					
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Home and Resident Characteristics

Site capacity and occupancy rates:						
Number of sites with 2 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 3 residents	5					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 4 residents	19					
<i>Occupancy rate for this site capacity</i>	96%					
Number of sites with 5 residents	3					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	3					
<i>Occupancy rate for this site capacity</i>	94%					
Number of sites with more than 6 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		5	4	3	5	4

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the home without home staff		97%	100%	100%	93%	100%
For individuals participating in outside activities, average scheduled hours per week		62.2	62.2	30.0	56.2	56.2
For individuals participating in outside activities, average number of hours per week they participate		25.6	26.5	25.0	24.4	25.3
Average number of hours per week that no staff are in the home because all residents are away from the home		20.1	20.1	20.0	21.3	21.3

Vehicles

Members per vehicle		3	3	3	4	3
Percent of vehicles that accommodate non-ambulatory individuals		4%	0%	0%	7%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		3,275	3,275	3,085	2,423	2,975
Average number of miles per vehicle per week		214.8	192.3	216.3	227.3	206.9
Typical vehicle size (in terms of passengers)		7.9	8.0	8.0	7.9	8.2
Average useful life (in miles) of vehicles before disposal		110,400.0	110,869.6	100,000.0	106,254.1	105,446.6
Average purchase price of agency-owned vehicles		\$33,987	\$31,460	\$31,869	\$38,265	\$36,772
Average monthly lease price of agency-leased vehicles		\$527	\$403	\$376	\$578	\$400
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		710	504	361	496	619
Percentage of miles billed under separate service		2%	0%	0%	2%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - Licensed Special Residential Facility - Habilitation (Undesignated Type) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing

Percent of sites that permit sleep during overnight shifts	2%					
Percent of sites paying a "sleep-time" differential	100%					

Supplemental - Program Support services

Percent of individuals using 109/110/111 supports		37%	37%	37%	35%	35%
Hours per week these supports are used		62.0	62.0	62.0	35.8	35.8

Household Expenses

Purchase price of home		\$657,499	\$657,499	\$640,000	\$866,860	\$866,860
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per home		\$54,711	\$58,764	\$52,083	\$52,171	\$62,466
Total annual cost of food for staff providing services to residents per home		\$3,040	\$3,040	\$2,561	\$2,619	\$2,619
Total annual cost of recreational activities for staff providing services per home		\$751	\$538	\$479	\$833	\$607
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,694	\$2,876	\$2,718	\$2,806	\$2,939
Total annual cost of property taxes per home		\$3,831	\$3,831	\$3,660	\$3,783	\$3,783
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,918	\$7,918	\$7,425	\$7,692	\$7,692
Total annual cost of repairs and maintenance (building) per home		\$8,251	\$6,873	\$5,204	\$8,701	\$7,168
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,636	\$2,474	\$2,105	\$2,693	\$2,512
Total annual cost of other costs not listed above per home		\$5,040	\$317	\$0	\$781	\$180
Total annual cost of food per resident		\$3,518	\$3,197	\$3,025	\$3,452	\$3,234
Total annual cost of household supplies per resident		\$1,154	\$1,073	\$948	\$1,112	\$1,026
Total annual cost of laundry and dry cleaning per resident		\$264	\$205	\$200	\$243	\$196
Total annual cost of personal hygiene items per resident		\$289	\$241	\$233	\$266	\$240
Total annual cost of recreational activities per resident		\$362	\$330	\$314	\$352	\$329
Total annual cost of medical and first aid for residents per resident		\$105	\$66	\$24	\$106	\$75

Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)

Providing SRF/ARFPSHN services		35.9	38.6	38.5	38.0	38.6
Providing other billable services		0.8	0.0	0.0	0.6	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.9	1.0	1.0	0.9
Other activities		2.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Undesignated Type) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern for a LVN (scaled to a 40-hour week)

Providing SRF/ARFPSHN services					
Providing other billable services					
Participating in individual planning meetings					
"Employer time" (e.g., participating in staff meetings, etc.)					
Other activities					
Total					

Staffing Pattern for a RN (scaled to a 40-hour week)

Providing SRF/ARFPSHN services		34.0	34.0	34.0	34.0	34.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		4.0	4.0	4.0	4.0	4.0
"Employer time" (e.g., participating in staff meetings, etc.)		2.0	2.0	2.0	2.0	2.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	7					
Home and Resident Characteristics						
Site capacity and occupancy rates:						
Number of sites with 2 or less residents	3					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 3 residents	2					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 4 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 15 residents	1					
<i>Occupancy rate for this site capacity</i>	53%					
Number of sites with 20 or more residents	1					
<i>Occupancy rate for this site capacity</i>	92%					
Number of absence days per individual per year (due to hospitalization, vacation, etc.)		3	3	2	4	4
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) with other staff		90%	98%	100%	87%	96%
For individuals participating in outside activities, average scheduled hours per week		30.8	30.8	28.0	33.6	33.6
For individuals participating in outside activities, average number of hours per week they participate		28.0	28.0	28.0	30.1	30.1
Average number of hours per week that sites are unstaffed because all residents are away from the site		18.8	18.8	7.5	29.1	29.1
Vehicles						
Members per vehicle		7	7	7	0	0
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	0%	0%
Total annual number of miles per member traveled by vehicles on behalf of individuals		63	63	0	176	176
Average number of miles per vehicle per week		35.3	35.3	35.3	35.3	35.3
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		250,000	250,000	250,000	250,000	250,000
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		3,817	3,817	117	130	724
Percentage of miles billed under a separate service		4%	0%	0%	1%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$3	\$3	\$0	\$10	\$10

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing

Percent of sites permitting staff that work overnight to sleep during shifts	27%					
Percent of sites offering a pay differential for sleep-time	0%					
Percent of individuals appearing receiving IHSS services		88%	95%	100%	45%	91%
Number of hours of IHSS services authorized per individual, per week		26.5	26.5	20.0	18.0	18.0
Number of hours of IHSS services provided per individual, per week		12.5	12.5	13.0	15.4	15.4

Staffing Pattern (scaled to a 40-hour week)

Providing Supported Living services		39.5	39.6	39.8	39.7	39.8
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.2	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.2	0.1	0.0	0.2	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	7					
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Home and Resident Characteristics

Site capacity and occupancy rates:						
Number of sites with 2 or less residents	4					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 8 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 15 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 20 or more residents	1					
<i>Occupancy rate for this site capacity</i>	92%					
Number of absence days per individual per year (due to hospitalization, vacation, etc.)		5	5	5	6	6

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) with other staff		98%	100%	100%	51%	100%
For individuals participating in outside activities, average scheduled hours per week		25.4	25.4	30.0	18.4	18.4
For individuals participating in outside activities, average number of hours per week they participate		25.0	25.0	29.0	18.0	18.0
Average number of hours per week that sites are unstaffed because all residents are away from the site		5.0	0.0	0.0	2.3	0.0

Vehicles

Members per vehicle		7	7	8	4	7
Percent of vehicles that accommodate non-ambulatory individuals		10%	3%	0%	34%	3%
Total annual number of miles per member traveled by vehicles on behalf of individuals		670	670	900	889	889
Average number of miles per vehicle per week		141.0	141.0	138.5	162.2	162.2
Typical vehicle size (in terms of passengers)		6	6	6	7	7
Average useful life (in miles) of vehicles before disposal		200,000	200,000	200,000	200,000	200,000
Average purchase price of agency-owned vehicles		\$14,000	\$14,000	\$20,000	\$19,975	\$19,975
Average monthly lease price of agency-leased vehicles		\$671	\$671	\$671	\$671	\$671
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		70	70	0	85	85
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing

Percent of sites permitting staff that work overnight to sleep during shifts	20%					
Percent of sites offering a pay differential for sleep-time	100%					
Percent of individuals appearing receiving IHSS services		74%	74%	100%	42%	42%
Number of hours of IHSS services authorized per individual, per week		88.9	88.9	42.5	85.3	85.3
Number of hours of IHSS services provided per individual, per week		55.2	36.2	41.5	72.3	30.5

Staffing Pattern (scaled to a 40-hour week)

Providing Supported Living services		32.5	39.3	39.4	33.8	39.5
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.6	0.7	0.6	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.2	0.0	0.0	0.1	0.0
Other activities		6.7	0.0	0.0	5.6	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	12					
Home and Resident Characteristics						
Site capacity and occupancy rates:						
Number of sites with 2 or less residents	2					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 15 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 20 or more residents	6					
<i>Occupancy rate for this site capacity</i>	44%					
Number of absence days per individual per year (due to hospitalization, vacation, etc.)		6	5	5	10	7
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) with other staff		32%	32%	12%	8%	12%
For individuals participating in outside activities, average scheduled hours per week		24.4	26.4	26.0	26.9	26.9
For individuals participating in outside activities, average number of hours per week they participate		22.3	22.3	25.0	25.4	25.4
Average number of hours per week that sites are unstaffed because all residents are away from the site		5.5	0.1	0.0	1.5	0.3
Vehicles						
Members per vehicle		11	11	1	8	32
Percent of vehicles that accommodate non-ambulatory individuals		1%	0%	0%	3%	0%
Total annual number of miles per member traveled by vehicles on behalf of individuals		3,900	3,900	0	0	0
Average number of miles per vehicle per week		272.8	272.8	288.5	288.5	288.5
Typical vehicle size (in terms of passengers)		6	6	7	7	7
Average useful life (in miles) of vehicles before disposal		110,000	110,000	110,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$11,333	\$11,333	\$9,000	\$7,215	\$7,215
Average monthly lease price of agency-leased vehicles		\$0	\$0	\$0	\$0	\$0
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		392	392	35	37	62
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$57	\$23	\$0	\$13	\$13

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing

Percent of sites permitting staff that work overnight to sleep during shifts	16%					
Percent of sites offering a pay differential for sleep-time	100%					
Percent of individuals appearing receiving IHSS services		57%	57%	39%	30%	30%
Number of hours of IHSS services authorized per individual, per week		43.1	43.1	42.0	41.8	41.8
Number of hours of IHSS services provided per individual, per week		52.6	43.0	52.5	40.9	40.9

Staffing Pattern (scaled to a 40-hour week)

Providing Supported Living services		36.6	36.6	38.4	36.7	36.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.6	0.6	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.4	0.4	0.4
Other activities		2.2	2.2	0.7	2.5	2.5
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

904 - Family Home Agency - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	11					
<i>Provider Characteristics</i>						
Number of years respondents have been supporting family home placements		12	12	10	18	18
<i>Recruitment, Certification, Placement, and Initial Training</i>						
Average staff hours required to recruit, train, and approve a family home prior to a placement		68	55	45	53	50
Other non-staff costs related to recruitment, training, and placement per home		\$19,161	\$19,161	\$17,684	\$17,148	\$19,425
<i>Monitoring and Supports for Family Homes</i>						
Average caseload (number of sponsored homes) per agency monitor		13.4	11.1	14.0	14.1	13.5
Average number of monitoring visits per family home per year		44.6	27.6	36.0	37.0	32.8
Average number of miles driven per week per monitor		172.3	172.3	145.0	292.6	292.6
Average number of hours of in-home supports provided by staff other than the monitor per family home per year		136.9	73.0	36.0	30.6	21.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 2) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	12					

Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	7					
Occupancy rate for this site capacity	82%					
Percent of respondents employing staff to provide direct care within the CCF	14%					
Total number of hours per week that employed staff are scheduled to work		17	17	17	28	28
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	0%					
Total number of hours per week that employed staff are scheduled to work		12	12	12	12	12
Number of sites with 6 residents	4					
Occupancy rate for this site capacity	92%					
Percent of respondents employing staff to provide direct care within the CCF	75%					
Total number of hours per week that employed staff are scheduled to work		32	32	35	30	30
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	7	6	7	7

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		92%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		24.0	26.1	25.0	23.5	26.5
For individuals participating in outside activities, average number of hours per week they participate		23.8	25.9	25.0	23.3	26.3
Average number of hours per week that no staff are in the home because all residents are away from the home		17.3	19.0	17.5	16.6	19.0

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

905 - Residential Facility for Adults-Owner Operated (Level 2) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle	3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals	7%	0%	0%	10%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals	2,926	2,926	3,250	1,591	3,552
Average number of miles per vehicle per week	167.7	167.7	168.3	193.6	193.6
Typical vehicle size (in terms of passengers)	8	8	8	9	8
Average useful life (in miles) of vehicles before disposal	137,727	137,727	150,000	142,148	142,148
Average purchase price of agency-owned vehicles	\$41,955	\$41,955	\$40,000	\$40,626	\$40,626
Average monthly lease price of agency-leased vehicles	\$680	\$680	\$680	\$738	\$738
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals	5	5	0	3	7
Percentage of total miles billed under a separate service	22%	5%	0%	30%	5%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$3	\$0	\$0	\$3	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	71%				
Percent of sites paying a "sleep-time" differential	20%				

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)	63%	63%	63%	47%	47%
Number of hours per week these supports are used	19.0	19.0	19.0	22.6	22.6

Household Expenses

Purchase price of home	\$418,740	\$418,740	\$483,135	\$407,259	\$407,259
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$19,819	\$19,819	\$13,200	\$20,724	\$20,724
Total annual cost of food for staff providing services to residents per home	\$4,000	\$2,625	\$4,000	\$3,467	\$2,143
Total annual cost of recreational activities for staff providing services per home	\$600	\$600	\$150	\$512	\$512
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$1,859	\$1,565	\$1,925	\$2,053	\$1,650
Total annual cost of property taxes per home	\$4,661	\$4,039	\$4,000	\$4,644	\$4,165
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$6,572	\$7,119	\$7,105	\$7,167	\$7,180
Total annual cost of repairs and maintenance (building) per home	\$6,184	\$6,184	\$3,280	\$6,675	\$6,675
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,473	\$1,081	\$1,075	\$2,490	\$1,143
Total annual cost of other costs not listed above per home	\$11,816	\$2,275	\$1,747	\$2,476	\$2,476
Total annual cost of food per resident	\$972	\$972	\$833	\$654	\$765
Total annual cost of household supplies per resident	\$900	\$615	\$558	\$1,018	\$553
Total annual cost of laundry and dry cleaning per resident	\$235	\$206	\$207	\$237	\$188
Total annual cost of personal hygiene items per resident	\$300	\$205	\$200	\$350	\$197
Total annual cost of recreational activities per resident	\$166	\$166	\$38	\$87	\$114
Total annual cost of medical and first aid for residents per resident	\$96	\$76	\$83	\$75	\$74

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 2) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		38.7	39.0	40.0	38.3	38.7
Providing other billable services		0.2	0.0	0.0	0.4	0.0
Participating in individual planning meetings		0.5	0.5	0.0	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.5	0.0	0.6	0.6
Other activities		0.1	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 3) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	11					

Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	2					
Occupancy rate for this site capacity	83%					
Percent of respondents employing staff to provide direct care within the CCF	50%					
Total number of hours per week that employed staff are scheduled to work		80	80	80		
Number of sites with 4 residents	5					
Occupancy rate for this site capacity	60%					
Percent of respondents employing staff to provide direct care within the CCF	20%					
Total number of hours per week that employed staff are scheduled to work		43	43	43	44	44
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		80	80	80	80	80
Number of sites with 6 residents	6					
Occupancy rate for this site capacity	58%					
Percent of respondents employing staff to provide direct care within the CCF	67%					
Total number of hours per week that employed staff are scheduled to work		42	42	40	43	43
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		38	5	6	57	6

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		89%	100%	100%	79%	100%
For individuals participating in outside activities, average scheduled hours per week		25.5	29.4	30.0	27.6	31.1
For individuals participating in outside activities, average number of hours per week they participate		17.8	17.8	23.0	21.9	21.9
Average number of hours per week that no staff are in the home because all residents are away from the home		17.3	17.3	15.0	18.7	18.7

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

905 - Residential Facility for Adults-Owner Operated (Level 3) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle	2	2	2	3	3
Percent of vehicles that accommodate non-ambulatory individuals	19%	15%	0%	21%	13%
Total annual number of miles per member traveled by the vehicles on behalf of individuals	3,367	3,367	3,100	655	3,012
Average number of miles per vehicle per week	108.9	108.9	115.4	145.2	145.2
Typical vehicle size (in terms of passengers)	7	7	7	7	7
Average useful life (in miles) of vehicles before disposal	128,333	117,273	120,000	130,004	119,753
Average purchase price of agency-owned vehicles	\$33,145	\$27,960	\$30,000	\$34,351	\$30,024
Average monthly lease price of agency-leased vehicles	\$603	\$603	\$560	\$593	\$593
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals	194	194	250	57	220
Percentage of total miles billed under a separate service	13%	9%	9%	17%	9%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0	\$0	\$0	\$0	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	89%				
Percent of sites paying a "sleep-time" differential	13%				

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)	40%	40%	50%	37%	37%
Number of hours per week these supports are used	18.4	18.4	12.0	21.0	21.0

Household Expenses

Purchase price of home	\$433,444	\$362,625	\$395,000	\$410,692	\$355,690
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$30,675	\$25,849	\$27,947	\$29,473	\$29,473
Total annual cost of food for staff providing services to residents per home	\$5,809	\$4,455	\$5,000	\$6,532	\$3,674
Total annual cost of recreational activities for staff providing services per home	\$1,402	\$459	\$558	\$610	\$610
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,308	\$2,725	\$3,120	\$3,278	\$2,419
Total annual cost of property taxes per home	\$3,848	\$3,848	\$5,180	\$4,242	\$4,242
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$8,546	\$5,801	\$6,000	\$6,023	\$6,023
Total annual cost of repairs and maintenance (building) per home	\$4,886	\$3,674	\$3,280	\$5,339	\$3,631
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$1,978	\$1,665	\$1,533	\$1,957	\$1,287
Total annual cost of other costs not listed above per home	\$839	\$436	\$0	\$1,014	\$879
Total annual cost of food per resident	\$1,506	\$1,131	\$1,000	\$1,315	\$849
Total annual cost of household supplies per resident	\$546	\$494	\$492	\$442	\$414
Total annual cost of laundry and dry cleaning per resident	\$340	\$340	\$321	\$295	\$295
Total annual cost of personal hygiene items per resident	\$333	\$282	\$321	\$268	\$254
Total annual cost of recreational activities per resident	\$132	\$132	\$115	\$85	\$145
Total annual cost of medical and first aid for residents per resident	\$84	\$63	\$67	\$67	\$47

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 3) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services	39.2	39.2	39.4	38.7	38.7
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.2	0.2	0.0	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)	0.5	0.5	0.6	0.7	0.7
Other activities	0.1	0.1	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4B) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					

Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		80	80	80	80	80
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home		25.0	25.0	25.0	25.0	25.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4B) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		67%	67%	67%	67%	67%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,667	1,667	1,667	1,667	1,667
Average number of miles per vehicle per week		96.2	96.2	96.2	96.2	96.2
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		120,000	120,000	120,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500	\$500	\$500
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		200	200	200	200	200
Percentage of total miles billed under a separate service		10%	10%	10%	10%	10%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	0%					
Percent of sites paying a "sleep-time" differential						

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

Household Expenses

Purchase price of home		\$385,000	\$385,000	\$385,000	\$385,000	\$385,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$20,400	\$20,400	\$20,400	\$20,400	\$20,400
Total annual cost of food for staff providing services to residents per home		\$14,400	\$14,400	\$14,400	\$14,400	\$14,400
Total annual cost of recreational activities for staff providing services per home		\$800	\$800	\$800	\$800	\$800
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$1,164	\$1,164	\$1,164	\$1,164	\$1,164
Total annual cost of property taxes per home		\$3,642	\$3,642	\$3,642	\$3,642	\$3,642
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$4,884	\$4,884	\$4,884	\$4,884	\$4,884
Total annual cost of repairs and maintenance (building) per home		\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
Total annual cost of household supplies per resident		\$600	\$600	\$600	\$600	\$600
Total annual cost of laundry and dry cleaning per resident		\$200	\$200	\$200	\$200	\$200
Total annual cost of personal hygiene items per resident		\$300	\$300	\$300	\$300	\$300
Total annual cost of recreational activities per resident		\$133	\$133	\$133	\$133	\$133
Total annual cost of medical and first aid for residents per resident		\$42	\$42	\$42	\$42	\$42

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4B) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		39.3	39.3	39.3	39.3	39.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.4	0.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4C) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					

Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		132	132	132	132	132
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home		20.0	20.0	20.0	20.0	20.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4C) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	0%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		4,000	4,000	4,000	4,000	4,000
Average number of miles per vehicle per week		230.8	230.8	230.8	230.8	230.8
Typical vehicle size (in terms of passengers)		8	8	8	8	8
Average useful life (in miles) of vehicles before disposal		200,000	200,000	200,000	200,000	200,000
Average purchase price of agency-owned vehicles		\$45,500	\$45,500	\$45,500	\$45,500	\$45,500
Average monthly lease price of agency-leased vehicles		\$695	\$695	\$695	\$695	\$695
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		333	333	333	333	333
Percentage of total miles billed under a separate service		5%	5%	5%	5%	5%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	0%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

Household Expenses

Purchase price of home		\$370,000	\$370,000	\$370,000	\$370,000	\$370,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$25,500	\$25,500	\$25,500	\$25,500	\$25,500
Total annual cost of food for staff providing services to residents per home		\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Total annual cost of recreational activities for staff providing services per home		\$800	\$800	\$800	\$800	\$800
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,600	\$2,600	\$2,600	\$2,600	\$2,600
Total annual cost of property taxes per home		\$3,200	\$3,200	\$3,200	\$3,200	\$3,200
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,700	\$6,700	\$6,700	\$6,700	\$6,700
Total annual cost of repairs and maintenance (building) per home		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of other costs not listed above per home		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Total annual cost of food per resident		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of household supplies per resident		\$667	\$667	\$667	\$667	\$667
Total annual cost of laundry and dry cleaning per resident		\$100	\$100	\$100	\$100	\$100
Total annual cost of personal hygiene items per resident		\$433	\$433	\$433	\$433	\$433
Total annual cost of recreational activities per resident		\$267	\$267	\$267	\$267	\$267
Total annual cost of medical and first aid for residents per resident		\$67	\$67	\$67	\$67	\$67

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4C) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		39.0	39.0	39.0	39.0	39.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.5	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4D) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	2					

Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	2					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		87	87	87	87	87
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	7	7	7	7

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	35.0	35.0	35.0	35.0	35.0
For individuals participating in outside activities, average number of hours per week they participate	35.0	35.0	35.0	35.0	35.0
Average number of hours per week that no staff are in the home because all residents are away from the home	25.0	25.0	25.0	25.0	25.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4D) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle	5	5	5	4	4
Percent of vehicles that accommodate non-ambulatory individuals	0%	0%	0%	0%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals	4,750	4,750	4,750	4,757	4,757
Average number of miles per vehicle per week	365.4	365.4	365.4	365.4	365.4
Typical vehicle size (in terms of passengers)	9	9	9	9	9
Average useful life (in miles) of vehicles before disposal	110,000	110,000	110,000	110,000	110,000
Average purchase price of agency-owned vehicles	\$40,250	\$40,250	\$40,250	\$40,295	\$40,295
Average monthly lease price of agency-leased vehicles					
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals	0	0	0	0	0
Percentage of total miles billed under a separate service	5%	5%	5%	5%	5%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0	\$0	\$0	\$0	\$0

Staffing

Percent of sites that permit sleep during overnight shifts					
Percent of sites paying a "sleep-time" differential					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)	17%	17%	17%	17%	17%
Number of hours per week these supports are used	70.0	70.0	70.0	70.0	70.0

Household Expenses

Purchase price of home	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$26,400	\$26,400	\$26,400	\$26,400	\$26,400
Total annual cost of food for staff providing services to residents per home	\$14,500	\$14,500	\$14,500	\$14,500	\$14,500
Total annual cost of recreational activities for staff providing services per home	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,370	\$3,370	\$3,370	\$3,369	\$3,369
Total annual cost of property taxes per home	\$157,393	\$157,393	\$157,393	\$156,706	\$156,706
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$8,710	\$8,710	\$8,710	\$8,711	\$8,711
Total annual cost of repairs and maintenance (building) per home	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Total annual cost of other costs not listed above per home	\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident	\$2,417	\$2,417	\$2,417	\$2,417	\$2,417
Total annual cost of household supplies per resident	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of laundry and dry cleaning per resident	\$250	\$250	\$250	\$250	\$250
Total annual cost of personal hygiene items per resident	\$350	\$350	\$350	\$350	\$350
Total annual cost of recreational activities per resident	\$250	\$250	\$250	\$250	\$250
Total annual cost of medical and first aid for residents per resident	\$117	\$117	\$117	\$117	\$117

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4D) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		39.2	39.2	39.2	39.2	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.2	0.2	0.2	0.2	0.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.6	0.6	0.6
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4F) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Surveys	1					
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Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		48	48	48	48	48
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		1	1	1	1	1

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate	30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home	30.0	30.0	30.0	30.0	30.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4F) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		33%	33%	33%	33%	33%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,750	1,750	1,750	1,750	1,750
Average number of miles per vehicle per week		101.0	101.0	101.0	101.0	101.0
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		120,000	120,000	120,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$45,000	\$45,000	\$45,000	\$45,000	\$45,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of total miles billed under a separate service		2%	2%	2%	2%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$1,112	\$1,112	\$1,112	\$1,112	\$1,112

Staffing

Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	100%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

Household Expenses

Purchase price of home		\$765,000	\$765,000	\$765,000	\$765,000	\$765,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
Total annual cost of food for staff providing services to residents per home		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Total annual cost of recreational activities for staff providing services per home		\$1,400	\$1,400	\$1,400	\$1,400	\$1,400
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$6,577	\$6,577	\$6,577	\$6,577	\$6,577
Total annual cost of property taxes per home		\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Total annual cost of repairs and maintenance (building) per home		\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,100	\$2,100	\$2,100	\$2,100	\$2,100
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of household supplies per resident		\$1,604	\$1,604	\$1,604	\$1,604	\$1,604
Total annual cost of laundry and dry cleaning per resident		\$300	\$300	\$300	\$300	\$300
Total annual cost of personal hygiene items per resident		\$233	\$233	\$233	\$233	\$233
Total annual cost of recreational activities per resident		\$233	\$233	\$233	\$233	\$233
Total annual cost of medical and first aid for residents per resident		\$50	\$50	\$50	\$50	\$50

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4F) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		39.2	39.2	39.2	39.2	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.4	0.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4G) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	4					

Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	4					
Occupancy rate for this site capacity	81%					
Percent of respondents employing staff to provide direct care within the CCF	75%					
Total number of hours per week that employed staff are scheduled to work		131	131	105	144	144
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		4	4	4	4	4

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	86%	86%
For individuals participating in outside activities, average scheduled hours per week		46.3	46.3	32.5	46.3	46.3
For individuals participating in outside activities, average number of hours per week they participate		50.7	50.7	35.0	47.8	47.8
Average number of hours per week that no staff are in the home because all residents are away from the home		23.3	23.3	25.0	24.1	24.1

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4G) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		3	3	4	3	4
Percent of vehicles that accommodate non-ambulatory individuals		20%	20%	25%	30%	22%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		875	875	875	585	585
Average number of miles per vehicle per week		206.7	206.7	206.7	159.6	159.6
Typical vehicle size (in terms of passengers)		4	4	2	3	3
Average useful life (in miles) of vehicles before disposal		150,000	150,000	150,000	166,907	166,907
Average purchase price of agency-owned vehicles		\$22,000	\$22,000	\$22,000	\$19,295	\$19,295
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of total miles billed under a separate service						
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$63	\$63	\$63	\$84	\$84

Staffing

Percent of sites that permit sleep during overnight shifts	0%					
Percent of sites paying a "sleep-time" differential						

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

Household Expenses

Purchase price of home		\$344,500	\$344,500	\$344,500	\$312,208	\$312,208
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$34,950	\$34,950	\$33,300	\$35,173	\$35,173
Total annual cost of food for staff providing services to residents per home		\$12,000	\$12,000	\$12,500	\$11,650	\$11,650
Total annual cost of recreational activities for staff providing services per home		\$600	\$600	\$600	\$490	\$490
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,485	\$2,485	\$2,535	\$2,366	\$2,366
Total annual cost of property taxes per home		\$5,433	\$5,433	\$4,900	\$5,156	\$5,156
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,665	\$6,665	\$5,531	\$7,022	\$7,022
Total annual cost of repairs and maintenance (building) per home		\$2,734	\$2,734	\$1,968	\$2,875	\$2,875
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,275	\$2,275	\$1,900	\$2,144	\$2,144
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$4,146	\$4,146	\$3,125	\$3,622	\$3,622
Total annual cost of household supplies per resident		\$1,302	\$1,302	\$1,038	\$1,265	\$1,265
Total annual cost of laundry and dry cleaning per resident		\$422	\$422	\$400	\$399	\$399
Total annual cost of personal hygiene items per resident		\$547	\$547	\$575	\$517	\$517
Total annual cost of recreational activities per resident		\$283	\$283	\$283	\$87	\$224
Total annual cost of medical and first aid for residents per resident		\$71	\$71	\$42	\$56	\$56

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4G) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		39.6	39.6	39.6	39.6	39.6
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.1	0.1	0.1	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.3	0.3	0.3	0.3	0.3
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4I) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	2					

Home Size, Occupancy, and Staffing Levels

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		129	129	129	129	129
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	2					
Occupancy rate for this site capacity	92%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home		30.0	30.0	30.0	30.0	30.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4I) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle	4	4	5	2	2
Percent of vehicles that accommodate non-ambulatory individuals	8%	8%	0%	50%	50%
Total annual number of miles per member traveled by the vehicles on behalf of individuals	3,411	3,411	3,400	4,000	4,000
Average number of miles per vehicle per week	269.2	269.2	326.9	153.8	153.8
Typical vehicle size (in terms of passengers)	7	7	8	6	6
Average useful life (in miles) of vehicles before disposal	166,667	166,667	150,000	200,000	200,000
Average purchase price of agency-owned vehicles	\$36,667	\$36,667	\$35,000	\$40,000	\$40,000
Average monthly lease price of agency-leased vehicles					
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals	0	0	0	0	0
Percentage of total miles billed under a separate service	0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0	\$0	\$0	\$0	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	33%				
Percent of sites paying a "sleep-time" differential	0%				

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)					
Number of hours per week these supports are used					

Household Expenses

Purchase price of home	\$370,000	\$370,000	\$370,000	\$370,000	\$370,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$11,200	\$11,200	\$0	\$33,600	\$33,600
Total annual cost of food for staff providing services to residents per home	\$2,500	\$2,500	\$2,500	\$5,000	\$5,000
Total annual cost of recreational activities for staff providing services per home	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,886	\$2,886	\$2,658	\$3,700	\$3,700
Total annual cost of property taxes per home	\$1,765	\$1,765	\$1,380	\$2,900	\$2,900
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$8,885	\$8,885	\$10,959	\$3,600	\$3,600
Total annual cost of repairs and maintenance (building) per home	\$1,461	\$1,461	\$1,461	\$2,500	\$2,500
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$4,567	\$4,567	\$4,819	\$2,500	\$2,500
Total annual cost of other costs not listed above per home	\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident	\$625	\$625	\$625	\$1,250	\$1,250
Total annual cost of household supplies per resident	\$1,677	\$1,677	\$1,863	\$875	\$875
Total annual cost of laundry and dry cleaning per resident	\$625	\$625	\$625	\$625	\$625
Total annual cost of personal hygiene items per resident	\$500	\$500	\$500	\$500	\$500
Total annual cost of recreational activities per resident	\$500	\$500	\$500	\$500	\$500
Total annual cost of medical and first aid for residents per resident	\$125	\$125	\$125	\$125	\$125

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4I) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services	39.4	39.4	39.2	39.7	39.7
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.1	0.1	0.0	0.2	0.2
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.6	0.8	0.2	0.2
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Residential Facility for Children-Owner Operated (Level 4B) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload and Service Design						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	50%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		80	80	80	80	80
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		28.0	28.0	28.0	28.0	28.0
For individuals participating in outside activities, average number of hours per week they participate		18.0	18.0	18.0	18.0	18.0
Average number of hours per week that no staff are in the home because all residents are away from the home		25.0	25.0	25.0	25.0	25.0
Vehicles						
Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		33%	33%	33%	33%	33%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		7,333	7,333	7,333	7,333	7,333
Average number of miles per vehicle per week		423.1	423.1	423.1	423.1	423.1
Typical vehicle size (in terms of passengers)		4	4	4	4	4
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$42,000	\$42,000	\$42,000	\$42,000	\$42,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		400	400	400	400	400
Percentage of billed under separate service		10%	10%	10%	10%	10%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$40	\$40	\$40	\$40	\$40
Staffing						
Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	0%					
Supplemental - Program Support services						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		100%	100%	100%	100%	100%
Number of hours per week these supports are used		30.0	30.0	30.0	30.0	30.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Residential Facility for Children-Owner Operated (Level 4B) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Household Expenses

Purchase price of home		\$350,000	\$350,000	\$350,000	\$350,000	\$350,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$21,600	\$21,600	\$21,600	\$21,600	\$21,600
Total annual cost of food for staff providing services to residents per home		\$5,500	\$5,500	\$5,500	\$5,500	\$5,500
Total annual cost of recreational activities for staff providing services per home		\$500	\$500	\$500	\$500	\$500
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$250	\$250	\$250	\$250	\$250
Total annual cost of property taxes per home		\$2,750	\$2,750	\$2,750	\$2,750	\$2,750
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$1,250	\$1,250	\$1,250	\$1,250	\$1,250
Total annual cost of repairs and maintenance (building) per home		\$450	\$450	\$450	\$450	\$450
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$300	\$300	\$300	\$300	\$300
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$480	\$480	\$480	\$480	\$480
Total annual cost of household supplies per resident		\$417	\$417	\$417	\$417	\$417
Total annual cost of laundry and dry cleaning per resident		\$283	\$283	\$283	\$283	\$283
Total annual cost of personal hygiene items per resident		\$183	\$183	\$183	\$183	\$183
Total annual cost of recreational activities per resident		\$167	\$167	\$167	\$167	\$167
Total annual cost of medical and first aid for residents per resident		\$50	\$50	\$50	\$50	\$50

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		39.0	39.0	39.0	39.0	39.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.5	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Residential Facility for Children-Owner Operated (Level 4D) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload and Service Design</i>						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	33%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		40	40	40	40	40
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						
<i>Activities Outside of the Home</i>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff						
For individuals participating in outside activities, average scheduled hours per week						
For individuals participating in outside activities, average number of hours per week they participate						
Average number of hours per week that no staff are in the home because all residents are away from the home						
<i>Vehicles</i>						
Members per vehicle		2	2	2	2	2
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals		11,033	11,033	11,033	11,033	11,033
Average number of miles per vehicle per week		424.3	424.3	424.3	424.3	424.3
Typical vehicle size (in terms of passengers)		5	5	5	5	5
Average useful life (in miles) of vehicles before disposal		100	100	100	100	100
Average purchase price of agency-owned vehicles		\$19,800	\$19,800	\$19,800	\$19,800	\$19,800
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of billed under separate service						
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)						
<i>Staffing</i>						
Percent of sites that permit sleep during overnight shifts						
Percent of sites paying a "sleep-time" differential						
<i>Supplemental - Program Support services</i>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Residential Facility for Children-Owner Operated (Level 4D) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Household Expenses

Purchase price of home		\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$760	\$760	\$760	\$760	\$760
Total annual cost of food for staff providing services to residents per home		\$2,897	\$2,897	\$2,897	\$2,897	\$2,897
Total annual cost of recreational activities for staff providing services per home						
Total annual cost of newspapers, magazines, phones, cable and internet per home						
Total annual cost of property taxes per home		\$937	\$937	\$937	\$937	\$937
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,207	\$7,207	\$7,207	\$7,207	\$7,207
Total annual cost of repairs and maintenance (building) per home						
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,288	\$2,288	\$2,288	\$2,288	\$2,288
Total annual cost of other costs not listed above per home		\$6,620	\$6,620	\$6,620	\$6,620	\$6,620
Total annual cost of food per resident		\$4,967	\$4,967	\$4,967	\$4,967	\$4,967
Total annual cost of household supplies per resident		\$2,115	\$2,115	\$2,115	\$2,115	\$2,115
Total annual cost of laundry and dry cleaning per resident						
Total annual cost of personal hygiene items per resident						
Total annual cost of recreational activities per resident						
Total annual cost of medical and first aid for residents per resident						

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services		40.0	40.0	40.0	40.0	40.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Residential Facility for Children-Owner Operated (Level 4I) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload and Service Design						
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		160	160	160	160	160
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		12	12	12	12	12
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home		20.0	20.0	20.0	20.0	20.0
Vehicles						
Members per vehicle		2	2	2	2	2
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	0%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Average number of miles per vehicle per week		149.8	149.8	149.8	149.8	149.8
Typical vehicle size (in terms of passengers)		5	5	5	5	5
Average useful life (in miles) of vehicles before disposal		150,000	150,000	150,000	150,000	150,000
Average purchase price of agency-owned vehicles		\$45,000	\$45,000	\$45,000	\$45,000	\$45,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
Staffing						
Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	100%					
Supplemental - Program Support services						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Residential Facility for Children-Owner Operated (Level 4I) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Household Expenses

Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$34,800	\$34,800	\$34,800	\$34,800	\$34,800
Total annual cost of food for staff providing services to residents per home		\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
Total annual cost of recreational activities for staff providing services per home		\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of property taxes per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$3,600	\$3,600	\$3,600	\$3,600	\$3,600
Total annual cost of repairs and maintenance (building) per home		\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$1,800	\$1,800	\$1,800	\$1,800	\$1,800
Total annual cost of household supplies per resident		\$600	\$600	\$600	\$600	\$600
Total annual cost of laundry and dry cleaning per resident		\$250	\$250	\$250	\$250	\$250
Total annual cost of personal hygiene items per resident		\$250	\$250	\$250	\$250	\$250
Total annual cost of recreational activities per resident		\$600	\$600	\$600	\$600	\$600
Total annual cost of medical and first aid for residents per resident		\$50	\$50	\$50	\$50	\$50

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Owner-Operated services						
Providing other billable services						
Participating in individual planning meetings						
"Employer time" (e.g., participating in staff meetings, etc.)						
Other activities						
Total						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 2) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	34					
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Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	4					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 5 residents	2					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	19					
<i>Occupancy rate for this site capacity</i>	89%					
Number of sites with 7 residents	1					
<i>Occupancy rate for this site capacity</i>	86%					
Number of sites with 8 residents	2					
<i>Occupancy rate for this site capacity</i>	69%					
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	2					
<i>Occupancy rate for this site capacity</i>	95%					
Number of sites with 11 residents	3					
<i>Occupancy rate for this site capacity</i>	94%					
Number of sites with 12 residents	3					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with more than 12 residents	6					
<i>Occupancy rate for this site capacity</i>	95%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		9	8	5	9	8

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	89%	96%	100%	88%	96%
For individuals participating in outside activities, average scheduled hours per week	29.0	29.9	30.0	30.5	31.2
For individuals participating in outside activities, average number of hours per week they participate	28.2	29.2	30.0	29.9	30.6
Average number of hours per week that no staff are in the home because all residents are away from the home	22.1	23.7	22.5	21.7	22.7

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 2) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		6	6	6	7	6
Percent of vehicles that accommodate non-ambulatory individuals		2%	0%	0%	2%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,787	1,456	1,286	1,237	1,482
Average number of miles per vehicle per week		188.9	163.8	187.8	194.9	173.4
Typical vehicle size (in terms of passengers)		8	7	7	8	7
Average useful life (in miles) of vehicles before disposal		138,139	121,387	122,500	144,571	123,524
Average purchase price of agency-owned vehicles		\$27,831	\$25,756	\$25,400	\$27,816	\$26,038
Average monthly lease price of agency-leased vehicles		\$729	\$435	\$450	\$1,188	\$425
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		218	152	18	140	139
Percentage of miles billed under separate service		3%	1%	0%	9%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$16	\$12	\$0	\$25	\$10

Staffing

Percent of sites that permit sleep during overnight shifts	90%					
Percent of sites paying a "sleep-time" differential	31%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		17%	17%	17%	16%	20%
Hours per week these supports are used		37.5	37.5	36.5	35.3	35.3

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 2) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$331,741	\$331,741	\$300,000	\$319,693	\$319,693
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$21,413	\$16,935	\$16,562	\$26,888	\$16,276
Total annual cost of food for staff providing services to residents per home	\$3,789	\$3,322	\$2,300	\$3,993	\$3,712
Total annual cost of recreational activities for staff providing services per home	\$646	\$490	\$225	\$727	\$404
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,037	\$2,854	\$3,600	\$3,169	\$2,913
Total annual cost of property taxes per home	\$1,939	\$1,195	\$463	\$2,498	\$1,005
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$8,338	\$7,752	\$7,350	\$8,910	\$8,106
Total annual cost of repairs and maintenance (building) per home	\$5,008	\$4,181	\$3,400	\$5,540	\$4,462
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$1,263	\$1,059	\$1,053	\$1,165	\$1,053
Total annual cost of other costs not listed above per home	\$2,540	\$532	\$0	\$856	\$357
Total annual cost of food per resident	\$2,492	\$2,304	\$2,406	\$2,351	\$2,213
Total annual cost of household supplies per resident	\$561	\$411	\$380	\$503	\$391
Total annual cost of laundry and dry cleaning per resident	\$192	\$192	\$139	\$196	\$196
Total annual cost of personal hygiene items per resident	\$167	\$154	\$113	\$161	\$122
Total annual cost of recreational activities per resident	\$306	\$272	\$222	\$282	\$266
Total annual cost of medical and first aid for residents per resident	\$271	\$84	\$61	\$203	\$70

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	37.4	38.7	39.2	37.3	38.6
Providing other billable services	0.3	0.0	0.0	0.2	0.0
Participating in individual planning meetings	0.4	0.3	0.4	0.4	0.3
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.5	0.4	0.7	0.5
Other activities	1.3	0.5	0.0	1.4	0.4
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 3) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	66					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 4 residents	10					
<i>Occupancy rate for this site capacity</i>	88%					
Number of sites with 5 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	60					
<i>Occupancy rate for this site capacity</i>	87%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	4					
<i>Occupancy rate for this site capacity</i>	84%					
Number of sites with 9 residents	2					
<i>Occupancy rate for this site capacity</i>	78%					
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	3					
<i>Occupancy rate for this site capacity</i>	82%					
Number of sites with 12 residents	3					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with more than 12 residents	10					
<i>Occupancy rate for this site capacity</i>	88%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		11	9	5	11	9

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		93%	96%	100%	93%	97%
For individuals participating in outside activities, average scheduled hours per week		28.2	29.8	30.0	28.9	29.9
For individuals participating in outside activities, average number of hours per week they participate		26.0	28.4	27.0	26.7	28.5
Average number of hours per week that no staff are in the home because all residents are away from the home		22.6	23.5	25.0	22.9	23.5

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 3) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	5	5	8	5
Percent of vehicles that accommodate non-ambulatory individuals		9%	7%	0%	7%	9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,607	2,269	1,961	1,783	1,997
Average number of miles per vehicle per week		208.1	171.2	180.0	208.1	177.5
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		161,448	145,279	150,000	181,735	156,424
Average purchase price of agency-owned vehicles		\$27,512	\$27,295	\$30,000	\$27,471	\$27,264
Average monthly lease price of agency-leased vehicles		\$524	\$524	\$494	\$561	\$561
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		100	49	0	110	69
Percentage of miles billed under separate service		2%	1%	0%	2%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$18	\$8	\$0	\$20	\$10

Staffing

Percent of sites that permit sleep during overnight shifts	72%					
Percent of sites paying a "sleep-time" differential	41%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		42%	42%	33%	21%	42%
Hours per week these supports are used		38.9	32.5	30.0	33.8	29.1

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 3) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$636,852	\$420,111	\$381,570	\$1,817,594	\$525,791
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$29,677	\$24,065	\$24,000	\$40,820	\$20,674
Total annual cost of food for staff providing services to residents per home	\$4,167	\$3,070	\$2,132	\$5,615	\$2,549
Total annual cost of recreational activities for staff providing services per home	\$1,288	\$946	\$895	\$1,578	\$1,172
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,773	\$2,347	\$2,365	\$3,039	\$2,408
Total annual cost of property taxes per home	\$6,399	\$4,077	\$2,364	\$14,811	\$6,261
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$9,236	\$7,729	\$7,716	\$15,160	\$8,243
Total annual cost of repairs and maintenance (building) per home	\$6,152	\$4,528	\$3,316	\$10,080	\$5,936
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,984	\$2,208	\$1,500	\$3,713	\$2,405
Total annual cost of other costs not listed above per home	\$9,467	\$1,492	\$0	\$17,951	\$1,285
Total annual cost of food per resident	\$2,828	\$2,741	\$2,556	\$2,666	\$2,612
Total annual cost of household supplies per resident	\$542	\$449	\$334	\$531	\$476
Total annual cost of laundry and dry cleaning per resident	\$217	\$190	\$167	\$198	\$164
Total annual cost of personal hygiene items per resident	\$230	\$200	\$205	\$232	\$203
Total annual cost of recreational activities per resident	\$339	\$279	\$278	\$270	\$226
Total annual cost of medical and first aid for residents per resident	\$218	\$77	\$62	\$324	\$77

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	37.4	38.8	39.1	38.1	38.8
Providing other billable services	0.2	0.0	0.0	0.1	0.0
Participating in individual planning meetings	0.6	0.4	0.4	0.5	0.4
"Employer time" (e.g., participating in staff meetings, etc.)	0.7	0.7	0.5	0.7	0.6
Other activities	1.2	0.2	0.0	0.7	0.1
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4A) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	7					
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Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	2					
<i>Occupancy rate for this site capacity</i>	88%					
Number of sites with 5 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 6 residents	6					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10	10	10	10	10

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	92%	92%	100%	90%	90%
For individuals participating in outside activities, average scheduled hours per week	27.5	28.6	30.0	27.5	28.7
For individuals participating in outside activities, average number of hours per week they participate	24.8	24.8	26.5	25.5	25.5
Average number of hours per week that no staff are in the home because all residents are away from the home	11.0	10.0	10.0	10.6	10.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4A) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	6	6	5	6
Percent of vehicles that accommodate non-ambulatory individuals		5%	5%	0%	4%	3%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,360	1,360	909	1,274	1,384
Average number of miles per vehicle per week		127.6	93.8	92.3	132.0	87.4
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		151,429	126,667	150,000	163,246	132,571
Average purchase price of agency-owned vehicles		\$27,299	\$27,299	\$20,000	\$27,743	\$27,743
Average monthly lease price of agency-leased vehicles		\$355	\$355	\$355	\$355	\$355
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		86	86	0	67	73
Percentage of miles billed under separate service		18%	7%	0%	15%	6%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	75%					
Percent of sites paying a "sleep-time" differential	83%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4A) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$536,450	\$536,450	\$435,000	\$518,359	\$518,359
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$20,102	\$20,102	\$21,183	\$19,499	\$19,499
Total annual cost of food for staff providing services to residents per home	\$2,132	\$2,132	\$2,400	\$2,177	\$2,177
Total annual cost of recreational activities for staff providing services per home	\$425	\$425	\$300	\$412	\$412
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$1,991	\$1,991	\$1,513	\$2,008	\$2,008
Total annual cost of property taxes per home	\$1,366	\$139	\$0	\$1,148	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$6,628	\$6,628	\$6,215	\$6,620	\$6,620
Total annual cost of repairs and maintenance (building) per home	\$6,644	\$6,644	\$6,164	\$6,425	\$6,425
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$1,240	\$1,240	\$491	\$1,355	\$1,355
Total annual cost of other costs not listed above per home	\$4,112	\$298	\$0	\$1,248	\$347
Total annual cost of food per resident	\$2,119	\$2,119	\$2,000	\$2,103	\$2,103
Total annual cost of household supplies per resident	\$396	\$396	\$368	\$414	\$414
Total annual cost of laundry and dry cleaning per resident	\$74	\$39	\$50	\$79	\$38
Total annual cost of personal hygiene items per resident	\$120	\$120	\$84	\$129	\$129
Total annual cost of recreational activities per resident	\$304	\$162	\$167	\$279	\$165
Total annual cost of medical and first aid for residents per resident	\$65	\$24	\$17	\$71	\$25

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	38.9	38.9	39.0	39.0	39.0
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.6	0.5	0.6	0.6
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4B) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	7					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	2					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 5 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 6 residents	4					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	1					
<i>Occupancy rate for this site capacity</i>	75%					
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		14	14	15	12	12

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	89%	100%	100%	93%	100%
For individuals participating in outside activities, average scheduled hours per week	27.0	27.0	25.0	26.9	26.9
For individuals participating in outside activities, average number of hours per week they participate	24.5	24.5	25.0	24.1	24.1
Average number of hours per week that no staff are in the home because all residents are away from the home	21.0	21.0	25.0	21.3	21.3

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4B) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	5	5	4	5
Percent of vehicles that accommodate non-ambulatory individuals		5%	5%	0%	8%	6%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,016	2,016	2,188	1,477	1,892
Average number of miles per vehicle per week		172.9	172.9	155.4	167.9	167.9
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		157,500	157,500	165,000	154,705	154,705
Average purchase price of agency-owned vehicles		\$28,000	\$28,000	\$29,500	\$27,507	\$27,507
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		359	359	0	411	493
Percentage of miles billed under separate service		2%	2%	0%	2%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$77	\$77	\$44	\$65	\$65

Staffing

Percent of sites that permit sleep during overnight shifts	29%					
Percent of sites paying a "sleep-time" differential	0%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4B) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$371,157	\$371,157	\$367,500	\$376,245	\$376,245
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$25,458	\$15,500	\$30,000	\$21,156	\$14,840
Total annual cost of food for staff providing services to residents per home	\$2,806	\$1,440	\$1,500	\$2,972	\$1,445
Total annual cost of recreational activities for staff providing services per home	\$480	\$480	\$400	\$564	\$564
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$1,957	\$1,040	\$1,000	\$2,288	\$948
Total annual cost of property taxes per home	\$846	\$115	\$0	\$983	\$171
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$7,919	\$5,752	\$6,000	\$7,153	\$5,796
Total annual cost of repairs and maintenance (building) per home	\$17,535	\$17,535	\$9,350	\$19,133	\$19,133
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,070	\$2,070	\$1,600	\$2,142	\$2,142
Total annual cost of other costs not listed above per home	\$5,699	\$0	\$0	\$2,046	\$0
Total annual cost of food per resident	\$3,527	\$3,527	\$3,000	\$3,501	\$3,501
Total annual cost of household supplies per resident	\$906	\$455	\$333	\$1,111	\$461
Total annual cost of laundry and dry cleaning per resident	\$255	\$255	\$150	\$295	\$295
Total annual cost of personal hygiene items per resident	\$305	\$305	\$333	\$335	\$335
Total annual cost of recreational activities per resident	\$214	\$214	\$152	\$224	\$224
Total annual cost of medical and first aid for residents per resident	\$164	\$164	\$50	\$172	\$172

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	38.8	38.8	38.8	38.8	38.8
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.5	0.5	0.5	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.6	0.6	0.6	0.6
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4C) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	18					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	2					
<i>Occupancy rate for this site capacity</i>	75%					
Number of sites with 5 residents	2					
<i>Occupancy rate for this site capacity</i>	110%					
Number of sites with 6 residents	14					
<i>Occupancy rate for this site capacity</i>	93%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		27	22	20	26	22

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	91%	97%	100%	84%	96%
For individuals participating in outside activities, average scheduled hours per week	26.6	27.9	30.0	26.4	27.7
For individuals participating in outside activities, average number of hours per week they participate	24.8	26.1	27.0	24.8	26.1
Average number of hours per week that no staff are in the home because all residents are away from the home	24.1	25.2	25.0	23.7	24.8

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4C) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	5	6	5	5
Percent of vehicles that accommodate non-ambulatory individuals		12%	7%	0%	13%	7%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,279	1,941	1,694	1,674	1,791
Average number of miles per vehicle per week		172.5	153.9	144.2	165.4	140.6
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		121,333	112,143	100,000	115,626	109,691
Average purchase price of agency-owned vehicles		\$29,639	\$30,685	\$30,000	\$30,048	\$30,920
Average monthly lease price of agency-leased vehicles		\$525	\$525	\$525	\$503	\$503
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		789	321	42	655	345
Percentage of miles billed under separate service		2%	2%	0%	2%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$78	\$59	\$29	\$75	\$63

Staffing

Percent of sites that permit sleep during overnight shifts	59%					
Percent of sites paying a "sleep-time" differential	10%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		28%	28%	17%	24%	32%
Hours per week these supports are used		62.8	62.8	60.5	61.0	61.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4C) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$519,481	\$519,481	\$425,000	\$576,498	\$576,498
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$25,728	\$25,728	\$28,283	\$25,858	\$25,858
Total annual cost of food for staff providing services to residents per home	\$7,095	\$7,095	\$6,750	\$7,616	\$7,616
Total annual cost of recreational activities for staff providing services per home	\$1,413	\$952	\$1,200	\$1,411	\$962
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,107	\$2,851	\$2,998	\$3,404	\$3,062
Total annual cost of property taxes per home	\$4,340	\$3,887	\$4,544	\$4,360	\$3,783
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$7,977	\$7,271	\$6,676	\$7,863	\$7,218
Total annual cost of repairs and maintenance (building) per home	\$9,100	\$6,559	\$4,200	\$10,520	\$7,080
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$3,554	\$2,408	\$1,000	\$3,670	\$2,912
Total annual cost of other costs not listed above per home	\$10,194	\$1,386	\$0	\$3,725	\$1,355
Total annual cost of food per resident	\$4,459	\$3,896	\$3,715	\$4,600	\$4,099
Total annual cost of household supplies per resident	\$1,140	\$940	\$500	\$1,336	\$1,067
Total annual cost of laundry and dry cleaning per resident	\$172	\$136	\$120	\$159	\$123
Total annual cost of personal hygiene items per resident	\$282	\$254	\$229	\$282	\$242
Total annual cost of recreational activities per resident	\$615	\$464	\$500	\$560	\$461
Total annual cost of medical and first aid for residents per resident	\$247	\$106	\$104	\$211	\$97

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	38.8	38.8	39.0	38.7	38.7
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.5	0.5	0.5	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.6	0.5	0.7	0.7
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4D) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	11					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	4					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 5 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	7					
<i>Occupancy rate for this site capacity</i>	98%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		6	6	6	6	6

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	26.4	28.5	30.0	25.9	28.5
For individuals participating in outside activities, average number of hours per week they participate	25.3	27.4	27.0	24.9	27.4
Average number of hours per week that no staff are in the home because all residents are away from the home	19.4	19.4	24.0	18.9	18.9

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4D) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	5	6	5	6
Percent of vehicles that accommodate non-ambulatory individuals		4%	0%	0%	4%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,343	2,030	2,125	1,768	1,889
Average number of miles per vehicle per week		204.3	204.3	182.7	195.0	195.0
Typical vehicle size (in terms of passengers)		7	7	7	8	7
Average useful life (in miles) of vehicles before disposal		122,500	113,889	100,000	124,927	114,872
Average purchase price of agency-owned vehicles		\$30,559	\$33,457	\$32,000	\$32,281	\$34,973
Average monthly lease price of agency-leased vehicles		\$394	\$394	\$394	\$407	\$407
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		396	165	200	305	150
Percentage of miles billed under separate service		8%	4%	0%	7%	4%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$60	\$33	\$7	\$47	\$29

Staffing

Percent of sites that permit sleep during overnight shifts	27%					
Percent of sites paying a "sleep-time" differential	33%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		23%	23%	21%	23%	23%
Hours per week these supports are used		46.1	46.1	52.3	42.6	42.6

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4D) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$374,000	\$327,000	\$280,000	\$392,539	\$325,833
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$22,411	\$22,411	\$21,588	\$23,169	\$23,169
Total annual cost of food for staff providing services to residents per home	\$2,950	\$2,950	\$1,352	\$2,958	\$2,958
Total annual cost of recreational activities for staff providing services per home	\$1,027	\$1,141	\$986	\$1,071	\$1,205
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,731	\$2,304	\$2,976	\$2,930	\$2,430
Total annual cost of property taxes per home	\$3,461	\$3,461	\$2,842	\$3,502	\$3,502
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$6,823	\$6,823	\$6,617	\$7,075	\$7,075
Total annual cost of repairs and maintenance (building) per home	\$4,289	\$2,957	\$3,460	\$4,347	\$3,094
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,470	\$2,470	\$2,400	\$2,483	\$2,483
Total annual cost of other costs not listed above per home	\$3,812	\$949	\$0	\$1,724	\$1,144
Total annual cost of food per resident	\$3,215	\$3,215	\$3,060	\$3,124	\$3,124
Total annual cost of household supplies per resident	\$446	\$400	\$400	\$437	\$417
Total annual cost of laundry and dry cleaning per resident	\$257	\$227	\$255	\$254	\$217
Total annual cost of personal hygiene items per resident	\$285	\$255	\$300	\$287	\$251
Total annual cost of recreational activities per resident	\$492	\$406	\$333	\$447	\$409
Total annual cost of medical and first aid for residents per resident	\$81	\$68	\$63	\$83	\$68

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	38.9	38.9	38.7	38.8	38.8
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.6	0.7	0.7	0.7
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4E) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 5 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 6 residents	6					
<i>Occupancy rate for this site capacity</i>	97%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		8	8	7	8	8

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	97%	100%	100%	98%	100%
For individuals participating in outside activities, average scheduled hours per week	27.5	27.5	30.0	27.8	27.8
For individuals participating in outside activities, average number of hours per week they participate	27.5	27.5	30.0	27.8	27.8
Average number of hours per week that no staff are in the home because all residents are away from the home	15.5	15.5	16.5	17.1	17.1

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4E) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	6	6	6	6
Percent of vehicles that accommodate non-ambulatory individuals		4%	0%	0%	4%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		701	701	833	485	780
Average number of miles per vehicle per week		91.6	91.6	96.2	101.8	101.8
Typical vehicle size (in terms of passengers)		7	7	8	8	8
Average useful life (in miles) of vehicles before disposal		153,000	153,000	130,000	162,581	162,581
Average purchase price of agency-owned vehicles		\$34,000	\$34,000	\$35,000	\$35,551	\$35,551
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		364	364	126	226	364
Percentage of miles billed under separate service		18%	18%	0%	12%	12%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$20	\$0	\$0	\$22	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	83%					
Percent of sites paying a "sleep-time" differential	60%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		33%	33%	33%	33%	33%
Hours per week these supports are used		144.0	144.0	144.0	144.0	144.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4E) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$343,133	\$343,133	\$310,000	\$301,877	\$301,877
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$33,005	\$33,005	\$31,669	\$34,795	\$34,795
Total annual cost of food for staff providing services to residents per home	\$6,993	\$6,993	\$9,000	\$7,493	\$7,493
Total annual cost of recreational activities for staff providing services per home	\$1,000	\$1,000	\$1,200	\$1,177	\$1,177
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,708	\$1,378	\$1,712	\$4,046	\$1,362
Total annual cost of property taxes per home	\$3,826	\$3,826	\$3,394	\$3,230	\$3,230
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$7,773	\$4,928	\$5,936	\$6,824	\$5,221
Total annual cost of repairs and maintenance (building) per home	\$4,771	\$4,771	\$3,305	\$5,394	\$5,394
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,913	\$2,913	\$3,565	\$2,896	\$2,896
Total annual cost of other costs not listed above per home	\$3,570	\$1,785	\$855	\$1,894	\$1,894
Total annual cost of food per resident	\$3,582	\$3,582	\$3,700	\$3,831	\$3,831
Total annual cost of household supplies per resident	\$1,087	\$1,087	\$463	\$820	\$820
Total annual cost of laundry and dry cleaning per resident	\$139	\$139	\$127	\$186	\$186
Total annual cost of personal hygiene items per resident	\$217	\$217	\$192	\$264	\$264
Total annual cost of recreational activities per resident	\$346	\$346	\$353	\$413	\$413
Total annual cost of medical and first aid for residents per resident	\$75	\$75	\$67	\$84	\$84

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	38.2	38.2	38.4	38.1	38.1
Providing other billable services	0.3	0.3	0.0	0.3	0.3
Participating in individual planning meetings	0.8	0.8	0.8	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)	0.8	0.8	0.8	0.8	0.8
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4F) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	15					
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Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	4					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 5 residents	4					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	14					
<i>Occupancy rate for this site capacity</i>	96%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		20	12	6	22	13

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	88%	97%	100%	82%	98%
For individuals participating in outside activities, average scheduled hours per week	27.9	29.4	30.0	28.5	29.4
For individuals participating in outside activities, average number of hours per week they participate	25.9	27.2	27.0	26.3	26.9
Average number of hours per week that no staff are in the home because all residents are away from the home	24.8	26.4	25.0	24.9	26.5

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4F) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	5	5	5	5
Percent of vehicles that accommodate non-ambulatory individuals		6%	6%	0%	7%	7%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,875	2,875	2,500	2,834	2,982
Average number of miles per vehicle per week		285.7	207.7	230.8	301.8	213.5
Typical vehicle size (in terms of passengers)		8	7	7	8	7
Average useful life (in miles) of vehicles before disposal		125,500	117,222	100,000	126,618	116,938
Average purchase price of agency-owned vehicles		\$35,310	\$35,579	\$37,000	\$35,749	\$36,166
Average monthly lease price of agency-leased vehicles		\$631	\$564	\$612	\$643	\$566
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		71	55	0	73	62
Percentage of miles billed under separate service		3%	3%	0%	3%	3%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$30	\$15	\$10	\$33	\$17

Staffing

Percent of sites that permit sleep during overnight shifts	33%					
Percent of sites paying a "sleep-time" differential	0%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		19%	19%	17%	19%	19%
Hours per week these supports are used		46.6	46.6	35.0	46.2	46.2

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4F) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$574,406	\$528,540	\$450,000	\$564,470	\$511,138
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$46,303	\$37,469	\$33,363	\$47,889	\$37,805
Total annual cost of food for staff providing services to residents per home	\$8,594	\$8,594	\$8,775	\$8,765	\$8,765
Total annual cost of recreational activities for staff providing services per home	\$1,842	\$1,260	\$1,100	\$1,805	\$1,192
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,759	\$2,520	\$2,751	\$2,780	\$2,506
Total annual cost of property taxes per home	\$6,557	\$4,540	\$4,519	\$6,859	\$4,598
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$6,268	\$6,036	\$6,125	\$6,314	\$6,076
Total annual cost of repairs and maintenance (building) per home	\$7,972	\$7,972	\$6,750	\$7,788	\$7,788
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,301	\$1,511	\$1,000	\$2,303	\$1,555
Total annual cost of other costs not listed above per home	\$9,176	\$1,186	\$0	\$3,447	\$1,130
Total annual cost of food per resident	\$3,705	\$3,371	\$3,562	\$3,711	\$3,397
Total annual cost of household supplies per resident	\$902	\$739	\$483	\$886	\$743
Total annual cost of laundry and dry cleaning per resident	\$221	\$121	\$123	\$215	\$119
Total annual cost of personal hygiene items per resident	\$246	\$229	\$223	\$246	\$225
Total annual cost of recreational activities per resident	\$557	\$507	\$447	\$530	\$491
Total annual cost of medical and first aid for residents per resident	\$86	\$74	\$70	\$83	\$74

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	38.9	39.4	39.5	38.8	39.4
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.2	0.1	0.0	0.2	0.1
"Employer time" (e.g., participating in staff meetings, etc.)	0.7	0.4	0.5	0.7	0.4
Other activities	0.2	0.0	0.0	0.2	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4G) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	22					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	15					
<i>Occupancy rate for this site capacity</i>	92%					
Number of sites with 5 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	21					
<i>Occupancy rate for this site capacity</i>	85%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		9	9	6	9	9

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		90%	97%	100%	89%	97%
For individuals participating in outside activities, average scheduled hours per week		39.2	28.8	30.0	37.0	28.9
For individuals participating in outside activities, average number of hours per week they participate		35.7	27.9	30.0	33.8	27.8
Average number of hours per week that no staff are in the home because all residents are away from the home		29.1	29.1	25.0	27.2	27.2

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4G) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		5	5	5	4	5
Percent of vehicles that accommodate non-ambulatory individuals		4%	3%	0%	6%	3%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,255	2,255	1,750	1,623	2,384
Average number of miles per vehicle per week		228.8	228.8	220.0	229.4	229.4
Typical vehicle size (in terms of passengers)		8	8	7	8	8
Average useful life (in miles) of vehicles before disposal		133,636	126,667	125,000	133,224	125,245
Average purchase price of agency-owned vehicles		\$28,083	\$28,083	\$35,000	\$27,703	\$27,703
Average monthly lease price of agency-leased vehicles		\$667	\$667	\$618	\$644	\$644
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		350	278	0	222	229
Percentage of miles billed under separate service		7%	3%	0%	5%	3%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$5	\$0	\$0	\$5	\$0

Staffing

Percent of sites that permit sleep during overnight shifts	19%					
Percent of sites paying a "sleep-time" differential	83%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		33%	33%	25%	28%	33%
Hours per week these supports are used		81.2	81.2	85.0	81.3	81.3

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4G) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$359,091	\$328,000	\$315,000	\$362,729	\$331,418
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$30,759	\$30,759	\$30,750	\$31,624	\$31,624
Total annual cost of food for staff providing services to residents per home	\$3,217	\$1,891	\$1,781	\$3,124	\$1,885
Total annual cost of recreational activities for staff providing services per home	\$1,040	\$1,040	\$850	\$1,108	\$1,108
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,423	\$3,021	\$2,400	\$3,432	\$3,050
Total annual cost of property taxes per home	\$4,018	\$2,574	\$2,197	\$3,938	\$2,618
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$7,237	\$6,671	\$6,600	\$7,350	\$6,653
Total annual cost of repairs and maintenance (building) per home	\$9,455	\$6,979	\$5,083	\$9,533	\$6,897
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$3,382	\$3,054	\$2,302	\$3,446	\$3,132
Total annual cost of other costs not listed above per home	\$1,798	\$541	\$0	\$793	\$617
Total annual cost of food per resident	\$2,915	\$2,574	\$2,730	\$2,907	\$2,585
Total annual cost of household supplies per resident	\$637	\$538	\$380	\$652	\$533
Total annual cost of laundry and dry cleaning per resident	\$275	\$180	\$180	\$263	\$174
Total annual cost of personal hygiene items per resident	\$368	\$368	\$354	\$347	\$347
Total annual cost of recreational activities per resident	\$241	\$204	\$200	\$247	\$212
Total annual cost of medical and first aid for residents per resident	\$129	\$118	\$67	\$138	\$125

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	39.3	39.3	39.5	39.3	39.4
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.2	0.1	0.0	0.2	0.1
"Employer time" (e.g., participating in staff meetings, etc.)	0.5	0.5	0.5	0.5	0.5
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4H) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	10					
Agency Caseload and Service Design						
Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 5 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 6 residents	14					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		14	11	13	13	11
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		99%	100%	100%	99%	100%
For individuals participating in outside activities, average scheduled hours per week		30.8	30.0	30.0	30.7	30.0
For individuals participating in outside activities, average number of hours per week they participate		27.0	28.6	26.5	27.5	28.5
Average number of hours per week that no staff are in the home because all residents are away from the home		21.2	21.2	20.0	21.3	21.3

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4H) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		6	6	6	5	6
Percent of vehicles that accommodate non-ambulatory individuals		8%	8%	0%	8%	8%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		3,065	2,794	2,886	3,039	2,766
Average number of miles per vehicle per week		335.5	302.9	317.6	331.3	298.3
Typical vehicle size (in terms of passengers)		9	9	8	9	9
Average useful life (in miles) of vehicles before disposal		164,286	164,286	187,500	168,548	168,548
Average purchase price of agency-owned vehicles		\$34,964	\$32,654	\$32,000	\$33,538	\$31,700
Average monthly lease price of agency-leased vehicles		\$731	\$637	\$650	\$738	\$639
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		30	30	0	29	31
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$47	\$28	\$22	\$34	\$26

Staffing

Percent of sites that permit sleep during overnight shifts	60%					
Percent of sites paying a "sleep-time" differential	0%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		25%	25%	25%	25%	25%
Hours per week these supports are used		214.5	214.5	214.5	213.8	213.8

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4H) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$831,250	\$831,250	\$637,500	\$933,023	\$933,023
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$46,359	\$41,507	\$39,190	\$44,417	\$39,474
Total annual cost of food for staff providing services to residents per home	\$5,308	\$3,822	\$6,000	\$5,337	\$3,874
Total annual cost of recreational activities for staff providing services per home	\$1,602	\$1,602	\$1,350	\$1,629	\$1,629
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,561	\$2,700	\$2,870	\$2,521	\$2,700
Total annual cost of property taxes per home	\$4,268	\$2,507	\$1,607	\$3,806	\$1,998
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$4,617	\$4,617	\$6,233	\$4,063	\$4,063
Total annual cost of repairs and maintenance (building) per home	\$9,387	\$8,209	\$8,100	\$8,985	\$7,546
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$3,196	\$1,966	\$2,403	\$2,599	\$2,029
Total annual cost of other costs not listed above per home	\$637	\$0	\$0	\$337	\$0
Total annual cost of food per resident	\$3,585	\$3,770	\$3,791	\$3,562	\$3,757
Total annual cost of household supplies per resident	\$358	\$331	\$350	\$355	\$334
Total annual cost of laundry and dry cleaning per resident	\$273	\$210	\$208	\$293	\$210
Total annual cost of personal hygiene items per resident	\$332	\$306	\$301	\$335	\$302
Total annual cost of recreational activities per resident	\$620	\$464	\$526	\$549	\$476
Total annual cost of medical and first aid for residents per resident	\$139	\$126	\$150	\$134	\$128

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	39.1	39.2	39.1	39.1	39.2
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.4	0.3	0.4	0.4	0.3
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.5	0.5	0.5	0.4
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4I) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	96					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	1					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 4 residents	68					
<i>Occupancy rate for this site capacity</i>	91%					
Number of sites with 5 residents	10					
<i>Occupancy rate for this site capacity</i>	98%					
Number of sites with 6 residents	86					
<i>Occupancy rate for this site capacity</i>	92%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	2					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		12	7	5	12	7

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		89%	94%	100%	84%	94%
For individuals participating in outside activities, average scheduled hours per week		29.6	28.2	30.0	30.5	29.2
For individuals participating in outside activities, average number of hours per week they participate		25.5	24.7	28.0	26.1	25.3
Average number of hours per week that no staff are in the home because all residents are away from the home		21.7	20.9	25.0	21.6	20.8

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4I) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Vehicles

Members per vehicle		4	5	4	4	5
Percent of vehicles that accommodate non-ambulatory individuals		9%	7%	0%	11%	8%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,803	2,502	2,083	2,183	2,231
Average number of miles per vehicle per week		364.7	201.8	192.3	453.4	196.3
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		146,833	138,323	122,500	145,815	136,358
Average purchase price of agency-owned vehicles		\$33,153	\$31,623	\$35,000	\$35,744	\$32,640
Average monthly lease price of agency-leased vehicles		\$923	\$635	\$550	\$942	\$638
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		271	164	0	287	172
Percentage of miles billed under separate service		5%	2%	0%	6%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$61	\$31	\$0	\$57	\$31

Staffing

Percent of sites that permit sleep during overnight shifts	16%					
Percent of sites paying a "sleep-time" differential	42%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		34%	30%	25%	33%	29%
Hours per week these supports are used		99.8	75.4	56.0	85.5	77.8

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4I) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Household Expenses

Purchase price of home	\$424,633	\$400,567	\$385,000	\$412,671	\$397,726
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$34,591	\$33,306	\$36,000	\$36,598	\$34,486
Total annual cost of food for staff providing services to residents per home	\$4,353	\$3,703	\$2,091	\$4,720	\$3,933
Total annual cost of recreational activities for staff providing services per home	\$1,612	\$1,236	\$1,000	\$1,584	\$1,342
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$2,464	\$2,245	\$2,400	\$2,480	\$2,256
Total annual cost of property taxes per home	\$3,327	\$3,187	\$3,000	\$3,663	\$3,544
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$7,266	\$6,623	\$6,800	\$7,450	\$6,855
Total annual cost of repairs and maintenance (building) per home	\$5,576	\$4,819	\$3,703	\$5,983	\$5,128
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,937	\$2,354	\$1,800	\$2,834	\$2,522
Total annual cost of other costs not listed above per home	\$3,777	\$1,282	\$0	\$2,392	\$1,450
Total annual cost of food per resident	\$3,450	\$3,222	\$3,000	\$3,433	\$3,226
Total annual cost of household supplies per resident	\$709	\$596	\$516	\$665	\$595
Total annual cost of laundry and dry cleaning per resident	\$253	\$213	\$200	\$244	\$208
Total annual cost of personal hygiene items per resident	\$295	\$262	\$267	\$280	\$263
Total annual cost of recreational activities per resident	\$554	\$466	\$382	\$659	\$455
Total annual cost of medical and first aid for residents per resident	\$143	\$113	\$100	\$130	\$120

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services	38.7	39.1	39.2	38.6	39.0
Providing other billable services	0.2	0.0	0.0	0.2	0.0
Participating in individual planning meetings	0.6	0.4	0.4	0.6	0.5
"Employer time" (e.g., participating in staff meetings, etc.)	0.5	0.4	0.4	0.5	0.4
Other activities	0.1	0.0	0.0	0.1	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	14					

Agency Caseload and Service Design

Home capacity						
Number of sites with 3 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	4					
<i>Occupancy rate for this site capacity</i>	94%					
Number of sites with 5 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 6 residents	2					
<i>Occupancy rate for this site capacity</i>	75%					
Number of sites with 7 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 8 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 9 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 10 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 11 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with more than 12 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		5	5	5	5	5

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		71%	71%	100%	64%	79%
For individuals participating in outside activities, average scheduled hours per week		31.0	30.0	30.0	30.7	30.0
For individuals participating in outside activities, average number of hours per week they participate		29.5	29.5	30.0	29.3	29.3
Average number of hours per week that no staff are in the home because all residents are away from the home		20.6	20.6	25.0	19.5	19.5

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Vehicles

Members per vehicle		3	3	3	1	3
Percent of vehicles that accommodate non-ambulatory individuals		9%	3%	0%	13%	4%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,333	1,333	1,667	641	1,307
Average number of miles per vehicle per week		152.6	115.8	126.0	182.7	116.4
Typical vehicle size (in terms of passengers)		7	6	7	7	6
Average useful life (in miles) of vehicles before disposal		128,889	128,889	120,000	137,557	137,557
Average purchase price of agency-owned vehicles		\$32,947	\$36,315	\$40,000	\$34,950	\$39,065
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500	\$500	\$500
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		17	17	0	13	19
Percentage of miles billed under separate service		16%	2%	0%	13%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$75	\$75	\$0	\$91	\$91

Staffing

Percent of sites that permit sleep during overnight shifts	17%					
Percent of sites paying a "sleep-time" differential	100%					

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Household Expenses

Purchase price of home		\$683,975	\$683,975	\$705,000	\$705,732	\$705,732
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$41,343	\$41,343	\$47,748	\$48,522	\$48,522
Total annual cost of food for staff providing services to residents per home		\$4,577	\$3,229	\$4,100	\$5,567	\$4,020
Total annual cost of recreational activities for staff providing services per home		\$2,498	\$2,498	\$2,550	\$3,039	\$3,039
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,078	\$3,078	\$3,009	\$3,766	\$3,766
Total annual cost of property taxes per home		\$4,990	\$4,095	\$5,500	\$5,706	\$4,703
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,739	\$5,451	\$7,149	\$8,060	\$6,496
Total annual cost of repairs and maintenance (building) per home		\$5,723	\$5,723	\$6,000	\$7,056	\$7,056
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,358	\$2,358	\$1,050	\$2,866	\$2,866
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$3,416	\$2,903	\$3,560	\$2,192	\$2,747
Total annual cost of household supplies per resident		\$1,046	\$430	\$561	\$788	\$421
Total annual cost of laundry and dry cleaning per resident		\$296	\$296	\$363	\$141	\$284
Total annual cost of personal hygiene items per resident		\$402	\$275	\$375	\$267	\$259
Total annual cost of recreational activities per resident		\$499	\$269	\$333	\$352	\$252
Total annual cost of medical and first aid for residents per resident		\$88	\$88	\$84	\$57	\$96

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services		36.4	39.4	39.0	36.7	39.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.8	0.3	0.5	1.7	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.8	0.3	0.5	1.7	0.3
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4G) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload and Service Design						
Home Capacity						
Number of sites with 1 resident	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 2 residents	9					
<i>Occupancy rate for this site capacity</i>	61%					
Number of sites with 4 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 6 residents	0					
<i>Occupancy rate for this site capacity</i>						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10	10	12	10	10
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff						
For individuals participating in outside activities, average scheduled hours per week						
For individuals participating in outside activities, average number of hours per week they participate						
Average number of hours per week that no staff are in the home because all residents are away from the home						
Vehicles						
Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Average number of miles per vehicle per week						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under a separate service						
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)						
Staffing						
Percent of sites that permit sleep during overnight shifts		100%				
Percent of sites paying a "sleep-time" differential		0%				

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4G) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)					
Hours per week these supports are used					

Household Expenses

Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees					
Total annual cost of food for staff providing services to residents per home					
Total annual cost of recreational activities for staff providing services per home					
Total annual cost of newspapers, magazines, phones, cable and internet per home					
Total annual cost of property taxes per home					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home					
Total annual cost of repairs and maintenance (building) per home					
Total annual cost of repairs and maintenance (furniture and equipment) per home					
Total annual cost of other costs not listed above per home					
Total annual cost of food per resident					
Total annual cost of household supplies per resident					
Total annual cost of laundry and dry cleaning per resident					
Total annual cost of personal hygiene items per resident					
Total annual cost of recreational activities per resident					
Total annual cost of medical and first aid for residents per resident					

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services					
Providing other billable services					
Participating in individual planning meetings					
"Employer time" (e.g., participating in staff meetings, etc.)					
Other Activities					
Total					

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4H) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload and Service Design						
Home Capacity						
Number of sites with 1 resident	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 2 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 6 residents	1					
<i>Occupancy rate for this site capacity</i>	83%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		15	15	15	15	15
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		25.0	25.0	25.0	25.0	25.0
Average number of hours per week that no staff are in the home because all residents are away from the home		20.0	20.0	20.0	20.0	20.0
Vehicles						
Members per vehicle		5	5	5	5	5
Percent of vehicles that accommodate non-ambulatory individuals		20%	20%	20%	20%	20%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		3,096	3,096	3,096	3,096	3,096
Average number of miles per vehicle per week		297.7	297.7	297.7	297.7	297.7
Typical vehicle size (in terms of passengers)		12	12	12	12	12
Average useful life (in miles) of vehicles before disposal		200,000	200,000	200,000	200,000	200,000
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		100	100	100	100	100
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$350	\$350	\$350	\$350	\$350
Staffing						
Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	0%					

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4H) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		40%	40%	40%	40%	40%
Hours per week these supports are used		135.0	135.0	135.0	135.0	135.0

Household Expenses

Purchase price of home		\$630,000	\$630,000	\$630,000	\$630,000	\$630,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$64,116	\$64,116	\$64,116	\$64,116	\$64,116
Total annual cost of food for staff providing services to residents per home		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Total annual cost of recreational activities for staff providing services per home		\$3,807	\$3,807	\$3,807	\$3,807	\$3,807
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,909	\$3,909	\$3,909	\$3,909	\$3,909
Total annual cost of property taxes per home		\$7,021	\$7,021	\$7,021	\$7,021	\$7,021
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$10,563	\$10,563	\$10,563	\$10,563	\$10,563
Total annual cost of repairs and maintenance (building) per home		\$14,485	\$14,485	\$14,485	\$14,485	\$14,485
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$21,949	\$21,949	\$21,949	\$21,949	\$21,949
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$5,187	\$5,187	\$5,187	\$5,187	\$5,187
Total annual cost of household supplies per resident		\$378	\$378	\$378	\$378	\$378
Total annual cost of laundry and dry cleaning per resident		\$317	\$317	\$317	\$317	\$317
Total annual cost of personal hygiene items per resident		\$538	\$538	\$538	\$538	\$538
Total annual cost of recreational activities per resident		\$3,398	\$3,398	\$3,398	\$3,398	\$3,398
Total annual cost of medical and first aid for residents per resident		\$391	\$391	\$391	\$391	\$391

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services		39.2	39.2	39.2	39.2	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.4	0.4
Other Activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4I) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	11					
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Agency Caseload and Service Design

Home Capacity						
Number of sites with 1 resident	3					
<i>Occupancy rate for this site capacity</i>	100%					
Number of sites with 2 residents	0					
<i>Occupancy rate for this site capacity</i>						
Number of sites with 4 residents	2					
<i>Occupancy rate for this site capacity</i>	88%					
Number of sites with 6 residents	11					
<i>Occupancy rate for this site capacity</i>	88%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	7	7	7	7

Activities Outside of the Home

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	86%	86%
For individuals participating in outside activities, average scheduled hours per week		30.2	30.1	30.0	30.4	29.6
For individuals participating in outside activities, average number of hours per week they participate		26.6	25.5	26.0	26.1	24.6
Average number of hours per week that no staff are in the home because all residents are away from the home		15.9	15.9	25.0	15.5	15.5

Vehicles

Members per vehicle		5	5	5	5	5
Percent of vehicles that accommodate non-ambulatory individuals		14%	14%	20%	14%	12%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		4,271	2,305	2,194	4,449	2,334
Average number of miles per vehicle per week		247.8	247.8	237.2	253.1	253.1
Typical vehicle size (in terms of passengers)		6	6	7	6	6
Average useful life (in miles) of vehicles before disposal		104,727	104,444	100,000	106,665	106,014
Average purchase price of agency-owned vehicles		\$29,560	\$31,844	\$32,750	\$30,210	\$31,301
Average monthly lease price of agency-leased vehicles		\$505	\$505	\$505	\$499	\$499
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		90	48	33	105	70
Percentage of miles billed under a separate service		4%	4%	0%	3%	3%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$61	\$61	\$25	\$76	\$76

Staffing

Percent of sites that permit sleep during overnight shifts	31%					
Percent of sites paying a "sleep-time" differential	20%					

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4I) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)		62%	62%	67%	61%	61%
Hours per week these supports are used		76.9	76.9	54.5	81.8	81.8

Household Expenses

Purchase price of home		\$353,250	\$353,250	\$325,000	\$349,397	\$349,397
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$35,002	\$35,002	\$29,600	\$39,245	\$39,245
Total annual cost of food for staff providing services to residents per home		\$7,863	\$7,863	\$6,831	\$5,556	\$5,556
Total annual cost of recreational activities for staff providing services per home		\$1,040	\$934	\$1,000	\$1,008	\$984
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,127	\$1,928	\$1,703	\$2,389	\$2,153
Total annual cost of property taxes per home		\$4,540	\$4,540	\$3,700	\$5,021	\$5,021
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,034	\$6,034	\$6,888	\$7,166	\$7,166
Total annual cost of repairs and maintenance (building) per home		\$8,162	\$6,626	\$4,002	\$8,770	\$6,939
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,071	\$1,757	\$1,700	\$2,153	\$1,777
Total annual cost of other costs not listed above per home		\$2,629	\$1,972	\$0	\$2,338	\$2,338
Total annual cost of food per resident		\$6,575	\$5,616	\$4,000	\$4,195	\$3,957
Total annual cost of household supplies per resident		\$1,129	\$1,129	\$1,000	\$1,137	\$1,137
Total annual cost of laundry and dry cleaning per resident		\$396	\$345	\$304	\$298	\$286
Total annual cost of personal hygiene items per resident		\$433	\$386	\$365	\$343	\$332
Total annual cost of recreational activities per resident		\$1,045	\$762	\$600	\$559	\$493
Total annual cost of medical and first aid for residents per resident		\$153	\$129	\$117	\$164	\$136

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services		38.1	38.8	39.1	37.8	38.5
Providing other billable services		0.1	0.0	0.0	0.1	0.0
Participating in individual planning meetings		0.8	0.4	0.4	1.0	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.7	0.5	0.8	0.8
Other Activities		0.3	0.1	0.0	0.4	0.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	5					
Agency Caseload and Service Design						
Home Capacity						
Number of sites with 1 resident	0					
Occupancy rate for this site capacity						
Number of sites with 2 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		2	2	2	2	2
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff						
For individuals participating in outside activities, average scheduled hours per week						
For individuals participating in outside activities, average number of hours per week they participate						
Average number of hours per week that no staff are in the home because all residents are away from the home						
Vehicles						
Members per vehicle		2	2	2	2	2
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%		
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Average number of miles per vehicle per week						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles		\$37,000	\$37,000	\$37,000	\$37,000	\$37,000
Average monthly lease price of agency-leased vehicles		\$2	\$2	\$2		
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under a separate service		0%	0%	0%		
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
Staffing						
Percent of sites that permit sleep during overnight shifts	33%					
Percent of sites paying a "sleep-time" differential	0%					

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Supplemental - Program Support services

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

Household Expenses

Purchase price of home		\$415,000	\$415,000	\$415,000		
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$27,477	\$27,477	\$30,264	\$33,008	\$33,008
Total annual cost of food for staff providing services to residents per home		\$2,500	\$2,500	\$2,500	\$1,500	\$1,500
Total annual cost of recreational activities for staff providing services per home		\$2,157	\$2,157	\$800	\$4,476	\$4,476
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,145	\$3,145	\$3,600	\$4,276	\$4,276
Total annual cost of property taxes per home		\$4,500	\$4,500	\$3,000	\$1,820	\$1,820
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,829	\$7,829	\$9,156	\$9,273	\$9,273
Total annual cost of repairs and maintenance (building) per home		\$10,879	\$10,879	\$8,000	\$4,244	\$4,244
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$5,450	\$5,450	\$5,450	\$2,000	\$2,000
Total annual cost of other costs not listed above per home		\$8,595	\$571	\$0	\$11,259	\$1,860
Total annual cost of food per resident		\$5,251	\$5,251	\$5,251	\$4,521	\$4,521
Total annual cost of household supplies per resident		\$2,213	\$2,213	\$2,213	\$1,906	\$1,906
Total annual cost of laundry and dry cleaning per resident					\$0	\$0
Total annual cost of personal hygiene items per resident		\$52	\$52	\$52	\$45	\$45
Total annual cost of recreational activities per resident		\$155	\$155	\$155	\$133	\$133
Total annual cost of medical and first aid for residents per resident		\$147	\$147	\$147	\$127	\$127

Staffing Pattern (scaled to a 40-hour week)

Providing Community Care Facility - Staff-Operated services		36.7	36.7	36.7	36.7	36.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.7	1.7	1.7	1.7	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.7	1.7	1.7	1.7
Other Activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

109 - Supplemental Residential Program Support - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	60					
Agency Caseload						
Number of individuals receiving services	253					
Average number of hours of service per week per individual		59.1	48.0	49.0	79.8	68.0
Average number of service encounters per week per staff person		8.4	6.9	5.5	8.5	7.1
Average encounter length in hours		11.1	6.9	7.6	10.9	9.2
Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios						
2:1 staff-to-individual ratio		3%	0%	0%	2%	0%
1:1 staff-to-individual ratio		90%	100%	100%	78%	100%
1:2 staff-to-individual ratio		1%	0%	0%	1%	0%
1:3 staff-to-individual ratio		6%	0%	0%	19%	0%
Transportation						
Total miles driven per week per staff to travel between service encounters		23.7	10.4	0.0	3.8	4.1
Staffing Pattern (scaled to a 40-hour week)						
Providing Supplemental Residential Program services		34.4	37.6	39.5	33.4	36.1
Providing other billable services		2.6	0.9	0.0	3.7	1.8
Participating in individual planning meetings		0.3	0.1	0.0	0.3	0.1
Travel time between individuals		0.1	0.0	0.0	0.1	0.0
Recordkeeping		0.8	0.5	0.0	1.0	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	0.8	0.5	1.3	1.1
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.5	0.0	0.0	0.2	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	10					
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Agency Caseload

Number of persons receiving Socialization Training Program services	491					
Number of sites at which individuals receive services	17					
Number of hours per week that a typical person receives center-based services		9.1	9.1	10.0	12.5	12.5
Number of hours per week that a typical person receives services in the community		3.0	2.2	2.0	3.1	2.6
Average attendance rate for persons receiving services		86.7%	90.9%	94.0%	78.6%	90.7%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	11					
1:2 staffing ratio	0					
1:3 staffing ratio	75					
1:4 staffing ratio	19					
1:5 staffing ratio	187					
1:6 staffing ratio	82					
1:8 staffing ratio	117					
2:5 staffing ratio	0					

Vehicles

Members per vehicle		20	12	9	18	17
Percent of vehicles that accommodate non-ambulatory individuals		7%	7%	12%	9%	7%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		372	206	243	291	206
Percent of miles associated with transporting individuals to/from their homes		39%	39%	0%	36%	36%
Percent of miles associated with 'in-program' transportation		61%	61%	100%	64%	64%
Typical vehicle size (in terms of passengers)		9.9	9.9	8.0	10.4	10.4
Average useful life (in miles) of vehicles before disposal		134,167	134,167	120,000	145,474	145,474
Average purchase price of agency-owned vehicles		\$48,182	\$48,182	\$30,000	\$47,957	\$47,957
Average monthly lease price of agency-leased vehicles		\$384	\$384	\$352	\$370	\$370
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0.0	0.0	0.0	0.0	0.0
Percentage of miles billed under separate service		11%	4%	0%	21%	12%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		4.9	5.0	5.0	5.1	5.2
Average number of hours per week that sites are open to provide services		32.5	32.5	40.0	38.2	38.2
Total approximate square footage per member		192	157	151	196	177
Approximate operating cost per square foot (including rent)		\$13.31	\$13.31	\$12.01	\$15.37	\$15.37

Staffing Pattern (scaled to a 40-hour week)

Providing Socialization Training Program services		25.9	29.2	30.5	33.4	30.0
Providing other billable services		6.8	4.0	2.3	2.0	3.6
Participating in individual planning meetings		1.3	1.0	1.2	0.9	1.4
Recordkeeping		1.8	1.8	1.5	1.4	1.5
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.3	1.2	0.8	1.1
Program development		1.3	1.3	1.8	0.4	1.0
Program preparation/set-up/clean-up		1.8	1.5	1.6	1.1	1.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	9					
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Agency Caseload

Number of persons receiving Socialization Training Program services	1,960					
Number of sites at which individuals receive services	18					
Number of hours per week that a typical person receives center-based services		3.4	2.1	1.5	4.3	1.9
Number of hours per week that a typical person receives services in the community		3.5	3.5	0.7	5.6	5.6
Average attendance rate for persons receiving services		87.4%	90.4%	90.0%	90.7%	91.4%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	0					
1:3 staffing ratio	75					
1:4 staffing ratio	1,880					
1:5 staffing ratio	0					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
2:5 staffing ratio	0					

Vehicles

Members per vehicle		4	4	4	1	1
Percent of vehicles that accommodate non-ambulatory individuals		27%	27%	27%	94%	94%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		800	800	800	800	800
Percent of miles associated with transporting individuals to/from their homes		60%	60%	60%	60%	60%
Percent of miles associated with 'in-program' transportation		40%	40%	40%	40%	40%
Typical vehicle size (in terms of passengers)		9.0	9.0	9.0	9.0	9.0
Average useful life (in miles) of vehicles before disposal		120,000	120,000	120,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$17,500	\$17,500	\$17,500	\$17,500	\$17,500
Average monthly lease price of agency-leased vehicles		\$326	\$326	\$326	\$326	\$326
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0.0	0.0	0.0	0.0	0.0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$1,520	\$1,520	\$1,520	\$1,520	\$1,520

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		3.2	3.2	2.0	5.3	5.3
Average number of hours per week that sites are open to provide services		18.6	18.6	3.0	45.0	45.0
Total approximate square footage per member		212	181	200	58	56
Approximate operating cost per square foot (including rent)		\$3.68	\$1.64	\$0.00	\$6.48	\$3.21

Staffing Pattern (scaled to a 40-hour week)

Providing Socialization Training Program services		21.2	23.4	24.0	29.9	27.8
Providing other billable services		4.8	2.6	0.0	1.6	2.2
Participating in individual planning meetings		3.0	3.5	4.0	0.8	1.9
Recordkeeping		3.0	3.5	4.0	0.8	1.9
"Employer time" (e.g., participating in staff meetings, etc.)		3.3	3.7	4.0	2.9	3.8
Program development		0.4	0.2	0.0	0.4	0.5
Program preparation/set-up/clean-up		3.3	3.1	4.0	3.0	1.9
Other activities		0.9	0.0	0.0	0.6	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Medical Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	1					
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Agency Caseload

Number of persons receiving Socialization Training Program services	31					
Number of sites at which individuals receive services	1					
Number of hours per week that a typical person receives center-based services		8.0	8.0	8.0	8.0	8.0
Number of hours per week that a typical person receives services in the community		4.0	4.0	4.0	4.0	4.0
Average attendance rate for persons receiving services						
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	0					
1:3 staffing ratio	0					
1:4 staffing ratio	31					
1:5 staffing ratio	0					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
2:5 staffing ratio	0					

Vehicles

Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service						
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Medical Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		55.0	55.0	55.0	55.0	55.0
Total approximate square footage per member		306	306	306	306	306
Approximate operating cost per square foot (including rent)		\$22.20	\$22.20	\$22.20	\$22.20	\$22.20

Staffing Pattern (scaled to a 40-hour week)

Providing Socialization Training Program services		0.6	0.6	0.6	0.6	0.6
Providing other billable services		35.0	35.0	35.0	35.0	35.0
Participating in individual planning meetings		0.1	0.1	0.1	0.1	0.1
Recordkeeping		3.3	3.3	3.3	3.3	3.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Program development		0.1	0.1	0.1	0.1	0.1
Program preparation/set-up/clean-up		0.1	0.1	0.1	0.1	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	17					
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Agency Caseload

Number of persons receiving Socialization Training Program services	637					
Number of sites at which individuals receive services	20					
Number of hours per week that a typical person receives center-based services		17.5	17.5	24.0	2.0	2.0
Number of hours per week that a typical person receives services in the community		10.3	10.3	6.0	23.0	23.0
Average attendance rate for persons receiving services		90.0%	93.3%	90.0%	74.0%	100.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	22					
1:2 staffing ratio	13					
1:3 staffing ratio	236					
1:4 staffing ratio	0					
1:5 staffing ratio	0					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
2:5 staffing ratio	5					

Vehicles

Members per vehicle		5	5	5		
Percent of vehicles that accommodate non-ambulatory individuals		26%	18%	22%		
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes		90%	90%	90%		
Percent of miles associated with 'in-program' transportation		10%	10%	10%		
Typical vehicle size (in terms of passengers)		7.3	7.3	7.5		
Average useful life (in miles) of vehicles before disposal		114,000	114,000	90,000		
Average purchase price of agency-owned vehicles		\$29,870	\$29,870	\$28,000		
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500		
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service		18%	18%	10%		
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$52	\$52	\$54		

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.7	5.7	6.0	5.9	5.9
Average number of hours per week that sites are open to provide services		47.0	47.0	40.0	61.9	61.9
Total approximate square footage per member		77	77	90	26	28
Approximate operating cost per square foot (including rent)		\$9.17	\$9.17	\$0.00	\$42.95	\$42.95

Staffing Pattern (scaled to a 40-hour week)

Providing Socialization Training Program services		28.2	28.3	26.5	39.1	39.1
Providing other billable services		9.5	9.5	11.9	0.3	0.4
Participating in individual planning meetings		0.2	0.0	0.0	0.0	0.0
Recordkeeping		0.8	0.8	0.8	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.7	0.8	0.1	0.1
Program development		0.3	0.3	0.0	0.1	0.1
Program preparation/set-up/clean-up		0.3	0.3	0.0	0.1	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	61					
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Agency Caseload

Number of persons receiving Community Integration Training Program services	4,538					
Number of sites at which individuals are served	113					
Number of hours per week that a typical person receives center-based services		14.3	14.1	14.0	13.7	13.7
Number of hours per week that a typical person receives services in the community		16.8	16.6	16.0	16.3	16.3
Average attendance rate for persons receiving services		87.5%	88.7%	90.0%	87.0%	87.7%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	176					
1:2 staffing ratio	400					
1:3 staffing ratio	1,467					
1:4 staffing ratio	1,198					
1:5 staffing ratio	40					
1:6 staffing ratio	527					
1:8 staffing ratio	312					
1:10 staffing ratio	0					
2:1 staffing ratio	0					
2:3 staffing ratio	0					

Vehicles

Members per vehicle		17	15	11	16	15
Percent of vehicles that accommodate non-ambulatory individuals		9%	6%	0%	21%	7%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,103	691	469	1,018	832
Percent of miles associated with transporting individuals to/from their homes		21%	16%	0%	19%	16%
Percent of miles associated with 'in-program' transportation		79%	84%	100%	81%	84%
Typical vehicle size (in terms of passengers)		7.2	6.9	7.0	6.6	6.3
Average useful life (in miles) of vehicles before disposal		155,379	147,951	150,000	143,154	138,217
Average purchase price of agency-owned vehicles		\$38,384	\$37,615	\$37,358	\$37,398	\$37,118
Average monthly lease price of agency-leased vehicles		\$617	\$575	\$595	\$651	\$642
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		547	263	19	503	140
Percentage of miles billed under separate service		11.3%	3.6%	0.0%	23.6%	4.9%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$53	\$32	\$0	\$37	\$32

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.0	36.5	40.0	36.1	36.8
Total approximate square footage per site per member		209	113	87	92	83
Approximate operating cost per square foot (including rent)		\$21.21	\$18.64	\$17.46	\$45.37	\$19.91

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services		31.3	33.2	35.6	32.1	33.3
Providing other billable services		2.7	1.5	0.0	2.1	1.5
Participating in individual planning meetings		0.9	0.7	0.6	0.9	0.9
Recordkeeping		1.3	1.2	1.2	1.4	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.0	1.1	0.9	0.8
Program development		0.7	0.6	0.3	0.5	0.4
Program preparation/set-up/clean-up		1.4	1.3	1.2	1.5	1.4
Other activities		0.8	0.6	0.0	0.5	0.5
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	26					
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Agency Caseload

Number of persons receiving Community Integration Training Program services	923					
Number of sites at which individuals are served	41					
Number of hours per week that a typical person receives center-based services		19.0	19.0	22.3	17.5	17.5
Number of hours per week that a typical person receives services in the community		14.9	14.9	10.0	14.9	14.9
Average attendance rate for persons receiving services		86.7%	88.0%	90.0%	86.7%	86.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	108					
1:2 staffing ratio	125					
1:3 staffing ratio	449					
1:4 staffing ratio	81					
1:5 staffing ratio	0					
1:6 staffing ratio	40					
1:8 staffing ratio	0					
1:10 staffing ratio	0					
2:1 staffing ratio	1					
2:3 staffing ratio	0					

Vehicles

Members per vehicle		10	8	7	8	9
Percent of vehicles that accommodate non-ambulatory individuals		15%	10%	0%	44%	12%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,224	1,051	541	1,644	1,412
Percent of miles associated with transporting individuals to/from their homes		27%	27%	0%	22%	22%
Percent of miles associated with 'in-program' transportation		73%	73%	100%	78%	78%
Typical vehicle size (in terms of passengers)		7.5	7.5	7.0	8.4	8.4
Average useful life (in miles) of vehicles before disposal		144,375	144,375	150,000	160,614	160,614
Average purchase price of agency-owned vehicles		\$39,222	\$41,809	\$41,000	\$36,726	\$39,125
Average monthly lease price of agency-leased vehicles		\$799	\$799	\$900	\$810	\$810
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,955	1,196	0	1,131	529
Percentage of miles billed under separate service		11.0%	5.4%	0.0%	9.2%	4.9%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$478	\$60	\$0	\$430	\$29

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.3	36.0	40.0	33.2	35.2
Total approximate square footage per site per member		745	342	151	160	144
Approximate operating cost per square foot (including rent)		\$18.85	\$15.53	\$14.60	\$31.99	\$17.19

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services		32.7	34.9	37.8	31.2	34.9
Providing other billable services		3.0	1.9	0.0	3.5	2.3
Participating in individual planning meetings		0.7	0.5	0.3	1.4	0.5
Recordkeeping		1.1	0.8	0.5	1.4	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.0	1.1	0.8	0.8
Program development		0.3	0.3	0.0	0.5	0.2
Program preparation/set-up/clean-up		0.8	0.6	0.3	1.1	0.5
Other activities		0.2	0.0	0.0	0.1	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Medical Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	11					
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Agency Caseload

Number of persons receiving Community Integration Training Program services	350					
Number of sites at which individuals are served	23					
Number of hours per week that a typical person receives center-based services		23.5	24.5	24.0	23.3	25.2
Number of hours per week that a typical person receives services in the community		6.0	5.9	6.0	6.0	6.0
Average attendance rate for persons receiving services		84.6%	85.7%	85.0%	81.1%	84.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	29					
1:2 staffing ratio	107					
1:3 staffing ratio	80					
1:4 staffing ratio	0					
1:5 staffing ratio	0					
1:6 staffing ratio	69					
1:8 staffing ratio	0					
1:10 staffing ratio	0					
2:1 staffing ratio	0					
2:3 staffing ratio	65					

Vehicles

Members per vehicle		10	6	7	5	5
Percent of vehicles that accommodate non-ambulatory individuals		15%	13%	0%	62%	23%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,312	646	443	1,689	824
Percent of miles associated with transporting individuals to/from their homes		42%	42%	50%	54%	54%
Percent of miles associated with 'in-program' transportation		58%	58%	50%	46%	46%
Typical vehicle size (in terms of passengers)		7.5	6.3	6.0	5.9	5.8
Average useful life (in miles) of vehicles before disposal		143,750	143,750	150,000	169,772	169,772
Average purchase price of agency-owned vehicles		\$51,487	\$51,487	\$56,500	\$54,063	\$54,063
Average monthly lease price of agency-leased vehicles		\$585	\$585	\$585	\$585	\$585
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		16.7%	16.7%	0.0%	17.6%	17.6%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$21	\$21	\$0	\$30	\$30

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Medical Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		38.5	40.0	40.0	36.6	40.0
Total approximate square footage per site per member		463	364	345	202	277
Approximate operating cost per square foot (including rent)		\$12.37	\$9.84	\$8.46	\$16.16	\$12.27

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services		35.7	36.6	38.0	33.9	35.9
Providing other billable services		0.5	0.0	0.0	1.4	0.1
Participating in individual planning meetings		0.4	0.3	0.0	0.7	0.6
Recordkeeping		0.6	0.4	0.0	1.0	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.5	1.7	1.2	1.1
Program development		0.4	0.4	0.0	0.7	0.7
Program preparation/set-up/clean-up		0.7	0.7	0.3	1.0	1.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	31					
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Agency Caseload

Number of persons receiving Community Integration Training Program services	831					
Number of sites at which individuals are served	47					
Number of hours per week that a typical person receives center-based services		20.1	20.1	22.5	25.0	25.0
Number of hours per week that a typical person receives services in the community		19.5	17.7	20.0	14.9	14.8
Average attendance rate for persons receiving services		87.4%	91.2%	91.0%	90.7%	91.5%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	278					
1:2 staffing ratio	10					
1:3 staffing ratio	262					
1:4 staffing ratio	7					
1:5 staffing ratio	171					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
1:10 staffing ratio	103					
2:1 staffing ratio	0					
2:3 staffing ratio	0					

Vehicles

Members per vehicle		14	6	6	16	8
Percent of vehicles that accommodate non-ambulatory individuals		10%	14%	0%	21%	13%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,291	1,035	879	980	980
Percent of miles associated with transporting individuals to/from their homes		14%	7%	10%	15%	15%
Percent of miles associated with 'in-program' transportation		86%	93%	90%	85%	85%
Typical vehicle size (in terms of passengers)		7.4	7.4	7.0	7.2	7.2
Average useful life (in miles) of vehicles before disposal		150,000	135,000	100,000	121,957	115,990
Average purchase price of agency-owned vehicles		\$33,778	\$37,125	\$35,000	\$33,683	\$33,683
Average monthly lease price of agency-leased vehicles		\$2,824	\$2,824	\$600	\$7,137	\$7,137
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,128	711	638	3,278	673
Percentage of miles billed under separate service		9.9%	0.2%	0.0%	0.8%	0.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$65	\$50	\$13	\$54	\$25

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.1	5.0
Average number of hours per week that sites are open to provide services		34.2	34.2	35.0	37.5	35.8
Total approximate square footage per site per member		130	130	109	59	67
Approximate operating cost per square foot (including rent)		\$25.86	\$16.57	\$19.28	\$61.14	\$16.02

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services		32.7	34.9	37.5	32.2	34.0
Providing other billable services		2.4	1.2	0.4	3.8	2.8
Participating in individual planning meetings		0.6	0.6	0.3	0.5	0.5
Recordkeeping		1.3	1.0	1.2	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.6	0.7	0.5	0.5
Program development		0.5	0.4	0.0	0.4	0.4
Program preparation/set-up/clean-up		0.6	0.5	0.0	0.3	0.3
Other activities		1.0	0.8	0.0	1.5	0.9
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	8					
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Agency Caseload

Number of persons receiving Community Integration Training Program services	94					
Number of sites at which individuals are served	12					
Number of hours per week that a typical person receives center-based services		9.3	9.3	1.0	11.8	11.8
Number of hours per week that a typical person receives services in the community		20.3	20.3	20.0	21.2	21.2
Average attendance rate for persons receiving services		93.25%	93.25%	93.50%	91.23%	91.23%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	29					
1:2 staffing ratio	4					
1:3 staffing ratio	36					
1:4 staffing ratio	19					
1:10 staffing ratio	0					

Vehicles

Members per vehicle		17	17	17	1	1
Percent that accommodate non-ambulatory individuals		6%	6%	6%	71%	71%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		18	18	18	18	18
Percent of miles associated with transporting individuals to/from their homes		5%	5%	5%	2%	2%
Percent of miles associated with 'in-program' transportation		95%	95%	95%	98%	98%
Typical vehicle size (in terms of passengers)		6	6	6	5	5
Average useful life (in miles) of vehicles before disposal		175,000	175,000	175,000	191,762	191,762
Average purchase price of agency-owned vehicles		30,000	30,000	30,000	23,295	23,295
Average monthly lease price of agency-leased vehicles		\$225	\$225	\$225	\$225	\$225
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,431	1,431	0	1,852	1,852
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		4.4	4.9	5.0	4.9	4.9
Average number of hours per week that sites are open to provide services		28.8	28.8	35.0	34.2	34.2
Total approximate square footage per site		18.2	18.2	18.2	9.1	9.1
Approximate operating cost per square foot (including rent)		\$23.49	\$23.49	\$13.61	\$37.43	\$37.43

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services	23.4	24.6	28.5	22.7	24.7
Providing other billable services	11.0	10.2	6.9	12.4	10.8
Participating in individual planning meetings	0.8	0.8	0.9	0.8	0.8
Recordkeeping	0.7	0.6	0.5	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)	1.0	0.9	1.1	1.0	0.9
Program development	0.7	0.6	0.3	0.8	0.7
Program preparation/set-up/clean-up	1.5	1.3	1.9	1.0	0.9
Other activities	1.0	0.9	0.0	0.6	0.5
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	9					
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Agency Caseload

Number of persons receiving Community Integration Training Program services	639					
Number of sites at which individuals are served	18					
Number of hours per week that a typical person receives center-based services		19.2	16.4	17.0	17.9	14.4
Number of hours per week that a typical person receives services in the community		21.2	22.4	25.5	19.8	21.1
Average attendance rate for persons receiving services		92.28%	92.97%	90.00%	91.33%	92.63%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	347					
1:2 staffing ratio	164					
1:3 staffing ratio	0					
1:4 staffing ratio	0					
1:10 staffing ratio	0					

Vehicles

Members per vehicle		26	26	18	26	34
Percent that accommodate non-ambulatory individuals		2%	1%	0%	4%	1%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,738	947	935	647	635
Percent of miles associated with transporting individuals to/from their homes		55%	55%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		45%	45%	50%	50%	50%
Typical vehicle size (in terms of passengers)		6	6	5	6	6
Average useful life (in miles) of vehicles before disposal		174,889	174,889	160,000	153,803	153,803
Average purchase price of agency-owned vehicles		33,033	33,033	36,580	40,721	40,721
Average monthly lease price of agency-leased vehicles		\$1,100	\$1,100	\$1,200	\$1,080	\$1,080
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		7,122	5,685	4,865	4,768	4,357
Percentage of miles billed under separate service		53%	53%	70%	55%	55%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$558	\$558	\$0	\$757	\$757

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.3	5.3	5.0	5.1	5.1
Average number of hours per week that sites are open to provide services		50.5	44.3	40.0	48.2	42.0
Total approximate square footage per site		334.6	202.0	77.9	89.0	86.6
Approximate operating cost per square foot (including rent)		\$21.01	\$23.34	\$21.46	\$21.35	\$26.31

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Behavioral Programs) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services	30.1	32.3	31.0	29.1	33.2
Providing other billable services	6.1	5.2	6.7	6.4	4.4
Participating in individual planning meetings	0.8	0.5	0.6	0.7	0.4
Recordkeeping	0.6	0.7	0.5	0.7	0.8
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.7	0.6	0.6	0.6
Program development	0.6	0.4	0.5	0.7	0.4
Program preparation/set-up/clean-up	0.3	0.2	0.0	0.2	0.2
Other activities	0.9	0.0	0.0	1.6	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of persons receiving Community Integration Training Program services	10					
Number of sites at which individuals are served	1					
Number of hours per week that a typical person receives center-based services		30.0	30.0	30.0	30.0	30.0
Number of hours per week that a typical person receives services in the community		18.0	18.0	18.0	18.0	18.0
Average attendance rate for persons receiving services		72.0%	72.0%	72.0%	72.0%	72.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	0					
1:3 staffing ratio	0					
1:4 staffing ratio	0					
1:10 staffing ratio	10					
<i>Vehicles</i>						
Members per vehicle						
Percent that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service						
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		40.0	40.0	40.0	40.0	40.0
Total approximate square footage per site		112.0	112.0	112.0	112.0	112.0
Approximate operating cost per square foot (including rent)		\$4.98	\$4.98	\$4.98	\$4.98	\$4.98

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Medical Programs) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services					
Providing other billable services					
Participating in individual planning meetings					
Recordkeeping					
"Employer time" (e.g., participating in staff meetings, etc.)					
Program development					
Program preparation/set-up/clean-up					
Other activities					
Total					

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	12					
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Agency Caseload

Number of persons receiving Community Integration Training Program services	87					
Number of sites at which individuals are served	13					
Number of hours per week that a typical person receives center-based services		12.2	12.2	8.0	11.8	11.8
Number of hours per week that a typical person receives services in the community		11.0	11.0	8.0	13.0	13.0
Average attendance rate for persons receiving services		94.0%	94.0%	94.0%	90.8%	90.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	38					
1:3 staffing ratio	0					
1:4 staffing ratio	49					
1:10 staffing ratio	0					

Vehicles

Members per vehicle		7	7	6	10	11
Percent that accommodate non-ambulatory individuals		23%	23%	32%	29%	28%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,270	1,270	1,270	989	989
Percent of miles associated with transporting individuals to/from their homes		11%	11%	11%	15%	15%
Percent of miles associated with 'in-program' transportation		89%	89%	89%	85%	85%
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		76,000	76,000	76,000	150,000	150,000
Average purchase price of agency-owned vehicles		25,000	25,000	25,000	25,000	25,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		191	191	191	68	68
Percentage of miles billed under separate service		2%	2%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$54	\$54	\$54	\$9	\$9

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.0	35.0	35.0	34.1	34.1
Total approximate square footage per site		91.8	91.8	91.8	98.7	98.7
Approximate operating cost per square foot (including rent)		\$10.94	\$10.94	\$10.94	\$2.88	\$2.88

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Community Integration Training Program services	27.9	27.9	35.9	21.5	21.5
Providing other billable services	8.2	8.2	0.0	14.5	14.5
Participating in individual planning meetings	1.0	1.0	1.1	0.9	0.9
Recordkeeping	1.0	1.0	1.1	0.9	0.9
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.6	0.7	0.7	0.7
Program development	0.6	0.6	0.7	0.7	0.7
Program preparation/set-up/clean-up	0.6	0.6	0.7	0.7	0.7
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	5					
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Agency Caseload

Number of persons receiving In-Home/Mobile Day Program services	134					
Number of sites at which individuals are served	9					
Number of hours per week that a typical person receives in-home services		0.1	0.1	0.1	0.1	0.1
Number of hours per week that a typical person receives services in the community		17.3	17.3	9.0	12.4	12.4
Average attendance rate for persons receiving services		83.1%	83.1%	96.5%	79.0%	79.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	100					
1:3 staffing ratio	34					
2:1 staffing ratio	0					
3:5 staffing ratio	0					

Vehicles

Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		157	157	157	157	157
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$28	\$28	\$28	\$28	\$28

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services						
Total approximate square footage for the site per member		35.3	35.3	35.3	35.3	35.3
Approximate operating cost per square foot (including rent)		\$17.73	\$17.73	\$17.73	\$17.73	\$17.73

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing In-Home/Mobile Day Program services	37.9	37.9	40.0	36.8	36.8
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.0	0.0	0.0	0.0	0.0
Recordkeeping	0.9	0.9	0.0	1.4	1.4
"Employer time" (e.g., participating in staff meetings, etc.)	0.0	0.0	0.0	0.1	0.0
Program development	0.0	0.0	0.0	0.0	0.0
Program preparation/set-up/clean-up	0.0	0.0	0.0	0.0	0.0
Other activities	1.1	1.1	0.0	1.8	1.8
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	4					
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Agency Caseload

Number of persons receiving In-Home/Mobile Day Program services	12					
Number of sites at which individuals are served	4					
Number of hours per week that a typical person receives in-home services		14.3	14.3	8.0	8.4	8.4
Number of hours per week that a typical person receives services in the community		11.0	11.0	6.0	13.5	13.5
Average attendance rate for persons receiving services		93.8%	93.8%	95.0%	95.8%	95.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	11					
1:3 staffing ratio	0					
2:1 staffing ratio	0					
3:5 staffing ratio	0					

Vehicles

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		200%	200%	100%	100%	100%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		900.0	900.0	900.0	900.0	900.0
Percent of miles associated with transporting individuals to/from their homes		10%	10%	10%	10%	10%
Percent of miles associated with 'in-program' transportation		90%	90%	90%	90%	90%
Typical vehicle size (in terms of passengers)		10	10	10	10	10
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$50,031	\$50,031	\$50,031	\$50,031	\$50,031
Average monthly lease price of agency-leased vehicles		\$1,017	\$1,017	\$1,017	\$1,017	\$1,017
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$394	\$394	\$394	\$325	\$325

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		32.5	32.5	32.5	30.2	30.2
Total approximate square footage for the site per member		2,700.0	2,700.0	2,700.0	2,700.0	2,700.0
Approximate operating cost per square foot (including rent)		\$9.83	\$9.83	\$9.83	\$9.83	\$9.83

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing In-Home/Mobile Day Program services	33.2	33.2	39.9	39.0	39.0
Providing other billable services	6.3	6.3	0.0	0.7	0.7
Participating in individual planning meetings	0.0	0.0	0.0	0.1	0.1
Recordkeeping	0.2	0.2	0.1	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)	0.2	0.2	0.1	0.1	0.1
Program development	0.0	0.0	0.0	0.1	0.1
Program preparation/set-up/clean-up	0.0	0.0	0.0	0.1	0.1
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Medical Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	7					
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Agency Caseload

Number of persons receiving In-Home/Mobile Day Program services	70					
Number of sites at which individuals are served	7					
Number of hours per week that a typical person receives in-home services		29.0	30.0	30.0	29.8	30.0
Number of hours per week that a typical person receives services in the community		15.7	15.7	11.0	22.7	22.7
Average attendance rate for persons receiving services		91.0%	94.5%	95.0%	87.5%	90.5%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	56					
1:3 staffing ratio	5					
2:1 staffing ratio	4					
3:5 staffing ratio	5					

Vehicles

Members per vehicle		8	8	4	13	13
Percent of vehicles that accommodate non-ambulatory individuals		40%	40%	25%	40%	40%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		600.0	600.0	0.0	399.2	399.2
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		5	5	6	6	6
Average useful life (in miles) of vehicles before disposal		160,000	160,000	160,000	183,843	183,843
Average purchase price of agency-owned vehicles		\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
Average monthly lease price of agency-leased vehicles		\$499	\$499	\$499	\$499	\$499
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		56.3	34.0	35.0	59.7	37.0
Total approximate square footage for the site per member		358.9	358.9	452.7	292.6	292.6
Approximate operating cost per square foot (including rent)		\$6.34	\$6.34	\$6.02	\$5.86	\$5.86

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Medical Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing In-Home/Mobile Day Program services	33.4	33.9	34.7	33.8	34.4
Providing other billable services	0.1	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.7	0.7	0.7	0.7	0.7
Recordkeeping	1.6	1.6	1.0	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)	1.4	1.0	1.0	1.6	0.8
Program development	1.4	1.5	1.5	1.6	1.6
Program preparation/set-up/clean-up	1.4	1.4	1.1	1.1	1.2
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	7					
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Agency Caseload

Number of persons receiving In-Home/Mobile Day Program services	39					
Number of sites at which individuals are served	11					
Number of hours per week that a typical person receives in-home services		15.5	15.5	15.5	2.9	2.9
Number of hours per week that a typical person receives services in the community		20.0	20.0	20.0	20.0	20.0
Average attendance rate for persons receiving services		90.0%	90.0%	90.0%	90.0%	90.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	35					
1:3 staffing ratio	0					
2:1 staffing ratio	0					
3:5 staffing ratio	0					

Vehicles

Members per vehicle		6	6	6	8	8
Percent of vehicles that accommodate non-ambulatory individuals		160%	160%	160%	105%	105%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,142.9	1,142.9	1,142.9	1,066.7	1,066.7
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$34,000	\$34,000	\$34,000	\$46,135	\$46,135
Average monthly lease price of agency-leased vehicles		\$397	\$397	\$397	\$397	\$397
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		25.0	25.0	25.0	20.7	20.7
Total approximate square footage for the site per member		0.0	0.0	0.0	0.0	0.0
Approximate operating cost per square foot (including rent)		\$26.84	\$26.84	\$26.84	\$26.84	\$26.84

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing In-Home/Mobile Day Program services	38.1	38.1	38.1	38.1	38.1
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.5	0.5	0.5	0.5	0.5
Recordkeeping	0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)	0.5	0.5	0.5	0.5	0.5
Program development	0.5	0.5	0.5	0.5	0.5
Program preparation/set-up/clean-up	0.0	0.0	0.0	0.0	0.0
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	8					
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Agency Caseload

Number of persons receiving Creative Arts Program services	380					
Number of sites at which individuals are served	11					
Number of hours per week that a typical person receives center-based services		21.5	23.0	23.0	22.8	23.2
Number of hours per week that a typical person receives services in the community		4.7	2.8	2.5	3.4	2.9
Average attendance rate for persons receiving services		89.7%	89.7%	90.0%	91.6%	91.6%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	36					
1:4 staffing ratio	42					
1:6 staffing ratio	302					

Vehicles

Members per vehicle		19	19	19	13	26
Percent of vehicles that accommodate non-ambulatory individuals		1%	0%	0%	1%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		728.5	40.8	41.4	207.3	35.8
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		7	7	7	6	6
Average useful life (in miles) of vehicles before disposal		115,000	115,000	100,000	78,285	78,285
Average purchase price of agency-owned vehicles		\$45,111	\$45,111	\$45,000	\$38,679	\$38,679
Average monthly lease price of agency-leased vehicles		\$352	\$352	\$352	\$404	\$404
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		13.9	3.0	0.0	14.0	3.8
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$2	\$0	\$0	\$4	\$0

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		4.9	5.0	5.0	5.0	5.0
Average number of hours per week sites are open to provide services		35.1	35.1	40.0	32.3	32.3
Total approximate square footage per site per member		238.4	118.3	92.4	127.0	80.2
Approximate operating cost per square foot (including rent)		\$18.91	\$18.91	\$14.56	\$19.13	\$19.13

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Creative Arts Program services	31.9	32.2	33.5	32.8	33.1
Providing other billable services	1.2	1.3	0.0	0.5	0.5
Participating in individual planning meetings	0.7	0.7	0.5	0.4	0.4
Recordkeeping	1.6	1.8	2.0	1.8	2.1
"Employer time" (e.g., participating in staff meetings, etc.)	1.5	1.5	2.0	1.2	1.2
Program development	0.9	0.7	0.5	0.4	0.4
Program preparation/set-up/clean-up	2.2	1.8	1.4	2.7	2.2
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

94 - Creative Arts Program (Medical Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	1					
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Agency Caseload

Number of persons receiving Creative Arts Program services	173					
Number of sites at which individuals are served	4					
Number of hours per week that a typical person receives center-based services		31.5	31.5	32.0	31.4	31.4
Number of hours per week that a typical person receives services in the community		3.5	3.5	3.0	3.6	3.6
Average attendance rate for persons receiving services		84.0%	84.0%	84.6%	84.0%	84.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	49					
1:4 staffing ratio	0					
1:6 staffing ratio	124					

Vehicles

Members per vehicle		42	42	42	10	10
Percent of vehicles that accommodate non-ambulatory individuals		1%	1%	1%	5%	5%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		47.1	47.1	47.1	47.1	47.1
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		10	10	10	10	10
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$36,000	\$36,000	\$36,000	\$36,000	\$36,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		38.9	38.9	5.9	43.5	43.5
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$1	\$1	\$1	\$1	\$1

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week sites are open to provide services		35.0	35.0	35.0	35.0	35.0
Total approximate square footage per site per member		121.8	121.8	121.8	121.2	121.2
Approximate operating cost per square foot (including rent)		\$19.23	\$19.23	\$19.23	\$18.75	\$18.75

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

94 - Creative Arts Program (Medical Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Creative Arts Program services	35.0	35.0	35.0	35.0	35.0
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	1.0	1.0	1.0	1.0	1.0
Recordkeeping	1.0	1.0	1.0	1.0	1.0
"Employer time" (e.g., participating in staff meetings, etc.)	1.0	1.0	1.0	1.0	1.0
Program development	1.0	1.0	1.0	1.0	1.0
Program preparation/set-up/clean-up	1.0	1.0	1.0	1.0	1.0
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	33					
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Agency Caseload

Number of persons receiving Activity Center services	2,437					
Number of sites at which individuals are served	49					
Number of hours per week that a typical person receives center-based services		23.5	24.7	26.0	23.8	24.3
Number of hours per week that a typical person receives services in the community		9.9	9.0	10.0	9.4	8.8
Average attendance rate for persons receiving services		86.4%	87.0%	87.0%	86.1%	87.2%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	1,348					
1:7 staffing ratio	57					
1:8 staffing ratio	749					
1:9 staffing ratio	136					

Vehicles

Members per vehicle		21	18	16	18	16
Percent of vehicles that accommodate non-ambulatory individuals		8%	6%	6%	22%	9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		751.8	527.6	378.8	679.3	657.0
Percent of miles associated with transporting individuals to/from their homes		23%	18%	0%	28%	25%
Percent of miles associated with 'in-program' transportation		77%	82%	100%	72%	75%
Typical vehicle size (in terms of passengers)		5,413	8	8	3,254	8
Average useful life (in miles) of vehicles before disposal		155,135	146,857	150,000	155,191	148,682
Average purchase price of agency-owned vehicles		\$39,421	\$40,412	\$36,500	\$41,451	\$41,813
Average monthly lease price of agency-leased vehicles		\$384	\$384	\$400	\$367	\$367
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		10.2	1.5	0.0	4.1	1.6
Percentage of miles billed under separate service		20.2%	8.9%	0.0%	23.9%	17.1%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$11	\$6	\$0	\$6	\$4

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.8	37.7	40.0	37.8	38.7
Total approximate square footage per site per member		118.9	105.2	80.7	93.1	88.4
Approximate operating cost per square foot (including rent)		\$13.60	\$11.18	\$11.67	\$13.76	\$11.91

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	32.2	33.9	35.8	31.9	34.0
Providing other billable services	1.8	1.0	0.0	1.8	0.9
Participating in individual planning meetings	0.8	0.8	0.6	0.8	0.8
Recordkeeping	1.4	1.2	1.1	1.5	1.2
"Employer time" (e.g., participating in staff meetings, etc.)	0.7	0.6	0.6	0.8	0.7
Program development	0.7	0.7	0.6	0.7	0.7
Program preparation/set-up/clean-up	1.9	1.5	1.2	1.7	1.6
Other activities	0.4	0.2	0.0	0.9	0.2
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	5					
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Agency Caseload

Number of persons receiving Activity Center services	626					
Number of sites at which individuals are served	9					
Number of hours per week that a typical person receives center-based services		21.7	21.7	20.0	24.1	24.1
Number of hours per week that a typical person receives services in the community		10.1	10.1	10.0	8.2	8.2
Average attendance rate for persons receiving services		85.8%	85.8%	86.0%	80.1%	80.1%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	263					
1:7 staffing ratio	0					
1:8 staffing ratio	17					
1:9 staffing ratio	0					

Vehicles

Members per vehicle		29	29	29	30	30
Percent of vehicles that accommodate non-ambulatory individuals		8%	5%	7%	11%	4%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		610.3	462.6	321.8	576.5	521.0
Percent of miles associated with transporting individuals to/from their homes		6%	0%	0%	14%	0%
Percent of miles associated with 'in-program' transportation		94%	100%	100%	86%	100%
Typical vehicle size (in terms of passengers)		9	8	8	10	8
Average useful life (in miles) of vehicles before disposal		145,714	145,714	150,000	160,978	160,978
Average purchase price of agency-owned vehicles		\$27,700	\$19,650	\$12,000	\$34,673	\$15,067
Average monthly lease price of agency-leased vehicles		\$613	\$613	\$613	\$613	\$613
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0.0	0.0	0.0	0.0	0.0
Percentage of miles billed under separate service		8.3%	8.3%	0.0%	18.0%	18.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$3	\$3	\$2	\$2	\$2

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		37.9	38.9	38.0	38.2	38.7
Total approximate square footage per site per member		202.0	117.8	89.9	107.6	106.7
Approximate operating cost per square foot (including rent)		\$10.57	\$10.57	\$11.92	\$13.94	\$13.94

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	29.4	31.6	34.7	31.5	32.9
Providing other billable services	3.3	1.9	0.0	1.3	0.3
Participating in individual planning meetings	1.3	1.1	1.2	1.5	1.4
Recordkeeping	2.2	2.3	1.2	2.4	2.5
"Employer time" (e.g., participating in staff meetings, etc.)	1.4	1.2	1.2	1.8	1.8
Program development	1.0	0.4	0.0	0.4	0.1
Program preparation/set-up/clean-up	1.4	1.5	1.7	1.0	1.0
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Medical Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	2					
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Agency Caseload

Number of persons receiving Activity Center services	48					
Number of sites at which individuals are served	2					
Number of hours per week that a typical person receives center-based services		27.0	27.0	27.0	30.0	30.0
Number of hours per week that a typical person receives services in the community		11.1	11.1	11.1	16.1	16.1
Average attendance rate for persons receiving services		87.0%	87.0%	87.0%	90.0%	90.0%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	48					
1:7 staffing ratio	0					
1:8 staffing ratio	0					
1:9 staffing ratio	0					

Vehicles

Members per vehicle		41	41	41		
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%		
Total annual number of miles per member traveled by the vehicles on behalf of individuals		292.7	292.7	292.7		
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%		
Percent of miles associated with 'in-program' transportation		100%	100%	100%		
Typical vehicle size (in terms of passengers)		10	10	10		
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000		
Average purchase price of agency-owned vehicles		\$36,000	\$36,000	\$36,000		
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		9.8	9.8	9.8		
Percentage of miles billed under separate service		0.0%	0.0%	0.0%		
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$4	\$4	\$4		

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		40.0	40.0	40.0	40.0	40.0
Total approximate square footage per site per member		283.1	283.1	283.1	390.0	390.0
Approximate operating cost per square foot (including rent)		\$13.31	\$13.31	\$13.31	\$17.38	\$17.38

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Medical Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	31.0	31.0	31.0	30.0	30.0
Providing other billable services	1.0	1.0	1.0	2.0	2.0
Participating in individual planning meetings	1.1	1.1	1.1	0.5	0.5
Recordkeeping	1.1	1.1	1.1	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)	1.8	1.8	1.8	1.0	1.0
Program development	1.0	1.0	1.0	1.0	1.0
Program preparation/set-up/clean-up	3.0	3.0	3.0	5.0	5.0
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Undesignated Program Type) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	32					
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Agency Caseload

Number of persons receiving Activity Center services	2,396					
Number of sites at which individuals are served	48					
Number of hours per week that a typical person receives center-based services		23.4	24.6	25.5	23.8	24.3
Number of hours per week that a typical person receives services in the community		10.1	9.1	10.0	9.9	8.9
Average attendance rate for persons receiving services		86.2%	86.6%	87.0%	86.2%	86.8%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	1,348					
1:7 staffing ratio	57					
1:8 staffing ratio	708					
1:9 staffing ratio	136					

Vehicles

Members per vehicle		21	18	15	18	16
Percent of vehicles that accommodate non-ambulatory individuals		8%	6%	7%	23%	9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		764.0	533.6	381.3	673.7	664.6
Percent of miles associated with transporting individuals to/from their homes		21%	17%	0%	29%	26%
Percent of miles associated with 'in-program' transportation		79%	83%	100%	71%	74%
Typical vehicle size (in terms of passengers)		5,564	8	8	3,262	8
Average useful life (in miles) of vehicles before disposal		155,278	146,765	150,000	154,116	147,540
Average purchase price of agency-owned vehicles		\$38,646	\$39,644	\$35,000	\$40,792	\$41,149
Average monthly lease price of agency-leased vehicles		\$384	\$384	\$400	\$370	\$370
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		10.5	1.6	0.0	4.1	1.6
Percentage of miles billed under separate service		18.7%	6.9%	0.0%	24.6%	15.8%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$12	\$6	\$0	\$6	\$4

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.7	37.7	40.0	37.8	38.7
Total approximate square footage per site per member		116.5	102.5	79.6	90.1	85.4
Approximate operating cost per square foot (including rent)		\$13.79	\$11.33	\$11.88	\$14.02	\$12.20

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center (Undesignated Program Type) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	32.2	34.0	35.8	31.9	34.0
Providing other billable services	1.8	0.9	0.0	1.7	0.8
Participating in individual planning meetings	0.8	0.8	0.6	0.8	0.8
Recordkeeping	1.4	1.2	1.1	1.5	1.2
"Employer time" (e.g., participating in staff meetings, etc.)	0.7	0.6	0.6	0.8	0.7
Program development	0.7	0.7	0.6	0.7	0.7
Program preparation/set-up/clean-up	1.9	1.5	1.2	1.7	1.6
Other activities	0.4	0.2	0.0	0.9	0.3
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	95					
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Agency Caseload

Number of persons receiving Activity Center services	12,274					
Number of sites at which individuals are served	236					
Number of hours per week that a typical person receives center-based services		20.9	21.5	24.0	19.4	22.0
Number of hours per week that a typical person receives services in the community		12.6	12.5	10.0	13.1	12.9
Average attendance rate for persons receiving services		87.4%	88.1%	88.0%	87.6%	87.9%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	7,407					
1:4 staffing ratio	4,012					
1:6 staffing ratio	87					
1:8 staffing ratio	114					
3:1 staffing ratio	0					

Vehicles

Members per vehicle		20	16	11	30	19
Percent that accommodate non-ambulatory individuals		11%	7%	10%	9%	8%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,145.9	933.2	472.7	919.0	937.2
Percent of miles associated with transporting individuals to/from their homes		23%	21%	0%	30%	29%
Percent of miles associated with 'in-program' transportation		77%	79%	100%	70%	71%
Typical vehicle size (in terms of passengers)		8	7	8	8	7
Average useful life (in miles) of vehicles before disposal		145,610	138,855	132,500	145,439	143,615
Average purchase price of agency-owned vehicles		\$35,781	\$35,869	\$35,443	\$35,494	\$35,961
Average monthly lease price of agency-leased vehicles		\$634	\$634	\$690	\$599	\$599
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		507.9	224.3	0.0	954.1	355.3
Percentage of miles billed under separate service		21.9%	11.8%	0.0%	26.4%	17.1%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$84	\$45	\$0	\$107	\$37

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.1	34.5	35.0	33.6	34.1
Total approximate square footage per site per member		309.9	117.0	89.7	104.5	81.7
Approximate operating cost per square foot (including rent)		\$17.47	\$16.29	\$16.26	\$18.24	\$17.30

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	33.8	35.7	36.7	34.9	35.7
Providing other billable services	2.0	0.8	0.0	1.3	1.1
Participating in individual planning meetings	0.4	0.3	0.3	0.4	0.3
Recordkeeping	1.0	0.8	0.7	1.0	0.8
"Employer time" (e.g., participating in staff meetings, etc.)	0.9	0.8	0.8	0.9	0.8
Program development	0.6	0.5	0.4	0.5	0.4
Program preparation/set-up/clean-up	1.3	1.0	1.1	1.0	0.9
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	20					
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Agency Caseload

Number of persons receiving Activity Center services	1,794					
Number of sites at which individuals are served	35					
Number of hours per week that a typical person receives center-based services		23.7	25.2	25.0	22.9	24.5
Number of hours per week that a typical person receives services in the community		13.3	13.3	10.0	18.1	18.1
Average attendance rate for persons receiving services		86.7%	89.1%	90.0%	83.7%	88.6%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	1,129					
1:4 staffing ratio	548					
1:6 staffing ratio	109					
1:8 staffing ratio	0					
3:1 staffing ratio	0					

Vehicles

Members per vehicle		10	8	8	7	9
Percent that accommodate non-ambulatory individuals		21%	13%	13%	31%	19%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,310.7	1,310.7	968.9	1,069.6	1,069.6
Percent of miles associated with transporting individuals to/from their homes		47%	47%	70%	46%	46%
Percent of miles associated with 'in-program' transportation		53%	53%	30%	54%	54%
Typical vehicle size (in terms of passengers)		8	8	8	9	8
Average useful life (in miles) of vehicles before disposal		160,842	160,842	150,000	156,697	156,697
Average purchase price of agency-owned vehicles		\$34,264	\$29,015	\$29,500	\$30,711	\$28,566
Average monthly lease price of agency-leased vehicles		\$662	\$662	\$675	\$605	\$605
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		250.9	208.9	0.0	478.0	418.1
Percentage of miles billed under separate service		26.5%	26.5%	0.0%	15.8%	15.8%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$36	\$22	\$0	\$67	\$23

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		37.1	37.1	40.0	37.6	37.6
Total approximate square footage per site per member		436.7	272.1	114.3	179.1	179.1
Approximate operating cost per square foot (including rent)		\$18.50	\$15.00	\$13.92	\$17.78	\$16.06

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Behavioral Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	31.5	33.5	34.1	32.8	34.1
Providing other billable services	3.1	2.2	1.3	2.5	1.7
Participating in individual planning meetings	1.0	0.7	0.7	0.7	0.6
Recordkeeping	1.5	1.2	1.4	1.4	1.3
"Employer time" (e.g., participating in staff meetings, etc.)	0.8	0.8	0.8	0.8	0.8
Program development	0.8	0.6	0.7	0.6	0.6
Program preparation/set-up/clean-up	1.3	1.0	1.1	1.0	0.9
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Medical Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	13					
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Agency Caseload

Number of persons receiving Activity Center services	1,069					
Number of sites at which individuals are served	24					
Number of hours per week that a typical person receives center-based services		25.8	25.9	25.0	25.4	27.0
Number of hours per week that a typical person receives services in the community		4.6	4.1	4.5	7.8	5.2
Average attendance rate for persons receiving services		88.2%	88.2%	88.5%	90.8%	90.8%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	922					
1:4 staffing ratio	142					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
3:1 staffing ratio	5					

Vehicles

Members per vehicle		25	23	21	27	22
Percent that accommodate non-ambulatory individuals		7%	6%	5%	4%	5%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		433.3	302.7	211.0	510.2	370.5
Percent of miles associated with transporting individuals to/from their homes		13%	5%	0%	25%	9%
Percent of miles associated with 'in-program' transportation		87%	95%	100%	75%	91%
Typical vehicle size (in terms of passengers)		9	9	8	9	9
Average useful life (in miles) of vehicles before disposal		115,476	115,476	100,000	121,090	121,090
Average purchase price of agency-owned vehicles		\$55,103	\$55,103	\$47,500	\$54,447	\$54,447
Average monthly lease price of agency-leased vehicles		\$1,099	\$837	\$889	\$1,356	\$1,015
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1.7	0.4	0.0	2.8	0.0
Percentage of miles billed under separate service		10.1%	1.1%	0.0%	18.5%	0.4%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.9	34.9	35.0	37.3	37.3
Total approximate square footage per site per member		161.7	124.1	125.6	109.1	101.0
Approximate operating cost per square foot (including rent)		\$16.21	\$15.17	\$17.25	\$14.67	\$12.98

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Medical Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	32.9	33.7	34.0	32.2	33.9
Providing other billable services	0.5	0.3	0.0	1.3	0.3
Participating in individual planning meetings	0.7	0.5	0.5	0.9	0.5
Recordkeeping	1.4	1.4	1.2	1.2	1.1
"Employer time" (e.g., participating in staff meetings, etc.)	1.3	1.3	1.1	0.9	0.9
Program development	1.0	0.9	1.0	1.1	0.9
Program preparation/set-up/clean-up	2.1	1.9	2.2	2.3	2.3
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Undesignated Program Type) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	22					
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Agency Caseload

Number of persons receiving Activity Center services	1,195					
Number of sites at which individuals are served	34					
Number of hours per week that a typical person receives center-based services		21.8	22.6	24.0	16.3	20.0
Number of hours per week that a typical person receives services in the community		11.9	10.1	10.0	15.8	14.8
Average attendance rate for persons receiving services		88.3%	89.6%	89.0%	88.9%	89.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	296					
1:4 staffing ratio	507					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
3:1 staffing ratio	136					

Vehicles

Members per vehicle		13	8	7	10	7
Percent that accommodate non-ambulatory individuals		45%	47%	27%	64%	52%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,087.9	911.9	810.8	942.0	864.7
Percent of miles associated with transporting individuals to/from their homes		35%	35%	28%	39%	39%
Percent of miles associated with 'in-program' transportation		65%	65%	73%	61%	61%
Typical vehicle size (in terms of passengers)		7	7	6	8	8
Average useful life (in miles) of vehicles before disposal		133,067	103,538	100,000	166,006	96,183
Average purchase price of agency-owned vehicles		\$36,304	\$41,145	\$37,755	\$37,104	\$39,264
Average monthly lease price of agency-leased vehicles		\$1,287	\$1,287	\$767	\$1,814	\$1,814
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		25.3	10.3	0.0	55.4	38.3
Percentage of miles billed under separate service		23.5%	23.5%	0.0%	29.0%	29.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$16	\$2	\$1	\$8	\$1

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.1	5.0
Average number of hours per week that sites are open to provide services		35.3	36.8	37.5	38.0	36.8
Total approximate square footage per site per member		238.2	142.1	92.3	88.3	81.6
Approximate operating cost per square foot (including rent)		\$28.45	\$18.08	\$14.50	\$30.86	\$23.22

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Development Center (Undesignated Program Type) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	34.6	35.1	36.2	33.3	34.8
Providing other billable services	1.2	1.1	0.0	1.4	1.0
Participating in individual planning meetings	0.5	0.5	0.4	0.5	0.5
Recordkeeping	0.7	0.5	0.6	1.0	0.6
"Employer time" (e.g., participating in staff meetings, etc.)	1.2	1.1	1.1	1.6	1.0
Program development	0.5	0.5	0.5	0.5	0.6
Program preparation/set-up/clean-up	1.2	1.1	1.1	1.7	1.5
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	82					
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Agency Caseload

Number of persons receiving Behavior Management Program services	6,428					
Number of sites at which individuals are served	162					
Number of hours per week that a typical person receives center-based services		23.1	23.8	25.0	22.3	18.7
Number of hours per week that a typical person receives services in the community		13.3	13.3	10.0	12.6	10.6
Average attendance rate for persons receiving services		89.8%	90.3%	90.0%	89.9%	79.9%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	5,588					
1:4 staffing ratio	107					
1:5 staffing ratio	63					

Vehicles

Members per vehicle		13	11	8	9	11
Percent that accommodate non-ambulatory individuals		12%	12%	12%	25%	15%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,083.0	1,428.5	1,113.9	1,400.1	1,409.7
Percent of miles associated with transporting individuals to/from their homes		43%	43%	60%	41%	41%
Percent of miles associated with 'in-program' transportation		57%	57%	40%	59%	59%
Typical vehicle size (in terms of passengers)		9	8	8	9	8
Average useful life (in miles) of vehicles before disposal		174,263	174,263	150,000	179,047	179,047
Average purchase price of agency-owned vehicles		\$32,468	\$33,600	\$35,000	\$35,182	\$34,745
Average monthly lease price of agency-leased vehicles		\$627	\$627	\$610	\$671	\$671
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1221.3	669.6	0.0	720.0	520.4
Percentage of miles billed under separate service		27.9%	27.9%	0.0%	29.1%	29.1%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$111	\$59	\$0	\$68	\$50

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.6	36.0	38.0	35.7	35.8
Total approximate square footage per site		308.7	188.3	107.3	132.7	105.8
Approximate operating cost per square foot (including rent)		\$20.33	\$17.48	\$17.36	\$23.05	\$19.87

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Behavior Management. Program services	32.9	33.9	36.3	32.5	33.5
Providing other billable services	2.2	1.9	0.0	2.4	2.2
Participating in individual planning meetings	0.7	0.6	0.5	0.6	0.5
Recordkeeping	1.1	1.0	1.1	1.3	1.2
"Employer time" (e.g., participating in staff meetings, etc.)	1.1	1.1	1.1	1.1	1.0
Program development	0.4	0.3	0.0	0.4	0.3
Program preparation/set-up/clean-up	1.3	1.1	1.1	1.2	1.1
Other activities	0.4	0.2	0.0	0.3	0.2
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	6					
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Agency Caseload

Number of persons receiving Activity Center services	369					
Number of sites at which individuals are served	8					
Number of hours per week that a typical person receives center-based services		15.1	15.1	8.0	29.4	29.4
Number of hours per week that a typical person receives services in the community		6.1	6.1	5.3	5.9	5.9
Average attendance rate for persons receiving services		92.4%	92.4%	92.0%	92.0%	92.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	94					
1:4 staffing ratio	8					
1:6 staffing ratio	16					
1:10 staffing ratio	251					

Vehicles

Members per vehicle		15	15	13	22	23
Percent of vehicles that accommodate non-ambulatory individuals		7%	7%	0%	17%	16%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		374.7	374.7	175.4	192.6	192.6
Percent of miles associated with transporting individuals to/from their homes		5%	5%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		95%	95%	100%	100%	100%
Typical vehicle size (in terms of passengers)		11	11	11	10	10
Average useful life (in miles) of vehicles before disposal		125,000	125,000	100,000	190,122	190,122
Average purchase price of agency-owned vehicles		\$62,333	\$62,333	\$37,000	\$139,237	\$139,237
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500	\$500	\$500
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		26.3	26.3	0.0	82.8	82.8
Percentage of miles billed under separate service		2.0%	0.0%	0.0%	0.8%	0.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$12	\$12	\$0	\$1	\$1

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.3	5.3	5.0	5.1	5.1
Average number of hours per week that sites are open to provide services		24.1	24.1	25.0	31.0	31.0
Total approximate square footage per site per member		1,301.6	562.3	323.8	423.6	256.5
Approximate operating cost per square foot (including rent)		\$8.37	\$8.37	\$4.71	\$5.43	\$5.43

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	31.5	32.9	32.3	33.8	34.2
Providing other billable services	0.8	0.0	0.0	0.4	0.0
Participating in individual planning meetings	1.7	1.8	2.2	1.2	1.2
Recordkeeping	1.6	1.7	1.4	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)	1.5	1.2	1.3	1.1	1.1
Program development	1.3	1.1	1.2	1.1	1.1
Program preparation/set-up/clean-up	1.6	1.3	1.6	1.1	1.1
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Behavioral Programs) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	1					
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Agency Caseload

Number of persons receiving Activity Center services	16					
Number of sites at which individuals are served	1					
Number of hours per week that a typical person receives center-based services		4.0	4.0	4.0	4.0	4.0
Number of hours per week that a typical person receives services in the community						
Average attendance rate for persons receiving services		85.0%	85.0%	85.0%	85.0%	85.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	16					
1:4 staffing ratio	0					
1:6 staffing ratio	0					
1:10 staffing ratio	0					

Vehicles

Members per vehicle		16	16	16	16	16
Percent of vehicles that accommodate non-ambulatory individuals		6%	6%	6%	6%	6%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		312.5	312.5	312.5	312.5	312.5
Percent of miles associated with transporting individuals to/from their homes		75%	75%	75%	75%	75%
Percent of miles associated with 'in-program' transportation		25%	25%	25%	25%	25%
Typical vehicle size (in terms of passengers)		11	11	11	11	11
Average useful life (in miles) of vehicles before disposal		150,000	150,000	150,000	150,000	150,000
Average purchase price of agency-owned vehicles		\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		687.5	687.5	687.5	687.5	687.5
Percentage of miles billed under separate service		0.0%	0.0%	0.0%	0.0%	0.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		40.0	40.0	40.0	40.0	40.0
Total approximate square footage per site per member		42.1	42.1	42.1	42.1	42.1
Approximate operating cost per square foot (including rent)		\$6.24	\$6.24	\$6.24	\$6.24	\$6.24

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Behavioral Programs) - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	32.9	32.9	32.9	32.9	32.9
Providing other billable services	2.4	2.4	2.4	2.4	2.4
Participating in individual planning meetings	0.9	0.9	0.9	0.9	0.9
Recordkeeping	0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)	0.5	0.5	0.5	0.5	0.5
Program development	0.5	0.5	0.5	0.5	0.5
Program preparation/set-up/clean-up	2.4	2.4	2.4	2.4	2.4
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Undesignated Program Types) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	1					
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Agency Caseload

Number of persons receiving Activity Center services	77					
Number of sites at which individuals are served	1					
Number of hours per week that a typical person receives center-based services						
Number of hours per week that a typical person receives services in the community		1.0	1.0	1.0	1.0	1.0
Average attendance rate for persons receiving services		67.0%	67.0%	67.0%	67.0%	67.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	0					
1:4 staffing ratio	0					
1:6 staffing ratio	0					
1:10 staffing ratio	77					

Vehicles

Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service						
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services						
Average number of hours per week that sites are open to provide services						
Total approximate square footage per site per member						
Approximate operating cost per square foot (including rent)						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Undesignated Program Types) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Staffing Pattern (scaled to a 40-hour week)

Providing Activity Center services	36.7	36.7	36.7	36.7	36.7
Providing other billable services	0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings	0.0	0.0	0.0	0.0	0.0
Recordkeeping	0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)	1.1	1.1	1.1	1.1	1.1
Program development	0.0	0.0	0.0	0.0	0.0
Program preparation/set-up/clean-up	2.2	2.2	2.2	2.2	2.2
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

Tailored Day - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	162					
Agency Caseload						
Number of individuals receiving Tailored Day services	4,058					
Average number of hours of service per week per individual		31.3	23.0	25.0	16.2	16.2
Average number of service encounters per week per staff person		14.6	11.3	10.0	10.4	10.4
Average encounter length in hours		5.1	4.0	10.0	4.6	3.3
Staffing Ratios						
2:1 staff-to-individual ratio		6%	1%	0%	3%	2%
1:1 staff-to-individual ratio		54%	64%	100%	58%	61%
1:2 staff-to-individual ratio		15%	7%	0%	5%	2%
1:3 staff-to-individual ratio		24%	29%	0%	34%	36%
Staffing Pattern (scaled to a 40-hour week)						
Providing direct services		32.3	36.2	39.1	34.7	35.3
Providing other billable services		2.4	0.5	0.0	1.6	1.1
Participating in individual planning meetings		0.8	0.6	0.3	0.3	0.3
Travel time between individuals		1.6	1.1	0.0	1.4	1.3
Recordkeeping		1.3	0.8	0.2	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.6	0.4	0.8	0.9
Time lost to missed appointments		0.3	0.1	0.0	0.3	0.2
Other activities		0.6	0.1	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
Transportation						
Total miles driven per week per staff to travel between service encounters		80	62	40	72	75
Total miles driven per week per staff to transport individuals		113	75	27	94	99
Total miles driven per week		193	137	67	166	174
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		221.9	69.8	12.0	499.5	23.1

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

110 - Supplemental Day Services Program Support - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	93					
Agency Caseload						
Number of individuals receiving services	1,877					
Average number of hours of service per week per individual		22.4	22.4	30.0	23.6	23.6
Average number of service encounters per week per staff person		12.5	9.0	5.0	21.8	7.4
Average encounter length in hours		5.6	5.0	6.0	5.7	4.9
Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios						
2:1 staff-to-individual ratio		6%	2%	0%	3%	3%
1:1 staff-to-individual ratio		74%	91%	100%	71%	85%
1:2 staff-to-individual ratio		6%	2%	0%	12%	4%
1:3 staff-to-individual ratio		14%	6%	0%	15%	8%
Transportation						
Total miles driven per week per staff to travel between service encounters		23.5	13.3	0.0	28.5	13.3
Staffing Pattern (scaled to a 40-hour week)						
Providing Supplemental Day Services Program Support services		34.3	36.7	38.6	33.6	35.3
Providing other billable services		2.6	1.0	0.0	2.9	2.0
Participating in individual planning meetings		0.5	0.4	0.0	0.6	0.5
Travel time between individuals		0.1	0.0	0.0	0.2	0.0
Recordkeeping		1.2	1.0	0.7	0.9	0.9
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.8	0.7	1.1	1.1
Time lost to missed appointments		0.1	0.0	0.0	0.0	0.0
Other activities		0.3	0.0	0.0	0.6	0.1
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Employment-Job Coaching) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	23					
Agency Caseload						
Number of individuals receiving Individual Employment Supports services	710					
Average current caseload per full time equivalent job coach		5.7	4.4	3.0	9.5	4.7
Average number of work hours per week		19.5	19.5	19.0	21.6	21.6
Percent of hours worked per week while receiving job coaching services		102.0%	85.5%	82.2%	103.2%	63.4%
Average hourly wage earned for individuals placed in employment		\$11.48	\$11.18	\$11.00	\$11.56	\$11.40
Average number of service encounters per week per job coach		9.6	8.2	7.5	14.0	9.1
Average encounter length in hours		3.6	3.6	4.0	4.3	4.3
Transportation						
Total miles driven per week per job coach to travel between service encounters		52.1	40.4	56.5	61.4	50.1
Total miles driven per week per job coach to transport individuals		96.1	55.7	46.9	49.0	44.2
Total miles driven per week		148.3	96.1	103.4	110.5	94.3
Staffing Pattern (scaled to a 40-hour week)						
Providing direct, face-to-face Individual Employment Supports services		28.9	33.2	35.8	28.9	30.3
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		1.7	1.4	0.0	2.7	2.8
Performing general job development activities that are not individual-specific		4.3	1.6	1.3	4.3	2.9
Providing other billable services		0.9	0.7	0.0	1.1	1.1
Participating in individual planning meetings		0.7	0.6	0.7	0.5	0.5
Travel time between individuals		0.8	0.7	0.3	1.1	1.0
Recordkeeping		1.1	0.9	1.2	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	0.8	0.7	0.5	0.5
Other activities		0.4	0.1	0.0	0.1	0.1
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - (Employment - Job Coaching) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	5					
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Agency Caseload

Number of individuals receiving Individual Employment Supports services	32					
Average current caseload per full time equivalent job coach		6.7	6.7	6.7	6.7	6.7
Average number of staff hours required to successfully place an individual in employment						
Average number of work hours per week for individuals placed in employment		11.5	11.5	11.5	7.8	7.8
Percent of hours worked per week while receiving job coaching services		176.1%	176.1%	176.1%	334.4%	334.4%
Average hourly wage earned for individuals placed in employment		\$10.25	\$10.25	\$10.25	\$10.25	\$10.25
Average number of service encounters per week per job coach		6.5	6.5	6.5	5.3	5.3
Average encounter length in hours		4.0	4.0	4.0	4.8	4.8

Transportation

Total miles driven per week per staff to travel between service encounters		5.0	5.0	5.0	5.0	5.0
Total miles driven per week per staff to transport individuals		475.0	475.0	475.0	475.0	475.0
Total miles driven per week		480.0	480.0	480.0	480.0	480.0

Staffing Pattern (scaled to a 40-hour week)

Providing direct, face-to-face Individual Employment Supports services		28.0	28.0	28.0	31.5	28.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		0.0	0.0	0.0	0.0	0.0
Performing general job coaching activities that are not individual-specific		0.3	0.3	0.3	0.6	0.3
Providing other billable services		8.3	8.3	8.3	2.6	8.3
Participating in individual planning meetings		0.3	0.3	0.3	0.6	0.3
Travel time between individuals		0.3	0.3	0.3	0.0	0.3
Recordkeeping		0.9	0.9	0.9	1.2	0.9
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.9	0.9	1.8	0.9
Other activities		0.9	0.9	0.9	1.8	0.9
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

952 - Individual Supported Employment (Job Coaching) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	67					
Agency Caseload						
Number of individuals receiving Individual Employment Supports services	3,562					
Average current caseload per full time equivalent job coach		10.0	8.6	8.0	11.7	10.4
Of the individuals receiving job coaching, average number of work hours per week		28.5	23.0	24.5	22.5	20.9
For individuals receiving job coaching, avg. # of hours of job coaching svcs. received per week		30.1%	30.7%	24.5%	37.3%	34.2%
Of individuals receiving job coaching, average hourly wage earned		\$11.79	\$11.64	\$11.58	\$11.68	\$11.62
Average number of service encounters per week per job coach		9.8	8.7	8.0	10.5	9.9
Average encounter length in hours		2.5	2.3	2.0	2.7	2.6
Transportation						
Total miles driven per week per staff to travel between service encounters		91.1	80.5	66.0	80.2	84.7
Total miles driven per week per staff to transport individuals		40.7	24.4	0.0	51.3	23.8
Total miles driven per week		131.8	104.9	66.0	131.4	108.5
Staffing Pattern (scaled to a 40-hour week)						
Providing direct, face-to-face Individual Employment Supports services		27.6	31.4	34.3	31.1	33.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		1.4	1.0	0.6	1.1	0.9
Performing general job coaching activities that are not individual-specific		0.8	0.6	0.0	0.3	0.2
Providing other billable services		3.8	1.5	0.3	2.0	0.8
Participating in individual planning meetings		0.7	0.6	0.6	0.4	0.4
Travel time between individuals		2.8	2.6	2.3	3.1	2.9
Recordkeeping		1.8	1.5	1.1	0.9	0.9
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.8	0.8	0.8	0.8
Other activities		0.2	0.0	0.0	0.4	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program (Employment-Job Development) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	27					
Agency Caseload						
Number of individuals receiving Individual Employment Supports services	710					
Average current caseload per full time equivalent job developer		10.0	8.6	4.0	12.6	11.6
Annual number of individuals successfully placed in employment per full time equivalent job developer		9	9	6	10	10
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days		71.0%	79.4%	85.0%	77.6%	78.4%
Average number of staff hours required to successfully place an individual in employment		107.4	94.2	100.0	108.2	73.5
Transportation						
Total miles driven per week per job developer to travel between service encounters		111.4	111.4	116.7	82.2	83.3
Total miles driven per week per job developer to transport individuals		84.2	84.2	75.0	62.2	63.1
Total miles driven per week		195.6	195.6	191.7	144.3	146.4
Staffing Pattern (scaled to a 40-hour week)						
Providing direct, face-to-face Individual Employment Supports services		17.5	20.0	23.9	14.6	17.6
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		8.0	6.0	5.7	7.5	6.8
Performing general job development activities that are not individual-specific		5.7	6.5	4.7	5.5	6.6
Providing other billable services		0.7	0.6	0.0	0.8	0.8
Participating in individual planning meetings		1.9	1.2	1.2	3.3	1.5
Travel time between individuals		2.8	3.3	2.4	3.5	4.2
Recordkeeping		2.2	1.7	1.3	3.3	1.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	0.7	0.9	1.5	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - (Employment - Job Development) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	7					
Agency Caseload						
Number of individuals receiving Individual Employment Supports services	32					
Average current caseload per full time equivalent job developer		13.3	13.3	13.3	13.3	13.3
Annual number of individuals successfully placed in employment per full time equivalent job developer		4.4	4.4	0.0	12.6	12.6
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days		28.3%	28.3%	0.0%	80.1%	80.1%
Average number of staff hours required to successfully place an individual in employment		175.0	175.0	175.0	175.0	175.0
Transportation						
Total miles driven per week per staff to travel between service encounters		2.5	2.5	2.5	4.7	4.7
Total miles driven per week per staff to transport individuals		5.0	5.0	5.0	9.4	9.4
Total miles driven per week		7.5	7.5	7.5	14.1	14.1
Staffing Pattern (scaled to a 40-hour week)						
Providing direct, face-to-face Individual Employment Supports services		10.0	10.0	10.0	10.0	10.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		0.3	0.3	0.3	0.3	0.3
Performing general job development activities that are not individual-specific		0.3	0.3	0.3	0.3	0.3
Providing other billable services		28.0	28.0	28.0	28.0	28.0
Participating in individual planning meetings		0.3	0.3	0.3	0.3	0.3
Travel time between individuals		0.3	0.3	0.3	0.3	0.3
Recordkeeping		0.3	0.3	0.3	0.3	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

952 - Individual Supported Employment (Job Development) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	61					
Agency Caseload						
Number of individuals receiving Individual Employment Supports services	1,513					
Average current caseload per full time equivalent job developer		12.7	10.7	10.0	14.8	12.2
Annual number of individuals successfully placed in employment per full time equivalent job developer		15	12	10	19	15
For individuals successfully placed in employment in 2017, percent that remained employed for a least 90 days		72.4%	80.9%	80.0%	73.1%	79.5%
Average number of staff hours required to successfully place an individual in employment		128.7	112.4	100.0	123.4	108.1
Transportation						
Total miles driven per week per staff to travel between service encounters		66.7	60.4	50.0	84.6	81.6
Total miles driven per week per staff to transport individuals		18.1	14.8	4.0	15.5	13.7
Total miles driven per week		84.8	75.2	54.0	100.0	95.3
Staffing Pattern (scaled to a 40-hour week)						
Providing direct, face-to-face Individual Employment Supports services		17.7	20.1	23.5	19.9	21.3
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		6.8	6.9	5.9	6.4	6.7
Performing general job development activities that are not individual-specific		5.9	5.1	4.7	4.6	4.4
Providing other billable services		2.0	1.6	0.9	2.1	1.0
Participating in individual planning meetings		1.5	1.5	1.2	1.9	1.7
Travel time between individuals		1.8	1.6	1.5	1.9	1.8
Recordkeeping		2.0	1.9	1.2	1.7	1.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.1	1.2	0.9	1.0
Other activities		1.2	0.1	0.0	0.6	0.4
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

950 - Group Supported Employment - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	55					
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Agency Caseload

Number of persons receiving Supported Employment - Group	3,213					
Number of hours per week that a typical person receives Supported Employment - Group		24.5	24.5	27.5	28.6	28.6
Average attendance rate for persons receiving services		90.5%	91.4%	91.0%	88.6%	90.8%
Members served under each of the following staffing ratios:						
1:2 staffing ratio	44					
1:3 staffing ratio	2,425					
1:4 staffing ratio	409					
1:5 staffing ratio	4					
1:6 staffing ratio	170					

Vehicles

Members per vehicle		9	7	4	13	8
Percent of vehicles that accommodate non-ambulatory individuals		7%	5%	0%	12%	6%
Total annual number of miles per member traveled by vehicles on behalf of individuals		2,437.1	1,846.4	1,757.3	2,550.7	2,210.6
Percent of miles associated with transporting individuals to/from their homes		17%	11%	0%	28%	16%
Percent of miles associated with 'in-program' transportation		83%	90%	100%	72%	84%
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		150,501	147,232	125,000	166,146	158,436
Average purchase price of agency-owned vehicles		\$22,035	\$19,545	\$16,074	\$27,690	\$26,684
Average monthly lease price of agency-leased vehicles		\$679	\$626	\$650	\$666	\$624
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		250.2	121.4	0.0	372.4	165.7
Percentage of miles billed under separate service		5%	1%	0%	19%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$6	\$1	\$0	\$1	\$0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

950 - Group Supported Employment - Staffing Pattern and Other Factors

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Staffing Pattern (scaled to a 40-hour week)

Providing Supported Employment - Group services	32.7	34.3	37.5	33.9	34.9
Providing other billable services	3.2	2.1	0.0	2.3	1.7
Participating in individual planning meetings	0.6	0.5	0.6	0.5	0.4
Recordkeeping	1.0	1.1	0.6	1.2	1.2
"Employer time" (e.g., participating in staff meetings, etc.)	0.8	0.8	0.6	0.9	0.8
Program development	0.5	0.3	0.0	0.4	0.3
Program preparation/set-up/clean-up	0.8	0.6	0.6	0.5	0.5
Other activities	0.5	0.4	0.0	0.2	0.1
Total	40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

954 - Work Activity Program (Small - 1-30 Members) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	18					
<i>Agency Caseload</i>						
Number of persons receiving Work Activity Program	412					
Number of sites at which individuals are served	30					
Average attendance rate for persons receiving services		87.0%	87.0%	85.5%	86.9%	86.9%
Number of DCS providing Work Activity Program for each group		4	3	3	8	2
Average number of hours per week that a DCS works providing Work Activity Program		36.7	33.8	35.0	36.0	35.2
Members served under each of the following staffing ratios:						
1:1 staffing ratio	7					
1:2 staffing ratio	62					
1:3 staffing ratio	29					
1:4 staffing ratio	159					
1:5 staffing ratio	27					
1:6 staffing ratio	34					
1:9 staffing ratio	17					
1:11 staffing ratio	26					
1:13 staffing ratio	28					
1:14 staffing ratio	16					
<i>Vehicles</i>						
Members per vehicle		9	7	7	3	6
Percent of vehicles that accommodate non-ambulatory individuals		6%	6%	0%	12%	12%
Total annual number of miles per member traveled by vehicles on behalf of individuals		2,526.1	2,526.1	2,000.0	2,808.5	2,808.5
Percent of miles associated with transporting individuals to/from their homes		19%	19%	1%	11%	11%
Percent of miles associated with 'in-program' transportation		81%	81%	99%	89%	89%
Typical vehicle size (in terms of passengers)		6	6	5	7	7
Average useful life (in miles) of vehicles before disposal		151,923	151,923	120,000	156,603	156,603
Average purchase price of agency-owned vehicles		\$50,550	\$50,550	\$47,141	\$52,389	\$52,389
Average monthly lease price of agency-leased vehicles		\$933	\$933	\$996	\$1,016	\$1,016
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		16.6	0.0	0.0	33.9	0.0
Percentage of miles billed under separate service		3.8%	3.8%	0.0%	1.8%	1.8%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$4	\$2	\$1	\$5	\$0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

954 - Work Activity Program (Small - 1-30 Members) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		37.2	38.8	40.0	36.9	38.9
Total approximate square footage per site per member		373	227	170	669	323
Approximate operating cost per square foot (including rent)		\$17.08	\$17.08	\$7.94	\$11.56	\$11.56

Staffing Pattern (scaled to a 40-hour week)

Providing Work Activity Program services		29.6	30.5	31.2	29.6	31.8
Providing other billable services		4.5	4.6	4.7	2.2	2.4
Participating in individual planning meetings		0.6	0.5	0.5	0.4	0.4
Recordkeeping		1.3	1.1	1.0	2.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.5	0.7	0.8
Program development		1.3	1.3	1.0	0.5	0.5
Program preparation/set-up/clean-up		1.4	1.0	1.0	2.3	1.3
Other activities		0.9	0.3	0.0	1.9	1.5
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

954 - Work Activity Program (Medium - 31-100 Members) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	21					
<i>Agency Caseload</i>						
Number of persons receiving Work Activity Program	1,994					
Number of sites at which individuals are served	32					
Average attendance rate for persons receiving services		86.1%	86.2%	87.5%	85.8%	86.0%
Number of DCS providing Work Activity Program for each group		4	4	4	4	4
Average number of hours per week that a DCS works providing Work Activity Program		35.8	34.5	35.0	34.9	34.2
Members served under each of the following staffing ratios:						
1:6 staffing ratio	59					
1:7 staffing ratio	132					
1:8 staffing ratio	184					
1:9 staffing ratio	88					
1:10 staffing ratio	56					
1:11 staffing ratio	382					
1:12 staffing ratio	187					
1:13 staffing ratio	286					
1:15 staffing ratio	80					
1:19 staffing ratio	117					
1:25 staffing ratio	74					
1:35 staffing ratio	34					
>1:35 staffing ratio	226					
<i>Vehicles</i>						
Members per vehicle		41	41	39	28	45
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	1%	0%
Total annual number of miles per member traveled by vehicles on behalf of individuals		133.9	106.9	100.0	137.3	121.5
Percent of miles associated with transporting individuals to/from their homes		11%	5%	0%	10%	6%
Percent of miles associated with 'in-program' transportation		89%	95%	100%	90%	94%
Typical vehicle size (in terms of passengers)		5	5	4	5	5
Average useful life (in miles) of vehicles before disposal		141,333	142,308	125,000	135,545	134,577
Average purchase price of agency-owned vehicles		\$33,392	\$33,392	\$30,000	\$32,014	\$32,014
Average monthly lease price of agency-leased vehicles						
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		2.4	1.2	0.0	4.1	1.2
Percentage of miles billed under separate service		4.5%	0.0%	0.0%	5.4%	0.0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

954 - Work Activity Program (Medium - 31-100 Members) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.7	37.7	40.0	35.8	38.2
Total approximate square footage per site per member		763	200	166	1,220	191
Approximate operating cost per square foot (including rent)		\$7.79	\$7.00	\$5.93	\$8.20	\$7.41

Staffing Pattern (scaled to a 40-hour week)

Providing Work Activity Program services		30.5	32.8	34.8	30.3	32.0
Providing other billable services		3.1	2.0	0.0	4.0	3.3
Participating in individual planning meetings		1.0	0.8	0.8	0.7	0.6
Recordkeeping		2.2	1.8	2.2	2.0	1.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.0	1.1	1.0	0.9
Program development		0.5	0.3	0.0	0.3	0.2
Program preparation/set-up/clean-up		1.7	1.4	1.2	1.5	1.2
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

954 - Work Activity Program (Large - 101+ Members) - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	7					
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Agency Caseload

Number of persons receiving Work Activity Program	1,448					
Number of sites at which individuals are served	9					
Average attendance rate for persons receiving services		87.2%	87.2%	88.0%	87.7%	87.7%
Number of DCS providing Work Activity Program for each group		13	13	9	12	12
Average number of hours per week that a DCS works providing Work Activity Program		37.0	37.0	37.5	36.6	36.6
Members served under each of the following staffing ratios:						
1:4 staffing ratio	144					
1:5 staffing ratio	131					
1:6 staffing ratio	176					
1:12 staffing ratio	247					
1:15 staffing ratio	249					
1:16 staffing ratio	146					
1:19 staffing ratio	120					
1:20 staffing ratio	235					

Vehicles

Members per vehicle		82	82	82	19	85
Percent of vehicles that accommodate non-ambulatory individuals		2%	2%	1%	8%	2%
Total annual number of miles per member traveled by vehicles on behalf of individuals		115.3	115.3	126.9	102.9	102.9
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	46%	46%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	54%	54%
Typical vehicle size (in terms of passengers)		4	4	4	4	4
Average useful life (in miles) of vehicles before disposal		187,500	187,500	187,500	183,075	183,075
Average purchase price of agency-owned vehicles		\$55,375	\$55,375	\$55,375	\$52,216	\$52,216
Average monthly lease price of agency-leased vehicles						
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		21.7	21.7	20.8	24.2	24.2
Percentage of miles billed under separate service		33.3%	33.3%	0.0%	28.2%	28.2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors
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954 - Work Activity Program (Large - 101+ Members) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services	5.0	5.0	5.0	5.0	5.0	
Average number of hours per week that sites are open to provide services	38.6	39.4	40.0	38.8	39.6	
Total approximate square footage per site per member	150	128	125	146	123	
Approximate operating cost per square foot (including rent)	\$9.26	\$7.27	\$8.63	\$9.38	\$7.27	
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Work Activity Program services	30.6	31.5	33.8	30.0	30.9	
Providing other billable services	2.9	3.0	2.3	3.6	3.7	
Participating in individual planning meetings	0.4	0.2	0.0	0.4	0.2	
Recordkeeping	2.3	2.3	2.3	2.4	2.4	
"Employer time" (e.g., participating in staff meetings, etc.)	0.6	0.6	0.6	0.7	0.7	
Program development	0.5	0.0	0.0	0.5	0.0	
Program preparation/set-up/clean-up	2.1	2.2	1.1	2.0	2.1	
Other activities	0.6	0.1	0.0	0.6	0.1	
Total	40.0	40.0	40.0	40.0	40.0	

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

875 - Transportation Company - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	52					
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Agency Caseload and Service Design

Number of individuals receiving Transportation services	7,486					
Number of individuals receiving Transportation services with non-ambulatory supports	1,604					
Average number of one-way routes completed per vehicle per week		101	37	15	54	15
Average time (in hours) to complete a one-way route (i.e., time from first pick-up to final drop-off)		2	2	2	2	2
Average number of individuals transported on a one-way route		8	6	6	9	8
Percentage of one-way trips utilizing Transportation Assistant		16.7%	6.6%	2.0%	9.9%	6.0%
Average mileage traveled per vehicle per week		981.3	593.2	545.0	771.3	561.0

Vehicles

Number of vehicles owned/leased by organizations used to provide Transportation services		17	12	6	58	30
Percent of vehicles that are modified to accommodate non-ambulatory svcs		44%	44%	29%	71%	71%
Average useful life (in miles) of vehicles before disposal		216,806	200,147	150,000	329,589	302,972
Typical vehicle size (in terms of passengers)		9.9	9.7	8.5	12.6	12.6
Average purchase price of agency-owned vehicles		\$38,760	\$36,182	\$36,850	\$42,539	\$38,797
Average monthly lease price of agency-leased vehicles		\$673	\$628	\$500	\$1,093	\$1,046
Average monthly mileage reimbursement per member for staff-owned vehicles		\$3	\$1	\$0	\$0	\$0

Staffing Pattern (scaled to a 40-hour week)

Providing Transportation services (with an individual in the vehicle)		30.1	34.3	38.0	31.7	33.0
Providing other billable services		4.2	1.2	0.0	0.5	0.2
Travel time between individuals		3.4	3.3	1.4	4.7	4.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.5	0.6	1.3	0.9
Other activities		1.4	0.7	0.0	1.8	1.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

880 - Transportation Additional Component - Staffing Pattern and Other Factors

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	116					
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Agency Caseload and Service Design

Number of individuals receiving Transportation services	10,600					
Number of individuals receiving Transportation services with non-ambulatory supports	1,425					
Average number of one-way routes completed per vehicle per week		73	43	10	95	78
Average time (in hours) to complete a one-way route (i.e., time from first pick-up to final drop-off)		6	2	1	13	2
Average number of individuals transported on a one-way route		20	11	6	86	12
Percentage of one-way trips utilizing Transportation Assistant		19.9%	7.8%	0.0%	32.3%	9.2%
Average mileage traveled per vehicle per week		441.9	341.5	300.0	499.6	356.7

Vehicles

Number of vehicles owned/leased by organizations used to provide Transportation services		15.8	11.4	8.0	48.4	21.6
Percent of vehicles that are modified to accommodate non-ambulatory svcs		39%	39%	20%	38%	39%
Average useful life (in miles) of vehicles before disposal		158,709	148,060	150,000	192,069	169,704
Typical vehicle size (in terms of passengers)		9	8	8	10	9
Average purchase price of agency-owned vehicles		\$40,849	\$39,316	\$42,000	\$48,524	\$44,607
Average monthly lease price of agency-leased vehicles		\$813	\$705	\$705	\$790	\$641
Average monthly mileage reimbursement per member for staff-owned vehicles		\$23	\$9	\$0	\$10	\$4

Staffing Pattern (scaled to a 40-hour week)

Providing Transportation services (with an individual in the vehicle)		22.9	24.3	35.7	24.3	24.9
Providing other billable services		11.5	12.2	1.3	11.4	11.7
Travel time between individuals		3.1	2.2	2.2	2.8	2.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.8	0.9	0.9	0.9
Other activities		1.5	0.5	0.0	0.5	0.4
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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882 - Transportation Assistant - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	23					
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Transportation services (with an individual in the vehicle)		30.2	34.2	37.4	33.4	35.9
Providing other billable services		5.2	2.0	0.0	2.1	0.9
Travel time between individuals		2.7	2.3	1.1	2.3	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.5	1.4	1.5	1.8	1.9
Other activities		0.5	0.1	0.0	0.4	0.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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48 - Client/ Parent Support Behavior Intervention Training - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	30					
<i>Agency Caseload</i>						
Number of individuals receiving Behavior Intervention Training services	5,301					
Average number of hours of service per week per individual		29.3	29.3	15.5	17.7	17.7
Average number of service encounters per week per staff person		8.6	8.0	6.0	9.6	9.6
Average encounter length in hours		3.3	3.4	3.0	2.5	2.5
Percentage of service hours provided in individuals' homes and the community		64%	64%	92%	72%	72%
Percentage of service hours provided in clinic setting		36%	36%	9%	28%	28%
<i>Clinic Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		1,004	731	934	634	502
Approximate operating cost per square foot (including rent)		\$29.72	\$25.98	\$28.25	\$29.64	\$28.31
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Client/Parent Support Behavior Intervention Training services		21.2	21.7	26.0	31.4	32.0
Providing other billable services		14.1	14.5	11.5	2.6	2.6
Participating in individual planning meetings		0.6	0.6	0.6	0.8	0.8
Travel time between individuals		1.2	1.0	0.0	2.0	1.8
Recordkeeping		1.4	1.2	1.2	1.1	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	0.9	0.6	1.6	1.1
Time lost to missed appointments		0.2	0.1	0.0	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		91.4	91.4	95.6	82.2	84.5
Total miles driven per week per staff to transport individuals		0.0	0.0	0.0	0.0	0.0
Total miles driven per week		91.4	91.4	95.6	82.2	84.5
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		11,836.2	18.0	7.0	56,273.5	24.7

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

605 - Adaptive Skills Training - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	33					
Agency Caseload						
Number of individuals receiving Adaptive Skills Training services	3,883					
Average number of hours of service per week per individual		15.9	10.5	6.0	17.5	12.7
Average number of service encounters per week per staff person		6.5	4.8	5.0	5.3	4.7
Average encounter length in hours		3.7	2.9	3.0	3.9	3.2
Percentage of service hours provided in individuals' homes and the community		80%	94%	95%	88%	91%
Percentage of service hours provided in clinic setting		20%	6%	5%	12%	9%
Clinic Space						
Total approximate square footage for all clinics where services are provided		1,399	1,399	1,160	2,103	2,103
Approximate operating cost per square foot (including rent)		\$20.67	\$15.06	\$21.66	\$20.81	\$20.36
Staffing Pattern (scaled to a 40-hour week)						
Providing Adaptive Skills Training services		23.4	25.0	32.4	27.5	28.1
Providing other billable services		10.0	10.6	5.0	7.5	7.6
Participating in individual planning meetings		0.5	0.4	0.0	0.4	0.5
Travel time between individuals		2.6	1.8	0.3	2.2	2.0
Recordkeeping		1.4	1.0	1.1	1.0	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.6	1.2	1.3	0.9	0.8
Time lost to missed appointments		0.4	0.1	0.0	0.5	0.1
Other activities		0.1	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
Transportation						
Total miles driven per week per staff to travel between service encounters		144.3	91.9	67.5	78.2	82.5
Total miles driven per week per staff to transport individuals		81.4	20.2	0.0	49.3	28.5
Total miles driven per week		225.6	112.1	67.5	127.4	111.1
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		250.3	80.1	44.0	194.1	32.9

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

612 - Behavior Analyst - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	22					
Agency Caseload						
Number of individuals receiving Behavior Intervention Training services	593					
Number of sites at which individuals are served	8					
Average number of hours of service per week per individual		7.8	6.1	6.0	10.3	7.5
Average number of service encounters per week per staff person		6.6	5.2	5.0	6.1	5.6
Average encounter length in hours		1.9	1.8	2.0	2.0	1.9
Percentage of service hours provided in individuals' homes and the community		91.8%	95.7%	100.0%	93.3%	96.3%
Percentage of service hours provided in clinic setting		8.2%	4.3%	0.0%	6.7%	3.7%
Clinic Space						
Total approximate program square footage per FTE for all clinics where services are provided		2,333	250	324	2,007	229
Approximate operating cost per square foot (including rent)		\$17.44	\$17.44	\$19.46	\$26.44	\$26.44
Staffing Pattern (scaled to a 40-hour week)						
Providing Behavior services		23.5	26.3	30.3	22.0	26.1
Providing other billable services		6.1	4.5	0.0	7.3	3.8
Participating in individual planning meetings		1.1	0.9	1.2	0.6	0.6
Travel time between individuals		3.2	3.2	4.7	3.8	4.0
Recordkeeping		2.2	1.7	2.3	1.6	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.6	1.4	1.6	1.9	1.9
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		1.0	0.8	0.0	0.7	0.6
Time lost to missed appointments		1.4	1.2	0.0	2.1	1.3
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
Transportation						
Total miles driven per week per staff to travel between service encounters		117.6	99.3	100.0	67.5	97.5

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

615 - Behavior Management Assistant - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	12					
Agency Caseload						
Number of individuals receiving Behavior Intervention Training services	191					
Number of sites at which individuals are served	2					
Average number of hours of service per week per individual		8.6	8.6	8.2	7.6	7.6
Average number of service encounters per week per staff person		8.0	5.9	6.1	3.9	3.9
Average encounter length in hours		2.5	2.5	2.6	2.3	2.3
Percentage of service hours provided in individuals' homes and the community		100.0%	100.0%	100.0%	100.0%	100.0%
Percentage of service hours provided in clinic setting		0.0%	0.0%	0.0%	0.0%	0.0%
Clinic Space						
Total approximate program square footage per FTE for all clinics where services are provided		237	237	237	237	237
Approximate operating cost per square foot (including rent)		\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
Staffing Pattern (scaled to a 40-hour week)						
Providing Behavior services		24.8	27.9	30.1	33.0	33.7
Providing other billable services		5.1	1.6	0.0	1.4	0.7
Participating in individual planning meetings		0.4	0.5	0.0	0.2	0.2
Travel time between individuals		3.4	3.8	4.2	2.2	2.2
Recordkeeping		2.2	1.9	2.4	1.6	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		2.2	2.5	2.1	1.1	1.1
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.3	0.1	0.0	0.1	0.0
Time lost to missed appointments		1.5	1.7	1.2	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
Transportation						
Total miles driven per week per staff to travel between service encounters		149.9	149.9	150.0	275.0	282.2
On-Site Supervision						
Average number hours of direct supervision provided per staff per month		4.0	4.0	4.0	1.8	1.8

**Appendix E - Productivity and Other Factors
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616 - Behavior Technician - Paraprofessional - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	4					
Agency Caseload						
Number of individuals receiving Behavior Intervention Training services	3					
Number of sites at which individuals are served	1					
Average number of hours of service per week per individual		9.6	9.6	9.6	9.6	9.6
Average number of service encounters per week per staff person		6.1	6.1	6.1	6.1	6.1
Average encounter length in hours		3.1	3.1	3.1	3.1	3.1
Percentage of service hours provided in individuals' homes and the community		100.0%	100.0%	100.0%	100.0%	100.0%
Percentage of service hours provided in clinic setting		0.0%	0.0%	0.0%	0.0%	0.0%
Clinic Space						
Total approximate program square footage per FTE for all clinics where services are provided		122	122	122	122	122
Approximate operating cost per square foot (including rent)		\$23.16	\$23.16	\$23.16	\$23.16	\$23.16
Staffing Pattern (scaled to a 40-hour week)						
Providing Behavior services		31.0	31.0	31.0	31.0	31.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.0	1.0	1.0	1.0	1.0
Travel time between individuals		3.0	3.0	3.0	3.0	3.0
Recordkeeping		2.0	2.0	2.0	2.0	2.0
"Employer time" (e.g., participating in staff meetings, etc.)		2.0	2.0	2.0	2.0	2.0
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		1.0	1.0	1.0	1.0	1.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
Transportation						
Total miles driven per week per staff to travel between service encounters		150.0	150.0	150.0	150.0	150.0
On-Site Supervision						
Average number hours of direct supervision provided per staff per month						

**Appendix E - Productivity and Other Factors
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620 - Behavior Management Consultant - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	13					
<i>Agency Caseload</i>						
Number of individuals receiving Behavior Intervention Training services	1,945					
Number of sites at which individuals are served	11					
Average number of hours of service per week per individual		6.0	4.6	5.0	4.5	4.4
Average number of service encounters per week per staff person		14.3	14.3	5.1	19.5	19.5
Average encounter length in hours		2.0	2.2	2.0	2.4	2.6
Percentage of service hours provided in individuals' homes and the community		89.8%	96.8%	100.0%	95.3%	98.7%
Percentage of service hours provided in clinic setting		10.2%	3.2%	0.0%	4.7%	1.3%
<i>Clinic Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		289	74	80	248	53
Approximate operating cost per square foot (including rent)		\$9.95	\$9.95	\$3.98	\$13.01	\$13.01
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Behavior services		16.4	16.6	18.9	28.3	28.3
Providing other billable services		14.3	14.4	12.7	1.9	1.9
Participating in individual planning meetings		0.6	0.6	0.6	0.0	0.0
Travel time between individuals		3.4	3.4	3.0	5.4	5.4
Recordkeeping		1.3	1.3	1.1	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		2.6	2.7	2.9	2.6	2.6
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.6	0.6	0.3	0.4	0.4
Time lost to missed appointments		0.9	0.4	0.6	0.7	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		127.7	127.7	150.0	185.1	199.7

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

103 - Specialized Health, Treatment, and Training Services (G-Tube Related Treatments) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	3					
Agency Caseload						
Number of individuals receiving services	85					
Average number of hours of service per week per individual		9.0	9.0	9.0	9.0	9.0
Average number of service encounters per week per staff person		4.0	4.0	4.0	4.0	4.0
Average encounter length in hours		2.0	2.0	2.0	2.0	2.0
Percentage of service hours provided in individuals' homes and the community		100%	100%	100%	100%	100%
Percentage of service hours provided in clinic setting		0%	0%	0%	0%	0%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
Transportation						
Total miles driven per week per staff to travel between service encounters						
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year						
Staffing Pattern (scaled to a 40-hour week)						
Providing Specialized Health, Treatment & Training services		40.0	40.0	40.0	40.0	40.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

103 - Specialized Health, Treatment, and Training Services (Other Services) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					
<i>Agency Caseload</i>						
Number of individuals receiving services	1,173					
Average number of hours of service per week per individual		138.1	138.1	2.0	304.9	304.9
Average number of service encounters per week per staff person		13.8	13.8	12.0	15.5	15.5
Average encounter length in hours		6.9	1.7	2.0	15.7	2.3
Percentage of service hours provided in individuals' homes and the community		89%	96%	100%	73%	89%
Percentage of service hours provided in clinic setting		11%	4%	0%	27%	11%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		34.4	34.4	34.4	34.4	34.4
Approximate operating cost per square foot (including rent)		\$55.50	\$55.50	\$55.50	\$55.50	\$55.50
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		151.5	151.5	189.6	24.6	24.6
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		52.0	52.0	52.0	52.0	52.0
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Specialized Health, Treatment & Training services		34.1	34.7	40.0	32.0	33.3
Providing other billable services		2.8	2.8	0.0	5.4	5.6
Participating in individual planning meetings		0.6	0.0	0.0	1.3	0.0
Travel time between individuals		1.2	1.2	0.0	0.3	0.3
Recordkeeping		0.9	0.9	0.0	0.3	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.3	0.3	0.0	0.5	0.6
Time lost to missed appointments		0.1	0.0	0.0	0.2	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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106 - Specialized Recreational Therapy (Movement Therapy) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	2					
Agency Caseload						
Number of individuals receiving services	121					
Average number of hours of service per week per individual		2.7	2.7	2.7	2.7	2.7
Average number of service encounters per week per staff person		23.0	23.0	23.0	23.0	23.0
Average encounter length in hours		1.1	1.1	1.1	1.1	1.1
Percentage of service hours provided in individuals' homes and the community		71%	71%	71%	72%	72%
Percentage of service hours provided in clinic setting		29%	29%	29%	28%	28%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		810.5	810.5	810.5	760.2	760.2
Approximate operating cost per square foot (including rent)		\$0.33	\$0.33	\$0.33	\$0.35	\$0.35
Transportation						
Total miles driven per week per staff to travel between service encounters		415.5	415.5	415.5	221.4	221.4
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		1,044.0	1,044.0	1,044.0	1,112.0	1,112.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Specialized Health, Treatment & Training services		25.5	25.5	25.5	25.5	25.5
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.0	1.0	1.0	1.0	1.0
Travel time between individuals		7.3	7.3	7.3	7.3	7.3
Recordkeeping		3.0	3.0	3.0	3.0	3.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.2	1.2	1.2	1.2
Time lost to missed appointments		2.0	2.0	2.0	2.0	2.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

106 - Specialized Recreational Therapy (Other Therapies) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload						
Number of individuals receiving services	34					
Average number of hours of service per week per individual		1.0	1.0	1.0	1.0	1.0
Average number of service encounters per week per staff person		1.0	1.0	1.0	1.0	1.0
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community						
Percentage of service hours provided in clinic setting						
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
Transportation						
Total miles driven per week per staff to travel between service encounters		148.0	148.0	148.0	148.0	148.0
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		24.0	24.0	24.0	24.0	24.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Specialized Health, Treatment & Training services		0.0	0.0	0.0	0.0	0.0
Providing other billable services		36.0	36.0	36.0	36.0	36.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		2.0	2.0	2.0	2.0	2.0
Recordkeeping		2.0	2.0	2.0	2.0	2.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

115 - Specialized Therapeutic Services - Consumers 3 to 20 (All Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	15					
Agency Caseload						
Number of individuals receiving services	1,493					
Average number of hours of service per week per individual		2.2	1.5	1.0	3.4	2.6
Average number of service encounters per week per staff person		11.6	11.6	8.0	9.1	9.1
Average encounter length in hours		1.4	1.3	1.0	1.7	1.5
Percentage of service hours provided in individuals' homes and the community		62%	62%	80%	55%	55%
Percentage of service hours provided in clinic setting		38%	38%	20%	45%	45%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		690.4	596.2	583.3	547.5	520.0
Approximate operating cost per square foot (including rent)		\$25.64	\$25.64	\$28.79	\$25.49	\$25.49
Transportation						
Total miles driven per week per staff to travel between service encounters		51.7	51.7	13.3	107.8	107.8
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		29.3	33.2	36.8	28.9	32.9
Providing other billable services		1.8	0.5	0.0	1.0	0.6
Participating in individual planning meetings		0.3	0.3	0.0	0.2	0.2
Travel time between individuals		1.7	1.3	1.2	2.2	2.2
Recordkeeping		3.6	2.4	1.4	3.4	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	0.9	0.6	2.2	1.7
Performing 'collateral contacts'		1.5	1.1	0.0	1.9	1.1
Time lost to missed appointments		0.7	0.3	0.0	0.2	0.2
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapists - PT, OT or SLP) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					
<i>Agency Caseload</i>						
Number of individuals receiving services	162					
Average number of hours of service per week per individual		1.4	1.4	1.0	1.1	1.1
Average number of service encounters per week per staff person		9.8	9.8	6.0	27.3	27.3
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		62%	62%	80%	26%	26%
Percentage of service hours provided in clinic setting		38%	38%	20%	74%	74%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		958.3	958.3	958.3	671.2	671.2
Approximate operating cost per square foot (including rent)		\$10.95	\$10.95	\$10.95	\$16.63	\$16.63
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		0.0	0.0	0.0	0.0	0.0
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Therapeutic Services		33.1	33.1	35.1	34.4	34.4
Providing other billable services		0.3	0.3	0.0	0.9	0.9
Participating in individual planning meetings		0.3	0.3	0.0	0.9	0.9
Travel time between individuals		1.9	1.9	0.5	0.9	0.9
Recordkeeping		3.5	3.5	3.8	1.7	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	1.0	0.5	1.3	1.3
Performing 'collateral contacts'		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapy Assistant - PT or OT) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of individuals receiving services	140					
Average number of hours of service per week per individual		1.0	1.0	1.0	1.0	1.0
Average number of service encounters per week per staff person		30.0	30.0	30.0	30.0	30.0
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		30%	30%	30%	30%	30%
Percentage of service hours provided in clinic setting		70%	70%	70%	70%	70%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		566.7	566.7	566.7	566.7	566.7
Approximate operating cost per square foot (including rent)		\$18.71	\$18.71	\$18.71	\$18.71	\$18.71
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters						
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Therapeutic Services		35.0	35.0	35.0	35.0	35.0
Providing other billable services		1.0	1.0	1.0	1.0	1.0
Participating in individual planning meetings		1.0	1.0	1.0	1.0	1.0
Travel time between individuals		1.0	1.0	1.0	1.0	1.0
Recordkeeping		1.0	1.0	1.0	1.0	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	1.0	1.0	1.0	1.0
Performing 'collateral contacts'		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

115 - Specialized Therapeutic Services - Consumers 3 to 20 (Psychologist) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload						
Number of individuals receiving services	210					
Average number of hours of service per week per individual		10.0	10.0	10.0	10.0	10.0
Average number of service encounters per week per staff person		6.0	6.0	6.0	6.0	6.0
Average encounter length in hours		3.0	3.0	3.0	3.0	3.0
Percentage of service hours provided in individuals' homes and the community		2%	2%	2%	2%	2%
Percentage of service hours provided in clinic setting		98%	98%	98%	98%	98%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		350.0	350.0	350.0	350.0	350.0
Approximate operating cost per square foot (including rent)		\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
Transportation						
Total miles driven per week per staff to travel between service encounters						
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		27.7	27.7	27.7	27.7	27.7
Providing other billable services		3.1	3.1	3.1	3.1	3.1
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		3.1	3.1	3.1	3.1	3.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Performing 'collateral contacts'		6.2	6.2	6.2	6.2	6.2
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

115 - Specialized Therapeutic Services - Consumers 3 to 20 (Behavioral Specialist) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of individuals receiving services	3					
Average number of hours of service per week per individual						
Average number of service encounters per week per staff person		15.0	15.0	15.0	15.0	15.0
Average encounter length in hours		2.0	2.0	2.0	2.0	2.0
Percentage of service hours provided in individuals' homes and the community		70%	70%	70%	70%	70%
Percentage of service hours provided in clinic setting		30%	30%	30%	30%	30%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		845.0	845.0	845.0	845.0	845.0
Approximate operating cost per square foot (including rent)		\$29.18	\$29.18	\$29.18	\$29.18	\$29.18
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		13.3	13.3	13.3	13.3	13.3
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Therapeutic Services		26.7	26.7	26.7	26.7	26.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		2.7	2.7	2.7	2.7	2.7
Recordkeeping		1.3	1.3	1.3	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	1.3	1.3	1.3	1.3
Performing 'collateral contacts'		2.7	2.7	2.7	2.7	2.7
Time lost to missed appointments		5.3	5.3	5.3	5.3	5.3
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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115 - Specialized Therapeutic Services - Consumers 3 to 20 (Other Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	7					
Agency Caseload						
Number of individuals receiving services	728					
Average number of hours of service per week per individual		1.8	1.8	1.5	3.1	3.1
Average number of service encounters per week per staff person		8.4	8.4	3.0	2.2	2.2
Average encounter length in hours		1.5	1.5	1.5	1.7	1.7
Percentage of service hours provided in individuals' homes and the community		70%	70%	100%	74%	74%
Percentage of service hours provided in clinic setting		30%	30%	0%	26%	26%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		615.0	615.0	600.0	569.5	569.5
Approximate operating cost per square foot (including rent)		\$33.57	\$33.57	\$29.18	\$30.85	\$30.85
Transportation						
Total miles driven per week per staff to travel between service encounters		81.7	81.7	100.0	110.8	110.8
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		25.8	28.3	35.8	26.8	27.3
Providing other billable services		3.2	0.0	0.0	0.7	0.0
Participating in individual planning meetings		0.2	0.0	0.0	0.0	0.0
Travel time between individuals		1.8	2.0	2.4	3.1	3.1
Recordkeeping		4.8	5.3	1.2	4.2	4.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.6	1.7	0.0	3.0	3.1
Performing 'collateral contacts'		1.9	2.0	0.6	1.8	1.9
Time lost to missed appointments		0.7	0.8	0.0	0.3	0.3
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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116 - Early Start Specialized Therapeutic Services (All Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	60					
Agency Caseload						
Number of individuals receiving services	7,222					
Average number of hours of service per week per individual		8.8	4.6	1.5	17.5	2.9
Average number of service encounters per week per staff person		13.4	12.2	13.0	14.4	13.7
Average encounter length in hours		1.4	1.1	1.0	1.1	1.0
Percentage of service hours provided in individuals' homes and the community		70%	70%	100%	77%	77%
Percentage of service hours provided in clinic setting		30%	30%	0%	23%	23%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		2,203.1	1,425.7	845.0	2,328.8	1,654.6
Approximate operating cost per square foot (including rent)		\$31.17	\$27.32	\$29.18	\$39.17	\$31.22
Transportation						
Total miles driven per week per staff to travel between service encounters		165.2	126.3	117.6	146.2	140.8
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		27.3	29.7	32.5	28.1	29.1
Providing other billable services		1.6	0.4	0.0	1.0	0.2
Participating in individual planning meetings		0.6	0.5	0.0	0.3	0.4
Travel time between individuals		3.6	3.2	2.2	4.3	4.4
Recordkeeping		1.7	1.5	1.2	1.2	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.7	0.9	1.3	1.1
Performing 'collateral contacts'		1.0	1.0	1.1	0.9	1.0
Time lost to missed appointments		2.7	2.4	2.2	2.4	2.4
Other activities		0.9	0.5	0.0	0.4	0.4
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

116 - Early Start Specialized Therapeutic Services (Therapists - PT, OT or SLP) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	48					
Agency Caseload						
Number of individuals receiving services	4,450					
Average number of hours of service per week per individual		7.1	4.8	1.5	12.8	3.3
Average number of service encounters per week per staff person		14.8	13.6	14.5	19.0	18.2
Average encounter length in hours		1.4	1.1	1.0	1.1	1.0
Percentage of service hours provided in individuals' homes and the community		68%	68%	100%	67%	67%
Percentage of service hours provided in clinic setting		32%	32%	0%	33%	33%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		2,766.0	1,544.6	845.0	2,672.2	1,604.5
Approximate operating cost per square foot (including rent)		\$28.79	\$26.56	\$28.93	\$37.90	\$27.26
Transportation						
Total miles driven per week per staff to travel between service encounters		122.5	99.5	89.1	117.5	106.3
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		27.5	29.8	33.1	26.4	27.4
Providing other billable services		1.9	1.1	0.0	1.7	1.1
Participating in individual planning meetings		0.7	0.6	0.4	0.5	0.5
Travel time between individuals		2.9	2.7	1.4	4.2	4.3
Recordkeeping		1.7	1.6	1.5	1.5	1.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.5	0.4	1.1	0.9
Performing 'collateral contacts'		1.1	1.1	1.2	1.1	1.1
Time lost to missed appointments		2.5	2.2	2.0	3.0	3.0
Other activities		1.2	0.5	0.0	0.5	0.4
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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116 - Early Start Specialized Therapeutic Services (Therapy Assistant - PT or OT) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	5					
Agency Caseload						
Number of individuals receiving services	121					
Average number of hours of service per week per individual		3.5	3.5	1.3	2.3	2.3
Average number of service encounters per week per staff person		12.3	12.3	12.0	12.5	12.5
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		69%	69%	80%	83%	83%
Percentage of service hours provided in clinic setting		31%	31%	20%	17%	17%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		1,908.6	1,908.6	1,908.6	1,743.7	1,743.7
Approximate operating cost per square foot (including rent)		\$44.54	\$44.54	\$34.58	\$42.30	\$42.30
Transportation						
Total miles driven per week per staff to travel between service encounters		170.3	170.3	90.6	324.2	324.2
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		21.4	21.7	22.2	22.3	22.6
Providing other billable services		3.1	3.2	0.0	1.6	1.6
Participating in individual planning meetings		0.5	0.5	0.0	0.4	0.4
Travel time between individuals		5.9	6.0	8.8	7.8	7.9
Recordkeeping		2.0	2.1	2.1	1.2	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	1.3	1.8	1.6	1.6
Performing 'collateral contacts'		0.8	0.8	0.9	0.5	0.5
Time lost to missed appointments		4.4	4.5	4.1	4.1	4.1
Other activities		0.6	0.0	0.0	0.5	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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116 - Early Start Specialized Therapeutic Services (Registered Nurses) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	3					
Agency Caseload						
Number of individuals receiving services	74					
Average number of hours of service per week per individual		1.0	1.0	1.0	1.1	1.1
Average number of service encounters per week per staff person		5.2	5.2	1.0	4.0	4.0
Average encounter length in hours		1.2	1.2	1.0	1.1	1.1
Percentage of service hours provided in individuals' homes and the community		80%	80%	100%	86%	86%
Percentage of service hours provided in clinic setting		20%	20%	0%	14%	14%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
Transportation						
Total miles driven per week per staff to travel between service encounters		40.0	40.0	40.0	40.0	40.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		32.6	32.6	32.6	31.2	31.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		1.6	1.6	1.6	0.8	0.8
Recordkeeping		0.4	0.4	0.4	0.2	0.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Performing 'collateral contacts'		0.4	0.4	0.4	0.2	0.2
Time lost to missed appointments		5.0	5.0	5.0	7.6	7.6
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
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116 - Early Start Specialized Therapeutic Services (Psychologists) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload						
Number of individuals receiving services	192					
Average number of hours of service per week per individual		8.0	8.0	8.0	8.0	8.0
Average number of service encounters per week per staff person		4.0	4.0	4.0	4.0	4.0
Average encounter length in hours		8.0	8.0	8.0	8.0	8.0
Percentage of service hours provided in individuals' homes and the community		0%	0%	0%	0%	0%
Percentage of service hours provided in clinic setting		100%	100%	100%	100%	100%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		1,000.0	1,000.0	1,000.0	1,000.0	1,000.0
Approximate operating cost per square foot (including rent)		\$14.71	\$14.71	\$14.71	\$14.71	\$14.71
Transportation						
Total miles driven per week per staff to travel between service encounters						
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services						
Providing other billable services						
Participating in individual planning meetings						
Travel time between individuals						
Recordkeeping						
"Employer time" (e.g., participating in staff meetings, etc.)						
Performing 'collateral contacts'						
Time lost to missed appointments						
Other activities						
Total		0.0	0.0	0.0	0.0	0.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

116 - Early Start Specialized Therapeutic Services (Behavioral Specialists) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload						
Number of individuals receiving services	18					
Average number of hours of service per week per individual						
Average number of service encounters per week per staff person		15.0	15.0	15.0	15.0	15.0
Average encounter length in hours		2.0	2.0	2.0	2.0	2.0
Percentage of service hours provided in individuals' homes and the community		70%	70%	70%	70%	70%
Percentage of service hours provided in clinic setting		30%	30%	30%	30%	30%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		845.0	845.0	845.0	845.0	845.0
Approximate operating cost per square foot (including rent)		\$29.18	\$29.18	\$29.18	\$29.18	\$29.18
Transportation						
Total miles driven per week per staff to travel between service encounters		11.1	11.1	11.1	11.1	11.1
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		33.3	33.3	33.3	33.3	33.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		2.2	2.2	2.2	2.2	2.2
Recordkeeping		1.1	1.1	1.1	1.1	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.1	1.1	1.1	1.1
Performing 'collateral contacts'		1.1	1.1	1.1	1.1	1.1
Time lost to missed appointments		1.1	1.1	1.1	1.1	1.1
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

116 - Early Start Specialized Therapeutic Services (Other Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	14					
Agency Caseload						
Number of individuals receiving services	2,367					
Average number of hours of service per week per individual		19.8	4.8	2.0	24.8	2.4
Average number of service encounters per week per staff person		10.8	10.8	8.0	8.9	8.9
Average encounter length in hours		1.1	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		82%	92%	100%	89%	96%
Percentage of service hours provided in clinic setting		18%	8%	0%	11%	4%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		1,125.5	1,125.5	845.0	1,745.8	1,745.8
Approximate operating cost per square foot (including rent)		\$33.85	\$28.74	\$29.18	\$41.32	\$36.86
Transportation						
Total miles driven per week per staff to travel between service encounters		320.4	213.8	200.6	177.0	176.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		28.1	30.2	31.5	30.4	31.2
Providing other billable services		0.2	0.0	0.0	0.1	0.0
Participating in individual planning meetings		0.3	0.2	0.0	0.2	0.0
Travel time between individuals		5.3	4.1	4.1	4.2	4.3
Recordkeeping		1.6	1.8	0.7	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.1	1.0	1.6	1.6
Performing 'collateral contacts'		0.8	0.9	0.6	0.8	0.9
Time lost to missed appointments		2.2	1.8	2.0	1.6	1.3
Other activities		0.3	0.0	0.0	0.3	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (All Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	7					
Agency Caseload						
Number of individuals receiving services	644					
Average number of hours of service per week per individual		6.8	4.4	5.0	7.8	5.6
Average number of service encounters per week per staff person		15.4	15.4	12.5	25.4	25.4
Average encounter length in hours		1.0	0.8	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		23%	23%	0%	25%	25%
Percentage of service hours provided in clinic setting		77%	77%	100%	75%	75%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		6,624.3	4,332.1	3,600.0	9,886.6	6,591.3
Approximate operating cost per square foot (including rent)		\$63.34	\$45.49	\$34.60	\$74.95	\$47.40
Transportation						
Total miles driven per week per staff to travel between service encounters		48.8	48.8	47.7	44.5	52.8
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		26.1	29.1	33.1	31.0	33.0
Providing other billable services		5.8	5.5	4.4	2.4	2.4
Participating in individual planning meetings		1.8	1.7	0.9	1.7	1.7
Travel time between individuals		0.4	0.1	0.0	0.1	0.0
Recordkeeping		1.9	1.8	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.3	0.4	0.4	0.4
Performing 'collateral contacts'		1.1	1.1	0.7	0.9	1.0
Time lost to missed appointments		0.2	0.0	0.0	0.0	0.0
Other activities		1.9	0.4	0.0	3.1	1.1
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Therapists - PT, OT or SLP) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
Agency Caseload						
Number of individuals receiving services	37					
Average number of hours of service per week per individual		0.2	0.2	0.2	0.2	0.2
Average number of service encounters per week per staff person		10.0	10.0	10.0	10.0	10.0
Average encounter length in hours		0.2	0.2	0.2	0.2	0.2
Percentage of service hours provided in individuals' homes and the community		0%	0%	0%	0%	0%
Percentage of service hours provided in clinic setting		100%	100%	100%	100%	100%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		1,152.0	1,152.0	1,152.0	1,152.0	1,152.0
Approximate operating cost per square foot (including rent)		\$55.89	\$55.89	\$55.89	\$55.89	\$55.89
Transportation						
Total miles driven per week per staff to travel between service encounters		0.0	0.0	0.0	0.0	0.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		2.0	2.0	2.0	2.0	2.0
Providing other billable services		18.0	18.0	18.0	18.0	18.0
Participating in individual planning meetings		5.0	5.0	5.0	5.0	5.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		6.0	6.0	6.0	6.0	6.0
"Employer time" (e.g., participating in staff meetings, etc.)		4.0	4.0	4.0	4.0	4.0
Performing 'collateral contacts'		3.5	3.5	3.5	3.5	3.5
Time lost to missed appointments		1.5	1.5	1.5	1.5	1.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Registered Nurses) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	3					
Agency Caseload						
Number of individuals receiving services	80					
Average number of hours of service per week per individual		2.3	2.3	1.0	3.9	3.9
Average number of service encounters per week per staff person		15.0	15.0	15.0	18.5	18.5
Average encounter length in hours		0.6	0.6	0.6	0.9	0.9
Percentage of service hours provided in individuals' homes and the community		2%	2%	0%	0%	0%
Percentage of service hours provided in clinic setting		98%	98%	100%	100%	100%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		10,116.7	10,116.7	3,600.0	16,781.8	16,781.8
Approximate operating cost per square foot (including rent)		\$37.78	\$37.78	\$37.01	\$32.61	\$32.61
Transportation						
Total miles driven per week per staff to travel between service encounters		10.0	10.0	10.0	10.0	10.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		21.3	21.3	31.6	29.5	29.5
Providing other billable services		7.3	7.3	4.2	3.5	3.5
Participating in individual planning meetings		1.9	1.9	0.8	0.8	0.8
Travel time between individuals		0.2	0.2	0.0	0.0	0.0
Recordkeeping		2.1	2.1	0.4	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.4	1.4	0.8	0.7	0.7
Performing 'collateral contacts'		1.8	1.8	2.1	1.4	1.4
Time lost to missed appointments		0.5	0.5	0.0	0.1	0.1
Other activities		3.3	3.3	0.0	3.3	3.3
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Licensed Vocational Nurses) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	3					
Agency Caseload						
Number of individuals receiving services	56					
Average number of hours of service per week per individual		16.4	16.4	9.1	17.7	17.7
Average number of service encounters per week per staff person		25.0	25.0	25.0	30.7	30.7
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		33%	33%	0%	35%	35%
Percentage of service hours provided in clinic setting		67%	67%	100%	65%	65%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		2,471.0	2,471.0	3,413.1	3,188.4	3,188.4
Approximate operating cost per square foot (including rent)		\$107.59	\$107.59	\$24.73	\$163.91	\$163.91
Transportation						
Total miles driven per week per staff to travel between service encounters		85.3	85.3	85.3	85.3	85.3
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		33.0	33.0	33.2	33.0	33.0
Providing other billable services		2.7	2.7	4.2	2.6	2.6
Participating in individual planning meetings		2.2	2.2	0.8	2.2	2.2
Travel time between individuals		0.4	0.4	0.0	0.1	0.1
Recordkeeping		0.4	0.4	0.4	0.3	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.7	0.5	0.5
Performing 'collateral contacts'		0.9	0.9	0.7	1.2	1.2
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Psychologists) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	3					
<i>Agency Caseload</i>						
Number of individuals receiving services	86					
Average number of hours of service per week per individual		6.1	6.1	7.0	4.6	4.6
Average number of service encounters per week per staff person		10.5	10.5	10.5	20.0	20.0
Average encounter length in hours		2.0	2.0	2.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		1%	1%	0%	0%	0%
Percentage of service hours provided in clinic setting		99%	99%	100%	100%	100%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		12,693.6	12,693.6	3,600.0	16,519.3	16,519.3
Approximate operating cost per square foot (including rent)		\$27.60	\$27.60	\$27.76	\$23.56	\$23.56
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters						
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Therapeutic Services		32.0	32.0	37.3	32.5	32.5
Providing other billable services		2.3	2.3	2.5	0.9	0.9
Participating in individual planning meetings		0.1	0.1	0.0	0.2	0.2
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		1.7	1.7	0.2	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.1	0.1	0.0	0.2	0.2
Performing 'collateral contacts'		0.3	0.3	0.0	0.4	0.4
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		3.3	3.3	0.0	5.8	5.8
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Behavioral Specialists) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of individuals receiving services	37					
Average number of hours of service per week per individual		10.0	10.0	10.0	10.0	10.0
Average number of service encounters per week per staff person		35.0	35.0	35.0	35.0	35.0
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		100%	100%	100%	100%	100%
Percentage of service hours provided in clinic setting		0%	0%	0%	0%	0%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		3,600.0	3,600.0	3,600.0	3,600.0	3,600.0
Approximate operating cost per square foot (including rent)		\$20.44	\$20.44	\$20.44	\$20.44	\$20.44
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters						
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Therapeutic Services		30.0	30.0	30.0	30.0	30.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		5.0	5.0	5.0	5.0	5.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Performing 'collateral contacts'		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		5.0	5.0	5.0	5.0	5.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Dental Hygienists) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of individuals receiving services	70					
Average number of hours of service per week per individual						
Average number of service encounters per week per staff person		7.0	7.0	7.0	7.0	7.0
Average encounter length in hours		1.5	1.5	1.5	1.5	1.5
Percentage of service hours provided in individuals' homes and the community		100%	100%	100%	100%	100%
Percentage of service hours provided in clinic setting		0%	0%	0%	0%	0%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters						
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Therapeutic Services						
Providing other billable services						
Participating in individual planning meetings						
Travel time between individuals						
Recordkeeping						
"Employer time" (e.g., participating in staff meetings, etc.)						
Performing 'collateral contacts'						
Time lost to missed appointments						
Other activities						
Total		0.0	0.0	0.0	0.0	0.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Other Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	2					
<i>Agency Caseload</i>						
Number of individuals receiving services	279					
Average number of hours of service per week per individual		1.6	1.6	1.6	2.6	2.6
Average number of service encounters per week per staff person		1.0	1.0	1.0	1.0	1.0
Average encounter length in hours		0.5	0.5	0.5	0.5	0.5
Percentage of service hours provided in individuals' homes and the community		10%	10%	10%	2%	2%
Percentage of service hours provided in clinic setting		90%	90%	90%	98%	98%
<i>Clinic/Office Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		2,759.8	2,759.8	2,759.8	4,751.4	4,751.4
Approximate operating cost per square foot (including rent)		\$114.10	\$114.10	\$114.10	\$174.00	\$174.00
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		100.0	100.0	100.0	100.0	100.0
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Therapeutic Services		24.0	24.0	24.0	30.8	30.8
Providing other billable services		10.0	10.0	10.0	4.9	4.9
Participating in individual planning meetings		0.4	0.4	0.4	0.7	0.7
Travel time between individuals		1.5	1.5	1.5	0.2	0.2
Recordkeeping		2.7	2.7	2.7	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.7	0.7
Performing 'collateral contacts'		1.0	1.0	1.0	1.8	1.8
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

805 - Infant Development Program (Facility Based) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	39					

Agency Caseload

Number of persons receiving Infant Development services	3,688					
Number of sites at which individuals receive services	84					
Number of hours per week that a typical person receives center-based services		8.3	7.2	9.0	8.6	7.9
Number of hours per week that a typical person receives services in the community		14.6	2.0	2.0	15.7	1.9
Average attendance rate for persons receiving services		81.4%	81.1%	80.0%	79.8%	79.6%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	1,842					
1:2 staffing ratio	355					
1:3 staffing ratio	877					
1:6 staffing ratio	142					
2:1 staffing ratio	49					
3:1 staffing ratio	98					
4:1 staffing ratio	12					

Vehicles

Members per vehicle		47	47	47	1	76
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	20%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		15.6	0.0	0.0	19.2	0.0
Average number of miles per vehicle per week		129.8	129.8	129.8	224.8	224.8
Percent of miles associated with transporting individuals to/from their homes		96%	96%	100%	97%	97%
Percent of miles associated with 'in-program' transportation		4%	4%	0%	3%	3%
Typical vehicle size (in terms of passengers)		8	8	8	9	9
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles		\$475	\$475	\$475	\$475	\$475
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,881.6	1,881.6	29.8	883.1	883.1
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$38	\$1	\$0	\$39	\$1

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

805 - Infant Development Program (Facility Based) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Sites at Which Services Are Provided

Average number of days per week that sites are open to provide services		4.8	5.0	5.0	4.9	5.0
Average number of hours per week that sites are open to provide services		34.7	35.2	40.0	36.9	36.9
Approximate square footage per site per member		315.9	145.6	104.6	163.2	98.9
Approximate operating cost per square foot (including rent)		\$12.79	\$11.57	\$10.82	\$11.69	\$11.28

Staffing Pattern (scaled to a 40-hour week)

Providing Infant Development services		23.8	26.7	29.5	23.9	28.0
Providing other billable services		6.6	5.0	2.8	7.6	5.0
Participating in individual planning meetings		1.3	1.2	1.3	1.8	1.1
Recordkeeping (do not include documentation during the course of service provision)		2.4	2.3	2.1	1.8	1.9
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	1.2	1.2	1.2	1.3
Program development		1.4	1.3	1.0	0.9	0.9
Program preparation/set-up/clean-up		2.2	2.1	2.1	2.4	1.8
Other activities [type description here]		0.8	0.1	0.0	0.4	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

805 - Infant Development Program (In-Home/ Community) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	48					
Agency Caseload						
Number of individuals receiving Infant Development Program services per organization	8,832					
Avg. # of hours per week that an individual receives Infant Development Program services		11.2	3.8	2.0	13.1	13.1
Average attendance rate for individuals receiving Infant Development Program services		84.1%	84.6%	82.0%	81.1%	81.1%
Staffing Ratios						
2:1 staff-to-individual ratio		3%	1%	0%	1%	1%
1:1 staff-to-individual ratio		94%	98%	100%	96%	96%
1:2 staff-to-individual ratio		1%	0%	0%	1%	1%
1:3 staff-to-individual ratio		3%	1%	0%	2%	2%
Transportation						
Total miles driven per week per staff to travel between service encounters		2,842.9	260.9	121.3	2,160.3	341.7
Total miles driven per week per staff to transport individuals		4.8	0.5	0.0	0.4	0.2
Total miles driven per week		2,847.8	261.3	121.3	2,160.7	341.9
On-Site Supervision						
Average number of hours of on-site supervision provided per staff per year		413.6	42.5	8.0	1,787.4	1,787.4
Staffing Pattern (scaled to a 40-hour week)						
Providing Infant Development Program services		24.3	27.6	31.3	24.2	27.4
Providing other billable services		4.1	2.1	0.0	4.3	2.6
Participating in individual planning meetings		0.8	0.8	0.7	0.8	0.8
Recordkeeping		1.7	1.7	1.2	1.0	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.1	1.1	0.9	1.0
Performing 'collateral contacts' (e.g., calling another service professional regarding a client)		0.9	0.8	0.9	0.5	0.6
Program development		0.9	0.8	0.6	0.9	0.6
Program preparation/set-up/clean-up		1.3	1.2	1.2	1.1	0.9
Travel time between individuals		3.4	3.2	3.0	4.4	3.8
Time lost to missed appointments		1.0	0.7	0.0	1.6	1.1
Other activities		0.4	0.1	0.0	0.1	0.1
Total		40.0	40.0	40.0	40.0	40.0

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	79					
Number of individuals receiving service	825					
Number of reported homes	179					
Mileage						
Total miles driven per recipient per year		3,771	3,403	3,625	3,652	3,360
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		531	340	0	462	351
Percentage of miles billed under a separate service		7%	1%	0%	7%	1%
Facility Costs						
Purchase price of home		\$581,344	\$544,741	\$530,000	\$675,486	\$646,381
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$15,316	\$13,333	\$12,000	\$15,968	\$13,891
Total annual cost of property taxes per resident		\$994	\$876	\$1,000	\$921	\$836
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,444	\$2,322	\$2,200	\$2,487	\$2,378
Total annual cost of repairs and maintenance (building) per resident		\$2,277	\$1,835	\$1,324	\$2,350	\$1,925
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$804	\$695	\$600	\$823	\$736

Alta California Regional Center

Surveys	1					
Number of individuals receiving service	5					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		4,000	4,000	4,000		
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100		
Percentage of miles billed under a separate service		0%	0%	0%		
Facility Costs						
Purchase price of home		\$45,000	\$45,000	\$45,000		
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,400	\$2,400	\$2,400		
Total annual cost of property taxes per resident		\$600	\$600	\$600		
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,643	\$1,643	\$1,643		
Total annual cost of repairs and maintenance (building) per resident		\$2,703	\$2,703	\$2,703		
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$200	\$200	\$200		

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	9					
Number of individuals receiving service	49					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		4,561	4,022	4,588	3,617	3,183
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		290	217	250	241	180
Percentage of miles billed under a separate service		3%	3%	0%	4%	4%
Facility Costs						
Purchase price of home		\$440,000	\$440,000	\$440,000	\$440,000	\$440,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,301	\$7,743	\$8,125	\$8,453	\$8,064
Total annual cost of property taxes per resident		\$1,268	\$1,268	\$1,243	\$1,220	\$1,220
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,617	\$2,617	\$2,293	\$2,553	\$2,553
Total annual cost of repairs and maintenance (building) per resident		\$2,079	\$1,727	\$1,679	\$2,021	\$1,774
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$497	\$497	\$600	\$456	\$456

Eastern Los Angeles Regional Center

Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		1,783	1,783	1,625	1,777	1,777
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,407	1,407	1,415	1,312	1,312
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$488,333	\$488,333	\$480,000	\$488,956	\$488,956
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$25,481	\$25,481	\$18,211	\$23,066	\$23,066
Total annual cost of property taxes per resident		\$726	\$726	\$1,080	\$786	\$786
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,816	\$1,816	\$1,856	\$1,816	\$1,816
Total annual cost of repairs and maintenance (building) per resident		\$6,899	\$6,899	\$4,094	\$6,044	\$6,044
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$704	\$704	\$1,015	\$830	\$830

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	5					
Number of individuals receiving service	20					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		6,600	6,600	6,000	6,239	6,239
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		80	0	0	48	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$269,991	\$269,991	\$269,991	\$269,991	\$269,991
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,380	\$9,380	\$10,286	\$9,322	\$9,322
Total annual cost of property taxes per resident		\$220	\$220	\$6	\$104	\$104
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,565	\$2,565	\$2,603	\$2,732	\$2,732
Total annual cost of repairs and maintenance (building) per resident		\$946	\$946	\$663	\$841	\$841
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$532	\$532	\$695	\$636	\$636

Frank D. Lanterman Regional Center

Surveys	3					
Number of individuals receiving service	44					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		972	972	894	972	972
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		411	0	0	324	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$18,595	\$18,125	\$17,903	\$18,595	\$18,125
Total annual cost of property taxes per resident		\$144	\$144	\$144	\$144	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,744	\$1,634	\$1,626	\$1,733	\$1,617
Total annual cost of repairs and maintenance (building) per resident		\$1,777	\$253	\$242	\$1,441	\$253
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,231	\$1,130	\$1,117	\$1,231	\$1,130

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	2					
Number of individuals receiving service	17					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,366	4,366	4,200	4,250	4,250
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		12%	12%	0%	12%	12%
Facility Costs						
Purchase price of home		\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,347	\$28,347	\$30,000	\$28,264	\$28,264
Total annual cost of property taxes per resident		\$1,667	\$1,667	\$1,667	\$1,667	\$1,667
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,692	\$3,692	\$4,000	\$3,677	\$3,677
Total annual cost of repairs and maintenance (building) per resident		\$1,181	\$1,181	\$500	\$1,215	\$1,215
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$590	\$590	\$600	\$569	\$569

Harbor Regional Center

Surveys	3					
Number of individuals receiving service	108					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		2,595	2,595	429	4,142	4,142
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		659	659	644	499	499
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,881	\$20,881	\$19,809	\$21,123	\$21,123
Total annual cost of property taxes per resident		\$1,026	\$1,026	\$227	\$1,026	\$1,026
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$2,803	\$2,877	\$3,377	\$3,038
Total annual cost of repairs and maintenance (building) per resident		\$1,806	\$1,107	\$1,143	\$1,564	\$1,265
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$134	\$134	\$133	\$134	\$134

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	4					
Number of individuals receiving service	83					
Number of reported homes	19					
Mileage						
Total miles driven per recipient per year		6,579	5,633	5,750	6,582	5,673
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		365	108	0	382	114
Percentage of miles billed under a separate service		18%	18%	1%	19%	19%
Facility Costs						
Purchase price of home		\$528,333	\$528,333	\$550,000	\$528,333	\$528,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,921	\$8,733	\$9,000	\$7,949	\$8,728
Total annual cost of property taxes per resident		\$1,124	\$1,073	\$1,106	\$1,122	\$1,079
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,169	\$3,330	\$3,071	\$3,220	\$3,377
Total annual cost of repairs and maintenance (building) per resident		\$2,459	\$2,312	\$2,214	\$2,514	\$2,361
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,208	\$1,208	\$1,277	\$1,218	\$1,218

Kern Regional Center

Surveys	8					
Number of individuals receiving service	54					
Number of reported homes	14					
Mileage						
Total miles driven per recipient per year		1,886	1,886	1,875	1,455	1,455
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		538	295	8	482	306
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,218	\$12,005	\$11,168	\$10,834	\$12,284
Total annual cost of property taxes per resident		\$997	\$997	\$997	\$997	\$997
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$2,913	\$2,972	\$3,022	\$2,851
Total annual cost of repairs and maintenance (building) per resident		\$1,494	\$1,494	\$1,125	\$1,733	\$1,733
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$371	\$325	\$335	\$391	\$358

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	5					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		567	567	567	567	567
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,446	\$14,446	\$14,446	\$14,446	\$14,446
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,790	\$2,790	\$2,790	\$2,790	\$2,790
Total annual cost of repairs and maintenance (building) per resident		\$2,798	\$2,798	\$2,798	\$2,798	\$2,798
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$592	\$592	\$592	\$592

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	21					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,870	4,938	4,938	4,938	4,938
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		28	0	0	0	0
Percentage of miles billed under a separate service		5%	5%	2%	3%	3%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,380	\$13,425	\$13,425	\$13,425	\$13,425
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$3,101	\$2,679	\$3,277	\$3,277
Total annual cost of repairs and maintenance (building) per resident		\$782	\$782	\$684	\$828	\$828
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$326	\$326	\$465	\$283	\$283

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	12					
Number of reported homes	3					
Mileage						
Total miles driven per recipient per year		5,000	5,000	5,000	5,000	5,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,387	\$6,387	\$6,042	\$6,387	\$6,387
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,044	\$2,044	\$2,004	\$2,044	\$2,044
Total annual cost of repairs and maintenance (building) per resident		\$1,771	\$1,771	\$915	\$1,771	\$1,771
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Regional Center of Orange County

Surveys	2					
Number of individuals receiving service	4					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,464	2,464	2,464	2,464	2,464
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$44,174	\$44,174	\$44,174	\$44,174	\$44,174
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,095	\$2,095	\$2,095	\$2,095	\$2,095
Total annual cost of repairs and maintenance (building) per resident		\$12,439	\$12,439	\$12,439	\$12,439	\$12,439
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	15					
Mileage						
Total miles driven per recipient per year		3,496	3,496	4,000	3,470	3,470
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		421	89	0	519	108
Percentage of miles billed under a separate service		39%	39%	48%	38%	38%
Facility Costs						
Purchase price of home		\$715,931	\$715,931	\$782,155	\$728,414	\$728,414
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,986	\$28,986	\$31,544	\$29,176	\$29,176
Total annual cost of property taxes per resident		\$681	\$360	\$235	\$574	\$302
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,571	\$2,487	\$2,713	\$2,639	\$2,546
Total annual cost of repairs and maintenance (building) per resident		\$1,772	\$1,108	\$1,098	\$1,867	\$1,042
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,107	\$965	\$760	\$1,094	\$946

San Andreas Regional Center

Surveys	4					
Number of individuals receiving service	65					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		1,276	896	393	1,303	1,119
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		549	549	575	532	532
Percentage of miles billed under a separate service		2%	0%	0%	5%	0%
Facility Costs						
Purchase price of home		\$801,926	\$801,926	\$801,926	\$932,965	\$932,965
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,119	\$20,119	\$17,955	\$20,391	\$20,391
Total annual cost of property taxes per resident		\$575	\$287	\$140	\$445	\$301
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,912	\$2,609	\$2,454	\$2,544	\$2,382
Total annual cost of repairs and maintenance (building) per resident		\$1,921	\$1,921	\$1,865	\$1,735	\$1,735
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$797	\$797	\$572	\$747	\$747

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	3					
Number of individuals receiving service	16					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		6,063	6,063	4,908	5,853	5,853
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,023	1,023	150	1,268	1,268
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$450,500	\$450,500	\$450,500	\$450,500	\$450,500
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,677	\$10,677	\$8,492	\$11,477	\$11,477
Total annual cost of property taxes per resident		\$615	\$615	\$615	\$615	\$615
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,512	\$2,512	\$2,651	\$2,499	\$2,499
Total annual cost of repairs and maintenance (building) per resident		\$3,254	\$3,254	\$3,184	\$3,197	\$3,197
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,903	\$1,903	\$1,903	\$1,561	\$1,561

San Gabriel/Pomona Regional Center

Surveys	4					
Number of individuals receiving service	30					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		1,285	1,285	66	1,316	1,316
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		600	600	473	627	627
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$12,348	\$12,348	\$10,800	\$12,319	\$12,319
Total annual cost of property taxes per resident		\$1,688	\$1,688	\$1,658	\$1,658	\$1,658
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,667	\$1,667	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,727	\$1,489	\$1,567	\$1,835	\$1,545
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$824	\$824	\$698	\$787	\$787

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	9					
Number of individuals receiving service	78					
Number of reported homes	20					
Mileage						
Total miles driven per recipient per year		3,964	3,964	4,000	4,199	4,199
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		407	407	405	434	434
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,873	\$12,912	\$12,000	\$13,770	\$12,978
Total annual cost of property taxes per resident		\$899	\$899	\$887	\$925	\$925
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,511	\$1,511	\$1,458	\$1,495	\$1,495
Total annual cost of repairs and maintenance (building) per resident		\$1,656	\$1,392	\$976	\$1,748	\$1,480
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,092	\$877	\$470	\$1,213	\$998

Tri-Counties Regional Center

Surveys	4					
Number of individuals receiving service	37					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		3,575	3,575	4,100	3,251	3,251
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,980	\$8,980	\$9,600	\$9,679	\$9,679
Total annual cost of property taxes per resident		\$967	\$967	\$967	\$1,147	\$1,147
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,874	\$1,874	\$1,882	\$1,954	\$1,954
Total annual cost of repairs and maintenance (building) per resident		\$3,658	\$3,658	\$2,908	\$5,098	\$5,098
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$283	\$283	\$288	\$324	\$324

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	2					
Number of individuals receiving service	11					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		724	724	724	724	724
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,350	\$7,350	\$7,350	\$7,350	\$7,350
Total annual cost of property taxes per resident		\$875	\$875	\$875	\$875	\$875
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,145	\$2,145	\$2,145	\$2,145	\$2,145
Total annual cost of repairs and maintenance (building) per resident		\$2,041	\$2,041	\$2,041	\$2,041	\$2,041
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Westside Regional Center

Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		520	520	520	520	520
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		532	532	160	663	663
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$17,953	\$17,953	\$22,254	\$17,867	\$17,867
Total annual cost of property taxes per resident		\$2,112	\$2,112	\$2,494	\$2,345	\$2,345
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,603	\$1,603	\$1,721	\$1,558	\$1,558
Total annual cost of repairs and maintenance (building) per resident		\$2,368	\$2,368	\$779	\$2,020	\$2,020
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$774	\$774	\$692	\$816	\$816

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	79					
Number of individuals receiving service	825					
Number of reported homes	179					
Mileage						
Total miles driven per recipient per year		3,771	3,403	3,625	3,652	3,360
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		531	340	0	462	351
Percentage of miles billed under a separate service		7%	1%	0%	7%	1%
Facility Costs						
Purchase price of home		\$581,344	\$544,741	\$530,000	\$675,486	\$646,381
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$15,316	\$13,333	\$12,000	\$15,968	\$13,891
Total annual cost of property taxes per resident		\$994	\$876	\$1,000	\$921	\$836
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,444	\$2,322	\$2,200	\$2,487	\$2,378
Total annual cost of repairs and maintenance (building) per resident		\$2,277	\$1,835	\$1,324	\$2,350	\$1,925
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$804	\$695	\$600	\$823	\$736

Alta California Regional Center

Surveys	1					
Number of individuals receiving service	5					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		4,000	4,000	4,000		
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100		
Percentage of miles billed under a separate service		0%	0%	0%		
Facility Costs						
Purchase price of home		\$45,000	\$45,000	\$45,000		
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,400	\$2,400	\$2,400		
Total annual cost of property taxes per resident		\$600	\$600	\$600		
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,643	\$1,643	\$1,643		
Total annual cost of repairs and maintenance (building) per resident		\$2,703	\$2,703	\$2,703		
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$200	\$200	\$200		

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	9					
Number of individuals receiving service	49					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		4,561	4,022	4,588	3,617	3,183
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		290	217	250	241	180
Percentage of miles billed under a separate service		3%	3%	0%	4%	4%
Facility Costs						
Purchase price of home		\$440,000	\$440,000	\$440,000	\$440,000	\$440,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,301	\$7,743	\$8,125	\$8,453	\$8,064
Total annual cost of property taxes per resident		\$1,268	\$1,268	\$1,243	\$1,220	\$1,220
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,617	\$2,617	\$2,293	\$2,553	\$2,553
Total annual cost of repairs and maintenance (building) per resident		\$2,079	\$1,727	\$1,679	\$2,021	\$1,774
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$497	\$497	\$600	\$456	\$456

Eastern Los Angeles Regional Center

Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		1,783	1,783	1,625	1,777	1,777
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,407	1,407	1,415	1,312	1,312
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$488,333	\$488,333	\$480,000	\$488,956	\$488,956
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$25,481	\$25,481	\$18,211	\$23,066	\$23,066
Total annual cost of property taxes per resident		\$726	\$726	\$1,080	\$786	\$786
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,816	\$1,816	\$1,856	\$1,816	\$1,816
Total annual cost of repairs and maintenance (building) per resident		\$6,899	\$6,899	\$4,094	\$6,044	\$6,044
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$704	\$704	\$1,015	\$830	\$830

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	5					
Number of individuals receiving service	20					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		6,600	6,600	6,000	6,239	6,239
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		80	0	0	48	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$269,991	\$269,991	\$269,991	\$269,991	\$269,991
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,380	\$9,380	\$10,286	\$9,322	\$9,322
Total annual cost of property taxes per resident		\$220	\$220	\$6	\$104	\$104
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,565	\$2,565	\$2,603	\$2,732	\$2,732
Total annual cost of repairs and maintenance (building) per resident		\$946	\$946	\$663	\$841	\$841
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$946	\$946	\$663	\$841	\$841

Frank D. Lanterman Regional Center

Surveys	3					
Number of individuals receiving service	44					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		972	972	894	972	972
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		411	0	0	324	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$18,595	\$18,125	\$17,903	\$18,595	\$18,125
Total annual cost of property taxes per resident		\$144	\$144	\$144	\$144	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,744	\$1,634	\$1,626	\$1,733	\$1,617
Total annual cost of repairs and maintenance (building) per resident		\$1,777	\$253	\$242	\$1,441	\$253
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,231	\$1,130	\$1,117	\$1,231	\$1,130

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	2					
Number of individuals receiving service	17					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,366	4,366	4,200	4,250	4,250
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		12%	12%	0%	12%	12%
Facility Costs						
Purchase price of home		\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,347	\$28,347	\$30,000	\$28,264	\$28,264
Total annual cost of property taxes per resident		\$1,667	\$1,667	\$1,667	\$1,667	\$1,667
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,692	\$3,692	\$4,000	\$3,677	\$3,677
Total annual cost of repairs and maintenance (building) per resident		\$1,181	\$1,181	\$500	\$1,215	\$1,215
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$590	\$590	\$600	\$569	\$569

Harbor Regional Center

Surveys	3					
Number of individuals receiving service	108					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		2,595	2,595	429	4,142	4,142
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		659	659	644	499	499
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,881	\$20,881	\$19,809	\$21,123	\$21,123
Total annual cost of property taxes per resident		\$1,026	\$1,026	\$227	\$1,026	\$1,026
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$2,803	\$2,877	\$3,377	\$3,038
Total annual cost of repairs and maintenance (building) per resident		\$1,806	\$1,107	\$1,143	\$1,564	\$1,265
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$134	\$134	\$133	\$134	\$134

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	4					
Number of individuals receiving service	83					
Number of reported homes	19					
Mileage						
Total miles driven per recipient per year		6,579	5,633	5,750	6,582	5,673
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		365	108	0	382	114
Percentage of miles billed under a separate service		18%	18%	1%	19%	19%
Facility Costs						
Purchase price of home		\$528,333	\$528,333	\$550,000	\$528,333	\$528,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,921	\$8,733	\$9,000	\$7,949	\$8,728
Total annual cost of property taxes per resident		\$1,124	\$1,073	\$1,106	\$1,122	\$1,079
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,169	\$3,330	\$3,071	\$3,220	\$3,377
Total annual cost of repairs and maintenance (building) per resident		\$2,459	\$2,312	\$2,214	\$2,514	\$2,361
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,208	\$1,208	\$1,277	\$1,218	\$1,218

Kern Regional Center

Surveys	8					
Number of individuals receiving service	54					
Number of reported homes	14					
Mileage						
Total miles driven per recipient per year		1,886	1,886	1,875	1,455	1,455
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		538	295	8	482	306
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,218	\$12,005	\$11,168	\$10,834	\$12,284
Total annual cost of property taxes per resident		\$997	\$997	\$997	\$997	\$997
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$2,913	\$2,972	\$3,022	\$2,851
Total annual cost of repairs and maintenance (building) per resident		\$1,494	\$1,494	\$1,125	\$1,733	\$1,733
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$371	\$325	\$335	\$391	\$358

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	5					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		567	567	567	567	567
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,446	\$14,446	\$14,446	\$14,446	\$14,446
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,790	\$2,790	\$2,790	\$2,790	\$2,790
Total annual cost of repairs and maintenance (building) per resident		\$2,798	\$2,798	\$2,798	\$2,798	\$2,798
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$592	\$592	\$592	\$592

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	21					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,870	4,938	4,938	4,938	4,938
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		28	0	0	0	0
Percentage of miles billed under a separate service		5%	5%	2%	3%	3%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,380	\$13,425	\$13,425	\$13,425	\$13,425
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$3,101	\$2,679	\$3,277	\$3,277
Total annual cost of repairs and maintenance (building) per resident		\$782	\$782	\$684	\$828	\$828
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$326	\$326	\$465	\$283	\$283

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	12					
Number of reported homes	3					
Mileage						
Total miles driven per recipient per year		5,000	5,000	5,000	5,000	5,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,387	\$6,387	\$6,042	\$6,387	\$6,387
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,044	\$2,044	\$2,004	\$2,044	\$2,044
Total annual cost of repairs and maintenance (building) per resident		\$1,771	\$1,771	\$915	\$1,771	\$1,771
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Regional Center of Orange County

Surveys	2					
Number of individuals receiving service	4					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,464	2,464	2,464	2,464	2,464
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$44,174	\$44,174	\$44,174	\$44,174	\$44,174
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,095	\$2,095	\$2,095	\$2,095	\$2,095
Total annual cost of repairs and maintenance (building) per resident		\$12,439	\$12,439	\$12,439	\$12,439	\$12,439
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	15					
Mileage						
Total miles driven per recipient per year		3,496	3,496	4,000	3,470	3,470
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		421	89	0	519	108
Percentage of miles billed under a separate service		39%	39%	48%	38%	38%
Facility Costs						
Purchase price of home		\$715,931	\$715,931	\$782,155	\$728,414	\$728,414
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,986	\$28,986	\$31,544	\$29,176	\$29,176
Total annual cost of property taxes per resident		\$681	\$360	\$235	\$574	\$302
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,571	\$2,487	\$2,713	\$2,639	\$2,546
Total annual cost of repairs and maintenance (building) per resident		\$1,772	\$1,108	\$1,098	\$1,867	\$1,042
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,107	\$965	\$760	\$1,094	\$946

San Andreas Regional Center

Surveys	4					
Number of individuals receiving service	65					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		1,276	896	393	1,303	1,119
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		549	549	575	532	532
Percentage of miles billed under a separate service		2%	0%	0%	5%	0%
Facility Costs						
Purchase price of home		\$801,926	\$801,926	\$801,926	\$932,965	\$932,965
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,119	\$20,119	\$17,955	\$20,391	\$20,391
Total annual cost of property taxes per resident		\$575	\$287	\$140	\$445	\$301
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,912	\$2,609	\$2,454	\$2,544	\$2,382
Total annual cost of repairs and maintenance (building) per resident		\$1,921	\$1,921	\$1,865	\$1,735	\$1,735
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$797	\$797	\$572	\$747	\$747

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	3					
Number of individuals receiving service	16					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		6,063	6,063	4,908	5,853	5,853
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,023	1,023	150	1,268	1,268
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$450,500	\$450,500	\$450,500	\$450,500	\$450,500
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,677	\$10,677	\$8,492	\$11,477	\$11,477
Total annual cost of property taxes per resident		\$615	\$615	\$615	\$615	\$615
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,512	\$2,512	\$2,651	\$2,499	\$2,499
Total annual cost of repairs and maintenance (building) per resident		\$3,254	\$3,254	\$3,184	\$3,197	\$3,197
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,903	\$1,903	\$1,903	\$1,561	\$1,561

San Gabriel/Pomona Regional Center

Surveys	4					
Number of individuals receiving service	30					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		1,285	1,285	66	1,316	1,316
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		600	600	473	627	627
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$12,348	\$12,348	\$10,800	\$12,319	\$12,319
Total annual cost of property taxes per resident		\$1,688	\$1,688	\$1,658	\$1,658	\$1,658
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,667	\$1,667	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,727	\$1,489	\$1,567	\$1,835	\$1,545
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$824	\$824	\$698	\$787	\$787

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	9					
Number of individuals receiving service	78					
Number of reported homes	20					
Mileage						
Total miles driven per recipient per year		3,964	3,964	4,000	4,199	4,199
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		407	407	405	434	434
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,873	\$12,912	\$12,000	\$13,770	\$12,978
Total annual cost of property taxes per resident		\$899	\$899	\$887	\$925	\$925
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,511	\$1,511	\$1,458	\$1,495	\$1,495
Total annual cost of repairs and maintenance (building) per resident		\$1,656	\$1,392	\$976	\$1,748	\$1,480
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,092	\$877	\$470	\$1,213	\$998

Tri-Counties Regional Center

Surveys	4					
Number of individuals receiving service	37					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		3,575	3,575	4,100	3,251	3,251
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,980	\$8,980	\$9,600	\$9,679	\$9,679
Total annual cost of property taxes per resident		\$967	\$967	\$967	\$1,147	\$1,147
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,874	\$1,874	\$1,882	\$1,954	\$1,954
Total annual cost of repairs and maintenance (building) per resident		\$3,658	\$3,658	\$2,908	\$5,098	\$5,098
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$283	\$283	\$288	\$324	\$324

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	2					
Number of individuals receiving service	11					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		724	724	724	724	724
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,350	\$7,350	\$7,350	\$7,350	\$7,350
Total annual cost of property taxes per resident		\$875	\$875	\$875	\$875	\$875
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,145	\$2,145	\$2,145	\$2,145	\$2,145
Total annual cost of repairs and maintenance (building) per resident		\$2,041	\$2,041	\$2,041	\$2,041	\$2,041
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Westside Regional Center

Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		520	520	520	520	520
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		532	532	160	663	663
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$17,953	\$17,953	\$22,254	\$17,867	\$17,867
Total annual cost of property taxes per resident		\$2,112	\$2,112	\$2,494	\$2,345	\$2,345
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,603	\$1,603	\$1,721	\$1,558	\$1,558
Total annual cost of repairs and maintenance (building) per resident		\$2,368	\$2,368	\$779	\$2,020	\$2,020
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$774	\$774	\$692	\$816	\$816

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	79					
Number of individuals receiving service	825					
Number of reported homes	179					
Mileage						
Total miles driven per recipient per year		3,771	3,403	3,625	3,652	3,360
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		531	340	0	462	351
Percentage of miles billed under a separate service		7%	1%	0%	7%	1%
Facility Costs						
Purchase price of home		\$581,344	\$544,741	\$530,000	\$675,486	\$646,381
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$15,316	\$13,333	\$12,000	\$15,968	\$13,891
Total annual cost of property taxes per resident		\$994	\$876	\$1,000	\$921	\$836
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,444	\$2,322	\$2,200	\$2,487	\$2,378
Total annual cost of repairs and maintenance (building) per resident		\$2,277	\$1,835	\$1,324	\$2,350	\$1,925
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$804	\$695	\$600	\$823	\$736

Alta California Regional Center

Surveys	1					
Number of individuals receiving service	5					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		4,000	4,000	4,000		
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100		
Percentage of miles billed under a separate service		0%	0%	0%		
Facility Costs						
Purchase price of home		\$45,000	\$45,000	\$45,000		
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,400	\$2,400	\$2,400		
Total annual cost of property taxes per resident		\$600	\$600	\$600		
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,643	\$1,643	\$1,643		
Total annual cost of repairs and maintenance (building) per resident		\$2,703	\$2,703	\$2,703		
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$200	\$200	\$200		

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	9					
Number of individuals receiving service	49					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		4,561	4,022	4,588	3,617	3,183
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		290	217	250	241	180
Percentage of miles billed under a separate service		3%	3%	0%	4%	4%
Facility Costs						
Purchase price of home		\$440,000	\$440,000	\$440,000	\$440,000	\$440,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,301	\$7,743	\$8,125	\$8,453	\$8,064
Total annual cost of property taxes per resident		\$1,268	\$1,268	\$1,243	\$1,220	\$1,220
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,617	\$2,617	\$2,293	\$2,553	\$2,553
Total annual cost of repairs and maintenance (building) per resident		\$2,079	\$1,727	\$1,679	\$2,021	\$1,774
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$497	\$497	\$600	\$456	\$456

Eastern Los Angeles Regional Center

Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		1,783	1,783	1,625	1,777	1,777
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,407	1,407	1,415	1,312	1,312
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$488,333	\$488,333	\$480,000	\$488,956	\$488,956
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$25,481	\$25,481	\$18,211	\$23,066	\$23,066
Total annual cost of property taxes per resident		\$726	\$726	\$1,080	\$786	\$786
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,816	\$1,816	\$1,856	\$1,816	\$1,816
Total annual cost of repairs and maintenance (building) per resident		\$6,899	\$6,899	\$4,094	\$6,044	\$6,044
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$704	\$704	\$1,015	\$830	\$830

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	5					
Number of individuals receiving service	20					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		6,600	6,600	6,000	6,239	6,239
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		80	0	0	48	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$269,991	\$269,991	\$269,991	\$269,991	\$269,991
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,380	\$9,380	\$10,286	\$9,322	\$9,322
Total annual cost of property taxes per resident		\$220	\$220	\$6	\$104	\$104
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,565	\$2,565	\$2,603	\$2,732	\$2,732
Total annual cost of repairs and maintenance (building) per resident		\$946	\$946	\$663	\$841	\$841
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$532	\$532	\$695	\$636	\$636

Frank D. Lanterman Regional Center

Surveys	3					
Number of individuals receiving service	44					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		972	972	894	972	972
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		411	0	0	324	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$18,595	\$18,125	\$17,903	\$18,595	\$18,125
Total annual cost of property taxes per resident		\$144	\$144	\$144	\$144	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,744	\$1,634	\$1,626	\$1,733	\$1,617
Total annual cost of repairs and maintenance (building) per resident		\$1,777	\$253	\$242	\$1,441	\$253
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,231	\$1,130	\$1,117	\$1,231	\$1,130

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	2					
Number of individuals receiving service	17					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,366	4,366	4,200	4,250	4,250
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		12%	12%	0%	12%	12%
Facility Costs						
Purchase price of home		\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,347	\$28,347	\$30,000	\$28,264	\$28,264
Total annual cost of property taxes per resident		\$1,667	\$1,667	\$1,667	\$1,667	\$1,667
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,692	\$3,692	\$4,000	\$3,677	\$3,677
Total annual cost of repairs and maintenance (building) per resident		\$1,181	\$1,181	\$500	\$1,215	\$1,215
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$590	\$590	\$600	\$569	\$569

Harbor Regional Center

Surveys	3					
Number of individuals receiving service	108					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		2,595	2,595	429	4,142	4,142
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		659	659	644	499	499
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,881	\$20,881	\$19,809	\$21,123	\$21,123
Total annual cost of property taxes per resident		\$1,026	\$1,026	\$227	\$1,026	\$1,026
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$2,803	\$2,877	\$3,377	\$3,038
Total annual cost of repairs and maintenance (building) per resident		\$1,806	\$1,107	\$1,143	\$1,564	\$1,265
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$134	\$134	\$133	\$134	\$134

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	4					
Number of individuals receiving service	83					
Number of reported homes	19					
Mileage						
Total miles driven per recipient per year		6,579	5,633	5,750	6,582	5,673
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		365	108	0	382	114
Percentage of miles billed under a separate service		18%	18%	1%	19%	19%
Facility Costs						
Purchase price of home		\$528,333	\$528,333	\$550,000	\$528,333	\$528,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,921	\$8,733	\$9,000	\$7,949	\$8,728
Total annual cost of property taxes per resident		\$1,124	\$1,073	\$1,106	\$1,122	\$1,079
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,169	\$3,330	\$3,071	\$3,220	\$3,377
Total annual cost of repairs and maintenance (building) per resident		\$2,459	\$2,312	\$2,214	\$2,514	\$2,361
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,208	\$1,208	\$1,277	\$1,218	\$1,218

Kern Regional Center

Surveys	8					
Number of individuals receiving service	54					
Number of reported homes	14					
Mileage						
Total miles driven per recipient per year		1,886	1,886	1,875	1,455	1,455
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		538	295	8	482	306
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,218	\$12,005	\$11,168	\$10,834	\$12,284
Total annual cost of property taxes per resident		\$997	\$997	\$997	\$997	\$997
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$2,913	\$2,972	\$3,022	\$2,851
Total annual cost of repairs and maintenance (building) per resident		\$1,494	\$1,494	\$1,125	\$1,733	\$1,733
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$371	\$325	\$335	\$391	\$358

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	5					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		567	567	567	567	567
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,446	\$14,446	\$14,446	\$14,446	\$14,446
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,790	\$2,790	\$2,790	\$2,790	\$2,790
Total annual cost of repairs and maintenance (building) per resident		\$2,798	\$2,798	\$2,798	\$2,798	\$2,798
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$592	\$592	\$592	\$592

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	21					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,870	4,938	4,938	4,938	4,938
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		28	0	0	0	0
Percentage of miles billed under a separate service		5%	5%	2%	3%	3%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,380	\$13,425	\$13,425	\$13,425	\$13,425
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$3,101	\$2,679	\$3,277	\$3,277
Total annual cost of repairs and maintenance (building) per resident		\$782	\$782	\$684	\$828	\$828
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$326	\$326	\$465	\$283	\$283

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	12					
Number of reported homes	3					
Mileage						
Total miles driven per recipient per year		5,000	5,000	5,000	5,000	5,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,387	\$6,387	\$6,042	\$6,387	\$6,387
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,044	\$2,044	\$2,004	\$2,044	\$2,044
Total annual cost of repairs and maintenance (building) per resident		\$1,771	\$1,771	\$915	\$1,771	\$1,771
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Regional Center of Orange County

Surveys	2					
Number of individuals receiving service	4					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,464	2,464	2,464	2,464	2,464
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$44,174	\$44,174	\$44,174	\$44,174	\$44,174
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,095	\$2,095	\$2,095	\$2,095	\$2,095
Total annual cost of repairs and maintenance (building) per resident		\$12,439	\$12,439	\$12,439	\$12,439	\$12,439
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	15					
Mileage						
Total miles driven per recipient per year		3,496	3,496	4,000	3,470	3,470
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		421	89	0	519	108
Percentage of miles billed under a separate service		39%	39%	48%	38%	38%
Facility Costs						
Purchase price of home		\$715,931	\$715,931	\$782,155	\$728,414	\$728,414
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,986	\$28,986	\$31,544	\$29,176	\$29,176
Total annual cost of property taxes per resident		\$681	\$360	\$235	\$574	\$302
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,571	\$2,487	\$2,713	\$2,639	\$2,546
Total annual cost of repairs and maintenance (building) per resident		\$1,772	\$1,108	\$1,098	\$1,867	\$1,042
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,107	\$965	\$760	\$1,094	\$946

San Andreas Regional Center

Surveys	4					
Number of individuals receiving service	65					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		1,276	896	393	1,303	1,119
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		549	549	575	532	532
Percentage of miles billed under a separate service		2%	0%	0%	5%	0%
Facility Costs						
Purchase price of home		\$801,926	\$801,926	\$801,926	\$932,965	\$932,965
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,119	\$20,119	\$17,955	\$20,391	\$20,391
Total annual cost of property taxes per resident		\$575	\$287	\$140	\$445	\$301
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,912	\$2,609	\$2,454	\$2,544	\$2,382
Total annual cost of repairs and maintenance (building) per resident		\$1,921	\$1,921	\$1,865	\$1,735	\$1,735
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$797	\$797	\$572	\$747	\$747

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	3					
Number of individuals receiving service	16					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		6,063	6,063	4,908	5,853	5,853
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,023	1,023	150	1,268	1,268
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$450,500	\$450,500	\$450,500	\$450,500	\$450,500
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,677	\$10,677	\$8,492	\$11,477	\$11,477
Total annual cost of property taxes per resident		\$615	\$615	\$615	\$615	\$615
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,512	\$2,512	\$2,651	\$2,499	\$2,499
Total annual cost of repairs and maintenance (building) per resident		\$3,254	\$3,254	\$3,184	\$3,197	\$3,197
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,903	\$1,903	\$1,903	\$1,561	\$1,561

San Gabriel/Pomona Regional Center

Surveys	4					
Number of individuals receiving service	30					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		1,285	1,285	66	1,316	1,316
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		600	600	473	627	627
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$12,348	\$12,348	\$10,800	\$12,319	\$12,319
Total annual cost of property taxes per resident		\$1,688	\$1,688	\$1,658	\$1,658	\$1,658
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,667	\$1,667	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,727	\$1,489	\$1,567	\$1,835	\$1,545
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$824	\$824	\$698	\$787	\$787

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	9					
Number of individuals receiving service	78					
Number of reported homes	20					
Mileage						
Total miles driven per recipient per year		3,964	3,964	4,000	4,199	4,199
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		407	407	405	434	434
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,873	\$12,912	\$12,000	\$13,770	\$12,978
Total annual cost of property taxes per resident		\$899	\$899	\$887	\$925	\$925
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,511	\$1,511	\$1,458	\$1,495	\$1,495
Total annual cost of repairs and maintenance (building) per resident		\$1,656	\$1,392	\$976	\$1,748	\$1,480
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,092	\$877	\$470	\$1,213	\$998

Tri-Counties Regional Center

Surveys	4					
Number of individuals receiving service	37					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		3,575	3,575	4,100	3,251	3,251
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,980	\$8,980	\$9,600	\$9,679	\$9,679
Total annual cost of property taxes per resident		\$967	\$967	\$967	\$1,147	\$1,147
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,874	\$1,874	\$1,882	\$1,954	\$1,954
Total annual cost of repairs and maintenance (building) per resident		\$3,658	\$3,658	\$2,908	\$5,098	\$5,098
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$283	\$283	\$288	\$324	\$324

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	2					
Number of individuals receiving service	11					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		724	724	724	724	724
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,350	\$7,350	\$7,350	\$7,350	\$7,350
Total annual cost of property taxes per resident		\$875	\$875	\$875	\$875	\$875
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,145	\$2,145	\$2,145	\$2,145	\$2,145
Total annual cost of repairs and maintenance (building) per resident		\$2,041	\$2,041	\$2,041	\$2,041	\$2,041
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Westside Regional Center

Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		520	520	520	520	520
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		532	532	160	663	663
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$17,953	\$17,953	\$22,254	\$17,867	\$17,867
Total annual cost of property taxes per resident		\$2,112	\$2,112	\$2,494	\$2,345	\$2,345
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,603	\$1,603	\$1,721	\$1,558	\$1,558
Total annual cost of repairs and maintenance (building) per resident		\$2,368	\$2,368	\$779	\$2,020	\$2,020
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$774	\$774	\$692	\$816	\$816

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	25					
Number of individuals receiving service	310					
Mileage						
Total miles driven per recipient per year		3,278	814	1,050	1,187	821
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,048	227	52	177	126
Percentage of miles billed under a separate service		1%	0%	0%	0%	0%

Alta California Regional Center

Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Central Valley Regional Center

Surveys	3					
Number of individuals receiving service	46					
Mileage						
Total miles driven per recipient per year		750	750	750	1,102	1,102
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		31	31	31	28	28
Percentage of miles billed under a separate service		13%	13%	13%	4%	4%

Eastern Los Angeles Regional Center

Surveys	2					
Number of individuals receiving service	5					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	1					
Number of individuals receiving service	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Frank D. Lanterman Regional Center

Surveys	2					
Number of individuals receiving service	13					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Harbor Regional Center

Surveys	3					
Number of individuals receiving service	66					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	14	14	25	25
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	1					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	10					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	133	122	122
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	21					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	3					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Regional Center of Orange County

Surveys	2					
Number of individuals receiving service	7					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Andreas Regional Center

Surveys	1					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year		15,600	15,600	15,600	15,600	15,600
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,500	1,500	1,500	1,500	1,500
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Diego Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

South Central Los Angeles Regional Center

Surveys	2					
Number of individuals receiving service	37					
Mileage						
Total miles driven per recipient per year		469	469	469	469	469
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		328	328	328	328	328
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	12					
Mileage						
Total miles driven per recipient per year		1,050	1,050	1,050	1,050	1,050
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		161	161	161	161	161
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
<i>Mileage</i>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	25					
Number of individuals receiving service	310					
Mileage						
Total miles driven per recipient per year		3,278	814	1,050	1,187	821
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,048	227	52	177	126
Percentage of miles billed under a separate service		1%	0%	0%	0%	0%

Alta California Regional Center

Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Central Valley Regional Center

Surveys	3					
Number of individuals receiving service	46					
Mileage						
Total miles driven per recipient per year		750	750	750	1,102	1,102
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		31	31	31	28	28
Percentage of miles billed under a separate service		13%	13%	13%	4%	4%

Eastern Los Angeles Regional Center

Surveys	2					
Number of individuals receiving service	5					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	1					
Number of individuals receiving service	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Frank D. Lanterman Regional Center

Surveys	2					
Number of individuals receiving service	13					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Harbor Regional Center

Surveys	3					
Number of individuals receiving service	66					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	14	14	25	25
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	1					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	10					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	133	122	122
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	21					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	3					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Regional Center of Orange County

Surveys	2					
Number of individuals receiving service	7					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Andreas Regional Center

Surveys	1					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year		15,600	15,600	15,600	15,600	15,600
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,500	1,500	1,500	1,500	1,500
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Diego Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

South Central Los Angeles Regional Center

Surveys	2					
Number of individuals receiving service	37					
Mileage						
Total miles driven per recipient per year		469	469	469	469	469
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		328	328	328	328	328
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	12					
Mileage						
Total miles driven per recipient per year		1,050	1,050	1,050	1,050	1,050
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		161	161	161	161	161
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Alta California Regional Center

Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	25					
Number of individuals receiving service	310					
Mileage						
Total miles driven per recipient per year		3,278	814	1,050	1,187	821
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,048	227	52	177	126
Percentage of miles billed under a separate service		1%	0%	0%	0%	0%

Alta California Regional Center

Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Central Valley Regional Center

Surveys	3					
Number of individuals receiving service	46					
Mileage						
Total miles driven per recipient per year		750	750	750	1,102	1,102
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		31	31	31	28	28
Percentage of miles billed under a separate service		13%	13%	13%	4%	4%

Eastern Los Angeles Regional Center

Surveys	2					
Number of individuals receiving service	5					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	1					
Number of individuals receiving service	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Frank D. Lanterman Regional Center

Surveys	2					
Number of individuals receiving service	13					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Harbor Regional Center

Surveys	3					
Number of individuals receiving service	66					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	14	14	25	25
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	1					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	10					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	133	122	122
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	21					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	3					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Regional Center of Orange County

Surveys	2					
Number of individuals receiving service	7					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Andreas Regional Center

Surveys	1					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year		15,600	15,600	15,600	15,600	15,600
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,500	1,500	1,500	1,500	1,500
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Diego Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

South Central Los Angeles Regional Center

Surveys	2					
Number of individuals receiving service	37					
Mileage						
Total miles driven per recipient per year		469	469	469	469	469
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		328	328	328	328	328
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	12					
Mileage						
Total miles driven per recipient per year		1,050	1,050	1,050	1,050	1,050
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		161	161	161	161	161
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
<i>Mileage</i>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	36					
Number of individuals receiving service	148					
Number of reported homes	36					
Mileage						
Total miles driven per recipient per year		3,065	2,873	3,000	3,238	3,020
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		334	118	0	270	99
Percentage of miles billed under a separate service		15%	8%	5%	15%	6%
Facility Costs						
Purchase price of home		\$428,076	\$406,894	\$410,000	\$424,791	\$417,414
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,666	\$6,347	\$6,760	\$7,388	\$7,105
Total annual cost of property taxes per resident		\$2,750	\$1,155	\$1,001	\$4,212	\$1,126
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,702	\$1,580	\$1,500	\$1,604	\$1,565
Total annual cost of repairs and maintenance (building) per resident		\$1,171	\$929	\$644	\$1,006	\$860
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$633	\$566	\$375	\$611	\$561

Alta California Regional Center

Surveys	4					
Number of individuals receiving service	18					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		3,604	3,604	4,000	3,334	3,334
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		148	148	130	171	171
Percentage of miles billed under a separate service		29%	29%	8%	27%	27%
Facility Costs						
Purchase price of home		\$400,000	\$400,000	\$377,500	\$419,887	\$419,887
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,075	\$6,075	\$5,950	\$6,079	\$6,079
Total annual cost of property taxes per resident		\$1,093	\$1,093	\$883	\$1,052	\$1,052
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,641	\$1,641	\$1,759	\$1,559	\$1,559
Total annual cost of repairs and maintenance (building) per resident		\$1,151	\$1,151	\$417	\$818	\$818
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$271	\$271	\$275	\$276	\$276

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	7					
Number of individuals receiving service	32					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		3,897	3,410	3,625	4,072	3,451
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		593	593	0	373	373
Percentage of miles billed under a separate service		22%	22%	5%	17%	17%
Facility Costs						
Purchase price of home		\$322,833	\$322,833	\$322,500	\$370,117	\$370,117
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,700	\$4,700	\$4,400	\$5,502	\$5,502
Total annual cost of property taxes per resident		\$9,088	\$465	\$523	\$11,496	\$446
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,510	\$1,510	\$1,452	\$1,314	\$1,314
Total annual cost of repairs and maintenance (building) per resident		\$919	\$653	\$783	\$839	\$670
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$815	\$815	\$833	\$747	\$747

Eastern Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	3					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,000	\$14,000	\$14,000	\$14,000	\$14,000
Total annual cost of property taxes per resident		\$1,467	\$1,467	\$1,467	\$1,467	\$1,467
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,700	\$1,700	\$1,700	\$1,700	\$1,700
Total annual cost of repairs and maintenance (building) per resident		\$878	\$878	\$878	\$878	\$878
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,433	\$1,433	\$1,433	\$1,433	\$1,433

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Frank D. Lanterman Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	4					
Number of individuals receiving service	13					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		3,935	3,935	2,742	4,328	4,328
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		167	167	0	146	146
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$372,750	\$372,750	\$381,500	\$306,967	\$306,967
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,000	\$11,000	\$12,000	\$11,269	\$11,269
Total annual cost of property taxes per resident		\$1,949	\$1,949	\$1,625	\$1,905	\$1,905
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,338	\$2,338	\$2,368	\$2,360	\$2,360
Total annual cost of repairs and maintenance (building) per resident		\$1,755	\$1,755	\$650	\$1,937	\$1,937
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$688	\$688	\$688	\$717	\$717

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	3					
Number of individuals receiving service	6					
Number of reported homes	3					
Mileage						
Total miles driven per recipient per year		1,740	1,740	1,740	2,960	2,960
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		125	125	125	246	246
Percentage of miles billed under a separate service		6%	6%	8%	8%	8%
Facility Costs						
Purchase price of home		\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,501	\$6,501	\$6,501	\$6,406	\$6,406
Total annual cost of property taxes per resident		\$516	\$516	\$516	\$493	\$493
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,055	\$1,055	\$1,055	\$1,544	\$1,544
Total annual cost of repairs and maintenance (building) per resident		\$487	\$487	\$487	\$425	\$425
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$421	\$421	\$421	\$320	\$320

North Los Angeles County Regional Center

Surveys	2					
Number of individuals receiving service	8					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year		875	875	875	875	875
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home		\$249,000	\$249,000	\$249,000	\$249,000	\$249,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,325	\$8,325	\$8,325	\$8,330	\$8,330
Total annual cost of property taxes per resident		\$1,225	\$1,225	\$1,225	\$1,225	\$1,225
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,988	\$1,988	\$1,988	\$2,029	\$2,029
Total annual cost of repairs and maintenance (building) per resident		\$875	\$875	\$875	\$834	\$834
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$313	\$313	\$313	\$308	\$308

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Regional Center of Orange County

Surveys	4					
Number of individuals receiving service	16					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		2,843	2,843	2,687	3,021	3,021
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		182	182	0	287	287
Percentage of miles billed under a separate service		8%	8%	0%	8%	8%
Facility Costs						
Purchase price of home		\$642,500	\$642,500	\$587,500	\$631,175	\$631,175
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$5,575	\$5,575	\$6,760	\$6,660	\$6,660
Total annual cost of property taxes per resident		\$1,904	\$1,904	\$1,563	\$1,952	\$1,952
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,010	\$2,010	\$1,927	\$1,799	\$1,799
Total annual cost of repairs and maintenance (building) per resident		\$1,711	\$1,711	\$593	\$909	\$909
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$275	\$275	\$292	\$266	\$266

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	4					
Number of individuals receiving service	22					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		2,977	2,977	3,042	2,850	2,850
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		150	150	150	145	145
Percentage of miles billed under a separate service		23%	23%	10%	29%	29%
Facility Costs						
Purchase price of home		\$541,568	\$541,568	\$541,568	\$539,764	\$539,764
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,614	\$4,614	\$4,614	\$4,485	\$4,485
Total annual cost of property taxes per resident		\$731	\$731	\$661	\$1,241	\$1,241
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,658	\$1,658	\$1,652	\$1,202	\$1,202
Total annual cost of repairs and maintenance (building) per resident		\$1,990	\$1,990	\$2,500	\$2,936	\$2,936
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,238	\$1,238	\$1,040	\$1,469	\$1,469

San Andreas Regional Center

Surveys	1					
Number of individuals receiving service	6					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		1,750	1,750	1,750	1,750	1,750
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		2%	2%	2%	2%	2%
Facility Costs						
Purchase price of home		\$765,000	\$765,000	\$765,000	\$765,000	\$765,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Total annual cost of property taxes per resident		\$1,333	\$1,333	\$1,333	\$1,333	\$1,333
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of repairs and maintenance (building) per resident		\$267	\$267	\$267	\$267	\$267
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$350	\$350	\$350	\$350	\$350

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	2					
Number of individuals receiving service	9					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year		3,075	3,075	3,075	3,179	3,179
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		20	20	20	20	20
Percentage of miles billed under a separate service		5%	5%	5%	6%	6%
Facility Costs						
Purchase price of home		\$437,500	\$437,500	\$437,500	\$404,749	\$404,749
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$5,070	\$5,070	\$5,070	\$4,520	\$4,520
Total annual cost of property taxes per resident		\$1,150	\$1,150	\$1,150	\$1,127	\$1,127
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,450	\$1,450	\$1,450	\$1,458	\$1,458
Total annual cost of repairs and maintenance (building) per resident		\$1,425	\$1,425	\$1,425	\$1,398	\$1,398
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$625	\$625	\$625	\$625	\$625

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	4					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		1,000	1,000	1,000	1,000	1,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		25%	25%	25%	25%	25%
Facility Costs						
Purchase price of home		\$500,000	\$500,000	\$500,000	\$500,000	\$500,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,571	\$7,571	\$7,571	\$7,571	\$7,571
Total annual cost of property taxes per resident		\$1,300	\$1,300	\$1,300	\$1,300	\$1,300
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,388	\$1,388	\$1,388	\$1,388	\$1,388
Total annual cost of repairs and maintenance (building) per resident		\$820	\$820	\$820	\$820	\$820
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$275	\$275	\$275	\$275	\$275

Tri-Counties Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	1					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	5					
Number of individuals receiving service	19					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		4,828	4,828	3,896	5,620	5,620
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		235	235	271	101	101
Percentage of miles billed under a separate service		3%	3%	0%	3%	3%
Facility Costs						
Purchase price of home		\$212,500	\$212,500	\$212,500	\$244,083	\$244,083
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$5,945	\$5,945	\$7,350	\$7,237	\$7,237
Total annual cost of property taxes per resident		\$693	\$693	\$693	\$744	\$744
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,150	\$1,164	\$1,164
Total annual cost of repairs and maintenance (building) per resident		\$425	\$425	\$500	\$412	\$412
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$624	\$624	\$625	\$501	\$501

Alta California Regional Center

Surveys	1					
Number of individuals receiving service	3					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		7,333	7,333	7,333	7,333	7,333
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		400	400	400	400	400
Percentage of miles billed under a separate service		10%	10%	10%	10%	10%
Facility Costs						
Purchase price of home		\$350,000	\$350,000	\$350,000	\$350,000	\$350,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
Total annual cost of property taxes per resident		\$917	\$917	\$917	\$917	\$917
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$417	\$417	\$417	\$417	\$417
Total annual cost of repairs and maintenance (building) per resident		\$150	\$150	\$150	\$150	\$150
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$100	\$100	\$100	\$100	\$100

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	1					
Number of individuals receiving service	2					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		11,033	11,033	11,033	11,033	11,033
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home		\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$380	\$380	\$380	\$380	\$380
Total annual cost of property taxes per resident		\$469	\$469	\$469	\$469	\$469
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$3,604	\$3,604	\$3,604	\$3,604
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,144	\$1,144	\$1,144	\$1,144	\$1,144

Eastern Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Frank D. Lanterman Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	4					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		210	210	210		
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		375	375	375		
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,500	\$7,500	\$7,500		
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,400	\$1,400	\$1,400		
Total annual cost of repairs and maintenance (building) per resident		\$625	\$625	\$625		
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$750	\$750	\$750		

North Los Angeles County Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Regional Center of Orange County

Surveys	1					
Number of individuals receiving service	6					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year		1,667	1,667	1,667		
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		167	167	167		
Percentage of miles billed under a separate service		0%	0%	0%		
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	1					
Number of individuals receiving service	4					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		3,896	3,896	3,896	3,896	3,896
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,700	\$8,700	\$8,700	\$8,700	\$8,700
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$900	\$900	\$900	\$900	\$900
Total annual cost of repairs and maintenance (building) per resident		\$500	\$500	\$500	\$500	\$500
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$500	\$500	\$500	\$500	\$500

San Andreas Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Tri-Counties Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	218					
Number of individuals receiving service	2,553					
Number of reported homes	421					
Mileage						
Total miles driven per recipient per year		2,538	2,354	2,000	2,447	2,323
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		260	169	0	296	172
Percentage of miles billed under a separate service		5%	2%	0%	5%	2%
Facility Costs						
Purchase price of home		\$498,935	\$442,774	\$386,570	\$522,020	\$462,392
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,873	\$6,510	\$6,503	\$6,863	\$6,694
Total annual cost of property taxes per resident		\$903	\$755	\$713	\$877	\$739
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,447	\$1,300	\$1,226	\$1,390	\$1,310
Total annual cost of repairs and maintenance (building) per resident		\$1,176	\$962	\$683	\$1,204	\$977
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$483	\$316	\$532	\$481

Alta California Regional Center

Surveys	18					
Number of individuals receiving service	137					
Number of reported homes	24					
Mileage						
Total miles driven per recipient per year		2,273	2,273	2,167	1,999	1,999
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		149	108	87	143	125
Percentage of miles billed under a separate service		4%	3%	0%	4%	4%
Facility Costs						
Purchase price of home		\$363,158	\$385,568	\$337,000	\$358,755	\$381,031
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,146	\$6,009	\$6,144	\$5,581	\$5,740
Total annual cost of property taxes per resident		\$878	\$734	\$888	\$783	\$728
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,181	\$1,089	\$1,192	\$1,078	\$986
Total annual cost of repairs and maintenance (building) per resident		\$743	\$556	\$504	\$751	\$578
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$305	\$265	\$250	\$323	\$269

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	14					
Number of individuals receiving service	94					
Number of reported homes	19					
Mileage						
Total miles driven per recipient per year		2,308	2,308	1,667	2,170	2,170
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		59	43	0	44	36
Percentage of miles billed under a separate service		1%	0%	0%	1%	0%
Facility Costs						
Purchase price of home		\$289,133	\$289,133	\$275,000	\$306,311	\$306,311
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$3,421	\$3,178	\$3,500	\$3,613	\$3,461
Total annual cost of property taxes per resident		\$801	\$586	\$572	\$854	\$684
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,391	\$1,288	\$1,332	\$1,447	\$1,396
Total annual cost of repairs and maintenance (building) per resident		\$1,261	\$1,090	\$772	\$1,396	\$1,157
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$568	\$478	\$496	\$518	\$472

Eastern Los Angeles Regional Center

Surveys	8					
Number of individuals receiving service	115					
Number of reported homes	14					
Mileage						
Total miles driven per recipient per year		2,175	2,175	2,500	2,134	2,134
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,007	1,007	995	1,160	1,160
Percentage of miles billed under a separate service		2%	2%	0%	2%	2%
Facility Costs						
Purchase price of home		\$556,000	\$475,500	\$467,000	\$569,570	\$479,846
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,945	\$7,945	\$7,500	\$7,704	\$7,704
Total annual cost of property taxes per resident		\$1,079	\$783	\$900	\$1,068	\$633
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,394	\$1,036	\$1,088	\$1,342	\$1,054
Total annual cost of repairs and maintenance (building) per resident		\$3,139	\$3,139	\$875	\$3,421	\$3,421
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$375	\$250	\$257	\$321	\$231

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	6					
Number of individuals receiving service	75					
Number of reported homes	16					
Mileage						
Total miles driven per recipient per year		1,434	1,277	1,125	1,389	1,263
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		338	338	462	361	361
Percentage of miles billed under a separate service		2%	0%	0%	1%	0%
Facility Costs						
Purchase price of home		\$324,950	\$324,950	\$324,950	\$326,641	\$326,641
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,982	\$2,982	\$1,800	\$2,730	\$2,730
Total annual cost of property taxes per resident		\$123	\$60	\$16	\$91	\$53
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,480	\$1,573	\$1,507	\$1,452	\$1,515
Total annual cost of repairs and maintenance (building) per resident		\$983	\$774	\$825	\$992	\$816
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$666	\$666	\$600	\$674	\$674

Frank D. Lanterman Regional Center

Surveys	9					
Number of individuals receiving service	130					
Number of reported homes	18					
Mileage						
Total miles driven per recipient per year		930	930	667	1,143	1,143
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		355	355	0	291	291
Percentage of miles billed under a separate service		10%	0%	0%	17%	0%
Facility Costs						
Purchase price of home		\$228,333	\$228,333	\$250,000	\$228,333	\$228,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,312	\$6,312	\$5,916	\$7,182	\$7,182
Total annual cost of property taxes per resident		\$633	\$633	\$657	\$718	\$718
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,504	\$1,339	\$1,242	\$1,512	\$1,342
Total annual cost of repairs and maintenance (building) per resident		\$481	\$313	\$233	\$566	\$301
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$300	\$331	\$300	\$292	\$327

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	12					
Number of individuals receiving service	237					
Number of reported homes	31					
Mileage						
Total miles driven per recipient per year		2,329	2,198	2,167	2,417	2,383
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		347	302	0	323	304
Percentage of miles billed under a separate service		4%	3%	0%	5%	4%
Facility Costs						
Purchase price of home		\$926,759	\$439,917	\$381,147	\$878,130	\$432,170
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,222	\$6,222	\$2,419	\$6,369	\$7,350
Total annual cost of property taxes per resident		\$307	\$263	\$260	\$315	\$252
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,254	\$1,196	\$1,177	\$1,226	\$1,216
Total annual cost of repairs and maintenance (building) per resident		\$898	\$721	\$566	\$825	\$709
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$183	\$136	\$133	\$193	\$138

Harbor Regional Center

Surveys	6					
Number of individuals receiving service	36					
Number of reported homes	9					
Mileage						
Total miles driven per recipient per year		3,200	3,200	3,361	3,228	3,228
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		306	29	19	306	23
Percentage of miles billed under a separate service		14%	4%	3%	10%	3%
Facility Costs						
Purchase price of home		\$505,000	\$505,000	\$505,000	\$505,000	\$505,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,212	\$12,035	\$11,625	\$11,291	\$12,062
Total annual cost of property taxes per resident		\$1,005	\$1,005	\$915	\$957	\$957
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,575	\$1,575	\$1,607	\$1,551	\$1,551
Total annual cost of repairs and maintenance (building) per resident		\$1,785	\$1,785	\$1,175	\$1,781	\$1,781
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$683	\$683	\$673	\$675	\$675

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	7					
Number of individuals receiving service	84					
Number of reported homes	19					
Mileage						
Total miles driven per recipient per year		5,117	5,117	3,000	6,302	6,302
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,324	1,324	1,200	1,651	1,651
Percentage of miles billed under a separate service		6%	0%	0%	6%	0%
Facility Costs						
Purchase price of home		\$349,646	\$349,646	\$387,439	\$401,810	\$401,810
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,506	\$7,899	\$9,000	\$7,749	\$7,912
Total annual cost of property taxes per resident		\$877	\$877	\$891	\$1,004	\$1,004
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,613	\$1,555	\$1,625	\$1,713	\$1,620
Total annual cost of repairs and maintenance (building) per resident		\$2,133	\$1,519	\$1,250	\$1,836	\$1,407
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$520	\$254	\$113	\$686	\$202

Kern Regional Center

Surveys	4					
Number of individuals receiving service	40					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		3,074	2,586	2,917	3,057	2,593
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		301	227	250	297	225
Percentage of miles billed under a separate service		6%	6%	10%	5%	5%
Facility Costs						
Purchase price of home		\$202,844	\$202,844	\$171,000	\$200,714	\$200,714
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$3,296	\$2,345	\$3,000	\$3,067	\$2,131
Total annual cost of property taxes per resident		\$535	\$400	\$342	\$537	\$419
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,442	\$1,205	\$1,246	\$1,390	\$1,177
Total annual cost of repairs and maintenance (building) per resident		\$2,007	\$1,508	\$1,833	\$1,716	\$1,246
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$532	\$430	\$488	\$502	\$409

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	10					
Number of individuals receiving service	115					
Number of reported homes	25					
Mileage						
Total miles driven per recipient per year		4,238	3,942	4,167	3,941	3,730
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		108	68	0	91	71
Percentage of miles billed under a separate service		22%	22%	0%	17%	17%
Facility Costs						
Purchase price of home		\$381,246	\$381,246	\$390,000	\$367,592	\$367,592
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,649	\$5,989	\$6,895	\$6,669	\$5,813
Total annual cost of property taxes per resident		\$1,724	\$895	\$844	\$1,863	\$815
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,536	\$2,536	\$2,498	\$2,436	\$2,436
Total annual cost of repairs and maintenance (building) per resident		\$904	\$755	\$479	\$1,049	\$780
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$2,364	\$1,425	\$1,500	\$2,096	\$1,254

North Los Angeles County Regional Center

Surveys	8					
Number of individuals receiving service	165					
Number of reported homes	12					
Mileage						
Total miles driven per recipient per year		3,157	3,157	3,000	3,429	3,429
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		33	33	0	28	28
Percentage of miles billed under a separate service		2%	0%	0%	1%	0%
Facility Costs						
Purchase price of home		\$387,500	\$387,500	\$325,000	\$389,119	\$389,119
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,135	\$7,135	\$7,688	\$7,361	\$7,361
Total annual cost of property taxes per resident		\$351	\$351	\$269	\$334	\$334
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,183	\$1,092	\$1,310	\$1,225	\$1,143
Total annual cost of repairs and maintenance (building) per resident		\$598	\$598	\$525	\$678	\$678
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$169	\$169	\$146	\$167	\$167

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Regional Center of Orange County

Surveys	13					
Number of individuals receiving service	148					
Number of reported homes	23					
Mileage						
Total miles driven per recipient per year		2,828	2,495	2,833	3,104	2,933
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		175	103	0	133	51
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$461,556	\$461,556	\$375,000	\$432,792	\$432,792
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,712	\$7,606	\$8,000	\$8,014	\$7,714
Total annual cost of property taxes per resident		\$1,006	\$1,006	\$1,080	\$1,056	\$1,056
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,081	\$967	\$994	\$1,007	\$916
Total annual cost of repairs and maintenance (building) per resident		\$1,504	\$1,353	\$705	\$1,513	\$1,348
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$359	\$312	\$250	\$321	\$266

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	25					
Number of individuals receiving service	282					
Number of reported homes	41					
Mileage						
Total miles driven per recipient per year		2,412	1,858	1,667	2,418	1,904
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		225	103	52	195	97
Percentage of miles billed under a separate service		3%	2%	0%	3%	2%
Facility Costs						
Purchase price of home		\$496,914	\$453,910	\$442,500	\$585,369	\$467,870
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,728	\$7,552	\$7,000	\$7,590	\$7,401
Total annual cost of property taxes per resident		\$966	\$966	\$1,082	\$1,023	\$1,023
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,620	\$1,489	\$1,540	\$1,555	\$1,492
Total annual cost of repairs and maintenance (building) per resident		\$1,119	\$862	\$700	\$1,089	\$891
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$453	\$297	\$283	\$378	\$294

San Andreas Regional Center

Surveys	18					
Number of individuals receiving service	177					
Number of reported homes	33					
Mileage						
Total miles driven per recipient per year		2,789	2,789	2,000	2,948	2,948
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		159	48	0	207	46
Percentage of miles billed under a separate service		1%	0%	0%	1%	0%
Facility Costs						
Purchase price of home		\$794,836	\$789,197	\$770,000	\$812,397	\$792,698
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,445	\$8,990	\$8,776	\$10,294	\$9,782
Total annual cost of property taxes per resident		\$1,727	\$1,627	\$1,532	\$1,847	\$1,736
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,549	\$1,310	\$1,316	\$1,585	\$1,321
Total annual cost of repairs and maintenance (building) per resident		\$1,503	\$1,408	\$910	\$1,446	\$1,387
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$517	\$328	\$267	\$550	\$366

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	12					
Number of individuals receiving service	230					
Number of reported homes	33					
Mileage						
Total miles driven per recipient per year		2,581	2,498	2,425	2,572	2,530
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		29	0	0	16	0
Percentage of miles billed under a separate service		1%	0%	0%	1%	0%
Facility Costs						
Purchase price of home		\$335,165	\$335,165	\$350,000	\$320,232	\$320,232
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,710	\$4,710	\$5,250	\$4,498	\$4,498
Total annual cost of property taxes per resident		\$304	\$304	\$29	\$241	\$241
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,352	\$1,264	\$1,200	\$1,410	\$1,312
Total annual cost of repairs and maintenance (building) per resident		\$825	\$665	\$542	\$852	\$651
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$473	\$409	\$230	\$489	\$412

San Gabriel/Pomona Regional Center

Surveys	5					
Number of individuals receiving service	33					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		2,403	2,403	2,000	2,349	2,349
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,271	2,271	2,000	2,381	2,381
Percentage of miles billed under a separate service		20%	20%	20%	20%	20%
Facility Costs						
Purchase price of home		\$335,333	\$335,333	\$400,000	\$342,245	\$342,245
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,072	\$6,072	\$8,000	\$6,762	\$6,762
Total annual cost of property taxes per resident		\$1,630	\$1,630	\$750	\$1,462	\$1,462
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,419	\$2,419	\$2,800	\$2,575	\$2,575
Total annual cost of repairs and maintenance (building) per resident		\$505	\$505	\$440	\$489	\$489
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$729	\$729	\$320	\$654	\$654

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	16					
Number of individuals receiving service	185					
Number of reported homes	34					
Mileage						
Total miles driven per recipient per year		2,463	2,463	2,167	1,975	2,130
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		144	144	0	164	164
Percentage of miles billed under a separate service		8%	2%	0%	7%	2%
Facility Costs						
Purchase price of home		\$431,250	\$431,250	\$412,500	\$414,938	\$414,938
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,697	\$8,688	\$9,000	\$7,782	\$8,165
Total annual cost of property taxes per resident		\$735	\$662	\$713	\$617	\$593
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,029	\$1,013	\$1,080	\$1,007	\$1,055
Total annual cost of repairs and maintenance (building) per resident		\$864	\$720	\$528	\$798	\$714
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$401	\$348	\$325	\$341	\$308

Tri-Counties Regional Center

Surveys	6					
Number of individuals receiving service	67					
Number of reported homes	11					
Mileage						
Total miles driven per recipient per year		1,183	1,012	1,000	968	1,009
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$146,000	\$146,000	\$146,000	\$146,000	\$146,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,532	\$4,038	\$4,000	\$4,365	\$4,082
Total annual cost of property taxes per resident		\$468	\$468	\$468	\$468	\$468
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,441	\$1,353	\$1,400	\$1,385	\$1,333
Total annual cost of repairs and maintenance (building) per resident		\$1,059	\$819	\$833	\$943	\$803
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$768	\$720	\$833	\$776	\$728

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	11					
Number of individuals receiving service	86					
Number of reported homes	14					
Mileage						
Total miles driven per recipient per year		2,690	2,690	2,000	2,810	2,810
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		353	189	33	328	148
Percentage of miles billed under a separate service		6%	6%	5%	5%	5%
Facility Costs						
Purchase price of home		\$282,950	\$282,950	\$275,000	\$278,981	\$278,981
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,928	\$4,421	\$4,131	\$4,869	\$4,279
Total annual cost of property taxes per resident		\$786	\$529	\$618	\$790	\$516
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,793	\$1,607	\$1,517	\$1,907	\$1,703
Total annual cost of repairs and maintenance (building) per resident		\$850	\$584	\$681	\$885	\$653
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,003	\$554	\$429	\$963	\$695

Westside Regional Center

Surveys	4					
Number of individuals receiving service	34					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		2,333	2,333	1,875	1,988	1,988
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		36	0	0	32	0
Percentage of miles billed under a separate service		5%	5%	1%	8%	8%
Facility Costs						
Purchase price of home		\$357,833	\$357,833	\$362,500	\$401,782	\$401,782
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,112	\$10,112	\$10,500	\$12,080	\$12,080
Total annual cost of property taxes per resident		\$1,558	\$1,558	\$1,413	\$1,724	\$1,724
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,327	\$1,057	\$992	\$1,114	\$1,005
Total annual cost of repairs and maintenance (building) per resident		\$998	\$998	\$917	\$1,290	\$1,290
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$680	\$680	\$297	\$937	\$937

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	17					
Number of individuals receiving service	88					
Number of reported homes	20					
Mileage						
Total miles driven per recipient per year		4,191	2,610	2,500	4,646	2,509
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	33	126	126
Percentage of miles billed under a separate service		1%	0%	0%	2%	0%
Facility Costs						
Purchase price of home		\$420,950	\$420,950	\$415,000	\$416,510	\$416,510
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,750	\$8,306	\$9,167	\$8,143	\$8,132
Total annual cost of property taxes per resident		\$854	\$698	\$708	\$697	\$598
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,480	\$1,390	\$1,497	\$1,647	\$1,598
Total annual cost of repairs and maintenance (building) per resident		\$1,673	\$1,412	\$923	\$1,605	\$1,375
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$800	\$441	\$417	\$749	\$455

Alta California Regional Center

Surveys	1					
Number of individuals receiving service	11					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,550	\$11,550	\$11,550	\$11,550	\$11,550
Total annual cost of property taxes per resident		\$724	\$724	\$724	\$724	\$724
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$895	\$895	\$895	\$895	\$895
Total annual cost of repairs and maintenance (building) per resident		\$275	\$275	\$275	\$275	\$275
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$458	\$458	\$458	\$458	\$458

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	2					
Number of individuals receiving service	7					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year		4,158	4,158	4,158	3,995	3,995
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		292	292	292	235	235
Percentage of miles billed under a separate service		5%	5%	5%	3%	3%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,817	\$7,817	\$7,817	\$7,610	\$7,610
Total annual cost of property taxes per resident		\$200	\$200	\$200	\$120	\$120
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,648	\$1,648	\$1,648	\$1,667	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,813	\$1,813	\$1,813	\$2,369	\$2,369
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$710	\$710	\$710	\$807	\$807

Eastern Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	2					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$16,800	\$16,800	\$16,800	\$16,800	\$16,800
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$925	\$925	\$925	\$925	\$925
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Frank D. Lanterman Regional Center

Surveys	1					
Number of individuals receiving service	1					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	1					
Number of individuals receiving service	6					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		1,667	1,667	1,667	1,667	1,667
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		33	33	33	33	33
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,167	\$7,167	\$7,167	\$7,167	\$7,167
Total annual cost of property taxes per resident		\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,650	\$1,650	\$1,650	\$1,650	\$1,650
Total annual cost of repairs and maintenance (building) per resident		\$583	\$583	\$583	\$583	\$583
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$167	\$167	\$167	\$167	\$167

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
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920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Appendix E - Productivity and Other Factors
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920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

North Los Angeles County Regional Center

Surveys	2					
Number of individuals receiving service	11					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$21,000	\$21,000	\$21,000	\$21,000	\$21,000
Total annual cost of property taxes per resident		\$0	\$0	\$0	\$0	\$0
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$600	\$600	\$600	\$600	\$600
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Regional Center of Orange County

Surveys	1					
Number of individuals receiving service	6					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,165	\$1,165	\$1,165	\$1,165	\$1,165
Total annual cost of repairs and maintenance (building) per resident		\$923	\$923	\$923	\$923	\$923
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		5,831	5,831	2,500	7,189	7,189
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		145	145	100	124	124
Percentage of miles billed under a separate service		4%	4%	0%	3%	3%
Facility Costs						
Purchase price of home		\$524,875	\$524,875	\$524,875	\$529,097	\$529,097
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,677	\$8,677	\$10,000	\$9,000	\$9,000
Total annual cost of property taxes per resident		\$1,735	\$1,735	\$1,535	\$1,699	\$1,699
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,964	\$1,964	\$1,859	\$2,053	\$2,053
Total annual cost of repairs and maintenance (building) per resident		\$1,261	\$1,261	\$1,333	\$1,251	\$1,251
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,063	\$1,063	\$325	\$1,021	\$1,021

San Andreas Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	1					
Number of individuals receiving service	11					
Number of reported homes	2					
Mileage						
Total miles driven per recipient per year		2,482	2,482	2,482	2,482	2,482
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home		\$320,000	\$320,000	\$320,000	\$320,000	\$320,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,633	\$2,633	\$2,633	\$2,633	\$2,633
Total annual cost of property taxes per resident		\$91	\$91	\$91	\$91	\$91
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,243	\$1,243	\$1,243	\$1,243	\$1,243
Total annual cost of repairs and maintenance (building) per resident		\$3,438	\$3,438	\$3,438	\$3,438	\$3,438
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
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920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	5					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		2,000	2,000	2,000	2,000	2,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,776	\$10,776	\$10,776	\$10,776	\$10,776
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,696	\$1,696	\$1,696	\$1,696	\$1,696
Total annual cost of repairs and maintenance (building) per resident		\$5,319	\$5,319	\$5,319	\$5,319	\$5,319
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$979	\$979	\$979	\$979	\$979

**Appendix E - Productivity and Other Factors
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920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	34					
Number of individuals receiving service	3,119					
Number of reported sites	35					
Mileage						
Total miles driven per recipient per year		1,328	725	412	489	489
Percent of miles associated with transporting individuals to/from their homes		44%	44%	50%	40%	40%
Percent of miles associated with 'in-program' transportation		56%	56%	50%	60%	60%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		54	0	0	0	0
Percentage of miles billed under a separate service		12%	8%	0%	13%	5%
Facility Costs						
Total approximate square footage per recipient		220	191	200	147	118
Approximate operating cost per square foot		\$14.28	\$12.71	\$12.01	\$17.30	\$11.44

Alta California Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Eastern Los Angeles Regional Center

Surveys	4					
Number of individuals receiving service	51					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		412	412	412	412	412
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		289	289	275	180	180
Approximate operating cost per square foot		\$7.84	\$7.84	\$4.00	\$13.74	\$13.74

**Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Frank D. Lanterman Regional Center

Surveys	4					
Number of individuals receiving service	176					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		84	84	84	84	84
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		271	192	200	141	131
Approximate operating cost per square foot		\$15.41	\$15.41	\$16.96	\$12.44	\$12.44

**Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Harbor Regional Center

Surveys	1					
Number of individuals receiving service	50					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		46	46	46	46	46
Approximate operating cost per square foot						

Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	1					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Kern Regional Center

Surveys	4					
Number of individuals receiving service	127					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		685	685	592	790	790
Percent of miles associated with transporting individuals to/from their homes		87%	87%	100%	87%	0%
Percent of miles associated with 'in-program' transportation		13%	13%	0%	13%	13%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		27%	27%	1%	32%	32%
Facility Costs						
Total approximate square footage per recipient		233	233	225	239	239
Approximate operating cost per square foot		\$14.87	\$14.87	\$12.23	\$15.72	\$15.72

**Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	131					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		198	198	198	103	103
Approximate operating cost per square foot		\$32.27	\$32.27	\$32.27	\$32.27	\$32.27

**Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Regional Center of Orange County

Surveys	1					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

San Andreas Regional Center

Surveys	1					
Number of individuals receiving service	14					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year		71	71	71	71	71
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	1					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

San Gabriel/Pomona Regional Center

Surveys	4					
Number of individuals receiving service	100					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		3,106	3,106	4,000	68	68
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		203	203	300	0	0
Percentage of miles billed under a separate service		7%	7%	10%	0%	0%
Facility Costs						
Total approximate square footage per recipient		194	194	163	238	238
Approximate operating cost per square foot		\$6.46	\$6.46	\$6.46	\$6.29	\$6.29

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	10					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		225	225	225	225	225
Approximate operating cost per square foot		\$16.16	\$16.16	\$16.16	\$16.16	\$16.16

Tri-Counties Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Westside Regional Center

Surveys	4					
Number of individuals receiving service	286					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		595	595	595	595	595
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		356	356	356	185	185
Approximate operating cost per square foot		\$33.72	\$33.72	\$33.72	\$40.04	\$40.04

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	115					
Number of individuals receiving service	6,642					
Number of reported sites	153					
Mileage						
Total miles driven per recipient per year		1,356	1,048	632	1,351	1,212
Percent of miles associated with transporting individuals to/from their homes		23%	19%	0%	19%	19%
Percent of miles associated with 'in-program' transportation		77%	81%	100%	81%	84%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		947	581	3	892	330
Percentage of miles billed under a separate service		11%	5%	0%	15%	4%
Facility Costs						
Total approximate square footage per recipient		446	267	156	190	162
Approximate operating cost per square foot		\$21.04	\$17.83	\$16.84	\$44.28	\$20.27

Alta California Regional Center

Surveys	8					
Number of individuals receiving service	553					
Number of reported sites	12					
Mileage						
Total miles driven per recipient per year		782	424	376	1,209	445
Percent of miles associated with transporting individuals to/from their homes		18%	9%	0%	16%	10%
Percent of miles associated with 'in-program' transportation		82%	91%	100%	84%	90%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,232	523	0	1,077	452
Percentage of miles billed under a separate service		3%	1%	0%	4%	1%
Facility Costs						
Total approximate square footage per recipient		317	228	189	247	198
Approximate operating cost per square foot		\$17.42	\$14.59	\$15.88	\$16.79	\$14.01

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	2					
Number of individuals receiving service	119					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		3,155	3,155	3,155	3,155	3,155
Percent of miles associated with transporting individuals to/from their homes		94%	94%	94%	94%	94%
Percent of miles associated with 'in-program' transportation		7%	7%	7%	7%	7%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		177	177	175	184	184
Approximate operating cost per square foot		\$4.04	\$4.04	\$2.27	\$4.28	\$4.28

Eastern Los Angeles Regional Center

Surveys	5					
Number of individuals receiving service	450					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		1,464	1,464	1,464	1,464	1,464
Percent of miles associated with transporting individuals to/from their homes		20%	20%	20%	20%	20%
Percent of miles associated with 'in-program' transportation		80%	80%	80%	80%	80%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3,283	3,283	3,283	4,672	4,672
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		74	74	74	30	30
Approximate operating cost per square foot		\$101.58	\$101.58	\$101.58	\$101.58	\$101.58

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	5					
Number of individuals receiving service	226					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		769	481	507	699	503
Percent of miles associated with transporting individuals to/from their homes		59%	59%	75%	57%	57%
Percent of miles associated with 'in-program' transportation		41%	41%	25%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		212	212	104	259	259
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		92	76	71	91	77
Approximate operating cost per square foot		\$15.91	\$13.13	\$12.99	\$15.57	\$13.57

Frank D. Lanterman Regional Center

Surveys	8					
Number of individuals receiving service	200					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		298	298	298	125	125
Percent of miles associated with transporting individuals to/from their homes		45%	45%	45%	78%	78%
Percent of miles associated with 'in-program' transportation		55%	55%	55%	22%	22%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,757	1,757	68	2,354	2,354
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		126	126	93	100	100
Approximate operating cost per square foot		\$19.54	\$19.54	\$14.35	\$15.03	\$15.03

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	7					
Number of individuals receiving service	556					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		673	463	543	559	455
Percent of miles associated with transporting individuals to/from their homes		24%	24%	5%	19%	19%
Percent of miles associated with 'in-program' transportation		76%	76%	95%	81%	81%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		319	319	50	357	357
Percentage of miles billed under a separate service		18%	5%	0%	12%	5%
Facility Costs						
Total approximate square footage per recipient		125	125	90	133	133
Approximate operating cost per square foot		\$27.30	\$27.30	\$25.20	\$28.25	\$28.25

Harbor Regional Center

Surveys	9					
Number of individuals receiving service	693					
Number of reported sites	16					
Mileage						
Total miles driven per recipient per year		438	369	520	392	353
Percent of miles associated with transporting individuals to/from their homes		2%	0%	0%	1%	0%
Percent of miles associated with 'in-program' transportation		98%	100%	100%	99%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		105	24	0	55	25
Percentage of miles billed under a separate service		4%	0%	0%	2%	0%
Facility Costs						
Total approximate square footage per recipient		122	99	92	103	102
Approximate operating cost per square foot		\$27.10	\$27.10	\$30.56	\$27.71	\$27.71

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	2					
Number of individuals receiving service	20					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		100	100	100	100	100
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		50	50	50	50	50
Approximate operating cost per square foot		\$80.86	\$80.86	\$80.86	\$80.86	\$80.86

Kern Regional Center

Surveys	4					
Number of individuals receiving service	298					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,887	1,887	1,500	2,551	2,551
Percent of miles associated with transporting individuals to/from their homes		23%	12%	18%	13%	8%
Percent of miles associated with 'in-program' transportation		77%	88%	83%	87%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,082	1,082	4	104	104
Percentage of miles billed under a separate service		17%	17%	0%	14%	14%
Facility Costs						
Total approximate square footage per recipient		131	131	93	164	164
Approximate operating cost per square foot		\$13.50	\$13.50	\$11.70	\$11.75	\$11.75

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	7					
Number of individuals receiving service	250					
Number of reported sites	21					
Mileage						
Total miles driven per recipient per year		2,254	2,254	1,308	2,321	2,321
Percent of miles associated with transporting individuals to/from their homes		39%	39%	43%	40%	12%
Percent of miles associated with 'in-program' transportation		61%	61%	57%	60%	60%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3,065	465	0	2,195	199
Percentage of miles billed under a separate service		31%	31%	43%	30%	30%
Facility Costs						
Total approximate square footage per recipient		1,347	924	460	767	533
Approximate operating cost per square foot		\$10.93	\$8.45	\$6.15	\$19.01	\$15.00

North Los Angeles County Regional Center

Surveys	7					
Number of individuals receiving service	552					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,111	1,111	1,056	679	679
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		850	850	0	248	248
Percentage of miles billed under a separate service		9%	0%	0%	1%	0%
Facility Costs						
Total approximate square footage per recipient		228	228	147	142	142
Approximate operating cost per square foot		\$19.40	\$19.40	\$19.66	\$14.07	\$14.07

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	8					
Number of individuals receiving service	303					
Number of reported sites	10					
Mileage						
Total miles driven per recipient per year		2,268	1,678	800	1,963	1,456
Percent of miles associated with transporting individuals to/from their homes		28%	28%	20%	29%	14%
Percent of miles associated with 'in-program' transportation		72%	72%	80%	71%	71%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,079	546	51	1,976	660
Percentage of miles billed under a separate service		28%	28%	0%	20%	20%
Facility Costs						
Total approximate square footage per recipient		188	155	173	173	147
Approximate operating cost per square foot		\$15.00	\$11.52	\$10.37	\$16.41	\$11.80

Regional Center of Orange County

Surveys	4					
Number of individuals receiving service	74					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,075	2,075	1,900	884	884
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		206	206	206	206	206
Approximate operating cost per square foot		\$5.86	\$5.86	\$5.86	\$5.86	\$5.86

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	9					
Number of individuals receiving service	254					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		711	346	309	673	262
Percent of miles associated with transporting individuals to/from their homes		26%	26%	0%	29%	17%
Percent of miles associated with 'in-program' transportation		74%	74%	100%	71%	71%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		194	194	227	207	207
Percentage of miles billed under a separate service		9%	0%	0%	18%	0%
Facility Costs						
Total approximate square footage per recipient		625	153	146	256	166
Approximate operating cost per square foot		\$21.65	\$21.65	\$19.66	\$23.68	\$23.68

San Andreas Regional Center

Surveys	6					
Number of individuals receiving service	779					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,016	1,016	939	1,544	1,544
Percent of miles associated with transporting individuals to/from their homes		3%	3%	0%	8%	0%
Percent of miles associated with 'in-program' transportation		98%	98%	100%	92%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		399	77	0	53	21
Percentage of miles billed under a separate service		25%	25%	0%	78%	78%
Facility Costs						
Total approximate square footage per recipient		959	959	163	80	80
Approximate operating cost per square foot		\$47.63	\$47.63	\$16.86	\$143.43	\$143.43

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	1					
Number of individuals receiving service	7					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3,503	3,503	3,503	3,503	3,503
Percentage of miles billed under a separate service		55%	55%	55%	55%	55%
Facility Costs						
Total approximate square footage per recipient		229	229	229	229	229
Approximate operating cost per square foot		\$18.68	\$18.68	\$18.68	\$18.68	\$18.68

San Gabriel/Pomona Regional Center

Surveys	4					
Number of individuals receiving service	84					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		2,667	2,667	2,667	2,667	2,667
Percent of miles associated with transporting individuals to/from their homes		35%	35%	35%	35%	35%
Percent of miles associated with 'in-program' transportation		65%	65%	65%	65%	65%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,473	1,473	715	620	620
Percentage of miles billed under a separate service		18%	18%	0%	3%	3%
Facility Costs						
Total approximate square footage per recipient		503	503	198	702	702
Approximate operating cost per square foot		\$38.39	\$38.39	\$36.84	\$40.71	\$40.71

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	8					
Number of individuals receiving service	366					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		2,935	2,935	2,929	2,469	2,469
Percent of miles associated with transporting individuals to/from their homes		14%	14%	0%	29%	9%
Percent of miles associated with 'in-program' transportation		86%	86%	100%	71%	71%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		135	0	0	27	0
Percentage of miles billed under a separate service		3%	0%	0%	6%	0%
Facility Costs						
Total approximate square footage per recipient		384	246	195	105	88
Approximate operating cost per square foot		\$21.58	\$9.87	\$12.48	\$40.27	\$10.01

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	90					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		466	466	313	466	466
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		261	261	158	261	261
Approximate operating cost per square foot		\$25.82	\$25.82	\$23.44	\$25.82	\$25.82

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	6					
Number of individuals receiving service	383					
Number of reported sites	10					
Mileage						
Total miles driven per recipient per year		1,793	991	1,065	668	618
Percent of miles associated with transporting individuals to/from their homes		21%	21%	13%	20%	7%
Percent of miles associated with 'in-program' transportation		79%	79%	88%	80%	80%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		994	503	638	1,538	632
Percentage of miles billed under a separate service		5%	0%	0%	5%	0%
Facility Costs						
Total approximate square footage per recipient		371	209	225	203	196
Approximate operating cost per square foot		\$16.93	\$14.73	\$16.56	\$19.03	\$14.27

Westside Regional Center

Surveys	9					
Number of individuals receiving service	105					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		2,576	2,576	3,281	2,958	2,958
Percent of miles associated with transporting individuals to/from their homes		40%	40%	40%	57%	0%
Percent of miles associated with 'in-program' transportation		60%	60%	60%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,274	480	0	1,846	597
Percentage of miles billed under a separate service		35%	35%	0%	47%	47%
Facility Costs						
Total approximate square footage per recipient		611	611	197	265	265
Approximate operating cost per square foot		\$16.66	\$16.66	\$17.21	\$15.42	\$15.42

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	27					
Number of individuals receiving service	830					
Number of reported sites	17					
Mileage						
Total miles driven per recipient per year		1,445	860	487	875	893
Percent of miles associated with transporting individuals to/from their homes		43%	43%	50%	45%	45%
Percent of miles associated with 'in-program' transportation		57%	57%	50%	55%	55%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,876	3,879	3,774	4,304	3,932
Percentage of miles billed under a separate service		27%	27%	0%	44%	44%
Facility Costs						
Total approximate square footage per recipient		324	231	122	218	228
Approximate operating cost per square foot		\$20.68	\$18.03	\$19.11	\$26.27	\$24.36

Alta California Regional Center

Surveys	1					
Number of individuals receiving service	136					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		1,672	1,672	1,672	1,672	1,672
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		71	71	71	71	71
Approximate operating cost per square foot		\$21.89	\$21.89	\$21.89	\$21.89	\$21.89

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Eastern Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	19					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		383	383	383	383	383
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		132	132	132	132	132
Approximate operating cost per square foot		\$2.88	\$2.88	\$2.88	\$2.88	\$2.88

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	1					
Number of individuals receiving service	17					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year		18	18	18	18	18
Percent of miles associated with transporting individuals to/from their homes		10%	10%	10%	10%	10%
Percent of miles associated with 'in-program' transportation		90%	90%	90%	90%	90%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,183	4,183	4,183	4,183	4,183
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Frank D. Lanterman Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Kern Regional Center

Surveys	4					
Number of individuals receiving service	36					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year					0	0
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,487	1,487	1,487	1,534	2,353
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		28	28	28	14	14
Approximate operating cost per square foot		\$23.49	\$23.49	\$13.61	\$37.10	\$37.10

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	1					
Number of individuals receiving service	66					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		60	60	60	60	60
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		53	53	53	53	53
Approximate operating cost per square foot		\$25.52	\$25.52	\$25.52	\$25.52	\$25.52

North Los Angeles County Regional Center

Surveys	1					
Number of individuals receiving service	29					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,865	4,865	4,865	4,865	4,865
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	6					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Regional Center of Orange County

Surveys	8					
Number of individuals receiving service	456					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		1,784	911	711	852	838
Percent of miles associated with transporting individuals to/from their homes		53%	53%	58%	48%	9%
Percent of miles associated with 'in-program' transportation		47%	47%	43%	52%	52%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		7,093	5,391	4,492	4,826	4,173
Percentage of miles billed under a separate service		53%	53%	70%	55%	55%
Facility Costs						
Total approximate square footage per recipient		504	358	322	356	353
Approximate operating cost per square foot		\$23.24	\$23.24	\$21.02	\$27.21	\$27.21

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

San Andreas Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

San Gabriel/Pomona Regional Center

Surveys	2					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	3					
Number of individuals receiving service	26					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year		2,080	2,080	2,080	2,080	2,080
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,865	4,865	4,865	4,702	4,702
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	19					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

63 - Community Activities Support - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Westside Regional Center

Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,865	4,865	4,865	4,865	4,865
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	23					
Number of individuals receiving service	255					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		1,159	1,159	1,000	1,098	1,098
Percent of miles associated with transporting individuals to/from their homes		3%	3%	0%	1%	1%
Percent of miles associated with 'in-program' transportation		97%	97%	100%	99%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		17	0	0	10	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		706	324	600	179	161
Approximate operating cost per square foot		\$15.95	\$15.95	\$13.32	\$24.34	\$24.34

Alta California Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	2					
Number of individuals receiving service	5					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		2,000	2,000	2,000	2,000	2,000
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		600	600	600	600	600
Approximate operating cost per square foot		\$13.32	\$13.32	\$13.32	\$13.32	\$13.32

Eastern Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	32					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	4					
Number of individuals receiving service	14					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Frank D. Lanterman Regional Center

Surveys	1					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Harbor Regional Center

Surveys	1					
Number of individuals receiving service	34					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		157	157	157	157	157
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		44	44	44	44	44
Approximate operating cost per square foot		\$17.73	\$17.73	\$17.73	\$17.73	\$17.73

**Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Kern Regional Center

Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year		750	750	750	750	750
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

North Los Angeles County Regional Center

Surveys	2					
Number of individuals receiving service	52					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		607	607	607	607	607
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Regional Center of Orange County

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	5					
Number of individuals receiving service	59					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		1,014	1,014	1,000	1,091	1,091
Percent of miles associated with transporting individuals to/from their homes		3%	3%	0%	1%	0%
Percent of miles associated with 'in-program' transportation		97%	97%	100%	99%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		1,214	1,214	600	141	141
Approximate operating cost per square foot		\$18.34	\$18.34	\$18.34	\$26.68	\$26.68

San Andreas Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

San Gabriel/Pomona Regional Center

Surveys	1					
Number of individuals receiving service	10					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		50	50	50	50	50
Approximate operating cost per square foot		\$12.04	\$12.04	\$12.04	\$12.04	\$12.04

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	1					
Number of individuals receiving service	38					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	11					
Number of individuals receiving service	553					
Number of reported sites	13					
Mileage						
Total miles driven per recipient per year		884	884	79	247	247
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		23	11	1	25	9
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		233	133	132	136	108
Approximate operating cost per square foot		\$18.96	\$18.96	\$14.56	\$19.46	\$19.46

Alta California Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Eastern Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	2					
Number of individuals receiving service	51					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		100	100	100	105	105
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		8	8	8	11	11
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		108	108	108	106	106
Approximate operating cost per square foot		\$15.22	\$15.22	\$15.22	\$13.77	\$13.77

Frank D. Lanterman Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	1					
Number of individuals receiving service	19					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		79	79	79	79	79
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		132	132	132	132	132
Approximate operating cost per square foot		\$34.56	\$34.56	\$34.56	\$34.56	\$34.56

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	1					
Number of individuals receiving service	21					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		274	274	274	274	274
Approximate operating cost per square foot		\$13.45	\$13.45	\$13.45	\$13.45	\$13.45

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

North Los Angeles County Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	30					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		43	43	43	43	43
Approximate operating cost per square foot		\$14.39	\$14.39	\$14.39	\$14.39	\$14.39

Regional Center of Orange County

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

San Andreas Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	1					
Number of individuals receiving service	29					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		143	143	143	143	143
Approximate operating cost per square foot		\$25.90	\$25.90	\$25.90	\$25.90	\$25.90

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	8					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		4,167	4,167	4,167	4,167	4,167
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		870	870	870	870	870
Approximate operating cost per square foot		\$12.35	\$12.35	\$12.35	\$12.35	\$12.35

Tri-Counties Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Westside Regional Center

Surveys	1					
Number of individuals receiving service	98					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		4	4	4	4	4
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1	1	1	1	1
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		44	44	44	44	44
Approximate operating cost per square foot		\$5.71	\$5.71	\$5.71	\$5.71	\$5.71

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	47					
Number of individuals receiving service	3,381					
Number of reported sites	61					
Mileage						
Total miles driven per recipient per year		774	611	376	706	668
Percent of miles associated with transporting individuals to/from their homes		21%	18%	0%	26%	26%
Percent of miles associated with 'in-program' transportation		79%	82%	100%	74%	77%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		9	1	0	3	1
Percentage of miles billed under a separate service		20%	8%	0%	25%	17%
Facility Costs						
Total approximate square footage per recipient		241	188	139	184	158
Approximate operating cost per square foot		\$13.02	\$11.19	\$11.90	\$13.27	\$11.81

Alta California Regional Center

Surveys	6					
Number of individuals receiving service	454					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		372	372	300	314	314
Percent of miles associated with transporting individuals to/from their homes		19%	19%	0%	7%	7%
Percent of miles associated with 'in-program' transportation		81%	81%	100%	93%	93%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4	0	0	2	0
Percentage of miles billed under a separate service		16%	16%	14%	8%	8%
Facility Costs						
Total approximate square footage per recipient		121	121	106	117	117
Approximate operating cost per square foot		\$16.95	\$16.95	\$17.76	\$16.85	\$16.85

**Appendix E - Productivity and Other Factors
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505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	6					
Number of individuals receiving service	323					
Number of reported sites	11					
Mileage						
Total miles driven per recipient per year		1,132	1,132	656	1,350	1,350
Percent of miles associated with transporting individuals to/from their homes		45%	45%	64%	56%	56%
Percent of miles associated with 'in-program' transportation		55%	55%	36%	44%	44%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		52%	52%	64%	65%	65%
Facility Costs						
Total approximate square footage per recipient		518	411	295	394	360
Approximate operating cost per square foot		\$6.56	\$6.56	\$5.15	\$6.78	\$6.78

Eastern Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Frank D. Lanterman Regional Center

Surveys	3					
Number of individuals receiving service	96					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		408	408	408	242	242
Percent of miles associated with transporting individuals to/from their homes		35%	35%	35%	51%	51%
Percent of miles associated with 'in-program' transportation		65%	65%	65%	49%	49%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		214	214	214	150	150
Approximate operating cost per square foot		\$4.37	\$4.37	\$4.37	\$3.71	\$3.71

**Appendix E - Productivity and Other Factors
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505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	1					
Number of individuals receiving service	136					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		794	794	794	794	794
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		11	11	11	11	11
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		106	106	106	106	106
Approximate operating cost per square foot		\$5.39	\$5.39	\$5.39	\$5.39	\$5.39

Kern Regional Center

Surveys	4					
Number of individuals receiving service	281					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		3,531	3,531	1,111	1,334	1,334
Percent of miles associated with transporting individuals to/from their homes		77%	77%	90%	57%	34%
Percent of miles associated with 'in-program' transportation		23%	23%	10%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		37	37	0	6	6
Percentage of miles billed under a separate service		73%	73%	95%	44%	44%
Facility Costs						
Total approximate square footage per recipient		136	136	81	87	87
Approximate operating cost per square foot		\$13.30	\$13.30	\$14.36	\$15.03	\$15.03

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

North Los Angeles County Regional Center

Surveys	5					
Number of individuals receiving service	422					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		502	502	457	454	454
Percent of miles associated with transporting individuals to/from their homes		5%	0%	0%	3%	0%
Percent of miles associated with 'in-program' transportation		95%	100%	100%	97%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		140	94	99	148	112
Approximate operating cost per square foot		\$18.45	\$18.45	\$15.58	\$14.53	\$14.53

**Appendix E - Productivity and Other Factors
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505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Regional Center of Orange County

Surveys	1					
Number of individuals receiving service	114					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		129	129	129	129	129
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		105	105	105	105	105
Approximate operating cost per square foot		\$6.95	\$6.95	\$6.95	\$6.95	\$6.95

**Appendix E - Productivity and Other Factors
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505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	8					
Number of individuals receiving service	582					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		451	451	249	282	282
Percent of miles associated with transporting individuals to/from their homes		20%	10%	0%	17%	0%
Percent of miles associated with 'in-program' transportation		80%	90%	100%	83%	97%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		36	14	1	11	3
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		335	335	139	356	356
Approximate operating cost per square foot		\$15.02	\$10.56	\$12.90	\$17.80	\$12.04

San Andreas Regional Center

Surveys	1					
Number of individuals receiving service	55					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		425	425	425	425	425
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		36	36	36	36	36
Approximate operating cost per square foot		\$16.76	\$16.76	\$16.76	\$16.76	\$16.76

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	3					
Number of individuals receiving service	445					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		821	821	698	1,260	1,260
Percent of miles associated with transporting individuals to/from their homes		23%	23%	0%	51%	0%
Percent of miles associated with 'in-program' transportation		77%	77%	100%	49%	49%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		46%	46%	69%	64%	64%
Facility Costs						
Total approximate square footage per recipient		103	82	93	85	76
Approximate operating cost per square foot		\$13.37	\$11.57	\$11.92	\$15.60	\$11.15

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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505 - Activity Center - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Tri-Counties Regional Center

Surveys	4					
Number of individuals receiving service	181					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		577	577	417	606	606
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2	2	0	3	3
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		177	177	110	154	154
Approximate operating cost per square foot		\$19.13	\$19.13	\$14.81	\$17.85	\$17.85

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

505 - Activity Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	4					
Number of individuals receiving service	226					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		215	215	191	253	253
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		226	226	198	185	185
Approximate operating cost per square foot		\$14.28	\$14.28	\$16.73	\$11.01	\$11.01

Westside Regional Center

Surveys	1					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	137					
Number of individuals receiving service	16,332					
Number of reported sites	283					
Mileage						
Total miles driven per recipient per year		1,247	987	556	1,136	944
Percent of miles associated with transporting individuals to/from their homes		26%	24%	0%	30%	30%
Percent of miles associated with 'in-program' transportation		74%	76%	100%	70%	72%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		400	163	0	662	276
Percentage of miles billed under a separate service		21%	12%	0%	25%	15%
Facility Costs						
Total approximate square footage per recipient		428	193	115	197	158
Approximate operating cost per square foot		\$18.61	\$16.81	\$16.32	\$20.03	\$18.37

Alta California Regional Center

Surveys	11					
Number of individuals receiving service	1,030					
Number of reported sites	25					
Mileage						
Total miles driven per recipient per year		936	507	234	1,043	666
Percent of miles associated with transporting individuals to/from their homes		10%	3%	0%	14%	3%
Percent of miles associated with 'in-program' transportation		90%	97%	100%	86%	97%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		35	15	0	52	17
Percentage of miles billed under a separate service		6%	1%	0%	11%	1%
Facility Costs						
Total approximate square footage per recipient		255	175	172	220	163
Approximate operating cost per square foot		\$10.73	\$9.35	\$9.39	\$10.08	\$9.62

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	12					
Number of individuals receiving service	1,573					
Number of reported sites	22					
Mileage						
Total miles driven per recipient per year		3,631	2,148	1,894	2,268	1,308
Percent of miles associated with transporting individuals to/from their homes		64%	77%	75%	61%	73%
Percent of miles associated with 'in-program' transportation		36%	23%	25%	39%	27%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		176	3	0	717	1
Percentage of miles billed under a separate service		73%	87%	84%	74%	89%
Facility Costs						
Total approximate square footage per recipient		328	237	184	295	197
Approximate operating cost per square foot		\$12.06	\$11.28	\$11.88	\$10.62	\$10.34

Eastern Los Angeles Regional Center

Surveys	6					
Number of individuals receiving service	495					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		2,935	2,935	2,935	2,913	2,913
Percent of miles associated with transporting individuals to/from their homes		73%	73%	73%	72%	0%
Percent of miles associated with 'in-program' transportation		28%	28%	28%	28%	28%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		496	496	32	1,381	1,381
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		138	138	71	79	79
Approximate operating cost per square foot		\$47.27	\$47.27	\$19.91	\$34.57	\$34.57

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	3					
Number of individuals receiving service	232					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		571	571	497	542	542
Percent of miles associated with transporting individuals to/from their homes		8%	8%	5%	8%	8%
Percent of miles associated with 'in-program' transportation		92%	92%	95%	92%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		129	0	0	144	0
Percentage of miles billed under a separate service		2%	0%	0%	1%	0%
Facility Costs						
Total approximate square footage per recipient		135	135	121	139	139
Approximate operating cost per square foot		\$15.92	\$15.92	\$18.33	\$15.72	\$15.72

Frank D. Lanterman Regional Center

Surveys	1					
Number of individuals receiving service	7					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		714	714	714	714	714
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		1,311	1,311	1,311	1,311	1,311
Approximate operating cost per square foot		\$5.82	\$5.82	\$5.82	\$5.82	\$5.82

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	4					
Number of individuals receiving service	196					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		1,300	1,300	1,244	1,372	1,372
Percent of miles associated with transporting individuals to/from their homes		32%	32%	6%	39%	39%
Percent of miles associated with 'in-program' transportation		68%	68%	94%	61%	61%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		10	10	3	9	9
Percentage of miles billed under a separate service		22%	22%	3%	23%	23%
Facility Costs						
Total approximate square footage per recipient		82	82	79	91	91
Approximate operating cost per square foot		\$21.23	\$21.23	\$14.42	\$22.18	\$22.18

Harbor Regional Center

Surveys	4					
Number of individuals receiving service	138					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		260	260	216	268	268
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		192	192	125	210	210
Approximate operating cost per square foot		\$13.19	\$13.19	\$12.78	\$13.42	\$13.42

**Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	15					
Number of individuals receiving service	2,859					
Number of reported sites	37					
Mileage						
Total miles driven per recipient per year		1,561	870	749	1,818	833
Percent of miles associated with transporting individuals to/from their homes		42%	42%	52%	45%	14%
Percent of miles associated with 'in-program' transportation		58%	58%	48%	55%	55%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		683	270	148	906	264
Percentage of miles billed under a separate service		24%	16%	2%	26%	17%
Facility Costs						
Total approximate square footage per recipient		122	104	96	117	104
Approximate operating cost per square foot		\$19.71	\$18.45	\$20.57	\$19.84	\$18.83

Kern Regional Center

Surveys	4					
Number of individuals receiving service	311					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		2,006	2,006	1,902	2,563	2,563
Percent of miles associated with transporting individuals to/from their homes		56%	56%	75%	50%	28%
Percent of miles associated with 'in-program' transportation		44%	44%	25%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	0	0	33	0
Percentage of miles billed under a separate service		58%	58%	75%	33%	33%
Facility Costs						
Total approximate square footage per recipient		176	93	103	158	99
Approximate operating cost per square foot		\$21.23	\$21.23	\$21.53	\$20.56	\$20.56

Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	7					
Number of individuals receiving service	1,077					
Number of reported sites	25					
Mileage						
Total miles driven per recipient per year		1,600	1,600	2,457	1,362	1,362
Percent of miles associated with transporting individuals to/from their homes		34%	34%	30%	31%	14%
Percent of miles associated with 'in-program' transportation		66%	66%	70%	69%	69%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		19	12	0	45	11
Percentage of miles billed under a separate service		31%	31%	25%	29%	29%
Facility Costs						
Total approximate square footage per recipient		373	287	190	283	221
Approximate operating cost per square foot		\$13.72	\$13.72	\$13.04	\$18.21	\$18.21

North Los Angeles County Regional Center

Surveys	7					
Number of individuals receiving service	703					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		583	221	218	417	203
Percent of miles associated with transporting individuals to/from their homes		16%	1%	0%	9%	1%
Percent of miles associated with 'in-program' transportation		84%	99%	100%	91%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		61	0	0	220	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		120	120	123	91	91
Approximate operating cost per square foot		\$18.54	\$21.50	\$20.50	\$17.96	\$19.15

Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	59					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		916	916	916	916	916
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		100%	100%	100%	100%	100%
Facility Costs						
Total approximate square footage per recipient		213	213	213	213	213
Approximate operating cost per square foot		\$3.56	\$3.56	\$3.56	\$3.56	\$3.56

Regional Center of Orange County

Surveys	11					
Number of individuals receiving service	1,485					
Number of reported sites	13					
Mileage						
Total miles driven per recipient per year		313	239	200	236	130
Percent of miles associated with transporting individuals to/from their homes		49%	49%	50%	69%	15%
Percent of miles associated with 'in-program' transportation		51%	51%	50%	31%	31%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,590	917	305	2,474	1,897
Percentage of miles billed under a separate service		38%	38%	4%	67%	67%
Facility Costs						
Total approximate square footage per recipient		88	88	87	81	81
Approximate operating cost per square foot		\$18.10	\$16.27	\$16.77	\$19.70	\$18.22

Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	12					
Number of individuals receiving service	1,223					
Number of reported sites	26					
Mileage						
Total miles driven per recipient per year		1,449	1,310	1,000	1,535	1,409
Percent of miles associated with transporting individuals to/from their homes		18%	12%	0%	22%	6%
Percent of miles associated with 'in-program' transportation		82%	88%	100%	78%	85%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		156	68	0	242	92
Percentage of miles billed under a separate service		15%	10%	0%	18%	12%
Facility Costs						
Total approximate square footage per recipient		394	151	100	264	133
Approximate operating cost per square foot		\$33.59	\$25.99	\$23.92	\$31.65	\$26.61

San Andreas Regional Center

Surveys	8					
Number of individuals receiving service	438					
Number of reported sites	14					
Mileage						
Total miles driven per recipient per year		1,639	1,639	1,170	1,835	1,835
Percent of miles associated with transporting individuals to/from their homes		32%	32%	29%	23%	15%
Percent of miles associated with 'in-program' transportation		68%	68%	71%	77%	77%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		153	153	0	178	178
Percentage of miles billed under a separate service		10%	0%	0%	9%	0%
Facility Costs						
Total approximate square footage per recipient		4,394	4,394	5,849	1,028	1,028
Approximate operating cost per square foot		\$22.66	\$17.91	\$16.26	\$37.00	\$30.87

Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	17					
Number of individuals receiving service	1,763					
Number of reported sites	28					
Mileage						
Total miles driven per recipient per year		733	625	436	650	638
Percent of miles associated with transporting individuals to/from their homes		16%	8%	0%	16%	2%
Percent of miles associated with 'in-program' transportation		84%	92%	100%	84%	90%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		630	536	797	603	585
Percentage of miles billed under a separate service		10%	4%	0%	11%	6%
Facility Costs						
Total approximate square footage per recipient		96	84	77	76	76
Approximate operating cost per square foot		\$18.14	\$15.01	\$14.59	\$17.03	\$16.32

San Gabriel/Pomona Regional Center

Surveys	5					
Number of individuals receiving service	295					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,362	1,362	473	512	512
Percent of miles associated with transporting individuals to/from their homes		15%	15%	10%	4%	2%
Percent of miles associated with 'in-program' transportation		85%	85%	90%	96%	96%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,352	1,352	1,226	809	809
Percentage of miles billed under a separate service		24%	11%	0%	17%	15%
Facility Costs						
Total approximate square footage per recipient		71	71	88	75	75
Approximate operating cost per square foot		\$20.06	\$20.06	\$23.94	\$24.12	\$24.12

Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	6					
Number of individuals receiving service	358					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		898	898	867	1,016	1,016
Percent of miles associated with transporting individuals to/from their homes		53%	53%	78%	52%	18%
Percent of miles associated with 'in-program' transportation		47%	47%	23%	48%	48%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		40%	40%	0%	34%	34%
Facility Costs						
Total approximate square footage per recipient		90	90	83	83	83
Approximate operating cost per square foot		\$22.58	\$22.58	\$18.72	\$21.33	\$21.33

Tri-Counties Regional Center

Surveys	12					
Number of individuals receiving service	1,225					
Number of reported sites	29					
Mileage						
Total miles driven per recipient per year		590	506	487	702	627
Percent of miles associated with transporting individuals to/from their homes		3%	0%	0%	4%	0%
Percent of miles associated with 'in-program' transportation		97%	100%	100%	96%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		840	295	0	1,129	337
Percentage of miles billed under a separate service		5%	2%	0%	10%	6%
Facility Costs						
Total approximate square footage per recipient		227	153	133	197	151
Approximate operating cost per square foot		\$17.33	\$16.13	\$14.90	\$18.04	\$15.62

**Appendix E - Productivity and Other Factors
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	4					
Number of individuals receiving service	314					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		597	597	195	402	402
Percent of miles associated with transporting individuals to/from their homes		21%	11%	0%	19%	9%
Percent of miles associated with 'in-program' transportation		79%	89%	100%	81%	91%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		288	145	92	282	163
Approximate operating cost per square foot		\$19.28	\$19.28	\$18.61	\$18.74	\$18.74

Westside Regional Center

Surveys	2					
Number of individuals receiving service	76					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		102	102	102	102	102
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		64	64	64	62	62
Approximate operating cost per square foot		\$14.09	\$14.09	\$14.09	\$14.93	\$14.93

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	82					
Number of individuals receiving service	6,428					
Number of reported sites	123					
Mileage						
Total miles driven per recipient per year		2,316	1,682	1,287	1,758	1,677
Percent of miles associated with transporting individuals to/from their homes		43%	43%	60%	41%	41%
Percent of miles associated with 'in-program' transportation		57%	57%	40%	59%	59%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,148	629	0	756	519
Percentage of miles billed under a separate service		28%	28%	0%	29%	29%
Facility Costs						
Total approximate square footage per recipient		463	319	137	233	159
Approximate operating cost per square foot		\$20.66	\$17.78	\$17.39	\$23.92	\$20.76

Alta California Regional Center

Surveys	6					
Number of individuals receiving service	486					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		2,565	2,565	3,335	2,624	2,624
Percent of miles associated with transporting individuals to/from their homes		55%	64%	60%	55%	15%
Percent of miles associated with 'in-program' transportation		45%	36%	40%	45%	36%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		996	81	0	1,225	72
Percentage of miles billed under a separate service		25%	25%	5%	22%	22%
Facility Costs						
Total approximate square footage per recipient		1,707	126	106	1,470	127
Approximate operating cost per square foot		\$17.08	\$12.02	\$12.16	\$16.79	\$12.10

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	7					
Number of individuals receiving service	470					
Number of reported sites	15					
Mileage						
Total miles driven per recipient per year		7,643	5,958	3,409	4,309	3,592
Percent of miles associated with transporting individuals to/from their homes		59%	59%	75%	68%	68%
Percent of miles associated with 'in-program' transportation		41%	41%	25%	32%	32%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		241	170	0	537	421
Percentage of miles billed under a separate service		25%	25%	0%	8%	8%
Facility Costs						
Total approximate square footage per recipient		700	535	273	226	194
Approximate operating cost per square foot		\$15.60	\$15.60	\$13.14	\$21.03	\$21.03

Eastern Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	9					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	1					
Number of individuals receiving service	35					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		747	747	577	747	747
Approximate operating cost per square foot		\$14.89	\$14.89	\$18.92	\$14.89	\$14.89

Frank D. Lanterman Regional Center

Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		800	800	800	800	800
Approximate operating cost per square foot		\$31.11	\$31.11	\$31.11	\$31.11	\$31.11

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	2					
Number of individuals receiving service	78					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		2,971	2,971	2,971	2,971	2,971
Percent of miles associated with transporting individuals to/from their homes		75%	75%	75%	75%	75%
Percent of miles associated with 'in-program' transportation		25%	25%	25%	25%	25%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		100%	100%	100%	100%	100%
Facility Costs						
Total approximate square footage per recipient		183	183	183	183	183
Approximate operating cost per square foot		\$10.99	\$10.99	\$10.99	\$10.99	\$10.99

Harbor Regional Center

Surveys	1					
Number of individuals receiving service	9					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,081	1,081	1,081	1,081	1,081
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	6					
Number of individuals receiving service	412					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		1,931	1,931	316	3,104	3,104
Percent of miles associated with transporting individuals to/from their homes		40%	40%	55%	49%	10%
Percent of miles associated with 'in-program' transportation		60%	60%	45%	51%	51%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,067	1,067	759	1,017	1,017
Percentage of miles billed under a separate service		34%	34%	0%	47%	47%
Facility Costs						
Total approximate square footage per recipient		215	163	162	245	134
Approximate operating cost per square foot		\$20.39	\$20.39	\$18.92	\$18.71	\$18.71

Kern Regional Center

Surveys	5					
Number of individuals receiving service	279					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		878	878	878	866	866
Percent of miles associated with transporting individuals to/from their homes		38%	38%	38%	37%	0%
Percent of miles associated with 'in-program' transportation		63%	63%	63%	63%	63%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		6	6	0	8	8
Percentage of miles billed under a separate service		41%	41%	23%	37%	37%
Facility Costs						
Total approximate square footage per recipient		159	159	151	127	127
Approximate operating cost per square foot		\$35.64	\$35.64	\$23.53	\$30.06	\$30.06

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	7					
Number of individuals receiving service	201					
Number of reported sites	14					
Mileage						
Total miles driven per recipient per year		1,830	1,830	2,260	1,148	1,148
Percent of miles associated with transporting individuals to/from their homes		46%	46%	70%	28%	9%
Percent of miles associated with 'in-program' transportation		54%	54%	30%	72%	72%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		644	90	0	1,614	120
Percentage of miles billed under a separate service		29%	29%	10%	21%	21%
Facility Costs						
Total approximate square footage per recipient		1,185	862	555	984	741
Approximate operating cost per square foot		\$11.69	\$8.01	\$6.07	\$19.49	\$8.95

North Los Angeles County Regional Center

Surveys	7					
Number of individuals receiving service	375					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		1,080	1,080	1,080	1,080	1,080
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,600	1,600	1,119	724	724
Percentage of miles billed under a separate service		7%	7%	10%	2%	2%
Facility Costs						
Total approximate square footage per recipient		99	99	93	100	100
Approximate operating cost per square foot		\$21.45	\$21.45	\$20.58	\$18.03	\$18.03

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	16					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		761	761	761	761	761
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		137	137	137	137	137
Approximate operating cost per square foot		\$12.38	\$12.38	\$12.38	\$12.38	\$12.38

Regional Center of Orange County

Surveys	6					
Number of individuals receiving service	135					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		1,176	1,176	1,176	1,176	1,176
Percent of miles associated with transporting individuals to/from their homes		87%	87%	87%	87%	87%
Percent of miles associated with 'in-program' transportation		13%	13%	13%	13%	13%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		8,190	8,190	4,054	8,731	8,731
Percentage of miles billed under a separate service		90%	90%	100%	80%	80%
Facility Costs						
Total approximate square footage per recipient		113	113	55	84	84
Approximate operating cost per square foot		\$16.25	\$16.25	\$16.49	\$17.18	\$17.18

Appendix E - Productivity and Other Factors
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515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	6					
Number of individuals receiving service	735					
Number of reported sites	10					
Mileage						
Total miles driven per recipient per year		2,185	2,185	1,822	1,955	1,955
Percent of miles associated with transporting individuals to/from their homes		76%	76%	80%	78%	0%
Percent of miles associated with 'in-program' transportation		24%	24%	20%	22%	22%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		6	0	0	1	0
Percentage of miles billed under a separate service		79%	89%	100%	93%	96%
Facility Costs						
Total approximate square footage per recipient		62	52	45	58	56
Approximate operating cost per square foot		\$27.96	\$29.84	\$28.90	\$29.73	\$30.16

San Andreas Regional Center

Surveys	7					
Number of individuals receiving service	794					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		2,121	1,486	1,310	2,056	1,024
Percent of miles associated with transporting individuals to/from their homes		40%	40%	58%	35%	2%
Percent of miles associated with 'in-program' transportation		60%	60%	42%	65%	65%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3	0	0	6	0
Percentage of miles billed under a separate service		20%	14%	10%	17%	11%
Facility Costs						
Total approximate square footage per recipient		81	81	65	89	89
Approximate operating cost per square foot		\$33.49	\$33.49	\$29.91	\$35.35	\$35.35

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	9					
Number of individuals receiving service	415					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		2,022	2,022	2,064	1,657	1,657
Percent of miles associated with transporting individuals to/from their homes		35%	35%	33%	23%	10%
Percent of miles associated with 'in-program' transportation		65%	65%	68%	77%	77%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,945	2,945	122	902	902
Percentage of miles billed under a separate service		11%	4%	0%	12%	5%
Facility Costs						
Total approximate square footage per recipient		164	97	114	104	91
Approximate operating cost per square foot		\$29.18	\$16.95	\$15.39	\$29.99	\$19.55

San Gabriel/Pomona Regional Center

Surveys	2					
Number of individuals receiving service	79					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		1,456	1,456	1,456	1,456	1,456
Percent of miles associated with transporting individuals to/from their homes		75%	75%	75%	75%	75%
Percent of miles associated with 'in-program' transportation		25%	25%	25%	25%	25%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,794	1,794	1,794	1,794	1,794
Percentage of miles billed under a separate service		75%	75%	75%	75%	75%
Facility Costs						
Total approximate square footage per recipient		85	85	85	85	85
Approximate operating cost per square foot		\$33.46	\$33.46	\$33.46	\$33.46	\$33.46

Appendix E - Productivity and Other Factors
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515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	5					
Number of individuals receiving service	189					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		1,313	1,313	1,099	1,181	1,181
Percent of miles associated with transporting individuals to/from their homes		67%	67%	60%	69%	0%
Percent of miles associated with 'in-program' transportation		33%	33%	40%	31%	31%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1	1	1	1	1
Percentage of miles billed under a separate service		60%	60%	80%	58%	58%
Facility Costs						
Total approximate square footage per recipient		207	207	142	129	129
Approximate operating cost per square foot		\$23.26	\$23.26	\$19.80	\$24.74	\$24.74

Tri-Counties Regional Center

Surveys	9					
Number of individuals receiving service	515					
Number of reported sites	14					
Mileage						
Total miles driven per recipient per year		878	768	594	780	725
Percent of miles associated with transporting individuals to/from their homes		20%	15%	0%	18%	3%
Percent of miles associated with 'in-program' transportation		80%	85%	100%	82%	88%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,083	1,083	0	1,065	1,065
Percentage of miles billed under a separate service		6%	1%	0%	8%	1%
Facility Costs						
Total approximate square footage per recipient		213	156	137	205	157
Approximate operating cost per square foot		\$19.39	\$16.80	\$17.52	\$18.32	\$16.24

Appendix E - Productivity and Other Factors
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515 - Behavior Management Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	6					
Number of individuals receiving service	1,040					
Number of reported sites	12					
Mileage						
Total miles driven per recipient per year		254	254	190	274	274
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		345	248	235	293	223
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		191	142	127	140	130
Approximate operating cost per square foot		\$17.29	\$17.29	\$17.75	\$18.63	\$18.63

Westside Regional Center

Surveys	3					
Number of individuals receiving service	59					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		896	896	896	799	799
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		201	201	201	195	195
Approximate operating cost per square foot		\$11.59	\$11.59	\$11.59	\$12.02	\$12.02

**Appendix E - Productivity and Other Factors
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	8					
Number of individuals receiving service	462					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		547	547	291	192	192
Percent of miles associated with transporting individuals to/from their homes		19%	19%	0%	1%	1%
Percent of miles associated with 'in-program' transportation		81%	81%	100%	99%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		159	159	0	147	147
Percentage of miles billed under a separate service		2%	0%	0%	1%	0%
Facility Costs						
Total approximate square footage per recipient		1,374	605	500	503	315
Approximate operating cost per square foot		\$8.10	\$8.10	\$4.78	\$5.57	\$5.57

Alta California Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Eastern Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	2					
Number of individuals receiving service	110					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		291	291	291	275	275
Percent of miles associated with transporting individuals to/from their homes		38%	38%	38%	9%	9%
Percent of miles associated with 'in-program' transportation		63%	63%	63%	91%	91%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		396	396	396	176	176
Percentage of miles billed under a separate service		5%	5%	5%	9%	9%
Facility Costs						
Total approximate square footage per recipient		118	118	118	111	111
Approximate operating cost per square foot		\$5.48	\$5.48	\$5.48	\$4.90	\$4.90

Frank D. Lanterman Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	1					
Number of individuals receiving service	228					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year		175	175	175	175	175
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

North Los Angeles County Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Regional Center of Orange County

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	2					
Number of individuals receiving service	11					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		1,429	1,429	1,429	1,429	1,429
Percent of miles associated with transporting individuals to/from their homes		10%	10%	10%	8%	0%
Percent of miles associated with 'in-program' transportation		90%	90%	90%	92%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		3,127	3,127	1,667	2,924	2,924
Approximate operating cost per square foot		\$2.42	\$2.42	\$1.46	\$2.69	\$2.69

San Andreas Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

San Gabriel/Pomona Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	16					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		500	500	500	500	500
Approximate operating cost per square foot		\$20.88	\$20.88	\$20.88	\$20.88	\$20.88

Tri-Counties Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

525 - Social Recreation Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	1					
Number of individuals receiving service	77					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Westside Regional Center

Surveys	1					
Number of individuals receiving service	20					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		372	372	372	372	372
Approximate operating cost per square foot		\$4.84	\$4.84	\$4.84	\$4.84	\$4.84

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	55					
Number of individuals receiving service	3,213					
Mileage						
Total miles driven per recipient per year		2,757	2,106	1,854	2,940	2,281
Percent of miles associated with transporting individuals to/from their homes		17%	11%	0%	26%	26%
Percent of miles associated with 'in-program' transportation		83%	90%	100%	74%	88%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		250	121	0	381	176
Percentage of miles billed under a separate service		5%	1%	0%	16%	1%

Alta California Regional Center

Surveys	5					
Number of individuals receiving service	431					
Mileage						
Total miles driven per recipient per year		2,277	2,023	1,932	3,078	2,653
Percent of miles associated with transporting individuals to/from their homes		60%	60%	75%	36%	36%
Percent of miles associated with 'in-program' transportation		40%	40%	25%	64%	64%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		3%	1%	0%	0%	0%

Central Valley Regional Center

Surveys	5					
Number of individuals receiving service	363					
Mileage						
Total miles driven per recipient per year		4,512	4,512	4,512	4,251	4,251
Percent of miles associated with transporting individuals to/from their homes		43%	43%	43%	39%	0%
Percent of miles associated with 'in-program' transportation		58%	58%	58%	61%	61%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		11	11	11	12	12
Percentage of miles billed under a separate service		40%	40%	40%	36%	36%

**Appendix E - Productivity and Other Factors
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Eastern Los Angeles Regional Center

Surveys	4					
Number of individuals receiving service	92					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Far Northern Regional Center

Surveys	1					
Number of individuals receiving service	54					
Mileage						
Total miles driven per recipient per year		2,144	2,144	2,144	2,144	2,144
Percent of miles associated with transporting individuals to/from their homes		3%	3%	3%	3%	0%
Percent of miles associated with 'in-program' transportation		98%	98%	98%	98%	98%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Frank D. Lanterman Regional Center

Surveys	3					
Number of individuals receiving service	55					
Mileage						
Total miles driven per recipient per year		430	430	430	241	241
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		104	104	104	156	156
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Appendix E - Productivity and Other Factors
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	1					
Number of individuals receiving service	32					
Mileage						
Total miles driven per recipient per year		11,250	11,250	11,250	11,250	11,250
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Harbor Regional Center

Surveys	2					
Number of individuals receiving service	39					
Mileage						
Total miles driven per recipient per year		1,217	1,217	1,217	1,217	1,217
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Inland Regional Center

Surveys	9					
Number of individuals receiving service	548					
Mileage						
Total miles driven per recipient per year		2,393	1,676	1,789	2,905	1,693
Percent of miles associated with transporting individuals to/from their homes		1%	0%	0%	2%	2%
Percent of miles associated with 'in-program' transportation		99%	100%	100%	98%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		93	93	56	234	234
Percentage of miles billed under a separate service		5%	0%	0%	8%	1%

**Appendix E - Productivity and Other Factors
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Kern Regional Center

Surveys	2					
Number of individuals receiving service	133					
Mileage						
Total miles driven per recipient per year		8,178	8,178	7,200	8,178	8,178
Percent of miles associated with transporting individuals to/from their homes		7%	7%	0%	7%	0%
Percent of miles associated with 'in-program' transportation		93%	93%	100%	93%	93%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		25%	25%	0%	25%	25%

North Bay Regional Center

Surveys	2					
Number of individuals receiving service	37					
Mileage						
Total miles driven per recipient per year		1,234	1,234	1,234	1,234	1,234
Percent of miles associated with transporting individuals to/from their homes		57%	57%	57%	57%	57%
Percent of miles associated with 'in-program' transportation		43%	43%	43%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		570	570	0	570	570
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

North Los Angeles County Regional Center

Surveys	4					
Number of individuals receiving service	112					
Mileage						
Total miles driven per recipient per year		564	564	564	564	564
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100	167	167
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	15					
Mileage						
Total miles driven per recipient per year		4,533	4,533	4,533	4,533	4,533
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Regional Center of Orange County

Surveys	5					
Number of individuals receiving service	290					
Mileage						
Total miles driven per recipient per year		1,725	1,725	1,725	177	177
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	99%	0%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	1%	1%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,415	1,415	1,415	1,011	1,011
Percentage of miles billed under a separate service		50%	50%	50%	99%	99%

Regional Center of the East Bay

Surveys	3					
Number of individuals receiving service	69					
Mileage						
Total miles driven per recipient per year		2,608	2,608	2,333	2,192	2,192
Percent of miles associated with transporting individuals to/from their homes		2%	0%	0%	1%	0%
Percent of miles associated with 'in-program' transportation		98%	100%	100%	99%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		30	15	0	27	13
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Andreas Regional Center

Surveys	2					
Number of individuals receiving service	210					
Mileage						
Total miles driven per recipient per year		240	240	240	240	240
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Diego Regional Center

Surveys	7					
Number of individuals receiving service	383					
Mileage						
Total miles driven per recipient per year		3,396	2,130	2,356	4,359	3,214
Percent of miles associated with transporting individuals to/from their homes		5%	1%	0%	17%	1%
Percent of miles associated with 'in-program' transportation		95%	99%	100%	83%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,163	436	0	1,893	204
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

San Gabriel/Pomona Regional Center

Surveys	1					
Number of individuals receiving service	18					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Tri-Counties Regional Center

Surveys	5					
Number of individuals receiving service	131					
Mileage						
Total miles driven per recipient per year		938	938	1,022	419	419
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		106	0	0	440	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Valley Mountain Regional Center

Surveys	3					
Number of individuals receiving service	48					
Mileage						
Total miles driven per recipient per year		1,583	1,583	1,813	1,254	1,254
Percent of miles associated with transporting individuals to/from their homes		17%	17%	0%	24%	0%
Percent of miles associated with 'in-program' transportation		83%	83%	100%	76%	76%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Westside Regional Center

Surveys	1					
Number of individuals receiving service	2					
<i>Mileage</i>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

Appendix E - Productivity and Other Factors
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	35					
Number of individuals receiving service	3,810					
Number of reported sites	56					
Mileage						
Total miles driven per recipient per year		1,223	738	233	676	346
Percent of miles associated with transporting individuals to/from their homes		17%	5%	0%	23%	23%
Percent of miles associated with 'in-program' transportation		83%	95%	100%	77%	95%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		10	3	0	19	8
Percentage of miles billed under a separate service		6%	1%	0%	13%	1%
Facility Costs						
Total approximate square footage per recipient		436	289	239	382	262
Approximate operating cost per square foot		\$11.57	\$9.33	\$7.80	\$10.43	\$10.18

Alta California Regional Center

Surveys	2					
Number of individuals receiving service	405					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,059	1,059	1,059	1,059	1,059
Percent of miles associated with transporting individuals to/from their homes		85%	85%	85%	85%	85%
Percent of miles associated with 'in-program' transportation		15%	15%	15%	15%	15%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		25%	25%	25%	25%	25%
Facility Costs						
Total approximate square footage per recipient		251	251	250	264	264
Approximate operating cost per square foot		\$7.26	\$7.26	\$7.99	\$6.44	\$6.44

**Appendix E - Productivity and Other Factors
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	5					
Number of individuals receiving service	383					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		395	254	220	335	266
Percent of miles associated with transporting individuals to/from their homes		15%	0%	0%	7%	0%
Percent of miles associated with 'in-program' transportation		85%	100%	100%	93%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	1	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		824	343	373	905	361
Approximate operating cost per square foot		\$4.56	\$4.56	\$4.22	\$4.19	\$4.19

Eastern Los Angeles Regional Center

Surveys	1					
Number of individuals receiving service	90					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	1					
Number of individuals receiving service	82					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		803	803	301	803	803
Approximate operating cost per square foot		\$7.95	\$7.95	\$4.71	\$7.95	\$7.95

Frank D. Lanterman Regional Center

Surveys	3					
Number of individuals receiving service	109					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		2,637	2,637	2,637	2,637	2,637
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		1,309	1,309	195	1,281	1,281
Approximate operating cost per square foot		\$22.34	\$22.34	\$29.11	\$22.01	\$22.01

**Appendix E - Productivity and Other Factors
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Harbor Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	5					
Number of individuals receiving service	855					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		162	162	139	182	182
Percent of miles associated with transporting individuals to/from their homes		33%	33%	0%	57%	0%
Percent of miles associated with 'in-program' transportation		67%	67%	100%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		10	10	10	8	8
Percentage of miles billed under a separate service		25%	25%	0%	48%	48%
Facility Costs						
Total approximate square footage per recipient		297	297	315	252	252
Approximate operating cost per square foot		\$7.72	\$7.72	\$9.12	\$7.81	\$7.81

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	2					
Number of individuals receiving service	107					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		64	64	64	64	64
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		550	550	550	476	476
Approximate operating cost per square foot		\$6.92	\$6.92	\$6.92	\$8.47	\$8.47

North Los Angeles County Regional Center

Surveys	3					
Number of individuals receiving service	202					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		267	267	267	267	267
Percent of miles associated with transporting individuals to/from their homes		67%	67%	67%	67%	67%
Percent of miles associated with 'in-program' transportation		33%	33%	33%	33%	33%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2	2	2	2	2
Percentage of miles billed under a separate service		67%	67%	67%	67%	67%
Facility Costs						
Total approximate square footage per recipient		425	425	425	390	390
Approximate operating cost per square foot		\$8.03	\$8.03	\$8.03	\$7.48	\$7.48

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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Regional Center of Orange County

Surveys	2					
Number of individuals receiving service	68					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		147	147	147	147	147
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	3					
Number of individuals receiving service	320					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		89	89	79	89	89
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3	3	1	3	3
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		436	436	289	415	415
Approximate operating cost per square foot		\$14.29	\$14.29	\$16.44	\$14.29	\$14.29

San Andreas Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	5					
Number of individuals receiving service	495					
Number of reported sites	12					
Mileage						
Total miles driven per recipient per year		2,766	2,766	2,596	2,037	2,037
Percent of miles associated with transporting individuals to/from their homes		7%	2%	1%	3%	1%
Percent of miles associated with 'in-program' transportation		93%	99%	99%	97%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		33	6	0	80	33
Percentage of miles billed under a separate service		6%	0%	0%	1%	0%
Facility Costs						
Total approximate square footage per recipient		226	197	193	148	138
Approximate operating cost per square foot		\$10.43	\$10.43	\$7.66	\$18.10	\$18.10

San Gabriel/Pomona Regional Center

Surveys	1					
Number of individuals receiving service	220					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		152	152	152	152	152
Approximate operating cost per square foot		\$13.64	\$13.64	\$13.64	\$13.64	\$13.64

Appendix E - Productivity and Other Factors
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	2					
Number of individuals receiving service	153					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		148	148	148	148	148
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	43%	0%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	57%	57%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		247	247	247	242	242
Approximate operating cost per square foot		\$5.95	\$5.95	\$5.95	\$6.13	\$6.13

Tri-Counties Regional Center

Surveys	1					
Number of individuals receiving service	27					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		430	430	430	430	430
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		148	148	148	148	148
Approximate operating cost per square foot		\$16.97	\$16.97	\$16.97	\$16.97	\$16.97

**Appendix E - Productivity and Other Factors
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Westside Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Statewide

Surveys	39					
Number of individuals receiving service	3,688					
Number of reported sites	57					
Mileage						
Total miles driven per recipient per year		156	156	156	156	156
Percent of miles associated with transporting individuals to/from their homes		96%	96%	100%	92%	92%
Percent of miles associated with 'in-program' transportation		4%	4%	0%	8%	8%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,695	1,695	30	254	254
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		484	272	154	307	182
Approximate operating cost per square foot		\$13.51	\$12.23	\$11.02	\$14.02	\$13.57

Alta California Regional Center

Surveys	1					
Number of individuals receiving service	313					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		16	16	16	16	16
Approximate operating cost per square foot		\$5.90	\$5.90	\$5.90	\$5.90	\$5.90

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Central Valley Regional Center

Surveys	2					
Number of individuals receiving service	125					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		100%	100%	100%	100%	100%
Percent of miles associated with 'in-program' transportation		0%	0%	0%	0%	0%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		1,221	1,221	1,221	934	934
Approximate operating cost per square foot		\$15.84	\$15.84	\$15.84	\$15.36	\$15.36

Eastern Los Angeles Regional Center

Surveys	3					
Number of individuals receiving service	81					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		216	216	216	216	216
Approximate operating cost per square foot		\$15.40	\$15.40	\$15.40	\$15.43	\$15.43

**Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Far Northern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Frank D. Lanterman Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

Golden Gate Regional Center

Surveys	1					
Number of individuals receiving service	8					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		160	160	160	160	160
Approximate operating cost per square foot		\$28.55	\$28.55	\$28.55	\$28.55	\$28.55

Harbor Regional Center

Surveys	2					
Number of individuals receiving service	215					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		148	148	149	147	147
Approximate operating cost per square foot		\$10.39	\$10.39	\$10.39	\$10.39	\$10.39

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Inland Regional Center

Surveys	3					
Number of individuals receiving service	21					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		100%	100%	100%	100%	100%
Percent of miles associated with 'in-program' transportation		0%	0%	0%	0%	0%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		543	543	576	542	542
Approximate operating cost per square foot		\$16.66	\$16.66	\$16.88	\$20.12	\$20.12

Kern Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

North Bay Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

North Los Angeles County Regional Center

Surveys	5					
Number of individuals receiving service	492					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		156	156	156	156	156
Percent of miles associated with transporting individuals to/from their homes		92%	92%	92%	88%	0%
Percent of miles associated with 'in-program' transportation		8%	8%	8%	12%	12%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		30	30	30	56	56
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		1,262	1,262	63	761	761
Approximate operating cost per square foot		\$19.19	\$19.19	\$21.54	\$17.67	\$17.67

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Redwood Coast Regional Center

Surveys	1					
Number of individuals receiving service	50					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Regional Center of Orange County

Surveys	4					
Number of individuals receiving service	572					
Number of reported sites	11					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		196	145	117	159	144
Approximate operating cost per square foot		\$11.41	\$11.41	\$5.86	\$12.54	\$12.54

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Regional Center of the East Bay

Surveys	3					
Number of individuals receiving service	427					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		107	107	102	107	107
Approximate operating cost per square foot		\$13.45	\$6.99	\$8.62	\$13.45	\$6.99

San Andreas Regional Center

Surveys	2					
Number of individuals receiving service	101					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

San Diego Regional Center

Surveys	4					
Number of individuals receiving service	340					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		6,720	6,720	6,720	6,720	6,720
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		198	104	138	109	91
Approximate operating cost per square foot		\$16.23	\$9.99	\$12.52	\$10.28	\$9.41

San Gabriel/Pomona Regional Center

Surveys	3					
Number of individuals receiving service	102					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		378	378	378	378	378
Approximate operating cost per square foot		\$6.74	\$6.74	\$6.74	\$6.74	\$6.74

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

South Central Los Angeles Regional Center

Surveys	3					
Number of individuals receiving service	23					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		577	577	470	74	621
Approximate operating cost per square foot		\$5.67	\$5.67	\$5.70	\$5.78	\$5.78

Tri-Counties Regional Center

Surveys	2					
Number of individuals receiving service	530					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

Valley Mountain Regional Center

Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

Westside Regional Center

Surveys	2					
Number of individuals receiving service	117					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		2,021	2,021	444	1,011	2,021
Approximate operating cost per square foot		\$18.06	\$18.06	\$18.06	\$18.06	\$18.06

Appendix E - Productivity and Other Factors
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904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Years Since Placement				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	5.2	4.7	4.2	5.0	4.5
Alta California Regional Center	1	100	100	6.3	5.7	5.5	6.3	5.7
Central Valley Regional Center	2	136	136	4.7	4.2	3.8	4.7	4.2
Eastern Los Angeles Regional Center	1	16	16	5.1	4.4	3.1	5.1	4.4
Far Northern Regional Center	1	23	23	2.9	2.7	2.7	2.9	2.7
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	4.4	4.4	4.5	4.4	4.4
Harbor Regional Center	1	28	28	6.4	6.7	6.8	6.4	6.7
Inland Regional Center	1	110	110	4.4	3.6	2.8	4.4	3.6
Kern Regional Center	1	100	100	7.1	6.2	5.4	7.1	6.2
North Bay Regional Center	1	53	53	4.8	4.4	4.2	4.8	4.4
North Los Angeles County Regional Center	1	29	29	10.7	10.7	9.5	10.7	10.7
Redwood Coast Regional Center	1	62	62	4.1	3.8	3.5	4.1	3.8
Regional Center of Orange County	1	23	23	6.1	6.1	5.1	6.1	6.1
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	7.6	7.6	8.9	7.6	7.6
San Diego Regional Center	2	75	75	3.8	3.5	3.3	3.9	3.5
San Gabriel/Pomona Regional Center	1	68	68	4.1	3.4	3.1	4.1	3.4
South Central Los Angeles Regional Center	2	35	35	4.6	4.6	4.3	4.6	4.6
Tri-Counties Regional Center	1	2	2	17.2	17.2	17.2	17.2	17.2
Valley Mountain Regional Center	1	61	61	4.7	3.9	3.5	4.7	3.9
Westside Regional Center	3	25	25	3.2	3.2	2.9	3.1	3.1
Unspecified Regional Center	1	1	1	0.3	0.3	0.3	0.3	0.3

Appendix E - Productivity and Other Factors
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904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Monthly Payment to Family Home Agency (per member)				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	\$5,962	\$4,340	\$4,127	\$4,109	\$4,035
Alta California Regional Center	1	100	100	\$4,579	\$4,600	\$4,127	\$4,579	\$4,600
Central Valley Regional Center	2	136	136	\$3,277	\$3,241	\$3,414	\$3,241	\$3,241
Eastern Los Angeles Regional Center	1	16	16	\$3,275	\$3,275	\$3,036	\$3,275	\$3,275
Far Northern Regional Center	1	23	23	\$4,667	\$4,667	\$4,730	\$4,667	\$4,667
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	\$5,204	\$4,665	\$5,269	\$5,204	\$4,665
Harbor Regional Center	1	28	28	\$4,270	\$4,270	\$4,145	\$4,270	\$4,270
Inland Regional Center	1	110	110	\$4,298	\$4,298	\$3,847	\$4,298	\$4,298
Kern Regional Center	1	100	100	\$3,917	\$3,993	\$4,537	\$3,917	\$3,993
North Bay Regional Center	1	53	53	\$5,266	\$4,702	\$4,479	\$5,266	\$4,702
North Los Angeles County Regional Center	1	29	29	\$5,303	\$5,303	\$5,303	\$5,303	\$5,303
Redwood Coast Regional Center	1	62	62	\$4,133	\$3,750	\$3,787	\$4,133	\$3,750
Regional Center of Orange County	1	23	23	\$3,614	\$3,614	\$3,430	\$3,614	\$3,614
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	\$8,918	\$9,432	\$9,919	\$8,918	\$9,432
San Diego Regional Center	2	75	75	\$3,292	\$3,369	\$2,922	\$3,492	\$3,494
San Gabriel/Pomona Regional Center	1	68	68	\$3,749	\$3,715	\$3,853	\$3,749	\$3,715
South Central Los Angeles Regional Center	2	35	35	\$47,843	\$44,871	\$39,708	\$55,296	\$52,050
Tri-Counties Regional Center	1	2	2	\$5,303	\$5,303	\$5,303	\$5,303	\$5,303
Valley Mountain Regional Center	1	61	61	\$3,381	\$3,381	\$3,643	\$3,381	\$3,381
Westside Regional Center	3	25	25	\$12,756	\$7,723	\$10,751	\$5,132	\$4,678
Unspecified Regional Center	1	1	1	\$4,127	\$4,127	\$4,127	\$4,127	\$4,127

Appendix E - Productivity and Other Factors
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904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Monthly Payment to Family Home (per member)				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	\$2,620	\$2,006	\$1,732	\$1,730	\$1,701
Alta California Regional Center	1	100	100	\$1,508	\$1,508	\$1,318	\$1,508	\$1,508
Central Valley Regional Center	2	136	136	\$1,672	\$1,672	\$1,795	\$1,672	\$1,672
Eastern Los Angeles Regional Center	1	16	16	\$1,293	\$1,265	\$1,222	\$1,293	\$1,265
Far Northern Regional Center	1	23	23	\$1,795	\$1,795	\$1,820	\$1,795	\$1,795
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	\$1,962	\$1,757	\$1,977	\$1,962	\$1,757
Harbor Regional Center	1	28	28	\$2,107	\$2,107	\$2,000	\$2,107	\$2,107
Inland Regional Center	1	110	110	\$1,575	\$1,575	\$1,403	\$1,575	\$1,575
Kern Regional Center	1	100	100	\$1,912	\$1,950	\$2,129	\$1,912	\$1,950
North Bay Regional Center	1	53	53	\$1,905	\$1,676	\$1,582	\$1,905	\$1,676
North Los Angeles County Regional Center	1	29	29	\$2,278	\$2,278	\$2,200	\$2,278	\$2,278
Redwood Coast Regional Center	1	62	62	\$2,114	\$1,899	\$1,961	\$2,114	\$1,899
Regional Center of Orange County	1	23	23	\$1,542	\$1,542	\$1,399	\$1,542	\$1,542
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	\$7,108	\$7,277	\$8,290	\$7,108	\$7,277
San Diego Regional Center	2	75	75	\$1,265	\$1,344	\$1,278	\$1,369	\$1,371
San Gabriel/Pomona Regional Center	1	68	68	\$1,380	\$1,369	\$1,331	\$1,380	\$1,369
South Central Los Angeles Regional Center	2	35	35	\$18,988	\$17,428	\$15,600	\$21,998	\$20,265
Tri-Counties Regional Center	1	2	2	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200
Valley Mountain Regional Center	1	61	61	\$1,282	\$1,210	\$1,246	\$1,282	\$1,210
Westside Regional Center	3	25	25	\$6,809	\$5,760	\$9,223	\$2,393	\$2,279
Unspecified Regional Center	1	1	1	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	% of Monthly Payment From Family Home Agency to Family Home				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	44%	42%	43%	43%	43%
Alta California Regional Center	1	100	100	33%	32%	32%	33%	32%
Central Valley Regional Center	2	136	136	52%	52%	53%	52%	52%
Eastern Los Angeles Regional Center	1	16	16	40%	40%	40%	40%	40%
Far Northern Regional Center	1	23	23	38%	38%	38%	38%	38%
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	38%	38%	38%	38%	38%
Harbor Regional Center	1	28	28	49%	49%	48%	49%	49%
Inland Regional Center	1	110	110	38%	38%	36%	38%	38%
Kern Regional Center	1	100	100	50%	50%	47%	50%	50%
North Bay Regional Center	1	53	53	36%	36%	36%	36%	36%
North Los Angeles County Regional Center	1	29	29	43%	43%	41%	43%	43%
Redwood Coast Regional Center	1	62	62	51%	51%	52%	51%	51%
Regional Center of Orange County	1	23	23	45%	45%	41%	45%	45%
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	78%	80%	83%	78%	80%
San Diego Regional Center	2	75	75	39%	39%	38%	40%	40%
San Gabriel/Pomona Regional Center	1	68	68	37%	37%	37%	37%	37%
South Central Los Angeles Regional Center	2	35	35	39%	37%	38%	39%	37%
Tri-Counties Regional Center	1	2	2	41%	41%	41%	41%	41%
Valley Mountain Regional Center	1	61	61	40%	40%	35%	40%	40%
Westside Regional Center	3	25	25	63%	63%	53%	47%	47%
Unspecified Regional Center	1	1	1	48%	48%	48%	48%	48%

Appendix E - Productivity and Other Factors
Prepared for California Department of Developmental Services

904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Number of Absences in Previous Year (per member)				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	1.8	0.0	0.0	27.5	0.4
Alta California Regional Center	1	100	100					
Central Valley Regional Center	2	136	136	0.0	0.0	0.0		
Eastern Los Angeles Regional Center	1	16	16					
Far Northern Regional Center	1	23	23					
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14					
Harbor Regional Center	1	28	28					
Inland Regional Center	1	110	110					
Kern Regional Center	1	100	100					
North Bay Regional Center	1	53	53					
North Los Angeles County Regional Center	1	29	29	4.4	1.1	0.0	4.4	1.1
Redwood Coast Regional Center	1	62	62					
Regional Center of Orange County	1	23	23					
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	0.0	0.0	0.0	0.0	0.0
San Diego Regional Center	2	75	75					
San Gabriel/Pomona Regional Center	1	68	68					
South Central Los Angeles Regional Center	2	35	35					
Tri-Counties Regional Center	1	2	2	0.0	0.0	0.0	0.0	0.0
Valley Mountain Regional Center	1	61	61					
Westside Regional Center	3	25	25	2.5	0.2	0.0	2.5	1.5
Unspecified Regional Center	1	1	1	0.0	0.0	0.0	0.0	0.0

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
Residential Facility
Surveywide Summary

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Behavioral Services																		
Behavior Consultant	2	824.0	\$49,410	\$401.60	\$401.60	\$401.60	\$159.82	\$159.82	\$2,085	\$2,085	\$2,085	\$2,144	\$2,144	21.7	21.7	21.7	35.0	35.0
Behavior Therapist	0																	
Behavioral Specialist	46	20,779.2	\$1,696,411	\$113.01	\$69.82	\$73.92	\$87.16	\$74.49	\$3,118	\$2,769	\$2,910	\$3,577	\$3,404	41.9	38.1	36.0	46.5	46.0
Behaviorist	0																	
Board Certified Behavior Anayst	1	576.0	\$86,400	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$6,171	\$6,171	\$6,171	\$6,171	\$6,171	41.1	41.1	41.1	41.1	41.1
Psychiatrist	8	346.3	\$65,885	\$453.33	\$192.38	\$100.00	\$188.38	\$114.76	\$1,294	\$1,294	\$927	\$871	\$871	5.7	5.7	5.2	6.7	6.7
Psychologist	20	3,203.7	\$461,048	\$111.61	\$103.44	\$100.36	\$84.10	\$89.22	\$3,621	\$2,426	\$1,760	\$2,900	\$2,394	27.6	20.6	16.0	21.3	21.4
Sex Offender Specialist	1	32.0	\$9,000	\$281.25	\$281.25	\$281.25	\$281.25	\$281.25	\$2,250	\$2,250	\$2,250	\$2,250	\$2,250	8.0	8.0	8.0	8.0	8.0
Sexual education	1	14.7	\$1,100	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$550	\$550	\$550	\$550	\$550	7.3	7.3	7.3	7.3	7.3
Medical Services																		
Audiologist	1	6.0	\$420	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00										
Dietician	22		\$239,105	\$69.23	\$69.23	\$67.50	\$69.48	\$77.16	\$598	\$598	\$525	\$833	\$841	8.2	7.7	8.3	9.5	10.3
Doctor	3	434.8	\$82,582	\$142.80	\$142.80	\$110.58	\$189.83	\$189.83	\$2,207	\$2,207	\$2,207	\$2,130	\$2,507	14.3	14.3	14.3	10.6	12.4
Medication Support	1	7.0	\$455	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00										
Nurse - Other Types	5	1,235.0	\$68,599	\$75.10	\$75.10	\$83.81	\$62.15	\$62.15	\$1,609	\$1,609	\$1,200	\$1,712	\$1,712	26.0	26.0	12.0	31.1	31.1
Nursing, LVN	3	3,194.0	\$74,745	\$43.79	\$43.79	\$25.00	\$25.62	\$25.62	\$7,382	\$7,382	\$2,151	\$7,838	\$7,838	296.9	296.9	100.6	322.1	322.1
Nursing, RN	18	6,032.0	\$324,211	\$57.48	\$54.97	\$52.44	\$53.26	\$52.95	\$1,861	\$1,684	\$1,443	\$2,492	\$2,360	35.7	27.3	21.5	53.0	39.5
Pharmacist	1	13.2	\$662	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$83	\$83	\$83	\$83	\$83	1.7	1.7	1.7	1.7	1.7
Therapy Services																		
Occupational Therapist	6	947.0	\$102,920	\$73.36	\$73.36	\$75.30	\$72.41	\$84.52	\$1,279	\$1,279	\$1,229	\$1,077	\$1,141	12.9	12.9	14.2	9.2	11.5
Orientation and Mobility	1	48.0	\$4,800	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	12.0	12.0	12.0	12.0	12.0
Other Therapists	6	7,470.7	\$576,159	\$106.20	\$106.20	\$104.78	\$97.66	\$99.05	\$2,344	\$1,454	\$1,818	\$3,872	\$1,378	28.1	28.1	13.8	50.2	50.9
Physical Therapist	6	188.0	\$86,701	\$90.33	\$90.33	\$66.67	\$49.50	\$69.44	\$621	\$621	\$470	\$214	\$345	5.7	5.7	5.8	2.4	3.9
Recreational Therapist	4	1,144.0	\$70,399	\$74.91	\$74.91	\$72.31	\$63.92	\$63.92	\$720	\$720	\$731	\$1,047	\$1,047	9.7	9.7	8.0	16.8	16.8
Respiratory Therapist	1	225.5	\$16,913	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$677	\$677	\$677	\$677	\$677	9.0	9.0	9.0	9.0	9.0
Speech Language Pathologist	7	464.2	\$44,129	\$102.13	\$89.98	\$100.00	\$85.40	\$84.59	\$1,098	\$1,098	\$1,181	\$1,280	\$1,280	12.6	12.6	13.5	16.6	16.6
All Other Consulting Services																		
Accountant	1	203.0	\$7,105	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$444	\$444	\$444	\$444	\$444	12.7	12.7	12.7	12.7	12.7
Consultant	0																	
Dual Class	4	1,370.0	\$151,517	\$54.50	\$54.50	\$50.00	\$43.97	\$60.78	\$2,610	\$2,610	\$2,797	\$2,554	\$2,554	68.8	68.8	36.0	51.6	71.3
Educational Ed	0																	
Garden services	0																	
In home workers	1	35,200.0	\$528,294	\$15.01	\$15.01	\$15.01	\$15.01	\$15.01	\$29,350	\$29,350	\$29,350	\$29,350	\$29,350	1,955.6	1,955.6	1,955.6	1,955.6	1,955.6
Job Placement/ Development	0																	
Other/Unclassified	3	14.0	\$10,430	\$76.43	\$76.43	\$76.43	\$26.94	\$26.94	\$1,605	\$1,605	\$2,340	\$1,562	\$1,562	1.8	1.8	1.8	0.6	0.6
Quality Assurance	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Alta California Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	1.0	\$25	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$6	\$6	\$6	\$6	\$6	0.3	0.3	0.3	0.3	0.3
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Alta California Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Central
 Valley Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	8	1,925.0 9.3%	\$124,199 7.3%	\$60.67 53.7%	\$64.66 92.6%	\$62.34 84.3%	\$71.32 81.8%	\$72.69 97.6%	\$2,363 75.8%	\$2,363 85.3%	\$2,447 84.1%	\$2,154 60.2%	\$2,154 63.3%	39.5 94.3%	35.9 94.0%	37.0 102.9%	30.8 66.2%	29.6 64.4%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	48.0 1.5%	\$2,400 0.5%	\$50.00 44.8%	\$50.00 48.3%	\$50.00 49.8%	\$50.00 59.5%	\$50.00 56.0%	\$600 16.6%	\$600 24.7%	\$600 34.1%	\$600 20.7%	\$600 25.1%	12.0 43.5%	12.0 58.3%	12.0 75.0%	12.0 56.4%	12.0 56.1%
Sex Offender Specialist <i>% of surveywide total</i>	1	32.0 100.0%	\$9,000 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$2,250 100.0%	\$2,250 100.0%	\$2,250 100.0%	\$2,250 100.0%	\$2,250 100.0%	8.0 100.0%	8.0 100.0%	8.0 100.0%	8.0 100.0%	8.0 100.0%
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	35.0 1.2%	\$3,120 1.3%	\$89.14 128.8%	\$89.14 128.8%	\$89.14 132.1%	\$89.14 128.3%	\$89.14 115.5%	\$780 130.4%	\$780 130.4%	\$780 148.7%	\$780 93.6%	\$780 92.7%	8.8 106.4%	8.8 113.6%	8.8 105.7%	8.8 92.1%	8.8 84.8%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	308.0 5.1%	\$14,760 4.6%	\$47.92 83.4%	\$47.92 87.2%	\$47.92 91.4%	\$47.92 90.0%	\$47.92 90.5%	\$3,690 198.3%	\$3,690 219.1%	\$3,690 255.8%	\$3,690 148.1%	\$3,690 156.4%	77.0 215.7%	77.0 281.6%	77.0 357.8%	77.0 145.3%	77.0 194.9%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility - Central
Valley Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Eastern Los Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	433.5 2.1%	\$34,688 2.0%	\$103.88 91.9%	\$103.88 148.8%	\$103.88 140.5%	\$103.88 119.2%	\$103.88 139.5%	\$6,272 201.2%	\$6,272 226.5%	\$6,272 215.5%	\$6,272 175.3%	\$6,272 184.2%	60.4 144.2%	60.4 158.3%	60.4 167.7%	60.4 130.0%	60.4 131.2%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Eastern Los Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	1	30.0 16.0%	\$5,700 6.6%	\$190.00 210.3%	\$190.00 210.3%	\$190.00 285.0%	\$190.00 383.8%	\$190.00 273.6%	\$1,425 229.3%	\$1,425 229.3%	\$1,425 303.2%	\$1,425 664.9%	\$1,425 413.5%	7.5 130.9%	7.5 130.9%	7.5 130.4%	7.5 312.6%	7.5 194.4%
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Far Northern Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	47.0 0.2%	\$4,700 0.3%	\$100.00 88.5%	\$100.00 143.2%	\$100.00 135.3%	\$100.00 114.7%	\$100.00 134.2%	\$2,350 75.4%	\$2,350 84.9%	\$2,350 80.8%	\$2,350 65.7%	\$2,350 69.0%	23.5 56.1%	23.5 61.6%	23.5 65.3%	23.5 50.6%	23.5 51.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	1	7.0 100.0%	\$455 100.0%	\$65.00 100.0%	\$65.00 100.0%	\$65.00 100.0%	\$65.00 100.0%	\$65.00 100.0%										
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Far
 Northern Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	2	\$9,360						\$2,340	\$2,340	\$2,340	\$2,340	\$2,340					
Quality Assurance % of surveywide total	0	89.7%						145.8%	145.8%	100.0%	149.8%	149.8%					

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Frank D. Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	760.8 3.7%	\$56,628 3.3%	\$73.48 65.0%	\$73.48 105.2%	\$73.48 99.4%	\$74.30 85.2%	\$74.30 99.7%	\$1,791 57.4%	\$1,791 64.7%	\$1,791 61.5%	\$2,615 73.1%	\$2,615 76.8%	23.9 57.2%	23.9 62.8%	23.9 66.5%	34.9 75.1%	34.9 75.9%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	2	482.8 16.2%	\$35,562 14.9%	\$80.31 116.0%	\$80.31 116.0%	\$80.31 119.0%	\$90.92 130.9%	\$90.92 117.8%	\$822 137.5%	\$822 137.5%	\$822 156.7%	\$995 119.4%	\$995 118.2%	9.9 119.8%	9.9 127.9%	9.9 119.0%	10.7 112.6%	10.7 103.7%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	1,444.0 23.9%	\$62,120 19.2%	\$43.02 74.8%	\$43.02 78.3%	\$43.02 82.0%	\$43.02 80.8%	\$43.02 81.2%	\$4,437 238.5%	\$4,437 263.5%	\$4,437 307.6%	\$4,437 178.1%	\$4,437 188.0%	103.1 288.9%	103.1 377.2%	103.1 479.3%	103.1 194.6%	103.1 261.1%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Frank D. Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1 7.4%	\$8,021 7.8%	\$115.00 156.8%	\$115.00 156.8%	\$115.00 152.7%	\$115.00 158.8%	\$115.00 136.1%	\$206 16.1%	\$206 16.1%	\$206 16.7%	\$206 19.1%	\$206 18.0%	1.8 13.8%	1.8 13.8%	1.8 12.6%	1.8 19.4%	1.8 15.5%	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	1 0.9%	\$7,613 1.3%	\$115.00 108.3%	\$115.00 108.3%	\$115.00 109.8%	\$115.00 117.8%	\$115.00 116.1%	\$195 8.3%	\$195 13.4%	\$195 10.7%	\$195 5.0%	\$195 14.2%	1.7 6.0%	1.7 6.0%	1.7 12.3%	1.7 3.4%	1.7 3.3%	
Physical Therapist <i>% of surveywide total</i>	1 50.0%	\$4,700 5.4%	\$50.00 55.4%	\$50.00 55.4%	\$50.00 75.0%	\$50.00 101.0%	\$50.00 72.0%	\$121 19.4%	\$121 19.4%	\$121 25.6%	\$121 56.2%	\$121 35.0%	2.4 42.1%	2.4 42.1%	2.4 41.9%	2.4 100.5%	2.4 62.5%	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	1 15.7%	\$7,785 17.6%	\$106.64 104.4%	\$106.64 118.5%	\$106.64 106.6%	\$106.64 124.9%	\$106.64 126.1%	\$200 18.2%	\$200 18.2%	\$200 16.9%	\$200 15.6%	\$200 15.6%	1.9 14.9%	1.9 14.9%	1.9 13.9%	1.9 11.3%	1.9 11.3%	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Golden
 Gate Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	12.0 0.1%	\$1,020 0.1%	\$85.00 75.2%	\$85.00 121.7%	\$85.00 115.0%	\$85.00 97.5%	\$85.00 114.1%	\$340 10.9%	\$340 12.3%	\$340 11.7%	\$340 9.5%	\$340 10.0%	4.0 9.6%	4.0 10.5%	4.0 11.1%	4.0 8.6%	4.0 8.7%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	1	576.0 100.0%	\$86,400 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$6,171 100.0%	\$6,171 100.0%	\$6,171 100.0%	\$6,171 100.0%	\$6,171 100.0%	41.1 100.0%	41.1 100.0%	41.1 100.0%	41.1 100.0%	41.1 100.0%
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	60.0 2.0%	\$3,660 1.5%	\$85.00 122.8%	\$85.00 122.8%	\$85.00 125.9%	\$85.00 122.3%	\$85.00 110.2%	\$340 56.8%	\$340 56.8%	\$340 64.8%	\$340 40.8%	\$340 40.4%	4.0 48.6%	4.0 51.9%	4.0 48.3%	4.0 42.1%	4.0 38.8%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	1	12.0 0.4%	\$1,020 1.4%	\$85.00 194.1%	\$85.00 194.1%	\$85.00 339.9%	\$85.00 331.7%	\$85.00 331.7%	\$340 4.6%	\$340 4.6%	\$340 15.8%	\$340 4.3%	\$340 4.3%	4.0 1.3%	4.0 1.3%	4.0 4.0%	4.0 1.2%	4.0 1.2%
Nursing, RN <i>% of surveywide total</i>	1	168.0 2.8%	\$8,400 2.6%	\$50.00 87.0%	\$50.00 91.0%	\$50.00 95.3%	\$50.00 93.9%	\$50.00 94.4%	\$600 32.2%	\$600 35.6%	\$600 41.6%	\$600 24.1%	\$600 25.4%	12.0 33.6%	12.0 43.9%	12.0 55.8%	12.0 22.6%	12.0 30.4%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Golden
 Gate Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	1	12.0 6.4%	\$1,020 1.2%	\$85.00 94.1%	\$85.00 94.1%	\$85.00 127.5%	\$85.00 171.7%	\$85.00 122.4%	\$340 54.7%	\$340 54.7%	\$340 72.3%	\$340 158.6%	\$340 98.7%	4.0 69.8%	4.0 69.8%	4.0 69.6%	4.0 166.7%	4.0 103.7%
Recreational Therapist <i>% of surveywide total</i>	1	12.0 1.0%	\$1,020 1.4%	\$85.00 113.5%	\$85.00 113.5%	\$85.00 117.5%	\$85.00 133.0%	\$85.00 133.0%	\$340 47.2%	\$340 47.2%	\$340 46.5%	\$340 32.5%	\$340 32.5%	4.0 41.2%	4.0 41.2%	4.0 50.0%	4.0 23.8%	4.0 23.8%
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Harbor
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	3,080.5 14.8%	\$204,542 12.1%	\$57.30 50.7%	\$57.30 82.1%	\$57.30 77.5%	\$66.56 76.4%	\$66.56 89.4%	\$2,709 86.9%	\$2,709 97.8%	\$2,709 93.1%	\$4,424 123.7%	\$4,424 130.0%	43.1 103.0%	43.1 113.0%	43.1 119.7%	66.1 142.2%	66.1 143.6%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

Medical Services

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	1,057.8 35.5%	\$84,383 35.3%	\$72.48 104.7%	\$72.48 104.7%	\$72.48 107.4%	\$79.57 114.5%	\$79.57 103.1%	\$793 132.5%	\$793 132.5%	\$793 151.1%	\$1,219 146.2%	\$1,219 144.8%	10.4 126.5%	10.4 135.1%	10.4 125.7%	15.3 160.6%	15.3 147.9%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	2	1,146.0 19.0%	\$72,609 22.4%	\$49.54 86.2%	\$49.54 90.1%	\$49.54 94.5%	\$67.98 127.6%	\$67.98 128.4%	\$1,344 72.2%	\$1,344 79.8%	\$1,344 93.2%	\$1,028 41.2%	\$1,028 43.5%	35.3 98.9%	35.3 129.1%	35.3 164.0%	15.8 29.8%	15.8 39.9%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility - Harbor
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	1	12.0	\$660	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$220	\$220	\$220	\$220	\$220	4.0	4.0	4.0	4.0	4.0
Respiratory Therapist <i>% of surveywide total</i>	0	1.0%	0.9%	73.4%	73.4%	76.1%	86.1%	86.1%	30.5%	30.5%	30.1%	21.0%	21.0%	41.2%	41.2%	50.0%	23.8%	23.8%
Speech Language Pathologist <i>% of surveywide total</i>	1	68.0	\$4,760	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00	\$1,587	\$1,587	\$1,587	\$1,587	\$1,587	22.7	22.7	22.7	22.7	22.7
		14.7%	10.8%	68.5%	77.8%	70.0%	82.0%	82.8%	144.5%	144.5%	134.3%	123.9%	123.9%	180.1%	180.1%	167.9%	136.3%	136.3%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Inland
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	3,873.8 18.6%	\$368,029 21.7%	\$94.02 83.2%	\$94.02 134.7%	\$94.02 127.2%	\$94.52 108.4%	\$94.52 126.9%	\$3,450 110.6%	\$3,450 124.6%	\$3,450 118.5%	\$3,426 95.8%	\$3,426 100.6%	37.5 89.5%	37.5 98.2%	37.5 104.1%	37.0 79.7%	37.0 80.5%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	720.0 22.5%	\$72,000 15.6%	\$100.00 89.6%	\$100.00 96.7%	\$100.00 99.6%	\$100.00 118.9%	\$100.00 112.1%	\$4,500 124.3%	\$4,500 185.5%	\$4,500 255.7%	\$4,500 155.2%	\$4,500 188.0%	45.0 163.1%	45.0 218.7%	45.0 281.3%	45.0 211.4%	45.0 210.4%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1		\$20,147 8.4%						\$1,259 210.5%	\$1,259 210.5%	\$1,259 240.0%	\$1,259 151.1%	\$1,259 149.6%					
Doctor <i>% of surveywide total</i>	1	336.0 77.3%	\$72,000 87.2%	\$214.29 150.1%	\$214.29 150.1%	\$214.29 193.8%	\$214.29 112.9%	\$214.29 112.9%	\$2,571 116.5%	\$2,571 116.5%	\$2,571 116.5%	\$2,571 120.7%	\$2,571 102.6%	12.0 83.7%	12.0 83.7%	12.0 83.7%	12.0 113.7%	12.0 96.7%
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	1	1,610.0 50.4%	\$34,418 46.0%	\$21.38 48.8%	\$21.38 48.8%	\$21.38 85.5%	\$21.38 83.4%	\$21.38 83.4%	\$2,151 29.1%	\$2,151 29.1%	\$2,151 100.0%	\$2,151 27.4%	\$2,151 27.4%	100.6 33.9%	100.6 33.9%	100.6 100.0%	100.6 31.2%	100.6 31.2%
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Inland
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	1	240.0 3.2%	\$36,000 6.2%	\$150.00 141.2%	\$150.00 141.2%	\$150.00 143.2%	\$150.00 153.6%	\$150.00 151.4%	\$2,250 96.0%	\$2,250 154.8%	\$2,250 123.7%	\$2,250 58.1%	\$2,250 163.3%	15.0 53.3%	15.0 53.3%	15.0 108.5%	15.0 29.9%	15.0 29.4%
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

All Other Consulting Services

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	1		\$106,206 70.1%						\$3,793 145.3%	\$3,793 145.3%	\$3,793 135.6%	\$3,793 148.5%	\$3,793 148.5%					
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Kern
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	7	1,411.6 6.8%	\$97,654 5.8%	\$58.21 51.5%	\$58.21 83.4%	\$53.85 72.9%	\$73.15 83.9%	\$73.15 98.2%	\$1,983 63.6%	\$1,983 71.6%	\$1,939 66.6%	\$2,414 67.5%	\$2,414 70.9%	34.3 82.0%	34.3 89.9%	36.0 100.0%	33.4 71.9%	33.4 72.6%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Kern
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - North
 Bay Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	1	17.3 5.0%	\$1,725 2.6%	\$100.00 22.1%	\$100.00 52.0%	\$100.00 100.0%	\$100.00 53.1%	\$100.00 87.1%	\$246 19.0%	\$246 19.0%	\$246 26.6%	\$246 28.3%	\$246 28.3%	2.5 42.9%	2.5 42.9%	2.5 47.3%	2.5 36.6%	2.5 36.6%
Psychologist <i>% of surveywide total</i>	1	35.0 1.1%	\$3,525 0.8%	\$100.71 90.2%	\$100.71 97.4%	\$100.71 100.4%	\$100.71 119.8%	\$100.71 112.9%	\$504 13.9%	\$504 20.8%	\$504 28.6%	\$504 17.4%	\$504 21.0%	5.0 18.1%	5.0 24.3%	5.0 31.3%	5.0 23.5%	5.0 23.4%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	55.0 1.8%	\$5,525 2.3%	\$100.45 145.1%	\$100.45 145.1%	\$100.45 148.8%	\$100.45 144.6%	\$100.45 130.2%	\$789 132.0%	\$789 132.0%	\$789 150.5%	\$789 94.7%	\$789 93.8%	7.9 95.5%	7.9 102.0%	7.9 94.9%	7.9 82.7%	7.9 76.2%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	30.0 0.5%	\$2,400 0.7%	\$80.00 139.2%	\$80.00 145.5%	\$80.00 152.6%	\$80.00 150.2%	\$80.00 151.1%	\$343 18.4%	\$343 20.4%	\$343 23.8%	\$343 13.8%	\$343 14.5%	4.3 12.0%	4.3 15.7%	4.3 19.9%	4.3 8.1%	4.3 10.9%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility - North
Bay Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	1	1,173.0 85.6%	\$32,256 21.3%	\$27.50 50.5%	\$27.50 50.5%	\$27.50 55.0%	\$27.50 62.5%	\$27.50 45.2%	\$4,608 176.5%	\$4,608 176.5%	\$4,608 164.8%	\$4,608 180.4%	\$4,608 180.4%	167.6 243.6%	167.6 243.6%	167.6 465.5%	167.6 324.9%	167.6 235.0%
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - North Los Angeles County Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	1,126.1 5.4%	\$95,457 5.6%	\$85.00 75.2%	\$85.00 121.7%	\$85.00 115.0%	\$85.00 97.5%	\$85.00 114.1%	\$5,913 189.7%	\$5,913 213.6%	\$5,913 203.2%	\$5,913 165.3%	\$5,913 173.7%	69.6 166.2%	69.6 182.4%	69.6 193.2%	69.6 149.8%	69.6 151.2%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	5.0	\$14,117 5.9%				\$0.00 0.0%	\$0.00 0.0%	\$865 144.6%	\$865 144.6%	\$865 164.9%	\$865 103.8%	\$865 102.8%					
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	1,632.0 27.1%	\$77,894 24.0%	\$47.73 83.0%	\$47.73 86.8%	\$47.73 91.0%	\$47.73 89.6%	\$47.73 90.1%	\$4,868 261.6%	\$4,868 289.1%	\$4,868 337.5%	\$4,868 195.4%	\$4,868 206.3%	102.0 285.7%	102.0 373.0%	102.0 474.0%	102.0 192.4%	102.0 258.2%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special Residential Facility - North Los Angeles County Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility -
 Redwood Coast Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	\$16,611 1.0%						\$1,384 44.4%	\$1,384 50.0%	\$1,384 47.6%	\$1,384 38.7%	\$1,384 40.7%						
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	\$76,450 16.6%						\$6,371 176.0%	\$6,371 262.6%	\$6,371 362.0%	\$6,371 219.7%	\$6,371 266.1%						
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility -
 Redwood Coast Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1	\$31,700 30.8%						\$2,642 206.6%	\$2,642 206.6%	\$2,642 215.0%	\$2,642 245.4%	\$2,642 231.5%					
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility -
Regional Center of Orange
County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility -
Regional Center of Orange
County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Regional Center of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	4	2,987.0 14.4%	\$216,185 12.7%	\$75.93 67.2%	\$75.93 108.7%	\$79.89 108.1%	\$66.13 75.9%	\$66.13 88.8%	\$4,965 159.3%	\$4,965 179.3%	\$4,182 143.7%	\$5,508 154.0%	\$5,508 161.8%	66.4 158.6%	66.4 174.0%	65.1 180.9%	83.8 180.3%	83.8 182.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	1	90.0 26.0%	\$27,000 41.0%	\$300.00 66.2%	\$300.00 155.9%	\$300.00 300.0%	\$300.00 159.3%	\$300.00 261.4%	\$3,375 260.8%	\$3,375 260.8%	\$3,375 364.2%	\$3,375 387.7%	\$3,375 387.7%	11.3 196.0%	11.3 196.0%	11.3 215.8%	11.3 167.2%	11.3 167.2%
Psychologist <i>% of surveywide total</i>	3	705.0 22.0%	\$121,400 26.3%	\$164.95 147.8%	\$164.95 159.5%	\$179.84 179.2%	\$171.92 204.4%	\$171.92 192.7%	\$10,117 279.4%	\$10,117 417.1%	\$2,818 160.1%	\$15,103 520.7%	\$15,103 630.8%	58.8 213.0%	58.8 285.5%	24.5 153.1%	85.4 401.2%	85.4 399.3%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	3	488.0 16.4%	\$24,285 10.2%	\$56.86 82.1%	\$56.86 82.1%	\$53.08 78.6%	\$51.76 74.5%	\$51.76 67.1%	\$480 80.2%	\$480 80.2%	\$420 80.1%	\$791 94.9%	\$791 94.1%	10.2 124.2%	10.2 132.6%	12.0 145.0%	15.6 164.0%	15.6 151.2%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	2	375.0 6.2%	\$32,805 10.1%	\$82.50 143.5%	\$82.50 150.1%	\$82.50 157.3%	\$86.03 161.5%	\$86.03 162.5%	\$2,346 126.1%	\$2,346 139.3%	\$2,346 162.6%	\$2,894 116.1%	\$2,894 122.6%	27.4 76.7%	27.4 100.1%	27.4 127.2%	32.8 62.0%	32.8 83.2%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility -
Regional Center of the East
Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	1	608.5 8.1%	\$63,759 11.1%	\$104.78 98.7%	\$104.78 98.7%	\$104.78 100.0%	\$104.78 107.3%	\$104.78 105.8%	\$1,449 61.8%	\$1,449 99.7%	\$1,449 79.7%	\$1,449 37.4%	\$1,449 105.2%	13.8 49.2%	13.8 49.2%	13.8 100.0%	13.8 27.5%	13.8 27.2%
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	2	169.0 36.4%	\$18,035 40.9%	\$101.62 99.5%	\$101.62 112.9%	\$101.62 101.6%	\$113.57 133.0%	\$113.57 134.3%	\$1,256 114.4%	\$1,256 114.4%	\$1,256 106.3%	\$1,320 103.1%	\$1,320 103.1%	12.5 99.3%	12.5 99.3%	12.5 92.6%	11.7 70.1%	11.7 70.1%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	1	14.0 100.0%	\$1,070 10.3%	\$76.43 100.0%	\$76.43 100.0%	\$76.43 100.0%	\$76.43 283.7%	\$76.43 283.7%	\$134 8.3%	\$134 8.3%	\$134 5.7%	\$134 8.6%	\$134 8.6%	1.8 100.0%	1.8 100.0%	1.8 100.0%	1.8 283.7%	1.8 283.7%
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - San Andreas Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	1	12.0	\$560	\$46.67	\$46.67	\$46.67	\$46.67	\$46.67	\$187	\$187	\$187	\$187	\$187	4.0	4.0	4.0	4.0	4.0
Psychologist <i>% of surveywide total</i>	1	48.0	\$5,280	\$110.00	\$110.00	\$110.00	\$110.00	\$110.00	\$1,760	\$1,760	\$1,760	\$1,760	\$1,760	16.0	16.0	16.0	16.0	16.0
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	3	458.0	\$28,733	\$53.42	\$53.42	\$50.24	\$63.10	\$63.10	\$336	\$336	\$315	\$581	\$581	6.0	6.0	7.0	9.1	9.1
Doctor <i>% of surveywide total</i>	1	50.0	\$5,529	\$110.58	\$110.58	\$110.58	\$110.58	\$110.58	\$1,843	\$1,843	\$1,843	\$1,843	\$1,843	16.7	16.7	16.7	16.7	16.7
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	1	80.0	\$4,000	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$125	\$125	\$125	\$125	\$125	2.5	2.5	2.5	2.5	2.5
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - San Andreas Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1	669.0 70.6%	\$50,373 48.9%	\$75.30 102.6%	\$75.30 102.6%	\$75.30 100.0%	\$75.30 104.0%	\$75.30 89.1%	\$1,229 96.1%	\$1,229 96.1%	\$1,229 100.0%	\$1,229 114.1%	\$1,229 107.7%	16.3 126.2%	16.3 126.2%	16.3 115.2%	16.3 177.2%	16.3 141.8%
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	1	1,072.0 93.7%	\$63,919 90.8%	\$59.63 79.6%	\$59.63 79.6%	\$59.63 82.5%	\$59.63 93.3%	\$59.63 93.3%	\$1,121 155.7%	\$1,121 155.7%	\$1,121 153.5%	\$1,121 107.1%	\$1,121 107.1%	18.8 193.9%	18.8 193.9%	18.8 235.1%	18.8 111.9%	18.8 111.9%
Respiratory Therapist <i>% of surveywide total</i>	1	225.5 100.0%	\$16,913 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$677 100.0%	\$677 100.0%	\$677 100.0%	\$677 100.0%	\$677 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	1	203.0 100.0%	\$7,105 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$444 100.0%	\$444 100.0%	\$444 100.0%	\$444 100.0%	\$444 100.0%	12.7 100.0%	12.7 100.0%	12.7 100.0%	12.7 100.0%	12.7 100.0%
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	2	197.0 14.4%	\$13,055 8.6%	\$68.01 124.8%	\$68.01 124.8%	\$68.01 136.0%	\$83.74 190.4%	\$83.74 137.8%	\$1,020 39.1%	\$1,020 39.1%	\$1,020 36.5%	\$337 13.2%	\$337 13.2%	19.4 28.2%	19.4 28.2%	19.4 53.9%	4.9 9.4%	4.9 6.8%
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - San
 Diego Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	2	534.0 16.7%	\$54,925 11.9%	\$95.12 85.2%	\$95.12 92.0%	\$95.12 94.8%	\$105.45 125.4%	\$105.45 118.2%	\$4,241 117.1%	\$4,241 174.8%	\$4,241 240.9%	\$4,660 160.7%	\$4,660 194.6%	44.9 162.7%	44.9 218.1%	44.9 280.5%	44.4 208.6%	44.4 207.6%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	1	14.7 100.0%	\$1,100 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$550 100.0%	\$550 100.0%	\$550 100.0%	\$550 100.0%	\$550 100.0%	7.3 100.0%	7.3 100.0%	7.3 100.0%	7.3 100.0%	7.3 100.0%

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	1	24.0 1.9%	\$2,200 3.2%	\$91.67 122.1%	\$91.67 122.1%	\$91.67 109.4%	\$91.67 147.5%	\$91.67 147.5%	\$550 34.2%	\$550 34.2%	\$550 45.8%	\$550 32.1%	\$550 32.1%	6.0 23.1%	6.0 23.1%	6.0 50.0%	6.0 19.3%	6.0 19.3%
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	1	13.2 100.0%	\$662 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$83 100.0%	\$83 100.0%	\$83 100.0%	\$83 100.0%	\$83 100.0%	1.7 100.0%	1.7 100.0%	1.7 100.0%	1.7 100.0%	1.7 100.0%

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility - San
Diego Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1 13.7%	\$7,785 7.6%	\$60.00 81.8%	\$60.00 81.8%	\$60.00 79.7%	\$60.00 82.9%	\$60.00 71.0%	\$1,298 101.5%	\$1,298 101.5%	\$1,298 105.6%	\$1,298 120.5%	\$1,298 113.7%	21.6 167.2%	21.6 167.2%	21.6 152.7%	21.6 234.8%	21.6 187.9%
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	1 0.7%	\$4,743 0.8%	\$91.21 85.9%	\$91.21 85.9%	\$91.21 87.0%	\$91.21 93.4%	\$91.21 92.1%	\$1,186 50.6%	\$1,186 81.6%	\$1,186 65.2%	\$1,186 30.6%	\$1,186 86.0%	13.0 46.2%	13.0 46.2%	13.0 94.0%	13.0 25.9%	13.0 25.5%
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	1 11.7%	\$3,249 7.4%	\$60.00 58.8%	\$60.00 66.7%	\$60.00 60.0%	\$60.00 70.3%	\$60.00 70.9%	\$812 74.0%	\$812 74.0%	\$812 68.8%	\$812 63.4%	\$812 63.4%	13.5 107.6%	13.5 107.6%	13.5 100.3%	13.5 81.4%	13.5 81.4%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - San Gabriel/Pomona Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	535.0 2.6%	\$57,185 3.4%	\$607.52 537.6%	\$607.52 870.1%	\$607.52 821.9%	\$216.26 248.1%	\$216.26 290.3%	\$3,903 125.2%	\$3,903 140.9%	\$3,903 134.1%	\$3,420 95.6%	\$3,420 100.5%	23.6 56.4%	23.6 61.9%	23.6 65.6%	38.0 81.9%	38.0 82.7%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	2	104.0 30.0%	\$21,300 32.3%	\$1,190.00 262.5%	\$1,190.00 618.6%	\$1,190.00 1190.0%	\$389.09 206.5%	\$389.09 339.0%	\$1,838 142.0%	\$1,838 142.0%	\$1,838 198.3%	\$1,094 125.6%	\$1,094 125.6%	4.8 82.7%	4.8 82.7%	4.8 91.1%	7.3 108.8%	7.3 108.8%
Psychologist <i>% of surveywide total</i>	1	246.0 7.7%	\$17,214 3.7%	\$69.98 62.7%	\$69.98 67.6%	\$69.98 69.7%	\$69.98 83.2%	\$69.98 78.4%	\$1,435 39.6%	\$1,435 59.1%	\$1,435 81.5%	\$1,435 49.5%	\$1,435 59.9%	20.5 74.3%	20.5 99.6%	20.5 128.1%	20.5 96.3%	20.5 95.8%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	89.0 3.0%	\$4,446 1.9%	\$49.96 72.2%	\$49.96 72.2%	\$49.96 74.0%	\$49.96 71.9%	\$49.96 64.7%	\$371 61.9%	\$371 61.9%	\$371 70.6%	\$371 44.5%	\$371 44.0%	7.4 90.2%	7.4 96.3%	7.4 89.6%	7.4 78.0%	7.4 71.9%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	74.0 1.2%	\$4,061 1.3%	\$54.88 95.5%	\$54.88 99.8%	\$54.88 104.7%	\$54.88 103.0%	\$54.88 103.6%	\$338 18.2%	\$338 20.1%	\$338 23.5%	\$338 13.6%	\$338 14.3%	6.2 17.3%	6.2 22.6%	6.2 28.7%	6.2 11.6%	6.2 15.6%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - San Gabriel/Pomona Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - South Central Los Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	2 100.0%	\$49,410 100.0%	\$401.60 100.0%	\$401.60 100.0%	\$401.60 100.0%	\$159.82 100.0%	\$159.82 100.0%	\$2,085 100.0%	\$2,085 100.0%	\$2,085 100.0%	\$2,144 100.0%	\$2,144 100.0%	21.7 100.0%	21.7 100.0%	21.7 100.0%	35.0 100.0%	35.0 100.0%
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	6 13.2%	\$292,918 17.3%	\$211.06 186.8%	\$73.27 104.9%	\$67.55 91.4%	\$178.45 204.7%	\$72.50 97.3%	\$3,962 127.1%	\$3,962 143.1%	\$3,141 107.9%	\$4,651 130.0%	\$4,651 136.6%	42.6 101.7%	26.3 69.0%	28.0 77.8%	56.7 122.1%	34.5 74.9%
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	2 22.5%	\$10,800 16.4%	\$350.00 77.2%	\$350.00 181.9%	\$350.00 350.0%	\$128.97 68.5%	\$128.97 112.4%	\$1,114 86.1%	\$1,114 86.1%	\$1,114 120.2%	\$1,039 119.3%	\$1,039 119.3%	6.1 107.0%	6.1 107.0%	6.1 117.8%	9.8 145.7%	9.8 145.7%
Psychologist <i>% of surveywide total</i>	5 20.6%	\$61,205 13.3%	\$98.17 88.0%	\$98.17 94.9%	\$69.80 69.5%	\$93.05 110.6%	\$93.05 104.3%	\$1,146 31.7%	\$1,146 47.2%	\$900 51.1%	\$1,423 49.1%	\$1,423 59.4%	15.2 55.3%	15.2 74.1%	12.0 75.0%	18.7 88.0%	18.7 87.6%
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	2 3.1%	\$5,533 2.3%	\$76.85 111.0%	\$76.85 111.0%	\$76.85 113.9%	\$68.19 98.2%	\$68.19 88.4%	\$395 66.1%	\$395 66.1%	\$395 75.3%	\$437 52.5%	\$437 52.0%	6.5 79.0%	6.5 84.4%	6.5 78.5%	7.8 81.9%	7.8 75.4%
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	1 79.4%	\$49,050 71.5%	\$50.00 66.6%	\$50.00 66.6%	\$50.00 59.7%	\$50.00 80.4%	\$50.00 80.4%	\$4,459 277.2%	\$4,459 277.2%	\$4,459 371.6%	\$4,459 260.4%	\$4,459 260.4%	89.2 342.8%	89.2 342.8%	89.2 743.2%	89.2 286.5%	89.2 286.5%
Nursing, LVN <i>% of surveywide total</i>	1 49.2%	\$39,307 52.6%	\$25.00 57.1%	\$25.00 57.1%	\$25.00 100.0%	\$25.00 97.6%	\$25.00 97.6%	\$19,654 266.3%	\$19,654 266.3%	\$19,654 913.6%	\$19,654 250.7%	\$19,654 250.7%	786.0 264.8%	786.0 264.8%	786.0 781.1%	786.0 244.0%	786.0 244.0%
Nursing, RN <i>% of surveywide total</i>	3 7.6%	\$27,425 8.5%	\$66.62 115.9%	\$66.62 121.2%	\$54.98 104.8%	\$55.11 103.5%	\$55.11 104.1%	\$1,979 106.4%	\$1,979 117.5%	\$2,312 160.3%	\$1,650 66.2%	\$1,650 69.9%	32.6 91.3%	32.6 119.2%	24.0 111.5%	31.5 59.5%	31.5 79.8%
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special Residential Facility - South Central Los Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	1	35,200.0	\$528,294	\$15.01	\$15.01	\$15.01	\$15.01	\$15.01	\$29,350	\$29,350	\$29,350	\$29,350	\$29,350	1,955.6	1,955.6	1,955.6	1,955.6	1,955.6
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special Residential Facility - Tri-Counties Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	119.0 0.6%	\$21,528 1.3%	\$70.14 62.1%	\$70.14 100.5%	\$70.14 94.9%	\$10.98 12.6%	\$10.98 14.7%	\$2,691 86.3%	\$2,691 97.2%	\$2,691 92.5%	\$3,106 86.8%	\$3,106 91.2%	29.8 71.1%	29.8 78.0%	29.8 82.6%	4.7 10.0%	4.7 10.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	3	109.7 3.4%	\$39,771 8.6%	\$166.05 148.8%	\$166.05 160.5%	\$166.05 165.5%	\$57.69 68.6%	\$157.12 176.1%	\$4,041 111.6%	\$4,041 166.6%	\$4,041 229.6%	\$3,713 128.0%	\$4,949 206.7%	14.3 51.7%	14.3 69.3%	14.3 89.1%	1.7 7.9%	1.7 7.8%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	1	6.0 100.0%	\$420 100.0%	\$70.00 100.0%	\$70.00 100.0%	\$70.00 100.0%	\$70.00 100.0%	\$70.00 100.0%										
Dietician <i>% of surveywide total</i>	1	17.5 0.6%	\$1,224 0.5%	\$69.98 101.1%	\$69.98 101.1%	\$69.98 103.7%	\$69.98 100.7%	\$69.98 90.7%										
Doctor <i>% of surveywide total</i>	1	48.8 11.2%	\$5,053 6.1%	\$103.55 72.5%	\$103.55 72.5%	\$103.55 93.6%	\$103.55 54.5%	\$103.55 54.5%										
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special Residential Facility - Tri-Counties Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1 3.2%	\$961 0.9%	\$31.51 42.9%	\$31.51 42.9%	\$31.51 41.8%	\$31.51 43.5%	\$31.51 37.3%										
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	1 8.5%	\$960 1.1%	\$60.00 66.4%	\$60.00 66.4%	\$60.00 90.0%	\$60.00 121.2%	\$60.00 86.4%										
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Valley Mountain Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	513.0 2.5%	\$33,323 2.0%	\$67.33 59.6%	\$67.33 96.4%	\$67.33 91.1%	\$66.40 76.2%	\$66.40 89.1%	\$3,116 99.9%	\$3,116 112.5%	\$3,116 107.1%	\$3,236 90.5%	\$3,236 95.1%	48.4 115.6%	48.4 126.9%	48.4 134.4%	50.9 109.5%	50.9 110.5%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	1	102.0 8.3%	\$8,549 12.5%	\$83.81 111.6%	\$83.81 111.6%	\$83.81 100.0%	\$83.81 134.9%	\$83.81 134.9%	\$1,710 106.3%	\$1,710 106.3%	\$1,710 142.5%	\$1,710 99.9%	\$1,710 99.9%	20.4 78.4%	20.4 78.4%	20.4 170.0%	20.4 65.5%	20.4 65.5%
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	42.0 0.7%	\$1,878 0.6%	\$44.71 77.8%	\$44.71 81.3%	\$44.71 85.3%	\$44.71 84.0%	\$44.71 84.4%	\$313 16.8%	\$313 18.6%	\$313 21.7%	\$313 12.6%	\$313 13.3%	7.0 19.6%	7.0 25.6%	7.0 32.5%	7.0 13.2%	7.0 17.7%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Valley Mountain Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special
 Residential Facility - Westside
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	3	916.0 4.4%	\$47,266 2.8%	\$60.42 53.5%	\$60.42 86.5%	\$75.00 101.5%	\$73.10 83.9%	\$73.10 98.1%	\$3,104 99.5%	\$3,104 112.1%	\$3,280 112.7%	\$4,074 113.9%	\$4,074 119.7%	50.9 121.6%	50.9 133.4%	49.0 136.1%	55.6 119.6%	55.6 120.8%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	1	45.0 13.0%	\$4,500 6.8%	\$100.00 22.1%	\$100.00 52.0%	\$100.00 100.0%	\$100.00 53.1%	\$100.00 87.1%	\$643 49.7%	\$643 49.7%	\$643 69.4%	\$643 73.8%	\$643 73.8%	6.4 112.0%	6.4 112.0%	6.4 123.3%	6.4 95.5%	6.4 95.5%
Psychologist <i>% of surveywide total</i>	1	98.0 3.1%	\$6,878 1.5%	\$70.18 62.9%	\$70.18 67.8%	\$70.18 69.9%	\$70.18 83.5%	\$70.18 78.7%	\$983 27.1%	\$983 40.5%	\$983 55.8%	\$983 33.9%	\$983 41.0%	14.0 50.8%	14.0 68.0%	14.0 87.5%	14.0 65.8%	14.0 65.5%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	2	100.7	\$5,670 2.4%	\$62.47 90.2%	\$62.47 90.2%	\$62.47 92.5%	\$51.02 73.4%	\$51.02 66.1%	\$508 84.9%	\$508 84.9%	\$508 96.9%	\$533 63.9%	\$533 63.3%	8.6 104.2%	8.6 111.2%	8.6 103.5%	10.5 110.8%	10.5 102.1%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	3	354.0 5.9%	\$19,834 6.1%	\$59.11 102.8%	\$59.11 107.5%	\$55.10 105.1%	\$45.89 86.2%	\$45.89 86.7%	\$1,860 100.0%	\$1,860 110.5%	\$1,660 115.1%	\$2,389 95.9%	\$2,389 101.2%	35.9 100.5%	35.9 131.3%	20.8 96.4%	54.9 103.5%	54.9 139.0%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

113 - DSS Licensed Special
Residential Facility - Westside
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist	1	4.0	\$700	\$175.00	\$175.00	\$175.00	\$175.00	\$175.00	\$175	\$175	\$175	\$175	\$175	1.0	1.0	1.0	1.0	1.0
<i>% of surveywide total</i>		0.9%	1.6%	171.4%	194.5%	175.0%	204.9%	206.9%	15.9%	15.9%	14.8%	13.7%	13.7%	7.9%	7.9%	7.4%	6.0%	6.0%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Unspecified Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	288.0 1.4%	\$24,480 1.4%	\$85.00 75.2%	\$85.00 121.7%	\$85.00 115.0%	\$85.00 97.5%	\$85.00 114.1%	\$6,120 196.3%	\$6,120 221.0%	\$6,120 210.3%	\$6,120 171.1%	\$6,120 179.8%	72.0 172.0%	72.0 188.7%	72.0 200.0%	72.0 155.0%	72.0 156.5%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

Medical Services

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	36.0 1.2%	\$2,700 1.1%	\$75.00 108.3%	\$75.00 108.3%	\$75.00 111.1%	\$75.00 108.0%	\$75.00 97.2%	\$675 112.8%	\$675 112.8%	\$675 128.7%	\$675 81.0%	\$675 80.2%	9.0 109.4%	9.0 116.9%	9.0 108.8%	9.0 94.7%	9.0 87.3%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	48.0 3.9%	\$4,800 7.0%	\$100.00 133.2%	\$100.00 133.2%	\$100.00 119.3%	\$100.00 160.9%	\$100.00 160.9%	\$1,200 74.6%	\$1,200 74.6%	\$1,200 100.0%	\$1,200 70.1%	\$1,200 70.1%	12.0 46.1%	12.0 46.1%	12.0 100.0%	12.0 38.6%	12.0 38.6%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

113 - DSS Licensed Special Residential Facility - Unspecified Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist	1	48.0	\$4,080	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	12.0	12.0	12.0	12.0	12.0
<i>% of surveywide total</i>		5.1%	4.0%	115.9%	115.9%	112.9%	117.4%	100.6%	79.8%	79.8%	83.0%	94.7%	89.4%	92.8%	92.8%	84.8%	130.3%	104.3%
Orientation and Mobility	1	48.0	\$4,800	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	12.0	12.0	12.0	12.0	12.0
<i>% of surveywide total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other Therapists	2	6,504.0	\$464,044	\$70.00	\$70.00	\$70.00	\$67.93	\$67.93	\$4,491	\$4,491	\$4,491	\$6,659	\$6,659	97.1	97.1	97.1	94.2	94.2
<i>% of surveywide total</i>		87.1%	80.5%	65.9%	65.9%	66.8%	69.6%	68.6%	191.6%	309.0%	247.0%	172.0%	483.2%	345.2%	345.2%	701.9%	187.6%	184.9%
Physical Therapist	2	36.0	\$74,321	\$66.67	\$66.67	\$66.67	\$13.04	\$13.04	\$600	\$600	\$600	\$117	\$117	9.0	9.0	9.0	1.8	1.8
<i>% of surveywide total</i>		19.1%	85.7%	73.8%	73.8%	100.0%	26.3%	18.8%	96.6%	96.6%	127.7%	54.8%	34.1%	157.1%	157.1%	156.5%	73.4%	45.6%
Recreational Therapist	1	48.0	\$4,800	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	12.0	12.0	12.0	12.0	12.0
<i>% of surveywide total</i>		4.2%	6.8%	133.5%	133.5%	138.3%	156.5%	156.5%	166.6%	166.6%	164.2%	114.6%	114.6%	123.7%	123.7%	150.0%	71.4%	71.4%
Respiratory Therapist	0																	
<i>% of surveywide total</i>																		
Speech Language Pathologist	1	96.0	\$9,600	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400	24.0	24.0	24.0	24.0	24.0
<i>% of surveywide total</i>		20.7%	21.8%	97.9%	111.1%	100.0%	117.1%	118.2%	218.6%	218.6%	203.2%	187.5%	187.5%	190.7%	190.7%	177.8%	144.3%	144.3%

All Other Consulting Services

Accountant	0																	
<i>% of surveywide total</i>																		
Consultant	0																	
<i>% of surveywide total</i>																		
Dual Class	0																	
<i>% of surveywide total</i>																		
Educational Ed	0																	
<i>% of surveywide total</i>																		
Garden services	0																	
<i>% of surveywide total</i>																		
In home workers	0																	
<i>% of surveywide total</i>																		
Job Placement/ Development	0																	
<i>% of surveywide total</i>																		
Other/Unclassified	0																	
<i>% of surveywide total</i>																		
Quality Assurance	0																	
<i>% of surveywide total</i>																		

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility Serving Adults (Owner Operated) Surveywide Summary	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Behavioral Services																		
Behavior Consultant	1	32.0	\$4,620	\$144.38	\$144.38	\$144.38	\$144.38	\$144.38	\$2,310	\$2,310	\$2,310	\$2,310	\$2,310	16.0	16.0	16.0	16.0	16.0
Behavior Therapist	0																	
Behavioral Specialist	4	379.9	\$58,120	\$102.92	\$102.92	\$65.83	\$90.10	\$90.10	\$1,375	\$1,375	\$1,440	\$1,334	\$1,334	17.0	17.0	18.0	18.0	18.0
Behaviorist	0																	
Board Certified Behavior Anayst	0																	
Psychiatrist	0																	
Psychologist	0																	
Sex Offender Specialist	0																	
Sexual education	0																	
Medical Services																		
Audiologist	0																	
Dietician	4	62.2	\$3,570	\$56.67	\$56.67	\$60.00	\$46.42	\$57.11	\$89	\$89	\$93	\$94	\$94	1.8	1.8	2.0	1.5	1.8
Doctor	0																	
Medication Support	0																	
Nurse - Other Types	1	130.0	\$7,000	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$750	\$750	\$750	\$750	\$750	12.5	12.5	12.5	12.5	12.5
Nursing, LVN	0																	
Nursing, RN	3	348.0	\$13,535	\$40.08	\$40.08	\$35.24	\$40.93	\$40.93	\$1,053	\$1,053	\$1,269	\$1,116	\$1,116	26.0	26.0	24.0	27.3	27.3
Pharmacist	0																	
Therapy Services																		
Occupational Therapist	2	15.0	\$900	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$113	\$113	\$113	\$113	\$113	1.9	1.9	1.9	1.9	1.9
Orientation and Mobility	0																	
Other Therapists	0																	
Physical Therapist	3	172.0	\$8,700	\$52.50	\$52.50	\$60.00	\$52.87	\$52.87	\$650	\$650	\$750	\$655	\$655	12.3	12.3	12.5	12.3	12.3
Recreational Therapist	0																	
Respiratory Therapist	0																	
Speech Language Pathologist	0																	
All Other Consulting Services																		
Accountant	0																	
Consultant	0																	
Dual Class	0																	
Educational Ed	1	36.0	\$540	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$180	\$180	\$180	\$180	\$180	12.0	12.0	12.0	12.0	12.0
Garden services	0																	
In home workers	0																	
Job Placement/ Development	0																	
Other/Unclassified	0																	
Quality Assurance	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Alta California
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	24.0 6.3%	\$5,280 9.1%	\$220.00 213.8%	\$220.00 213.8%	\$220.00 334.2%	\$220.00 244.2%	\$220.00 244.2%	\$1,760 128.0%	\$1,760 128.0%	\$1,760 122.2%	\$1,760 132.0%	\$1,760 132.0%	8.0 47.1%	8.0 47.1%	8.0 44.4%	8.0 44.4%	8.0 44.4%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1		\$300 8.4%						\$50 56.1%	\$50 56.1%	\$50 53.6%	\$50 53.0%	\$50 53.0%					
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	108.0 31.0%	\$2,700 19.9%	\$25.00 62.4%	\$25.00 62.4%	\$25.00 70.9%	\$25.00 61.1%	\$25.00 61.1%	\$450 42.7%	\$450 42.7%	\$450 35.5%	\$450 40.3%	\$450 40.3%	18.0 69.2%	18.0 69.2%	18.0 75.0%	18.0 65.8%	18.0 65.8%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Alta California
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	1	72.0 41.9%	\$2,700 31.0%	\$37.50 71.4%	\$37.50 71.4%	\$37.50 62.5%	\$37.50 70.9%	\$37.50 70.9%	\$450 69.2%	\$450 69.2%	\$450 60.0%	\$450 68.7%	\$450 68.7%	12.0 97.3%	12.0 97.3%	12.0 96.0%	12.0 97.2%	12.0 97.2%
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

All Other Consulting Services

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Central Valley
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	288.0 75.8%	\$17,280 29.7%	\$60.00 58.3%	\$60.00 58.3%	\$60.00 91.1%	\$60.00 66.6%	\$60.00 66.6%	\$1,440 104.7%	\$1,440 104.7%	\$1,440 100.0%	\$1,440 108.0%	\$1,440 108.0%	24.0 141.2%	24.0 141.2%	24.0 133.3%	24.0 133.3%	24.0 133.3%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	144.0 41.4%	\$5,075 37.5%	\$35.24 87.9%	\$35.24 87.9%	\$35.24 100.0%	\$35.24 86.1%	\$35.24 86.1%	\$1,269 120.5%	\$1,269 120.5%	\$1,269 100.0%	\$1,269 113.7%	\$1,269 113.7%	36.0 138.5%	36.0 138.5%	36.0 150.0%	36.0 131.7%	36.0 131.7%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Central Valley
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Eastern Los
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	36.0 9.5%	\$2,580 4.4%	\$71.67 69.6%	\$71.67 69.6%	\$71.67 108.9%	\$71.67 79.5%	\$71.67 79.5%	\$860 62.5%	\$860 62.5%	\$860 59.7%	\$860 64.5%	\$860 64.5%	12.0 70.6%	12.0 70.6%	12.0 66.7%	12.0 66.7%	12.0 66.7%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	4.0 6.4%	\$200 5.6%	\$50.00 88.2%	\$50.00 88.2%	\$50.00 83.3%	\$50.00 107.7%	\$50.00 87.5%	\$67 74.8%	\$67 74.8%	\$67 71.4%	\$67 70.6%	\$67 70.6%	1.3 75.0%	1.3 75.0%	1.3 66.7%	1.3 90.8%	1.3 73.8%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Eastern Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	1	36.0	\$540	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$180	\$180	\$180	\$180	\$180	12.0	12.0	12.0	12.0	12.0
Garden services <i>% of surveywide total</i>	0	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Far Northern
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Far Northern
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Frank D.
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Frank D.
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Golden Gate
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Golden Gate
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Harbor Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Harbor Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Inland Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	1	32.0	\$4,620	\$144.38	\$144.38	\$144.38	\$144.38	\$144.38	\$2,310	\$2,310	\$2,310	\$2,310	\$2,310	16.0	16.0	16.0	16.0	16.0
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Inland Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Kern Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Kern Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - North Bay
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - North Bay
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - North Los
 Angeles County Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	0																	
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

Medical Services

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	16.0 25.7%	\$960 26.9%	\$60.00 105.9%	\$60.00 105.9%	\$60.00 100.0%	\$60.00 129.3%	\$60.00 105.1%	\$120 134.6%	\$120 134.6%	\$120 128.6%	\$120 127.2%	\$120 127.2%	2.0 112.5%	2.0 112.5%	2.0 100.0%	2.0 136.1%	2.0 110.6%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	50.0 38.5%	\$3,000 42.9%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$750 100.0%	\$750 100.0%	\$750 100.0%	\$750 100.0%	\$750 100.0%	12.5 100.0%	12.5 100.0%	12.5 100.0%	12.5 100.0%	12.5 100.0%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	96.0 27.6%	\$5,760 42.6%	\$60.00 149.7%	\$60.00 149.7%	\$60.00 170.2%	\$60.00 146.6%	\$60.00 146.6%	\$1,440 136.8%	\$1,440 136.8%	\$1,440 113.5%	\$1,440 129.0%	\$1,440 129.0%	24.0 92.3%	24.0 92.3%	24.0 100.0%	24.0 87.8%	24.0 87.8%
Pharmacist % of surveywide total	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - North Los
 Angeles County Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	2 100.0%	\$900 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$113 100.0%	\$113 100.0%	\$113 100.0%	\$113 100.0%	\$113 100.0%	1.9 100.0%	1.9 100.0%	1.9 100.0%	1.9 100.0%	1.9 100.0%
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	2 58.1%	\$6,000 69.0%	\$60.00 114.3%	\$60.00 114.3%	\$60.00 100.0%	\$60.00 113.5%	\$60.00 113.5%	\$60.00 113.5%	\$750 115.4%	\$750 115.4%	\$750 100.0%	\$750 114.5%	\$750 114.5%	12.5 101.4%	12.5 101.4%	12.5 100.0%	12.5 101.3%	12.5 101.3%
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Regional Center
of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Regional Center
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Regional Center
of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - Regional Center
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - San Andreas
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - San Andreas
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - San Diego
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

905 - Residential Facility
 Serving Adults (Owner
 Operated) - San Diego
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - San
Gabriel/Pomona Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - San
Gabriel/Pomona Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - South Central Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - South Central Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Tri-Counties
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Tri-Counties
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Valley Mountain
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Valley Mountain
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Westside
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>905 - Residential Facility Serving Adults (Owner Operated) - Westside Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

905 - Residential Facility
Serving Adults (Owner
Operated) - Unspecified
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>905 - Residential Facility Serving Adults (Owner Operated) - Unspecified Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>910 - Residential Facility Serving Children (Owner Operated Surveywide Summary</i>																		
Behavioral Services																		
Behavior Consultant	0																	
Behavior Therapist	0																	
Behavioral Specialist	1	89.0	\$6,870	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	\$248	\$248	\$248	\$248	\$248	2.8	2.8	2.8	2.8	2.8
Behaviorist	0																	
Board Certified Behavior Anayst	0																	
Psychiatrist	0																	
Psychologist	0																	
Sex Offender Specialist	0																	
Sexual education	0																	
Medical Services																		
Audiologist	0																	
Dietician	0																	
Doctor	0																	
Medication Support	0																	
Nurse - Other Types	0																	
Nursing, LVN	0																	
Nursing, RN	0																	
Pharmacist	0																	
Therapy Services																		
Occupational Therapist	0																	
Orientation and Mobility	0																	
Other Therapists	0																	
Physical Therapist	0																	
Recreational Therapist	0																	
Respiratory Therapist	0																	
Speech Language Pathologist	0																	
All Other Consulting Services																		
Accountant	0																	
Consultant	0																	
Dual Class	0																	
Educational Ed	0																	
Garden services	0																	
In home workers	0																	
Job Placement/ Development	0																	
Other/Unclassified	0																	
Quality Assurance	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Alta California
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Alta California
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Central Valley
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>910 - Residential Facility Serving Children (Owner Operated - Central Valley Regional Center)</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Eastern Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Eastern Los
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Far Northern
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Far Northern
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Frank D.
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Frank D.
Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Golden Gate
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>910 - Residential Facility Serving Children (Owner Operated - Golden Gate Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Harbor Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Harbor Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Inland Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Inland Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Kern Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Kern Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - North Bay
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>910 - Residential Facility Serving Children (Owner Operated - North Bay Regional Center)</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - North Los Angeles
County Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - North Los Angeles
County Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Regional Center of
 Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Regional Center of
 Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Regional Center of
 the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	11.0 12.4%	\$990 14.4%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$248 100.0%	\$248 100.0%	\$248 100.0%	\$248 100.0%	\$248 100.0%	2.8 100.0%	2.8 100.0%	2.8 100.0%	2.8 100.0%	2.8 100.0%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Regional Center of
the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - San Andreas
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - San Andreas
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - San Diego
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - San Diego
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - San
Gabriel/Pomona Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - San
Gabriel/Pomona Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - South Central Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - South Central Los
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Tri-Counties
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>910 - Residential Facility Serving Children (Owner Operated - Tri-Counties Regional Center)</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Valley Mountain
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Valley Mountain
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

910 - Residential Facility
Serving Children (Owner
Operated - Westside Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

910 - Residential Facility
 Serving Children (Owner
 Operated - Westside Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>910 - Residential Facility Serving Children (Owner Operated - Unspecified Regional Center</i>																		
Behavioral Services																		
Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	
Medical Services																		
Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>910 - Residential Facility Serving Children (Owner Operated - Unspecified Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

			Cost per Hour					Cost per Member per Year					Hours per Member per Year						
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers		
915 - Residential Facility Serving Adults (Staff Operated) Surveywide Summary	Survey Ct.	Total Hours	Total Payments																
Behavioral Services																			
Behavior Consultant	3	654.7	\$34,073	\$44.78	\$44.78	\$52.33	\$45.23	\$45.23	\$1,463	\$1,463	\$1,663	\$1,475	\$1,475	33.2	33.2	31.8	33.1	33.1	
Behavior Therapist	1	105.0	\$9,450	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	\$2,363	\$2,363	\$2,363	\$2,363	\$2,363	26.3	26.3	26.3	26.3	26.3	
Behavioral Specialist	93	19,583.3	\$1,291,325	\$98.47	\$75.06	\$66.16	\$77.61	\$73.66	\$1,552	\$1,491	\$1,500	\$1,508	\$1,474	23.9	23.0	24.7	22.6	23.7	
Behaviorist	4	460.0	\$30,180	\$57.37	\$57.37	\$49.38	\$63.81	\$63.81	\$896	\$896	\$975	\$1,007	\$1,007	16.3	16.3	14.5	16.6	16.6	
Board Certified Behavior Analyst	1	132.0	\$19,800	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$3,300	\$3,300	\$3,300	\$3,300	\$3,300	22.0	22.0	22.0	22.0	22.0	
Psychiatrist	4	180.0	\$23,358	\$93.70	\$93.70	\$73.00	\$78.29	\$78.29	\$564	\$564	\$304	\$297	\$297	5.6	5.6	6.0	4.1	4.1	
Psychologist	31	36,651.5	\$490,407	\$75.72	\$78.43	\$75.00	\$58.15	\$69.50	\$1,509	\$1,396	\$1,287	\$1,511	\$1,375	90.7	20.3	19.3	108.2	22.9	
Sex Offender Specialist	0																		
Sexual education	1	30.4	\$2,280	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$570	\$570	\$570	\$570	\$570	7.6	7.6	7.6	7.6	7.6	
Medical Services																			
Audiologist	1	6.0	\$291	\$48.50	\$48.50	\$48.50	\$48.50	\$48.50	\$49	\$49	\$49	\$49	\$49	1.0	1.0	1.0	1.0	1.0	
Dietician	25	590.3	\$40,659	\$66.69	\$58.46	\$61.13	\$58.64	\$55.72	\$190	\$178	\$188	\$167	\$163	3.1	2.6	3.0	2.7	2.6	
Doctor	5	180.2	\$21,769	\$117.06	\$117.06	\$110.16	\$136.65	\$136.65	\$801	\$801	\$653	\$515	\$581	7.0	7.0	5.3	4.1	4.6	
Medication Support	0																		
Nurse - Other Types	2	143.0	\$7,610	\$60.00	\$60.00	\$60.00	\$60.78	\$60.78	\$1,003	\$1,003	\$1,003	\$987	\$987	17.8	17.8	17.8	17.3	17.3	
Nursing, LVN	6	1,546.2	\$44,928	\$55.04	\$55.04	\$55.11	\$40.01	\$40.01	\$676	\$361	\$377	\$488	\$406	15.2	15.2	15.1	17.0	17.0	
Nursing, RN	17	2,112.0	\$130,772	\$71.65	\$54.21	\$50.00	\$51.48	\$52.32	\$794	\$672	\$500	\$767	\$732	14.5	14.5	8.3	10.9	13.2	
Pharmacist	4	47.1	\$2,359	\$59.06	\$59.06	\$58.11	\$52.69	\$52.69	\$60	\$60	\$68	\$63	\$63	1.3	1.3	1.1	1.5	1.5	
Therapy Services																			
Occupational Therapist	9	383.5	\$24,610	\$60.91	\$66.65	\$60.00	\$56.79	\$68.13	\$577	\$577	\$540	\$378	\$411	9.2	9.2	8.0	6.2	6.7	
Orientation and Mobility	0																		
Other Therapists	2	239.0	\$13,650	\$52.50	\$52.50	\$52.50	\$50.81	\$50.81	\$524	\$524	\$524	\$425	\$425	9.0	9.0	9.0	7.4	7.4	
Physical Therapist	6	174.8	\$6,368	\$56.82	\$56.82	\$59.70	\$52.59	\$52.59	\$447	\$447	\$308	\$759	\$803	9.9	9.9	5.0	16.2	17.2	
Recreational Therapist	14	1,788.0	\$82,321	\$56.36	\$60.41	\$57.07	\$56.81	\$58.20	\$774	\$696	\$730	\$739	\$697	20.4	13.9	15.8	15.5	13.2	
Respiratory Therapist	0																		
Speech Language Pathologist	4	48.3	\$3,698	\$74.77	\$74.77	\$77.50	\$74.79	\$74.79	\$334	\$334	\$292	\$309	\$309	4.4	4.4	3.7	4.0	4.0	
All Other Consulting Services																			
Accountant	2	24.0	\$6,920	\$142.50	\$142.50	\$142.50	\$31.79	\$31.79	\$292	\$292	\$292	\$227	\$227						
Consultant	1	17.0	\$595	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$50	\$50	\$50	\$50	\$50	1.4	1.4	1.4	1.4	1.4	
Dual Class	1	431.0	\$40,200	\$93.27	\$93.27	\$93.27	\$93.27	\$93.27	\$788	\$788	\$788	\$788	\$788	8.5	8.5	8.5	8.5	8.5	
Educational Ed	0																		
Garden services	1	2.0	\$1,200	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00											
In home workers	0																		
Job Placement/ Development	1		\$28,000						\$538	\$538	\$538	\$538	\$538						
Other/Unclassified	1	36.0	\$1,980	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$495	\$495	\$495	\$495	\$495	9.0	9.0	9.0	9.0	9.0	
Quality Assurance	2	48.0	\$3,600	\$75.00	\$75.00	\$75.00	\$75.08	\$75.08	\$150	\$150	\$150	\$150	\$150	2.0	2.0	2.0	2.0	2.0	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Alta California
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	10	842.3 4.3%	\$79,294 6.1%	\$121.32 123.2%	\$121.32 161.6%	\$92.50 139.8%	\$107.15 138.1%	\$107.15 145.5%	\$1,784 115.0%	\$1,544 103.5%	\$1,380 92.0%	\$1,801 119.4%	\$1,403 95.2%	18.7 78.0%	15.6 67.7%	12.0 48.6%	20.1 88.7%	15.2 64.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	2	72.0 12.2%	\$2,275 5.6%	\$38.96 58.4%	\$38.96 66.6%	\$38.96 63.7%	\$42.15 71.9%	\$42.15 75.7%	\$120 63.0%	\$120 67.5%	\$120 63.9%	\$114 68.2%	\$114 70.0%	3.5 113.5%	3.5 133.8%	3.5 116.7%	3.1 115.1%	3.1 117.9%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	2	132.0 6.3%	\$10,200 7.8%	\$77.50 108.2%	\$77.50 143.0%	\$77.50 155.0%	\$76.86 149.3%	\$76.86 146.9%	\$625 78.7%	\$625 93.0%	\$625 125.0%	\$580 75.7%	\$580 79.3%	8.0 55.2%	8.0 55.2%	8.0 96.0%	7.5 68.6%	7.5 56.8%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Alta California
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	3	279.0 15.6%	\$16,603 20.2%	\$58.75 104.2%	\$58.75 97.2%	\$65.00 113.9%	\$59.89 105.4%	\$59.89 102.9%	\$941 121.5%	\$941 135.3%	\$1,087 148.9%	\$1,044 141.2%	\$1,044 149.7%	15.1 74.1%	15.1 108.3%	16.5 104.8%	16.6 106.9%	16.6 125.6%
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Central Valley
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	9	2,245.0 11.5%	\$106,883 8.3%	\$41.99 42.6%	\$41.99 55.9%	\$36.43 55.1%	\$48.60 62.6%	\$48.60 66.0%	\$1,188 76.5%	\$1,188 79.7%	\$1,079 72.0%	\$1,083 71.8%	\$1,198 81.3%	30.3 126.6%	25.6 111.3%	27.0 109.3%	23.0 101.6%	24.0 101.2%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	312.0 0.9%	\$15,600 3.2%	\$50.00 66.0%	\$50.00 63.7%	\$50.00 66.7%	\$50.00 86.0%	\$50.00 71.9%	\$600 39.8%	\$600 43.0%	\$600 46.6%	\$600 39.7%	\$600 43.6%	12.0 13.2%	12.0 59.1%	12.0 62.1%	12.0 11.1%	12.0 52.5%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	1	6.0 100.0%	\$291 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$49 100.0%	\$49 100.0%	\$49 100.0%	\$49 100.0%	\$49 100.0%	1.0 100.0%	1.0 100.0%	1.0 100.0%	1.0 100.0%	1.0 100.0%
Dietician <i>% of surveywide total</i>	1	6.0 1.0%	\$330 0.8%	\$55.00 82.5%	\$55.00 94.1%	\$55.00 90.0%	\$55.00 93.8%	\$55.00 98.7%	\$55 28.9%	\$55 31.0%	\$55 29.3%	\$55 32.9%	\$55 33.8%	1.0 32.4%	1.0 38.2%	1.0 33.3%	1.0 37.5%	1.0 38.4%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	204.0 9.7%	\$7,140 5.5%	\$35.00 48.8%	\$35.00 64.6%	\$35.00 70.0%	\$35.00 68.0%	\$35.00 66.9%	\$1,190 149.9%	\$1,190 177.0%	\$1,190 238.0%	\$1,190 155.1%	\$1,190 162.5%	34.0 234.6%	34.0 234.6%	34.0 408.0%	34.0 311.4%	34.0 257.8%
Pharmacist <i>% of surveywide total</i>	1	4.0 8.5%	\$360 15.3%	\$90.00 152.4%	\$90.00 152.4%	\$90.00 154.9%	\$90.00 170.8%	\$90.00 170.8%	\$60 100.3%	\$60 100.3%	\$60 88.9%	\$60 95.4%	\$60 95.4%	0.7 52.0%	0.7 52.0%	0.7 59.1%	0.7 44.3%	0.7 44.3%

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Central Valley
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist	1	3.0	\$225	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$225	\$225	\$225	\$225	\$225	3.0	3.0	3.0	3.0	3.0
<i>% of surveywide total</i>		6.2%	6.1%	100.3%	100.3%	96.8%	100.3%	100.3%	67.5%	67.5%	77.1%	72.8%	72.8%	68.8%	68.8%	80.7%	74.1%	74.1%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Eastern Los
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	4	589.0 3.0%	\$27,740 2.1%	\$55.08 55.9%	\$55.08 73.4%	\$65.00 98.2%	\$56.43 72.7%	\$56.43 76.6%	\$1,571 101.2%	\$1,571 105.4%	\$1,698 113.2%	\$1,560 103.4%	\$1,560 105.9%	28.8 120.4%	28.8 125.2%	32.0 129.5%	27.9 123.4%	27.9 117.8%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - Eastern Los Angeles Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Far Northern
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	0																	
Behaviorist % of surveywide total	1	60.0	\$3,000	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$750	\$750	\$750	\$750	\$750	15.0	15.0	15.0	15.0	15.0
Board Certified Behavior Analyst % of surveywide total	0	13.0%	9.9%	87.2%	87.2%	101.3%	78.4%	78.4%	83.7%	83.7%	76.9%	74.5%	74.5%	92.3%	92.3%	103.4%	90.5%	90.5%
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

Medical Services

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	6.0	\$300	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$75	\$75	\$75	\$75	\$75	1.5	1.5	1.5	1.5	1.5
Doctor % of surveywide total	0	1.0%	0.7%	75.0%	85.5%	81.8%	85.3%	89.7%	39.5%	42.3%	40.0%	44.8%	46.0%	48.6%	57.3%	50.0%	56.3%	57.7%
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - Far Northern Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	1	62.0 3.5%	\$4,650 5.6%	\$75.00 133.1%	\$75.00 124.1%	\$75.00 131.4%	\$75.00 132.0%	\$75.00 128.9%	\$1,163 150.1%	\$1,163 167.1%	\$1,163 159.2%	\$1,163 157.3%	\$1,163 166.7%	15.5 76.1%	15.5 111.3%	15.5 98.4%	15.5 100.0%	15.5 117.6%
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Frank D.
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	237.0 1.2%	\$16,580 1.3%	\$69.62 70.7%	\$69.62 92.7%	\$69.62 105.2%	\$69.81 89.9%	\$69.81 94.8%	\$1,210 78.0%	\$1,210 81.1%	\$1,210 80.7%	\$1,728 114.5%	\$1,728 117.2%	17.3 72.3%	17.3 75.2%	17.3 70.0%	24.7 109.1%	24.7 104.2%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	96.0 0.3%	\$6,240 1.3%	\$65.00 85.8%	\$65.00 82.9%	\$65.00 86.7%	\$65.00 111.8%	\$65.00 93.5%	\$1,040 68.9%	\$1,040 74.5%	\$1,040 80.8%	\$1,040 68.8%	\$1,040 75.7%	16.0 17.6%	16.0 78.8%	16.0 82.7%	16.0 14.8%	16.0 70.0%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	52.0 2.5%	\$2,600 2.0%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$433 54.6%	\$433 64.5%	\$433 86.7%	\$433 56.5%	\$433 59.2%	8.7 59.8%	8.7 59.8%	8.7 104.0%	8.7 79.4%	8.7 65.7%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Frank D.
Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Golden Gate
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	5	792.0 4.0%	\$73,992 5.7%	\$91.70 93.1%	\$91.70 122.2%	\$90.50 136.8%	\$90.32 116.4%	\$90.32 122.6%	\$1,453 93.6%	\$1,453 97.4%	\$2,172 144.8%	\$1,691 112.1%	\$1,691 114.7%	15.2 63.5%	15.2 66.1%	24.0 97.1%	18.4 81.3%	18.4 77.6%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	1	132.0 100.0%	\$19,800 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$3,300 100.0%	\$3,300 100.0%	\$3,300 100.0%	\$3,300 100.0%	\$3,300 100.0%	22.0 100.0%	22.0 100.0%	22.0 100.0%	22.0 100.0%	22.0 100.0%
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	36.0 0.1%	\$3,545 0.7%	\$98.47 130.0%	\$98.47 125.5%	\$98.47 131.3%	\$98.47 169.3%	\$98.47 141.7%	\$886 58.7%	\$886 63.5%	\$886 68.8%	\$886 58.6%	\$886 64.5%	9.0 9.9%	9.0 44.3%	9.0 46.5%	9.0 8.3%	9.0 39.4%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	2	36.0 6.1%	\$2,700 6.6%	\$85.00 127.5%	\$85.00 145.4%	\$85.00 139.1%	\$85.00 145.0%	\$85.00 152.6%	\$170 89.4%	\$170 95.8%	\$170 90.7%	\$170 101.6%	\$170 104.4%	2.0 64.8%	2.0 76.4%	2.0 66.7%	2.0 75.1%	2.0 76.9%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	2	24.0 1.6%	\$2,040 4.5%	\$85.00 154.4%	\$85.00 154.4%	\$85.00 154.2%	\$85.00 212.5%	\$85.00 212.5%	\$170 25.2%	\$170 47.0%	\$170 45.1%	\$170 34.8%	\$170 41.9%	2.0 13.2%	2.0 13.2%	2.0 13.3%	2.0 11.8%	2.0 11.8%
Nursing, RN <i>% of surveywide total</i>	1	48.0 2.3%	\$2,400 1.8%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$400 50.4%	\$400 59.5%	\$400 80.0%	\$400 52.1%	\$400 54.6%	8.0 55.2%	8.0 55.2%	8.0 96.0%	8.0 73.3%	8.0 60.7%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - Golden Gate Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	2	24.0 13.7%	\$2,040 32.0%	\$85.00 149.6%	\$85.00 149.6%	\$85.00 142.4%	\$85.00 161.6%	\$85.00 161.6%	\$170 38.1%	\$170 38.1%	\$170 55.3%	\$170 22.4%	\$170 21.2%	2.0 20.3%	2.0 20.3%	2.0 40.0%	2.0 12.3%	2.0 11.6%
Recreational Therapist <i>% of surveywide total</i>	2	24.0 1.3%	\$2,040 2.5%	\$85.00 150.8%	\$85.00 140.7%	\$85.00 148.9%	\$85.00 149.6%	\$85.00 146.0%	\$170 22.0%	\$170 24.4%	\$170 23.3%	\$170 23.0%	\$170 24.4%	2.0 9.8%	2.0 14.4%	2.0 12.7%	2.0 12.9%	2.0 15.2%
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Harbor Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	4	382.2 2.0%	\$19,143 1.5%	\$50.74 51.5%	\$50.74 67.6%	\$54.08 81.7%	\$52.52 67.7%	\$52.52 71.3%	\$953 61.4%	\$953 63.9%	\$862 57.5%	\$978 64.8%	\$978 66.4%	20.4 85.3%	20.4 88.7%	19.8 79.9%	20.3 89.6%	20.3 85.6%
Behaviorist % of surveywide total	1	160.0 34.8%	\$7,200 23.9%	\$45.00 78.4%	\$45.00 78.4%	\$45.00 91.1%	\$45.00 70.5%	\$45.00 70.5%	\$1,440 160.7%	\$1,440 160.7%	\$1,440 147.7%	\$1,440 143.1%	\$1,440 143.1%	32.0 196.9%	32.0 196.9%	32.0 220.7%	32.0 193.1%	32.0 193.1%
Board Certified Behavior Anayst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	2	379.6 1.0%	\$27,073 5.5%	\$69.63 92.0%	\$69.63 88.8%	\$69.63 92.8%	\$72.00 123.8%	\$72.00 103.6%	\$2,214 146.7%	\$2,214 158.6%	\$2,214 172.0%	\$2,270 150.2%	\$2,270 165.1%	31.9 35.1%	31.9 156.9%	31.9 164.7%	31.6 29.2%	31.6 138.0%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

Medical Services

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	13.0 2.2%	\$845 2.1%	\$65.00 97.5%	\$65.00 111.2%	\$65.00 106.3%	\$65.00 110.9%	\$65.00 116.7%	\$106 55.6%	\$106 59.5%	\$106 56.3%	\$106 63.1%	\$106 64.8%	1.6 52.7%	1.6 62.1%	1.6 54.2%	1.6 61.0%	1.6 62.5%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	258.0 12.2%	\$7,740 5.9%	\$30.00 41.9%	\$30.00 55.3%	\$30.00 60.0%	\$30.00 58.3%	\$30.00 57.3%	\$968 121.9%	\$968 143.9%	\$968 193.5%	\$968 126.1%	\$968 132.1%	32.3 222.5%	32.3 222.5%	32.3 387.0%	32.3 295.4%	32.3 244.6%
Pharmacist % of surveywide total	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Harbor Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1	3.5 0.9%	\$195 0.8%	\$55.71 91.5%	\$55.71 83.6%	\$55.71 92.9%	\$55.71 98.1%	\$55.71 81.8%	\$195 33.8%	\$195 33.8%	\$195 36.1%	\$195 51.6%	\$195 47.5%	3.5 38.2%	3.5 38.2%	3.5 43.8%	3.5 56.9%	3.5 52.3%
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	1	5.0 2.9%	\$350 5.5%	\$70.00 123.2%	\$70.00 123.2%	\$70.00 117.3%	\$70.00 133.1%	\$70.00 133.1%	\$350 78.4%	\$350 78.4%	\$350 113.8%	\$350 46.1%	\$350 43.6%	5.0 50.6%	5.0 50.6%	5.0 100.0%	5.0 30.8%	5.0 29.1%
Recreational Therapist <i>% of surveywide total</i>	1	6.0 0.3%	\$330 0.4%	\$55.00 97.6%	\$55.00 91.0%	\$55.00 96.4%	\$55.00 96.8%	\$55.00 94.5%	\$330 42.6%	\$330 47.4%	\$330 45.2%	\$330 44.6%	\$330 47.3%	6.0 29.5%	6.0 43.1%	6.0 38.1%	6.0 38.7%	6.0 45.5%
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	1	7.0 14.5%	\$560 15.1%	\$80.00 107.0%	\$80.00 107.0%	\$80.00 103.2%	\$80.00 107.0%	\$80.00 107.0%	\$560 167.9%	\$560 167.9%	\$560 191.9%	\$560 181.1%	\$560 181.1%	7.0 160.6%	7.0 160.6%	7.0 188.2%	7.0 173.0%	7.0 173.0%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	1	36.0 100.0%	\$1,980 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$495 100.0%	\$495 100.0%	\$495 100.0%	\$495 100.0%	\$495 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Inland Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	160.0 0.8%	\$9,000 0.7%	\$56.25 57.1%	\$56.25 74.9%	\$56.25 85.0%	\$56.25 72.5%	\$56.25 76.4%	\$1,800 116.0%	\$1,800 120.7%	\$1,800 120.0%	\$1,800 119.3%	\$1,800 122.1%	32.0 133.7%	32.0 139.1%	32.0 129.5%	32.0 141.4%	32.0 135.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	1	950.5 61.5%	\$19,010 42.3%	\$20.00 36.3%	\$20.00 36.3%	\$20.00 36.3%	\$20.00 50.0%	\$20.00 50.0%	\$500 74.0%	\$500 138.4%	\$500 132.9%	\$500 102.5%	\$500 123.2%	25.0 164.7%	25.0 164.7%	25.0 166.1%	25.0 147.3%	25.0 147.3%
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Inland Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Kern Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	570.0 2.9%	\$33,160 2.6%	\$61.02 62.0%	\$61.02 81.3%	\$61.02 92.2%	\$58.50 75.4%	\$58.50 79.4%	\$1,617 104.2%	\$1,617 108.4%	\$1,617 107.8%	\$1,422 94.3%	\$1,422 96.5%	26.0 108.4%	26.0 112.8%	26.0 105.0%	23.8 105.4%	23.8 100.7%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Kern Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - North Bay Regional Center</i>																		
Behavioral Services																		
Behavior Consultant	1	288.0	\$8,280	\$28.75	\$28.75	\$28.75	\$28.75	\$28.75	\$1,035	\$1,035	\$1,035	\$1,035	\$1,035	36.0	36.0	36.0	36.0	36.0
<i>% of surveywide total</i>		44.0%	24.3%	64.2%	64.2%	54.9%	63.6%	63.6%	70.7%	70.7%	62.2%	70.2%	70.2%	108.5%	108.5%	113.3%	108.8%	108.8%
Behavior Therapist	0																	
<i>% of surveywide total</i>																		
Behavioral Specialist	2	241.0	\$32,850	\$50.00	\$50.00	\$50.00	\$12.49	\$12.49	\$1,245	\$1,245	\$1,245	\$1,365	\$1,365	20.1	20.1	20.1	5.0	5.0
<i>% of surveywide total</i>		1.2%	2.5%	50.8%	66.6%	75.6%	16.1%	17.0%	80.2%	83.5%	83.0%	90.5%	92.6%	83.9%	87.3%	81.3%	22.2%	21.2%
Behaviorist	0																	
<i>% of surveywide total</i>																		
Board Certified Behavior Anayst	0																	
<i>% of surveywide total</i>																		
Psychiatrist	0																	
<i>% of surveywide total</i>																		
Psychologist	1	216.0	\$8,262	\$38.25	\$38.25	\$38.25	\$38.25	\$38.25	\$285	\$285	\$285	\$285	\$285	7.4	7.4	7.4	7.4	7.4
<i>% of surveywide total</i>		0.6%	1.7%	50.5%	48.8%	51.0%	65.8%	55.0%	18.9%	20.4%	22.1%	18.8%	20.7%	8.2%	36.7%	38.5%	6.9%	32.6%
Sex Offender Specialist	0																	
<i>% of surveywide total</i>																		
Sexual education	0																	
<i>% of surveywide total</i>																		
Medical Services																		
Audiologist	0																	
<i>% of surveywide total</i>																		
Dietician	0																	
<i>% of surveywide total</i>																		
Doctor	0																	
<i>% of surveywide total</i>																		
Medication Support	0																	
<i>% of surveywide total</i>																		
Nurse - Other Types	0																	
<i>% of surveywide total</i>																		
Nursing, LVN	0																	
<i>% of surveywide total</i>																		
Nursing, RN	1		\$18,888						\$1,349	\$1,349	\$1,349	\$1,349	\$1,349					
<i>% of surveywide total</i>			14.4%						169.9%	200.7%	269.8%	175.9%	184.2%					
Pharmacist	0																	
<i>% of surveywide total</i>																		

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - North Bay Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	1		\$3,500 50.6%						\$292 100.0%	\$292 100.0%	\$292 100.0%	\$292 128.7%	\$292 128.7%					
Consultant <i>% of surveywide total</i>	1	17.0 100.0%	\$595 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$50 100.0%	\$50 100.0%	\$50 100.0%	\$50 100.0%	\$50 100.0%	1.4 100.0%	1.4 100.0%	1.4 100.0%	1.4 100.0%	1.4 100.0%
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - North Los
 Angeles County Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	96.0 0.5%	\$4,800 0.4%	\$50.00 50.8%	\$50.00 66.6%	\$50.00 75.6%	\$50.00 64.4%	\$50.00 67.9%	\$1,200 77.3%	\$1,200 80.5%	\$1,200 80.0%	\$1,200 79.6%	\$1,200 81.4%	24.0 100.3%	24.0 104.3%	24.0 97.1%	24.0 106.1%	24.0 101.3%
Behaviorist <i>% of surveywide total</i>	2	240.0 52.2%	\$19,980 66.2%	\$67.23 117.2%	\$67.23 117.2%	\$67.23 136.2%	\$78.11 122.4%	\$78.11 122.4%	\$698 77.8%	\$698 77.8%	\$698 71.5%	\$993 98.7%	\$993 98.7%	9.0 55.4%	9.0 55.4%	9.0 62.1%	11.9 72.1%	11.9 72.1%
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	17.0 0.0%	\$1,665 0.3%	\$97.94 129.3%	\$97.94 124.9%	\$97.94 130.6%	\$97.94 168.4%	\$97.94 140.9%	\$69 4.6%	\$69 5.0%	\$69 5.4%	\$69 4.6%	\$69 5.0%	0.7 0.8%	0.7 3.5%	0.7 3.7%	0.7 0.7%	0.7 3.1%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	12.0 2.0%	\$747 1.8%	\$62.25 93.3%	\$62.25 106.5%	\$62.25 101.8%	\$62.25 106.2%	\$62.25 111.7%	\$31 16.4%	\$31 17.5%	\$31 16.6%	\$31 18.6%	\$31 19.1%	0.5 16.2%	0.5 19.1%	0.5 16.7%	0.5 18.8%	0.5 19.2%
Doctor <i>% of surveywide total</i>	1	16.0 8.9%	\$1,300 6.0%	\$81.25 69.4%	\$81.25 69.4%	\$81.25 73.8%	\$81.25 59.5%	\$81.25 59.5%	\$54 6.8%	\$54 6.8%	\$54 8.3%	\$54 10.5%	\$54 9.3%	0.7 9.6%	0.7 9.6%	0.7 12.7%	0.7 16.2%	0.7 14.4%
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	1	9.0 19.1%	\$596 25.3%	\$66.22 112.1%	\$66.22 112.1%	\$66.22 114.0%	\$66.22 125.7%	\$66.22 125.7%	\$25 41.5%	\$25 41.5%	\$25 36.8%	\$25 39.5%	\$25 39.5%	0.4 29.2%	0.4 29.2%	0.4 33.3%	0.4 24.9%	0.4 24.9%

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - North Los
Angeles County Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Regional Center
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	432.0 2.2%	\$16,800 1.3%	\$38.89 39.5%	\$38.89 51.8%	\$38.89 58.8%	\$38.89 50.1%	\$38.89 52.8%	\$622 40.1%	\$622 41.7%	\$622 41.5%	\$622 41.2%	\$622 42.2%	16.0 66.9%	16.0 69.5%	16.0 64.8%	16.0 70.7%	16.0 67.5%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	4	694.0 1.9%	\$44,527 9.1%	\$66.00 87.2%	\$66.00 84.1%	\$64.50 86.0%	\$66.84 114.9%	\$66.84 96.2%	\$2,491 165.0%	\$2,491 178.5%	\$2,208 171.5%	\$2,810 185.9%	\$2,810 204.4%	38.0 41.9%	38.0 187.2%	32.9 170.1%	42.6 39.3%	42.6 186.1%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	21.4 3.6%	\$1,200 3.0%	\$56.00 84.0%	\$56.00 95.8%	\$56.00 91.6%	\$56.00 95.5%	\$56.00 100.5%	\$200 105.2%	\$200 112.7%	\$200 106.7%	\$200 119.5%	\$200 122.8%	3.6 115.8%	3.6 136.5%	3.6 119.1%	3.6 134.1%	3.6 137.3%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	110.0 5.2%	\$5,500 4.2%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$917 115.5%	\$917 136.4%	\$917 183.3%	\$917 119.5%	\$917 125.2%	18.3 126.5%	18.3 126.5%	18.3 220.0%	18.3 167.9%	18.3 139.0%
Pharmacist <i>% of surveywide total</i>	1	15.0 31.9%	\$450 19.1%	\$30.00 50.8%	\$30.00 50.8%	\$30.00 51.6%	\$30.00 56.9%	\$30.00 56.9%	\$75 125.4%	\$75 125.4%	\$75 111.1%	\$75 119.3%	\$75 119.3%	2.5 194.9%	2.5 194.9%	2.5 221.7%	2.5 166.1%	2.5 166.1%

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Regional Center
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1 4.4%	\$255 1.0%	\$15.00 24.6%	\$15.00 22.5%	\$15.00 25.0%	\$15.00 26.4%	\$15.00 22.0%	\$43 7.4%	\$43 7.4%	\$43 7.9%	\$43 11.2%	\$43 10.3%	2.8 30.9%	2.8 30.9%	2.8 35.4%	2.8 46.0%	2.8 42.4%
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	1 52.8%	\$1,845 29.0%	\$20.00 35.2%	\$20.00 35.2%	\$20.00 33.5%	\$20.00 38.0%	\$20.00 38.0%	\$308 68.9%	\$308 68.9%	\$308 100.0%	\$308 40.5%	\$308 38.3%	15.4 155.7%	15.4 155.7%	15.4 307.5%	15.4 94.6%	15.4 89.5%
Recreational Therapist <i>% of surveywide total</i>	1 18.8%	\$15,120 18.4%	\$45.00 79.8%	\$45.00 74.5%	\$45.00 78.9%	\$45.00 79.2%	\$45.00 77.3%	\$560 72.3%	\$560 80.5%	\$560 76.7%	\$560 75.8%	\$560 80.3%	12.4 61.1%	12.4 89.4%	12.4 79.0%	12.4 80.3%	12.4 94.4%
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	1 53.0%	\$2,151 58.2%	\$84.09 112.5%	\$84.09 112.5%	\$84.09 108.5%	\$84.09 112.4%	\$84.09 112.4%	\$359 107.5%	\$359 107.5%	\$359 122.9%	\$359 116.0%	\$359 116.0%	4.3 97.8%	4.3 97.8%	4.3 114.6%	4.3 105.4%	4.3 105.4%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Regional Center
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	13	4,196.5 21.4%	\$301,973 23.4%	\$177.47 180.2%	\$75.59 100.7%	\$75.00 113.4%	\$104.44 134.6%	\$73.00 99.1%	\$2,143 138.1%	\$2,227 149.3%	\$2,319 154.6%	\$2,214 146.8%	\$2,279 154.6%	29.1 121.8%	26.2 114.0%	32.0 129.5%	31.2 137.7%	29.6 125.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	48.0 8.1%	\$2,880 7.1%	\$60.00 90.0%	\$60.00 102.6%	\$60.00 98.2%	\$60.00 102.3%	\$60.00 107.7%	\$480 252.5%	\$480 270.4%	\$480 256.0%	\$480 286.8%	\$480 294.6%	8.0 259.3%	8.0 305.7%	8.0 266.7%	8.0 300.3%	8.0 307.5%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	48.0 2.3%	\$4,320 3.3%	\$90.00 125.6%	\$90.00 166.0%	\$90.00 180.0%	\$90.00 174.8%	\$90.00 172.0%	\$360 45.3%	\$360 53.5%	\$360 72.0%	\$360 46.9%	\$360 49.2%	4.0 27.6%	4.0 27.6%	4.0 48.0%	4.0 36.6%	4.0 30.3%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

*915 - Residential Facility
 Serving Adults (Staff
 Operated) - Regional Center
 of the East Bay*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	3	252.0 65.7%	\$17,040 69.2%	\$66.67 109.4%	\$66.67 100.0%	\$60.00 100.0%	\$65.92 116.1%	\$65.92 96.8%	\$733 127.1%	\$733 127.1%	\$640 118.5%	\$699 185.0%	\$699 170.2%	11.3 123.6%	11.3 123.6%	8.0 100.0%	10.9 176.6%	10.9 162.4%
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	1	24.0 100.0%	\$3,420 49.4%	\$142.50 100.0%	\$142.50 100.0%	\$142.50 100.0%	\$142.50 448.3%	\$142.50 448.3%										
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	1	2.0 100.0%	\$1,200 100.0%	\$600.00 100.0%	\$600.00 100.0%	\$600.00 100.0%	\$600.00 100.0%	\$600.00 100.0%										
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - San Andreas
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	1	105.0 100.0%	\$9,450 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$2,363 100.0%	\$2,363 100.0%	\$2,363 100.0%	\$2,363 100.0%	\$2,363 100.0%	26.3 100.0%	26.3 100.0%	26.3 100.0%	26.3 100.0%	26.3 100.0%
Behavioral Specialist <i>% of surveywide total</i>	2	235.0 1.2%	\$41,670 3.2%	\$143.44 145.7%	\$143.44 191.1%	\$143.44 216.8%	\$159.30 205.3%	\$159.30 216.3%	\$1,244 80.1%	\$1,244 83.4%	\$1,244 82.9%	\$1,498 99.3%	\$1,498 101.6%	7.5 31.3%	7.5 32.5%	7.5 30.3%	8.4 37.3%	8.4 35.6%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	1	24.0 13.3%	\$1,104 4.7%	\$46.00 49.1%	\$46.00 49.1%	\$46.00 63.0%	\$46.00 58.8%	\$46.00 58.8%	\$368 65.3%	\$368 65.3%	\$368 121.1%	\$368 124.1%	\$368 124.1%	8.0 142.9%	8.0 142.9%	8.0 133.3%	8.0 193.1%	8.0 193.1%
Psychologist <i>% of surveywide total</i>	4	464.0 1.3%	\$43,317 8.8%	\$97.90 129.3%	\$97.90 124.8%	\$98.97 132.0%	\$96.81 166.5%	\$96.81 139.3%	\$2,058 136.4%	\$2,058 147.5%	\$2,219 172.4%	\$2,433 160.9%	\$2,433 177.0%	21.7 23.9%	21.7 106.7%	24.0 124.1%	25.8 23.8%	25.8 112.8%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	3	71.0 12.0%	\$3,911 9.6%	\$53.51 80.2%	\$53.51 91.5%	\$50.00 81.8%	\$57.10 97.4%	\$57.10 102.5%	\$254 133.8%	\$254 143.3%	\$203 108.3%	\$253 151.0%	\$253 155.1%	5.0 163.2%	5.0 192.4%	4.0 133.3%	4.8 179.0%	4.8 183.3%
Doctor <i>% of surveywide total</i>	2	101.2 56.2%	\$11,169 51.3%	\$110.37 94.3%	\$110.37 94.3%	\$110.37 100.2%	\$110.34 80.7%	\$110.34 80.7%	\$1,392 173.7%	\$1,392 173.7%	\$1,392 213.0%	\$1,332 258.5%	\$1,332 229.4%	12.6 180.9%	12.6 180.9%	12.6 239.2%	12.1 293.9%	12.1 260.7%
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	1	23.0 16.1%	\$1,610 21.2%	\$70.00 116.7%	\$70.00 116.7%	\$70.00 116.7%	\$70.00 115.2%	\$70.00 115.2%	\$805 80.3%	\$805 80.3%	\$805 80.3%	\$805 81.6%	\$805 81.6%	11.5 64.8%	11.5 64.8%	11.5 64.8%	11.5 66.6%	11.5 66.6%
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	1	38.0 1.8%	\$2,450 1.9%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$200 25.2%	\$200 29.7%	\$200 40.0%	\$200 26.1%	\$200 27.3%	4.0 27.6%	4.0 27.6%	4.0 48.0%	4.0 36.6%	4.0 30.3%
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - San Andreas
 Regional Center

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Therapy Services																		
Occupational Therapist	1	5.0	\$400	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	\$80	\$80	\$80	\$80	\$80	1.0	1.0	1.0	1.0	1.0
<i>% of surveywide total</i>		1.3%	1.6%	131.3%	120.0%	133.3%	140.9%	117.4%	13.9%	13.9%	14.8%	21.2%	19.5%	10.9%	10.9%	12.5%	16.3%	14.9%
Orientation and Mobility	0																	
<i>% of surveywide total</i>																		
Other Therapists	0																	
<i>% of surveywide total</i>																		
Physical Therapist	0																	
<i>% of surveywide total</i>																		
Recreational Therapist	2	456.0	\$25,980	\$54.57	\$54.57	\$54.57	\$55.83	\$55.83	\$1,415	\$1,415	\$1,415	\$1,308	\$1,308	26.7	26.7	26.7	24.1	24.1
<i>% of surveywide total</i>		25.5%	31.6%	96.8%	90.3%	95.6%	98.3%	95.9%	182.7%	203.4%	193.8%	177.0%	187.6%	131.1%	191.7%	169.5%	155.8%	183.1%
Respiratory Therapist	0																	
<i>% of surveywide total</i>																		
Speech Language Pathologist	0																	
<i>% of surveywide total</i>																		
All Other Consulting Services																		
Accountant	0																	
<i>% of surveywide total</i>																		
Consultant	0																	
<i>% of surveywide total</i>																		
Dual Class	0																	
<i>% of surveywide total</i>																		
Educational Ed	0																	
<i>% of surveywide total</i>																		
Garden services	0																	
<i>% of surveywide total</i>																		
In home workers	0																	
<i>% of surveywide total</i>																		
Job Placement/ Development	0																	
<i>% of surveywide total</i>																		
Other/Unclassified	0																	
<i>% of surveywide total</i>																		
Quality Assurance	0																	
<i>% of surveywide total</i>																		

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - San Diego
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	1,185.0 6.1%	\$56,954 4.4%	\$85.94 87.3%	\$85.94 114.5%	\$85.94 129.9%	\$50.23 64.7%	\$50.23 68.2%	\$2,756 177.6%	\$2,756 184.8%	\$2,756 183.8%	\$1,572 104.2%	\$1,572 106.7%	31.3 130.6%	31.3 135.8%	31.3 126.5%	30.5 134.6%	30.5 128.6%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	3	472.1 1.3%	\$57,391 11.7%	\$95.00 125.5%	\$95.00 121.1%	\$95.00 126.7%	\$43.57 74.9%	\$95.92 138.0%	\$1,475 97.7%	\$1,475 105.7%	\$1,680 130.5%	\$1,146 75.8%	\$1,146 83.4%	21.7 23.9%	21.7 106.7%	21.7 112.1%	9.8 9.1%	21.6 94.4%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	1	30.4 100.0%	\$2,280 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$570 100.0%	\$570 100.0%	\$570 100.0%	\$570 100.0%	\$570 100.0%	7.6 100.0%	7.6 100.0%	7.6 100.0%	7.6 100.0%	7.6 100.0%

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	1	285.7 18.5%	\$8,570 19.1%	\$30.00 54.5%	\$30.00 54.5%	\$30.00 54.4%	\$30.00 75.0%	\$30.00 75.0%	\$714 105.7%	\$714 197.6%	\$714 189.7%	\$714 146.3%	\$714 175.9%	23.8 156.7%	23.8 156.7%	23.8 158.0%	23.8 140.2%	23.8 140.2%
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	1	19.1 40.5%	\$953 40.4%	\$50.00 84.7%	\$50.00 84.7%	\$50.00 86.0%	\$50.00 94.9%	\$50.00 94.9%	\$79 132.8%	\$79 132.8%	\$79 117.7%	\$79 126.3%	\$79 126.3%	1.6 123.8%	1.6 123.8%	1.6 140.9%	1.6 105.5%	1.6 105.5%

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - San Diego Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	1	12.7	\$762	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$191	\$191	\$191	\$191	\$191	3.2	3.2	3.2	3.2	3.2
		26.3%	20.6%	80.2%	80.2%	77.4%	80.2%	80.2%	57.1%	57.1%	65.3%	61.6%	61.6%	72.8%	72.8%	85.4%	78.5%	78.5%
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - San
 Gabriel/Pomona Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	3	672.0 3.4%	\$47,040 3.6%	\$70.00 71.1%	\$70.00 93.3%	\$70.00 105.8%	\$70.00 90.2%	\$70.00 95.0%	\$2,240 144.3%	\$2,240 150.2%	\$2,240 149.3%	\$2,240 148.5%	\$2,240 152.0%	32.0 133.7%	32.0 139.1%	32.0 129.5%	32.0 141.4%	32.0 135.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - San
Gabriel/Pomona Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	1	431.0	\$40,200	\$93.27	\$93.27	\$93.27	\$93.27	\$93.27	\$788	\$788	\$788	\$788	\$788	8.5	8.5	8.5	8.5	8.5
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - South Central Los
Angeles Regional Center

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Behavioral Services																		
Behavior Consultant	2	254.2	\$13,418	\$52.80	\$52.80	\$52.80	\$52.65	\$52.65	\$1,677	\$1,677	\$1,677	\$1,673	\$1,673	31.8	31.8	31.8	31.8	31.8
% of surveywide total		38.8%	39.4%	117.9%	117.9%	100.9%	116.4%	116.4%	114.6%	114.6%	100.8%	113.4%	113.4%	95.7%	95.7%	99.9%	96.0%	96.0%
Behavior Therapist	0																	
% of surveywide total																		
Behavioral Specialist	10	1,287.8	\$114,674	\$180.28	\$98.64	\$75.00	\$162.46	\$130.51	\$1,589	\$1,589	\$1,650	\$1,507	\$1,507	22.2	22.2	25.6	18.8	19.9
% of surveywide total		6.6%	8.9%	183.1%	131.4%	113.4%	209.3%	177.2%	102.4%	106.6%	110.0%	99.9%	102.3%	92.6%	96.3%	103.6%	82.9%	83.8%
Behaviorist	0																	
% of surveywide total																		
Board Certified Behavior Anayst	0																	
% of surveywide total																		
Psychiatrist	0																	
% of surveywide total																		
Psychologist	5	31,001.3	\$97,825	\$60.19	\$60.19	\$75.00	\$42.93	\$42.93	\$1,804	\$1,804	\$881	\$2,628	\$2,628	395.3	395.3	12.0	851.1	851.1
% of surveywide total		84.6%	19.9%	79.5%	76.7%	100.0%	73.8%	61.8%	119.5%	129.2%	68.5%	173.8%	191.1%	436.0%	1947.0%	62.1%	786.8%	3721.3%
Sex Offender Specialist	0																	
% of surveywide total																		
Sexual education	0																	
% of surveywide total																		
Medical Services																		
Audiologist	0																	
% of surveywide total																		
Dietician	1	6.0	\$1,000	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$250	\$250	\$250	\$250	\$250	1.5	1.5	1.5	1.5	1.5
% of surveywide total		1.0%	2.5%	249.9%	285.1%	272.7%	284.2%	299.1%	131.5%	140.8%	133.3%	149.4%	153.5%	48.6%	57.3%	50.0%	56.3%	57.7%
Doctor	0																	
% of surveywide total																		
Medication Support	0																	
% of surveywide total																		
Nurse - Other Types	1	120.0	\$6,000	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	24.0	24.0	24.0	24.0	24.0
% of surveywide total		83.9%	78.8%	83.3%	83.3%	83.3%	82.3%	82.3%	119.7%	119.7%	119.7%	121.6%	121.6%	135.2%	135.2%	135.2%	139.1%	139.1%
Nursing, LVN	0																	
% of surveywide total																		
Nursing, RN	2	262.0	\$21,188	\$204.14	\$204.14	\$204.14	\$236.84	\$236.84	\$1,621	\$1,621	\$1,621	\$1,337	\$1,337	19.0	19.0	19.0	14.6	14.6
% of surveywide total		12.4%	16.2%	284.9%	376.6%	408.3%	460.1%	452.6%	204.1%	241.1%	324.1%	174.3%	182.6%	131.4%	131.4%	228.4%	133.7%	110.7%
Pharmacist	0																	
% of surveywide total																		

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

915 - Residential Facility
Serving Adults (Staff
Operated) - South Central Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Tri-Counties
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	1,176.5 6.0%	\$70,560 5.5%	\$59.97 60.9%	\$59.97 79.9%	\$59.97 90.6%	\$59.97 77.3%	\$59.97 81.4%	\$2,075 133.7%	\$2,075 139.2%	\$2,075 138.4%	\$2,075 137.6%	\$2,075 140.8%	34.6 144.6%	34.6 150.4%	34.6 140.1%	34.6 152.9%	34.6 146.1%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	2	254.3 0.7%	\$19,279 3.9%	\$82.37 108.8%	\$82.37 105.0%	\$82.37 109.8%	\$78.23 134.5%	\$78.23 112.6%	\$720 47.7%	\$720 51.6%	\$720 55.9%	\$562 37.2%	\$562 40.9%	9.6 10.6%	9.6 47.3%	9.6 49.6%	7.5 6.9%	7.5 32.8%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	2	72.8 12.3%	\$3,898 9.6%	\$59.83 89.7%	\$59.83 102.3%	\$59.83 97.9%	\$54.12 92.3%	\$54.12 97.1%	\$117 61.6%	\$117 66.0%	\$117 62.5%	\$91 54.7%	\$91 56.2%	2.4 76.5%	2.4 90.2%	2.4 78.7%	1.8 69.2%	1.8 70.8%
Doctor <i>% of surveywide total</i>	1	27.0 15.0%	\$2,700 12.4%	\$100.00 85.4%	\$100.00 85.4%	\$100.00 90.8%	\$100.00 73.2%	\$100.00 73.2%										
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	1	158.0 10.2%	\$6,320 14.1%	\$40.00 72.7%	\$40.00 72.7%	\$40.00 72.6%	\$40.00 100.0%	\$40.00 100.0%	\$253 37.4%	\$253 69.9%	\$253 67.1%	\$253 51.8%	\$253 62.3%	6.3 41.6%	6.3 41.6%	6.3 42.0%	6.3 37.2%	6.3 37.2%
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - Tri-Counties Regional Center</i>																		
Therapy Services																		
Occupational Therapist	1	2.0	\$120	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00										
<i>% of surveywide total</i>		0.5%	0.5%	98.5%	90.0%	100.0%	105.7%	88.1%										
Orientation and Mobility	0																	
<i>% of surveywide total</i>																		
Other Therapists	1	46.0	\$2,070	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$83	\$83	\$83	\$83	\$83	1.8	1.8	1.8	1.8	1.8
<i>% of surveywide total</i>		19.2%	15.2%	85.7%	85.7%	85.7%	88.6%	88.6%	15.8%	15.8%	15.8%	19.5%	19.5%	20.5%	20.5%	20.5%	25.0%	25.0%
Physical Therapist	1	28.5	\$898	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50										
<i>% of surveywide total</i>		16.3%	14.1%	55.4%	55.4%	52.8%	59.9%	59.9%										
Recreational Therapist	1	261.0	\$7,830	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$313	\$313	\$313	\$313	\$313	10.4	10.4	10.4	10.4	10.4
<i>% of surveywide total</i>		14.6%	9.5%	53.2%	49.7%	52.6%	52.8%	51.5%	40.4%	45.0%	42.9%	42.4%	44.9%	51.3%	75.0%	66.3%	67.4%	79.2%
Respiratory Therapist	0																	
<i>% of surveywide total</i>																		
Speech Language Pathologist	0																	
<i>% of surveywide total</i>																		
All Other Consulting Services																		
Accountant	0																	
<i>% of surveywide total</i>																		
Consultant	0																	
<i>% of surveywide total</i>																		
Dual Class	0																	
<i>% of surveywide total</i>																		
Educational Ed	0																	
<i>% of surveywide total</i>																		
Garden services	0																	
<i>% of surveywide total</i>																		
In home workers	0																	
<i>% of surveywide total</i>																		
Job Placement/ Development	0																	
<i>% of surveywide total</i>																		
Other/Unclassified	0																	
<i>% of surveywide total</i>																		
Quality Assurance	0																	
<i>% of surveywide total</i>																		

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility
 Serving Adults (Staff
 Operated) - Valley Mountain
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	5	422.0 2.2%	\$29,886 2.3%	\$73.53 74.7%	\$73.53 98.0%	\$80.00 120.9%	\$75.06 96.7%	\$75.06 101.9%	\$1,042 67.1%	\$1,042 69.9%	\$640 42.7%	\$1,064 70.5%	\$1,064 72.2%	15.7 65.7%	15.7 68.3%	8.0 32.4%	15.6 69.1%	15.6 66.0%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	1	96.0 53.3%	\$17,550 75.1%	\$182.81 195.1%	\$182.81 195.1%	\$182.81 250.4%	\$182.81 233.5%	\$182.81 233.5%	\$1,463 259.5%	\$1,463 259.5%	\$1,463 481.1%	\$1,463 493.1%	\$1,463 493.1%	8.0 142.9%	8.0 142.9%	8.0 133.3%	8.0 193.1%	8.0 193.1%
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	1	6.0 1.0%	\$300 0.7%	\$50.00 75.0%	\$50.00 85.5%	\$50.00 81.8%	\$50.00 85.3%	\$50.00 89.7%	\$100 52.6%	\$100 56.3%	\$100 53.3%	\$100 59.7%	\$100 61.4%	2.0 64.8%	2.0 76.4%	2.0 66.7%	2.0 75.1%	2.0 76.9%
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	2	600.0 28.4%	\$29,100 22.3%	\$48.50 67.7%	\$48.50 89.5%	\$48.50 97.0%	\$48.50 94.2%	\$48.50 92.7%	\$1,213 152.7%	\$1,213 180.4%	\$1,213 242.5%	\$1,212 158.1%	\$1,212 165.6%	25.0 172.5%	25.0 172.5%	25.0 300.0%	25.0 229.0%	25.0 189.6%
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

*915 - Residential Facility
Serving Adults (Staff
Operated) - Valley Mountain
Regional Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	1	48.0	\$3,600	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	16.0	16.0	16.0	16.0	16.0
Respiratory Therapist <i>% of surveywide total</i>	0	2.7%	4.4%	133.1%	124.1%	131.4%	132.0%	128.9%	155.0%	172.5%	164.4%	162.3%	172.1%	78.6%	114.9%	101.6%	103.2%	121.4%
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	2	48.0	\$3,600	\$75.00	\$75.00	\$75.00	\$75.08	\$75.08	\$150	\$150	\$150	\$150	\$150	2.0	2.0	2.0	2.0	2.0
		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - Westside Regional Center</i>																		
Behavioral Services																		
Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	3	471.0 2.4%	\$24,840 1.9%	\$51.25 52.0%	\$51.25 68.3%	\$51.25 77.5%	\$39.58 51.0%	\$47.14 64.0%	\$1,237 79.7%	\$1,237 82.9%	\$1,250 83.3%	\$1,270 84.2%	\$1,270 86.2%	27.6 115.4%	27.6 120.1%	27.6 111.8%	24.3 107.4%	28.9 122.2%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	
Medical Services																		
Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - Westside Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

915 - Residential Facility Serving Adults (Staff Operated) - Unspecified Regional Center	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Behavioral Services																		
Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	13	3,351.0 17.1%	\$183,486 14.2%	\$58.82 59.7%	\$54.17 72.2%	\$47.86 72.3%	\$50.97 65.7%	\$49.16 66.7%	\$1,295 83.5%	\$1,153 77.3%	\$1,203 80.2%	\$1,080 71.6%	\$1,010 68.5%	25.4 106.3%	27.6 119.9%	27.7 112.0%	21.8 96.2%	25.3 106.9%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	2	60.0 33.3%	\$4,704 20.1%	\$73.00 77.9%	\$73.00 77.9%	\$73.00 100.0%	\$81.62 104.3%	\$81.62 104.3%	\$212 37.6%	\$212 37.6%	\$212 69.7%	\$221 74.5%	\$221 74.5%	3.2 57.1%	3.2 57.1%	3.2 53.3%	2.9 71.1%	2.9 71.1%
Psychologist % of surveywide total	6	2,709.3 7.4%	\$165,684 33.8%	\$80.00 105.6%	\$80.00 102.0%	\$80.00 106.7%	\$51.17 88.0%	\$59.59 85.7%	\$935 61.9%	\$935 67.0%	\$890 69.1%	\$1,351 89.4%	\$1,351 98.3%	17.7 19.6%	17.7 87.3%	19.1 98.8%	23.6 21.8%	27.5 120.2%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	
Medical Services																		
Audiologist % of surveywide total	0																	
Dietician % of surveywide total	8	220.0 37.3%	\$20,273 49.9%	\$72.50 108.7%	\$59.97 102.6%	\$64.92 106.2%	\$54.22 92.5%	\$50.96 91.5%	\$226 118.7%	\$226 127.2%	\$211 112.5%	\$201 120.0%	\$201 123.2%	3.3 105.6%	3.5 133.9%	3.3 108.3%	2.8 104.0%	3.5 133.0%
Doctor % of surveywide total	1	36.0 20.0%	\$6,600 30.3%	\$183.33 156.6%	\$183.33 156.6%	\$183.33 166.4%	\$183.33 134.2%	\$183.33 134.2%	\$367 45.8%	\$367 45.8%	\$367 56.1%	\$367 71.1%	\$367 63.1%	2.0 28.7%	2.0 28.7%	2.0 38.0%	2.0 48.7%	2.0 43.2%
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	1	128.0 8.3%	\$8,988 20.0%	\$70.22 127.6%	\$70.22 127.6%	\$70.22 127.4%	\$70.22 175.5%	\$70.22 175.5%	\$2,247 332.5%	\$2,247 621.7%	\$2,247 596.8%	\$2,247 460.4%	\$2,247 553.5%	32.0 210.7%	32.0 210.7%	32.0 212.4%	32.0 188.5%	32.0 188.5%
Nursing, RN % of surveywide total	3	280.0 13.3%	\$13,246 10.1%	\$43.71 61.0%	\$43.71 80.6%	\$50.33 100.7%	\$49.48 96.1%	\$49.48 94.6%	\$255 32.1%	\$255 37.9%	\$266 53.1%	\$266 34.7%	\$266 36.4%	6.2 42.7%	6.2 42.7%	5.3 63.3%	5.5 50.1%	5.5 41.5%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>915 - Residential Facility Serving Adults (Staff Operated) - Unspecified Regional Center</i>																		
Therapy Services																		
Occupational Therapist	2	104.0	\$6,600	\$68.75	\$68.75	\$68.75	\$72.32	\$72.32	\$1,050	\$1,050	\$1,050	\$793	\$793	16.0	16.0	16.0	11.4	11.4
<i>% of surveywide total</i>		27.1%	26.8%	112.9%	103.1%	114.6%	127.4%	106.2%	181.9%	181.9%	194.4%	209.8%	192.9%	174.5%	174.5%	200.0%	185.7%	170.8%
Orientation and Mobility	0																	
<i>% of surveywide total</i>																		
Other Therapists	1	193.0	\$11,580	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$965	\$965	\$965	\$965	\$965	16.1	16.1	16.1	16.1	16.1
<i>% of surveywide total</i>		80.8%	84.8%	114.3%	114.3%	114.3%	118.1%	118.1%	184.2%	184.2%	184.2%	227.2%	227.2%	179.5%	179.5%	179.5%	218.5%	218.5%
Physical Therapist	1	25.0	\$1,235	\$49.40	\$49.40	\$49.40	\$49.40	\$49.40	\$1,235	\$1,235	\$1,235	\$1,235	\$1,235	25.0	25.0	25.0	25.0	25.0
<i>% of surveywide total</i>		14.3%	19.4%	86.9%	86.9%	82.7%	93.9%	93.9%	276.6%	276.6%	401.6%	162.8%	153.9%	253.2%	253.2%	500.0%	153.9%	145.5%
Recreational Therapist	2	316.0	\$6,168	\$26.85	\$26.85	\$26.85	\$34.24	\$34.24	\$642	\$642	\$642	\$724	\$724	61.0	61.0	61.0	47.3	47.3
<i>% of surveywide total</i>		17.7%	7.5%	47.6%	44.4%	47.0%	60.3%	58.8%	82.9%	92.3%	87.9%	98.0%	103.9%	299.6%	438.0%	387.3%	305.0%	358.5%
Respiratory Therapist	0																	
<i>% of surveywide total</i>																		
Speech Language Pathologist	0																	
<i>% of surveywide total</i>																		
All Other Consulting Services																		
Accountant	0																	
<i>% of surveywide total</i>																		
Consultant	0																	
<i>% of surveywide total</i>																		
Dual Class	0																	
<i>% of surveywide total</i>																		
Educational Ed	0																	
<i>% of surveywide total</i>																		
Garden services	0																	
<i>% of surveywide total</i>																		
In home workers	0																	
<i>% of surveywide total</i>																		
Job Placement/ Development	1		\$28,000						\$538	\$538	\$538	\$538	\$538					
<i>% of surveywide total</i>			100.0%						100.0%	100.0%	100.0%	100.0%	100.0%					
Other/Unclassified	0																	
<i>% of surveywide total</i>																		
Quality Assurance	0																	
<i>% of surveywide total</i>																		

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility Serving Children (Staff Operated) Surveywide Summary	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Behavioral Services																		
Behavior Consultant	0																	
Behavior Therapist	0																	
Behavioral Specialist	10	3,137.6	\$256,757	\$196.51	\$63.57	\$67.16	\$204.64	\$63.80	\$2,251	\$2,251	\$2,000	\$2,573	\$2,876	30.0	30.0	31.0	31.0	37.7
Behaviorist	0																	
Board Certified Behavior Anayst	0																	
Psychiatrist	1	96.0	\$6,000	\$62.50	\$62.50	\$62.50	\$62.50	\$62.50	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	32.0	32.0	32.0	32.0	32.0
Psychologist	3	625.4	\$55,063	\$76.62	\$76.62	\$60.00	\$76.91	\$76.91	\$2,320	\$2,320	\$2,085	\$2,413	\$2,413	30.5	30.5	29.1	32.0	32.0
Sex Offender Specialist	0																	
Sexual education	1	7.3	\$550	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$275	\$275	\$275	\$275	\$275	3.7	3.7	3.7	3.7	3.7
Medical Services																		
Audiologist	0																	
Dietician	0																	
Doctor	0																	
Medication Support	0																	
Nurse - Other Types	0																	
Nursing, LVN	0																	
Nursing, RN	0																	
Pharmacist	1	28.3	\$1,117	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$61	\$61	\$61	\$61	\$61	1.2	1.2	1.2	1.2	1.2
Therapy Services																		
Occupational Therapist	2	77.0	\$8,520	\$80.00	\$80.00	\$80.00	\$33.74	\$33.74	\$747	\$747	\$747	\$738	\$738	10.0	10.0	10.0	4.2	4.2
Orientation and Mobility	0																	
Other Therapists	0																	
Physical Therapist	0																	
Recreational Therapist	0																	
Respiratory Therapist	0																	
Speech Language Pathologist	1	60.9	\$4,799	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$378	\$378	\$378	\$378	\$378	5.0	5.0	5.0	5.0	5.0
All Other Consulting Services																		
Accountant	0																	
Consultant	0																	
Dual Class	0																	
Educational Ed	0																	
Garden services	0																	
In home workers	0																	
Job Placement/ Development	0																	
Other/Unclassified	0																	
Quality Assurance	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Alta California
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	40.0 1.3%	\$50,400 19.6%	\$1,260.00 641.2%	\$1,260.00 1982.0%	\$1,260.00 1876.1%	\$1,260.00 615.7%	\$1,260.00 1975.0%	\$4,200 186.5%	\$4,200 186.5%	\$4,200 210.0%	\$4,200 163.2%	\$4,200 146.0%	3.3 11.1%	3.3 11.1%	3.3 10.8%	3.3 10.8%	3.3 8.8%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Alta California
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Central Valley
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	176.0 5.6%	\$5,033 2.0%	\$44.98 22.9%	\$44.98 70.7%	\$44.98 67.0%	\$36.99 18.1%	\$36.99 58.0%	\$629 27.9%	\$629 27.9%	\$629 31.5%	\$776 30.2%	\$776 27.0%	22.0 73.2%	22.0 73.2%	22.0 71.0%	29.2 94.2%	29.2 77.5%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Central Valley
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Eastern Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Eastern Los
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Far Northern
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Far Northern
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Frank D.
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Frank D.
Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Golden Gate
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	1	348.0 11.1%	\$24,000 9.3%	\$68.97 35.1%	\$68.97 108.5%	\$68.97 102.7%	\$68.97 33.7%	\$68.97 108.1%	\$2,000 88.8%	\$2,000 88.8%	\$2,000 100.0%	\$2,000 77.7%	\$2,000 69.5%	29.0 96.5%	29.0 96.5%	29.0 93.5%	29.0 93.6%	29.0 77.0%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Golden Gate
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Harbor Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Harbor Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Inland Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Inland Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Kern Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Kern Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - North Bay
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - North Bay
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - North Los
 Angeles County Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	1,395.6 44.5%	\$93,728 36.5%	\$67.16 34.2%	\$67.16 105.6%	\$67.16 100.0%	\$67.16 32.8%	\$67.16 105.3%	\$4,031 179.1%	\$4,031 179.1%	\$4,031 201.6%	\$4,031 156.7%	\$4,031 140.2%	60.0 199.8%	60.0 199.8%	60.0 193.6%	60.0 193.7%	60.0 159.3%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	96.0 100.0%	\$6,000 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$2,000 100.0%	\$2,000 100.0%	\$2,000 100.0%	\$2,000 100.0%	\$2,000 100.0%	32.0 100.0%	32.0 100.0%	32.0 100.0%	32.0 100.0%	32.0 100.0%
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

Medical Services

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	0																	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - North Los
Angeles County Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Redwood Coast
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Regional Center
of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Regional Center
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

All Other Consulting Services

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Regional Center
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	3	690.0 22.0%	\$50,550 19.7%	\$77.50 39.4%	\$77.50 121.9%	\$75.00 111.7%	\$76.06 37.2%	\$76.06 119.2%	\$2,667 118.4%	\$2,667 118.4%	\$2,850 142.5%	\$2,671 103.8%	\$2,671 92.9%	34.7 115.4%	34.7 115.4%	32.0 103.2%	35.3 114.0%	35.3 93.7%
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Regional Center
of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	1	60.0%	\$4,800	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	\$800	\$800	\$800	\$800	\$800	10.0%	10.0%	10.0%	10.0%	10.0%
Orientation and Mobility <i>% of surveywide total</i>	0	77.9%	56.3%	100.0%	100.0%	100.0%	237.1%	237.1%	107.2%	107.2%	107.2%	108.4%	108.4%	100.0%	100.0%	100.0%	237.1%	237.1%
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - San Andreas
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - San Andreas
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - San Diego
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	1	320.4 51.2%	\$38,448 69.8%	\$120.00 156.6%	\$120.00 156.6%	\$120.00 200.0%	\$120.00 156.0%	\$120.00 156.0%	\$3,495 150.7%	\$3,495 150.7%	\$3,495 167.6%	\$3,495 144.9%	\$3,495 144.9%	29.1 95.5%	29.1 95.5%	29.1 100.0%	29.1 91.1%	29.1 91.1%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	1	7.3 100.0%	\$550 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$275 100.0%	\$275 100.0%	\$275 100.0%	\$275 100.0%	\$275 100.0%	3.7 100.0%	3.7 100.0%	3.7 100.0%	3.7 100.0%	3.7 100.0%

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	1	13.3 47.1%	\$667 59.7%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$61 100.0%	\$61 100.0%	\$61 100.0%	\$61 100.0%	\$61 100.0%	1.2 100.0%	1.2 100.0%	1.2 100.0%	1.2 100.0%	1.2 100.0%

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - San Diego
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist	1	35.3	\$2,648	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$378	\$378	\$378	\$378	\$378	5.0	5.0	5.0	5.0	5.0
<i>% of surveywide total</i>		58.0%	55.2%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - San
 Gabriel/Pomona Regional
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - San
Gabriel/Pomona Regional
Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - South Central Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - South Central Los
Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Tri-Counties
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Tri-Counties
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Valley Mountain
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	0																	
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	0																	
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Valley Mountain
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Therapy Services

Occupational Therapist <i>% of surveywide total</i>	0																
Orientation and Mobility <i>% of surveywide total</i>	0																
Other Therapists <i>% of surveywide total</i>	0																
Physical Therapist <i>% of surveywide total</i>	0																
Recreational Therapist <i>% of surveywide total</i>	0																
Respiratory Therapist <i>% of surveywide total</i>	0																
Speech Language Pathologist <i>% of surveywide total</i>	0																

All Other Consulting Services

Accountant <i>% of surveywide total</i>	0																
Consultant <i>% of surveywide total</i>	0																
Dual Class <i>% of surveywide total</i>	0																
Educational Ed <i>% of surveywide total</i>	0																
Garden services <i>% of surveywide total</i>	0																
In home workers <i>% of surveywide total</i>	0																
Job Placement/ Development <i>% of surveywide total</i>	0																
Other/Unclassified <i>% of surveywide total</i>	0																
Quality Assurance <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility
Serving Children (Staff
Operated) - Westside
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																
Behavior Therapist <i>% of surveywide total</i>	0																
Behavioral Specialist <i>% of surveywide total</i>	0																
Behaviorist <i>% of surveywide total</i>	0																
Board Certified Behavior Analyst <i>% of surveywide total</i>	0																
Psychiatrist <i>% of surveywide total</i>	0																
Psychologist <i>% of surveywide total</i>	0																
Sex Offender Specialist <i>% of surveywide total</i>	0																
Sexual education <i>% of surveywide total</i>	0																

Medical Services

Audiologist <i>% of surveywide total</i>	0																
Dietician <i>% of surveywide total</i>	0																
Doctor <i>% of surveywide total</i>	0																
Medication Support <i>% of surveywide total</i>	0																
Nurse - Other Types <i>% of surveywide total</i>	0																
Nursing, LVN <i>% of surveywide total</i>	0																
Nursing, RN <i>% of surveywide total</i>	0																
Pharmacist <i>% of surveywide total</i>	0																

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

920 - Residential Facility Serving Children (Staff Operated) - Westside Regional Center	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	0																	
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services

920 - Residential Facility
 Serving Children (Staff
 Operated) - Unspecified
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

Behavioral Services

Behavior Consultant <i>% of surveywide total</i>	0																	
Behavior Therapist <i>% of surveywide total</i>	0																	
Behavioral Specialist <i>% of surveywide total</i>	2	147.0 4.7%	\$11,218 4.4%	\$50.00 25.4%	\$50.00 78.7%	\$50.00 74.4%	\$29.67 14.5%	\$29.67 46.5%	\$774 34.4%	\$774 34.4%	\$774 38.7%	\$315 12.2%	\$315 10.9%					
Behaviorist <i>% of surveywide total</i>	0																	
Board Certified Behavior Anayst <i>% of surveywide total</i>	0																	
Psychiatrist <i>% of surveywide total</i>	0																	
Psychologist <i>% of surveywide total</i>	2	305.0 48.8%	\$16,615 30.2%	\$54.92 71.7%	\$54.92 71.7%	\$54.92 91.5%	\$57.82 75.2%	\$57.82 75.2%	\$1,732 74.7%	\$1,732 74.7%	\$1,732 83.1%	\$1,933 80.1%	\$1,933 80.1%	31.2 102.3%	31.2 102.3%	31.2 107.1%	33.2 103.9%	33.2 103.9%
Sex Offender Specialist <i>% of surveywide total</i>	0																	
Sexual education <i>% of surveywide total</i>	0																	

Medical Services

Audiologist <i>% of surveywide total</i>	0																	
Dietician <i>% of surveywide total</i>	0																	
Doctor <i>% of surveywide total</i>	0																	
Medication Support <i>% of surveywide total</i>	0																	
Nurse - Other Types <i>% of surveywide total</i>	0																	
Nursing, LVN <i>% of surveywide total</i>	0																	
Nursing, RN <i>% of surveywide total</i>	0																	
Pharmacist <i>% of surveywide total</i>	0																	

**Appendix F - Consultant Costs for Residential Services
Prepared for California Department of Developmental Services**

	Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<i>920 - Residential Facility Serving Children (Staff Operated) - Unspecified Regional Center</i>																		
Therapy Services																		
Occupational Therapist <i>% of surveywide total</i>	1		\$3,465 40.7%						\$693 92.8%	\$693 92.8%	\$693 92.8%	\$693 93.9%	\$693 93.9%					
Orientation and Mobility <i>% of surveywide total</i>	0																	
Other Therapists <i>% of surveywide total</i>	0																	
Physical Therapist <i>% of surveywide total</i>	0																	
Recreational Therapist <i>% of surveywide total</i>	0																	
Respiratory Therapist <i>% of surveywide total</i>	0																	
Speech Language Pathologist <i>% of surveywide total</i>	0																	
All Other Consulting Services																		
Accountant <i>% of surveywide total</i>	0																	
Consultant <i>% of surveywide total</i>	0																	
Dual Class <i>% of surveywide total</i>	0																	
Educational Ed <i>% of surveywide total</i>	0																	
Garden services <i>% of surveywide total</i>	0																	
In home workers <i>% of surveywide total</i>	0																	
Job Placement/ Development <i>% of surveywide total</i>	0																	
Other/Unclassified <i>% of surveywide total</i>	0																	
Quality Assurance <i>% of surveywide total</i>	0																	

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Respondents	Respondents w/ Rate Less Than 50%
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Summary Data

Respondents	662	557
Reported Costs	\$335,550,762	\$289,663,950
Reported Revenue	\$1,776,321,546	\$1,715,163,203
Median Administrative Rate	23.8%	19.9%
Weighted Average Administrative Rate	18.9%	16.9%

Detail by Expenditure Category

Wages	\$148,284,203	\$133,363,589
Payroll Taxes and Benefits	\$27,359,820	\$24,807,031
Subtotal - Staffing Costs	\$175,644,024	\$158,170,620
Benefits Rate	18.5%	18.6%
Administrative facility rent/mortgage/depreciation	\$26,640,716	\$20,768,733
Administrative facility janitorial/landscaping/etc.	\$3,276,878	\$2,793,926
Repairs and maintenance	\$6,503,229	\$5,140,490
Office equipment and furniture	\$2,974,938	\$2,527,505
Depreciation	\$6,095,876	\$5,183,975
Interest expense	\$3,247,088	\$3,005,193
Utilities/telecommunications/etc.	\$10,255,124	\$8,503,954
Taxes	\$5,135,860	\$4,461,434
Licensing/certification/accreditation fees	\$1,313,040	\$1,156,437
Hiring expenses	\$2,945,494	\$2,767,297
Staff training expense	\$2,734,969	\$2,480,627
Insurance	\$12,836,003	\$11,451,351
Workers' compensation costs	\$5,263,749	\$4,620,942
Information technology expense	\$5,079,376	\$4,626,346
Office supplies	\$6,121,093	\$5,181,571
Program supplies	\$6,470,457	\$5,480,661
Advertising	\$1,715,082	\$1,628,343
Dues and subscriptions	\$1,770,069	\$1,638,961
Professional consultant services	\$18,110,085	\$17,136,481
Travel	\$5,383,508	\$4,565,488
Allocated corporate office overhead	\$9,573,026	\$7,528,592
Other	\$16,461,078	\$8,845,024
Subtotal - Other Operating Costs	\$159,906,739	\$131,493,330
Grand Total	\$335,550,762	\$289,663,950

Administrative and program operations rates are represented as a percentage of reported revenues

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Personal Supports and Training Services							
		25 - Tutor Services		55 - Community Integration Training Program (In-Home Community)		62 - Personal Assistance		63 - Community Activities Support Services (In-Home Community)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	1	1	10	10	14	14	2	2
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	16.5%	16.5%	13.7%	13.7%	7.3%	7.3%	11.7%	11.7%
Weighted Average Program Operations Rate	18.3%	13.7%	16.5%	16.5%	16.0%	16.0%	2.9%	2.9%	9.4%	9.4%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	16.5%	16.5%	11.1%	11.1%	3.3%	3.3%	4.8%	4.8%
Weighted Average Program Operations Rate	13.9%	10.1%	16.5%	16.5%	13.5%	13.5%	1.2%	1.2%	5.7%	5.7%
Revenues	\$1,134,310,860	\$1,073,728,114	\$52,559	\$52,559	\$10,047,514	\$10,047,514	\$27,886,756	\$27,886,756	\$147,065	\$147,065

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$0	\$0	\$224,215	\$224,215	\$384,427	\$384,427	\$4,299	\$4,299
Training / Program Development	\$21,725,385	\$16,264,074	\$2,176	\$2,176	\$562,383	\$562,383	\$18,394	\$18,394	\$614	\$614
Professional Supports	\$11,896,411	\$9,142,947	\$0	\$0	\$12,350	\$12,350	\$0	\$0	\$0	\$0
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$0	\$0	\$174,201	\$174,201	\$107,076	\$107,076	\$0	\$0
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$6,470	\$6,470	\$256,532	\$256,532	\$175,325	\$175,325	\$1,610	\$1,610
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$8,647	\$8,647	\$1,229,681	\$1,229,681	\$685,222	\$685,222	\$6,524	\$6,524
Benefits Rate	33.0%	33.7%	297.3%	297.3%	26.4%	26.4%	34.4%	34.4%	32.8%	32.8%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$0	\$0	\$122,280	\$122,280	\$6,734	\$6,734	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$0	\$0	\$2,001	\$2,001	\$0	\$0	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$0	\$0	\$1,743	\$1,743	\$1,202	\$1,202	\$92	\$92
Office equipment and furniture	\$1,322,116	\$735,511	\$0	\$0	\$7,033	\$7,033	\$0	\$0	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$0	\$0	\$899	\$899	\$0	\$0	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$0	\$0	\$501	\$501	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$0	\$0	\$9,007	\$9,007	\$0	\$0	\$4,512	\$4,512
Taxes	\$697,775	\$516,001	\$0	\$0	\$5,288	\$5,288	\$0	\$0	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$0	\$0	\$1,054	\$1,054	\$40	\$40	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$0	\$0	\$8,940	\$8,940	\$14,110	\$14,110	\$0	\$0
Staff training expense	\$1,486,081	\$1,095,368	\$0	\$0	\$37,140	\$37,140	\$25,442	\$25,442	\$0	\$0
Insurance	\$3,603,481	\$2,331,754	\$0	\$0	\$51,626	\$51,626	\$1,907	\$1,907	\$338	\$338
Workers' compensation costs	\$1,946,740	\$1,590,409	\$0	\$0	\$1,190	\$1,190	\$3,221	\$3,221	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$0	\$0	\$60,895	\$60,895	\$2,087	\$2,087	\$810	\$810
Office supplies	\$1,502,759	\$1,218,018	\$0	\$0	\$13,412	\$13,412	\$966	\$966	\$470	\$470
Program supplies	\$5,101,366	\$4,221,067	\$0	\$0	\$13,422	\$13,422	\$19,059	\$19,059	\$257	\$257
Advertising	\$448,279	\$309,963	\$0	\$0	\$1,694	\$1,694	\$0	\$0	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$0	\$0	\$759	\$759	\$86	\$86	\$847	\$847
Professional consultant services	\$4,370,349	\$3,180,567	\$0	\$0	\$36,666	\$36,666	\$0	\$0	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$0	\$0	\$5,019	\$5,019	\$632	\$632	\$0	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$0	\$0	\$0	\$0	\$39,820	\$39,820	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$0	\$0	\$2,014	\$2,014	\$8,198	\$8,198	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$0	\$0	\$382,582	\$382,582	\$123,505	\$123,505	\$7,326	\$7,326
Grand Total	\$207,085,114	\$146,581,514	\$8,647	\$8,647	\$1,612,262	\$1,612,262	\$808,727	\$808,727	\$13,849	\$13,849

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Personal Supports and Training Services							
		108 - Parenting Support Services		520 - Independent Living Program		635 - Independent Living Specialist		645 - Mobility Training Agency	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%
Respondents	416	385	6	3	63	56	1	1	1	1
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	32.5%	2.5%	14.6%	13.6%	41.3%	41.3%	22.7%	22.7%
Weighted Average Program Operations Rate	18.3%	13.7%	21.0%	2.6%	23.3%	16.3%	41.3%	41.3%	22.7%	22.7%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	6.6%	5.0%	9.8%	8.7%	29.9%	29.9%	16.0%	16.0%
Weighted Average Program Operations Rate	13.9%	10.1%	9.4%	3.5%	14.8%	10.4%	29.9%	29.9%	16.0%	16.0%
Revenues	\$1,134,310,860	\$1,073,728,114	\$2,251,892	\$1,646,836	\$31,817,243	\$29,107,113	\$219,061	\$219,061	\$132,703	\$132,703

Detail by Expenditure Category

	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%
Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$223,849	\$20,250	\$2,256,592	\$1,481,977	\$19,712	\$19,712	\$7,900	\$7,900
Training / Program Development	\$21,725,385	\$16,264,074	\$6,884	\$1,292	\$669,623	\$570,509	\$4,549	\$4,549	\$7,900	\$7,900
Professional Supports	\$11,896,411	\$9,142,947	\$23,342	\$7,000	\$136,905	\$97,711	\$2,209	\$2,209	\$5,921	\$5,921
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$6,119	\$0	\$661,714	\$627,170	\$2,604	\$2,604	\$2,960	\$2,960
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$61,206	\$10,759	\$1,109,211	\$789,631	\$10,782	\$10,782	\$5,408	\$5,408
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$321,399	\$39,301	\$4,834,045	\$3,566,997	\$39,855	\$39,855	\$30,090	\$30,090
Benefits Rate	33.0%	33.7%	23.5%	37.7%	29.8%	28.4%	37.1%	37.1%	21.9%	21.9%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$23,720	\$0	\$295,427	\$271,990	\$7,083	\$7,083	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$766	\$0	\$16,719	\$13,266	\$0	\$0	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$0	\$0	\$27,241	\$20,460	\$2,281	\$2,281	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$2,000	\$0	\$32,231	\$23,408	\$945	\$945	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$0	\$0	\$20,089	\$6,691	\$1,213	\$1,213	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$0	\$0	\$3,245	\$769	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$415	\$0	\$129,282	\$96,894	\$1,850	\$1,850	\$0	\$0
Taxes	\$697,775	\$516,001	\$1,779	\$0	\$21,362	\$20,273	\$0	\$0	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$425	\$0	\$4,990	\$4,637	\$0	\$0	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$11,058	\$0	\$67,894	\$63,964	\$2,395	\$2,395	\$0	\$0
Staff training expense	\$1,486,081	\$1,095,368	\$3,950	\$0	\$39,848	\$38,193	\$4,968	\$4,968	\$0	\$0
Insurance	\$3,603,481	\$2,331,754	\$0	\$0	\$57,951	\$43,702	\$5,010	\$5,010	\$0	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$41,320	\$0	\$129,386	\$125,195	\$0	\$0	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$24,718	\$0	\$118,754	\$102,339	\$701	\$701	\$0	\$0
Office supplies	\$1,502,759	\$1,218,018	\$3,090	\$0	\$34,153	\$31,584	\$3,624	\$3,624	\$0	\$0
Program supplies	\$5,101,366	\$4,221,067	\$8,802	\$0	\$85,168	\$69,965	\$2,024	\$2,024	\$0	\$0
Advertising	\$448,279	\$309,963	\$522	\$0	\$15,921	\$10,896	\$2,450	\$2,450	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$946	\$0	\$13,390	\$12,332	\$1,258	\$1,258	\$0	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$11,575	\$0	\$50,285	\$47,756	\$579	\$579	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$3,486	\$0	\$96,733	\$91,488	\$14,168	\$14,168	\$0	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$6,715	\$3,620	\$29,649	\$29,585	\$0	\$0	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$5,158	\$0	\$1,295,933	\$45,376	\$0	\$0	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$150,446	\$3,620	\$2,585,650	\$1,170,758	\$50,550	\$50,550	\$0	\$0
Grand Total	\$207,085,114	\$146,581,514	\$471,845	\$42,921	\$7,419,695	\$4,737,755	\$90,405	\$90,405	\$30,090	\$30,090

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Personal Supports and Training Services							
		650 - Mobility Training Specialist		860 - Homemaker Services		862 - In-Home Respite Services (Agency)		862 - In-Home Respite Services (EOR)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	1	1	3	3	22	19	8	8
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	17.7%	17.7%	16.1%	16.1%	13.5%	11.4%	4.5%	4.5%
Weighted Average Program Operations Rate	18.3%	13.7%	17.7%	17.7%	15.4%	15.4%	17.4%	16.6%	9.0%	9.0%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	17.7%	17.7%	5.6%	5.6%	9.4%	9.2%	4.5%	4.5%
Weighted Average Program Operations Rate	13.9%	10.1%	17.7%	17.7%	6.0%	6.0%	15.7%	15.5%	8.0%	8.0%
Revenues	\$1,134,310,860	\$1,073,728,114	\$20,459	\$20,459	\$1,553,474	\$1,553,474	\$37,489,088	\$36,910,869	\$35,563,305	\$35,563,305

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$0	\$0	\$114,297	\$114,297	\$809,932	\$636,468	\$112,857	\$112,857
Training / Program Development	\$21,725,385	\$16,264,074	\$0	\$0	\$27,787	\$27,787	\$789,063	\$652,820	\$287,939	\$287,939
Professional Supports	\$11,896,411	\$9,142,947	\$0	\$0	\$27,787	\$27,787	\$655,503	\$655,503	\$245,429	\$245,429
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$0	\$0	\$787	\$787	\$177,405	\$177,405	\$151,923	\$151,923
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$0	\$0	\$53,793	\$53,793	\$1,237,739	\$1,165,389	\$1,369,266	\$1,369,266
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$0	\$0	\$224,452	\$224,452	\$3,669,643	\$3,287,586	\$2,167,414	\$2,167,414
Benefits Rate	33.0%	33.7%	-	-	31.5%	31.5%	50.9%	54.9%	171.6%	171.6%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$0	\$0	\$0	\$0	\$133,750	\$133,750	\$104,663	\$104,663
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$0	\$0	\$0	\$0	\$64,115	\$64,115	\$1,846	\$1,846
Repairs and maintenance	\$2,114,119	\$1,545,081	\$0	\$0	\$0	\$0	\$9,185	\$9,185	\$7,924	\$7,924
Office equipment and furniture	\$1,322,116	\$735,511	\$0	\$0	\$0	\$0	\$27,041	\$27,041	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$0	\$0	\$0	\$0	\$2,156	\$2,156	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$0	\$0	\$0	\$0	\$44,677	\$41,926	\$27,226	\$27,226
Taxes	\$697,775	\$516,001	\$0	\$0	\$850	\$850	\$8,701	\$8,701	\$1,094	\$1,094
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$0	\$0	\$0	\$0	\$32	\$32	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$0	\$0	\$2,080	\$2,080	\$77,618	\$74,618	\$38,556	\$38,556
Staff training expense	\$1,486,081	\$1,095,368	\$0	\$0	\$0	\$0	\$36,358	\$35,912	\$31,941	\$31,941
Insurance	\$3,603,481	\$2,331,754	\$0	\$0	\$1,300	\$1,300	\$25,800	\$25,800	\$25,759	\$25,759
Workers' compensation costs	\$1,946,740	\$1,590,409	\$0	\$0	\$118	\$118	\$524,595	\$524,520	\$62,358	\$62,358
Information technology expense	\$1,929,834	\$1,025,439	\$0	\$0	\$0	\$0	\$10,661	\$7,811	\$7,126	\$7,126
Office supplies	\$1,502,759	\$1,218,018	\$0	\$0	\$889	\$889	\$43,720	\$40,408	\$41,904	\$41,904
Program supplies	\$5,101,366	\$4,221,067	\$0	\$0	\$1,349	\$1,349	\$35,832	\$33,784	\$25,646	\$25,646
Advertising	\$448,279	\$309,963	\$0	\$0	\$4,590	\$4,590	\$26,547	\$24,383	\$28,617	\$28,617
Dues and subscriptions	\$497,000	\$290,023	\$0	\$0	\$0	\$0	\$10,246	\$8,148	\$4,408	\$4,408
Professional consultant services	\$4,370,349	\$3,180,567	\$0	\$0	\$1,175	\$1,175	\$526,864	\$522,037	\$539,388	\$539,388
Travel	\$2,651,526	\$2,083,658	\$0	\$0	\$1,950	\$1,950	\$1,129,926	\$1,129,926	\$11,267	\$11,267
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$3,620	\$3,620	\$0	\$0	\$23,033	\$23,033	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$0	\$0	\$0	\$0	\$90,437	\$87,871	\$56,045	\$56,045
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$3,620	\$3,620	\$14,300	\$14,300	\$2,851,294	\$2,825,156	\$1,015,766	\$1,015,766
Grand Total	\$207,085,114	\$146,581,514	\$3,620	\$3,620	\$238,752	\$238,752	\$6,520,937	\$6,112,742	\$3,183,180	\$3,183,180

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Personal Supports and Training Services						Residential Services	
		896 - Supported Living Services (Continuous)		896 - Supported Living Services (Intermittent)		111 - Program Support Group- Other Services		113 - DSS Licensed-Spec Residential Facility (ARFPSHN Services)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	56	54	22	19	12	7	9	8
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	11.2%	10.5%	13.0%	10.5%	24.8%	10.6%	9.3%	8.5%
Weighted Average Program Operations Rate	18.3%	13.7%	12.6%	12.5%	17.1%	15.6%	55.0%	9.1%	14.7%	14.2%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	4.8%	4.8%	8.8%	8.5%	34.4%	6.3%	9.3%	9.3%
Weighted Average Program Operations Rate	13.9%	10.1%	7.2%	7.2%	12.3%	12.2%	57.7%	7.0%	11.8%	11.8%
Revenues	\$1,134,310,860	\$1,073,728,114	\$114,580,660	\$114,403,736	\$20,434,992	\$20,006,307	\$2,459,199	\$1,759,464	\$28,473,322	\$28,211,331

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$5,079,174	\$5,064,344	\$796,404	\$565,959	\$44,552	\$44,018	\$1,345,299	\$1,319,127
Training / Program Development	\$21,725,385	\$16,264,074	\$1,667,986	\$1,663,786	\$161,943	\$145,503	\$35,398	\$31,976	\$174,061	\$141,350
Professional Supports	\$11,896,411	\$9,142,947	\$1,200,871	\$1,196,671	\$47,815	\$43,918	\$82,644	\$48,198	\$165,669	\$120,382
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$1,568,071	\$1,568,071	\$386,673	\$371,372	\$74,173	\$2,545	\$608,623	\$586,985
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$2,634,730	\$2,605,351	\$434,209	\$374,860	\$73,221	\$30,484	\$605,726	\$577,300
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$12,150,830	\$12,098,221	\$1,827,044	\$1,501,613	\$309,988	\$157,220	\$2,899,378	\$2,745,144
Benefits Rate	33.0%	33.7%	27.7%	27.4%	31.2%	33.3%	30.9%	24.1%	26.4%	26.6%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$388,200	\$381,172	\$523,393	\$506,112	\$234,894	\$2,476	\$52,432	\$52,432
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$6,807	\$6,807	\$20,229	\$18,945	\$23,266	\$0	\$169	\$169
Repairs and maintenance	\$2,114,119	\$1,545,081	\$5,939	\$5,939	\$14,842	\$14,286	\$45,430	\$0	\$7,729	\$7,729
Office equipment and furniture	\$1,322,116	\$735,511	\$35,136	\$35,136	\$12,010	\$8,735	\$4,527	\$0	\$3,618	\$3,618
Depreciation	\$2,279,027	\$1,390,173	\$6,019	\$6,019	\$50,248	\$50,248	\$23,187	\$0	\$6,652	\$6,652
Interest expense	\$3,178,055	\$2,908,814	\$36	\$36	\$92,508	\$92,472	\$11,837	\$0	\$2,453	\$2,453
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$140,300	\$139,257	\$147,228	\$140,046	\$48,047	\$548	\$9,217	\$9,217
Taxes	\$697,775	\$516,001	\$18,156	\$17,591	\$19,856	\$18,565	\$6,510	\$0	\$1,321	\$1,321
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$31,734	\$31,470	\$786	\$646	\$390	\$0	\$9,625	\$9,625
Hiring expenses	\$1,214,667	\$994,269	\$109,821	\$109,620	\$49,699	\$46,756	\$2,490	\$0	\$11,618	\$11,618
Staff training expense	\$1,486,081	\$1,095,368	\$47,976	\$47,732	\$19,820	\$19,478	\$785	\$106	\$16,275	\$16,275
Insurance	\$3,603,481	\$2,331,754	\$67,857	\$64,340	\$119,012	\$116,402	\$20,934	\$0	\$47,152	\$47,152
Workers' compensation costs	\$1,946,740	\$1,590,409	\$234,271	\$233,521	\$812	\$124	\$124	\$0	\$12,382	\$12,382
Information technology expense	\$1,929,834	\$1,025,439	\$162,140	\$161,849	\$32,596	\$30,460	\$7,920	\$0	\$9,276	\$9,276
Office supplies	\$1,502,759	\$1,218,018	\$62,118	\$61,844	\$22,037	\$19,576	\$9,101	\$0	\$23,434	\$23,434
Program supplies	\$5,101,366	\$4,221,067	\$103,678	\$103,434	\$44,176	\$42,935	\$50,460	\$0	\$445,174	\$445,174
Advertising	\$448,279	\$309,963	\$6,849	\$6,849	\$7,363	\$7,194	\$145	\$0	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$38,015	\$37,392	\$3,993	\$3,843	\$901	\$144	\$1,480	\$1,480
Professional consultant services	\$4,370,349	\$3,180,567	\$185,990	\$158,017	\$9,284	\$4,081	\$72,686	\$0	\$84,438	\$84,438
Travel	\$2,651,526	\$2,083,658	\$123,995	\$115,419	\$23,786	\$22,498	\$3,635	\$141	\$35,510	\$35,510
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$81,122	\$81,122	\$368,682	\$368,682	\$63,626	\$0	\$84,291	\$84,291
Other	\$24,099,481	\$4,355,749	\$431,398	\$431,398	\$94,872	\$94,872	\$411,371	\$31	\$409,581	\$409,581
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$2,287,555	\$2,235,963	\$1,677,231	\$1,626,953	\$1,042,266	\$3,445	\$1,273,829	\$1,273,829
Grand Total	\$207,085,114	\$146,581,514	\$14,438,385	\$14,334,185	\$3,504,275	\$3,128,566	\$1,352,254	\$160,666	\$4,173,207	\$4,018,973

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Residential Services							
		113 - DSS Licensed-Spec Residential Facility (SRF Services)		896 - Supported Living Services (Cluster Residences)		904 - Family Home Agency		905 - Residential Facility/ Adults-Owner Operated	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	22	21	1	1	8	7	2	2
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	12.4%	11.4%	9.4%	9.4%	10.0%	7.7%	14.0%	14.0%
Weighted Average Program Operations Rate	18.3%	13.7%	11.0%	8.5%	9.4%	9.4%	15.3%	11.2%	15.1%	15.1%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	7.5%	6.4%	9.4%	9.4%	8.3%	6.2%	10.9%	10.9%
Weighted Average Program Operations Rate	13.9%	10.1%	8.2%	5.9%	9.4%	9.4%	13.2%	9.3%	11.8%	11.8%
Revenues	\$1,134,310,860	\$1,073,728,114	\$36,857,191	\$35,348,486	\$365,916	\$365,916	\$54,543,312	\$51,632,943	\$236,559	\$236,559

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$871,815	\$786,185	\$0	\$0	\$999,132	\$823,149	\$7,260	\$7,260
Training / Program Development	\$21,725,385	\$16,264,074	\$411,278	\$374,643	\$0	\$0	\$652,087	\$457,765	\$4,700	\$4,700
Professional Supports	\$11,896,411	\$9,142,947	\$321,983	\$321,983	\$0	\$0	\$143,776	\$132,503	\$0	\$0
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$277,683	\$202,363	\$0	\$0	\$646,919	\$594,289	\$19,979	\$19,979
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$521,560	\$477,649	\$0	\$0	\$651,742	\$577,369	\$3,749	\$3,749
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$2,404,319	\$2,162,823	\$0	\$0	\$3,093,656	\$2,585,075	\$35,688	\$35,688
Benefits Rate	33.0%	33.7%	27.7%	28.3%	- -	- -	26.7%	28.8%	11.7%	11.7%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$64,981	\$44,546	\$11,353	\$11,353	\$1,056,231	\$961,573	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$52,290	\$2,315	\$3,360	\$3,360	\$117,095	\$117,095	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$8,890	\$2,627	\$6,551	\$6,551	\$31,576	\$30,804	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$4,760	\$4,760	\$173	\$173	\$31,335	\$21,582	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$169,318	\$169,318	\$2,896	\$2,896	\$180,300	\$179,508	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$348,979	\$348,979	\$0	\$0	\$797,217	\$797,217	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$46,147	\$8,931	\$0	\$0	\$247,105	\$219,186	\$0	\$0
Taxes	\$697,775	\$516,001	\$10,407	\$10,407	\$93	\$93	\$97,918	\$31,993	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$199	\$199	\$0	\$0	\$0	\$0	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$29,468	\$26,822	\$698	\$698	\$51,195	\$26,893	\$0	\$0
Staff training expense	\$1,486,081	\$1,095,368	\$13,474	\$7,677	\$384	\$384	\$100,584	\$95,405	\$0	\$0
Insurance	\$3,603,481	\$2,331,754	\$2,871	\$2,871	\$4,883	\$4,883	\$313,858	\$296,818	\$0	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$43,017	\$43,017	\$1,165	\$1,165	\$16,099	\$566	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$32,603	\$26,392	\$941	\$941	\$5,404	\$1,058	\$0	\$0
Office supplies	\$1,502,759	\$1,218,018	\$10,415	\$6,147	\$578	\$578	\$136,556	\$131,370	\$0	\$0
Program supplies	\$5,101,366	\$4,221,067	\$111,010	\$23,944	\$475	\$475	\$134,188	\$134,188	\$0	\$0
Advertising	\$448,279	\$309,963	\$4,163	\$1,567	\$168	\$168	\$70,116	\$45,972	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$8,410	\$2,338	\$371	\$371	\$634	\$464	\$0	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$201,618	\$25,404	\$386	\$386	\$116,445	\$35,891	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$12,232	\$6,723	\$0	\$0	\$120,283	\$48,480	\$0	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$65,726	\$65,726	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$394,235	\$15,515	\$0	\$0	\$1,644,210	\$1,066	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$1,635,213	\$846,223	\$34,473	\$34,473	\$5,268,349	\$3,177,129	\$0	\$0
Grand Total	\$207,085,114	\$146,581,514	\$4,039,532	\$3,009,047	\$34,473	\$34,473	\$8,362,006	\$5,762,204	\$35,688	\$35,688

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Residential Services						Day and Employment Services	
		915 - Residential Facility/ Adults-Staff Operated		920 - Residential Facility/ Children-Staff Operated		109 - Program Support Group- Residential		28 - Socialization Training (Behavioral)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	67	61	9	8	9	8	3	1
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	10.9%	9.3%	7.5%	6.7%	15.1%	13.7%	69.4%	17.6%
Weighted Average Program Operations Rate	18.3%	13.7%	15.0%	12.4%	10.9%	9.7%	16.1%	13.7%	49.5%	17.6%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	6.5%	5.8%	3.4%	3.4%	14.0%	13.1%	21.0%	14.6%
Weighted Average Program Operations Rate	13.9%	10.1%	10.4%	8.3%	6.3%	6.3%	12.0%	11.1%	21.0%	15.3%
Revenues	\$1,134,310,860	\$1,073,728,114	\$47,986,264	\$46,132,301	\$6,611,169	\$6,431,373	\$1,663,471	\$1,651,437	\$577,280	\$229,351

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$1,937,115	\$1,754,293	\$282,485	\$243,574	\$54,876	\$34,814	\$145,404	\$20,261
Training / Program Development	\$21,725,385	\$16,264,074	\$708,720	\$685,313	\$145,057	\$129,840	\$21,933	\$13,125	\$13,331	\$12,576
Professional Supports	\$11,896,411	\$9,142,947	\$136,248	\$136,248	\$56,029	\$56,029	\$59,058	\$59,058	\$49,217	\$0
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$371,861	\$266,382	\$15,727	\$3,750	\$40,074	\$40,074	\$37,488	\$3,493
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$1,594,737	\$1,517,109	\$140,843	\$116,815	\$49,903	\$37,400	\$40,158	\$4,072
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$4,748,681	\$4,359,343	\$640,140	\$550,007	\$225,845	\$184,472	\$285,597	\$40,401
Benefits Rate	33.0%	33.7%	50.6%	53.4%	28.2%	27.0%	28.4%	25.4%	16.4%	11.2%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$488,406	\$184,567	\$20,450	\$15,085	\$6,019	\$6,019	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$47,619	\$11,121	\$17	\$17	\$1,492	\$1,492	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$409,355	\$215,109	\$2,627	\$2,627	\$2,515	\$2,515	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$42,464	\$25,383	\$4,760	\$4,760	\$236	\$236	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$17,258	\$13,510	\$182	\$182	\$2,160	\$2,160	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$3,237	\$1,918	\$0	\$0	\$9,197	\$9,197	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$161,354	\$85,246	\$5,101	\$4,370	\$406	\$406	\$0	\$0
Taxes	\$697,775	\$516,001	\$24,076	\$15,155	\$3,009	\$3,009	\$1,222	\$1,222	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$23,581	\$15,654	\$1,782	\$0	\$0	\$0	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$42,002	\$32,502	\$7,742	\$7,742	\$1,426	\$1,426	\$0	\$0
Staff training expense	\$1,486,081	\$1,095,368	\$33,289	\$21,376	\$782	\$641	\$612	\$612	\$0	\$0
Insurance	\$3,603,481	\$2,331,754	\$98,563	\$51,915	\$2,871	\$2,871	\$3,478	\$3,478	\$0	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$223,614	\$214,748	\$1,697	\$1,697	\$1,386	\$1,386	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$25,189	\$11,958	\$3,174	\$3,174	\$338	\$338	\$0	\$0
Office supplies	\$1,502,759	\$1,218,018	\$38,792	\$22,516	\$3,057	\$3,057	\$1,739	\$1,739	\$0	\$0
Program supplies	\$5,101,366	\$4,221,067	\$319,985	\$199,669	\$0	\$0	\$7,122	\$7,122	\$0	\$0
Advertising	\$448,279	\$309,963	\$910	\$810	\$0	\$0	\$4	\$4	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$7,677	\$7,101	\$1,823	\$1,392	\$143	\$143	\$0	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$129,359	\$85,773	\$16,623	\$13,829	\$1,780	\$1,780	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$52,943	\$26,722	\$3,237	\$3,237	\$363	\$363	\$0	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$276,302	\$133,255	\$3,228	\$3,197	\$181	\$181	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$2,465,973	\$1,376,010	\$82,163	\$70,888	\$41,819	\$41,819	\$0	\$0
Grand Total	\$207,085,114	\$146,581,514	\$7,214,653	\$5,735,354	\$722,303	\$620,896	\$267,663	\$226,291	\$285,597	\$40,401

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		28 - Socialization Training (Non-Med/Non-Beh)		55 - Community Integration Training Program (Behavioral)		55 - Community Integration Training Program (Medical)		55 - Community Integration Training Program (Non- Med/Non-Beh)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%
Respondents	416	385	7	5	15	14	6	5	32	31
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	34.9%	12.4%	18.2%	16.8%	18.5%	16.7%	15.4%	14.9%
Weighted Average Program Operations Rate	18.3%	13.7%	33.4%	6.8%	24.1%	18.7%	19.1%	15.9%	14.0%	13.6%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	17.6%	12.3%	12.4%	12.4%	16.4%	15.8%	10.2%	10.2%
Weighted Average Program Operations Rate	13.9%	10.1%	47.8%	11.4%	18.5%	18.5%	15.2%	12.7%	11.1%	11.1%
Revenues	\$1,134,310,860	\$1,073,728,114	\$3,114,429	\$2,172,163	\$16,350,349	\$14,141,284	\$4,440,077	\$4,384,958	\$57,037,736	\$56,576,141

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$248,989	\$123,989	\$828,187	\$462,867	\$151,211	\$124,491	\$1,385,372	\$1,354,546
Training / Program Development	\$21,725,385	\$16,264,074	\$196,800	\$106,800	\$906,665	\$494,165	\$171,260	\$148,565	\$824,151	\$824,151
Professional Supports	\$11,896,411	\$9,142,947	\$15,166	\$15,166	\$237,571	\$237,571	\$63,597	\$24,057	\$277,994	\$277,994
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$134,390	\$44,390	\$318,643	\$318,643	\$80,681	\$80,681	\$1,405,464	\$1,343,951
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$327,954	\$66,226	\$448,383	\$422,452	\$129,894	\$112,222	\$1,181,835	\$1,156,529
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$923,298	\$356,570	\$2,739,449	\$1,935,698	\$596,642	\$490,016	\$5,074,816	\$4,957,171
Benefits Rate	33.0%	33.7%	55.1%	22.8%	19.6%	27.9%	27.8%	29.7%	30.4%	30.4%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$302,465	\$21,576	\$285,416	\$64,166	\$1,833	\$1,833	\$152,539	\$152,539
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$4,227	\$1,783	\$2,611	\$811	\$175	\$175	\$77,430	\$72,712
Repairs and maintenance	\$2,114,119	\$1,545,081	\$5,087	\$4,651	\$24,415	\$3,115	\$5,593	\$5,593	\$95,781	\$94,793
Office equipment and furniture	\$1,322,116	\$735,511	\$3,046	\$467	\$7,348	\$2,098	\$8,462	\$2,400	\$55,810	\$53,753
Depreciation	\$2,279,027	\$1,390,173	\$2,828	\$0	\$47,237	\$15,737	\$14,147	\$2,618	\$175,741	\$175,741
Interest expense	\$3,178,055	\$2,908,814	\$1,604	\$531	\$20,852	\$752	\$1,087	\$1,087	\$306,232	\$285,460
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$7,589	\$4,191	\$34,013	\$12,413	\$246	\$246	\$125,224	\$125,224
Taxes	\$697,775	\$516,001	\$520	\$492	\$14,830	\$1,930	\$6,447	\$6,447	\$41,185	\$40,959
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$2,614	\$2,302	\$4,806	\$4,056	\$707	\$657	\$19,080	\$18,967
Hiring expenses	\$1,214,667	\$994,269	\$1,634	\$1,446	\$11,499	\$5,799	\$22,779	\$21,691	\$50,572	\$47,566
Staff training expense	\$1,486,081	\$1,095,368	\$181	\$0	\$10,334	\$6,989	\$7,773	\$7,396	\$84,809	\$82,940
Insurance	\$3,603,481	\$2,331,754	\$3,530	\$1,653	\$90,932	\$47,038	\$26,637	\$24,960	\$153,355	\$141,732
Workers' compensation costs	\$1,946,740	\$1,590,409	\$668	\$544	\$18,533	\$17,993	\$8,395	\$6,615	\$32,327	\$32,327
Information technology expense	\$1,929,834	\$1,025,439	\$5,944	\$5,646	\$13,018	\$10,409	\$1,690	\$1,690	\$28,210	\$28,210
Office supplies	\$1,502,759	\$1,218,018	\$5,973	\$5,527	\$7,413	\$5,553	\$6,732	\$4,932	\$111,867	\$105,004
Program supplies	\$5,101,366	\$4,221,067	\$805	\$529	\$158,062	\$128,849	\$58,113	\$47,181	\$414,152	\$331,235
Advertising	\$448,279	\$309,963	\$1,580	\$1,446	\$3,141	\$2,166	\$6,269	\$1,068	\$16,570	\$16,343
Dues and subscriptions	\$497,000	\$290,023	\$2,039	\$1,282	\$2,324	\$2,102	\$2,962	\$2,922	\$24,769	\$24,769
Professional consultant services	\$4,370,349	\$3,180,567	\$4,576	\$3,503	\$251,414	\$183,914	\$4,411	\$4,411	\$190,250	\$190,250
Travel	\$2,651,526	\$2,083,658	\$206	\$206	\$17,569	\$10,819	\$2,463	\$0	\$101,969	\$101,969
Allocated corporate office overhead	\$2,920,704	\$2,533,003	-\$266,830	-\$266,830	\$173,917	\$173,917	\$18,339	\$18,003	-\$158,516	-\$158,516
Other	\$24,099,481	\$4,355,749	\$27,811	\$0	\$5,239	\$5,239	\$46,961	\$46,623	\$788,326	\$788,326
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$118,096	-\$209,055	\$1,204,923	\$705,866	\$252,221	\$208,548	\$2,887,682	\$2,752,305
Grand Total	\$207,085,114	\$146,581,514	\$1,041,395	\$147,515	\$3,944,371	\$2,641,563	\$848,863	\$698,564	\$7,962,498	\$7,709,477

Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services

All Services		Day and Employment Services							
		63 - Community Activities Support Services (Behavioral)		63 - Community Activities Support Services (Non-Med/Non-Beh)		91 - In-Home/Mobile Day Program (Behavioral)		91 - In-Home/Mobile Day Program (Medical)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%
Respondents	416	385	5	5	3	3	4	3	2	2
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	6.2%	6.2%	22.9%	22.9%	11.7%	8.5%	28.1%	28.1%
Weighted Average Program Operations Rate	18.3%	13.7%	8.7%	8.7%	33.7%	33.7%	33.0%	13.8%	25.1%	25.1%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	1.6%	1.6%	19.3%	19.3%	4.3%	4.3%	27.8%	27.8%
Weighted Average Program Operations Rate	13.9%	10.1%	3.1%	3.1%	27.0%	27.0%	17.7%	17.7%	24.7%	24.7%
Revenues	\$1,134,310,860	\$1,073,728,114	\$5,676,420	\$5,676,420	\$987,989	\$987,989	\$438,433	\$272,744	\$438,210	\$438,210

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$306,144	\$306,144	\$53,688	\$53,688	\$44,530	\$25,330	\$1,594	\$1,594
Training / Program Development	\$21,725,385	\$16,264,074	\$27,019	\$27,019	\$40,750	\$40,750	\$5,598	\$798	\$66,416	\$66,416
Professional Supports	\$11,896,411	\$9,142,947	\$4,000	\$4,000	\$9,552	\$9,552	\$5,923	\$1,123	\$0	\$0
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$5,369	\$5,369	\$42,629	\$42,629	\$370	\$370	\$3,697	\$3,697
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$82,787	\$82,787	\$46,305	\$46,305	\$45,288	\$10,126	\$21,416	\$21,416
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$425,320	\$425,320	\$192,924	\$192,924	\$101,709	\$37,747	\$93,122	\$93,122
Benefits Rate	33.0%	33.7%	24.2%	24.2%	31.6%	31.6%	80.3%	36.7%	29.9%	29.9%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$22,935	\$22,935	\$29,406	\$29,406	\$7,028	\$0	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$3,679	\$3,679	\$0	\$0	\$0	\$0	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$1,856	\$1,856	\$11,810	\$11,810	\$0	\$0	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$0	\$0	\$772	\$772	\$0	\$0	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$2,765	\$2,765	\$614	\$614	\$0	\$0	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$4,701	\$4,701	\$13,534	\$13,534	\$1,043	\$0	\$2,800	\$2,800
Taxes	\$697,775	\$516,001	\$438	\$438	\$680	\$680	\$565	\$0	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$0	\$0	\$10,385	\$10,385	\$265	\$0	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$313	\$313	\$1,434	\$1,434	\$201	\$0	\$538	\$538
Staff training expense	\$1,486,081	\$1,095,368	\$740	\$740	\$3,866	\$3,866	\$244	\$0	\$3,919	\$3,919
Insurance	\$3,603,481	\$2,331,754	\$6,651	\$6,651	\$3,350	\$3,350	\$3,517	\$0	\$3,417	\$3,417
Workers' compensation costs	\$1,946,740	\$1,590,409	\$0	\$0	\$0	\$0	\$750	\$0	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$6,805	\$6,805	\$5,342	\$5,342	\$291	\$0	\$599	\$599
Office supplies	\$1,502,759	\$1,218,018	\$1,609	\$1,609	\$2,141	\$2,141	\$274	\$0	\$3,362	\$3,362
Program supplies	\$5,101,366	\$4,221,067	\$5,458	\$5,458	\$37,181	\$37,181	\$244	\$0	\$2,162	\$2,162
Advertising	\$448,279	\$309,963	\$1,532	\$1,532	\$3,028	\$3,028	\$0	\$0	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$167	\$167	\$634	\$634	\$623	\$0	\$0	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$7,809	\$7,809	\$4,277	\$4,277	\$27,973	\$0	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$0	\$0	\$9,778	\$9,778	\$0	\$0	\$0	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$0	\$0	\$1,650	\$1,650	\$0	\$0	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$67,460	\$67,460	\$139,882	\$139,882	\$43,016	\$0	\$16,797	\$16,797
Grand Total	\$207,085,114	\$146,581,514	\$492,780	\$492,780	\$332,805	\$332,805	\$144,726	\$37,747	\$109,919	\$109,919

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		91 - In-Home/Mobile Day Program (Non-Med/Non-Beh)		94 - Creative Arts Program (Behavioral)		94 - Creative Arts Program (Medical)		94 - Creative Arts Program (Non-Med/Non-Beh)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

Respondents	416	385	2	2	2	1	1	1	4	4
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	10.7%	10.7%	33.0%	11.3%	19.4%	19.4%	33.8%	33.8%
Weighted Average Program Operations Rate	18.3%	13.7%	12.1%	12.1%	25.5%	11.3%	19.4%	19.4%	31.6%	31.6%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	9.9%	9.9%	32.4%	9.9%	12.6%	12.6%	26.1%	26.1%
Weighted Average Program Operations Rate	13.9%	10.1%	10.6%	10.6%	24.6%	9.9%	12.6%	12.6%	27.9%	27.9%
Revenues	\$1,134,310,860	\$1,073,728,114	\$1,330,889	\$1,330,889	\$1,430,738	\$963,588	\$2,329,848	\$2,329,848	\$3,001,538	\$3,001,538

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$13,204	\$13,204	\$11,873	\$11,873	\$100,688	\$100,688	\$97,812	\$97,812
Training / Program Development	\$21,725,385	\$16,264,074	\$15,080	\$15,080	\$0	\$0	\$0	\$0	\$21,262	\$21,262
Professional Supports	\$11,896,411	\$9,142,947	\$0	\$0	\$35,804	\$35,804	\$0	\$0	\$223,940	\$223,940
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$19,708	\$19,708	\$46,800	\$46,800	\$95,510	\$95,510	\$82,565	\$82,565
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$99,475	\$99,475	\$14,041	\$14,041	\$256,267	\$256,267	\$89,807	\$89,807
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$147,466	\$147,466	\$108,518	\$108,518	\$452,465	\$452,465	\$515,386	\$515,386
Benefits Rate	33.0%	33.7%	207.3%	207.3%	14.9%	14.9%	130.6%	130.6%	21.1%	21.1%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$0	\$0	\$0	\$0	\$0	\$0	\$102,160	\$102,160
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$0	\$0	\$0	\$0	\$0	\$0	\$19,979	\$19,979
Repairs and maintenance	\$2,114,119	\$1,545,081	\$0	\$0	\$0	\$0	\$0	\$0	\$17,461	\$17,461
Office equipment and furniture	\$1,322,116	\$735,511	\$0	\$0	\$38,879	\$0	\$0	\$0	\$14,203	\$14,203
Depreciation	\$2,279,027	\$1,390,173	\$0	\$0	\$3,970	\$0	\$0	\$0	\$31,204	\$31,204
Interest expense	\$3,178,055	\$2,908,814	\$4,155	\$4,155	\$460	\$0	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$0	\$0	\$342	\$0	\$0	\$0	\$31,242	\$31,242
Taxes	\$697,775	\$516,001	\$226	\$226	\$0	\$0	\$0	\$0	\$5,773	\$5,773
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$0	\$0	\$107	\$0	\$0	\$0	\$2,172	\$2,172
Hiring expenses	\$1,214,667	\$994,269	\$601	\$601	\$5,579	\$0	\$0	\$0	\$4,339	\$4,339
Staff training expense	\$1,486,081	\$1,095,368	\$374	\$374	\$788	\$0	\$0	\$0	\$7,937	\$7,937
Insurance	\$3,603,481	\$2,331,754	\$1,937	\$1,937	\$0	\$0	\$0	\$0	\$37,639	\$37,639
Workers' compensation costs	\$1,946,740	\$1,590,409	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$0	\$0	\$941	\$0	\$0	\$0	\$8,650	\$8,650
Office supplies	\$1,502,759	\$1,218,018	\$1,634	\$1,634	\$8,653	\$0	\$0	\$0	\$19,727	\$19,727
Program supplies	\$5,101,366	\$4,221,067	\$4,078	\$4,078	\$13,865	\$0	\$0	\$0	\$71,571	\$71,571
Advertising	\$448,279	\$309,963	\$151	\$151	\$0	\$0	\$0	\$0	\$1,834	\$1,834
Dues and subscriptions	\$497,000	\$290,023	\$0	\$0	\$0	\$0	\$0	\$0	\$661	\$661
Professional consultant services	\$4,370,349	\$3,180,567	\$0	\$0	\$166,451	\$0	\$0	\$0	\$28,848	\$28,848
Travel	\$2,651,526	\$2,083,658	\$0	\$0	\$13,865	\$0	\$0	\$0	\$9,888	\$9,888
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$0	\$0	\$2,086	\$0	\$0	\$0	\$19,197	\$19,197
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$13,156	\$13,156	\$255,984	\$0	\$0	\$0	\$434,484	\$434,484
Grand Total	\$207,085,114	\$146,581,514	\$160,622	\$160,622	\$364,502	\$108,518	\$452,465	\$452,465	\$949,870	\$949,870

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		505 - Activity Center (Behavioral)		505 - Activity Center (Medical)		505 - Activity Center (Non-Med/Non-Beh)		510 - Adult Development Center (Behavioral)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

Respondents	416	385	3	1	1	0	26	24	8	8
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	68.1%	13.4%	52.2%	-	18.5%	16.6%	13.2%	13.2%
Weighted Average Program Operations Rate	18.3%	13.7%	55.9%	13.4%	52.2%	-	19.2%	17.4%	12.3%	12.3%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	55.9%	5.6%	52.2%	-	11.3%	10.9%	7.8%	7.8%
Weighted Average Program Operations Rate	13.9%	10.1%	46.7%	5.6%	52.2%	-	13.5%	11.6%	8.3%	8.3%
Revenues	\$1,134,310,860	\$1,073,728,114	\$672,041	\$329,624	\$111,671	\$0	\$22,609,000	\$22,329,245	\$19,382,829	\$19,382,829

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$48,646	\$18,789	\$0	\$0	\$1,055,338	\$1,053,601	\$627,802	\$627,802
Training / Program Development	\$21,725,385	\$16,264,074	\$5,702	\$5,702	\$0	\$0	\$611,598	\$611,308	\$259,767	\$259,767
Professional Supports	\$11,896,411	\$9,142,947	\$1,901	\$1,901	\$0	\$0	\$223,133	\$222,988	\$377,632	\$377,632
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$9,114	\$3,421	\$0	\$0	\$705,137	\$664,591	\$357,551	\$357,551
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$22,044	\$14,254	\$0	\$0	\$784,077	\$761,460	\$441,202	\$441,202
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$87,407	\$44,067	\$0	\$0	\$3,379,284	\$3,313,948	\$2,063,955	\$2,063,955
Benefits Rate	33.0%	33.7%	33.7%	47.8%	-	-	30.2%	29.8%	27.2%	27.2%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$0	\$0	\$36,913	\$0	\$17,981	\$16,569	\$118,141	\$118,141
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$0	\$0	\$0	\$0	\$6,051	\$5,899	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$619	\$0	\$2,608	\$0	\$26,069	\$22,775	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$197	\$0	\$274	\$0	\$7,814	\$7,374	\$8,864	\$8,864
Depreciation	\$2,279,027	\$1,390,173	\$1,103	\$0	\$350	\$0	\$32,732	\$32,319	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$0	\$0	\$0	\$0	\$5,222	\$5,222	\$1,957	\$1,957
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$1,974	\$0	\$0	\$0	\$18,900	\$13,753	\$44,898	\$44,898
Taxes	\$697,775	\$516,001	\$0	\$0	\$267	\$0	\$931	\$925	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$2,742	\$0	\$0	\$0	\$2,328	\$2,246	\$1,968	\$1,968
Hiring expenses	\$1,214,667	\$994,269	\$5,116	\$0	\$1,619	\$0	\$2,371	\$1,440	\$104,625	\$104,625
Staff training expense	\$1,486,081	\$1,095,368	\$1,044	\$0	\$185	\$0	\$7,286	\$6,884	\$6,497	\$6,497
Insurance	\$3,603,481	\$2,331,754	\$8,834	\$0	\$6,786	\$0	\$22,417	\$20,740	\$0	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$0	\$0	\$0	\$0	\$5,826	\$5,826	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$3,206	\$0	\$0	\$0	\$10,670	\$8,332	\$10,786	\$10,786
Office supplies	\$1,502,759	\$1,218,018	\$321	\$0	\$0	\$0	\$13,059	\$12,203	\$11,155	\$11,155
Program supplies	\$5,101,366	\$4,221,067	\$13,494	\$0	\$5,873	\$0	\$41,752	\$39,601	\$10,393	\$10,393
Advertising	\$448,279	\$309,963	\$234	\$0	\$0	\$0	\$8,536	\$6,789	\$73	\$73
Dues and subscriptions	\$497,000	\$290,023	\$0	\$0	\$0	\$0	\$7,823	\$7,606	\$0	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$0	\$0	\$2,113	\$0	\$24,959	\$23,070	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$64	\$0	\$0	\$0	\$10,658	\$10,507	\$1,807	\$1,807
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$21,760	\$0	\$0	\$0	\$288,200	\$288,200	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$227,577	\$0	\$1,259	\$0	\$402,335	\$35,664	\$7,393	\$7,393
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$288,285	\$0	\$58,247	\$0	\$963,921	\$573,945	\$328,558	\$328,558
Grand Total	\$207,085,114	\$146,581,514	\$375,691	\$44,067	\$58,247	\$0	\$4,343,205	\$3,887,892	\$2,392,512	\$2,392,512

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		510 - Adult Development Center (Medical)		510 - Adult Development Center (Non-Med/Non-Beh)		515 - Behavioral Management Program		525 - Social Recreation Program (Behavioral)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

Respondents	416	385	9	9	74	70	53	49	1	1
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	14.9%	14.9%	12.4%	12.1%	14.1%	13.7%	32.8%	32.8%
Weighted Average Program Operations Rate	18.3%	13.7%	17.2%	17.2%	16.4%	14.2%	18.6%	15.6%	32.8%	32.8%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	10.5%	10.5%	9.3%	9.0%	10.4%	10.3%	-	-
Weighted Average Program Operations Rate	13.9%	10.1%	12.4%	12.4%	11.9%	9.8%	13.8%	11.9%	-	-
Revenues	\$1,134,310,860	\$1,073,728,114	\$11,009,758	\$11,009,758	\$158,905,936	\$154,262,872	\$80,603,049	\$77,400,682	\$43,055	\$43,055

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$448,328	\$448,328	\$6,184,056	\$5,965,083	\$3,224,165	\$2,852,340	\$9,607	\$9,607
Training / Program Development	\$21,725,385	\$16,264,074	\$202,133	\$202,133	\$2,991,582	\$2,818,806	\$1,557,304	\$1,390,884	\$0	\$0
Professional Supports	\$11,896,411	\$9,142,947	\$169,277	\$169,277	\$444,691	\$393,008	\$1,047,109	\$1,000,825	\$0	\$0
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$57,891	\$57,891	\$2,524,202	\$2,167,392	\$1,177,692	\$1,037,925	\$0	\$0
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$198,106	\$198,106	\$3,545,777	\$3,189,953	\$2,569,220	\$2,157,553	\$4,503	\$4,503
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$1,075,734	\$1,075,734	\$15,690,308	\$14,534,243	\$9,575,491	\$8,439,526	\$14,110	\$14,110
Benefits Rate	33.0%	33.7%	22.6%	22.6%	29.2%	28.1%	36.7%	34.3%	46.9%	46.9%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$159,487	\$159,487	\$745,009	\$745,009	\$698,695	\$531,306	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$4,232	\$4,232	\$46,496	\$46,496	\$32,060	\$32,060	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$38,103	\$38,103	\$444,421	\$421,774	\$171,064	\$159,823	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$16,591	\$16,591	\$254,979	\$252,028	\$133,563	\$94,449	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$88,326	\$88,326	\$204,104	\$203,063	\$153,144	\$138,532	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$8,497	\$8,497	\$844,425	\$844,425	\$188,058	\$188,058	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$19,082	\$19,082	\$301,889	\$254,524	\$211,725	\$145,751	\$0	\$0
Taxes	\$697,775	\$516,001	\$8,595	\$8,595	\$136,382	\$136,382	\$57,254	\$57,254	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$3,438	\$3,438	\$66,318	\$63,897	\$22,885	\$20,525	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$32,390	\$32,390	\$135,291	\$124,315	\$59,840	\$54,154	\$0	\$0
Staff training expense	\$1,486,081	\$1,095,368	\$52,770	\$52,770	\$202,026	\$195,927	\$73,845	\$72,375	\$0	\$0
Insurance	\$3,603,481	\$2,331,754	\$62,484	\$62,484	\$371,817	\$364,821	\$371,343	\$351,601	\$0	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$44,628	\$44,628	\$132,307	\$132,307	\$95,304	\$52,602	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$10,842	\$10,842	\$190,419	\$186,694	\$112,264	\$103,421	\$0	\$0
Office supplies	\$1,502,759	\$1,218,018	\$22,602	\$22,602	\$261,629	\$251,349	\$79,523	\$65,780	\$0	\$0
Program supplies	\$5,101,366	\$4,221,067	\$146,064	\$146,064	\$1,311,499	\$1,291,052	\$404,371	\$376,773	\$0	\$0
Advertising	\$448,279	\$309,963	\$2,530	\$2,530	\$47,595	\$41,507	\$15,336	\$12,858	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$2,440	\$2,440	\$56,788	\$56,041	\$20,367	\$18,932	\$0	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$33,281	\$33,281	\$432,079	\$432,079	\$218,860	\$215,018	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$14,244	\$14,244	\$194,769	\$193,628	\$88,340	\$42,031	\$0	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$877	\$877	\$550,156	\$550,156	\$850,734	\$773,395	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$41,094	\$41,094	\$3,517,730	\$545,591	\$1,328,672	\$106,438	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$812,598	\$812,598	\$10,448,127	\$7,333,064	\$5,387,249	\$3,613,135	\$0	\$0
Grand Total	\$207,085,114	\$146,581,514	\$1,888,332	\$1,888,332	\$26,138,436	\$21,867,307	\$14,962,741	\$12,052,661	\$14,110	\$14,110

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		525 - Social Recreation Program (Non-Med/Non-Beh)		Tailored Day		110 - Program Support Group-Day Services		55 - Community Integration Training Program (Employment)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

Respondents	416	385	4	4	22	19	41	38	9	9
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	16.2%	16.2%	17.5%	16.6%	11.3%	10.0%	13.6%	13.6%
Weighted Average Program Operations Rate	18.3%	13.7%	13.5%	13.5%	13.7%	12.3%	18.9%	9.6%	10.0%	10.0%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	8.1%	8.1%	7.6%	7.3%	6.5%	6.5%	10.4%	10.4%
Weighted Average Program Operations Rate	13.9%	10.1%	8.0%	8.0%	6.8%	6.1%	14.5%	6.9%	4.8%	4.8%
Revenues	\$1,134,310,860	\$1,073,728,114	\$496,845	\$496,845	\$12,193,601	\$12,022,511	\$11,955,792	\$10,543,029	\$10,687,780	\$10,687,780

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$23,544	\$23,544	\$672,499	\$637,976	\$459,573	\$253,250	\$498,467	\$498,467
Training / Program Development	\$21,725,385	\$16,264,074	\$5,500	\$5,500	\$227,071	\$218,082	\$212,931	\$146,883	\$129,712	\$129,712
Professional Supports	\$11,896,411	\$9,142,947	\$5,495	\$5,495	\$219,844	\$194,242	\$539,681	\$166,017	\$172,787	\$172,787
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$6,092	\$6,092	\$99,018	\$89,789	\$278,096	\$113,572	\$57,147	\$57,147
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$7,381	\$7,381	\$417,338	\$313,788	\$360,760	\$185,813	\$192,091	\$192,091
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$48,012	\$48,012	\$1,635,770	\$1,453,876	\$1,851,041	\$865,536	\$1,050,203	\$1,050,203
Benefits Rate	33.0%	33.7%	18.2%	18.2%	34.3%	27.5%	24.2%	27.3%	22.4%	22.4%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$692	\$692	\$0	\$0	\$23,667	\$16,748	\$8,548	\$8,548
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$0	\$0	\$0	\$0	\$18,120	\$115	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$147	\$147	\$0	\$0	\$11,952	\$9,337	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$1,888	\$1,888	\$0	\$0	\$1,965	\$1,768	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$0	\$0	\$0	\$0	\$6,105	\$322	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$0	\$0	\$0	\$0	\$37,122	\$37,122	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$282	\$282	\$2,800	\$2,800	\$24,922	\$4,220	\$4,715	\$4,715
Taxes	\$697,775	\$516,001	\$19	\$19	\$0	\$0	\$5,498	\$5,498	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$0	\$0	\$1,425	\$1,425	\$5,040	\$969	\$183	\$183
Hiring expenses	\$1,214,667	\$994,269	\$16	\$16	\$538	\$538	\$5,683	\$5,501	\$22	\$22
Staff training expense	\$1,486,081	\$1,095,368	\$350	\$350	\$11,756	\$11,756	\$8,760	\$5,563	\$880	\$880
Insurance	\$3,603,481	\$2,331,754	\$3,557	\$3,557	\$6,835	\$6,835	\$13,980	\$2,987	\$0	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$108	\$108	\$0	\$0	\$4,167	\$328	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$2,202	\$2,202	\$1,197	\$1,197	\$8,697	\$3,159	\$0	\$0
Office supplies	\$1,502,759	\$1,218,018	\$3,566	\$3,566	\$3,362	\$3,362	\$9,188	\$6,160	\$488	\$488
Program supplies	\$5,101,366	\$4,221,067	\$3,889	\$3,889	\$2,162	\$2,162	\$46,306	\$33,027	\$396	\$396
Advertising	\$448,279	\$309,963	\$0	\$0	\$0	\$0	\$2,272	\$725	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$744	\$744	\$0	\$0	\$930	\$615	\$767	\$767
Professional consultant services	\$4,370,349	\$3,180,567	\$764	\$764	\$0	\$0	\$38,360	\$2,600	\$488	\$488
Travel	\$2,651,526	\$2,083,658	\$58	\$58	\$0	\$0	\$4,932	\$3,349	\$810	\$810
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$892	\$892	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$0	\$0	\$0	\$0	\$127,594	\$5,371	\$215	\$215
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$19,172	\$19,172	\$30,075	\$30,075	\$405,259	\$145,483	\$17,511	\$17,511
Grand Total	\$207,085,114	\$146,581,514	\$67,184	\$67,184	\$1,665,845	\$1,483,950	\$2,256,299	\$1,011,019	\$1,067,715	\$1,067,715

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		63 - Community Activities Support Services (Employment)		950 - Supported Employment-Group		952 - Supported Employment-Individual		954 - Rehab Work Activity Program	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

Respondents	416	385	3	3	39	34	58	40	30	23
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	18.3%	18.3%	19.3%	16.1%	35.1%	21.1%	31.5%	20.9%
Weighted Average Program Operations Rate	18.3%	13.7%	14.3%	14.3%	28.8%	13.2%	28.7%	20.7%	36.9%	19.5%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	18.2%	18.2%	12.0%	11.4%	20.5%	15.3%	23.1%	12.7%
Weighted Average Program Operations Rate	13.9%	10.1%	13.1%	13.1%	24.3%	9.2%	21.8%	15.2%	32.4%	15.2%
Revenues	\$1,134,310,860	\$1,073,728,114	\$1,342,282	\$1,342,282	\$47,040,028	\$39,756,395	\$18,728,122	\$16,459,541	\$27,492,393	\$19,516,594

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$14,163	\$14,163	\$1,661,884	\$1,391,321	\$1,041,524	\$810,422	\$1,601,311	\$1,024,671
Training / Program Development	\$21,725,385	\$16,264,074	\$72	\$72	\$593,730	\$415,497	\$696,492	\$474,165	\$589,052	\$270,706
Professional Supports	\$11,896,411	\$9,142,947	\$72	\$72	\$195,785	\$179,461	\$295,579	\$216,918	\$603,290	\$164,723
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$54,119	\$54,119	\$1,624,535	\$877,933	\$1,096,852	\$434,229	\$1,446,886	\$895,566
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$33,535	\$33,535	\$1,635,415	\$973,868	\$1,054,181	\$607,091	\$1,846,091	\$1,249,930
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$101,962	\$101,962	\$5,711,350	\$3,838,080	\$4,184,629	\$2,542,825	\$6,086,630	\$3,605,595
Benefits Rate	33.0%	33.7%	49.0%	49.0%	40.1%	34.0%	33.7%	31.4%	43.5%	53.1%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$2,971	\$2,971	\$253,245	\$168,470	\$317,508	\$269,328	\$855,263	\$36,221
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$2,596	\$2,596	\$158,883	\$9,827	\$17,372	\$17,075	\$33,544	\$10,088
Repairs and maintenance	\$2,114,119	\$1,545,081	\$3,237	\$3,237	\$118,395	\$52,525	\$35,368	\$33,910	\$174,815	\$93,930
Office equipment and furniture	\$1,322,116	\$735,511	\$3,103	\$3,103	\$181,814	\$10,068	\$18,110	\$16,892	\$97,698	\$5,673
Depreciation	\$2,279,027	\$1,390,173	\$2,828	\$2,828	\$236,852	\$33,256	\$42,982	\$26,241	\$103,405	\$42,410
Interest expense	\$3,178,055	\$2,908,814	\$14,559	\$14,559	\$68,106	\$962	\$2,034	\$2,034	\$2,117	\$2,117
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$4,838	\$4,838	\$363,537	\$52,898	\$72,945	\$48,271	\$159,917	\$31,081
Taxes	\$697,775	\$516,001	\$1,858	\$1,858	\$20,254	\$18,536	\$10,033	\$9,814	\$32,219	\$3,332
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$353	\$353	\$31,163	\$7,597	\$25,399	\$20,074	\$3,046	\$1,788
Hiring expenses	\$1,214,667	\$994,269	\$1,664	\$1,664	\$32,278	\$15,236	\$21,139	\$19,237	\$7,577	\$4,603
Staff training expense	\$1,486,081	\$1,095,368	\$1,749	\$1,749	\$52,206	\$37,909	\$26,505	\$21,677	\$26,681	\$13,833
Insurance	\$3,603,481	\$2,331,754	\$1,877	\$1,877	\$201,548	\$56,582	\$60,763	\$52,819	\$65,158	\$15,388
Workers' compensation costs	\$1,946,740	\$1,590,409	\$124	\$124	\$29,526	\$21,985	\$1,983	\$1,569	\$5,337	\$3,693
Information technology expense	\$1,929,834	\$1,025,439	\$401	\$401	\$73,816	\$34,031	\$46,438	\$38,371	\$39,509	\$8,018
Office supplies	\$1,502,759	\$1,218,018	\$2,774	\$2,774	\$102,976	\$69,766	\$51,626	\$37,148	\$64,675	\$14,620
Program supplies	\$5,101,366	\$4,221,067	\$12,236	\$12,236	\$163,745	\$132,587	\$73,458	\$68,854	\$145,689	\$12,814
Advertising	\$448,279	\$309,963	\$1,338	\$1,338	\$47,098	\$17,604	\$10,224	\$9,989	\$19,135	\$224
Dues and subscriptions	\$497,000	\$290,023	\$866	\$866	\$89,456	\$25,668	\$16,221	\$13,905	\$30,457	\$7,195
Professional consultant services	\$4,370,349	\$3,180,567	\$2,277	\$2,277	\$158,377	\$83,600	\$80,367	\$38,022	\$70,996	\$14,129
Travel	\$2,651,526	\$2,083,658	\$279	\$279	\$23,126	\$20,128	\$31,492	\$31,019	\$12,975	\$4,861
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$0	\$0	\$41,171	\$41,171	\$7,517	\$1,249	-\$130,362	-\$130,362
Other	\$24,099,481	\$4,355,749	\$27,811	\$27,811	\$5,370,407	\$494,007	\$228,123	\$85,392	\$2,246,614	\$487
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$89,737	\$89,737	\$7,817,978	\$1,404,415	\$1,197,607	\$862,890	\$4,066,465	\$196,144
Grand Total	\$207,085,114	\$146,581,514	\$191,699	\$191,699	\$13,529,328	\$5,242,495	\$5,382,236	\$3,405,715	\$10,153,094	\$3,801,739

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Transportation Services						Behavioral and Professional Support Services	
		875 - Transportation Company		880 - Transportation-Additional Component		882 - Transportation-Assistant		48 - Client/Parent Support Behavior Intervention Trng	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	15	14	51	45	5	3	6	4
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	8.0%	7.9%	10.6%	8.1%	46.4%	12.1%	24.9%	12.9%
Weighted Average Program Operations Rate	18.3%	13.7%	14.6%	8.3%	27.9%	16.0%	59.8%	34.5%	186.0%	14.2%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	6.5%	6.1%	6.9%	5.7%	46.4%	7.0%	18.6%	18.3%
Weighted Average Program Operations Rate	13.9%	10.1%	13.1%	6.9%	25.2%	13.7%	54.7%	33.6%	155.8%	12.1%
Revenues	\$1,134,310,860	\$1,073,728,114	\$30,554,757	\$27,216,873	\$24,901,123	\$20,778,774	\$1,948,885	\$1,568,454	\$5,210,079	\$2,353,856

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$376,416	\$320,269	\$726,469	\$576,138	\$77,269	\$10,325	\$1,399,070	\$59,582
Training / Program Development	\$21,725,385	\$16,264,074	\$328,589	\$175,231	\$255,618	\$62,151	\$66,045	\$3,448	\$2,277,121	\$52,912
Professional Supports	\$11,896,411	\$9,142,947	\$496,655	\$270,471	\$486,372	\$138,703	\$3,719	\$3,719	\$223,073	\$22,443
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$367,762	\$367,762	\$815,563	\$586,635	\$47,437	\$3,719	\$47,829	\$35,750
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$580,486	\$382,105	\$751,329	\$461,902	\$80,196	\$9,733	\$852,203	\$35,775
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$2,149,909	\$1,515,837	\$3,035,351	\$1,825,530	\$274,667	\$30,944	\$4,799,295	\$206,461
Benefits Rate	33.0%	33.7%	37.0%	33.7%	32.9%	33.9%	41.2%	45.9%	21.6%	21.0%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$38,953	\$26,289	\$338,666	\$336,120	\$223,764	\$223,764	\$1,298,608	\$2,880
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$1,816	\$312	\$15,371	\$15,371	\$1,803	\$1,803	\$215,057	\$645
Repairs and maintenance	\$2,114,119	\$1,545,081	\$6,407	\$5,190	\$140,511	\$135,561	\$23,594	\$21,738	\$74,129	\$555
Office equipment and furniture	\$1,322,116	\$735,511	\$17,798	\$7,140	\$25,323	\$23,160	\$6,633	\$6,043	\$146,761	\$750
Depreciation	\$2,279,027	\$1,390,173	\$260,992	\$274	\$100,701	\$51,104	\$31,943	\$31,530	\$179,341	\$2,250
Interest expense	\$3,178,055	\$2,908,814	\$72,705	\$72,705	\$57,016	\$57,016	\$20,100	\$20,100	\$113,045	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$71,745	\$33,171	\$109,521	\$87,488	\$28,249	\$22,328	\$361,289	\$1,680
Taxes	\$697,775	\$516,001	\$7,453	\$7,166	\$28,314	\$28,314	\$13,402	\$13,402	\$31,377	\$1,827
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$12,581	\$5,896	\$12,292	\$11,553	\$750	\$750	\$20,686	\$450
Hiring expenses	\$1,214,667	\$994,269	\$19,900	\$13,944	\$22,346	\$18,719	\$8,804	\$6,990	\$84,907	\$282
Staff training expense	\$1,486,081	\$1,095,368	\$3,532	\$1,437	\$23,768	\$22,754	\$4,060	\$3,452	\$286,024	\$291
Insurance	\$3,603,481	\$2,331,754	\$192,815	\$42,985	\$191,724	\$183,362	\$44,372	\$44,372	\$672,442	\$5,364
Workers' compensation costs	\$1,946,740	\$1,590,409	\$193,843	\$2,768	\$1,784	\$1,784	\$823	\$823	\$14,284	\$1,650
Information technology expense	\$1,929,834	\$1,025,439	\$8,077	\$8,077	\$24,634	\$16,470	\$3,138	\$3,138	\$699,326	\$1,335
Office supplies	\$1,502,759	\$1,218,018	\$14,009	\$12,114	\$23,197	\$21,026	\$2,580	\$2,370	\$56,792	\$2,604
Program supplies	\$5,101,366	\$4,221,067	\$25,355	\$14,868	\$97,997	\$74,360	\$29,213	\$29,213	\$57,680	\$3,240
Advertising	\$448,279	\$309,963	\$2,218	\$1,000	\$12,148	\$9,806	\$1,677	\$975	\$25,866	\$153
Dues and subscriptions	\$497,000	\$290,023	\$2,280	\$2,087	\$6,246	\$6,246	\$453	\$453	\$93,531	\$108
Professional consultant services	\$4,370,349	\$3,180,567	\$33,044	\$29,844	\$84,391	\$84,391	\$69,805	\$69,805	\$215,867	\$8,136
Travel	\$2,651,526	\$2,083,658	\$6,112	\$5,422	\$15,686	\$15,182	\$7,441	\$7,290	\$151,453	\$141
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$95,528	\$92,366	\$0	\$0	\$0	\$0	\$92,910	\$92,910
Other	\$24,099,481	\$4,355,749	\$1,224,942	\$371,046	\$2,590,204	\$297,598	\$367,203	\$533	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$2,312,107	\$756,101	\$3,921,841	\$1,497,386	\$889,808	\$510,872	\$4,891,374	\$127,251
Grand Total	\$207,085,114	\$146,581,514	\$4,462,016	\$2,271,938	\$6,957,192	\$3,322,916	\$1,164,475	\$541,816	\$9,690,669	\$333,711

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Behavioral and Professional Support Services							
		605 - Adaptive Skills Trainer		612 - Behavior Analyst		615 - Behavior Management Assistant		616 - Behavior Technician-Paraprofessional	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	15	12	15	10	7	6	1	0
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	16.2%	14.3%	22.5%	17.2%	9.4%	9.3%	3552.5%	-
Weighted Average Program Operations Rate	18.3%	13.7%	16.3%	14.6%	30.6%	19.3%	51.1%	10.6%	3552.5%	-
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	11.1%	8.2%	14.7%	12.7%	2.7%	2.4%	3552.5%	-
Weighted Average Program Operations Rate	13.9%	10.1%	12.5%	10.9%	16.8%	13.0%	19.9%	7.5%	3552.5%	-
Revenues	\$1,134,310,860	\$1,073,728,114	\$10,207,013	\$10,025,937	\$4,836,311	\$4,177,442	\$904,400	\$770,232	\$1,194	\$0

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$308,422	\$302,970	\$645,376	\$239,179	\$242,682	\$22,068	\$0	\$0
Training / Program Development	\$21,725,385	\$16,264,074	\$159,176	\$131,001	\$272,234	\$206,904	\$55,563	\$5,898	\$0	\$0
Professional Supports	\$11,896,411	\$9,142,947	\$220,189	\$210,568	\$90,401	\$63,252	\$38,226	\$2,025	\$0	\$0
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$116,662	\$78,746	\$160,528	\$129,317	\$10,801	\$1,555	\$0	\$0
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$258,180	\$240,876	\$214,548	\$125,935	\$71,500	\$7,075	\$0	\$0
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$1,062,629	\$964,162	\$1,383,087	\$764,588	\$418,771	\$38,622	\$0	\$0
Benefits Rate	33.0%	33.7%	32.1%	33.3%	18.4%	19.7%	20.6%	22.4%	-	-
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$191,534	\$189,820	\$3,100	\$960	\$1,884	\$1,884	\$960	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$10,559	\$10,344	\$215	\$215	\$215	\$215	\$215	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$27,178	\$26,973	\$204	\$185	\$185	\$185	\$185	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$2,960	\$2,710	\$250	\$250	\$250	\$250	\$250	\$0
Depreciation	\$2,279,027	\$1,390,173	\$1,161	\$0	\$1,161	\$750	\$750	\$750	\$750	\$0
Interest expense	\$3,178,055	\$2,908,814	\$7,495	\$3,082	\$4,413	\$0	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$55,722	\$54,597	\$1,125	\$560	\$560	\$560	\$560	\$0
Taxes	\$697,775	\$516,001	\$4,284	\$3,647	\$638	\$609	\$609	\$609	\$609	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$13,768	\$13,618	\$150	\$150	\$150	\$150	\$150	\$0
Hiring expenses	\$1,214,667	\$994,269	\$8,726	\$8,587	\$139	\$94	\$94	\$94	\$94	\$0
Staff training expense	\$1,486,081	\$1,095,368	\$5,144	\$5,034	\$110	\$97	\$97	\$97	\$97	\$0
Insurance	\$3,603,481	\$2,331,754	\$16,126	\$14,073	\$2,053	\$1,788	\$1,788	\$1,788	\$1,788	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$4,775	\$3,906	\$869	\$550	\$550	\$550	\$550	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$33,586	\$33,038	\$548	\$445	\$445	\$445	\$445	\$0
Office supplies	\$1,502,759	\$1,218,018	\$35,534	\$32,730	\$2,804	\$868	\$868	\$868	\$868	\$0
Program supplies	\$5,101,366	\$4,221,067	\$5,753	\$4,673	\$1,080	\$1,080	\$1,080	\$1,080	\$1,080	\$0
Advertising	\$448,279	\$309,963	\$8,437	\$8,386	\$51	\$51	\$51	\$51	\$51	\$0
Dues and subscriptions	\$497,000	\$290,023	\$19,548	\$19,272	\$276	\$36	\$36	\$36	\$36	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$65,038	\$59,464	\$5,574	\$2,712	\$2,712	\$2,712	\$2,712	\$0
Travel	\$2,651,526	\$2,083,658	\$8,417	\$7,990	\$426	\$47	\$47	\$47	\$47	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$69,935	\$0	\$69,935	\$30,970	\$30,970	\$30,970	\$30,970	\$0
Other	\$24,099,481	\$4,355,749	\$1,964	\$1,964	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$597,642	\$503,907	\$95,121	\$42,417	\$43,341	\$43,341	\$42,417	\$0
Grand Total	\$207,085,114	\$146,581,514	\$1,660,272	\$1,468,070	\$1,478,207	\$807,005	\$462,112	\$81,963	\$42,417	\$0

Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services

All Services		Behavioral and Professional Support Services							
		620 - Behavior Management Consultant		103 - Specialized Health, Treatment & Training Svcs (G-Tube Related Treatments)		103 - Specialized Health, Treatment & Training Svcs (Other Specialized Services)		106 - Specialized Recreational Therapy (Movement Therapy)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

Respondents	416	385	7	6	1	1	2	0	2	2
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	20.7%	16.8%	4.6%	4.6%	89.1%	-	5.1%	5.1%
Weighted Average Program Operations Rate	18.3%	13.7%	12.6%	10.6%	4.6%	4.6%	80.3%	-	5.2%	5.2%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	12.9%	12.7%	4.6%	4.6%	89.1%	-	1.9%	1.9%
Weighted Average Program Operations Rate	13.9%	10.1%	10.7%	8.7%	4.6%	4.6%	80.3%	-	1.8%	1.8%
Revenues	\$1,134,310,860	\$1,073,728,114	\$2,120,229	\$2,112,166	\$1,116,279	\$1,116,279	\$103,198	\$0	\$1,111,300	\$1,111,300

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$36,254	\$36,159	\$0	\$0	\$0	\$0	\$26,072	\$26,072
Training / Program Development	\$21,725,385	\$16,264,074	\$117,488	\$117,450	\$0	\$0	\$11,626	\$0	\$1,080	\$1,080
Professional Supports	\$11,896,411	\$9,142,947	\$3,038	\$3,000	\$8,726	\$8,726	\$53,654	\$0	\$0	\$0
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$33,127	\$33,108	\$8,726	\$8,726	\$2,907	\$0	\$9,145	\$9,145
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$22,610	\$22,571	\$8,270	\$8,270	\$14,670	\$0	\$21,256	\$21,256
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$212,518	\$212,288	\$25,722	\$25,722	\$82,857	\$0	\$57,554	\$57,554
Benefits Rate	33.0%	33.7%	11.9%	11.9%	47.4%	47.4%	21.5%	-	58.6%	58.6%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$4,993	\$4,033	\$5,414	\$5,414	\$0	\$0	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$572	\$357	\$311	\$311	\$0	\$0	\$0	\$0
Repairs and maintenance	\$2,114,119	\$1,545,081	\$1,115	\$930	\$0	\$0	\$0	\$0	\$0	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$343	\$93	\$0	\$0	\$0	\$0	\$0	\$0
Depreciation	\$2,279,027	\$1,390,173	\$750	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interest expense	\$3,178,055	\$2,908,814	\$106	\$106	\$0	\$0	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$1,398	\$838	\$0	\$0	\$0	\$0	\$0	\$0
Taxes	\$697,775	\$516,001	\$707	\$98	\$0	\$0	\$0	\$0	\$0	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$610	\$460	\$0	\$0	\$0	\$0	\$0	\$0
Hiring expenses	\$1,214,667	\$994,269	\$383	\$289	\$4,093	\$4,093	\$0	\$0	\$0	\$0
Staff training expense	\$1,486,081	\$1,095,368	\$97	\$0	\$414	\$414	\$0	\$0	\$0	\$0
Insurance	\$3,603,481	\$2,331,754	\$2,119	\$331	\$0	\$0	\$0	\$0	\$0	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$659	\$109	\$0	\$0	\$0	\$0	\$0	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$1,574	\$1,129	\$0	\$0	\$0	\$0	\$0	\$0
Office supplies	\$1,502,759	\$1,218,018	\$1,973	\$1,105	\$0	\$0	\$0	\$0	\$0	\$0
Program supplies	\$5,101,366	\$4,221,067	\$1,186	\$106	\$1,877	\$1,877	\$0	\$0	\$0	\$0
Advertising	\$448,279	\$309,963	\$340	\$289	\$2,572	\$2,572	\$0	\$0	\$0	\$0
Dues and subscriptions	\$497,000	\$290,023	\$292	\$256	\$0	\$0	\$0	\$0	\$0	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$3,413	\$701	\$11,423	\$11,423	\$0	\$0	\$0	\$0
Travel	\$2,651,526	\$2,083,658	\$88	\$41	\$0	\$0	\$0	\$0	\$0	\$0
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$30,970	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$24,099,481	\$4,355,749	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$53,690	\$11,273	\$26,104	\$26,104	\$0	\$0	\$0	\$0
Grand Total	\$207,085,114	\$146,581,514	\$266,208	\$223,560	\$51,825	\$51,825	\$82,857	\$0	\$57,554	\$57,554

**Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services**

All Services		Behavioral and Professional Support Services							
		115 - Specialized Therapeutic Services (Consumers 3 to 20)		116 - Early Start Specialized Therapeutic Services		117 - Specialized Therapeutic Services - (Consumers 21+)		805 - Infant Development Program (Facility-Based)	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	4	1	30	24	3	3	19	16
Respondents										
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	51.2%	24.0%	22.7%	14.4%	15.8%	15.8%	16.9%	9.5%
Weighted Average Program Operations Rate	18.3%	13.7%	29.7%	24.0%	18.2%	16.9%	16.0%	16.0%	21.8%	19.9%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.8%	8.6%	44.5%	27.3%	16.3%	12.8%	9.2%	9.2%	11.3%	10.8%
Weighted Average Program Operations Rate	13.9%	10.1%	22.1%	19.4%	14.5%	13.2%	3.3%	3.3%	17.4%	16.1%
Revenues	\$1,134,310,860	\$1,073,728,114	\$2,804,397	\$2,342,975	\$15,666,543	\$15,341,032	\$2,465,874	\$2,465,874	\$19,444,770	\$19,069,000

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$190,797	\$149,197	\$539,059	\$529,699	\$254,153	\$254,153	\$684,434	\$551,867
Training / Program Development	\$21,725,385	\$16,264,074	\$196,615	\$113,415	\$420,779	\$416,203	\$0	\$0	\$267,316	\$178,093
Professional Supports	\$11,896,411	\$9,142,947	\$0	\$0	\$26,764	\$25,100	\$0	\$0	\$980,477	\$956,826
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$59,073	\$59,073	\$440,188	\$435,508	\$0	\$0	\$863,237	\$829,521
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$98,880	\$77,269	\$315,960	\$299,934	\$83,449	\$83,449	\$1,272,597	\$1,253,355
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$545,366	\$398,955	\$1,742,750	\$1,706,443	\$337,602	\$337,602	\$4,068,061	\$3,769,663
Benefits Rate	33.0%	33.7%	22.1%	24.0%	22.1%	21.3%	32.8%	32.8%	45.5%	49.8%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$103,306	\$46,889	\$377,489	\$328,631	\$0	\$0	\$47,743	\$2,184
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$10,030	\$2,200	\$40,179	\$34,709	\$3,870	\$3,870	\$4,194	\$1,864
Repairs and maintenance	\$2,114,119	\$1,545,081	\$7,075	\$6,035	\$34,479	\$21,196	\$1,041	\$1,041	\$1,700	\$0
Office equipment and furniture	\$1,322,116	\$735,511	\$8,257	\$0	\$30,887	\$21,530	\$8,257	\$8,257	\$372	\$0
Depreciation	\$2,279,027	\$1,390,173	\$837	\$0	\$14,221	\$13,385	\$837	\$837	\$706	\$0
Interest expense	\$3,178,055	\$2,908,814	\$2,260	\$0	\$25,171	\$5,278	\$340	\$340	\$0	\$0
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$33,844	\$24,448	\$83,018	\$62,158	\$6,627	\$6,627	\$4,668	\$2,134
Taxes	\$697,775	\$516,001	\$45	\$0	\$14,476	\$1,029	\$45	\$45	\$2,029	\$0
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$1,912	\$0	\$14,608	\$11,348	\$1,712	\$1,712	\$1,482	\$443
Hiring expenses	\$1,214,667	\$994,269	\$798	\$660	\$9,084	\$8,842	\$138	\$138	\$253	\$253
Staff training expense	\$1,486,081	\$1,095,368	\$42,481	\$42,330	\$68,360	\$63,259	\$151	\$151	\$2,153	\$298
Insurance	\$3,603,481	\$2,331,754	\$5,683	\$1,819	\$20,090	\$12,673	\$3,864	\$3,864	\$3,989	\$0
Workers' compensation costs	\$1,946,740	\$1,590,409	\$5,945	\$0	\$31,278	\$19,768	\$5,945	\$5,945	\$2,000	\$0
Information technology expense	\$1,929,834	\$1,025,439	\$9,580	\$9,114	\$32,974	\$30,006	\$466	\$466	\$3,225	\$2,798
Office supplies	\$1,502,759	\$1,218,018	\$6,540	\$4,751	\$65,304	\$53,241	\$1,103	\$1,103	\$3,097	\$0
Program supplies	\$5,101,366	\$4,221,067	\$27,071	\$23,973	\$106,309	\$92,782	\$3,098	\$3,098	\$33,665	\$19,750
Advertising	\$448,279	\$309,963	\$804	\$420	\$15,428	\$11,107	\$384	\$384	\$68	\$0
Dues and subscriptions	\$497,000	\$290,023	\$1,017	\$496	\$10,078	\$8,548	\$521	\$521	\$991	\$0
Professional consultant services	\$4,370,349	\$3,180,567	\$17,842	\$0	\$54,264	\$29,529	\$16,217	\$16,217	\$4,607	\$0
Travel	\$2,651,526	\$2,083,658	\$1,471	\$0	\$46,039	\$37,099	\$1,471	\$1,471	\$19,543	\$3,274
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$0	\$0	\$813	\$813	\$0	\$0	\$41,210	\$0
Other	\$24,099,481	\$4,355,749	\$0	\$0	\$16,564	\$16,564	\$0	\$0	\$1,866	\$0
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$286,796	\$163,135	\$1,111,113	\$883,493	\$56,085	\$56,085	\$179,561	\$32,997
Grand Total	\$207,085,114	\$146,581,514	\$832,162	\$562,090	\$2,853,863	\$2,589,936	\$393,688	\$393,688	\$4,247,622	\$3,802,660

Appendix G - Administration and Program Operations
Prepared for California Department of Developmental Services

All Services		Behavioral and Professional Support Services	
		805 - Infant Development Program (In-Home/Community)	
All	Rate < 50%	All	Rate < 50%

Summary Data

	416	385	30	26
Respondents				
Total Program Operations Costs				
Median Program Operations Rate	14.5%	12.4%	10.8%	9.1%
Weighted Average Program Operations Rate	18.3%	13.7%	21.5%	14.9%
Total Program Operations Without Supervision				
Median Program Operations Rate	9.8%	8.6%	6.4%	6.4%
Weighted Average Program Operations Rate	13.9%	10.1%	16.1%	12.9%
Revenues	\$1,134,310,860	\$1,073,728,114	\$29,093,215	\$25,722,189

Detail by Expenditure Category

Supervision of Direct Care Staff	\$43,455,505	\$35,999,295	\$1,413,237	\$946,642
Training / Program Development	\$21,725,385	\$16,264,074	\$564,678	\$309,121
Professional Supports	\$11,896,411	\$9,142,947	\$722,542	\$174,663
Other Program Operations Duties	\$20,955,900	\$16,990,176	\$910,699	\$606,653
Payroll Taxes and Benefits	\$32,394,836	\$26,425,395	\$855,608	\$520,586
Subtotal - Staffing Costs	\$130,428,037	\$104,821,887	\$4,466,763	\$2,557,666
Benefits Rate	33.0%	33.7%	23.7%	25.6%
Administrative facility rent/mortgage/depreciation	\$10,508,751	\$6,639,228	\$190,419	\$190,419
Administrative facility janitorial/landscaping/etc.	\$1,107,871	\$558,963	\$18,217	\$16,671
Repairs and maintenance	\$2,114,119	\$1,545,081	\$22,392	\$19,578
Office equipment and furniture	\$1,322,116	\$735,511	\$10,129	\$10,129
Depreciation	\$2,279,027	\$1,390,173	\$51,866	\$51,866
Interest expense	\$3,178,055	\$2,908,814	\$99,708	\$99,708
Utilities/telecommunications/etc.	\$3,309,832	\$1,958,334	\$76,474	\$51,663
Taxes	\$697,775	\$516,001	\$28,175	\$24,536
Licensing/certification/accreditation fees	\$367,263	\$278,237	\$5,349	\$5,349
Hiring expenses	\$1,214,667	\$994,269	\$16,439	\$15,076
Staff training expense	\$1,486,081	\$1,095,368	\$42,460	\$30,141
Insurance	\$3,603,481	\$2,331,754	\$65,096	\$65,096
Workers' compensation costs	\$1,946,740	\$1,590,409	\$6,699	\$6,699
Information technology expense	\$1,929,834	\$1,025,439	\$24,549	\$16,958
Office supplies	\$1,502,759	\$1,218,018	\$41,709	\$31,260
Program supplies	\$5,101,366	\$4,221,067	\$154,081	\$70,429
Advertising	\$448,279	\$309,963	\$19,647	\$18,368
Dues and subscriptions	\$497,000	\$290,023	\$5,271	\$2,143
Professional consultant services	\$4,370,349	\$3,180,567	\$49,368	\$40,094
Travel	\$2,651,526	\$2,083,658	\$214,829	\$36,730
Allocated corporate office overhead	\$2,920,704	\$2,533,003	\$293,324	\$293,324
Other	\$24,099,481	\$4,355,749	\$355,479	\$168,945
Subtotal - Other Operating Costs	\$76,657,077	\$41,759,627	\$1,791,679	\$1,265,182
Grand Total	\$207,085,114	\$146,581,514	\$6,258,443	\$3,822,848